

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

BEFORE THE NEVADA STATE BOARD OF
PRIVATE INVESTIGATORS LICENSING BOARD

In the Matter of:)
)
)Citation No.
)
)I-0025-25
Vestige K9 Solutions)
(Daniel Gowens),)
)
)Appellant.)

TRANSCRIPT OF PROCEEDINGS
BEFORE PRIVATE INVESTIGATOR LICENSING BOARD
7120 AMIGO STREET, LAS VEGAS, NEVADA 89119
ON WEDNESDAY, MARCH 11, 2026
AT 10:03 A.M.

APPEARANCES:

For the Appellant: Severin A. Carlson, Esq.

For the Respondent: DAG Stephanie Itkin-Goodman,
Esq.

Job No. 63848, Firm No. 116F
Reported By: Tracy A. Manning, CCR No. 785

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

I N D E X

PROCEEDINGS	PAGE
Respondent's Opening Statement	16
Appellant's Opening Statement	18
Respondent's Closing Statement	66
Appellant's Closing Statement	69
WITNESS FOR THE RESPONDENT	PAGE
ZACHARY SWARTHOUT	
Direct Examination by DAG Itkin-Goodman	22
Cross-Examination by Mr. Carlson	36
WITNESS FOR THE APPELLANT	PAGE
DANIEL GIRDUSKY	
Direct Examination by Mr. Carlson	44
Cross-Examination by DAG Itkin-Goodman	53
Redirect Examination by Mr. Carlson	56
Examination by Madam Chair Nixon	58
Examination by Mr. Brown	65
Re-Examination by Madam Chair Nixon	65

1	E X H I B I T S		
2			
3	RESPONDENT'S EXHIBITS	MARKED	ADMITTED
4	(Exhibits not attached)		
5	A	4	25
6	B	4	
7	C	4	25
8	D	4	28
9	E	4	28
10	F	4	28
11	G	4	
12	H	4	29
13	I	4	
14	J	4	31
15	K	4	34
16	L	4	34
17	M	4	35
18	N	4	
19	O	4	
20			
21			
22	APPELLANT'S EXHIBITS	MARKED	ADMITTED
23	(No exhibits were marked or admitted.)		
24			
25			

1 WEDNESDAY, MARCH 11, 2026

2 ---000---

3 (Respondent's Exhibits A - O were marked prior to
4 the beginning of the appeal.)

5 MADAM CHAIR NIXON: Okay, we have Agenda
6 Item No. -- Agenda Item No. 30, Vestige K9
7 Solutions.

8 Do we have Mr. Daniel Gowans or -- and
9 Daniel Girdusky? Okay.

10 So, sir, I see that you're back with us.
11 Thank you, for rejoining us.

12 And so, could you guys please introduce
13 yourselves?

14 MR. CARLSON: Yes, Madam Chair. My name
15 is Severin Carlson. I'm a partner with Kaempfer
16 Crowell. I'm appearing virtually out of my office
17 in Reno, Nevada. And I have with me -- and I
18 represent Vestige K9 Solutions, LLC. With me
19 virtually is Daniel Girdusky, who is a principal in
20 the company. He's appearing virtually as well.
21 I'll allow him to introduce himself.

22 MR. GIRDUSKY: Yes, Severin. My name is
23 Daniel Girdusky. I'm one of the partners for
24 Vestige K9 Solutions. I'm appearing virtually from
25 Miami, Florida.

1 MADAM CHAIR NIXON: From -- I'm sorry,
2 where?

3 MR. GIRDUSKY: Miami, Florida.

4 MADAM CHAIR NIXON: Okay. So, I've got a
5 couple of questions.

6 Do they need to get sworn in?

7 SR. DAG WEISS: No, Madam Chair. They're
8 attorneys; they don't need to be sworn in.

9 BOARD MEMBER GRONAUER: Excuse me, Madam
10 Chair. This is Gronauer.

11 I have to recuse myself with Kaempfer
12 Crowell involved. My son's managing partner of
13 Kaempfer Crowell. Sorry.

14 MADAM CHAIR NIXON: Okay.

15 So, Executive Director, do you want to
16 give us an understanding of what the request is?

17 EXECUTIVE DIRECTOR SALADINO: Executive
18 Director Saladino, for the record.

19 Just going off of the Agenda Item, they
20 have Vestige K9 Solutions been issued an unlicensed
21 activity citation, I-0025-25, pursuant to the Nevada
22 Revised Statute. They're here to appeal it.

23 MADAM CHAIR NIXON: Okay. And then, I
24 guess, Mr. Severin, you were on earlier. It sounded
25 like you were requesting a continuance?

1 MR. CARLSON: Yes, Madam Chair. So,
2 again, we'll reiterate our request. One of my
3 colleagues had reached out to the Board's office on
4 Friday. But there was -- there was no connection
5 via the phone. My colleague then spoke with the
6 agency's counsel on Monday, March 9. And
7 ultimately, we were denied the request for a
8 continuance based on alleged unresponsiveness of my
9 client. We think that record belies that assertion.

10 And then on Tuesday morning we submitted a
11 written request to your Executive Director and
12 counsel setting forth the good cause standard. And
13 we continue to believe the good cause standard has
14 been met. NRS 233B provides that parties should
15 have an opportunity to be heard, but they are
16 entitled to have counsel as a matter of right.

17 And when you look at the timing and the
18 background of the communications between the Board's
19 office and Vestige, they have been responsive. And
20 even if you were to consider it nonresponsive, we've
21 received no response to our letter of Tuesday
22 morning.

23 And for purposes of judicial review,
24 clearly affording counsel an opportunity to get up
25 to speed when we were only retained at the end of

1 February, a two-week notice period to make sure that
2 the record is complete so that this Board can
3 consider all of the facts, all of the applicable
4 law, and to make a record that is suitable for
5 judicial review justifies good cause.

6 Furthermore, if the Board were to
7 circumvent and shortcut Vestige's statutory right to
8 have legal counsel, you know, we're looking at a
9 scenario where on judicial review, a district court
10 could very well remand this case back to this Board
11 for consideration a second time. And that not only
12 wastes the resources of my client, but it wastes the
13 resources of taxpayers and licensee dollars, and
14 this agency's time and effort.

15 So, again, we would request that this
16 appeal hearing be continued to the Board's next
17 regularly scheduled meeting.

18 MADAM CHAIR NIXON: Okay. So that I have
19 this correct. The request here is to -- for a
20 continuance, and that's what I would ask the Board
21 to make a motion on?

22 SR. DAG WEISS: This is Senior DAG Todd
23 Weiss. Actually, the continuance request is the
24 sole discretion of the Chair, Madam Chair.

25 MADAM CHAIR NIXON: Okay. Quick question

1 for you, Mr. Severin.

2 You said that you tried to contact the
3 office on -- I believe it was Friday?

4 MR. CARLSON: Correct.

5 MADAM CHAIR NIXON: Which office was that,
6 sir?

7 MR. CARLSON: The -- let me make sure I
8 have the number correctly. We attempted -- my
9 colleague attempted calling (775) 684-3125, which
10 turned out to be an inactive number. And then
11 attempted to call area code (702) 486-3003, where
12 the line would not connect. And then on Monday
13 morning, my colleague again tried the Las Vegas No.
14 (702) 486-3003, where it did eventually ring through
15 and connected with a receptionist, who put my
16 colleague in touch with the Board's counsel.

17 MADAM CHAIR NIXON: And then reviewing
18 the -- seeing as this case has been -- you know, the
19 notification of first e-mails went out at
20 approximately -- in November, is there a reason why
21 there was no response to those initial e-mails?

22 MR. CARLSON: There were responses,
23 Chairwoman. And we lay that out in our record, that
24 on -- in our letter of March 10, 2026, that on
25 February 2nd, 2025, Vestige representative Daniel

1 Girdusky called and e-mailed the Executive Director
2 to request a status setting of the hearing. And
3 there were a number of e-mails back and forth
4 between Mr. Girdusky and the Executive Director.

5 The Executive Director indicated that
6 hearing would be scheduled for March 11th and 12th
7 with no further detail, and we can expect a call
8 from the Board's counsel.

9 On February 23rd Mr. Girdusky again
10 e-mailed the Executive Director for an update
11 regarding the agenda and confirm the hearing date.
12 Thereafter, Mr. Girdusky had a telephone conference
13 with Ms. Itkin-Goodman, and she had been asking
14 about counsel. He had indicated that they were
15 still identifying counsel.

16 And I can tell you as an officer of the
17 court licensed in Nevada for over 20 years, when
18 Mr. Girdusky called me we had to run a conflicts
19 check. Not necessarily because of any conflicts
20 with this agency or the Board, but because there
21 were other licensees involved who were private
22 businesses that my firm or my other partners might
23 represent. And so it takes some time to do that
24 conflict check. Once the conflict check came back,
25 we ended up being engaged.

1 And then, on February 25, 2026, just two
2 weeks before this hearing, the agency provided this
3 witness an exhibit list. So that was two weeks ago.
4 We represent more than one client. But having two
5 weeks to be fully up to speed on all of the factual
6 allegations, understanding the history and the facts
7 of my client's perspective, and then understanding
8 and analyzing the scope of the legal issue at hand,
9 which deals with subcontracting, some legislative
10 history related to 2015 and how the statutes that
11 are applicable here have changed and what that
12 suggests in term of legislative intent, isn't
13 something that a reasonable person would be prepared
14 for in two weeks or less than two weeks.

15 And, again, I reiterate, you know, NRS
16 233B specifically provides that a party can be
17 represented by counsel, is entitled to a fair
18 hearing, and has the opportunity to present evidence
19 and arguments concerning all issues.

20 BOARD MEMBER BROWN: Madam Chair, this is
21 Board Member Brown, for the record.

22 I see that our counsel, Ms. Itkin-Goodman,
23 is sitting at the table. Should we afford her an
24 opportunity to speak if she's wanting to do so?

25 MADAM CHAIR NIXON: Yes. Sorry.

1 DAG ITKIN-GOODMAN: Stephanie
2 Itkin-Goodman for the record.

3 Good morning, Madam Chair -- my apologies.
4 Sorry about that. Stephanie Itkin-Goodman for the
5 record. Good Morning, Madam Chair and members of
6 the Board.

7 This state objects to the request for a
8 continuance. The attorney general's office and
9 PILB's executive director tried to reach out to the
10 appellant on multiple occasions, via phone and
11 e-mail, regarding whether they obtained counsel.

12 I'll outline the timeline showing our
13 continuous attempts. Now, on December 15th of 2025,
14 PILB was notified of the appeal request via e-mail.
15 Now, January 6, 2026, the Executive Director of
16 PILB, Vincent Saladino, scheduled a call with
17 Mr. Gowans via e-mail.

18 Now, the following day, they spoke
19 regarding the appeal. Mr. Gowans indicated he
20 needed to speak with his partner and look up case
21 law and would then get back to Mr. Saladino within
22 two weeks.

23 Now, January 26, 2026, Mr. Saladino
24 e-mailed Mr. Gowans to follow up. And didn't
25 received a response until February 1st, 2026. And

1 that's when Daniel Girdusky stated that he'd be the
2 point the contact now for Vestige K9.

3 Now, February 9, 2026, I spoke to
4 Mr. Girdusky on the phone. He said he'd be hiring
5 an attorney and would call me with the information
6 as soon as he got one.

7 Now, February 11, 2026, I sent a follow-up
8 e-mail asking for that attorney's information. No
9 response.

10 Again, February 23rd, 2026. I sent a
11 follow-up e-mail regarding representation. Once
12 again, no response.

13 February 25, 2026, I then sent an exhibit
14 and witness list. Once again, no response.

15 Now, throughout this entire time, I tried
16 to reach the appellant via phone and left multiple
17 voicemails which were not ever returned.

18 Now, the appellant was probably -- rather,
19 properly noticed well in advance of this hearing.
20 And he had ample opportunity to retain counsel. But
21 apparently did not do so until just over a week ago.
22 According to the appellant's attorney, they were
23 retained February 27, of 2026. Yet the
24 communication from their counsel to the Attorney
25 General's office was only two days ago. And it was

1 solely to request a continuance.

2 Now, it's the state's position that the
3 appellant had more than enough time to prepare.
4 Particularly, they were the party who initiated the
5 appeal in December. And because this was the
6 appellant's second violation of Nevada law for the
7 same exact conduct one year after they were
8 initially cited. So, as such, the state
9 respectfully requests the hearing proceed as
10 scheduled to ensure the fair and efficient
11 resolution of this matter.

12 Thank you.

13 MADAM CHAIR NIXON: Okay. This is Board
14 Chair Nixon.

15 I think at this point we need to move
16 forward with the process. Thank you.

17 MR. CARLSON: So Madam Chair, just for
18 clarification for the record, despite the Chair
19 having the discretion for good cause, which is a
20 highly abstract term, according to the Nevada
21 Supreme Court, and despite the fact that the record
22 upon which the citation was issued was never
23 revealed with the citation when it was issued, it
24 was only revealed when the agency issued its exhibit
25 list and witness list, that the contention is that

1 Vestige was aware of the rationale, reasoning,
2 beyond the one-page citation that was issued so as
3 to be adequately prepared for this hearing, and in
4 less than two weeks with counsel having come on
5 Board at the end of February?

6 I just want to make sure that the
7 rationale for the decision, if it's going to be to
8 deny a continuance, is set forth in the regard. The
9 rationale for denying the continuance. And to
10 deprive a party of having prepared counsel to have a
11 fair hearing before this Board.

12 MADAM CHAIR NIXON: So we're going to let
13 legal counsel respond to that.

14 SR. DAG WEISS: This is Sr. Deputy
15 Attorney Todd Weiss.

16 Counsel, the only explanation the Board
17 needs -- the Board Chair needs to provide is the
18 motion is denied for finding of not -- there's not
19 good cause. She does not need to provide a detailed
20 order like a judge would. This is an administrative
21 hearing.

22 MR. CARLSON: For the record, I'll
23 disagree with that assessment. We'll let the
24 district court figure that out if the motion to
25 continue this hearing is denied when there's --

1 there's no special circumstance that requires this
2 Board's action today on an appeal, when there are no
3 allegations of ongoing violations of state law or
4 the public being at risk.

5 BOARD MEMBER BROWN: Madam Chair, this is
6 Board Member Brown. I have a question.

7 MADAM CHAIR NIXON: Yes, sir.

8 BOARD MEMBER BROWN: I have a question for
9 the appellant's counsel.

10 Sir, I am not an attorney, and I do not
11 have the education and vast experience that you do.
12 But, as a regular, everyday ex-cop, seeing that you
13 got this information a week and a half ago, two
14 weeks ago, shouldn't you at that point have gone,
15 wow, this is a lot and started this procedure then
16 rather than at the last minute two days ago? Or
17 given your phone call Friday afternoon, three days
18 ago, as far as business work goes?

19 MR. CARLSON: So, in terms of caseload, we
20 were looking at it. And ideally, we would prefer to
21 be prepared and ready to go for today, knowing that
22 this Board only meets quarterly. As we intend to
23 seek judicial review, we think there's a salient
24 legal issue that really isn't -- isn't being
25 considered by the agency. So certainly, I'd rather

1 not wait until June. But I want to be adequately
2 prepared so that this Board fully understands the
3 facts and all of the legal questions at issue, so
4 that it can make the most informed decision and
5 prepare the best record for the district court.

6 MADAM CHAIR NIXON: Okay. In the interest
7 of time, I think we go ahead and move forward. I
8 made my decision. So, next steps.

9 DAG ITKIN-GOODMAN: May I begin with an
10 opening statement?

11 MADAM CHAIR NIXON: Yes, please.

12 DAG ITKIN-GOODMAN: Stephanie
13 Itkin-Goodman for the record again.

14 This case involves unlicensed dog handler
15 security services performed by Vestige K9 Solutions
16 and its owner, Daniel Gowans. Now, Vestige K9
17 Solutions never held a Nevada PILB license.

18 Now, the applicable law is, under Nevada
19 Administrative Code 648.5701, which reads, a person
20 who is not licensed pursuant to Chapter 648 of NRS,
21 and is not exempt from the provisions of Chapter 648
22 of the NRS relating to licensure shall not act as a
23 contractor for the purposes of engaging in any
24 activity regulated by Chapter 648.

25 The applicable provision is from NRS

1 648.060. And that states that a license is required
2 to be -- to engage in or advertise business.

3 Now, any person or business providing
4 security services, including K-9 protection, must
5 hold a valid PILB license. And subcontracting for a
6 licensed provider does not exempt an unlicensed
7 company.

8 So, in 2024, Vestige was cited for
9 unlicensed dog handler security activity at the SEMA
10 show. And paid that citation, acknowledging the
11 violation.

12 Now, despite that formal enforcement
13 action, Vestige returned in 2025, the following
14 year, to the SEMA show, and again engaged in dog
15 handler security services while once again,
16 unlicensed.

17 Now, the evidence today will show Vestige
18 held the contract for dog handling security services
19 at SEMA 2025. Vestige subcontracted those services
20 to Pinnacle Protection Group, a Nevada licensed
21 company. And under the provisions of NAC 648.570
22 and NRS 648.060, Vestige violated the law, as an
23 unlicensed company cannot subcontract regulated
24 services to a licensee.

25 The contract shows Vestige paid Pinnacle,

1 proving Vestige was the contracting party and was
2 operating illegally.

3 Now, Investigator Swarthout will testify
4 to these facts and introduce the contract and
5 communications confirming the violation.

6 At the conclusion of the hearing, we'll
7 ask the Board to uphold citation I-0025-25 in full,
8 as the evidence presented will clearly establish
9 that we have met our burden by a preponderance of
10 the evidence, meaning it's more likely than not that
11 the violation occurred, and that Vestige K9
12 Solutions engaged in unlicensed dog handling
13 security services and prohibited subcontracting
14 activity in direct violation of Nevada law.

15 Thank you.

16 MADAM CHAIR NIXON: Okay. Mr. Severin, do
17 you have an opening statement?

18 MR. CARLSON: Yes.

19 Again, Severin Carlson for the record on
20 behalf of the appellant, Vestige K9 Solutions, LLC.

21 As this Board knows, an administrative
22 enforcement action must be supported by evidence
23 sufficient to show that it meets the applicable
24 standard.

25 NRS 648 does not specify an evidentiary

1 standard, so we defer to NRS 233B.127. That
2 standard is preponderance of the evidence.
3 Accordingly, the agency must prove by a
4 preponderance of the evidence that Vestige's conduct
5 constituted a violation of NRS 648 and NAC 648 as
6 alleged, including the specific elements necessary
7 to establish that Vestige was required to hold a
8 license the citation claims was missing.

9 The central issue of this hearing is not
10 whether licensing rules exist, but whether Vestige's
11 conduct as it occurred falls within the licensing
12 requirements the citation invokes.

13 Nevada requires strict construction of
14 statutes imposing penalties. State versus Lucero,
15 97 Nevada 450, from 1981. Administrative agencies
16 cannot expand statutes beyond their text.

17 Sierra Life Insurance Company versus the
18 Commissioner, 85 Nevada 92 from 1969. NRS 648 and
19 NAC 648 must be read narrowly and strictly
20 interpreted unless ambiguous.

21 Vestige's position is straightforward.
22 The citation alleges a failure to hold a license
23 despite the fact that the work for SEMA 2025 was
24 subcontracted through a licensed PILB entity.

25 The evidence shows that this

1 subcontracting arrangement is inconsistent with the
2 allegation that Vestige itself engaged in unlicensed
3 activity as claimed. Nothing in NRS 648 nor NAC 648
4 prohibits an entity from subcontracting with a
5 licensed Nevada entity to perform dog handling or
6 other regulated services.

