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STATE OF NEVADA

PRIVATE INVESTIGATORS LICENSING BOARD

In re:)
Private Investigators Licensing)
Board Meeting.)
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BOARD MEETING

Taken on Wednesday, March 11, 2026

At 9:04 a.m.

At 7120 Amigo Street

Las Vegas, Nevada

Job No. 63848, Firm No. 116F
 Reported by: Tracy A. Manning, CCR 785

1 APPEARANCES:

2

3 Board Counsel: Stephanie Itkin-Goodman, Esq.

4 Executive Director: Vincent Saladino

5 Madam Chair: Tammy A. Nixon

6 Board Member: Rick Brown (Via Zoom)

7 Board Member: Robert Gronauer

8 Board Member: Katherine Cortez

9 Board Member: Timothy Bezick (Via Zoom)

10 Investigator: Zachary Swarthout

11 Investigator: Joshua Harris

12 Investigator: Adriana Cuevas Manzo

13 Investigator: Cassandra Blackmore

14 Investigator: Enrique Diaz (Via Zoom)

15 Investigator: Jesse Dumas (Via Zoom)

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WEDNESDAY, MARCH 11, 2026

MADAM CHAIR NIXON: We'll officially start. It's 9:04 a.m.

Executive Director, could you do roll call, please.

EXECUTIVE DIRECTOR SALADINO: Executive Saladino, for the record.
Board Member Bezick?

BOARD MEMBER BEZICK: Here.

EXECUTIVE DIRECTOR SALADINO: Board Member Brown?

BOARD MEMBER BROWN: Here.

EXECUTIVE DIRECTOR SALADINO: Board Member Cortez?

BOARD MEMBER CORTEZ: Here.

EXECUTIVE DIRECTOR SALADINO: Board Member Gronauer?

BOARD MEMBER GRONAUER: Here.

EXECUTIVE DIRECTOR SALADINO: And Board Chair Nixon.

MADAM CHAIR NIXON: Here.

EXECUTIVE DIRECTOR SALADINO: Everybody is present and we have a quorum.

MADAM CHAIR NIXON: Thank you, so much.

1 Agenda Item No. 2 is public comment.
2 Members of the general public may comment on matters
3 appearing on the agenda and may bring matters not
4 appearing on the agenda to the attention of the
5 Board. The Board may discuss the matters not
6 appearing on the agenda but may not act on the
7 matters at this meeting.

8 If the Board desires, the matters may be
9 placed on future agenda items for action. Public
10 comment will be limited to five minutes, not
11 pertaining to -- not restricted according to
12 viewpoint but to time.

13 Is there any public comment down south?

14 Is there any public comment up north?

15 BOARD MEMBER BROWN: No, Madam Chair.

16 MADAM CHAIR NIXON: Hearing there's no
17 public comment, we'll continue.

18 Board Executive -- or Executive Director,
19 could you do Board announcements, reports, and
20 updates?

21 EXECUTIVE DIRECTOR SALADINO: Yes.

22 Executive Director Saladino for the record.

23 I went ahead and provided the quarterly
24 finances to the Board via e-mail.

25 In regards to the finances, revenues for

1 licensing are ahead of plan for the year. Our
2 registration fees are a little behind, but that's
3 generally just due to the industry. We do have some
4 large events coming up with the Electric Daisy
5 Carnival, and later this year again with Formula 1.
6 So we do see there will be a push again for May and
7 June and then later this year. So we should be
8 right on budget for those.

9 In general, all the expenses are on plan
10 with the contract services coming in a little bit
11 low, and that's due to the registration. So when
12 the registrations are up, those contract fees go up
13 as well. Once we catch up with the registrations
14 we'll be fine.

15 Overall, year to date income is positive
16 78K, and we anticipate the ending of the year to be
17 a positive net income, so we're doing fine
18 financially.

19 Update with our Carson City, Reno move.
20 Our office has been moved now from Carson City to
21 Reno. We're at 20- -- 1201 Terminal Way, Suite 219.
22 We will put an update out on our website when that
23 office becomes operational. Currently, the
24 contractors that need to put the drops in, they're a
25 little -- they have a big workload. March 16th is

1 scheduled for them to come in and start putting the
2 drops in.

3 So we anticipate hopefully by, I'm going
4 to say, the end of this month we should be fully
5 operational up there in Reno. And like I said
6 earlier, we'll go ahead and update that on the
7 website to know when you'll be able to utilize the
8 Reno office.

9 Everything went great with the move. The
10 moving company was phenomenal. The office came
11 together really well. We're very excited about the
12 new digs and we're looking forward to that being a
13 plus for us up there. With most of the clientele
14 being in Reno, it should save folks a big trip
15 having to go to Carson City for anything they need
16 there.

17 So, with that, any questions?

18 MADAM CHAIR NIXON: On the move, did we
19 close out the other location that we were in?

20 EXECUTIVE DIRECTOR SALADINO: We did.
21 Carson City, 400 King Street is now closed. We've
22 completely moved out of there. And will now be in
23 that Reno location.

24 Like I said, just keep an eye on our
25 website. We will put updates out as that office

1 becomes available.

2 MADAM CHAIR NIXON: So, in the interim of
3 it not being available, how are we directing public
4 to --

5 EXECUTIVE DIRECTOR SALADINO: We put a
6 notice on our website for anybody in the north to
7 just contact our office in the south. We're able to
8 get people whatever they need that way.

9 MADAM CHAIR NIXON: Perfect, okay. Thank
10 you.

11 Board, any questions for Executive
12 Director?

13 Can we go off line for a second?

14 (Off record.)

15 MADAM CHAIR NIXON: Sorry. We've got some
16 new technology here, and so I can see people on the
17 screen that are doing us virtually, so I wanted to
18 figure out how to do that.

19 Thank you, Director.

20 EXECUTIVE DIRECTOR SALADINO: Yes. I
21 noticed on the screen your hand is up. Will you
22 able to state your name for us?

23 MR. CARLSON: Yes, good morning. My name
24 is Severin Carlson. I'm a partner with Kaempfer
25 Crowell in a regulatory practice group.

1 I'm here on Item 30, but I did want to
2 make a request for a continuance of that. I've been
3 in touch -- tried to get in touch with the agency on
4 Friday but the phone wouldn't connect. And then my
5 colleague spoke with your counsel on Monday about a
6 continuance. And she indicated that that would be
7 denied. We sent a letter --

8 MADAM CHAIR NIXON: Sir.

9 MR. CARLSON: -- our request for a
10 continuance --

11 MADAM CHAIR NIXON: Sir, hi. This is
12 Board Chair Nixon.

13 Your Agenda Item isn't up yet, so you'll
14 have to wait until we get to Item 30 and then we
15 will discuss whether or not to continue.

16 MR. CARLSON: Okay. So, for the record,
17 for purposes of judicial review, you're denying our
18 request for a continuance at this time?

19 MADAM CHAIR NIXON: I am not, sir. I am
20 telling you you need to wait until your agenda item
21 comes up.

22 MR. CARLSON: Okay, thank you.

23 MADAM CHAIR NIXON: Thank you.

24 Okay. Continuing in the order of the
25 agenda, we're now on Agenda Item No. 4, review and

1 approve transcripts from December 11th meeting for
2 any questions or possible action.

3 Are there any questions for the Board?

4 BOARD MEMBER BROWN: Madam Chair, are we
5 going to go through stats?

6 THE REPORTER: Who was that?

7 BOARD MEMBER BROWN: This is Brown, for
8 the record.

9 THE REPORTER: Thank you.

10 MADAM CHAIR NIXON: Yeah, okay. Just so
11 the north understands, the setup is a lot different.
12 You're going to have to state your name each time,
13 because the court reporter can't see you the way she
14 used to be able to.

15 BOARD MEMBER BROWN: Okay.

16 For the record, this is Board Member Brown
17 asking if we're going to go over stats or --

18 MADAM CHAIR NIXON: Yes, sir. My
19 apologies, I skipped over that. There was a
20 distraction.

21 Go ahead, I'm sorry.

22 EXECUTIVE DIRECTOR SALADINO: Executive
23 Director Saladino, for the record.

24 For the stats, I'll turn it over to
25 Supervisory Investigator Zachary Swarthout, and

1 he'll go over the quarterly -- I guess it's the end
2 of year stats. I'll turn it over to him now.

3 INVESTIGATOR SWARTHOUT: Investigator
4 Swarthout.

5 So, for our licensing between 2024 and
6 2025, in 2024 we had 194 apply, 98 were approved, 96
7 were either withdrawn or denied.

8 In 2025 we saw an increase. We went up to
9 241 applied, 139 approved, 129 (sic) were withdrawn
10 or denied. That was a 24 percent increase on apps
11 for that year.

12 For the December 2025 Board meeting, we
13 had 56 apply, 33 were approved, and 23 were
14 withdrawn or denied.

15 For the work card comparison, in 2024 we
16 received 14,059. In 2025 we received 12,966. In
17 2024 the areas where it was high was in the start of
18 the year, January and February. And we contribute
19 that due to the Superbowl being held here during
20 that time frame.

21 For work card applications, in 2024 in
22 total -- for this past quarter, quarter 4, in 2024
23 we received 3,505. This year in that same quarter
24 span we received 3,848.

25 And to complaints in investigations. In

1 total for 2025 and in 2024. In total, in 2024 we
2 received 155. In 2025 277. 269 of the 2025 ones
3 are closed, seven are still open. We worked with
4 multiple agencies during this time frame for it.

5 We did see another increase this past year
6 on complaints over last year. This fourth quarter,
7 we did see a drop compared to the previous quarters
8 that we had for complaints. We received 35 this
9 past quarter. 30 of them are closed, five are still
10 open.

11 And then unlicensed activities citations
12 for 2024 there were 16 issued; in 2025, 15.
13 Quarter 4 of 2024 and 2025 comparison. 2024, this
14 past quarter was six. In 2025 in this pass quarter,
15 it was five that were issued out.

16 MADAM CHAIR NIXON: Thank you.

17 Board, any questions on the updates?
18 Okay. Hearing there are no questions, I'll move
19 forward.

20 Agenda Item No. 4, review and approve
21 transcripts from December 11, 2025 Board meeting for
22 possible action.

23 Were there any questions or concerns on
24 the transcripts? Okay. Hearing there are no
25 questions, I'll entertain a motion.

1 BOARD MEMBER CORTEZ: This is Board Member
2 Cortez motioning to approve the transcripts from the
3 December 11, 2025 Board meeting as written.

4 MADAM CHAIR NIXON: Okay. We have a
5 motion. Do we have a second?

6 BOARD MEMBER BROWN: Board Member Brown,
7 I'll second.

8 MADAM CHAIR NIXON: We have a motion, we
9 have a second. All in favor say aye.

10 (All present Board Members voted aye.)

11 MADAM CHAIR NIXON: Motion passes.

12 Agenda Item No. 5. Counsel, could you
13 please swear in any witnesses.

14 DAG ITKIN-GOODMAN: Stephanie
15 Itkin-Goodman, for the record. People who intend on
16 testifying today, please raise your right hand.

17

18 AUDIENCE MEMBERS,
19 having been duly sworn,
20 testified as follows:

21

22 MADAM CHAIR NIXON: We have agenda items
23 set for a consent block -- consent potential block
24 vote. I have been notified that Agenda Item No. 12
25 has been postponed so that will be removed from the

1 potential block vote. As it stands now, for
2 potential block vote would be Agenda Item No. 6,
3 Agenda Item No. 7, 8, 9, 10, 11, removing 12, 13,
4 14, 15, 16, 17, 18, 19, and 20.

5 Are there any issues with those agenda
6 items? Any concerns, questions from the Board?

7 Hearing there are no questions, I'll
8 entertain a motion.

9 BOARD MEMBER CORTEZ: This is Board Member
10 Cortez motioning to approve consent items, potential
11 block vote, Items 6 through 20, with the exception
12 of the removal of Item 12, motion to approve.

13 MADAM CHAIR NIXON: Okay. We have a
14 motion. Do we have a second?

15 BOARD MEMBER BROWN: Board Member Brown
16 will second.

17 MADAM CHAIR NIXON: We have a motion, we
18 have a second. All in favor say aye.

19 (All present Board members voted aye.)

20 MADAM CHAIR NIXON: Motion passes.

21 Anybody that was in that block vote, you
22 have an opportunity to hang out with us for the rest
23 of the day if you would like, or you have the option
24 to leave because you have been approved.

25 The Board will contact you -- I'm sorry,

1 the office will contact you later in the week to
2 tell you next steps, okay? Thank you.

3 So, another potential that was supposed to
4 be a part of the block vote, we were waiting on
5 Agenda Item No. 21, their fingerprints.

6 Investigator Swarthout, did those come in?

7 INVESTIGATOR SWARTHOUT: Yes, they did,
8 and both individuals were negative.

9 MADAM CHAIR NIXON: Okay. So we have a
10 possible -- entertain motion for Agenda Item No. 21,
11 Metro Loss -- Metro One Loss Prevention Services.