7 NRS 648.060 prohibits persons from
8 engaging in the business of private investigator,
9 private patrol officer, process server, reposessor,
10 dog handler, security consultant, or polygraphic
11 examiner or intern, or advertising his or her
12 business as such, irrespective of the name or title
13 actually used.

14 Notably, the statutes do not define what
15 is engaging in business. And in 2015, language was
16 struck from the statute pursuant to AB 173, which
17 previously provided under Subsection 3, a person
18 licensed pursuant to this chapter may employ only
19 another licensee or a nonlicensed person who, A, is
20 at least 18 years of age; B, is a citizen of the
21 United States or lawfully entitled to remain and
22 work in the United States; C, is of good moral
23 character, *tempra codis*; and D, has not been
24 convicted of a felony or a crime involving moral
25 turpitude or the illegal use or possession of a

1 dangerous weapon; and E, is registered pursuant to
2 this chapter.

3 The legislature's decision to strike this
4 language suggests that (indiscernible) from
5 prohibition against hiring, subcontracting, between
6 unlicensed and licensed entities to comply with NRS
7 648. This Board should consider that legislative
8 history behind AB 173.

9 Further, Vestige expects to present
10 testimony and documentary evidence addressing the
11 subcontracting relationship with Pinnacle and the
12 manner in which that work was assigned and
13 performed.

14 Vestige also expects to present evidence
15 sufficient to test the basis for the citation,
16 including the assumptions and conclusions underlying
17 the allegation that Vestige was required to hold a
18 license at issue, notwithstanding the use of
19 Pinnacle.

20 At the conclusion of the evidence, Vestige
21 will request that this Board enter a decision
22 dismissing the citation, because the agency has not
23 met its burden to prove the alleged violations by a
24 preponderance of the evidence.

25 Thank you.

1 MADAM CHAIR NIXON: Thank you.
2 Counsel, do you want to present any
3 evidence?

4 DAG ITKIN-GOODMAN: Yes. I would like --
5 I believe direct examining Investigator Swarthout.

6
7 ZACHARY SWARTHOUT
8 having been previously sworn to
9 tell the truth,
10 testified as follows:

11
12 DIRECT EXAMINATION

13 BY DAG ITKIN-GOODMAN:

14 Q. Can you please state your name and
15 position for the record?

16 A. My name is Zachary Ellis Swarthout. I'm a
17 supervisory investigator for the State of Nevada
18 Private Investigators Licensing Board.

19 Q. What do your typical duties entail?

20 A. We do work card background investigations,
21 complaints and investigations, we do reviews of
22 licensees and make sure they're in compliance on
23 licenses, and we investigate unlicensed activities.

24 Q. Now, did Vestige K9 Solutions ever hold a
25 Nevada PILB license?

1 A. No.

2 Q. Did you issue a citation to Vestige in
3 2024?

4 A. Yes, I did.

5 Q. What was it issued for?

6 A. It was issued because they were operating
7 at the SEMA show. We had received multiple phone
8 calls leading up -- leading up to it on that day
9 when it started. When we got down there, there was
10 individuals that were wearing a Vestige uniform.
11 Vestige, of course, we had no record of it. So when
12 we made -- when we went and talked to them, turned
13 out it was a licensee of ours, Kingpin K9.

14 THE REPORTER: What was that?

15 THE WITNESS: Kingpin K9.

16 And then we met up with Kevin Silverman
17 from Kingpin and with Daniel Gowans. And I believe
18 Mr. Girdusky -- I hope I'm saying that name right.
19 And we discussed the issue at hand, dealing with it.
20 Because they held the contract and then they were
21 paying our licensee to provide the services.

22 BY DAG ITKIN-GOODMAN:

23 Q. And to confirm, you were on-site, right?

24 A. Yes.

25 Q. Okay. Now, please refer to Exhibit A.

1 Now, is this the citation that was issued?

2 In 2024.

3 A. Yes, it is.

4 Q. When was it issued, the date, please?

5 A. November 6.

6 Q. Did they pay the citation?

7 A. Yes, they did.

8 Q. Okay. Please refer to Exhibit C.

9 Did this e-mail indicate that you received
10 a check on November 22nd, 2024 for payment on the
11 citation?

12 A. Yes, it does.

13 DAG ITKIN-GOODMAN: The State moves to
14 admit Exhibits A and C, which shows how Vestige had
15 already been formally cited for unlicensed dog
16 handling security services, and acknowledged the
17 violation by paying the fine.

18 SR. DAG WEISS: Madam Chair, you have to
19 rule on the motion -- or the request to admit the
20 exhibit.

21 MR. CARLSON: We'll raise an objection
22 that the 2024 citation is irrelevant with respect to
23 the 2025 citation that's being reviewed today.

24 MADAM CHAIR NIXON: So, thank you, and
25 understood.

1 So, I'm sorry, I have to rule or ask for a
2 motion?

3 SR. DAG WEISS: No, this is not a motion
4 for the Board. This is just a decision for you as
5 the Board Chair to either admit or deny -- sorry, to
6 either admit or deny the exhibit, both -- it's being
7 requested to be admitted by Board counsel and
8 defense has an objection.

9 There's not much guidance I can provide
10 you on that, on whether to admit or deny. Maybe --
11 what is the purpose for the exhibit being admitted?

12 DAG ITKIN-GOODMAN: To show that --
13 Stephanie Itkin-Goodman for the record.

14 To show that they already had the same
15 exact violation the year prior, so they knew how to
16 comply and what it takes to not comply. Hence, why
17 the first citation was issued and then paid for.

18 SR. DAG WEISS: I think that's relevant.

19 MADAM CHAIR NIXON: I agree. Please put
20 the evidence in. Into record. Put the evidence
21 into record, sorry.

22 DAG ITKIN: Thank you, Madam Chair.

23 (Exhibits A and C were admitted into evidence.)

24 BY DAG ITKIN-GOODMAN:

25 Q. Now, after paying the citation, did

1 Vestige continue communicating with the Board about
2 licensing?

3 A. Yes, they did.

4 Q. Now, please refer to Exhibit C.
5 Specifically, points B and C listed on page 1 of
6 this e-mail. What was the communication regarding?

7 A. It was dealing with how they would set up
8 the Nevada Secretary of State and when they would
9 need to have this submission done for submitting for
10 the next Board meeting that they can make it on to.

11 Q. When was this dated?

12 A. December 3rd, 2024.

13 Q. Now, please turn to Exhibit D.

14 Specifically, on the top of page 1, what
15 was this e-mail regarding?

16 A. This was regarding them in submitting
17 their application on giving them a little bit more
18 time.

19 Q. Now, please turn to the following exhibit
20 which is E. On the top of page 1, what was this
21 e-mail regarding?

22 A. It was regarding -- because they were
23 talking about bringing in somebody who already had a
24 license for it and having them come forward as the
25 QA, when we'd need that application for that.

1 Q. When was that dated?

2 A. March 20, 2025.

3 Q. To clarify, QA means?

4 A. Qualifying Agent.

5 Q. Thank you. Now, please turn to the
6 following exhibit, F. Specifically on the top of
7 page 1, what is this regarding?

8 A. So, he was asking if they could be a
9 Qualifying Agent for two companies at the same time
10 per statute when the other -- the ones does not
11 allow it. You can only have one QA in the one
12 category for one company at a time.

13 Q. When was that dated, please?

14 A. March 25, 2025.

15 DAG ITKIN-GOODMAN: The State moves to
16 admit Exhibits D through F, as these exhibits show
17 Vestige was fully aware of the licensing process, as
18 well as the requirements. These communications and
19 guidance were made after the first citation and
20 prior to the second citation.

21 MR. CARLSON: We'll object to the extent
22 that counsel for the agency has speculated as to
23 what my client's knowledge was or was not.

24 MADAM CHAIR NIXON: Motion to admit
25 evidence is granted.

1 (Respondent's Exhibits D - F were admitted
2 into evidence.)

3 BY DAG ITKIN-GOODMAN:

4 Q. Now, did Vestige ever obtain a Nevada
5 license?

6 A. No.

7 Q. Please refer to Exhibit H. What is it?

8 A. It is a printout of security vendors cheat
9 sheet for SEMA 2025.

10 Q. What did this indicate to you?

11 A. It indicated that we had Allied working
12 there, Security Unlimited, Cops Security, Apex
13 Security, and Vestige K9 Solutions.

14 Q. And what was Vestige's role here, then?

15 A. It talks about screening front door,
16 providing services, and this is all the companies
17 that were providing security services at the show.

18 DAG ITKIN-GOODMAN: Now, the State moves
19 to admit Exhibit H, as it shows Vestige was listed
20 as a vendor providing dog handling security services
21 at the 2025 SEMA show.

22 This is direct evidence that Vestige was
23 offering and arranging regulated services while
24 unlicensed.

25 MR. CARLSON: I'd raise an objection again

1 as to the authenticity of Exhibit H and that it's a
2 hearsay statement.

3 MADAM CHAIR NIXON: I grant the motion to
4 admit the evidence.

5 (Respondent's Exhibit H was admitted into
6 evidence.)

7 BY DAG ITKIN-GOODMAN:

8 Q. Now, on November 4th, 2025, did you
9 receive information that Vestige was again providing
10 dog handling services at 2025 SEMA?

11 A. Yes.

12 Q. Did you go to SEMA to investigate further?

13 A. Yes, I did.

14 Q. What did you observe?

15 A. When we got down there, we ran into
16 Pinnacle Protection. And when we're talking to
17 them, we asked them if they had the contract. They
18 said that they had the contract with Vestige. And
19 then we asked them if they could provide that
20 contract, which they did later that night.

21 Q. Thank you. Now, please turn to Exhibit J.
22 What is it?

23 A. It is the contract that Pinnacle provided
24 us that they had between them -- Vestige and them
25 for the services.

1 Q. And to reiterate, how did you obtain it?

2 A. It was provided to us by Pinnacle
3 Protection Group.

4 Q. When was the contract dated?

5 A. It looks like it was dated October 30 of
6 2025.

7 Q. Now, what's the contract regarding?

8 A. It is regarding the relationship and the
9 services that are going to be provided for the SEMA
10 show and SEMA Fest 2025 at the Las Vegas Convention
11 Center. It talks about how many employees for what
12 times, how many hours, and the rate that they're
13 going to be paid, and how many guards that they're
14 going to provide and what the duties are of them.

15 Q. And what was the relationship between
16 Vestige K9 Solutions and Pinnacle Protection Group
17 in that contract?

18 A. So, Vestige had the contract. They subbed
19 out the services to Pinnacle to provide the services
20 at the show.

21 DAG ITKIN-GOODMAN: The State moves to
22 admit Exhibit J, as this exhibit contains the
23 contract between Vestige and Pinnacle. The contract
24 shows Vestige was the contracting party and was
25 responsible for paying Pinnacle. This proves

1 Vestige acted as a contractor for regulated security
2 services while unlicensed, in violation of Nevada
3 law.

4 MR. CARLSON: I'll raise an objection to
5 the extent that counsel for the agency has testified
6 as to what the contract stands for. Contract speaks
7 for itself.

8 MADAM CHAIR NIXON: Okay. I agree. Let's
9 move the evidence into...

10 (Respondent's Exhibit J was admitted into
11 evidence.)

12 BY DAG ITKIN-GOODMAN:

13 Q. Now, specifically, please refer to
14 Exhibit J, which is what we're on right now, page 2,
15 Section 3. Can you read 3.2 for me?

16 A. You said 3.2?

17 Q. Yes, please.

18 A. Vestige -- or fees and charges. And then
19 3.2 is payment. Vestige shall make payment via
20 check or wire within 30 days of receipt of the
21 undisputed invoice.

22 Q. Now, as Vestige K9 was unlicensed, was
23 this subcontracting service to Pinnacle a violation
24 of Nevada law?

25 A. Yes, it is.

1 MR. CARLSON: Objection, calls for a legal
2 conclusion.

3 SR. DAG WEISS: Madam Chair, you have to
4 rule on the objection.

5 MADAM CHAIR NIXON: I'm sorry.

6 SR. DAG WEISS: Sorry, Counsel, could you
7 restate the objection?

8 MR. CARLSON: The objection is that the
9 investigator's interpretation of 3.2 of the contract
10 calls for a legal conclusion.

11 DAG ITKIN-GOODMAN: I would argue --

12 MR. CARLSON: Based on --

13 DAG ITKIN-GOODMAN: I would base -- I
14 would argue based on his experience and knowledge in
15 the field, that his -- that he can speak to that.

16 MADAM CHAIR NIXON: Objection overruled.
17 I agree.

18 DAG ITKIN-GOODMAN:

19 Q. Now, did you issue a citation for this
20 violation?

21 A. Yes, I did.

22 Q. Please refer to Exhibit K.

23 Now, is this the citation you issued?

24 A. Yes, it is.

25 Q. Briefly, what was the citation based on?

1 A. It was based on them subcontracting the
2 services out to Pinnacle.

3 Q. And you viewed this personally, this
4 violation personally; is that correct?

5 A. Yes.

6 Q. Please list the citation number.

7 A. I-0025-25.

8 Q. When was it issued?

9 A. It was issued November 14, 2025.

10 Q. Now, please refer to Exhibit L, which is
11 the following exhibit.

12 A. Okay.

13 Q. What is it?

14 A. It is the e-mail. I also e-mailed it to
15 them and attached it and asked them to set up a time
16 that he can -- that we can discuss them moving
17 forward for licensure.

18 Q. Would you say it depicts delivery of --

19 THE REPORTER: Wait. Can you repeat that?

20 BY DAG ITKIN-GOODMAN:

21 Q. Does it depict delivery of the citation?

22 A. Yes.

23 DAG ITKIN-GOODMAN: The State moves to
24 ex- -- admit rather, Exhibits K and L, as these are
25 the 2025 citation, No. I-0025-5 (sic) as these

1 exhibits show the citation was issued and properly
2 served.

3 MADAM CHAIR NIXON: Approved to move
4 evidence.

5 MR. CARLSON: Objection as to whether the
6 citation was properly served. No other objections
7 as to exhibits.

8 MADAM CHAIR NIXON: Approve to move
9 evidence into record.

10 (Respondent's Exhibits K and L were
11 admitted into evidence.)

12 BY DAG ITKIN-GOODMAN:

13 Q. Please refer to Exhibit M. Please read
14 the second sentence at the top of the e-mail.

15 A. So, you are asking if you had a contract
16 for services in Nevada and/or transferring it to a
17 Nevada state licensed company to provide the
18 services, if that would be acceptable under PILB
19 regulations.

20 A. Does this show Mr. Gowans asking about
21 transferring contracts?

22 A. Yes.

23 Q. And how did you respond after that?

24 A. We responded we'd given him all the
25 information of how to do it correctly with the

1 statutes and regulations concerning those matters.

2 Q. Now, when was this dated?

3 A. November 21st, 2025.

4 Q. Now, was this dated after the second
5 citation in 2025?

6 A. Yes, it was.

7 Q. I'm sorry?

8 A. Yes, it was.

9 DAG ITKIN-GOODMAN: The State moves to
10 admit Exhibit M. This exhibit shows that Vestige K9
11 acknowledging -- acknowledged the licensing
12 requirements and their attempt to act as a
13 contractor as they were now seeking to transfer the
14 contract.

15 MR. CARLSON: Objection, this is
16 irrelevant. It was after the citation was issued.
17 Further, Vestige doesn't waive by any of its actions
18 the actual statutory authority or lack of authority
19 relative to contracting.

20 MADAM CHAIR NIXON: I approve to move this
21 evidence into the record.

22 (Respondent's Exhibit M was admitted into
23 evidence.)

24 BY DAG ITKIN-GOODMAN:

25 Q. So, Mr. Swarthout, based on your testimony

1 today, did Vestige K9 Solutions engage in the
2 business of providing regular dog -- regulated dog
3 handler security services in Nevada while
4 unlicensed, including some contracting work in
5 violation of Nevada law?

6 A. Yes.

7 Q. No further questions. Thank you, for your
8 time today.

9 MADAM CHAIR NIXON: Mr. Severin, do you
10 have any evidence that you'd like to put into the
11 record?

12 SR. DAG WEISS: This is going to be
13 cross-examination.

14 MADAM CHAIR NIXON: I'm sorry.
15 Cross-examination.

16 MR. CARLSON: Yes, thank you.

17 This is Severin Carlson, for the record
18 again.

19 CROSS-EXAMINATION

20 BY MR. CARLSON:

21 Q. Mr. Swarthout, I hope I pronounced your
22 name correctly. Can I get you to state it one more
23 time so I can hopefully --

24 A. Swarthout. Like you swore things out.

25 Q. Okay, all right. Thank you, sir.

1 Investigator, when you -- I believe your
2 testimony was you quote, ran into Pinnacle at SEMA.

3 Can you give me a little more context of
4 "ran into"?

5 A. We came in. We were on the main floor
6 walking towards the front where we know K-9s
7 normally are, where people are coming in and that's
8 where we normally hit security checkpoints when we
9 do a site check and that. Because we try and get
10 the security and that and get out of there as fast
11 as we can.

12 So as we're walking through, getting to
13 that main entrance to that main lobby, we ran into
14 Ryan Millbern, one of the Qualifying Agents for
15 Pinnacle, out there walking his dogs.

16 Q. You didn't know whether Pinnacle would be
17 at the SEMA 2025?

18 A. I did not know that they were going to be
19 there.

20 Q. In 2024, you cited Vestige, at least in
21 part, because its employees were working SEMA
22 wearing Vestige K9 uniforms, correct?

23 A. Correct. That was part of the citation.

24 Q. But in 2025, Vestige was not on-site
25 during the SEMA -- working the show, correct?

1 A. I do not know if they were. All I ran
2 into was Pinnacle guys. I don't know if Mr. Gowans
3 or Mr. Girdusky was on-site.

4 Q. In your unlicensed activity report, which
5 is your Exhibit O, you mentioned you and
6 Investigator Blackmore discussed subcontracting
7 services could only be provided if both parties were
8 licensed, correct?

9 A. Correct.

10 Q. Where does it state, either in NRS or in
11 the NAC, that both parties need to be licensed?

12 A. 570. It talks about --

13 THE REPORTER: Wait, can you repeat that?

14 THE WITNESS: NAC 648.570 talks about
15 subcontracting and contracting services in the
16 state.

17 BY MR. CARLSON:

18 Q. Investigator, you indicated a Ryan
19 Millbern, correct?

20 A. Yes.

21 Q. How do you know Mr. Millbern?

22 A. I knew him when he worked at the Wynn
23 Casino. He's -- also runs International Casino
24 Working Dog Association and that. And I've had
25 dealings with that in review of making sure that he

1 stays compliant on that. And then since he's now
2 licensed, he's also a licensee.

3 Q. Do you know Mr. Millbern in any
4 nonprofessional setting?

5 DAG ITKIN-GOODMAN: Objection.

6 SR. DAG WEISS: What's the objection,
7 Counsel?

8 DAG ITKIN-GOODMAN: My apologies.

9 Relevance, outside of the scope of this
10 suit. It has nothing to do with -- or rather, the
11 citation appeal has nothing to do with it at all.

12 MR. CARLSON: It shows whether he has any
13 bias in terms of his investigation.

14 And I would ask that I'm allowed to make
15 an offer of proof, and that the witness be
16 instructed to answer the question.

17 SR. DAG WEISS: I would allow it, Madam
18 Chair.

19 MADAM CHAIR NIXON: I'll allow it.

20 DAG ITKIN-GOODMAN: I have not seen the
21 evidence that you're speaking of right now, that
22 you're relying on -- that your objection is relying
23 on. What is that specifically, then?

24 MR. CARLSON: I didn't raise the
25 objection, you did --

1 DAG ITKIN-GOODMAN: Oh, my apologies. I'm
2 saying, which evidence are you relying on in saying
3 that he was biased or potentially biased?