12 BOARD MEMBER CORTEZ: This is Board Member
13 Cortez, for the record, motioning to approve Metro
14 One Loss Prevention Services Group part of the
15 contingent consent item block vote, motioning to
16 approve.

17 MADAM CHAIR NIXON: Okay. We have a
18 motion. Do we have a second?

19 BOARD MEMBER BEZICK: This is Bezick. I
20 second.

21 MADAM CHAIR NIXON: We have a motion, we
22 have a second. All in favor say aye.

23 (All present Board members voted aye.)

24 MADAM CHAIR NIXON: Motion passes.

25 Okay, I don't know if they're in the

1 audience, but they, too, can leave if interested.

2 We're on Agenda Item No. 22, Private
3 Patrol Officer.

4 Do we have a Wyatt Robertson?

5 MR. ROBERTSON: Yes, ma'am.

6 MADAM CHAIR NIXON: Sir, please come up
7 front.

8 Feel free to have a seat because you have
9 to be close to the microphone.

10 MR. ROBERTSON: Sorry about that.

11 MADAM CHAIR NIXON: No problem.

12 EXECUTIVE DIRECTOR SALADINO: There's a
13 green -- a little button underneath the microphone.
14 There you go.

15 MADAM CHAIR NIXON: And you've been sworn
16 in, sir?

17 MR. ROBERTSON: Yes, ma'am.

18 MADAM CHAIR NIXON: Okay. Please tell us
19 a little bit about yourself and the intentions with
20 the license.

21 MR. ROBERTSON: I've been licensed in the
22 state since 2019. I've been able to work patrol
23 (indiscernible).

24 THE REPORTER: Can you repeat that,
25 please, and slow down a little?

1 MR. ROBERTSON: Yes, ma'am.

2 THE REPORTER: Thank you.

3 MR. ROBERTSON: I've been licensed in the
4 state since 2019. I've been fortunate enough to do
5 everything from static to patrol, executive
6 protection, even some disaster relief. And I've
7 been working my way to operations. That's what
8 brought me here today with Ranger Guard to, I
9 believe, assign my PPO -- or QA to them so we can
10 continue operations.

11 MADAM CHAIR NIXON: Board, are there any
12 questions for Mr. Robertson?

13 Hearing there are no questions, I'll
14 entertain a motion.

15 BOARD MEMBER BROWN: This is Board Member
16 Brown.

17 I move that we grant Wyatt L. Robertson
18 his individual private patrol officer license so
19 that he may put it in abeyance so he can become the
20 Qualifying Agent for Ranger Guard DBA Guard &
21 Investigations, License No. 4085, subject to all
22 statutory and regulatory requirements.

23 MADAM CHAIR NIXON: Okay. We have a
24 motion. Do we have a second?

25 BOARD MEMBER CORTEZ: Board Member Cortez

1 seconding the motion.

2 MADAM CHAIR NIXON: We have a motion, we
3 have a second. All in favor say aye.

4 (All present Board members voted aye.)

5 MADAM CHAIR NIXON: Motion passes.

6 Good luck to you, sir. Congratulations.

7 MR. ROBERTSON: Thank you, guys.

8 MADAM CHAIR NIXON: Agenda Item No. 23,
9 Anthony Ramirez.

10 Is Mr. Ramirez here or up north? Okay.
11 Hello, sir. Sir, if you could please turn on your
12 microphone in front of you. There you go.

13 MR. RAMIREZ: How's that?

14 MADAM CHAIR NIXON: Okay. And then just
15 confirm, sir, you've been sworn in?

16 MR. RAMIREZ: I have yes.

17 MADAM CHAIR NIXON: Okay, thank you.

18 Please tell us a little bit about yourself
19 and the intentions with your license.

20 MR. RAMIREZ: Yes, my name is Anthony
21 Ramirez. I'm applying for a corporate private
22 patrol license on behalf of my company, Lincoln
23 Security Services.

24 MADAM CHAIR NIXON: Okay. Board, are
25 there any questions for Mr. Ramirez?

1 Okay. Hearing there are no questions,
2 I'll entertain a motion.

3 BOARD MEMBER BROWN: Madam Chair, this is
4 Board Member Brown. I have a question for
5 Mr. Ramirez.

6 Mr. Ramirez, we've seen in our paperwork
7 that on September 8 of 2025 you were issued a
8 citation for unlicensed activity. My question is:
9 As the person that's responsible for licensing and
10 regulatory oversight, shouldn't you have been
11 knowledgeable about Nevada regulations and not
12 operated unlicensed?

13 MR. RAMIREZ: Yes, sir. Yeah, the buck
14 stops with me. I have an employee that was cited
15 out here working unlicensed in a consulting
16 capacity, and he was cited by Investigator Saladino.

17 We -- a few months later, we hadn't
18 received the citation for a couple of months.
19 Apparently there was a systems issue. We
20 proactively reached out to Investigator Saladino.
21 We wanted to rectify the situation and get in
22 compliance with all regulations and laws in the
23 State of Nevada. That's why I'm here today.

24 BOARD MEMBER BROWN: Thank you, sir.

25 MR. RAMIREZ: Thank you.

1 MADAM CHAIR NIXON: Board, any further
2 questions?

3 Hearing there are no questions, I'll
4 entertain a motion.

5 BOARD MEMBER BEZICK: This is Bezick.

6 I move we approve Lincoln Security
7 Services for a new corporate private patrol
8 officer's license, and that Anthony Ramirez be
9 approved for an individual private patrol officer
10 license, and his license be placed in abeyance so he
11 may become the Qualifying Agent. Member to be
12 approved is Anthony Ramirez. This is subject to all
13 statutory and regulatory requirements.

14 MADAM CHAIR NIXON: Okay, thank you.

15 We have a motion. Do we have a second?

16 BOARD MEMBER BROWN: Board Member Brown
17 will second.

18 MADAM CHAIR NIXON: We have a motion, we
19 have a second. All in favor say aye.

20 (All present Board members voted aye.)

21 MADAM CHAIR NIXON: Motion passes, sir.
22 Congratulations. The office will get in touch with
23 you for next steps, okay?

24 MR. RAMIREZ: Thank you, ma'am.

25 MADAM CHAIR NIXON: Thank you. Have a

1 good day.

2 MADAM CHAIR NIXON: Agenda Item No. 24.

3 Do we have Terrel Betts?

4 MR. BETTS: Yes, ma'am.

5 MADAM CHAIR NIXON: Morning, sir.

6 MR. BETTS: Good morning.

7 MADAM CHAIR NIXON: And then you have that
8 green button in front.

9 MR. BETTS: Yes, ma'am.

10 MADAM CHAIR NIXON: And just to confirm,
11 you were sworn in?

12 MR. BETTS: Yes, ma'am.

13 MADAM CHAIR NIXON: Tell us a little bit
14 about yourself and the intentions with the license,
15 please.

16 MR. BETTS: Yes. My name is Terrel Betts.
17 I've been in the private security industry for the
18 past ten years. Looking to get my application for
19 (indiscernible).

20 THE REPORTER: Wait. Your application
21 for?

22 MR. BETTS: Qualifying Agent.

23 THE REPORTER: Thank you.

24 MR. BETTS: Yes, ma'am.

25 MADAM CHAIR NIXON: Board, do we have any

1 questions for Mr. Betts?

2 BOARD MEMBER GRONAUER: This is Board
3 Member Gronauer.

4 Good morning, sir.

5 MR. BETTS: Good morning, sir.

6 BOARD MEMBER GRONAUER: Do you understand
7 the responsibilities of being a Qualified Agent?

8 MR. BETTS: Yes, sir.

9 BOARD MEMBER GRONAUER: Can you explain
10 them to me, please?

11 MR. BETTS: Responsible for ensuring that
12 we are in compliance with state and -- state and --
13 the state, and making sure that we are all -- we are
14 in compliance.

15 BOARD MEMBER GRONAUER: I'm sorry, I
16 didn't hear --

17 MR. BETTS: Ensuring that we are in
18 compliance with all -- all applicants and guard
19 cards, insurance, ensuring that we're able to
20 operate.

21 BOARD MEMBER GRONAUER: Keeping all
22 records of the employees?

23 MR. BETTS: Yes, sir. Yes. Obtain all
24 records on the employees.

25 BOARD MEMBER GRONAUER: Okay. I see in

1 the background you have some financial difficulties.

2 Can you explain what's going on with them?

3 MR. BETTS: Yes, sir. I had a -- I
4 believe in 2020 for my two vehicles. We had a GM --
5 GMC had given us an extension through the pandemic,
6 and I had to dispute it because it came back later,
7 I want to say in 2022.

8 BOARD MEMBER GRONAUER: I'm sorry, I'm not
9 quite hearing you.

10 MR. BETTS: In 2022, GMC had given me
11 two -- two delinquents. They had given us grace,
12 but after that grace period, they stated that it
13 would be -- we had to -- I'm disputing the -- I'm
14 disputing it. They gave me two late 30 days notices
15 and -- during the pandemic. But they had given us
16 grace for -- during that -- during the pandemic.
17 So, I'm still -- that's something I'm disputing.

18 Outside of that, I have documents that are
19 able to -- that I paid for for the other items that
20 were in question.

21 MADAM CHAIR NIXON: Okay. So, if I can
22 understand you correctly, which one is the pandemic
23 one?

24 MR. BETTS: That one is going to be the
25 GMC, Ally Financial.

1 MADAM CHAIR NIXON: Ally? Okay, Ally
2 Financial. That letter was not provided, and that's
3 the one that's under dispute.

4 MR. BETTS: Yes, ma'am.

5 MADAM CHAIR NIXON: Okay.

6 Investigator Dumas, do we know the
7 outstanding balance for that dispute?

8 INVESTIGATOR DUMAS: It doesn't --
9 Investigator Dumas, for the record.

10 It doesn't show an outstanding balance, it
11 just showed as being disputed on the TransUnion
12 credit report.

13 MADAM CHAIR NIXON: Got it, okay.

14 And then the other letters were provided,
15 the other payoff letters were provided?

16 INVESTIGATOR DUMAS: Correct.

17 MADAM CHAIR NIXON: Okay.

18 INVESTIGATOR DUMAS: Two of them. So, one
19 for Brinks Homeland Security, and the other one for
20 the LendingClub.

21 MADAM CHAIR NIXON: Okay. So that just
22 leaves the remaining one.

23 Sir, do you know how much the one that you
24 have outstanding is, approximately?

25 MR. BETTS: So, it wasn't outstanding, it

1 was -- it was paid. It was due on the 30th, paid it
2 on the 1st of that next month. It was \$848 monthly.

3 MADAM CHAIR NIXON: Okay. So is that
4 currently paid off, then?

5 MR. BETTS: Yes, ma'am.

6 MADAM CHAIR NIXON: Okay. So it's
7 currently paid off, but during the pandemic you got
8 that delay payment option, you took it, but they
9 still put it on your credit.

10 MR. BETTS: Yes, ma'am.

11 MADAM CHAIR NIXON: Got it.

12 Are there any further questions
13 surrounding that?

14 BOARD MEMBER GRONAUER: My concern is,
15 when you're dealing as a Qualifying Agent, you're
16 responsible for everything, including the monies --

17 MR. BETTS: Yes, sir.

18 BOARD MEMBER GRONAUER: -- involved. And
19 you're having a difficult time taking care of your
20 own monies, pretty hard taking care of all the
21 company's money.

22 But now all this is all cleared up?

23 MR. BETTS: Yes, sir. All clear.

24 BOARD MEMBER GRONAUER: I understand why
25 the last one doesn't have no -- no letter or

1 anything else to it.

2 MR. BETTS: No, sir.

3 BOARD MEMBER GRONAUER: All right. No
4 further questions. Thank you.

5 MADAM CHAIR NIXON: So, if I could,
6 Investigator Dumas, on the Ally one, does that show
7 it as paid off?

8 INVESTIGATOR DUMAS: It only shows as
9 being disputed. It didn't show a balance. It
10 doesn't say paid off, it just showed under dispute.

11 MADAM CHAIR NIXON: Okay. So that could
12 be a balance left, we don't know.

13 Board, any further questions?

14 Hearing no further questions, I'll
15 entertain a motion.

16 BOARD MEMBER BROWN: This is Board Member
17 Brown.

18 I move that we approve Delta Prime
19 Security, LLC a new corporate private patrol officer
20 license, and approve Terrel Betts for his individual
21 private patrol officer license.

22 If so approved, allow him to become the --
23 or allow him to put this license in abeyance so he
24 may become the Qualifying Agent, and also to be
25 approved as a member. This is subject to all

1 statutory and regulatory requirements.

2 MADAM CHAIR NIXON: We have a motion. Do
3 we have a second?

4 BOARD MEMBER BEZICK: Bezick seconds.

5 MADAM CHAIR NIXON: We have a motion, we
6 have a second. All in favor say aye.

7 Aye.

8 BOARD MEMBER CORTEZ: Aye.

9 BOARD MEMBER BROWN: Aye.

10 BOARD MEMBER BEZICK: Aye.

11 MADAM CHAIR NIXON: Opposed?

12 BOARD MEMBER GRONAUER: Nay.

13 MADAM CHAIR NIXON: So, four ayes and one
14 nay. Motion passes.

15 Good luck to you, sir. Congratulations.

16 MR. BETTS: Thank you.

17 MADAM CHAIR NIXON: And the office will
18 get in touch with you with next steps.

19 MR. BETTS: Thank you, ma'am.

20 MADAM CHAIR NIXON: You're welcome.

21 Agenda Item No. 25, Alberta (sic) Meza.
22 Alberto, sorry.

23 MR. MEZA: Good morning, everybody.

24 MADAM CHAIR NIXON: Good morning. Please
25 make sure you turn on your microphone right in front

1 of you. Then just confirming, sir, you were sworn
2 in?

3 MR. MEZA: Yes.

4 MADAM CHAIR NIXON: Okay. Tell us a
5 little bit about yourself and the intentions with
6 the license.

7 MR. MEZA: Yeah. My name is Alberto Meza.
8 I have applied for an individual private patrol
9 officer license. And I am requesting that my
10 license be placed in abeyance so I can become the
11 Qualifying Agent for --

12 THE REPORTER: Qualifying Agent, please
13 repeat that.

14 MR. MEZA: Qualifying Agent.

15 THE REPORTER: What did you say after
16 that?

17 MR. MEZA: My intent is to become the
18 Qualifying Agent for Vigilant Asset Protection, LLC.

19 Sorry, I have a little bit of allergies.

20 MADAM CHAIR NIXON: Okay. Board, any
21 questions for Mr. Meza?

22 BOARD MEMBER CORTEZ: This is Board Member
23 Cortez, for the record.

24 Good morning, Mr. Meza.

25 MR. MEZA: Good morning.

1 BOARD MEMBER CORTEZ: Could you explain to
2 me the situation under -- you've got two accounts
3 that are currently in collections.

4 MR. MEZA: Yes. I can explain that.

5 So, I actually have documents -- I wasn't
6 even provided before, to Private Investigator Dumas.
7 But I have disputed one of them, and I have a
8 printed copy of it for the Hunter Warfield. That
9 was a collection one that came into place. I was
10 removed from my apartment complex. But it was an
11 unlawful eviction. So I went ahead and disputed it
12 and they approved it.

13 The second one was for a doctor. It was,
14 I believe, radiology. And I didn't receive the
15 notice in the mail since I moved. But at the end,
16 they ended up putting it into my credit report
17 either way.

18 BOARD MEMBER CORTEZ: When you say it has
19 been disputed, is there -- now is there a balance?

20 MR. MEZA: No. So, for the first one, the
21 Hunter Warfield, there is no balance. That's
22 current right now. For my Experian credit report,
23 I'm still working on actively getting that on my
24 Transunion and Equifax. So that it reflects on all
25 three.

1 BOARD MEMBER CORTEZ: Okay. So there is a
2 zero balance or there is a balance?

3 MR. MEZA: They deleted it, so it's zero.

4 BOARD MEMBER CORTEZ: Zero balance. And
5 that's for both accounts?

6 MR. MEZA: No, just for one.

7 BOARD MEMBER CORTEZ: Which one?

8 MR. MEZA: The Hunter Warfield one.

9 BOARD MEMBER CORTEZ: Is that the medical
10 one --

11 MR. MEZA: No, that's --

12 BOARD MEMBER CORTEZ: -- or the apartment?

13 MADAM CHAIR NIXON: So, since you
14 weren't -- Investigator Dumas, you did not get this
15 information prior to the meeting?

16 INVESTIGATOR DUMAS: Investigator Dumas,
17 for the record.

18 It wasn't -- he wasn't -- I asked him if
19 he was in a payment plan, if he was aware of these
20 collections. He was not in a payment plan. He had
21 not addressed it at the time. And no documents were
22 provided because they weren't in the works.

23 MADAM CHAIR NIXON: Okay. So, with him
24 providing them now, do we want -- Board, do we want
25 to accept them now and have this trailed until later

1 so it can be investigated and an opportunity to look
2 at it, or how do we want to...

3 EXECUTIVE DIRECTOR SALADINO: Madam Chair,
4 Executive Director Saladino, for the record.

5 Based on the background report, when we
6 pulled the credit, it did show the -- Warfield?

7 MR. MEZA: Yes.

8 EXECUTIVE DIRECTOR SALADINO: It shows
9 that one was already being disputed by the
10 applicant. And then the medical one, that's the one
11 that was placed in collections.

12 If he does have documents, we definitely
13 can review them. I can have Supervisory
14 Investigator Swarthout review those. We can trail
15 him.

16 The first one was already being disputed,
17 based on when we pulled the credit report. And then
18 the medical one would be the only one, if he has
19 documentation, that one is being taken care of or
20 disputed, we can review that and trail him for it.

21 MADAM CHAIR NIXON: Do you have that
22 documentation for the medical one?

23 MR. MEZA: No, I do not.

24 MADAM CHAIR NIXON: Oh.

25 MR. MEZA: Just for one.

1 MADAM CHAIR NIXON: Okay. What was the
2 amount -- the medical one is the \$965?

3 MR. MEZA: Yes. I'd ask the investigator
4 to -- if they need me to actively take care of that.
5 I didn't receive a response, so I just left it as
6 is. Until I heard, you know, if they needed me to
7 take care of that.

8 MADAM CHAIR NIXON: Board Member Brown,
9 I'm sorry?

10 BOARD MEMBER BROWN: This is Board Member
11 Brown.

12 Mr. Meza, just asked the question --
13 answered the question I was going to ask.

14 MADAM CHAIR NIXON: Okay. So it's not
15 been resolved yet. Okay.

16 Board, any further questions?

17 BOARD MEMBER CORTEZ: This is Board Member
18 Cortez.

19 I need some clarification. So, are you in
20 a payment plan for the medical collection account?

21 MR. MEZA: Currently I'm not.

22 BOARD MEMBER CORTEZ: What is the balance
23 of that account?

24 MR. MEZA: It is approximately \$900.

25 BOARD MEMBER CORTEZ: What are your

1 intentions, or how are you planning to address that?

2 MR. MEZA: I can go ahead and take care of
3 that today.

4 BOARD MEMBER CORTEZ: Why wasn't it done
5 prior to this meeting?

6 MR. MEZA: I had asked my private
7 investigator if he needed me to take care of it, and
8 I didn't receive a response, so I figured I would
9 just address it today.

10 BOARD MEMBER CORTEZ: You indicated that
11 you asked your private investigator or our private
12 investigator?

13 MR. MEZA: Private Investigator Dumas.
14 You know, if this was something I needed to take
15 care of.

16 BOARD MEMBER CORTEZ: When you say that
17 you can take care of it today, how are your -- what
18 are your plans, or how are you going to go about
19 doing that?

20 MR. MEZA: Give them a call. I would
21 call, actually, and see -- and set up a payment plan
22 to go ahead and take care of that.

23 BOARD MEMBER CORTEZ: Board Member Nixon
24 and the rest of the Board, I would be more
25 comfortable having some kind of proof that the

1 account has been paid off or is in a payment plan
2 before I move forward with any kind of a motion.

3 MADAM CHAIR NIXON: Okay.

4 EXECUTIVE DIRECTOR SALADINO: Madam Chair,
5 Executive Director Saladino, for the record.

6 Mr. Meza, do you remember about when you
7 contacted Ms. Dumas?

8 MR. MEZA: Yes, I have the e-mails. I can
9 pull them up. But it was during my background
10 investigation.

11 EXECUTIVE DIRECTOR SALADINO: Was it prior
12 to March 2nd?

13 MR. MEZA: Yes.

14 EXECUTIVE DIRECTOR SALADINO: Way before
15 March 2nd?

16 MR. MEZA: Yeah, it was February when we
17 were going through investigations.

18 EXECUTIVE DIRECTOR SALADINO: And Madam
19 Chair, the reason I'm asking is, during the move
20 from Carson to Reno, the investigators didn't have
21 access to their e-mails and stuff, so I wanted to
22 make sure it wasn't us that was, you know, missing
23 the communication and fault the applicant that way.

24 MADAM CHAIR NIXON: I guess my struggle
25 is, if I'm being honest is, it's a personal

1 responsibility issue. And, you know, we're, as a
2 Board, entrusting you with a lot of personal
3 responsibility to take care of your business, right?
4 And so my struggle is, I don't know why the
5 investigator has to tell you that you need to take
6 care of your personal business. If that makes
7 sense.

8 MR. MEZA: Yeah, that makes sense, yes.

9 MADAM CHAIR NIXON: So, I'll let the Board
10 decide, but that's my personal opinion.

11 Board, any further questions or comments?

12 BOARD MEMBER GRONAUER: This is Gronauer.
13 You say you can take care of that today?

14 MR. MEZA: Yes, I can take care of that
15 today.

16 BOARD MEMBER GRONAUER: And how are you
17 going to take care of it?

18 MR. MEZA: By giving them a call, the
19 collections agency.

20 BOARD MEMBER GRONAUER: Well, you can give
21 me a call, but that's not going to do anything.

22 MR. MEZA: I would set up a payment plan,
23 and I can provide proof of it.

24 BOARD MEMBER GRONAUER: Set up a payment
25 plan.

1 MR. MEZA: Yes. Yes, sir.

2 BOARD MEMBER GRONAUER: I thought you were
3 going to pay it off.

4 MR. MEZA: Or I can pay it off.

5 BOARD MEMBER GRONAUER: I'm just
6 uncomfortable letting it fly through if -- my own
7 personal thing, if it's not taken care of one way or
8 the other.

9 I don't know if it's possible to trail it.
10 Trail it today so you can go make your phone calls,
11 do what you have to do, and give us some
12 documentation or some -- some idea. Because they
13 can send us an e-mail or anything right now.

14 Anyway, that's what I would feel more
15 comfortable about, rather than saying no to you or
16 rather than just saying yes to you. Rather have --
17 where we have some type of setup.

18 MADAM CHAIR NIXON: So, Board, would you
19 feel comfortable, and I'll ask, can we make it
20 contingent on this being paid off?

21 EXECUTIVE DIRECTOR SALADINO: Executive
22 Director Saladino, for the record.

23 We can do that. We can also --
24 Investigator Swarthout can provide Mr. Meza his
25 e-mail. If it's something he can take care of, you

1 know, right quick, before today is over, you can
2 just e-mail it to Investigator Swarthout. That way
3 we can have that and just trail you towards the end
4 of the day.

5 Basically, as soon as you get it done,
6 just notice one of us so we know he's got the e-mail
7 and bring you back up.

8 MADAM CHAIR NIXON: So --

9 BOARD MEMBER BROWN: Board Member Brown.

10 Would we feel -- would we feel comfortable
11 trailing this and then have proof of a payment plan
12 or do we want proof of payment? Completely paid off
13 before we make a decision.

14 BOARD MEMBER CORTEZ: Board Member Cortez,
15 for the record.

16 I probably would like for it to be paid
17 off. However, if the individual cannot do anything
18 other than a payment plan, I'll entertain that.
19 Once we get proof of some kind of action.

20 BOARD MEMBER BROWN: This is Board Member
21 Brown.

22 I'm also a vet of that ilk, just looking
23 at -- you know, from the standpoint a licensee
24 looking to take over a corporation should be able to
25 take care of less than a \$1,000 bill. They should

1 have that capital hopefully to do that if they're
2 starting their business. But, my opinion.

3 BOARD MEMBER GRONAUER: This is Gronauer.

4 I'd like to make a -- make a motion on
5 this. We can trail it? I'd like to make a motion
6 that we trail this. And when we have -- when you
7 come back, with it being paid off at the -- by the
8 end of this meeting, and then we'll -- we can
9 entertain what we ought to do then.

10 MADAM CHAIR NIXON: We have a motion. Do
11 we have a second?

12 BOARD MEMBER CORTEZ: This is Board Member
13 Cortez.

14 I'll second the motion.

15 MADAM CHAIR NIXON: We have a motion, we
16 have a second. All in favor say aye.

17 (All present Board members voted aye.)

18 MADAM CHAIR NIXON: So that you
19 understand, we're trailing this until the end of the
20 meeting today. Please go and take care of it. The
21 Board prefers it's paid off in full for you to move
22 forward.

23 Investigator Swarthout will give you his
24 e-mail address. Have whoever you're going to talk
25 to that's going to be able to send proof this is

1 paid off, send it to his e-mail. And then when you
2 come in, let us know you sent it and we'll move
3 forward.

4 MR. MEZA: Understood.

5 MADAM CHAIR NIXON: Thank you, sir.

6 MR. MEZA: Thank you.

7 MADAM CHAIR NIXON: So, Agenda Item No. 25
8 is trailed until the end of the meeting.

9 Agenda Item No. 26, Ace Protection is Mara
10 Castro, Crystal Tarin, and Antonio Cortes.

11 Good morning.

12 MS. CASTRO: Morning.

13 MADAM CHAIR NIXON: You all should have a
14 button to push in front of you.

15 Please tell us a little bit about yourself
16 and the intentions with the license.

17 MS. CASTRO: My name is Mara Castro, and
18 I'm looking to be the -- I'm applying for the
19 individual private patrol officer license to become
20 the Qualified Agent for ACE.