4 MR. CARLSON: It's cross-examination.

5 DAG ITKIN-GOODMAN: So there's -- okay.

6 MR. CARLSON: It's cross-examination.

7 DAG ITKIN-GOODMAN: Withdrawn.

8 MADAM CHAIR NIXON: Please go forward.

9 BY MR. CARLSON:

10 Q. Investigator, do you have any other
11 relationship with Mr. Millbern outside of a
12 professional relationship?

13 A. We don't go out for drinks, if that's what
14 you're asking. He does have my cell phone number.
15 He does ask me questions, like a lot of other
16 licensees do when they have questions dealing with
17 stuff.

18 Q. Investigator, you and Mr. Millbern are in
19 a bowling league together, correct?

20 A. Me and Mr. Millbern, no.

21 Q. You are -- you are not in a bowling league
22 together?

23 A. Not with Mr. Millbern.

24 Q. If Mr. Millbern were to testify that he
25 was in a bowling league with you, would you agree or

1 disagree with that statement?

2 A. I would disagree. Because that would be
3 shocking to me, because I don't think I've ever seen
4 him at bowling.

5 MR. CARLSON: One second, Madam Chair. I
6 think I'm almost wrapped up here.

7 Q. Investigator, in your Exhibit O, your
8 unlicensed activity report, in the first paragraph,
9 you indicate that you received multiple phone calls
10 from companies and individuals that were working the
11 2024 SEMA show, correct?

12 A. That is correct.

13 Q. Was Mr. Millbern one of those individuals
14 who contacted you?

15 A. No, he was not.

16 Q. Was any other representative in contact --
17 from Pinnacle in contact with you at that time?

18 A. No, they were not.

19 Q. With respect to the 2025 SEMA show, did
20 you receive any calls from companies or individuals
21 regarding an unlicensed dog handler company working
22 the show?

23 A. Yes, I did.

24 Q. Was Pinnacle one of those companies that
25 called you?

1 A. No, they were not.

2 Q. Was Mr. Millbern?

3 A. No, he was not.

4 Q. Has Pinnacle been -- Pinnacle hasn't been
5 investigated with respect to the 2025 SEMA show and
6 the contract that's been admitted into evidence
7 during this hearing, has it?

8 A. It was reviewed, but they weren't
9 investigated because they are licensed by us to
10 provide those services.

11 Q. And Pinnacle wasn't cited for contracting
12 with an unlicensed party?

13 A. No, they were not.

14 Q. No further questions.

15 SR. DAG WEISS: Board members may now ask
16 questions of the witness.

17 MADAM CHAIR NIXON: Board, are there any
18 questions for Investigator Swarthout?

19 This is Board Member -- Board Chair Nixon.

20 I do have a question, Mr. Swarthout. Is
21 there a reason why Pinnacle has not been cited?

22 THE WITNESS: To my knowledge, it was not
23 a violation. The only option would be 150 for Board
24 disciplinary action. There's no violation fee fine
25 set for the company.

1 MADAM CHAIR NIXON: Okay. Board, are
2 there any other questions?

3 Okay. Hearing there are no further
4 questions, move to the next...

5 SR. DAG WEISS: Yes. Witness is excused.
6 Maybe request a five-minute -- you guys
7 have been going about two hours. You want to do a
8 five-minute break?

9 MADAM CHAIR NIXON: Let's do that. Let's
10 do a five-minute break and we'll be back at 11:00.

11 For all the folks that are sitting in the
12 audience, I appreciate your patience as we go
13 through this. But please come back at 11:00 so we
14 can continue and then get to your section of the
15 agenda. Thank you.

16 (Off record.)

17 MADAM CHAIR NIXON: It's five after, so I
18 wanted to check. Do we have all parties up north?
19 Are we ready to go?

20 BOARD MEMBER BROWN: We are, Madam Chair.

21 MADAM CHAIR NIXON: Do we have all parties
22 ready to go down south? Okay.

23 Legal counsel Severin, do you have any
24 evidence or witnesses that you'd like to question?

25 MR. CARLSON: Yes, Madam Chair. Severin

1 Carlson, for the record, on behalf of Vestige K9,
2 LLC. We have one witness to call, Daniel Girdusky.

3 THE WITNESS: Hi. This is Dan Girdusky.
4 Do I need to be sworn in?

5 SR. DAG WEISS: You do. Mr. Girdusky, can
6 you please raise your right hand.

7

8 DANIEL GIRDUSKY,
9 having been duly sworn

10 was examined and testified as follows:

11

12 MR. CARLSON: Madam Chair, may I proceed?

13 MADAM CHAIR NIXON: Yes, you can.

14 Sorry, we can't see you any more, so go
15 ahead, please.

16 MR. CARLSON: Thank you.

17

DIRECT EXAMINATION

18 BY MR. CARLSON:

19 Q. Mr. Girdusky, can you please state and
20 spell your name for the record?

21 A. My name is Daniel Girdusky, D-a-n-i-e-l.
22 My last name is spelled G-i-r-d-u-s-k-y.

23 Q. Thank you. Mr. Girdusky, what is Vestige
24 K9, LLC?

25 A. Vestige K9, we provide K9 solutions across

1 the country for events, halfway houses, things like
2 that, both for narcotic and explosive detection.

3 Q. What is your role with Vestige?

4 A. I am one of the principals. There are
5 three partners, but -- there are three business
6 owners, there's two principals, myself and Danny
7 Gowans.

8 Q. How are you familiar with the proceedings
9 before this Board today?

10 A. Can you restate that?

11 Q. Yeah. How are you familiar with -- or why
12 are we here today?

13 A. Oh, sure. Got you. So my understanding
14 is that we received a citation back around SEMA
15 2025, and we are appealing that decision.

16 Q. What is SEMA?

17 A. SEMA -- I can't think of the exact
18 acronym, but it's the largest car show in the
19 country. It's one of the largest trade shows of any
20 kind in the country.

21 Q. Okay. And how is Vestige affiliated with
22 SEMA?

23 A. We were hired to provide K-9 and security
24 services for the event.

25 Q. And you're aware of a 2024 citation issued

1 by Nevada's Private Investigators Licensing Board,
2 correct?

3 A. Correct. I was actually there with Zach.
4 And he said he wasn't sure if I was there, but I was
5 in the room when that meeting happened.

6 Q. And by Zach, you're talking about
7 Investigator Zachary Swarthout?

8 A. Yes, I am.

9 Q. You indicated you had conversations with
10 him around the time of the 2024 citation?

11 A. Yes. So, during the 2024 SEMA event, I
12 believe it was the first or second day of the
13 four-day event, we were -- we encountered the
14 inspector. He had someone else from his office with
15 him as well. I do not know her name. And we had a
16 sit-down meeting that probably lasted about 15 to 25
17 minutes, discussing what the issues were with out --
18 with conduct.

19 The issue that he specified was the
20 uniforms. They were wearing Vestige K9 uniforms,
21 which they were not authorized to do according to
22 him. So he allowed us to continue that day and for
23 the next day and subsequent days of the event, he
24 allowed us to continue to provide the services
25 throughout the event, he just wanted us to change

1 out the shirts to the Kingpin shirts or a
2 nondescript shirt for the K-9 handlers. And that's
3 what happened.

4 Q. What is the -- what's the relevance of
5 Kingpin?

6 A. Kingpin was our subcontractor for the 2024
7 SEMA event.

8 Q. Okay. And 2025, you're familiar with the
9 immediate citation that's the subject of this
10 appeal?

11 A. I am. This was -- we got the citation I
12 want to say a week or two after the event. And
13 that's -- yes, I'm familiar with it.

14 Q. Did you have any discussions with
15 Investigator Swarthout prior to the issuance of the
16 2025 citation?

17 A. No. We did not meet with him, did not see
18 us. We were aware that he was present, and I know
19 he checked some of our -- some of the Pinnacle K-9
20 handlers that were on site, checked their PILB
21 cards, which they all had and were all in compliance
22 with. But the citation was unknown to us until it
23 came to us whenever it was, a week or two later.

24 Q. Did any Vestige employees provide services
25 at SEMA in 2025?

1 A. No.

2 Q. Could you tell us about the contract
3 agreement with Pinnacle Protection Group for the
4 SEMA 2025 event?

5 A. We had a contractual relationship with
6 Pinnacle to provide the K-9 security services as
7 described in the contract. We were not -- everyone
8 who worked at the event for those services was an
9 employee of Pinnacle and licensed under Pinnacle.

10 Q. Do you know if Pinnacle has -- do you know
11 if Pinnacle's been investigated for entering into
12 that contract?

13 A. I am unaware besides from the inspector's
14 cross from just earlier today.

15 Q. Have you discussed the 2025 citation with
16 Pinnacle's -- I believe it's their QA, Ryan
17 Millbern?

18 A. I believe he was made aware that we
19 received it immediately after. But there have not
20 been further, ongoing conversations. The only
21 conversation was about a subsequent event that was
22 coming up in Las Vegas that he wanted us to sign
23 over to him to deal directly, and he would just give
24 us a small -- basically a referral fee. That's kind
25 of -- when we had that conversation -- because that

1 conversation was prior to the citation.

2 He anticipated that we may receive a
3 citation. He didn't feel comfortable. But then
4 immediately afterwards, he continued the
5 conversations aggressively, and at that point our
6 relationship deteriorated.

7 Q. Mr. Girdusky, I'm not asking for a legal
8 question, but just in -- in your experience as a
9 business person who provides K-9 services throughout
10 the country for events like SEMA, what do you see as
11 the distinction or difference between the 2025
12 citation and the 2024 citation?

13 A. In the 2024 citation, we were specifically
14 cited for, and had a discussion with the inspector,
15 regarding the uniform shirts. And that they needed
16 to match the company that they were working under.
17 Which was noted and understood.

18 For -- in anticipation of the 2025 event,
19 we know that we didn't want to repeat our mistake.
20 So we made sure everything was running through a
21 subcontractor, from the uniforms to the licenses to
22 the employment, everything was sent through Pinnacle
23 so that we were in compliance. Based upon our
24 experience in 2024.

25 Q. Mr. Girdusky, I'm going to turn a little

1 bit, just for purposes of making sure we have a
2 clear record with respect to our request for a
3 continuance that was denied.

4 How would you characterize the back and
5 forth that you've had on behalf of Vestige with the
6 Board's office since the citation was issued?

7 A. So, we received the citation. I believe
8 there was one e-mail back and forth between the
9 inspector and my partner, Dan Gowans, which we got a
10 reply to.

11 Then we heard nothing for a good while
12 until we had the -- we had been reached out from --
13 from someone else from the office. And I think
14 there was one phone call between Dan and him. And
15 then I jumped in later.

16 Sorry, him being -- sorry, Vincent
17 Saladino, the -- later on, I jumped in because of a
18 family emergency with my business partner. His
19 wife's cancer had returned aggressively around this
20 time so he was not able to manage regular business
21 operations consistently.

22 So I reached out to Mr. Saladino. We went
23 back and forth a few times. He informed us the
24 hearing would be either today, the 11th, or the
25 12th. And then there was pretty much a long pause

1 between.

2 He also advised me that I would be hearing
3 from the attorney general's office, which I did. We
4 had a conversation where I said that we did not
5 retain counsel yet but we were trying to. I believe
6 there may have been one other conversation.

7 Everything was verbal with the attorney general's
8 office. And they did send several e-mails, but I --
9 the only other communication was with Mr. Saladino,
10 where I sought out clarity. Just March 6th I got
11 the agenda.

12 I think there might have been -- on the
13 one other day where it was still early March, I
14 believe, where they hadn't actually pinned down
15 exactly what day it was. That was when I reached
16 out to him, and he had told us it was definitely
17 going to be the 11th.

18 Q. And Mr. Girdusky, when you mentioned your
19 business partner, Mr. Gowan's wife's cancer coming
20 back, was the agency made aware of that emergency
21 and that -- those circumstances, to your knowledge?

22 A. He did offer -- Saladino, I believe,
23 offered condolences. I have to check with the
24 specificity of what was said, but I did say that
25 basically Mr. Gowans was going through a family

1 emergency.

2 Q. And Mr. Girdusky, is there any other
3 information that you would like to relay to the
4 Board in consideration of Vestige's appeal?

5 A. I think that the key thing is that, you
6 know, we worked -- we worked hard to communicate
7 with the PILB Board, PILB office, throughout -- from
8 the time of the first citation through, you know,
9 the second citation. We were working on our license
10 and -- being submitted because there was evidence of
11 already.

12 I believe the PILB office, they
13 experienced a serious hacking incident sometime
14 around the spring, summer of last year. In which
15 case they were unable -- we were informed they were
16 unable to get e-mails, even answer phone calls. And
17 our application was being pushed off because they --
18 eventually, months later, had gotten back on track.

19 So there was a huge communication issue
20 during a large period of this time. With, you know,
21 the 2025, you know, in our understanding from our
22 sit-down in 2024 with the inspector, you know, the
23 issue was the uniform. It was not anything about
24 not being able to subcontract at all.

25 We were, you know -- so we believed that

1 we went into the 2025 event being fully compliant.

2 MR. CARLSON: No further questions, Madam
3 Chair.

4 MADAM CHAIR NIXON: Counsel, do you have
5 any questions for the witness?

6 DAG ITKIN-GOODMAN: Yes. Stephanie
7 Itkin-Goodman, for the record.

8 CROSS-EXAMINATION

9 BY DAG ITKIN-GOODMAN:

10 Q. I want to confirm that everything --
11 Stephanie Itkin-Goodman for the record.

12 Now, Mr. Girdusky, I wanted to confirm.
13 Based on your testimony, you said everything between
14 the attorney general's office and yourself was
15 verbal; is that right?

16 A. I believe everything was -- everything
17 that -- every communication I had back was verbal.

18 Q. I had back, meaning?

19 A. Meaning that when you had -- the
20 communication that I had issued was all verbal. I
21 think we had experienced one or two phone calls. I
22 acknowledged that you had e-mailed, but I didn't
23 have any update for those e-mails from basically --
24 I didn't have any updates from our phone calls. I
25 had not been able to successfully engage an attorney

1 until only...

2 Q. Okay. So, you didn't receive my
3 February 9, 2026; my February 11, 2026; my
4 February 23rd, 2026; or February 25, 2026 e-mails;
5 none of them, right?

6 A. No, that's not what I'm saying. I'm
7 saying that I did not -- I did not communicate -- my
8 communication back was all verbal.

9 Q. So you didn't respond to any of those
10 e-mails of me following up, as well as Executive
11 Director Vincent Saladino; is that right?

12 MR. CARLSON: Objection, misstates prior
13 testimony.

14 BY DAG ITKIN-GOODMAN:

15 Q. So, did you respond to those e-mails that
16 I had just listed, those five dates that I had
17 listed?

18 A. I had several e-mails back from
19 Mr. Saladino. I don't know what your -- which
20 e-mails I allegedly -- not responded to him. But I
21 did not respond to your e-mails because there was no
22 updates from our verbal conversation.

23 Q. Okay. Now, Mr. Girdusky, Vestige K9
24 Solutions has never had a Nevada PILB license; is
25 that right?

1 A. Correct.

2 Q. Now, you -- Vestige, rather, was cited in
3 2024 for unlicensed dog handling security activity;
4 is that right?

5 A. Correct.

6 Q. Okay. And Vestige paid that citation?

7 A. We did.

8 Q. Okay. So you understood Vestige was
9 required to have a license to provide dog handling
10 security services, right?

11 A. Our understanding was based on our
12 conversation with the inspector in 2024. The main
13 issue that we had was about the uniforms that were
14 being worn. And if they were being subcontracted,
15 they had to be wearing their uniforms.

16 Q. Okay. Now, you had a -- rather, Vestige
17 had a contract with Pinnacle Protection Group,
18 right?

19 A. Correct.

20 Q. Now, the contract shows Vestige was
21 responsible for paying them; is that right?

22 A. Correct.

23 Q. So, Vestige subcontracted dog handling
24 services to Pinnacle, right?

25 A. Correct.

1 Q. And Vestige was not licensed in Nevada,
2 right?

3 A. Yes. I mean, yes being no, we're not
4 licensed.

5 Q. Now, to reiterate, you acknowledged your
6 violation of NAC 648.570 and NRS 648.060. And
7 that's where a license is required to engage in or
8 advertise business. Because it was on your first
9 citation you paid that citation and communicated
10 with Investigator Zachary Swarthout multiple times
11 regarding compliance. Yet continued the same exact
12 conduct in violation of the law; is that right?

13 MR. CARLSON: Objection.

14 MS. ITKIN-GOODMAN: Okay, then. No
15 further questions.

16 MADAM CHAIR NIXON: Board, are there any
17 questions?

18 MR. CARLSON: I have a little bit of
19 redirect.

20 MADAM CHAIR NIXON: Go ahead, please.

21 REDIRECT EXAMINATION

22 BY MR. CARLSON:

23 Q. Mr. Girdusky, can you explain again the
24 differences as you see it between the events that
25 led to the 2024 citation and the events and

1 circumstances that led to the 2025 citation?

2 A. In the 2024 citation, when we -- when we
3 actually met with the inspector, it was mostly about
4 the -- he was talking about the uniform that they
5 were wearing. And that we would be allowed to
6 continue the event, which we did. We simply changed
7 out the uniforms for the next days of the SEMA 2024.

8 But, we would be receiving a fine for the
9 days that we did not have the correct uniforms, and
10 that we should pay it, and proceeding forward, we
11 were in compliance, we would be allowed to proceed.
12 That was the main difference.

13 The -- the fine we got with the first
14 citation we did pay because we acknowledged that
15 issue with the uniforms. The whole citation was
16 kind of, you know, what it was referring to, the
17 statutes, was not specified per, you know, what it
18 was exactly for, we were just familiar with the
19 shirt issue, we admitted that, we paid it to be in
20 good standing with the PILB moving forward.

21 Q. And so, once the shirts were changed in
22 2024, you were allowed to continue to provide
23 services for the balance of that SEMA show, correct?

24 A. Correct. The event was four days long, I
25 believe, and I believe the meeting with the

1 inspector was either the first or the second day, so
2 we continued for two or three more days.

3 Q. No further questions. Thank you.

4 MADAM CHAIR NIXON: Board, are there any
5 questions? I have a few.

6 EXAMINATION

7 BY MADAM CHAIR NIXON:

8 Q. In 2024, you were told just change the
9 shirts, and I just want to clarify. The people
10 actually in the shirts, the people providing the
11 service, were they subcontracted as well?

12 A. They were subcontracted to Kingpin. They
13 were under their license. But as to -- I do not
14 believe that they were all W-2 employees of Kingpin
15 at the time. Which we rectified for the future just
16 to try to be above board for the future.

17 Q. Okay. And were those -- are you aware of,
18 I'm not sure if I'm able to ask the investigator,
19 were those officers that were in those uniforms,
20 were they licensed K-9 holders?

21 A. Yes, they were.

22 Q. They were.

23 A. They had PILB cards. They had the PILB
24 K-9 cards.

25 Q. Okay. So they had the PILB cards and were

1 able to continue to work because they were licensed,
2 even though they were subcontracted by you.

3 A. Correct.

4 Q. Because if they weren't licensed, then it
5 would have left those clients without coverage.

6 A. Yes, I mean (indiscernible).

7 THE REPORTER: Can can you repeat that?

8 THE WITNESS: Yes. It was from -- the
9 issue was nothing to do with the actual handlers,
10 from my understanding.

11 BY MADAM CHAIR NIXON:

12 Q. I just wanted to clarify that.

13 And then who was going to be -- in
14 testimony you had stated that there was -- someone
15 was going to be issued a finders fee?

16 A. For -- not for SEMA 2024, SEMA 2025. This
17 is for an already slated event we had for after 2025
18 that had been in talk with Pinnacle also doing. And
19 then the conversation obviously changed once -- even
20 before the citation, Mr. Millbern of Pinnacle was
21 saying that, you know, he really wants us to just
22 give him everything directly, client access and
23 contract with the client, and he would just pay us a
24 small finders fee for our client.