21 MADAM CHAIR NIXON: Okay. Thank you.

22 MR. CORTEZ: My name is Antonio Cortez.
23 I'm continuing the application for qualified manager
24 for ACE Protection Services.

25 MADAM CHAIR NIXON: Okay.

1 MS. TARIN: Crystal Tarin. I'm going to
2 be one of the corporate officers for ACE Protection
3 Services.

4 MADAM CHAIR NIXON: Thank you.

5 Board, are there any questions for Castro,
6 Cortez, or Tarin?

7 BOARD MEMBER CORTEZ: This is Board Member
8 Cortez, for the record.

9 For Investigator Diaz, do we have any
10 updated information regarding Ms. Castro's -- I
11 believe it is the civil judgment out of Indio,
12 California?

13 INVESTIGATOR DUMAS: Investigator Diaz,
14 for the record.

15 Ms. Castro did provide me documentation
16 showing that there was a collection filed. It
17 appears to not be active or in any way pending. It
18 looks like the business she was unaware of. But
19 seeks further information. It is currently -- it is
20 no longer in business, whoever filed the civil
21 judgment, but she is seeking self-help guides, did
22 provide me that documentation, but there has been no
23 further update.

24 BOARD MEMBER CORTEZ: Board Member Cortez,
25 for the record.

1 Ms. Castro, do you have any update? Is
2 there still an outstanding balance?

3 MS. CASTRO: I've looked into it. I have
4 reached out to the courthouse out in Indio, and I've
5 gone there myself. And they just keep referring me
6 over to a self-help type of number because it's no
7 longer a business so it's kind of a revolving circle
8 because nobody knows what this is any more. But I
9 have looked into it.

10 BOARD MEMBER CORTEZ: Has it appeared on
11 any kind of credit report?

12 MS. CASTRO: No, no. And I know when I
13 spoke with Officer Diaz, or Investigator Diaz, you
14 can look at my record and it's immaculate.

15 BOARD MEMBER CORTEZ: Understood, thank
16 you.

17 MADAM CHAIR NIXON: Okay. Board, any
18 further questions?

19 BOARD MEMBER CORTEZ: Board Member Cortez
20 again, for the record.

21 Mr. Cortez, I'm assuming the case out
22 of -- the possession of a controlled substance out
23 of Oregon, you were sentenced to a summary
24 probation. What's the status of that probation?

25 MR. CORTEZ: I went through the deferred

1 entry of justice program, completed my summary
2 probation, and it's off the record since 2002.

3 BOARD MEMBER CORTEZ: Thank you.

4 MADAM CHAIR NIXON: Any further questions?

5 Hearing no further questions, I'll
6 entertain a motion.

7 BOARD MEMBER CORTEZ: Board Member Cortez,
8 for the record.

9 Motioning to approve ACE Protection
10 Service, Inc. a new corporate private patrol officer
11 license, and that Mara L. Castro be granted an
12 individual private patrol officer license, and that
13 be it placed in abeyance so that she may become the
14 Qualifying Agent. Corporate officers should be
15 approved are Crystal J. Tarin and Antonio Cortez,
16 all subject to statutory and regulatory
17 requirements.

18 MADAM CHAIR NIXON: We have a motion. Do
19 we have a second?

20 BOARD MEMBER GRONAUER: Gronauer, second.

21 MADAM CHAIR NIXON: Okay. We have a
22 motion, we have a second. All in favor say aye.

23 Aye.

24 BOARD MEMBER GRONAUER: Aye.

25 BOARD MEMBER CORTEZ: Aye.

1 BOARD MEMBER BEZICK: Aye.

2 MADAM CHAIR NIXON: Opposed?

3 BOARD MEMBER BROWN: This is Board Member
4 Brown, nay.

5 MADAM CHAIR NIXON: So, four to one, the
6 motion passes.

7 Congratulations to you guys, and good
8 luck. The office will contact you for next steps.

9 MR. CASTRO: Thank you.

10 MADAM CHAIR NIXON: Team, just for -- to
11 put it on the record for reference, Agenda Item No.
12 27 has been postponed, as well as Agenda Item
13 No. 28.

14 We're now on to Agenda Item No. 29,
15 Wilhelm Thinnifel.

16 MR. THINNIFEL: That's me.

17 MADAM CHAIR NIXON: Good morning, sir.

18 MR. THINNIFEL: Good morning.

19 MADAM CHAIR NIXON: And you were sworn in,
20 sir?

21 MR. THINNIFEL: Yes, ma'am.

22 MADAM CHAIR NIXON: Okay. Please tell us
23 a little bit about yourself and the intentions with
24 the license.

25 MR. THINNIFEL: Morning. My name is

1 Wilhelm Thinnifel. Call me Will. I made Nevada my
2 home. I have a home in Henderson with my wife and
3 kids. I'm trying to get a Qualifying -- be a
4 Qualifying Agent for Andy Frain Services. They've
5 been in service over 100 years, and we're moving
6 into Nevada. So being that person right now, if you
7 folks will allow me

8 MADAM CHAIR NIXON: Okay. Board, are
9 there any questions for Mr. Thinnifel?

10 BOARD MEMBER BROWN: This is Board Member
11 Brown.

12 I have a question for either Investigator
13 Swarthout or Executive Director Saladino. In
14 looking at the report, it states that Mr. Thinnifel
15 did not disclose his arrest history.

16 My question would be: Why is this in this
17 section rather than in the appeals section?

18 EXECUTIVE DIRECTOR SALADINO: Executive
19 Director Saladino, for the record.

20 Typically, with licensing applicants, we
21 bring that before the Board for decision.

22 Investigator Swarthout asked him about the arrest
23 history, and then, you know, it was disclosed after
24 that. So now that's why he's here today to go
25 before you guys to approve or deny.

1 BOARD MEMBER BROWN: Thank you. Director,
2 this is Board Member Brown again.

3 Mr. Thinnifel, why did you fail to
4 disclose your arrest history?

5 MR. THINNIFEL: Morning. It wasn't really
6 an arrest. I'm working with the investigator to
7 pull out all the documents. It's like a federal
8 website for the military. We are pending that right
9 now. But we -- in communications with them.

10 They just give you a tracking number. So
11 they'll clarify more of what exactly happened so you
12 guys can see. I thought you would see it on your
13 end. For me, it just says pending. So I'm not sure
14 when they will -- I'm supposed to receive it
15 through, like, mail.

16 But everything -- I've been up front with
17 the investigator what actually happened. And you
18 guys are going to see it on your end. So, if that
19 helps.

20 BOARD MEMBER BROWN: For the record, that
21 all is well and good. That sounds like it's after
22 the fact that you contacted the investigator. And
23 we did see it on our end. Our application states
24 that you are to list all arrests, regardless of
25 disposition, okay? Even if you didn't have

1 paperwork, you should have listed those arrests
2 because you knew we were going to find them.

3 MR. THINNIFEL: Yes, sir.

4 BOARD MEMBER BROWN: And as long as I'm
5 asking you about it, in your history you've got a
6 civil judgment filed on June 7, 2022. What is the
7 status of that?

8 MR. THINNIFEL: I believe those two
9 judgments are paid. I'm sure they're paid.

10 BOARD MEMBER BROWN: Do you have
11 documentation to show that they're paid?

12 MR. THINNIFEL: Tried contacting the two
13 companies. I couldn't reach anyone, so I might go
14 through the city maybe, because it's a judgment. So
15 I'm hoping they would have some sort of
16 documentation or something that would show that it's
17 paid for. But if -- I'm sure they're paid. But I
18 don't know what's showing on your guys' end. But if
19 it's not, I'll pay it.

20 BOARD MEMBER BROWN: Thank you, sir.

21 MR. THINNIFEL: Thank you, sir.

22 MADAM CHAIR NIXON: Okay.

23 BOARD MEMBER GRONAUER: This is Gronauer.

24 You keep saying "on our end". No, it's
25 not our end, it's your end. You're the one applying

1 for the application. You should have all these
2 answers now. Not leaving it up to us to figure out
3 what we have to do, all right? We're only trying to
4 go with the information we have. And if you don't
5 provide that information, we don't have it.

6 I asked earlier another applicant, do you
7 understand what a Qualifying Agent's
8 responsibilities are? What are the responsibilities
9 of the Qualified Agent?

10 MR. THINNIFEL: To oversee operations,
11 make sure we're all in compliance with every law.

12 As I said, the company's been operating
13 for a long time, so they've developed departments
14 with teams that oversee. They'll be helping me out
15 and maneuvering.

16 BOARD MEMBER GRONAUER: All right. You --
17 hold on a second.

18 You also have doing business without a
19 license. What was this about?

20 MR. THINNIFEL: Oh, we --

21 BOARD MEMBER GRONAUER: I know what it was
22 on our end. I just want to know your end.

23 MR. THINNIFEL: Yes, sir. I want to
24 apologize. When I said it wasn't directed to you
25 folks, I meant the -- to get the paperwork from the

1 city. I wasn't saying it was you folks.

2 I'm sorry, what was that last question?

3 BOARD MEMBER GRONAUER: Let's go another
4 direction. What is your position now in this
5 company?

6 MR. THINNIFEL: Right now I'm a K-9
7 firearm detection handler, sir.

8 BOARD MEMBER GRONAUER: And you have a
9 proper card for all this.

10 MR. THINNIFEL: Yes, sir. I have a
11 firearm guard card, and I'm working with the -- oh,
12 for the issue earlier, we want to remain in
13 compliance. So they sent one of our managers from
14 New Jersey to make sure that we stay in compliance.
15 Everything is good.

16 MADAM CHAIR NIXON: Okay.

17 BOARD MEMBER GRONAUER: I'm just going to
18 wrap it up by saying, I'm not getting clear answers
19 from you. And I'm sorry about that, okay? If
20 you -- you know, by having an armed card doesn't
21 allow you to be be a K-9 officer.

22 MR. THINNIFEL: You need a license.

23 BOARD MEMBER GRONAUER: Yeah. Okay, thank
24 you.

25 MADAM CHAIR NIXON: Do you have a K-9

1 license?

2 MR. THINNIFEL: That's what we're applying
3 for.

4 MADAM CHAIR NIXON: Okay. But I guess the
5 issue is, he asked you whether or not you have --
6 what your role is right now, and you said you were a
7 K-9. So are you working -- actively working as a
8 K-9 armed detection officer?

9 MR. THINNIFEL: Yes, ma'am.

10 MADAM CHAIR NIXON: Okay.

11 MR. THINNIFEL: I wasn't sure if that
12 question -- I'm sorry.

13 MADAM CHAIR NIXON: That's okay.

14 EXECUTIVE DIRECTOR SALADINO: Madam Chair,
15 Executive Director Saladino, for the record.

16 So, this whole situation started when Andy
17 Frain, the company, took over a contract. They took
18 over the contract. Part of the contracted services
19 was to provide K-9 detection for firearms.

20 They -- in other states -- you know, we're
21 one of the few states that regulate K-9 handling.

22 So, the contract started. They
23 provided -- they provide K-9 services in other
24 states. They started doing it here in Nevada.

25 Once we were made aware of it, we

1 contacted Andy Frain, their Qualifying Agent and
2 licensing compliance division, and told them that,
3 you know, you guys need a license to operate per
4 Nevada statutes.

5 We moved forward with the unlicensed
6 activity citation and the applicant is here today to
7 meet that requirement so that they can stay
8 compliant for their client. The citation, I
9 believe, has been paid now.

10 INVESTIGATOR SWARTHOUT: (The investigator
11 moved his head up and down.)

12 EXECUTIVE DIRECTOR SALADINO: During
13 the -- for the unlicensed activity citation, we
14 thought if the applicant did not pass the exam we
15 were going to issue the cease and desist to have
16 them stop providing services. However, the
17 applicant was able to pass, the company's being
18 already licensed, so now we're moving forward with
19 getting the K-9 license.

20 MADAM CHAIR NIXON: So is he actively
21 working as a K-9 officer without a license?

22 EXECUTIVE DIRECTOR SALADINO: Correct.

23 MADAM CHAIR NIXON: Okay.

24 EXECUTIVE DIRECTOR SALADINO: Madam Chair,
25 if I could.

1 The applicant today, he's not the
2 Qualifying Agent for the company, for the patrol
3 side. All he's going to be doing is overseeing the
4 K-9 portion of that license.

5 MADAM CHAIR NIXON: Will he have people
6 underneath him?

7 EXECUTIVE DIRECTOR SALADINO: I would
8 imagine.

9 MR. THINNIFEL: It's just me and the
10 (indiscernible).

11 THE REPORTER: You and what?

12 MADAM CHAIR NIXON: So I'm just -- he said
13 it's just him in the entire state for the company.

14 Will you be supervising other K-9
15 officers?

16 MR. THINNIFEL: That could be a potential
17 thing in the future if we were to get more
18 contracts.

19 MADAM CHAIR NIXON: Right now you would
20 not be.

21 MR. THINNIFEL: No, ma'am.

22 MADAM CHAIR NIXON: And then -- so your
23 office and the Andy Frain office does have a manager
24 or a Qualifying Agent that would oversee you?