25 And for that client, we actually had a

1 national contract. So it's a contract that
2 preexists anything with Nevada. Specifically, it's
3 for several different states.

4 Q. Okay. And then that person that wanted to
5 get the finders fee from you, that person did -- or
6 someone noted at that time that they understood
7 there was going to be a citation for this?

8 A. We -- they were going to pay us the
9 finders fee. They were going to take --

10 Q. I'm talking specifically about the
11 response that you said that they understood there
12 was going to be a citation.

13 A. The -- this was Mr. Millbern, who the
14 inspector had met on the property in 2025 and had
15 conversations with him privately, that we were not a
16 part of.

17 So from those conversations, and there's
18 an e-mail, I believe, between -- from Mr. Millbern
19 to Zach after the event. And it might have been --
20 I'm not sure if it was prior or after the citation,
21 that he anticipated they were -- we may get a
22 citation.

23 Q. Okay.

24 A. He wasn't -- he may not have issued the
25 citation yet, but Mr. Millbern was preempting that

1 we may get issued a citation based upon his
2 interactions with the inspector.

3 Q. That was after the event, not in the
4 planning --

5 A. Correct.

6 Q. -- portion of it.

7 A. Correct.

8 Q. Sir, what other states do you -- does
9 Vestige operate in?

10 A. We have -- operate primarily in Florida,
11 California, we operate (indiscernible) --

12 THE REPORTER: Can you say that again?

13 THE WITNESS: -- operating --

14 THE REPORTER: Sir --

15 MADAM CHAIR NIXON: Sir. The actual court
16 reporter is having a hard time understanding you.
17 So can you slow down and repeat that a little?

18 THE REPORTER: After you said California.

19 THE WITNESS: Vestige regularly operates
20 in a number of states, including Florida,
21 California, New York. We have operated probably in
22 another half dozen states in the past. I can't
23 exactly testify which states. It was for one
24 specific client who was a halfway house provider
25 across the entire country.

1 BY MADAM CHAIR NIXON:

2 Q. Do you hold licenses in those other
3 states?

4 A. Those other states do not require K-9 to
5 hold a license.

6 Q. Okay.

7 A. Nevada -- from my understanding, kind of
8 add on, Nevada is one of two states, I believe, that
9 we've ever encountered at least, that require K-9 to
10 hold a license.

11 Q. Okay, understood. And just to clarify,
12 you keep saying that your understanding of the first
13 citation was based off of the uniforms. But I'm
14 looking at the citation here, and it states very
15 clearly, on November 5th, 2024, our office received
16 information Vestige K9 Solutions, Daniel Gowans, has
17 been providing dog handler services at Las Vegas
18 Convention Center, 3150 Paradise, Las Vegas, Nevada
19 89109, for the SEMA show. November 5th through the
20 8th.

21 During the compliance check at the LVCC I,
22 Supervisor Investigator Zachary Swarthout,
23 Investigator Cassandra Blackmore, encountered
24 multiple guards wearing Vestige Solutions -- Vestige
25 K9 Solutions, Daniel Gowans uniforms, and working

1 detection dogs, K9s.

2 We contacted Mr. Gowans, who was on
3 property. Stated that his company holds the
4 contract and were subcontracting the services to a
5 licensed Nevada company. Vestige Solutions is not
6 licensed to provide K-9 handling services, so these
7 activities continued -- or continued to be
8 unlicensed.

9 I mean, I do get that there was the
10 reference of the uniforms, but it very clearly
11 states that Daniel Gowans is not licensed to provide
12 dog handler services in Nevada, so these activities
13 constitute unlicensed activity.

14 Is that unclear to you?

15 A. When you -- when I read it and when I read
16 it that -- the way I read it was that in our -- and
17 remember, this is -- this is predated by our
18 conversation that -- with the inspector in person.
19 That the unlicensed activity was the uniforms. And
20 the reason it was unlicensed is -- the reason that
21 it was unlicensed activity, is because in
22 conjunction with not having a license and the
23 uniforms not being, you know, of the actual company
24 with the license. So, the way that we read it was
25 connected directly to the shirts. Although

1 (indiscernible) also mentioned.

2 Q. Okay. So you said this citation predated
3 the conversation, but actually, it was after the
4 conversation, right?

5 A. Correct, correct. Our conversation was
6 that day. The citation came either -- I think that
7 evening or the next day.

8 Q. So if you had the conversation, reading
9 this here, which clearly states "is not licensed to
10 provide dog handler services in Nevada," you
11 misunderstood that.

12 A. I -- my understanding was that the
13 activities were not -- the K-9 activities, it was --
14 the activities that constitute unlicensed activity
15 was actually the wearing of the shirts and the
16 advertisement. Because the advertising is in the --
17 is in the law.

18 Q. Okay. No further questions for me.

19 Board, any other questions?

20 BOARD MEMBER BROWN: This is Board Member
21 Brown, for the record. And maybe the Executive
22 Director, Investigator Swarthout can confirm this
23 for me. And I don't see it specifically on the
24 citation, but at a minimum, in 2024, if we take the
25 uniforms out of it, they were working for a licensed

1 K-9 company; therefore, their handlers would have
2 all had to have Nevada K-9 work cards in order to
3 perform those services; am I correct in that?

4 EXECUTIVE DIRECTOR SALADINO: Executive
5 Director Saladino --

6 THE WITNESS: You're correct -- my
7 understanding is that you're correct, and my
8 understanding is that those were inspected by the
9 inspector at the time, and we are not known of any
10 violation for people there. We believe they all had
11 their work cards.

12 EXAMINATION

13 BY BOARD MEMBER BROWN:

14 Q. So Vestige handlers had work cards? Or
15 did you bring in handlers from other companies that
16 already had work cards here?

17 A. We brought in the shirts. It was their
18 handlers. We had brought them in to wear our
19 shirts.

20 Q. Okay.

21 A. So it -- yeah.

22 Q. Okay.

23 RE-EXAMINATION

24 BY MADAM CHAIR NIXON:

25 Q. So, is it my understanding that you did

1 the same thing in 2025 that you did in 2024, whereas
2 you subcontracted the individuals, the K-9
3 individuals, who had active K-9 cards?

4 A. In 2025, we subcontracted this entirely to
5 the company, Pinnacle. They were all W-2 employees
6 of Pinnacle. They were all licensed by Pinnacle and
7 all wore Pinnacle uniforms. We did not have them
8 advertise Kingpin uniforms. Sorry, Vestige
9 uniforms.

10 Q. Okay. But in 2024, they were also
11 subcontracted, but they started off in Vestige
12 uniforms.

13 A. Correct.

14 Q. Okay. Board, any further questions?

15 Hearing there are no further questions, I
16 think now is the time for closing statements?

17 SR. DAG WEISS: Counsel, respondents, do
18 you have any further witnesses?

19 MADAM CHAIR NIXON: Sorry.

20 MR. CARLSON: No further witnesses. This
21 is Severin Carlson on behalf of Vestige.

22 SR. DAG WEISS: Madam Chair, now would be
23 the time for closing statements, starting with Board
24 counsel.

25 DAG ITKIN-GOODMAN: Madam Chair and

1 members of the Board.

2 The evidence before you is clear,
3 consistent, and undisputed. Vestige K9 Solutions
4 has never had -- held a Nevada PILB license, and has
5 not held a license in any other state, for that
6 matter.

7 So, in 2024, Vestige was cited for
8 unlicensed dog handling activity at the SEMA show
9 and paid the citation, acknowledging the violation
10 and confirming their understanding of the licensing
11 requirements.

12 Now, despite that, Vestige returned to
13 SEMA in 2024 (sic), and again offered and provided
14 dog handling services while unlicensed.

15 Now, the vendor list identifies Vestige,
16 not Pinnacle, as the security provider. The
17 contract between Vestige and Pinnacle shows that
18 Vestige held the contract. Vestige arranged the
19 services. And Vestige was responsible for paying
20 Pinnacle. Pinnacle did not contract with the venue.
21 They contracted Vestige.

22 Now, Nevada law is explicit. An
23 unlicensed company may not act as a contractor for
24 regulated security services, may not submit a bid
25 for such work, and may not subcontract regulated

1 services unless both parties are licensed.

2 Vestige violated each of those
3 requirements. By holding the contract and
4 subcontracting the work to Pinnacle, Vestige acted
5 as a contractor while unlicensed, in violation of
6 Nevada Administrative Code 648.570, Subsection (1).
7 As well as NRS 648.060, where a license is required
8 to engage in or advertise business.

9 This case is cut and dry. The evidence
10 also shows that Vestige was aware of the licensing
11 requirements. Their communications with the Board
12 demonstrate ongoing discussions about deadlines,
13 Qualifying Agent requirements, and application
14 issues. These communications occurred after the
15 ci- -- first citation and before the second one,
16 eliminating any excuse for their conduct.

17 Under Nevada law, the standard of proof is
18 preponderance of the evidence. Meaning, the Board
19 only needs to determine that it is more likely than
20 not that Vestige K9 Solutions acted as a contractor
21 for regulated dog handling services while
22 unlicensed.

23 Madam Chair and members of the Board, the
24 record before you establishes just that. And the
25 state has fully met its burden of proof. The state

1 respectfully requests citation I-0025-25 to be
2 upheld in its entirety.

3 Thank you.

4 MADAM CHAIR NIXON: Counsel Severin, do
5 you have a closing statement?

6 MR. CARLSON: Yes, Madam Chair.

7 Severin Carlson, again, for the record, on
8 behalf of Vestige K9 Solutions, LLC.

9 We submit and request a final decision
10 finding that Vestige did not violate NRS 648 or NAC
11 648 when it subcontracted to Pinnacle, a Nevada
12 licensed dog handler and patrol company to conduct
13 private patrol services during SEMA 2025.

14 At a minimum, this should be about a
15 single separate violation. The two citations,
16 although tied to SEMA, are a year apart and are --
17 and deal with different violations. Not back to
18 back violations of the same offense.

19 Furthermore, Vestige's subsequent conduct
20 after 2024 was shaped in large part due to the
21 investigator's interpretation and communications
22 with the company on how to conduct business in
23 Nevada.

24 As such, Vestige did pay the fine in 2024.
25 Paying that fine does not waive its right as to

1 whether this agency's authority has been exceeded as
2 granted by the state legislature, and whether its
3 regulations exceed the authority within those
4 statutes.

5 The 2025 fine repeats -- alleges a
6 repeated violation, but it is distinctly different.
7 Mr. Girdusky has testified about the lengthy
8 conversation, 15 to 25 minutes, that focused on
9 uniforms. It did not focus on the utilization of
10 the Nevada licensee to provide those services at
11 SEMA.

12 And in 2025, those uniforms were not
13 present. Yet there's another citation. It's been
14 established that Pinnacle is licensed, and that
15 Pinnacle contracted with Vestige in 2025, wherein
16 those dog handlers were each licensed.

17 Under NRS 233B.125, this Board's final
18 decision must rest on specific findings of fact and
19 separately stated conclusions of law. Therefore,
20 Vestige requests that this Board evaluate each
21 alleged basis for liability under the 2025 citation,
22 and enter specific findings that identify those
23 underlying facts that would support a violation, and
24 on this record, conclude that such facts have not
25 been proven.

1 Furthermore, we would reiterate our
2 position that Vestige has not had a full opportunity
3 to be heard. To have its counsel fully engaged less
4 than two weeks before this hearing. And that this
5 Board's refusal to grant a continuance has
6 interfered with Vestige's due process rights in this
7 case. Has interfered with Vestige's right to seek
8 discovery as to potential relationships between a
9 Nevada licensee, Pinnacle, and an agent of this
10 Board.

11 Therefore, we request entry of a final
12 decision concluding that Vestige did not violate the
13 law, supported separately by separately stated
14 findings of fact and conclusions of law as required
15 by Nevada's administrative procedures act.

16 I want to thank you for your time this
17 morning. I know it's gone long. I know that I --
18 I'm dealing with a Board that has a very diverse
19 background, and it's focused on security, protecting
20 the public. And as a lawyer, I have an obligation
21 to protect my client and to protect my client's
22 rights. And I leave you with that. Please allow
23 due process to be served.

24 Thank you, very much.

25 MADAM CHAIR NIXON: Thank you, sir.

1 So I believe the next steps would then ask
2 the Board if they have any questions, and then move
3 towards a motion or just move towards a motion?

4 SR. DAG WEISS: At this point, just -- I
5 would go around the Board members and get their take
6 on what -- everything they just heard and then --
7 for deliberation, and then we will hear a vote to
8 either uphold or overturn the citation at issue.

9 MADAM CHAIR NIXON: Okay. We'll start up
10 north, if you don't mind.

11 Board Member Brown, do you have -- what's
12 your, I guess, take on the request?

13 BOARD MEMBER BROWN: This is Board Member
14 Brown, for the record.

15 My take on this is, if, you know, voted to
16 uphold the citation, Vestige, through their
17 attorneys, are going to apply for judicial review
18 and we may be doing this again in the near future.

19 If it goes that way, I think that we'll
20 deal with what we have to deal with and Vestige can
21 pay more money than it would have to cost to pay the
22 citation and get a license in the State of Nevada to
23 prove their point, if they so prove their point.

24 Thank you.

25 MADAM CHAIR NIXON: Thank you.

1 Board Member Bezick?

2 BOARD MEMBER BEZICK: This is Bezick. I
3 am satisfied with the testimony and am prepared to
4 make a decision when we have to.

5 MADAM CHAIR NIXON: Okay.

6 Board Member Cortez?

7 BOARD MEMBER CORTEZ: I also -- Board
8 Member Cortez, for the record.

9 I also am satisfied with the testimony
10 given by both parties. I do believe that the state
11 has also provided enough evidence to indicate that
12 there was enough time for conversation,
13 correspondences, and I do believe that the
14 investigators did their due diligence in finding
15 errors and/or violations in conduct.

16 MADAM CHAIR NIXON: Board Member Gronauer?

17 BOARD MEMBER GRONAUER: This is Gronauer.
18 No comment. I have to abstain.

19 MADAM CHAIR NIXON: This is Chair Nixon.

20 I tend to agree with what my other Board
21 members have already stated. So at this point I
22 will entertain a motion.

23 BOARD MEMBER BROWN: This is Board Member
24 Brown.

25 I move that we uphold the citation stating

1 that Vestige K9 Solutions has violated NRS by
2 unlicensed activity.

3 MADAM CHAIR NIXON: We have a motion. Do
4 we have a second?

5 BOARD MEMBER CORTEZ: This is Board Member
6 Cortez.

7 I'll second the motion.

8 MADAM CHAIR NIXON: We have a motion, we
9 have a second. All in favor say aye.

10 Aye.

11 BOARD MEMBER CORTEZ: Aye.

12 BOARD MEMBER BROWN: Aye.

13 BOARD MEMBER BEZICK: Aye.

14 MADAM CHAIR NIXON: Opposed or recused?

15 BOARD MEMBER GRONAUER: Gronauer, abstain.

16 MADAM CHAIR NIXON: Abstain. Okay.

17 Motion passes.

18 Sir, you know, I guess the next steps for
19 you would be to contact the Board and determine, you
20 know, how to pay the fine and any other next steps
21 that you want to take. Thank you.

22 MR. CARLSON: We'll be in touch with the
23 Board's office.

24 MR. GIRDUSKY: Thank you for the Board's
25 time.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

MADAM CHAIR NIXON: Thank you.
(Proceedings concluded at 11:44 a.m.)

(18 20:20	28:9,21 29:8,10 30:6,10 33:9,25 35:3,5 37:17,24 41:19 42:5 45:15 47:8,16, 25 48:4, 15 49:11, 18 52:21 53:1 57:1 59:16,17 60:14 66:1,4 69:13 70:5,12, 15,21	54:4 70:8	24:5	54:3
(1) 68:6	1969 19:18		26 11:23	648 16:20,21, 24 18:25 19:5,18, 19 20:3 21:7 69:10,11	92 19:18
-	1981 19:15		27 12:23		97 19:15
---000---	1st 11:25		2nd 8:25		A
4:2	2		3	648.060 17:1,22 20:7 56:6 68:7	a.m. 75:2
1	2 31:14		3 20:17 31:15	648.570 17:21 38:14 56:6 68:6	AB 20:16 21:8
1 26:5,14, 20 27:7	20 9:17 27:2		3.2 31:15,16, 19 32:9	648.5701 16:19	able 50:20 52:24 53:25 58:18 59:1
10 8:24	2015 10:10 20:15	2026 4:1 8:24 10:1 11:15,23, 25 12:3, 7,10,13, 23 54:3,4	30 4:6 30:5 31:20	6th 51:10	about 9:14 11:4 26:1,23 28:15 30:11 34:20 38:12,14 43:7 46:6,16 48:2,21 52:23 55:13 57:3,4 60:10 68:12 69:14 70:7
11 4:1 12:7 54:3	2024 17:8 23:3 24:2,10, 22 26:12 37:20 41:11 45:25 46:10,11 47:6 49:12,13, 24 52:22 55:3,12 56:25 57:2,7,22 58:8 59:16 62:15 64:24 66:1,10 67:7,13 69:20,24	21st 35:3	3150 62:18	7	
11:00 43:10,13			3rd 26:12	702 486-3003 8:11,14	
11:44 75:2			4	775 684-3125 8:9	
11th 9:6 50:24 51:17			450 19:15	8	
12th 9:6 50:25			4th 29:8	85 19:18	
14 33:9			5	89109 62:19	above 58:16
15 46:16 70:8			570 38:12	8th 62:20	abstain 73:18 74:15,16
150 42:23	2025 8:25 11:13 17:13,19 19:23 24:23 27:2,14	233B 6:14 10:16	4th 29:8	9	abstract 13:20
15th 11:13		233B.125 70:17	5	9 6:6 12:3	
173 20:16 21:8		233B.127 19:1	6		
		23rd 9:9 12:10 54:4	6 11:15		
		25 10:1 12:13 27:14 46:16			

acceptabl e 34:18	active 66:3	68:6 71:15	27:19 34:23	31:5 51:20	43:11,18, 21 47:21
access 59:22	activitie s 22:23 63:7,12 64:13,14	admit 24:14,19 25:5,6,10 27:16,24 28:19 29:4 30:22 33:24 35:10	35:4,16 43:17 47:12 48:19 59:17 60:19,20 61:3,18 64:3 68:14 69:20	agency's 6:6 7:14 70:1	52:24 53:20 54:8 58:14 65:2,10 66:5,6,7 74:9
according 12:22 13:20 46:21	activity 5:21 16:24 17:9 18:14	admitted 25:7,11, 23 28:1 29:5 31:10 34:11 35:22 42:6 57:19	afternoon 15:17	agenda 4:5,6 5:19 9:11 43:15 51:11	allegatio n 20:2 21:17
According ly 19:3	20:3 38:4 41:8 55:3 63:13,19, 21 64:14 67:8 74:2	advance 12:19	afterward s 49:4	agent 27:4,9 68:13 71:9	allegatio ns 10:6 15:3
acknowled ged 24:16 35:11 53:22 56:5 57:14	actual 35:18 59:9 61:15 63:23	advertise 17:2 56:8 66:8 68:8	again 6:2 7:15 8:13 9:9 10:15 12:10,12, 14 16:13 17:14,15 18:19 28:25 29:9 36:18 56:23 61:12 67:13 69:7 72:18	Agents 37:14	alleged 6:8 19:6 21:23 70:21
acknowled ging 17:10 35:11 67:9	actually 7:23 20:13 46:3 51:14 57:3 58:10 59:25 64:3,15	advertise ment 64:16	ago 10:3 12:21,25 15:13,14, 16,18	aggressiv ely 49:5 50:19	allegedly 54:20
acronym 45:18	61:15 63:23	advertisi ng 20:11 64:16	agree 25:19 31:8 32:17 40:25 73:20	ago 10:3 12:21,25 15:13,14, 16,18	alleges 19:22 70:5
across 44:25 61:25	61:15 63:23	advised 51:2	agreement 48:3	ago 10:3 12:21,25 15:13,14, 16,18	Allied 28:11
act 16:22 35:12 67:23 71:15	add 62:8	addressin g 21:10	against 21:5	agree 25:19 31:8 32:17 40:25 73:20	allow 4:21 27:11 39:17,19 71:22
acted 31:1 68:4,20	adequatel y 14:3 16:1	affiliate d 45:21	age 20:20	ago 10:3 12:21,25 15:13,14, 16,18	allowed 39:14 46:22,24 57:5,11, 22
action 15:2 17:13 18:22 42:24	administr ative 14:20 16:19 18:21 19:15	afford 10:23	agencies 19:15	ago 10:3 12:21,25 15:13,14, 16,18	almost 41:6
actions 35:17		afford ing 6:24	agency 9:20 10:2 13:24 15:25 19:3 21:22 27:22	ago 10:3 12:21,25 15:13,14, 16,18	already 24:15 25:14 26:23 52:11 59:17

65:16	39:3,12	appellant	72:5	ask	28:17,21
73:21	40:10	11:10	arranged	7:20 18:7	29:10
also	41:16,20	12:16,18	67:18	25:1	30:10,20
21:14	42:17	13:3	arrangeme	39:14	34:14
33:14	43:2,23	18:20	nt	40:15	37:2,17,
38:23	44:14	appellant	nt	42:15	20 38:22
39:2 51:2	45:19	's	20:1	58:18	39:11
59:18	47:14,24	12:22	arranging	72:1	41:4,17
64:1	52:2	13:6 15:9	28:23	asked	43:10,13
66:10	53:5,23,	applicabl	as	29:17,19	47:25
68:10	24 54:9	e	4:20 6:16	33:15	48:8 49:5
73:7,9,11	56:16	7:3 10:11	8:18 9:16	asking	52:24
although	58:4	16:18,25	12:6	9:13 12:8	58:15
63:25	64:19	18:23	13:8,9	27:8	60:6
69:16	65:9	applicati	14:2	34:15,20	62:9,14,
ambiguous	66:14,18	on	15:12,18,	40:14	17,21
19:20	67:5	26:17,25	22 16:22	49:7	64:24
ample	68:16	52:17	17:22	assertion	65:9 67:8
12:20	72:2	68:13	18:8,21	6:9	69:14
analyzing	anything	apply	19:5,11	assessmen	70:10
10:8	52:23	72:17	20:3,12	t	72:4,8
and/or	60:2	appreciat	22:10	14:23	73:21
34:16	apart	e	25:4	assigned	75:2
73:15	69:16	43:12	26:24	21:12	attached
another	Apex	approve	27:16,17,	Associati	33:15
20:19	28:12	34:8	18,22	on	attempt
61:22	apologies	35:20	28:19,20	38:24	35:12
70:13	11:3 39:8	Approved	29:1	assumptio	attempted
answer	40:1	34:3	30:22	ns	8:8,9,11
39:16	apparentl	approxima	31:1,6,22	21:16	attempts
52:16	y	tely	33:24,25	at	11:13
anticipat	12:21	8:20	34:5,7	6:17,25	attorney
ed	appeal	area	35:12,13	7:8 8:19	11:8
49:2	4:4 5:22	8:11	37:10,11,	10:8,23	12:5,22,
60:21	7:16	argue	12 43:12	13:15	24 14:15
anticipat	11:14,19	32:11,14	44:10	14:5	15:10
ion	13:5 15:2	arguments	46:15	15:4,14,	51:3,7
49:18	39:11	10:19	48:6	16,20	53:14,25
any	47:10	around	49:8,10	16:3	attorney'
9:19	52:4	45:14	54:10	17:9,19	s
16:23	appealing	46:10	56:24	18:6	12:8
17:3 22:2	45:15	50:19	58:11,13	20:20	attorneys
35:17	appearing	52:14	67:16,23	21:18,20	5:8 72:17
36:10	4:16,20,		68:5,7,20	23:7,19	audience
	24		69:24,25	27:9,12	43:12
			70:1		
			71:8,14,		
			20		

authenticity 29:1	based 6:8 32:12,14, 25 33:1 35:25 49:23 53:13 55:11 61:1 62:13	behalf 18:20 44:1 50:5 66:21 69:8	beyond 14:2 19:16	68:11,18, 23 70:20 71:10,18 72:2,5, 11,13 73:1,2,6, 7,16,17, 20,23 74:5,11, 12,13,15, 19	24 74:12
authority 35:18 70:1,3	basically 48:24 51:25 53:23	believe 6:13 8:3 22:5 23:17 37:1 46:12 48:16,18 50:7 51:5,14, 22 52:12 53:16 57:25 58:14 60:18 62:8 65:10 72:1 73:10,13	Bezick 73:1,2 74:13	Board's 6:3,18 7:16 8:16 9:8 15:2 50:6 70:17 71:5 74:23,24	burden 18:9 21:23 68:25
authorize d 46:21	basis 21:15 70:21	belies 6:9	bias 39:13	both 25:6 38:7,11 45:2 68:1 73:10	business 15:18 17:2,3 20:8,12, 15 36:2 45:5 49:9 50:18,20 51:19 56:8 68:8 69:22
aware 14:1 27:17 45:25 47:18 48:18 51:20 58:17 68:10	because 9:19,20 13:5 21:22 23:6,20 26:22 37:9,21 41:2,3 42:9 48:25 50:17 52:10,17 54:21 56:8 57:14 59:1,4 63:21 64:16	Blackmore 38:6 62:23	biased 40:3	businesses 9:22	but 6:4,15 7:12 9:20 10:4 12:20 15:12 16:1 19:10 37:24 42:8 43:13 45:5,18 46:4 47:22 48:19 49:3,8 51:5,8,24 53:22 54:20 57:8 58:13 60:25 62:13 63:10 64:3,24 66:10,11 70:6
aye 74:9,10, 11,12,13	back 4:10 7:10 9:3,24 11:21 43:10,13 45:14 50:4,8,23 51:20 52:18 53:17,18 54:8,18 69:17,18	board 5:9 7:2, 6,10,20 9:20 10:20,21 11:6 13:13 14:5,11, 16,17 15:5,6,8, 22 16:2 18:7,21 21:7,21 22:18 25:4,5,7 26:1,10 42:15,17, 19,23 43:1,20 45:9 46:1 52:4,7 56:16 58:4,16 64:19,20 65:13 66:14,23 67:1	bid 67:24	bring 65:15	by 10:17
B	backgroun d 6:18 22:20 71:19	believed 52:25	best 16:5	bring 65:15	
back 4:10 7:10 9:3,24 11:21 43:10,13 45:14 50:4,8,23 51:20 52:18 53:17,18 54:8,18 69:17,18	before 10:2 14:11 45:9 59:20 67:2 68:15,24 71:4	besides 48:13	between 6:18 9:4 21:5 29:24 30:15,23 49:11 50:8,14 51:1 53:13 56:24 60:18 67:17 71:8	bring 65:15	
balance 57:23	begin 16:9	best 16:5	Blackmore 38:6 62:23	bring 65:15	
base 32:13	beginning 4:4	best 16:5	Blackmore 38:6 62:23	bring 65:15	

15:25	called	35:15	5:1,4,7,	58:8	citation
16:15,24	9:1,18	36:16,17,	10,14,23	changed	5:21
18:9,22	41:25	20 38:17	6:1 7:18,	10:11	13:22,23
19:3	calling	39:12,24	24,25	57:6,21	14:2
21:23	8:9	40:4,6,9	8:5,17	59:19	17:10
22:13	calls	41:5	10:20,25	chapter	18:7
23:22	23:8	43:25	11:3,5	16:20,21,	19:8,12,
24:17	32:1,10	44:1,12,	13:13,14,	24 20:18	22 21:15,
25:7,24	41:9,20	16,18	17,18	21:2	22 23:2
28:3 29:7	52:16	53:2	14:12,17	character	24:1,6,
30:2	53:21,24	54:12	15:5,7	20:23	11,22,23
31:12	came	56:13,18,	16:6,11	character	25:17,25
33:20	9:24 37:5	22 66:20,	18:16	character	27:19,20
34:12	47:23	21 69:6,7	22:1	ize	32:19,23,
35:17,24	64:6	74:22	24:18,24	50:4	25 33:6,
36:20	case	case	25:5,19,	charges	21,25
38:17	7:10 8:18	7:10 8:18	22 27:24	31:18	34:1,6
40:9 42:9	cancer	11:20	29:3 31:8	cheat	35:5,16
44:18	50:19	16:14	32:3,5,16	28:8	37:23
46:1,6	51:19	52:15	34:3,8	check	39:11
53:9	cannot	68:9 71:7	35:20	9:19,24	45:14,25
54:14	17:23	caseload	36:9,14	24:10	46:10
56:22	19:16	15:19	39:18,19	31:20	47:9,11,
58:7	car	Casino	40:8 41:5	37:9	16,22
59:2,11	45:18	38:23	42:17,19	43:18	48:15
62:1	card	Cassandra	43:1,9,	51:23	49:1,3,
63:17	22:20	62:23	17,20,21,	62:21	12,13
65:8,13,	cards	category	25 44:12,	checked	50:6,7
24 66:6	47:21	27:12	13 53:3,4	47:19,20	52:8,9
68:3 70:2	58:23,24,	cause	56:16,20	checkpoin	55:6
71:13,15	25 65:2,	6:12,13	58:4,7	ts	56:9,25
73:10	11,14,16	7:5 13:19	59:11	37:8	57:1,2,
74:1	66:3	14:19	61:15	ci-	14,15
C	Carlson	cell	62:1	68:15	59:20
California	4:14,15	40:14	65:24	circumsta	60:7,12,
a	6:1 8:4,	Center	66:19,22,	nce	20,22,25
61:11,18,	7,22	30:11	25 68:23	15:1	61:1
21	13:17	62:18	69:4,6	circumsta	62:13,14
call	14:22	central	71:25	nances	64:2,6,24
8:11 9:7	15:19	19:9	72:9,25	70:13,21	67:9
11:16	18:18,19	certainly	73:5,16,	68:15	69:1
12:5	24:21	15:25	19 74:3,	69:1	70:13,21
15:17	27:21	Chair	8,14,16	72:8,16,	72:8,16,
44:2	28:25	4:5,14	75:1	22 73:25	22 73:25
50:14	31:4	Chairwoma	n	citations	cited
	32:1,8,12	8:23	change	69:15	13:8 17:8
	34:5	change	46:25		

24:15	code	54:8	concernin	conflict	consultan
37:20	8:11		g	9:24	t
42:11,21	16:19	communica	10:19	conflicts	20:10
49:14	68:6	tions	35:1	9:18,19	contact
55:2 67:7	codis	6:18 18:5	conclude	conjuncti	8:2 12:2
citizen	20:23	27:18	70:24	on	41:16,17
20:20	colleague	68:11,14	concluded	63:22	74:19
claimed	6:5 8:9,	69:21	75:2	connect	contacted
20:3	13,16	companies	concludin	8:12	41:14
claims	colleague	27:9	g	connected	63:2
19:8	s	28:16	71:12	8:15	contains
clarifica	6:3	41:10,20,	conclusio	63:25	30:22
tion	come	24 65:15	n	connectio	contentio
13:18	14:4	company	18:6	n	n
clarify	26:24	4:20	21:20	6:4	13:25
27:3 58:9	43:13	17:7,21,	32:2,10	consider	context
59:12	comfortab	23 19:17	conclusio	6:20 7:3	37:3
62:11	le	27:12	ns	21:7	continuan
clarity	49:3	34:17	21:16	considera	ce
51:10	coming	41:21	70:19	tion	5:25 6:8
clear	37:7	42:25	71:14	7:11 52:4	7:20,23
50:2 67:2	48:22	49:16	condolenc	considere	11:8 13:1
clearly	51:19	63:3,5,23	es	d	14:8,9
6:24 18:8	comment	65:1 66:5	51:23	15:25	50:3 71:5
62:15	73:18	67:23	conduct	consisten	continue
63:10	Commissio	69:12,22	13:7	t	6:13
64:9	ner	complaint	19:4,11	67:3	14:25
client	19:18	s	46:18	consisten	26:1
6:9 7:12	communica	complete	56:12	tly	43:14
10:4	te	7:2	68:16	50:21	46:22,24
59:22,23,	52:6 54:7	complianc	69:12,19,	constitut	57:6,22
24,25	communica	e	22 73:15	e	59:1
61:24	ted	22:22	conferenc	63:13	continued
71:21	56:9	47:21	e	64:14	7:16 49:4
client's	communica	49:23	9:12	constitut	56:11
10:7	ting	56:11	confirm	19:5	58:2 63:7
27:23	26:1	57:11	9:11	ed	continuou
71:21	communica	62:21	23:23	19:5	s
clients	tion	compliant	53:10,12	construct	11:13
59:5	12:24	39:1 53:1	64:22	ion	contract
closing	26:6 51:9	comply	confirmin	19:13	17:18,25
66:16,23	52:19	21:6	g		18:4
69:5	53:17,20	25:16	18:5		23:20
			67:10		29:17,18,

<p>20, 23 30:4, 7, 17, 18, 23 31:6 32:9 34:15 35:14 42:6 48:2, 7, 12 55:17, 20 59:23 60:1 63:4 67:17, 18, 20 68:3</p> <p>contracte d 67:21 70:15</p> <p>contracti ng 18:1 30:24 35:19 36:4 38:15 42:11</p> <p>contracto r 16:23 31:1 35:13 67:23 68:5, 20</p> <p>contracts 34:21</p> <p>contractu al 48:5</p> <p>Conventio n 30:10 62:18</p> <p>conversat ion 48:21, 25 49:1</p>	<p>51:4, 6 54:22 55:12 59:19 63:18 64:3, 4, 5, 8 70:8 73:12</p> <p>conversat ions 46:9 48:20 49:5 60:15, 17</p> <p>convicted 20:24</p> <p>Cops 28:12</p> <p>correct 7:19 8:4 33:4 37:22, 23, 25 38:8, 9, 19 40:19 41:11, 12 46:2, 3 55:1, 5, 19, 22, 25 57:9, 23, 24 59:3 61:5, 7 64:5 65:3, 6, 7 66:13</p> <p>correctly 8:8 34:25 36:22</p> <p>correspon dences 73:13</p> <p>Cortez 73:6, 7, 8 74:5, 6, 11</p> <p>cost 72:21</p>	<p>counsel 6:6, 12, 16, 24 7:8 8:16 9:8, 14, 15 10:17, 22 11:11 12:20, 24 14:4, 10, 13, 16 15:9 22:2 25:7 27:22 31:5 32:6 39:7 43:23 51:5 53:4 66:17, 24 69:4 71:3</p> <p>country 45:1, 19, 20 49:10 61:25</p> <p>couple 5:5</p> <p>course 23:11</p> <p>court 7:9 9:17 13:21 14:24 16:5 61:15</p> <p>coverage 59:5</p> <p>crime 20:24</p> <p>cross 48:14</p> <p>cross- examinati on 36:13, 15, 19 40:4, 6 53:8</p>	<p>Crowell 4:16 5:12, 13</p> <p>cut 68:9</p> <hr/> <p>D</p> <hr/> <p>D-A-N-I- E-L 44:21</p> <p>DAG 5:7 7:22 11:1 14:14 16:9, 12 22:4, 13 23:22 24:13, 18 25:3, 12, 18, 22, 24 27:15 28:3, 18 29:7 30:21 31:12 32:3, 6, 11, 13, 18 33:20, 23 34:12 35:9, 24 36:12 39:5, 6, 8, 17, 20 40:1, 5, 7 42:15 43:5 44:5 53:6, 9 54:14 66:17, 22, 25 72:4</p> <p>Dan 44:3 50:9, 14</p> <p>dangerous 21:1</p>	<p>Daniel 4:8, 9, 19, 23 8:25 12:1 16:16 23:17 44:2, 8, 21 62:16, 25 63:11</p> <p>Danny 45:6</p> <p>date 9:11 24:4</p> <p>dated 26:11 27:1, 13 30:4, 5 35:2, 4</p> <p>dates 54:16</p> <p>day 11:18 23:8 46:12, 22, 23 51:13, 15 58:1 64:6, 7</p> <p>days 12:25 15:16, 17 31:20 46:23 57:7, 9, 24 58:2</p> <p>deadlines 68:12</p> <p>deal 48:23 69:17 72:20</p> <p>dealing 23:19 26:7 40:16 71:18</p>	<p>dealings 38:25</p> <p>deals 10:9</p> <p>December 11:13 13:5 26:12</p> <p>decision 14:7 16:4, 8 21:3, 21 25:4 45:15 69:9 70:18 71:12 73:4</p> <p>defense 25:8</p> <p>defer 19:1</p> <p>define 20:14</p> <p>definitel y 51:16</p> <p>deliberat ion 72:7</p> <p>delivery 33:18, 21</p> <p>demonstra te 68:12</p> <p>denied 6:7 14:18, 25 50:3</p> <p>deny 14:8 25:5, 6, 10</p>
---	---	---	---	--	---

denying 14:9	direct 18:14 22:5,12 28:22 44:17	68:12	7:13	60:18	50:13
depict 33:21		dismissin g 21:22	done 26:9	e-mailed 9:1,10 11:24 33:14 53:22	emergency 50:18 51:20 52:1
depicts 33:18	directly 48:23 59:22 63:25	distincti on 49:11	door 28:15		employ 20:18
deprive 14:10		distinctl y 70:6	down 23:9 29:15 43:22 51:14 61:17	e-mails 8:19,21 9:3 51:8 52:16 53:23 54:4,10, 15,18,20, 21	employee 48:9
Deputy 14:14	director 5:15,17, 18 6:11 9:1,4,5, 10 11:9, 15 54:11 64:22 65:4,5	district 7:9 14:24 16:5	dozen 61:22		employees 30:11 37:21 47:24 58:14 66:5
described 48:7		diverse 71:18	drinks 40:13	each 68:2 70:16,20	employmen t 49:22
despite 13:18,21 17:12 19:23 67:12	disagree 14:23 41:1,2	documenta ry 21:10	dry 68:9	earlier 5:24 48:14	encounter ed 46:13 62:9,23
detail 9:7	disciplin ary 42:24	dog 16:14 17:9,14, 18 18:12 20:5,10 24:15 28:20 29:10 36:2 38:24 41:21 55:3,9,23 62:17 63:12 64:10 67:8,14 68:21 69:12 70:16	due 69:20 71:6,23 73:14	early 51:13	ended 9:25
detailed 14:19	discovery 71:8		duly 44:9	education 15:11	end 6:25 14:5
detection 45:2 63:1	discretio n 7:24 13:19		during 37:25 42:7 46:11 52:20 62:21 69:13	efficient 13:10	enforced 17:12 18:22
deteriora ted 49:6	discuss 33:16		duties 22:19 30:14	effort 7:14	enforceme nt
determine 68:19 74:19	discussed 23:19 38:6 48:15			either 25:5,6 38:10 50:24 58:1 64:6 72:8	engage 17:2 36:1 53:25 56:7 68:8
differenc e 49:11 57:12	discussin g 46:17	dogs 37:15 63:1	<hr/> E <hr/>	elements 19:6	engaged 9:25 17:14 18:12 20:2 71:3
differenc es 56:24	discussio n 49:14	doing 59:18 72:18	e-mail 11:11,14, 17 12:8, 11 24:9 26:6,15, 21 33:14 34:14 50:8	eliminati ng 68:16	engaging 16:23 20:8,15
different 60:3 69:17 70:6	discussio ns 47:14	dollars		Ellis 22:16	
diligence 73:14				else 46:14	