25 MR. THINNIFEL: They have -- their license

1 may be unarmed. They have those contracts in the
2 state. But like he was explaining, for K-9
3 specific --

4 MADAM CHAIR NIXON: I understand for K-9,
5 but you will be reporting to another manager, right?

6 MR. THINNIFEL: Yes, ma'am.

7 MADAM CHAIR NIXON: Okay. Here in the
8 State of Nevada.

9 MR. THINNIFEL: Yes, ma'am.

10 MADAM CHAIR NIXON: Will you be reporting
11 to -- you sounded a little hesitant.

12 MR. THINNIFEL: We do have an office here
13 in the state.

14 MADAM CHAIR NIXON: You have a manager
15 that oversees that office.

16 MR. THINNIFEL: Yes, ma'am.

17 MADAM CHAIR NIXON: And you would be
18 reporting to that person.

19 MR. THINNIFEL: Yes, ma'am.

20 MADAM CHAIR NIXON: Okay. And that person
21 is a Qualifying Agent?

22 EXECUTIVE DIRECTOR SALADINO: Correct.

23 MADAM CHAIR NIXON: Okay. What I have a
24 problem with, and it hasn't been voted on, is, I
25 don't know that you fully understand your

1 responsibilities or roles. Because we're not
2 getting clear answers. And I think that's probably
3 part of the challenge that we're all having. So I
4 want to make sure that I can hold someone's feet to
5 the fire that I'm going to get an answer to, a
6 direct answer to if you're not doing it right. And
7 so that -- that's my need for that clarification.

8 Board, are there any further questions for
9 Mr. Thinnifel?

10 BOARD MEMBER GRONAUER: This is Gronauer
11 again.

12 I'm just confused. Because the Agenda
13 Item says, okay, that he may become the Qualifying
14 Agent. He may become the Qualifying Agent.

15 EXECUTIVE DIRECTOR SALADINO: For the
16 category of dog handler.

17 BOARD MEMBER GRONAUER: I don't see it
18 that way.

19 EXECUTIVE DIRECTOR SALADINO: Because he's
20 applying for his individual dog handler license. If
21 approved, that his individual dog handler license
22 will be placed in abeyance so he may become the
23 Qualifying Agent for Andy Frain Services, Inc.,
24 License No. 1141.

25 So, there are companies that have multiple

1 Qualifying Agents for each category of licensure.

2 BOARD MEMBER GRONAUER: Okay. But then he
3 said that he's the only one in Nevada, and then he
4 says, no, he has a manager in Nevada. I'm really
5 confused, okay? It's like we're getting a
6 double-edged story here.

7 MADAM CHAIR NIXON: Is your manager here
8 with you?

9 MR. THINNIFEL: No, ma'am.

10 MADAM CHAIR NIXON: Is there anybody else
11 from Andy Frain here with you?

12 MR. THINNIFEL: No, ma'am. It's just me.

13 BOARD MEMBER GRONAUER: Where is your
14 manager located?

15 MR. THINNIFEL: I believe it's in Chicago,
16 sir.

17 EXECUTIVE DIRECTOR SALADINO: So, Andy
18 Frain is a nationwide company. They have, you know,
19 their Qualifying Agent for Nevada for patrol. He's
20 going to be the Qualifying Agent for dog handler
21 here in Nevada to bring them into compliance.

22 BOARD MEMBER GRONAUER: Okay.

23 BOARD MEMBER CORTEZ: This is Board Member
24 Cortez.

25 I have one last question. Mr. Thinnifel,

1 did you fill out the application on your own?

2 MR. THINNIFEL: Yes, ma'am.

3 BOARD MEMBER CORTEZ: Okay, thank you.

4 MADAM CHAIR NIXON: Board, any further
5 questions for Mr. Thinnifel?

6 Hearing there are no questions, I'll
7 entertain a motion.

8 BOARD MEMBER BROWN: This is Board Member
9 Brown.

10 I move that we deny Mr. Thinnifel's
11 application for individual dog handler license
12 and -- for the reasons of failure to disclose arrest
13 history and failure to provide documentation for the
14 financial issues.

15 MADAM CHAIR NIXON: Okay. We have a
16 motion. Do we have a second?

17 BOARD MEMBER GRONAUER: Gronauer second.

18 MADAM CHAIR NIXON: Okay. We have a
19 motion, we have a second. All in favor say aye.

20 (All present Board members voted aye.)

21 MADAM CHAIR NIXON: Motion passes.

22 So, unfortunately at this time you will
23 not be able to get your Qualifying Agent license.
24 If you have any questions, you're more than welcome
25 to contact the office towards the end of this week,

1 okay?

2 MR. THINNIFEL: Thank you.

3 MADAM CHAIR NIXON: Thank you. Have a
4 good day.

5 (There was a break in the proceedings
6 from 10:03 a.m. to 11:44 a.m. to conduct
7 Item No. 30 on the agenda, which is
8 contained in a separate transcript.)

9 MADAM CHAIR NIXON: Members of the public,
10 again, sorry for the delay, but it's part of the
11 process we have to go through. We will continue and
12 try to work to get back on schedule here.

13 I do notice there are a lot more people in
14 the audience, so anybody that was not sworn in
15 earlier, could you please stand while we swear you
16 in now.

17

18 AUDIENCE MEMBERS,
19 having been duly sworn,
20 testified as follows:

21

22 MADAM CHAIR NIXON: We do have a trailed
23 Agenda Item, Agenda Item No. 25, Mr. Alberto Meza.

24 Are you here?

25 MR. MEZA: Yes.

1 MADAM CHAIR NIXON: Okay. Investigator,
2 do we have the proof requested that Mr. Meza paid
3 off those -- the outstanding charges?

4 INVESTIGATOR SWARTHOUT: Yes, we do.

5 MADAM CHAIR NIXON: Okay. Board, are
6 there any further questions for Mr. Meza?

7 Hearing there are no further questions,
8 I'll entertain a motion.

9 BOARD MEMBER CORTEZ: Board Member Cortez
10 motioning to approve Alberto Meza for an individual
11 private patrol officer license, and that it be
12 placed in abeyance so that he may become a
13 Qualifying Agent for Vigilant Asset Protection, LLC,
14 License No. 3038, all subject to statutory and
15 regulatory requirements.

16 MADAM CHAIR NIXON: Okay. We have a
17 motion. Do we have a second?

18 BOARD MEMBER BROWN: Board Member Brown,
19 I'll second.

20 MADAM CHAIR NIXON: Okay. We have a
21 motion, we have a second. All in favor say aye.

22 (All present Board members voted aye.)

23 MADAM CHAIR NIXON: Motion passes.

24 Congratulations, sir. And thank you for
25 going through the extra steps of taking care of

1 that.

2 MR. MEZA: Of course. Thank you, so much.

3 MADAM CHAIR NIXON: You can contact the
4 office at the end of the week.

5 MR. MEZA: Thank you.

6 MADAM CHAIR NIXON: Okay. Agenda Item
7 No. 31, Mr. Ray Walker.

8 Are you in the audience, please?

9 MR. WALKER: Yes, ma'am.

10 MADAM CHAIR NIXON: Thank you. Board,
11 this is another appeal for a certified firearms
12 instructor.

13 Investigator Swarthout, could you tell us
14 why we're here for Mr. Walker?

15 INVESTIGATOR SWARTHOUT: The acting
16 (indiscernible), a certified firearms instructor
17 with the Board. He did hold a license and was
18 originally approved in 2013 and held it all the way
19 until 2024 when all his licenses expired. And he
20 was in good standing at that time. During that
21 time, he did pick up a case dealing with another
22 individual, dealing with a CCW instructor. And now
23 he's hoping to come back and become a CFI again.

24 MADAM CHAIR NIXON: I'm sorry, the case
25 happened in 2024?

1 INVESTIGATOR SWARTHOUT: Yeah.

2 MADAM CHAIR NIXON: Board, are there any
3 questions for Mr. Walker?

4 BOARD MEMBER BROWN: Board Member Brown.
5 Mr. Walker, as we understand it from the
6 investigative report, in April of 2025 you took a
7 plea deal for charges that -- the disturbing of the
8 peace charge. And part of that plea deal was that
9 you could no longer teach CCW classes; is that
10 correct?

11 MR. WALKER: Yes, sir.

12 BOARD MEMBER BROWN: Okay, thank you.

13 MADAM CHAIR NIXON: Board, any further
14 questions?

15 Hearing there are no further questions,
16 I'll entertain a motion.

17 BOARD MEMBER BROWN: This is Board Member
18 Brown.

19 I move that we uphold the denial based on
20 the fact that the applicant agreed in a plea deal
21 with the judicial court that he will not -- he could
22 not teach CCW classes any more. Therefore, he
23 doesn't need a license for a certified firearms
24 instructor.

25 MADAM CHAIR NIXON: We have a motion. Do

1 we have a second?

2 BOARD MEMBER BEZICK: Bezick seconds.

3 MADAM CHAIR NIXON: We have a motion, we
4 have a second. All in favor say aye.

5 (All present Board members voted aye.)

6 MADAM CHAIR NIXON: Motion passes.

7 Unfortunately, sir, at this time we're not
8 going to be able to approve your request. Your
9 license is continued to be denied.

10 MR. WALKER: Thank you.

11 MADAM CHAIR NIXON: Thank you. Okay,
12 Agenda Item No. 32, Lashunda Wilson. Are you here?

13 Investigator Cuevas, can you tell us what
14 we're here for?

15 INVESTIGATOR CUEVAS MANZO: Yes.

16 Investigator Cuevas, for the record.

17 The applicant was denied for failure to
18 disclose her felony convictions. The applicant was
19 made provisional but not added to a company roster,
20 and wishes to appeal today.

21 MADAM CHAIR NIXON: Okay. Board, any
22 questions for Ms. Wilson?

23 BOARD MEMBER CORTEZ: This is Board Member
24 Cortez, for the record.

25 Ms. Wilson, is there a reason why you

1 failed to disclose any of your criminal history on
2 your application?

3 MS. WILSON: I did. I thought I did. But
4 it was over ten years ago. So the teacher at the --
5 instructor at the school said I didn't have to do
6 anything --

7 BOARD MEMBER CORTEZ: Hang on one second.
8 I can barely hear you. If you move up towards the
9 microphone.

10 MS. WILSON: The instructor -- what I was
11 told, that I didn't -- since it's been over ten
12 years I didn't have to put that on there. But I
13 thought I did.

14 BOARD MEMBER CORTEZ: Okay. And did you
15 fill out the application yourself or did somebody
16 else help you fill --

17 MS. WILSON: I filled out the application.

18 BOARD MEMBER CORTEZ: You filled it out
19 for yourself.

20 Did you read the page with a red stop sign
21 that indicates that you needed to list all of your
22 criminal history, regardless of time and/or
23 disposition? It's your testimony today that you're
24 indicating if it was over ten years, either you went
25 ahead and not disclosed it or you were advised not

1 to disclose it.

2 MS. WILSON: I was told -- I was advised
3 not to disclose it. But if you go to the
4 application, you'll see I listed everything on
5 there.

6 BOARD MEMBER CORTEZ: Okay. So, according
7 to our background, you did not disclose any of your
8 criminal history. And we have incidents from 2010,
9 2008, 2005, 2009, 2007.

10 Is that all you have for your testimony
11 today?

12 MS. WILSON: Yes.

13 BOARD MEMBER CORTEZ: All right. Thank
14 you.

15 MADAM CHAIR NIXON: Investigator Cuevas,
16 was any of that listed on the application?

17 INVESTIGATOR CUEVAS MANZO: Investigator
18 Cuevas, for the record.

19 I do have the printout. It was an online
20 application that was filled out. On the online
21 arrest history, questions 1, 2, and 3 were all
22 answered no, and that is the section for the arrest
23 history. It asks have you ever been convicted of a
24 felony charge? Answer, no. Have you ever been
25 convicted of a crime involving the illegal use or

1 possession of a dangerous weapon? Answer, no.

2 Question 3. Do you have any other arrest citations
3 or orders to appear in court not listed in questions
4 1 or 2? Answer, no.

5 It does on there state to list all charges
6 and/or citations regardless if placed in handcuffs;
7 regardless if they were expunged, dismissed, or
8 denied; regardless if dismissed under California PC
9 1203.4; regardless of how long ago the incident
10 occurred; regardless of what state it occurred in;
11 and it states do not list parking or minor moving
12 violations.

13 MADAM CHAIR NIXON: Okay, thank you.

14 Board, any further questions?

15 Hearing there are no further questions,
16 I'll entertain a motion.

17 BOARD MEMBER GRONAUER: This is Gronauer.

18 Make a motion that we uphold the denial of
19 Ms. Wilson's work card, failed to disclose.

20 MADAM CHAIR NIXON: We have a motion. Do
21 we have a second?

22 BOARD MEMBER CORTEZ: Board Member Cortez
23 seconding the motion.

24 MADAM CHAIR NIXON: We have a motion, we
25 have a second. All in favor say aye.

1 (All present Board members voted aye.)

2 MADAM CHAIR NIXON: Motion passes.

3 You will not be afforded your work card
4 today. You can reach out to the office later this
5 week and find out what next steps.

6 MS. WILSON: I don't need to.

7 MADAM CHAIR NIXON: Thank you. Have a
8 great day.

9 Agenda Item No. 33, Kerry Beasley.

10 Good morning, sir.

11 MR. BEASLEY: Hi. Good morning.

12 MADAM CHAIR NIXON: Investigator Cuevas,
13 why are we here for Mr. Beasley?

14 INVESTIGATOR CUEVAS MANZO: Mr. Beasley
15 was denied for his disclosed felony conviction. He
16 disclosed all arrests, was not made provisional, and
17 is here to appeal.

18 MADAM CHAIR NIXON: Thank you.

19 Board, are there any questions for
20 Mr. Beasley?

21 BOARD MEMBER GRONAUER: This is Gronauer.
22 Good morning, sir.

23 MR. BEASLEY: Morning.

24 BOARD MEMBER GRONAUER: Yes, don't worry.
25 What do you plan on doing with your work

1 card?

2 MR. BEASLEY: I plan to work security,
3 unarmed security.

4 BOARD MEMBER GRONAUER: Unarmed?

5 MR. BEASLEY: Yes, sir.

6 BOARD MEMBER GRONAUER: Okay. I
7 appreciate with your back history that you were
8 straight up on everything on your application. That
9 was really good.

10 What have you been doing -- first of all,
11 are you still on paper?

12 MR. BEASLEY: No, sir.

13 BOARD MEMBER GRONAUER: Or on probation,
14 I'm sorry.

15 MR. BEASLEY: Back in 2021, I wrote the
16 State of California, Board of Prison hearings. And
17 showed them all my laudatory (indiscernible) and all
18 the work I was doing here in Nevada. Because I was
19 interstate. And I paroled in 2017. And so in 2021,
20 the State of California took me off of paper, off of
21 my lifetime parole. They took me off because of all
22 the excellent work I was doing in the community and
23 at home.

24 BOARD MEMBER GRONAUER: Very good. What
25 have you been doing since? What kind of work have

1 you been doing?

2 MR. BEASLEY: Just valet, Findlay
3 Cadillac. Worked janitorial, custodials, and taking
4 classes to self improvement and things like that.
5 Therapies. And just to keep self-help going on.

6 BOARD MEMBER BEASLEY: Thank you,
7 Mr. Beasley.

8 MADAM CHAIR NIXON: Board, any further
9 questions?

10 Hearing there are no further questions,
11 I'll entertain a motion.

12 BOARD MEMBER GRONAUER: This is Gronauer.
13 Motion is to grant Mr. Beasley's appeal.
14 Did everything properly, time and distance. Good
15 work.

16 MR. BEASLEY: Thank you.

17 MADAM CHAIR NIXON: We have a motion. Do
18 we have a second?

19 BOARD MEMBER BEZICK: Bezick seconds.

20 MADAM CHAIR NIXON: We have a motion, we
21 have a second. All in favor say aye.

22 (All present Board members voted aye.)

23 MADAM CHAIR NIXON: Motion passes.

24 Congratulations, sir. Good job.

25 MR. BEASLEY: Thank you. Thank you, Board

1 members.

2 MADAM CHAIR NIXON: The office will be in
3 contact with you later this week, okay?

4 MR. BEASLEY: Thank you.

5 MADAM CHAIR NIXON: Thank you.

6 Agenda Item No. 34, Khadija
7 Greer-Simpkins?

8 MS. GREER-SIMPKINS: It's okay. It's
9 Khadija Greer-Simpkins.

10 Hello. How are you guys today?

11 MADAM CHAIR NIXON: Good. How are you?

12 MR. BEASLEY: Not too bad, thank you.

13 MADAM CHAIR NIXON: Investigator Cuevas,
14 could you tell us why we're here for Ms. Simpkins?

15 INVESTIGATOR CUEVAS MANZO:

16 Ms. Greer-Simpkins was denied for her disclosed
17 felony conviction. She was not made provisional and
18 wishes to appeal.

19 MADAM CHAIR NIXON: Board, are there any
20 questions for Ms. Greer-Simpkins?

21 If we have no questions, I'll entertain a
22 motion.

23 BOARD MEMBER BEZICK: This is Bezick. I
24 move we grant the work card based on full disclosure
25 of criminal history.

1 MADAM CHAIR NIXON: We have a motion. Do
2 we have a second?

3 BOARD MEMBER CORTEZ: Board Member Cortez
4 will second the motion.

5 MADAM CHAIR NIXON: We have a motion, we
6 have a second. All in favor say aye.

7 (All present Board members voted aye.)

8 MADAM CHAIR NIXON: Motion passes,
9 congratulations. The office will contact you with
10 next steps.

11 MS. GREER-SIMPKINS: All right. Have a
12 good day.

13 MADAM CHAIR NIXON: Yes, you, too.

14 Agenda Item No. 35, Ashley Hooser. We'll
15 trail No. 35.

16 Agenda Item No. 36, Chakeens Boldridge.

17 MS. BOLDRIDGE: It's Chakeena.

18 MADAM CHAIR NIXON: Typo, sorry.

19 MS. BOLDRIDGE: That's okay.

20 MADAM CHAIR NIXON: Thank you, very much.

21 Investigator Cuevas, could you tell us why
22 we're here for Ms. Boldridge?

23 INVESTIGATOR CUEVAS MANZO: Ms. Boldridge
24 was denied for her undisclosed felony conviction.

25 She was made provisional but not added to a roster

1 and is here to appeal.

2 MADAM CHAIR NIXON: Board, any questions
3 for Ms. Boldridge?

4 BOARD MEMBER CORTEZ: Board Member Cortez,
5 for the record.

6 Ms. Boldridge, why did you fail to
7 disclose your felony case?

8 MS. BOLDRIDGE: I thought I -- excuse me.
9 I thought I did. I did send in my expunge paper
10 that I -- from California.

11 BOARD MEMBER CORTEZ: Did you fill out the
12 application on your own?

13 MS. BOLDRIDGE: Yes.

14 BOARD MEMBER CORTEZ: Okay.

15 MADAM CHAIR NIXON: Did you -- I'm sorry.
16 Did you send your expunged paperwork in with your
17 application?

18 MS. BOLDRIDGE: No. I did e-mail my --
19 the officer, or the...

20 MADAM CHAIR NIXON: Investigator, after?

21 MS. BOLDRIDGE: Yes.

22 MADAM CHAIR NIXON: They contacted you and
23 said we found --

24 MS. BOLDRIDGE: Yes.

25 MADAM CHAIR NIXON: -- this issue.

1 MS. BOLDRIDGE: They said I would be
2 denied. And I filled out the application and I sent
3 in my paperwork. I have the paper with me.

4 MADAM CHAIR NIXON: Okay. But it wasn't
5 on the initial application.

6 INVESTIGATOR CUEVAS MANZO: Investigator
7 Cuevas, for the record.

8 Correct. In the initial application, all
9 three questions were answered no. It was after the
10 denial that the paperwork was received.

11 MADAM CHAIR NIXON: Okay, thank you.

12 Sorry, were there any further questions?

13 BOARD MEMBER CORTEZ: Board Member Cortez,
14 for the record.

15 Ms. Boldridge, on the application, as you
16 may have heard prior, one of the questions was if
17 you've ever been convicted of any felony charge.
18 Your answer was no. Is there a reason for that?

19 MS. BOLDRIDGE: I don't -- I don't believe
20 I was convicted of a felony. It was, like, a
21 misdemeanor.

22 BOARD MEMBER CORTEZ: Talk to me about the
23 1996 case, fraud to obtain aid.

24 MS. BOLDRIDGE: Oh, yes, but I was, like,
25 young and I didn't know how to fill out the

1 application, so I was -- for welfare fraud. But it
2 was -- it was down to a misdemeanor. It wasn't a
3 felony.

4 BOARD MEMBER CORTEZ: Investigator Cuevas,
5 could you enlighten us, as far as what the actual
6 charge was and the severity of the charge?

7 INVESTIGATOR CUEVAS MANZO: Yes.
8 Investigator Cuevas, for the record.

9 On the fingerprint report, it does show
10 the final charge was fraud to obtain aid. It was a
11 felony conviction where she received five years'
12 probation.

13 BOARD MEMBER CORTEZ: So, again, Board
14 Member Cortez for the record.

15 Unfortunately, Ms. Boldridge, the charge
16 was a felony. Whether it was reduced to a
17 misdemeanor, the charge was actually a felony, and
18 then you were granted the reduction in charge
19 because you agreed to the charges. And you were
20 also sentenced to probation. That makes sense.
21 Okay.

22 MADAM CHAIR NIXON: Board, are there any
23 further questions?

24 Hearing there are no further questions,
25 I'll entertain a motion.

1 BOARD MEMBER CORTEZ: Board Member Cortez
2 motioning to uphold the denial based on failure to
3 disclose criminal background and indicating that she
4 was not charged of any felony on the application,
5 when, in fact, she was.

6 MADAM CHAIR NIXON: Okay. We have a
7 motion. Do we have a second?

8 BOARD MEMBER BROWN: Board Member Brown,
9 I'll second.

10 MADAM CHAIR NIXON: We have a motion, we
11 have a second. All in favor, say aye.

12 (All present Board members voted aye.)

13 MADAM CHAIR NIXON: So, motion passes.

14 You do have an opportunity to appeal. Get
15 with the office and they will help you through the
16 entire process. They're really good about that
17 support, okay?

18 MS. BOLDRIDGE: Okay.

19 MADAM CHAIR NIXON: Good luck to you.

20 MS. BOLDRIDGE: Thank you.

21 MADAM CHAIR NIXON: Agenda Item No. 37,
22 Darron Cox.

23 BOARD MEMBER BROWN: He's here in the
24 north, Madam Chair.

25 MADAM CHAIR NIXON: Okay, thank you.

1 Investigator Cuevas, could you tell us why
2 we're here for Mr. Cox?

3 INVESTIGATOR CUEVAS MANZO: Mr. Cox was
4 denied for his disclosed felony conviction. He was
5 not made provisional and is here to appeal.

6 MADAM CHAIR NIXON: Okay. Board, are
7 there any questions for Mr. Cox?

8 BOARD MEMBER BROWN: This is Board Member
9 Brown.

10 Mr. Cox, what are you planning to do with
11 your work card?

12 Okay. Have you already contacted --

13 THE REPORTER: Did he answer?

14 MADAM CHAIR NIXON: Board Member Brown.
15 We can't hear him. He needs to turn his microphone
16 on.

17 MR. COX: Yeah, I was planning on getting
18 to be a security guard at Walmart. I contacted the
19 security company about getting a job through them.

20 BOARD MEMBER BROWN: Thank you, sir.

21 MADAM CHAIR NIXON: Thank you. Board, any
22 further questions?

23 Hearing there are no further questions,
24 I'll entertain a motion.

25 BOARD MEMBER BEZICK: This is Bezick. I

1 move we grant the work card based on full disclosure
2 of criminal history.

3 MADAM CHAIR NIXON: Okay. We have a
4 motion. Do we have a second?

5 BOARD MEMBER BROWN: Board Member Brown,
6 I'll second.

7 MADAM CHAIR NIXON: We have a motion, we
8 have a second. All in favor say aye.

9 (All present Board members voted aye.)

10 MADAM CHAIR NIXON: Okay. Motion passes.
11 Congratulations, sir. The office will get in touch
12 with you for the next steps, okay?

13 MR. COX: Thank you.

14 MADAM CHAIR NIXON: Thank you. Agenda
15 Item No. 38, Adam Douglas Wilkins. Mr. Wilkins?
16 Anyone up north? No?

17 BOARD MEMBER BROWN: No, Madam Chair.

18 MADAM CHAIR NIXON: Okay, we'll trail
19 Agenda Item No. 38.

20 Agenda Item No. 39, Mikel Estropia.

21 BOARD MEMBER CORTEZ: Estropia.

22 MADAM CHAIR NIXON: Estropia. We'll trail
23 39.

24 40, Penny Walters. Good afternoon.

25 MS. WALTERS: Hello.

1 MADAM CHAIR NIXON: Hello. Investigator
2 Cuevas, do we have details why we're here for
3 Ms. Walters?

4 INVESTIGATOR CUEVAS MANZO: Investigator
5 Cuevas, for the record.

6 Ms. Walters was denied for her undisclosed
7 felony convictions. She was made provisional but
8 not added to a roster and wishes to appeal.

9 MADAM CHAIR NIXON: Okay. Board, any
10 questions for Ms. Walters?

11 BOARD MEMBER CORTEZ: This is Board Member
12 Cortez.

13 Ms. Walters, is there a reason why you
14 failed to disclose your criminal history?

15 MS. WALTERS: At that time I was working
16 for a company which I was doing customer service.
17 And someone suggested that I go over and do the
18 security aspect of the company and I applied. There
19 was a lot of things going on that day, and to be
20 honest with you, it had been since -- 30 years or
21 something like that, I can't remember the dates.
22 But I -- I don't know if I put on there any -- any
23 information. I'm not sure. I really can't recall.