enough 13:3 73:11,12	establish es 68:24	everythin g 49:20,22 51:7 53:10,13, 16 59:22 72:6	EXAMINATI ON 22:12 44:17 56:21 58:6 65:12	32:22 33:10,11 34:13 35:10,22 38:5 41:7	<hr/> F <hr/>
ensure 13:10	evaluate 70:20	evidence 10:18 17:17 18:8,10, 22 19:2, 4,25 21:10,14, 20,24 22:3 25:20,23 27:25 28:2,22 29:4,6 31:9,11 34:4,9,11 35:21,23 36:10 39:21 40:2 42:6 43:24 52:10 67:2 68:9,18 73:11	examined 44:10	exhibits 4:3 24:14 25:23 27:16 28:1 33:24 34:1,7,10	fact 13:21 19:23 70:18 71:14
entail 22:19	even 6:20 52:16 59:2,19	evening 64:7	examiner 20:11	exist 19:10	facts 7:3 10:6 16:3 18:4 70:23,24
enter 21:21 70:22	event 45:24 46:11,13, 23,25 47:7,12 48:4,8,21 49:18 53:1 57:6,24 59:17 60:19 61:3	eventuall y 8:14 52:18	examining 22:5	expand 19:16	factual 10:5
entering 48:11	events 45:1 49:10 56:24,25	evidentia ry 18:25	exceed 70:3	expect 9:7	failure 19:22
entertain 73:22	eventually	ex- 33:24	exceeded 70:1	expect 9:7	fair 10:17 13:10 14:11
entire 12:15 61:25	every 53:17	ex-cop 15:12	excuse 5:9 68:16	expects 21:9,14	falls 19:11
entirely 66:4	everyday 15:12	exact 13:7 25:15 45:17 56:11	excused 43:5	experie nc e 15:11 32:14 49:8,24	familiar 45:8,11 47:8,13 57:18
entirety 69:2	everyone 48:7	exactly 51:15 57:18 61:23	executive 5:15,17 6:11 9:1, 4,5,10 11:9,15 54:10 64:21 65:4	experie nc ed 52:13 53:21	family 50:18 51:25
entities 21:6			exempt 16:21 17:6	explain 56:23	far 15:18
entitled 6:16 10:17 20:21			exhibit 10:3 12:13 13:24 23:25 24:8,20 25:6,11 26:4,13, 19 27:6 28:7,19 29:1,5,21 30:22 31:10,14	explanati on 14:16	fast 37:10
entity 19:24 20:4,5				explicit 67:22	favor 74:9
entrance 37:13				explosive 45:2	February 7:1 8:25 9:9 10:1 11:25 12:3,7, 10,13,23 14:5 54:3,4
entry 71:11				extent 27:21 31:5	
errors 73:15					
establish 18:8 19:7					
establish ed 70:14					

fee 42:24 48:24 59:15,24 60:5,9	first 8:19 25:17 27:19 41:8 46:12 52:8 56:8 57:13 58:1 62:12 68:15	for 4:11,23 5:18 6:7, 23 7:4, 11,19 8:1 9:6,10,17 10:14,21 11:2,4,7 12:2,8 13:6,17, 18,19 14:3,7,9, 18,22 15:8,21 16:5,13, 23 17:5, 8,18 18:19 19:23 21:15 22:15,17 23:5 24:10,15 25:1,4, 11,13,17 26:9,24, 25 27:9, 12,22 28:9 29:25 30:9,11, 25 31:1, 5,6,7,15 32:1,10, 19 33:17 34:16 36:7,17 37:14 40:13 42:11,18, 23,25 43:11 44:1,20 45:1,2,24 46:22 47:2,6 48:3,8,11 49:7,10, 14,18 50:1,2,11	53:5,7, 11,23 55:3,21 57:7,8, 18,23 58:2,15, 16 59:16, 17,24,25 60:3,7 61:23 62:19 64:18,21, 23,25 65:10 66:16,23 67:5,7, 19,23,25 68:16,21 69:7 70:21 71:16 72:7,14, 17 73:8, 12 74:18, 24	15:17 from 4:24 5:1 9:8 12:24 16:21,25 19:15,18 20:4,7,16 21:4 23:17 41:10,17, 20 46:14 48:13,14 49:21 50:12,13 51:3 52:7,21 53:23,24 54:18,22 59:8,10 60:5,17, 18 62:7 65:15 front 28:15 37:6 full 18:7 71:2 fully 10:5 16:2 27:17 53:1 68:25 71:3 further 9:7 21:9 29:12 35:17 36:7 42:14 43:3 48:20 53:2 56:15 58:3 64:18 66:14,15, 18,20	Furthermo re 7:6 69:19 71:1 future 58:15,16 72:18 <hr/> G <hr/> G-I-R-D- U-S-K-Y 44:22 general's 11:8 12:25 51:3,7 53:14 get 5:6 6:24 11:21 36:22 37:9,10 43:14 52:16 60:5,21 61:1 63:9 72:5,22 getting 37:12 Girdusky 4:9,19, 22,23 5:3 9:1,4,9, 12,18 12:1,4 23:18 38:3 44:2,3,5, 8,19,21, 23 49:7, 25 51:18 52:2 53:12 54:23 56:23
--	---	--	---	---	---

70:7 74:24 give 5:16 37:3 48:23 59:22 given 15:17 34:24 73:10 giving 26:17 go 15:21 16:7 29:12 40:8,13 43:12,19, 22 44:14 56:20 72:5 goes 15:18 72:19 going 5:19 14:7,12 30:9,13, 14 36:12 37:18 43:7 49:25 51:17,25 59:13,15 60:7,8,9, 12 72:17 gone 15:14 71:17 good 6:12,13 7:5 11:3, 5 13:19 14:19 20:22 50:11	57:20 got 5:4 12:6 15:13 23:9 29:15 45:13 47:11 50:9 51:10 57:13 gotten 52:18 Gowan's 51:19 Gowans 4:8 11:17,19, 24 16:16 23:17 34:20 38:2 45:7 50:9 51:25 62:16,25 63:2,11 grant 29:3 71:5 granted 27:25 70:2 Gronauer 5:9,10 73:16,17 74:15 Group 17:20 30:3,16 48:3 55:17 guards 30:13 62:24 guess 5:24	72:12 74:18 guidance 25:9 27:19 guys 4:12 38:2 43:6 <hr/> H <hr/> hacking 52:13 hadn't 51:14 half 15:13 61:22 halfway 45:1 61:24 hand 10:8 23:19 44:6 handler 16:14 17:9,15 20:10 36:3 41:21 62:17 63:12 64:10 69:12 handlers 47:2,20 59:9 65:1,14, 15,18 70:16 handling 17:18 18:12 20:5	24:16 28:20 29:10 55:3,9,23 63:6 67:8,14 68:21 happened 46:5 47:3 hard 52:6 61:16 having 10:4 13:19 14:4,10 22:8 26:24 44:9 61:16 63:22 he'd 12:1,4 hear 72:7 heard 6:15 50:11 71:3 72:6 hearing 7:16 9:2, 6,11 10:2,18 12:19 13:9 14:3,11, 21,25 18:6 19:9 42:7 43:3 50:24 51:2 66:15 71:4 hearsay 29:2	held 16:17 17:18 23:20 67:4,5,18 Hence 25:16 here 5:22 7:19 10:11 28:14 41:6 45:12 62:14 64:9 65:16 Hi 44:3 highly 13:20 himself 4:21 hired 45:23 hiring 12:4 21:5 history 10:6,10 21:8 hit 37:8 hold 17:5 19:7,22 21:17 22:24 62:2,5,10 holders 58:20 holding 68:3 holds 63:3	hope 23:18 36:21 hopefully 36:23 hours 30:12 43:7 house 61:24 houses 45:1 how 10:10 24:14 25:15 26:7 30:1,11, 12,13 34:23,25 38:21 45:8,11, 21 50:4 69:22 74:20 huge 52:19 <hr/> I <hr/> I-0025-25 5:21 18:7 33:7 69:1 I-0025-5 33:25 ideally 15:20 identifie s 67:15 identify 70:22
---	--	---	--	--	--

identify ng 9:15	13,14 18:7,12, 14 20:2, 3,8,15,22	65:2,3, 15,17,18 66:1,4, 10,11 67:5,7,13 68:5,8 69:2,20, 22,24 70:12,15 71:6 72:18,22 73:14,15 74:9,22	20 66:2,3	interacti ons 61:2	investiga tion 39:13
if 6:20 7:6 10:24 14:7,24 27:8 29:17,19 34:15,18 38:1,2,7 40:13,24 46:4 48:10,11 55:14 58:18 59:4 60:20 64:8,24 72:2,10, 15,19,23	21:12 22:22 23:2 24:2 25:20 26:16,23 27:11 30:17 31:2 32:14 34:16 35:5 36:1,3,4 37:5,7, 20,24 38:4,10, 15,25 39:3,13 40:2,18, 21,25 41:7,8, 16,17 43:11 44:4 45:18,20 46:5 47:21,25 48:7,22 49:8,13, 18,23,24 50:15,17 52:4,14, 21,22 55:2,12 56:1,7,12 57:2,11, 19,21 58:8,10, 19 59:13, 18 60:14 61:3,9, 10,20,21, 22 62:2 63:12,16, 18,21 64:10,16, 17,24	inactive 8:10 incident 52:13 including 17:4 19:6 21:16 36:4 61:20 inconsist ent 20:1 indicate 24:9 28:10 41:9 73:11 indicated 9:5,14 11:19 28:11 38:18 46:9 indiscern ible 21:4 59:6 61:11 64:1 individua ls 23:10 41:10,13,	12:5,8 15:13 29:9 34:25 52:3 62:16 informed 16:4 50:23 52:15 initial 8:21 initially 13:8 initiated 13:4 inspected 65:8 inspector 46:14 49:14 50:9 52:22 55:12 57:3 58:1 60:14 61:2 63:18 65:9 inspector 's 48:13 instructe d 39:16 Insurance 19:17 intend 15:22 intent 10:12	interest 16:6 interfere d 71:6,7 intern 20:11 Internati onal 38:23 interpret ation 32:9 69:21 interpret ed 19:20 into 25:20,21, 23 28:2 29:5,15 31:9,10 34:9,11 35:21,22 36:10 37:2,4,13 38:2 42:6 48:11 53:1 introduce 4:12,21 18:4 investiga te 22:23 29:12 investiga ted 42:5,9 48:11	investiga tions 22:20,21 investiga tor 18:3 20:8 22:5,17 37:1 38:6,18 40:10,18 41:7 42:18 46:7 47:15 56:10 58:18 62:22,23 64:22 investiga tor's 32:9 69:21 investiga tors 22:18 46:1 73:14 invoice 31:21 invokes 19:12 involved 5:12 9:21 involves 16:14 involving 20:24 irrelevan t 24:22 35:16

irrespective 20:12	18:23 19:11 23:5,6,8, 9,11,13, 19 24:3, 4,12 25:16 26:7,10, 22,24 27:11 28:7,8, 11,15,19 29:22,23 30:1,2,5, 8,11 31:25 32:24 33:1,8,9, 13,14,15, 18,21 34:16,25 35:6,8,16 36:22 38:10,12 39:10,11, 12,17,19 42:7,8,22 46:12 47:13,22, 23 48:19 51:13,15, 16 52:23 56:8,24 57:3,10, 16,17,19 59:4,8 60:19,20 61:6,23 62:14 63:10,15, 16,20,21, 24 64:3, 13,23,25 65:17,21, 25 68:19 69:11 70:6,9 72:19,21	13:2 14:7 18:10 25:6 29:1 40:4,6 43:17 45:18,19 48:16 60:1,2 70:13 71:17,19	itself 20:2 31:7	63:6 64:13 65:1,2 66:2,3	5,6 58:12,14 66:8
issuance 47:15			J	K-9S 37:6	knew 25:15 38:22
issue 10:8 15:24 16:3 19:9 21:18 23:2,19 32:19 46:19 52:19,23 55:13 57:15,19 59:9 72:8		Item 4:6 5:19	January 11:15,23	K9 4:6,18,24 5:20 12:2 16:15,16 18:11,20 22:24 23:13,15 28:13 30:16 31:22 35:10 36:1 37:22 44:1,24, 25 46:20 54:23 62:16,25 67:3 68:20 69:8 74:1	know 7:8 8:18 10:15 37:6,16, 18 38:1, 2,21 39:3 46:15 47:18 48:10 49:19 52:6,8, 20,21,22, 25 54:19 57:16,17 59:21 63:23 71:17 72:15 74:18,20
issued 5:20 13:22,23, 24 14:2 23:5,6 24:1,4 25:17 32:23 33:8,9 34:1 35:16 45:25 50:6 53:20 59:15 60:24 61:1		ITKIN 25:22	judge 14:20		
issues 10:19 46:17 68:14		ITkin-goodman 9:13 10:22 11:1,2,4 16:9,12, 13 22:4, 13 23:22 24:13 25:12,13, 24 27:15 28:3,18 29:7 30:21 31:12 32:11,13, 18 33:20, 23 34:12 35:9,24 39:5,8,20 40:1,5,7 53:6,7,9, 11 54:14 56:14 66:25	judicial 6:23 7:5, 9 15:23 72:17		
it 5:22,24 6:20 7:12 8:3,14 9:23 12:25 13:23 15:20 16:4	it's		jumped 50:15,17		
		its 13:24 16:16 21:23 35:17 37:21 68:25 69:2,25 70:2 71:3	June 16:1		
			just 5:19 10:1 12:21 13:17 14:6 25:4 46:25 48:14,23 49:8 50:1 51:10 54:16 57:18 58:8,9,15 59:12,21, 23 62:11 68:24 72:3,4,6		
			justifies 7:5	K9s 63:1	knowing 15:21
			K	Kaempfer 4:15 5:11,13	knowledge 27:23 32:14 42:22 51:21
				keep 62:12	known 65:9
				Kevin 23:16	knows 18:21
				key 52:5	L
				kind 45:20 48:24 57:16 62:7	lack 35:18
			K-9 17:4 45:23 47:2,19 48:6 49:9 58:20,24 62:4,9	Kingpin 23:13,15, 17 47:1,	language 20:15 21:4

large 52:20 69:20	40:19, 21, 25	letter 6:21 8:24	licensees 9:21 22:22 40:16	28:19 54:16,17	10:20, 25 11:3, 5 13:13,17 14:12 15:5, 7 16:6, 11 18:16 22:1 24:18, 24 25:19, 22 27:24 29:3 31:8 32:3, 5, 16 34:3, 8 35:20 36:9, 14 39:17, 19 40:8 41:5 42:17 43:1, 9, 17, 20, 21, 25 44:12, 13 53:2, 4 56:16, 20 58:4, 7 59:11 61:15 62:1 65:24 66:19, 22, 25 68:23 69:4, 6 71:25 72:9, 25 73:5, 16, 19 74:3, 8, 14, 16 75:1
largest 45:18, 19	least 20:20 37:20 62:9	liability 70:21	licenses 22:23 49:21 62:2	little 26:17 37:3 49:25 56:18 61:17	
Las 8:13 30:10 48:22 62:17, 18	leave 71:22	license 16:17 17:1, 5 19:8, 22 21:18 22:25 26:24 28:5 52:9 54:24 55:9 56:7 58:13 62:5, 10 63:22, 24 67:4, 5 68:7 72:22	licensing 19:10, 11 22:18 26:2 27:17 35:11 46:1 67:10 68:10	LLC 4:18 18:20 44:2, 24 69:8	
last 15:16 44:22 52:14	led 56:25 57:1	licensed 9:17 16:20 17:6, 20 19:24 20:5, 18 21:6 34:17 38:8, 11 39:2 42:9 48:9 56:1, 4 58:20 59:1, 4 63:5, 6, 11 64:9, 25 66:6 68:1 69:12 70:14, 16	licensure 16:22 33:17	lobby 37:13	
lasted 46:16	left 12:16 59:5	like 5:25 14:20 22:4 30:5 36:10, 24 40:15 43:24 45:1 49:10 52:3	life 19:17	long 50:25 57:24 71:17	
later 29:20 47:23 50:15, 17 52:18	legal 7:8 10:8 14:13 15:24 16:3 32:1, 10 43:23 49:7	likely 18:10 68:19	Life 19:17	looking 7:8 15:20 62:14	
law 7:4 11:21 13:6 15:3 16:18 17:22 18:14 31:3, 24 36:5 56:12 64:17 67:22 68:17 70:19 71:13, 14	legislati ve 10:9, 12 21:7	line 8:12	like 5:25 14:20 22:4 30:5 36:10, 24 40:15 43:24 45:1 49:10 52:3	looks 30:5	
lawfully 20:21	legislatu re 70:2	list 10:3 12:14 13:25 33:6 67:15	Life 19:17	lot 15:15 40:15	
lawyer 71:20	legislatu re's 21:3	listed 26:5	likely 18:10 68:19	Lucero 19:14	
lay 8:23	lengthy 70:7		line 8:12	LVCC 62:21	
leading 23:8	less 10:14 14:4 71:3				made 16:8 23:12 27:19 48:18 49:20 51:20
league	let 8:7 14:12, 23				
	Let's 31:8 43:9				main 37:5, 13 55:12 57:12

make 7:1,4,21 8:7 14:6 16:4 22:22 26:10 31:19 39:14 73:4	31:15 37:3 40:15,20 41:3 51:2 54:10 64:18,23	mentioned 38:5 51:18 64:1	Monday 6:6 8:12	moves 24:13 27:15 28:18 30:21 33:23 35:9	53:2,12 54:12,19, 23 56:13, 18,22,23 59:20 60:13,18, 25 63:2 66:20 69:6 70:7 74:22,24
making 38:25 50:1	mean 56:3 59:6 63:9	met 6:14 18:9 21:23 23:16 57:3 60:14 68:25	money 72:21	moving 33:16 57:20	
manage 50:20	meaning 18:10 53:18,19 68:18	Miami 4:25 5:3	moral 20:22,24	Mr 4:8,14,22 5:3,24 6:1 8:1, 4,7,22 9:4,9,12, 18 11:17, 19,21,23, 24 12:4 13:17 14:22 15:19 18:16,18 23:18 24:21 27:21 28:25 31:4 32:1,8,12 34:5,20 35:15,25 36:9,16, 20,21 38:2,3, 17,21 39:3,12, 24 40:4, 6,9,11, 18,20,23, 24 41:5, 13 42:2, 20 43:25 44:5,12, 16,18,19, 23 49:7, 25 50:22 51:9,18, 19,25 52:2	Ms 9:13 10:22 56:14
managing 5:12	means 27:3	Millbern 37:14 38:19,21 39:3 40:11,18, 20,23,24 41:13 42:2 48:17 59:20 60:13,18, 25	more 10:4 13:3 18:10 26:17 36:22 37:3 44:14 58:2 68:19 72:21		much 25:9 50:25 71:24
manner 21:12	meet 47:17		morning 6:10,22 8:13 11:3,5 71:17		multiple 11:10 12:16 23:7 41:9 56:10 62:24
many 30:11,12, 13	meeting 7:17 26:10 46:5,16 57:25		most 16:4		my 4:14,16, 22 5:12 6:2,5,8 7:12 8:8, 13,15 9:22 10:7 11:3 16:8 22:16 27:23 39:8 40:1,14 42:22 44:22 45:13 50:9,18 54:2,3,7 59:10 62:7 64:12 65:6,7,25 71:21 72:15 73:20
March 4:1 6:6 8:24 9:6 27:2,14 51:10,13	meets 15:22 18:23	mind 72:10	mostly 57:3		
marked 4:3	Member 5:9 10:20,21 15:5,6,8 42:19 43:20 64:20 65:13 72:11,13 73:1,2,6, 7,8,16, 17,23 74:5,11, 12,13,15	minimum 64:24 69:14	motion 7:21 14:18,24 24:19 25:2,3 27:24 29:3 72:3 73:22 74:3,7,8, 17		
match 49:16		minute 15:16			
matter 6:16 13:11 67:6		minutes 46:17 70:8			
matters 35:1		missing 19:8			
maybe 25:10 43:6 64:21	members 11:5 42:15 67:1 68:23 72:5 73:21	misstates 54:12	move 13:15 16:7 31:9 34:3,8 35:20 43:4 72:2,3 73:25		
me 4:17,18 5:9 8:7 9:18 12:5		mistake 49:19			
		misunders tood 64:11			