24 BOARD MEMBER CORTEZ: We have our
25 background indicating that you failed to disclose

1 any of them.

2 MS. WALTERS: Anything? Okay.

3 BOARD MEMBER CORTEZ: -- cases. Thank
4 you.

5 MADAM CHAIR NIXON: Board, any further
6 questions for Ms. Walters?

7 Hearing there are no further questions,
8 I'll entertain a motion.

9 BOARD MEMBER CORTEZ: Board Member Cortez
10 motioning to uphold the denial based on failure to
11 disclose criminal history.

12 MADAM CHAIR NIXON: Okay. We have a
13 motion. Do we have a second?

14 BOARD MEMBER GRONAUER: Gronauer, second.

15 MADAM CHAIR NIXON: We have a motion, we
16 have a second. All in favor say aye.

17 (All present Board members voted aye.)

18 MADAM CHAIR NIXON: Motion passes to
19 uphold. I'm sorry, ma'am. You do have an
20 opportunity to apply again. Work with these guys,
21 they'll certainly help you get through the
22 application process.

23 MS. WALTERS: Thank you, very much. You
24 folks have a good day.

25 MADAM CHAIR NIXON: You, too.

1 BOARD MEMBER BROWN: Gotten used to an
2 order.

3 MADAM CHAIR NIXON: I'm sorry. Call it a
4 senior moment.

5 Agenda Item No. 41, Mark Frydenlund. I'm
6 messing that up.

7 BOARD MEMBER BROWN: Madam Chair -- could
8 you say -- pronounce your last name for us, sir?

9 MR. FRYDENLUND: (Indiscernible.)

10 MADAM CHAIR NIXON: He turned the mike
11 off.

12 MR. FRYDENLUND: Frydenlund.

13 MADAM CHAIR NIXON: Okay. Thank you, sir.
14 Investigator Cuevas, could you please tell
15 us why we're here for Mr. Frydenlund?

16 INVESTIGATOR CUEVAS MANZO: Yes. The
17 applicant was denied for his disclosed felony. He
18 was not made provisional and wishes to appeal today.

19 MADAM CHAIR NIXON: Board, are there any
20 questions for Mr. Frydenlund?

21 Hearing there's no questions, I'll
22 entertain a motion.

23 BOARD MEMBER BEZICK: This is Bezick.

24 I move we grant the work card based on
25 full disclosure of criminal history.

1 MADAM CHAIR NIXON: Okay. We have a
2 motion. Do we have a second?

3 BOARD MEMBER BROWN: Board Member Brown
4 will second.

5 MADAM CHAIR NIXON: Okay. We have a
6 motion, we have a second. All in favor say aye.

7 (All present Board members voted aye.)

8 MADAM CHAIR NIXON: Motion passes.

9 Congratulations, sir. The office will
10 contact you.

11 MR. FRYDENLUND: Okay, thank you.

12 MADAM CHAIR NIXON: Agenda Item No. 42,
13 Francine Dalton.

14 Good afternoon.

15 MS. DALTON: Good afternoon.

16 MADAM CHAIR NIXON: Investigator Cuevas,
17 could you tell us why we're here for Ms. Dalton?

18 INVESTIGATOR CUEVAS MANZO: Yes.

19 Investigator Cuevas, for the record.

20 Ms. Dalton was denied for her disclosed
21 felony conviction. She was not made provisional and
22 is here to appeal.

23 MADAM CHAIR NIXON: Okay. Board, are
24 there any questions for Ms. Dalton?

25 BOARD MEMBER GRONAUER: Board Member

1 Gronauer.

2 Good afternoon, Ms. Dalton.

3 MS. DALTON: Good afternoon.

4 BOARD MEMBER GRONAUER: You're not on
5 parole any longer?

6 MS. DALTON: No, sir. It was released in
7 1990.

8 BOARD MEMBER GRONAUER: I didn't know what
9 the end date was there. Thank you.

10 MADAM CHAIR NIXON: Any further questions?

11 BOARD MEMBER GRONAUER: One follow-up
12 question, please.

13 What do you plan on doing with a work card
14 if you get one?

15 MS. DALTON: I'm going to become an
16 unarmed security guard. I've had enough of the
17 pharmacy department.

18 BOARD MEMBER GRONAUER: All right. Thank
19 you.

20 MADAM CHAIR NIXON: Any further questions
21 from the Board?

22 Hearing there are no further questions,
23 I'll entertain a motion.

24 BOARD MEMBER BEZICK: This is Bezick.

25 I move we grant the work card based on

1 full disclosure of criminal history.

2 MADAM CHAIR NIXON: We have a motion. Do
3 we have a second?

4 BOARD MEMBER CORTEZ: Board Member Cortez
5 seconding the motion.

6 MADAM CHAIR NIXON: We have a motion, we
7 have a second. All in favor say aye.

8 (All present Board members voted aye.)

9 MADAM CHAIR NIXON: Motion passes.
10 Congratulations. The office will contact
11 you.

12 MS. DALTON: Thank you, very much.

13 MADAM CHAIR NIXON: Thank you. Agenda
14 Item No. 43, Terence Fitz. Mr. Fitz?

15 MR. FITZ: Good afternoon.

16 MADAM CHAIR NIXON: Good afternoon. Just
17 because there's been people walking in and out I'm
18 starting to kind of lose -- have you been sworn in,
19 sir?

20 MR. FITZ: Yes.

21 MADAM CHAIR NIXON: Okay. Perfect.

22 Investigator Cuevas, could you tell us why
23 we're here for Mr. Fitz?

24 INVESTIGATOR CUEVAS MANZO: Investigator
25 Cuevas for the record.

1 Mr. Fitz was denied for his disclosed
2 felony convictions. He was not made provisional and
3 is here to appeal.

4 MADAM CHAIR NIXON: Board, are there any
5 questions for Mr. Fitz?

6 Hearing there are no questions, I'll
7 entertain a motion.

8 BOARD MEMBER CORTEZ: Board Member Cortez
9 motioning to overturn the denial and grant Mr. Fitz
10 his work card based on full disclosure of his
11 criminal history.

12 MADAM CHAIR NIXON: We have a motion. Do
13 we have a second?

14 BOARD MEMBER GRONAUER: Gronauer, second.

15 MADAM CHAIR NIXON: We have a motion, we
16 have a second. All in favor say aye.

17 (All present Board members voted aye.)

18 MADAM CHAIR NIXON: Motion passes, sir.

19 Congratulations. The office will be in
20 contact with you, okay?

21 MR. FITZ: Thank you. God bless you all.

22 MADAM CHAIR NIXON: Thank you. Good luck.

23 Agenda Item No. 44, Hugo Saquilan.

24 Saquilan?

25 MR. SAQUILAN: Saquilan.

1 MADAM CHAIR NIXON: Saquilan, sorry.

2 MR. SAQUILAN: Good afternoon.

3 MADAM CHAIR NIXON: Good afternoon.

4 Investigator Cuevas, could you tell us why
5 we're here for Mr. Saquilan?

6 INVESTIGATOR CUEVAS MANZO: Investigator
7 Cuevas, for the record.

8 The applicant was denied for his
9 undisclosed weapon conviction. He was made
10 provisional but not added to a company roster, and
11 he wishes to appeal.

12 MADAM CHAIR NIXON: Okay. Board, any
13 questions for Mr. Saquilan?

14 BOARD MEMBER CORTEZ: Board Member Cortez.
15 Mr. Saquilan, is there a reason why you
16 failed to disclose your criminal history?

17 MR. SAQUILAN: Ma'am, I didn't know I have
18 that. Not to my recollections.

19 BOARD MEMBER CORTEZ: Do you recall being
20 placed on probation for two years?

21 MR. SAQUILAN: No, ma'am. I was never put
22 on that.

23 BOARD MEMBER CORTEZ: You never reported
24 to a probation officer?

25 MR. SAQUILAN: No, ma'am.

1 BOARD MEMBER CORTEZ: Did you ever appear
2 in court?

3 MR. SAQUILAN: Never.

4 BOARD MEMBER CORTEZ: So, according to
5 your background and your fingerprints, you did pick
6 up a case in 1988 out of California in August for
7 possession and sale -- and/or sale, switchblade
8 knife, and you were sentenced 24 months on
9 probation. You don't recall any of that?

10 MR. SAQUILAN: No, ma'am. I swear I -- I
11 don't recall that. And sure enough, after that, I
12 work as security officer for many years.

13 BOARD MEMBER CORTEZ: Can I get your full
14 name for the record, please?

15 MR. SAQUILAN: Hugo Sergio Saquilan.

16 BOARD MEMBER CORTEZ: And can I get your
17 date of birth.

18 A. 12-30-1965.

19 Q. Investigator Cuevas, is that
20 information -- is that information the same as the
21 fingerprint report?

22 INVESTIGATOR CUEVAS MANZO: Yes. It does
23 not have his middle name, but is the same first
24 name, last name, and date of birth. In the a/k/a
25 section, so aliases or also known as, it does show

1 his middle name, Sergio.

2 BOARD MEMBER CORTEZ: And Mr. Saquilan, it
3 is your testimony today that information is
4 incorrect?

5 MR. SAQUILAN: To my recall, ma'am.

6 BOARD MEMBER CORTEZ: That you can recall.

7 MR. SAQUILAN: Yes, ma'am.

8 BOARD MEMBER CORTEZ: Okay. So you are
9 denying that you were ever placed on probation.

10 MR. SAQUILAN: I mean, that was in 1988.
11 I was -- I don't know. I don't remember. I was
12 fingerprinted many times for background checks. For
13 me to do security work in California.

14 BOARD MEMBER CORTEZ: Have you ever been
15 arrested?

16 MR. SAQUILAN: DUI, ma'am. That's what I
17 know. That's what I know that I had put in the
18 application.

19 BOARD MEMBER CORTEZ: So, we don't have
20 that DUI information. However, in the packet, it
21 does indicate whether or not you've been arrested
22 and you did not list that either way.

23 But my concern is that you don't recall
24 whether or not you were -- that you appeared in
25 court and you were sentenced to 24 months'

1 probation.

2 MR. SAQUILAN: As -- as security work that
3 I did for Motorola in '97. Princess Hotel, they do
4 the background check. In California, had something
5 like that, they would have had denied me working
6 there. I also -- USC Medical Center. I work with
7 safety police. They would have found that. And in
8 1992 when I -- I was in charge of the Galaxy at
9 Hollywood Boulevard on the riots. You see, I work
10 heavy security guard jobs. And they would have --
11 they do background check and work with the police.
12 They never came to me saying that I had on my
13 record.

14 MADAM CHAIR NIXON: Can I ask Investigator
15 Cuevas, did you let him know that this is -- he was
16 denied previous to this?

17 INVESTIGATOR CUEVAS MANZO: Yes. So he
18 was a no. Just on the -- what he's saying, it is
19 possible. Obviously, the State of Nevada does a
20 federal background check. Anything from the age of
21 18 will show up on the fingerprint report that we
22 conduct. A lot of other employers or agencies may
23 not go as far as back or deny for the specific
24 charge or conviction.

25 MADAM CHAIR NIXON: So, I guess my

1 question is, he was told previous to the meeting
2 what had come up.

3 INVESTIGATOR CUEVAS MANZO: Yes, ma'am.

4 MADAM CHAIR NIXON: Okay. Did he do
5 anything to -- paperwork or call with you to get
6 this resolved?

7 INVESTIGATOR CUEVAS MANZO: Just the
8 appeal. As far as anything, like, to challenge his
9 fingerprints, no.

10 MADAM CHAIR NIXON: Okay.

11 MR. SAQUILAN: I was -- I'm sorry. I also
12 had hazmat background. Because previous to this --
13 for the last 20 years I was a truck driver. So I
14 did do the background check and hazmat and very
15 heavy duty. I had to pay a lot. And I tried to go
16 back. I'm in the situation that I had dialysis
17 right now. So my kidneys are not working so I
18 cannot drive. I cannot be a sous chef any more
19 because of that. So the company -- I wanted to do
20 secure guard again on our -- just to be productive.
21 Because without work, I'm inside right now.

22 MADAM CHAIR NIXON: Understood.

23 Board Member Brown? You're muted, sir.

24 BOARD MEMBER BROWN: Board Member Brown,
25 for the record.

1 For Investigator Cuevas, does his
2 fingerprint report list his social security number?
3 Don't read it out if it does.

4 INVESTIGATOR CUEVAS MANZO: Understood.
5 But it does list his social security number. I
6 cannot verify offhand because we do not include it
7 in our reports, but it does list the social security
8 number.

9 BOARD MEMBER BROWN: Mr. Saquilan, would
10 you feel comfortable stating the last four numbers
11 of your social security number to see if it matches?