myself 5:11 45:6	needs 14:17 68:19	night 29:20	15:1,2 23:1,11 25:3 28:6 33:25 34:6 36:7 40:20 41:15,18 42:1,3, 13,14,24 43:3 47:17 48:1 53:2 54:6,21 56:3,14 58:3 64:18 66:15,20 73:18	16:1,20, 21,22 17:6 18:10,25 19:9 20:14,23 21:22 25:3,9,16 27:10,23 37:18,24 38:1 39:20 40:21,23 41:15,18 42:1,3, 13,21,22 46:15,21 47:17 48:7,19 49:7 50:20 51:4 52:23,24 53:25 54:6,7, 20,21 56:1,3 57:9,17 58:13,18 59:16 60:15,20, 24 61:3 62:4 63:5,11, 22,23 64:9,13 65:9 66:7 67:5,16, 20,23,24, 25 68:20 69:10,17, 25 70:9, 12,24 71:2,12	nothing 20:3 39:10,11 50:11 59:9
N	Nevada 4:17 5:21 9:17 13:6,20 16:17,18 17:20 18:14 19:13,15, 18 20:5 22:17,25 26:8 28:4 31:2,24 34:16,17 36:3,5 54:24 56:1 60:2 62:7,8,18 63:5,12 64:10 65:2 67:4,22 68:6,17 69:11,23 70:10 71:9 72:22	Nixon 4:5 5:1, 4,14,23 7:18,25 8:5,17 10:25 13:13,14 14:12 15:7 16:6,11 18:16 22:1 24:24 25:19 27:24 29:3 31:8 32:5,16 34:3,8 35:20 36:9,14 39:19 40:8 42:17,19 43:1,9, 17,21 44:13 53:4 56:16,20 58:4,7 59:11 61:15 62:1 65:24 66:19 69:4 71:25 72:9,25 73:5,16, 19 74:3, 8,14,16 75:1	nondescri pt 47:2		noticed 12:19
NAC 17:21 19:5,19 20:3 38:11,14 56:6 69:10			none 54:5		notice 7:1
name 4:14,22 20:12 22:14,16 23:18 36:22 44:20,21, 22 46:15			nonlicens ed 20:19		notificat ion 8:19
narcotic 45:2			nonprofes sional 39:4		notified 11:14
narrowly 19:19			nonrespon sive 6:20		notwithst anding 21:18
national 60:1			nor 20:3		November 8:20 24:5,10 29:8 33:9 35:3 62:15,19
near 72:18	Nevada's 46:1 71:15		normally 37:7,8		now 11:13,15, 18,23 12:2,3,7, 15,18 13:2 16:16,18 17:3,12, 17 18:3 22:24 23:25 24:1 25:25 26:4,13, 19 27:5 28:4,18 29:8,21 30:7 31:13,14, 22 32:19, 23 33:10 35:2,4,13 39:1,21
necessari ly 9:19	never 13:22 16:17 54:24 67:4		north 43:18 72:10		
necessary 19:6	New 61:21		not 7:11 8:12 9:19 12:17,21 14:18,19 15:10		
need 5:6,8 13:15 14:19 26:9,25 38:11 44:4	next 7:16 16:8 26:10 43:4 46:23 57:7 64:7 72:1 74:18,20	no 4:6 5:7 6:4,21 8:13,21 9:7 12:8, 12,14		Notably 20:14	
needed 11:20 49:15				noted 49:17 60:6	

42:15	objects	19:2,4,5,	63:10,23	on	once
53:12	11:7	9,13	64:15,25	5:24 6:3,	9:24
54:23	obligatio	20:8,12,	65:9	6,8,10	12:11,14
55:2,16,	n	20,22,24,	66:6,21	7:9,21	17:15
20 56:5	71:20	25 21:18,	67:1,10	8:3,12,24	57:21
66:16,22	observe	20,24	68:2,5,	9:9 10:1,	59:19
67:12,15,	29:14	22:17,21	10,17,18,	5 11:10,	one
22	obtain	23:11,13	23,25	13 12:4	4:23 6:2
NRS	28:4 30:1	26:5,8,	69:8,18	14:4 15:2	10:4 12:6
6:14	obtained	14,20	70:9,18,	18:19	13:7
10:15	11:11	27:6,17	19 71:9,	22:22	27:11,12
16:20,22,	obviously	28:8 29:1	11,14	23:8	36:22
25 17:22	59:19	30:5,14	72:22	24:10,19	37:14
18:25	occasions	31:2,20,	off	25:10	41:5,13,
19:1,5,18	11:10	24 32:9	5:19	26:5,10,	24 44:2
20:3,7	occurred	33:18,21	43:16	14,17,20	45:4,19
21:6	18:11	34:14,25	52:17	27:6 29:8	50:8,14
38:10	19:11	35:17,18	62:13	31:14	51:6,13
56:6 68:7	68:14	36:2,5	66:11	32:4,12,	53:21
69:10	October	37:3,10,	offense	14,25	61:23
70:17	30:5	14,23	69:18	33:1	62:8
74:1	of	38:25	offer	35:25	68:15
number	4:4,16,23	39:9,13,	39:15	37:5	one-page
8:8,10	5:5,12,	15,21	51:22	39:1,22,	14:2
9:3 33:6	16,19	40:11,15	offered	23 40:2	ones
40:14	6:2,8,16,	41:13,24	51:23	44:1	27:10
61:20	18,21,23,	42:16	67:13	47:20	ongoing
O	25 7:3,	43:14	offering	50:5,17	15:3
object	12,13,24	44:1	28:23	51:12	48:20
27:21	8:19,24	45:4,17,	office	52:9,18	68:12
objection	9:2,3,16,	19,25	4:16 6:3,	53:13	only
24:21	19 10:5,	46:10,12,	19 8:3,5	55:11	6:25 7:11
25:8	7,8,12	23 47:4,	11:8	56:8	12:25
28:25	11:5,13,	9,15,19	12:25	60:14	13:24
31:4	14,15	48:9,25	46:14	62:8,15	14:16
32:1,4,7,	12:19,23	49:18	50:6,13	63:2	15:22
8,16 34:5	13:6,11	50:1,5,17	51:3,8	64:23	20:18
35:15	14:1,5,	51:20,24	52:7,12	66:21	27:11
39:5,6,	10,18	52:4,8,	53:14	69:7,22	38:7
22,25	15:3,19	10,14,20	62:15	70:8,9,	42:23
54:12	16:3,7,	54:5,9,10	74:23	18,24	48:20
56:13	20,21,22,	56:6,12,	officer	71:19	51:9 54:1
objection	23 17:21	18 57:7,	9:16 20:9	72:6,12,	68:19
s	18:6,9,	16,23	officers	15	opening
34:6	14,20	58:14,17	58:19	on-site	16:10
		59:20		23:23	18:17
		60:16		37:24	
		61:6,20		38:3	
		62:7,8,			
		12,13			

operate 61:9,10, 11	10:22 11:12 18:9	overturn 72:8	45:5	per 27:10 57:17	54:24 57:20 58:23,25 67:4
operated 61:21	23:21 47:6,19 49:5,19,	owner 16:16	party 10:16 13:4 14:10 18:1 30:24 42:12	perform 20:5 65:3	PILB's 11:9
operates 61:19	23 50:2 52:9,17, 21 53:24	owners 45:6	<hr/> P <hr/>	performed 16:15 21:13	Pinnacle 17:20,25 21:11,19 29:16,23 30:2,16, 19,23,25 31:23 33:2 37:2,15, 16 38:2 41:17,24 42:4,11, 21 47:19 48:3,6,9, 10 49:22 55:17,24 59:18,20 66:5,6,7 67:16,17, 20 68:4 69:11 70:14,15 71:9
operating 18:2 23:6 61:13	54:22 55:11 59:24	page 26:5,14, 20 27:7 31:14	passes 74:17	period 7:1 52:20	
operation s 50:21	62:15 63:16,17 64:5 65:18 71:1	paid 17:10,25 25:17 30:13 55:6 56:9 57:19 67:9	past 61:22	person 10:13 16:19 17:3 20:17,19 49:9 60:4,5 63:18	
opportuni ty 6:15,24 10:18,24 12:20 71:2	ours 23:13	Paradise 62:18	patience 43:12	personall y 33:3,4	
Opposed 74:14	out 4:16 6:3 8:10,19, 23 11:9 14:24	paragraph 41:8	patrol 20:9 69:12,13	persons 20:7	
option 42:23	23:13 30:19 33:2	part 37:21,23 60:16 69:20	pause 50:25	perspecti ve 10:7	
order 14:20 65:2	36:24 37:10,15 40:13 46:17 47:1	Particula rly 13:4	pay 24:6 57:10,14 59:23 60:8 69:24 72:21 74:20	phone 6:5 11:10 12:4,16 15:17 23:7 40:14 41:9 50:14 52:16 53:21,24	Pinnacle' s 48:11,16
other 9:21,22 20:6 27:10 34:6 40:10,15 41:16 43:2 51:6,9,13 52:2 61:8 62:2,4 64:19 65:15 67:5 73:20 74:20	outline 11:12	parties 6:14 38:7,11 43:18,21 68:1 73:10	paying 23:21 24:17 25:25 30:25 55:21 67:19 69:25	perspecti ve 10:7	pinned 51:14
our 6:2,21 8:23,24	outside 39:9 40:11	partner 4:15 5:12 11:20 50:9,18 51:19	payment 24:10 31:19	perspecti ve 10:7	planning 61:4
	over 9:17 12:21 48:23	partners 4:23 9:22	penalties 19:14	perspecti ve 10:7	please 4:12 16:11 22:14 23:25 24:4,8 25:19 26:4,13, 19 27:5, 13 28:7 29:21
	overruled 32:16		people 37:7 58:9,10 65:10	PILB 11:14,16 16:17 17:5 19:24 22:25 34:18 47:20 52:7,12	

31:13,17 32:22 33:6,10 34:13 40:8 43:13 44:6,15, 19 56:20 71:22	prefer 15:20 prepare 13:3 16:5 prepared 10:13 14:3,10 15:21 16:2 73:3	60:20 private 9:21 20:8,9 22:18 46:1 69:13	prohibits 20:4,7 pronounce d 36:21 proof 39:15 68:17,25	46:24 47:24 48:6 55:9 57:22 63:6,11 64:10 70:10	16:23 50:1 pursuant 5:21 16:20 20:16,18 pursuit 21:1
point 12:2 13:15 15:14 49:5 72:4,23 73:21	preponder ance 18:9 19:2,4 21:24 68:18	privately 60:15 probably 12:18 46:16 61:21	properly 12:19 34:1,6 property 60:14 63:3	provided 10:2 20:17 29:23 30:2,9 38:7 67:13 73:11	pushed 52:17 put 8:15 25:19,20 36:10
points 26:5	present 10:18 21:9,14 22:2 47:18 70:13	procedure 15:15 procedure s 71:15	protect 71:21 protectin g 71:19	provider 17:6 61:24 67:16	<hr/> Q <hr/>
polygraph ic 20:10	presented 18:8	proceed 13:9 44:12 57:11	protectio n 17:4,20 29:16 30:3,16 48:3 55:17	provides 6:14 10:16 49:9	QA 26:25 27:3,11 48:16
portion 61:6	pretty 50:25	proceedin g 57:10	prove 19:3 21:23 72:23	providing 17:3 28:16,17, 20 29:9 36:2 58:10 62:17	Qualifyin g 27:4,9 37:14 68:13
position 13:2 19:21 22:15 71:2	previousl y 20:17 22:8	proceedin gs 45:8 75:2	process 13:16 20:9 27:17 71:6,23	proving 18:1	quarterly 15:22
possessio n 20:25	primarily 61:10	process 13:16 20:9 27:17 71:6,23	proven 70:25	provision 16:25	question 7:25 15:6,8 39:16 42:20 43:24 49:8
potential 71:8	principal 4:19	profession al 40:12	proves 30:25	provision s 16:21 17:21	questions 5:5 16:3 36:7 40:15,16 42:14,16, 18 43:2,4 53:2,5 56:15,17 58:3,5 64:18,19
potential ly 40:3	principal s 45:4,6	prohibite d 18:13	provide 14:17,19 23:21 25:9 29:19 30:14,19 34:17 42:10 44:25 45:23	public 15:4 71:20	
predated 63:17 64:2	printout 28:8	prohibiti on 21:5		purpose 25:11	
preemptin g 60:25	prior 4:3 25:15 27:20 47:15 49:1 54:12			purposes 6:23	
preexists 60:2					

66:14,15 72:2	63:15,16, 24	7:2,4 8:23 10:21 11:2,5 13:18,21 14:22 16:5,13 18:19 22:15 23:11 25:13,20, 21 34:9 35:21 36:11,17 43:16 44:1,20 50:2 53:7,11 64:21 68:24 69:7 70:24 72:14 73:8	refusal 71:5	relating 16:22	report 38:4 41:8
Quick 7:25	reading 64:8		regard 14:8	relations	reporter 23:14 33:19 38:13 59:7 61:12,14, 16,18
quote 37:2	reads 16:19		regarding 9:11 11:11,19 12:11 26:6,15, 16,21,22 27:7 30:7,8 41:21 49:15 56:11	hip 21:11 30:8,15 40:11,12 48:5 49:6	
<hr/> R <hr/>	ready 15:21 43:19,22		registre	relations	repossess
raise 24:21 28:25 31:4 39:24 44:6	really 15:24 59:21		d 21:1	hips 71:8	or 20:9
ran 29:15 37:2,4,13 38:1	reason 8:20 42:21 63:20		regular 15:12 36:2 50:20	relative 35:19	represent 4:18 9:23 10:4
rate 30:12	reasonabl		regularly 7:17 61:19	relay 52:3	represent
rather 12:18 15:16,25 33:24 39:10 55:2,16	e 10:13	rectified 58:15	regulated 16:24 17:23 20:6 28:23 31:1 36:2 67:24,25 68:21	relevance 39:9 47:4	ation 12:11
rational	reasoning 14:1	recuse 5:11	regularly 7:17 61:19	relevant 25:18	represent
rationale 14:1,7,9	receipt 31:20	recused 74:14	regularly 7:17 61:19	relying 39:22 40:2	ative 8:25 41:16
RE-	receive 29:9 41:20 49:2 54:2	redirect 56:19,21	regularly 7:17 61:19	remain 20:21	ed 10:17
EXAMINATI	received 6:21 11:25 23:7 24:9 41:9 45:14 48:19 50:7 62:15	refer 23:25 24:8 26:4 28:7 31:13 32:22 33:10 34:13	regulated 16:24 17:23 20:6 28:23 31:1 36:2 67:24,25 68:21	remand 7:10	request 5:16 6:2, 7,11 7:15,19, 23 9:2 11:7,14 13:1 21:21 24:19 43:6 50:2 69:9 71:11 72:12
ON 65:23	receiving 57:8	reference 63:10	regulation 34:19 35:1 70:3	remember 63:17	request 21:21 24:19 43:6 50:2 69:9 71:11 72:12
reach 11:9 12:16	reception	referral 48:24	regulate 6:2 10:15 30:1 56:5 71:1	repeat 33:19 38:13 49:19 59:7 61:17	ed 10:17
reached 6:3 50:12,22 51:15	ist 8:15	referring 57:16	regularly 7:17 61:19	repeated 70:6	request 5:16 6:2, 7,11 7:15,19, 23 9:2 11:7,14 13:1 21:21 24:19 43:6 50:2 69:9 71:11 72:12
read 19:19 31:15 34:13	record 5:18 6:9		related 10:10	repeats 70:5	requestin
				reply 50:10	g 5:25

requests 13:9 69:1 70:20	responde n 4:3 28:1 29:5 31:10 34:10 35:22	review 6:23 7:5, 9 15:23 38:25 72:17	rules 19:10	47:12 51:24 61:12 74:9	45:23 48:6 55:3,10 67:16,24 71:19
require 62:4,9	responde n 66:17	reviewed 24:23 42:8	run 9:18	saying 23:18 40:2 54:6,7 59:21 62:12	see 4:10 10:22 44:14 47:17 49:10 56:24 64:23
required 17:1 19:7 21:17 55:9 56:7 68:7 71:14	response 6:21 8:21 11:25 12:9,12, 14 60:11	reviewing 8:17	runs 38:23	scenario 7:9	seeing 8:18 15:12
requireme n 19:12 27:18 35:12 67:11 68:3,11, 13	responsib le 30:25 55:21 67:19	reviews 22:21	Ryan 37:14 38:18 48:16	scheduled 7:17 9:6 11:16 13:10	seek 15:23 71:7
requires 15:1 19:13	responses 8:22	Revised 5:22	S	scope 10:8 39:9	seeking 35:13
resolutio n 13:11	responsiv e 6:19	right 6:16 7:7 23:18,23 31:14 36:25 39:21 44:6 53:15 54:5,11, 25 55:4, 10,18,21, 24 56:2, 12 64:4 69:25 71:7	said 8:2 12:4 29:18 31:16 46:4 51:4,24 53:13 60:11 61:18 64:2	screening 28:15	seen 39:20 41:3
resources 7:12,13	rest 70:18	rights 71:6,22	Saladino 5:17,18 11:16,21, 23 50:17, 22 51:9, 22 54:11, 19 65:4,5	second 7:11 13:6 27:20 34:14 35:4 41:5 46:12 52:9 58:1 68:15 74:4,7,9	SEMA 17:9,14, 19 19:23 23:7 28:9,21 29:10,12 30:9,10 37:2,17, 21,25 41:11,19 42:5 45:14,16, 17,22 46:11 47:7,25 48:4 49:10 57:7,23 59:16 62:19 67:8,13 69:13,16 70:11
respect 24:22 41:19 42:5 50:2	restate 32:7 45:10	ring 8:14	salient 15:23	Secretary 26:8	
respectfu lly 13:9 69:1	retain 12:20 51:5	risk 15:4	same 13:7 25:14 27:9 56:11 66:1 69:18	section 31:15 43:14	
respond 14:13 34:23 54:9,15, 21	retained 6:25 12:23	role 28:14 45:3	satisfied 73:3,9	security 16:15 17:4,9, 15,18 18:13 20:10 24:16 28:8,12, 13,17,20 31:1 36:3 37:8,10	
responded 34:24 54:20	returned 12:17 17:13 50:19 67:12	room 46:5	say 33:18		
	revealed 13:23,24	rule 24:19 25:1 32:4			

send 51:8	48:6,8 49:9	shocking 41:3	since 39:1 50:6	67:3 68:20 69:8 74:1	speaking 39:21
Senior 7:22	55:10,24 57:23 62:17	shortcut 7:7	single 69:15	some 9:23 10:9 36:4 47:19	speaks 31:6
sent 12:7,10, 13 49:22	63:4,6,12 64:10 65:3	show 17:10,14, 17 18:23 23:7	sir 4:10 8:6 15:7,10 36:25	somebody 26:23	special 15:1
sentence 34:14	67:14,19, 24 68:1, 21 69:13	25:12,14 27:16 28:17,21 30:10,20 34:1,20 37:25	61:8,14, 15 71:25 74:18	someone 46:14 50:13 59:14 60:6	specific 19:6 61:24 70:18,22
separate 69:15	70:10	41:11,19, 22 42:5 45:18	sit-down 46:16 52:22	something 10:13	specifically 10:16 26:5,14 27:6 31:13 39:23 49:13 60:2,10 64:23
separately 70:19 71:13	set 14:8 26:7 33:15 42:25	57:23 62:19 67:8	site 37:9 47:20	sometime 52:13	specificity 51:24
serious 52:13	setting 6:12 9:2 39:4	showing 11:12	sitting 10:23 43:11	son's 5:12	specified 46:19 57:17
served 34:2,6 71:23	several 51:8 54:18 60:3	shows 17:25 19:25 24:14 28:19 30:24 35:10 39:12 45:19 55:20 67:17 68:10	slated 59:17	soon 12:6	specify 18:25
server 20:9	Severin 4:15,22 5:24 8:1 18:16,19 36:9,17 43:23,25 66:21 69:4,7	Sierra 19:17	slow 61:17	sorry 5:1,13 10:25 11:4 25:1,5,21 32:5,6 35:7 36:14 44:14 50:16 66:8,19	speculate 27:22
service 31:23 58:11	shaped 69:20	sign 48:22	small 48:24 59:24	sounded 5:24	spell 44:20
services 16:15 17:4,15, 18,19,24 18:13 20:6 23:21 24:16 28:16,17, 20,23 29:10,25 30:9,19 31:2 33:2 34:16,18 36:3 38:7,15 42:10 45:24 46:24 47:24	sheet 28:9	Silverman 23:16	sole 7:24	south 43:22	spelled 44:22
	shirt 47:2 57:19	simply 57:6	solely 13:1	speak 10:24 11:20 32:15	spoke 6:5 11:18 12:3
	shirts 47:1 49:15 57:21 58:9,10 63:25 64:15 65:17,19		solutions 4:7,18,24 5:20 16:15,17 18:12,20 22:24 28:13 30:16 36:1 44:25 54:24 62:16,24, 25 63:5	sought 51:10	spring 52:14

Sr 5:7 7:22 14:14 24:18 25:3,18 32:3,6 36:12 39:6,17 42:15 43:5 44:5 66:17,22 72:4	68:25 70:2 72:22 73:10 state's 13:2 stated 12:1 59:14 63:3 70:19 71:13 73:21 statement 16:10 18:17 29:2 41:1 69:5 statement s 66:16,23 states 17:1 20:21,22 60:3 61:8,20, 22,23 62:3,4,8, 14 63:11 64:9 stating 73:25 status 9:2 statute 5:22 20:16 27:10 statutes 10:10 19:14,16 20:14 35:1 57:17 70:4	statutory 7:7 35:18 stays 39:1 Stephanie 11:1,4 16:12 25:13 53:6,11 steps 16:8 72:1 74:18,20 still 9:15 51:13 straightf orward 19:21 strict 19:13 strictly 19:19 strike 21:3 struck 20:16 stuff 40:17 subbed 30:18 subcontra ct 17:23 52:24 67:25 subcontra cted 17:19 19:24 55:14,23 58:11,12 59:2 66:2,4,11	69:11 subcontra cting 10:9 17:5 18:13 20:1,4 21:5,11 31:23 33:1 38:6,15 63:4 68:4 subcontra ctor 47:6 49:21 subject 47:9 submissio n 26:9 submit 67:24 69:9 submitted 6:10 52:10 submittin g 26:9,16 Subsectio n 20:17 68:6 subsequen t 46:23 48:21 69:19 successfu lly 53:25 such 13:8	20:12 67:25 69:24 70:24 sufficien t 18:23 21:15 suggests 10:12 21:4 suit 39:10 suitable 7:4 summer 52:14 Superviso r 62:22 superviso ry 22:17 support 70:23 supported 18:22 71:13 Supreme 13:21 sure 7:1 8:7 14:6 22:22 38:25 45:13 46:4 49:20 50:1 58:18 60:20 Swarthout 18:3 22:5,7,16	35:25 36:21,24 42:18,20 46:7 47:15 56:10 62:22 64:22 swore 36:24 sworn 5:6,8 22:8 44:4,9 <hr/> T <hr/> table 10:23 take 60:9 64:24 72:5,12, 15 74:21 takes 9:23 25:16 talk 59:18 talked 23:12 talking 26:23 29:16 46:6 57:4 60:10 talks 28:15 30:11 38:12,14 taxpayers 7:13 telephone 9:12
--	---	--	---	--	--

tell 9:16 22:9 48:2	13:12,16 18:15 21:25 22:1 24:24 25:22 27:5 29:21 36:7,16, 25 43:15 44:16,23 58:3 69:3	29:19 31:18 39:1,23 43:14 49:3 50:11,15, 25 56:14 59:4,13, 19 60:4 72:1,2,6, 7	52:5 53:21 64:6 66:16 72:19	20,22 66:4,20 68:9 69:14 70:1,17, 20,24 71:4,6,9, 16 72:4, 13,15,18 73:2,17, 19,21,23 74:5	throughout 12:15 46:25 49:9 52:7
tempra 20:23			this 5:10 7:2, 10,14,15, 19,22 8:18 9:20 10:2,20 11:7 12:15,19 13:5,11, 13,15 14:3,11, 14,20,25 15:1,5, 13,15,22 16:2,14 18:21 19:9,25 20:18 21:2,3,7, 21 24:1,9 25:3,4 26:6,9, 11,15,16, 20 27:7 28:10,16, 22 30:22, 25 31:23 32:19,23 33:3 34:20 35:2,4, 10,15,20 36:12,17 39:9 42:7,19 43:13 44:3 45:9 47:9,11 50:19 52:20 59:16 60:7,13 63:17 64:2,9,		tied 69:16
tend 73:20		there's 14:18,25 15:1,23 25:9 40:5 42:24 45:6 60:17 70:13		those 8:21 17:19 35:1 41:13,24 42:10 48:8 51:21 53:23 54:9,15, 16 58:17, 19 59:5 60:17 62:2,4 65:3,8 68:2 70:3,10, 12,16,22	time 7:11,14 9:23 12:15 13:3 16:7 26:18 27:9,12 33:15 36:8,23 41:17 46:10 50:20 52:8,20 58:15 60:6 61:16 65:9 66:16,23 71:16 73:12 74:25
term 10:12 13:20		Thereafte r 9:12			
terms 15:19 39:13		therefore 65:1 70:19 71:11			
test 21:15	that's 7:20 12:1 24:23 25:18 37:7 40:13 42:6				
testified 22:10 31:5 44:10 70:7		these 18:4 27:16,18 33:24,25 63:6,12 68:14			
testify 18:3 40:24 61:23	them 23:12 26:16,17, 24 29:17, 19,24 30:14 33:1,15, 16 54:5 55:21 65:18 66:7	thing 52:5 66:1		though 59:2	timeline 11:12
testimony 21:10 35:25 37:2 53:13 54:13 59:14 73:3,9	then 5:23 6:5, 10 8:10, 12,17 10:1,7 11:21 12:13 15:15 23:16,20 25:17 28:14	things 36:24 45:1		three 15:17 45:5 58:2	times 30:12 50:23 56:10
text 19:16		think 6:9 13:15 15:23 16:7 25:18 41:3,6 45:17 50:13 51:12		through 8:14 19:24 27:16 37:12 43:13 49:20,22 51:25 52:8 62:19 72:16	timing 6:17
than 10:4,14 13:3 14:4 15:16 18:10 68:19 71:4 72:21					title 20:12
thank 4:11					to 4:3,21 5:6,8,11, 15,21,22 6:3,11, 13,15,16, 20,21,24, 25 7:1,4,

6,7,10, 16,19,21 8:2,10, 11,21 9:2,18,23 10:5,10, 17,18,24 11:7,9, 20,21,24 12:3,16, 20,22,24 13:1,3, 10,15,20 14:3,6,7, 9,10,12, 13,17,19, 24 15:20, 21,22 16:1,20, 22 17:2, 14,20,24 18:4,7,23 19:1,7,22 20:5,16, 18,21 21:1,3,6, 9,14,15, 17,23 22:2,8 23:2,8, 12,21,23, 25 24:8, 13,18,19, 22 25:1, 5,7,10, 12,14,15, 16 26:4, 9,10,13, 19 27:3, 5,15,20, 21,22,24 28:7,10, 19 29:1, 3,12,16, 21 30:1, 2,9,13, 14,19,21 31:4,6, 13,23 32:3,15,	22 33:2, 10,14,15, 23 34:3, 5,7,8,13, 16,17,25 35:9,12, 13,19,20 36:10,12, 22 37:12, 13,18 38:11 39:10,11, 14,16 40:24 41:3,19 42:5,9,22 43:4,7, 14,18,19, 22,24 44:2,4 45:23 46:16,21, 22,24,25 47:1,12, 15,22,23 48:6,22, 23 49:1, 16,19,21, 25 50:2, 10,20,22 51:5,16, 17,21,23 52:3,6, 16,24 53:10,12, 25 54:9, 15,20,21 55:9,15, 24 56:5, 7,25 57:1,5, 11,16,19, 22 58:9, 12,13,16, 18 59:1, 9,12,13, 15,21 60:4,7,8, 9,12,19 62:4,9,11	63:4,6,7, 11,14,25 64:9 65:2,18 66:4 67:12 68:4,8,19 69:1,11, 12,16,17, 20,22,25 70:8,10 71:3,5,7, 8,16,21, 23 72:7, 15,17,20, 21,22 73:3,4, 11,18,20 74:19,20, 21 today 15:2,21 17:17 24:23 36:1,8 45:9,12 48:14 50:24 Todd 7:22 14:15 together 40:19,22 told 51:16 58:8 top 26:14,20 27:6 34:14 touch 8:16 74:22 towards 37:6 72:3	track 52:18 trade 45:19 transfer 35:13 transferring 34:16,21 tried 8:2,13 11:9 12:15 truth 22:9 try 37:9 58:16 trying 51:5 Tuesday 6:10,21 turn 26:13,19 27:5 29:21 49:25 turned 8:10 23:12 turpitude 20:25 two 10:1,3,4, 14 11:22 12:25 14:4 15:13,16 27:9 43:7 45:6 47:12,23 53:21 58:2 62:8 69:15	71:4 two-week 7:1 typical 22:19 <hr/> U <hr/> ultimatel Y 6:7 unable 52:15,16 unaware 48:13 unclear 63:14 under 16:18 17:21 20:17 34:18 48:9 49:16 58:13 68:17 70:17,21 underlyin g 21:16 70:23 understan ding 5:16 10:6,7 45:13 52:21 55:11 59:10 61:16 62:7,12 64:12 65:7,8,25 67:10	understan ds 16:2 understoo d 24:25 49:17 55:8 60:6,11 62:11 undispute d 31:21 67:3 uniform 23:10 49:15 52:23 57:4 uniforms 37:22 46:20 49:21 55:13,15 57:7,9,15 58:19 62:13,25 63:10,19, 23 64:25 66:7,8,9, 12 70:9, 12 United 20:21,22 unknown 47:22 unless 19:20 68:1 unlicense d 5:20 16:14 17:6,9, 16,23
---	---	---	---	--	--

18:12	upheld	28:20	23,25	68:2 74:1	69:25
20:2 21:6	69:2	67:15	45:3,21	violation	walking
22:23	uphold	vendors	46:20	13:6	37:6,12,
24:15	18:7	28:8	47:24	17:11	15
28:24	72:8,16	venue	50:5	18:5,11,	want
31:2,22	73:25	67:20	54:23	14 19:5	5:15 14:6
36:4 38:4	upon	verbal	55:2,6,8,	24:17	16:1 22:2
41:8,21	13:22	51:7	16,20,23	25:15	43:7
42:12	49:23	53:15,17,	56:1	31:2,23	47:12
55:3	61:1	20 54:8,	61:9,19	32:20	49:19
63:8,13,	us	22	62:16,24	33:4 36:5	53:10
19,20,21	4:10,11	versus	63:5	42:23,24	58:9
64:14	5:16	19:14,17	65:14	56:6,12	71:16
67:8,14,	29:24	very	66:8,11,	65:10	74:21
23 68:5,	30:2 42:9	7:10	21 67:3,	67:9 68:5	wanted
22 74:2	46:22,24,	62:14	7,12,15,	69:15	43:18
Unlimited	25 47:18,	63:10	17,18,19,	70:6,23	46:25
28:12	22,23	71:18,24	21 68:2,	violation	48:22
unresponsiveness	48:2,22,	Vestige	4,10,20	s	53:12
6:8	24 50:23	4:6,18,24	69:8,10,	15:3	59:12
until	51:16	5:20 6:19	24 70:15,	21:23	60:4
11:25	59:21,23	8:25 12:2	20 71:2,	69:17,18	wanting
12:21	60:8	14:1	12 72:16,	73:15	10:24
16:1	use	16:15,16	20 74:1	virtually	wants
47:22	20:25	17:8,13,	Vestige's	4:16,19,	59:21
50:12	21:18	17,19,22,	7:7 19:4,	20,24	wastes
54:1	used	25 18:1,	10,21	voicemail	7:12
up	20:13	11,20	28:14	s	way
6:24 9:25	utilizati	19:7 20:2	52:4	12:17	63:16,24
10:5	on	21:9,14,	69:19	vote	72:19
11:20,24	70:9	17,20	71:6,7	72:7	we
23:8,16	<hr/>	22:24	via	voted	4:5,8
26:7	V	23:2,10,	6:5	72:15	6:7,9,10,
33:15	<hr/>	11 24:14	11:10,14,	<hr/>	13,25
41:6	valid	26:1	17 12:16	W	7:15 8:8,
43:18	17:5	27:17	31:19	<hr/>	23 9:7,
48:22	vast	28:4,13,	viewed	W-2	18,25
54:10	15:11	19,22	33:3	58:14	10:4,23
72:9	Vegas	29:9,18,	Vincent	66:5	13:15
update	8:13	24 30:16,	11:16	wait	15:19,20,
9:10	30:10	18,23,24	50:16	16:1	22,23
53:23	48:22	31:1,18,	54:11	33:19	16:7 18:9
updates	62:17,18	19,22	violate	38:13	19:1
53:24	vendor	35:10,17	69:10	waive	22:20,21,
54:22		36:1	71:12	35:17	23 23:7,
		37:20,22,	violated		9,11,12,
		24 44:1,	17:22		

16,19	34:24	25:3,18	72:6,20	11:11	61:24
28:11	we'll	32:3,6	73:20	19:10	63:2 66:3
29:15,17,	6:2 14:23	36:12	what's	25:10	whole
19 33:16	18:6	39:6,17	30:7 39:6	34:5	57:15
34:24	24:21	42:15	47:4	37:16	why
37:5,6,8,	27:21	43:5 44:5	72:11	39:12	8:20
9,11,13	43:10	66:17,22	when	70:1,2	25:16
40:13	72:9,19	72:4	6:17,25	which	42:21
43:12,13,	74:22	well	9:17 12:1	8:5,9	45:11
18,19,20,	we're	4:20 7:10	13:23,24	10:9	wife's
21 44:2,	7:8 14:12	12:19	14:25	12:17	50:19
14,25	29:16	27:18	15:2	13:19,22	51:19
45:12,14,	31:14	46:15	23:9,11,	16:19	wire
15,23	37:12	54:10	12 24:4	20:16	31:20
46:13,15	56:3	58:11	26:8,11,	21:12	wire
47:11,17,	we've	68:7	25 27:1,	24:14	31:20
18 48:5,	6:20 62:9	went	10,13	26:20	with
7,18,25	weapon	8:19	29:15,16	29:20	4:10,15,
49:2,13,	21:1	23:12	30:4 33:8	31:14	17,18
19,20,23	wear	50:22	35:2	33:10	5:11 6:5
50:1,7,9,	65:18	53:1	37:1,8	38:4 40:2	8:15,16
11,12,22	wearing	what	38:22	46:21	9:7,13,20
51:3,4,5	23:10	5:16 7:20	40:16	47:21	10:9
52:6,9,	37:22	10:11	46:5	49:17	11:16,20
15,25	46:20	20:14	48:25	50:9 51:3	12:5
53:1,21	55:15	22:19	51:15,18	52:14	13:16,23
55:7,13	57:5	23:5,14	53:19	54:19	14:4,23
57:2,5,6,	62:24	25:11,16	57:2	57:6	16:9
8,9,10,	64:15	26:6,14,	63:15	58:15	20:1,4
11,13,14,	WEDNESDAY	20 27:7,	69:11	61:23	21:6,11
18,19	4:1	23 28:7,	73:4	64:9	23:16,17,
58:2,15	week	10,14	whenever	while	19 24:22
59:17,25	12:21	29:14,22	47:23	17:15	26:1,7
60:8,15,	15:13	30:11,14,	where	28:23	29:18
21 61:1,	47:12,23	15 31:6,	5:2 7:9	31:2 36:3	34:25
10,11,21	weeks	14 32:25	8:11,14	50:11	38:25
63:2,24	10:2,3,5,	33:13	37:6,7,8	67:14	39:10,11
64:24	14 11:22	39:23	38:10	68:5,21	40:11,16,
65:9,10,	14:4	40:13	51:4,10,	who	23,25
17,18	15:14	44:23	13,14	4:19 8:15	41:1,17,
66:4,7	71:4	45:3,16	56:7 68:7	9:21 13:4	19 42:5,
69:9	Weiss	46:17	whereas	16:20	12 45:3,
71:1,11	5:7 7:22,	47:3,4	66:1	20:19	8,11,21
72:7,18,	23 14:14,	49:10	wherein	26:23	46:3,9,
20 73:4,	15 24:18	51:15,24	70:15	41:14	14,17,18
25 74:3,		54:6,19	whether	48:8 49:9	47:8,13,
4,8		57:16,17		59:13	14,17,22
we'd		61:8		60:13	48:3,5,15
26:25					49:14

50:2,5,18	wore	52:14	
51:7,9,23	66:7	69:16	<hr/> Z <hr/>
52:7,20,	work	years	Zach
22 55:12,	15:18	9:17	46:3,6
17 56:10	19:23	20:20	60:19
57:3,13,	20:22	yes	Zachary
15,18,20,	21:12	4:14,22	22:7,16
25 59:9,	22:20	6:1 10:25	46:7
18,23	36:4 59:1	15:7	56:10
60:2,15	65:2,11,	16:11	62:22
61:2	14,16	18:18	
63:18,22,	67:25	22:4	
24 66:23	68:4	23:4,24	
67:20	worked	24:3,7,12	
68:11	38:22	26:3	
69:17,22	48:8 52:6	29:11,13	
70:15	working	31:17,25	
71:6,7,	28:11	32:21,24	
18,22	37:21,25	33:5,22	
72:20	38:24	34:22	
73:3,9,20	41:10,21	35:6,8	
74:22	49:16	36:6,16	
Withdrawn	52:9	38:20	
40:7	62:25	41:23	
within	64:25	43:5,25	
11:21	worn	44:13	
19:11	55:14	46:8,11	
31:20	wow	47:13	
70:3	15:15	53:6 56:3	
without	wrapped	58:21	
59:5	41:6	59:6,8	
witness	written	69:6	
10:3	6:11	yet	
12:14	Wynn	12:23	
13:25	38:22	51:5	
23:15	<hr/> Y <hr/>	56:11	
38:14	yeah	60:25	
39:15	45:11	70:13	
42:16,22	65:21	York	
43:5	year	61:21	
44:2,3	13:7	yourself	
53:5 59:8	17:14	53:14	
61:13,19	25:15	yourselfve	
65:6		s	
witnesses		4:13	
43:24			
66:18,20			