12 MR. SAQUILAN: 0863.

13 INVESTIGATOR CUEVAS MANZO: It does match.

14 BOARD MEMBER BROWN: Thank you.

15 MR. SAQUILAN: At this point, I'm...

16 MADAM CHAIR NIXON: Sir, yeah.

17 Board, are there any further questions for
18 Mr. Saquilan?

19 MR. SAQUILAN: At this point I'm at the
20 mercy of the Board. Just want to work.

21 MADAM CHAIR NIXON: Understood, sir.

22 Board, hearing there's no further
23 questions I'll entertain a motion.

24 BOARD MEMBER BROWN: This is Board Member
25 Brown.

1 Unfortunately, sir, I'm going to move that
2 we uphold the denial based on failure to disclose.
3 I found through my work personally that some
4 agencies that contract with fingerprint companies do
5 not go as far back as we do. And that may be why
6 you have been able to work in other things. But in
7 sight of that, I'm moving we uphold the denial for
8 failure to disclose.

9 MADAM CHAIR NIXON: We have a motion. Do
10 we have a second?

11 BOARD MEMBER GRONAUER: Gronauer, second.

12 MADAM CHAIR NIXON: We have a motion, we
13 have a second. All in favor say aye.

14 (All present Board members voted aye.)

15 MADAM CHAIR NIXON: So, unfortunately,
16 this is -- this has been our pattern if someone
17 doesn't disclose everything, that we deny. You do
18 have an opportunity to come back in one year, and
19 you're someone we would love to see come back.

20 Work with the Board -- or sorry, the
21 office. They will help you get through your
22 application, okay? So if you have any questions or
23 concerns, work with them. And you do have an
24 opportunity to appeal or to reapply in one year,
25 okay?

1 MR. SAQUILAN: Okay.

2 MADAM CHAIR NIXON: Love to see you.

3 MR. SAQUILAN: Thank you, ma'am.

4 MADAM CHAIR NIXON: Good luck to you, sir.
5 Agenda Item No. 45, Felicia Reeves.

6 MS. REEVES: Hello.

7 MADAM CHAIR NIXON: Hello.

8 Investigator Cuevas, could you tell us why
9 we're here for Ms. Reeves?

10 INVESTIGATOR CUEVAS MANZO: Investigator
11 Cuevas for the record.

12 Ms. Reeves was denied for her undisclosed
13 felony conviction. She was made provisional, but
14 not added to a company roster. She wishes to appeal
15 today.

16 MADAM CHAIR NIXON: Okay. Board, are
17 there any questions for Ms. Reeves?

18 BOARD MEMBER CORTEZ: Board Member Cortez,
19 for the record.

20 Ms. Reeves, is there a reason why you
21 failed to disclose your criminal history?

22 MS. REEVES: No, ma'am. I mean, I never
23 knew I had no felony. I did security, like -- I'm
24 from Cleveland, Ohio.

25 BOARD MEMBER CORTEZ: Did you just say

1 that you didn't know you had a felony?

2 MS. REEVES: Yes, ma'am. I --

3 BOARD MEMBER CORTEZ: So, were you
4 arrested?

5 MS. REEVES: Back when I was 20. I
6 thought it was a misdemeanor. Because I did
7 security before at, like, two different companies
8 when I was in Ohio. And they never came back. So I
9 thought it was just a misdemeanor that went away.
10 Because I didn't -- like, a lot of jobs that I do
11 felony backgrounds and they never came up, so I
12 never knew that I had a felony.

13 BOARD MEMBER CORTEZ: Okay. But are you
14 admitting that you have been arrested?

15 MS. REEVES: Yes, ma'am.

16 BOARD MEMBER CORTEZ: Okay. Is there a
17 reason why you did not include that arrest in the
18 application?

19 MS. REEVES: No. Because I -- it say
20 felony, and I probably -- I thought it went away.
21 Because I was, like, a kid when it happened. I
22 never came up, so...

23 BOARD MEMBER CORTEZ: I don't mean to
24 interrupt you; however, in the interest of time, did
25 you fill out the application on your own?

1 MS. REEVES: Yes, ma'am.

2 BOARD MEMBER CORTEZ: So, on page 5 of the
3 application, I'm going to show it to you so you see
4 it in case you do it again. Nice big stop sign.
5 And what it says is that on page 7, please list all
6 arrests, citations, orders to appear in court, and
7 all felony, gross misdemeanor, and misdemeanor
8 charges.

9 So even if you thought that it was a
10 misdemeanor, it needed to be listed.

11 MS. REEVES: I had thought that it got
12 expunged off my record.

13 BOARD MEMBER CORTEZ: Okay. And careful
14 with that as well. Because as it goes on, it also
15 says, list all charges, even if they were expunged,
16 dismissed, or denied. So you have to go very slow
17 when you fill out the application. Make sure you
18 give all of the information. Unfortunately, that
19 information was on that application.

20 MS. REEVES: Okay.

21 BOARD MEMBER CORTEZ: Thank you.

22 MADAM CHAIR NIXON: Board, are there any
23 further questions?

24 Hearing no further questions, I'll
25 entertain a motion.

1 BOARD MEMBER CORTEZ: Board Member Cortez,
2 motioning to uphold the denial based on failure to
3 disclose criminal history.

4 MADAM CHAIR NIXON: We have a motion. Do
5 we have a second?

6 BOARD MEMBER BEZICK: Bezick seconds.

7 MADAM CHAIR NIXON: We have a motion, we
8 have a second. All in favor say aye.

9 (All present Board members voted aye.)

10 MADAM CHAIR NIXON: Motion passes.

11 Again, just like the previous applicant,
12 you do have an opportunity to come back in one year
13 and reapply. Work with the office, they'll help
14 you, okay?

15 MS. REEVES: Okay. Thank you, ma'am.

16 MADAM CHAIR NIXON: Thank you, ma'am.
17 Good luck.

18 Agenda Item No. 46, Damari Hunter.

19 Again, sorry, there's a lot of movement
20 going on in the audience, so I'm not sure, sir, have
21 you been sworn in?

22 MR. HUNTER: Yeah, I have.

23 MADAM CHAIR NIXON: Thank you.

24 Investigator Cuevas, could you tell us why
25 we're here for Mr. Hunter?

1 INVESTIGATOR CUEVAS MANZO: It will
2 actually be Investigator Harris.

3 INVESTIGATOR HARRIS: Investigator Harris,
4 for the record.

5 The applicant was denied due to a
6 disclosed felony conviction. The applicant was not
7 made provisional and was not added to a company's
8 roster. The applicant wishes to appeal.

9 MADAM CHAIR NIXON: Board, are there any
10 questions for Mr. Hunter?

11 BOARD MEMBER GRONAUER: This is Gronauer.
12 Good afternoon, Mr. Hunter.

13 MR. HUNTER: Good afternoon.

14 BOARD MEMBER GRONAUER: What do you plan
15 on doing if you get a work card?

16 MR. HUNTER: Just do security, unarmed
17 security. That's it.

18 BOARD MEMBER GRONAUER: Are you working
19 now?

20 MR. HUNTER: No, I'm not working.

21 BOARD MEMBER GRONAUER: Okay, thank you.

22 MADAM CHAIR NIXON: Board, any further
23 questions?

24 Hearing there are no further questions,
25 I'll entertain a motion.

1 BOARD MEMBER GRONAUER: This is Gronauer.
2 Make a motion to grant the appeal for
3 Mr. Hunter on time and distance.

4 MADAM CHAIR NIXON: Okay. We have a
5 motion. Do we have a second?

6 BOARD MEMBER CORTEZ: This is Board Member
7 Cortez. I'll second the motion.

8 MADAM CHAIR NIXON: Okay. We have a
9 motion, we have a second. All in favor say aye.

10 (All present Board members voted aye.)

11 MADAM CHAIR NIXON: Motion passes.

12 Congratulations, sir. The office will
13 contact you at the end of the week.

14 MR. HUNTER: Thank you.

15 MADAM CHAIR NIXON: Thank you. Agenda
16 Item No. -- actually, this is the 11:30 group that's
17 supposed to be in. We're about an hour behind. But
18 if -- would the Board like to take a quick
19 five-minute break, stretch your legs?

20 THE REPORTER: Just a couple minutes.

21 MADAM CHAIR NIXON: Okay. The court
22 reporter, myself, and some others need a little --
23 give us five minutes. Thank you. So we're going to
24 take a quick five-minute break. When we come back,
25 everybody that's come in and new, we'll get sworn in

1 again -- we'll get sworn in and we'll move forward.

2 (Off record.)

3 MADAM CHAIR NIXON: Everybody that has not
4 formally been in and not been sworn in, could you
5 please stand so you can get sworn in by counsel?

6

7 AUDIENCE MEMBERS,
8 having been duly sworn,
9 testified as follows:

10

11 MADAM CHAIR NIXON: Just to clarify, do we
12 have anybody up north?

13 BOARD MEMBER BROWN: Yes, ma'am, we do.
14 We have two more applicants. I don't remember the
15 numbers. Hang on, I have the numbers marked. They
16 are 58 and -- ma'am? I'm sorry. Do you know what
17 your number is? 48 and 58, Madam Chair.

18 MADAM CHAIR NIXON: All right. We'll
19 continue down the agenda. And again, thank you,
20 guys, for your patience. I know we are running a
21 bit behind. Agenda Item No. 47, Lyndon Hopkins.

22 Good afternoon, sir.

23 MR. HOPKINS: Good afternoon.

24 MADAM CHAIR NIXON: Investigate Harris,
25 could you tell us why we're here for Mr. Hopkins?

1 INVESTIGATOR HARRIS: Yes. The applicant
2 was denied for a felony conviction and failure to
3 disclose. The applicant was made provisional and
4 not added to a company's roster. The applicant
5 wishes to appeal.

6 MADAM CHAIR NIXON: Okay. Board, are
7 there any questions for Mr. Hopkins?

8 BOARD MEMBER CORTEZ: This is Board Member
9 Cortez, for the record.

10 Mr. Hopkins, is there a reason why you
11 failed to disclose your criminal history?

12 MR. HOPKINS: Probably just forgot.

13 BOARD MEMBER CORTEZ: Fair enough. Thank
14 you.

15 MADAM CHAIR NIXON: Board, any further
16 questions?

17 Hearing there are no further questions,
18 I'll entertain a motion.

19 BOARD MEMBER CORTEZ: Board Member Cortez
20 motioning to uphold the denial based on failure to
21 disclose criminal history.

22 MADAM CHAIR NIXON: Okay. We have a
23 motion. Do we have a second?

24 BOARD MEMBER GRONAUER: Gronauer, second.

25 BOARD MEMBER BROWN: Brown, second.

1 MADAM CHAIR NIXON: We have a motion, we
2 have a second. All in favor say aye.

3 (All present Board members voted aye.)

4 MADAM CHAIR NIXON: Motion passes.

5 Sir, you do have an opportunity to appeal.
6 So -- or come back in one year and reapply. So you
7 can work with the office to -- for further
8 information.

9 MR. HOPKINS: So I didn't pass?

10 MADAM CHAIR NIXON: No, sir.

11 MR. HOPKINS: Okay, thank you.

12 MADAM CHAIR NIXON: Yeah.

13 Agenda Item No. 48, Jasmine Thompson.

14 Ma'am, did you get sworn in earlier?

15 MS. THOMPSON: Yes, I did.

16 MADAM CHAIR NIXON: Okay, thank you.

17 Investigator Blackmore, could you tell us
18 why we're here for Ms. Thompson?

19 INVESTIGATOR BLACKMORE: Yes.

20 Investigator Blackmore, for the record.

21 So, Ms. Thompson was denied for her
22 disclosed felony conviction. All arrests were
23 disclosed. She was not made provisional or added to
24 a roster. She wishes to appeal today.

25 MADAM CHAIR NIXON: Okay. Thank you.

1 Board, are there any questions for
2 Ms. Thompson?

3 Hearing there are no questions, I'll
4 entertain a motion.

5 BOARD MEMBER BEZICK: This is Bezick. I
6 move we grant the work card based on full disclosure
7 of criminal history.

8 MADAM CHAIR NIXON: Okay. Can I go
9 backwards for one quick send and ask her a question?

10 Unfortunately I missed this. There's a
11 2025 misdemeanor. Is that closed out?

12 INVESTIGATOR BLACKMORE: One moment while
13 I go through the documents.

14 Investigator Blackmore for the record.

15 Yes, that case is closed. She did do jail
16 time. Only 12 days served.

17 MADAM CHAIR NIXON: Thank you. We have a
18 motion. Do we have a second?

19 BOARD MEMBER BROWN: Board Member Brown.

20 Madam Chair, I'd like to go backwards just
21 a second, if I may, and ask Ms. Thompson a question.

22 MADAM CHAIR NIXON: Yes, that's fine.

23 BOARD MEMBER BROWN: Ms. Thompson, on
24 paper -- I'm sorry, parole and probation for any of
25 your charges?

1 MS. THOMPSON: No, complete.

2 BOARD MEMBER BROWN: You're completely
3 done? Okay, thank you.

4 MADAM CHAIR NIXON: Do you want to
5 continue with your motion, Board Member Brown?

6 BOARD MEMBER BROWN: Board Member Bezick
7 made that, Madam Chair. I'm sorry.

8 MADAM CHAIR NIXON: Sorry. Board Member
9 Bezick, are you good?

10 BOARD MEMBER BEZICK: Yes, I'm good.

11 MADAM CHAIR NIXON: Okay. We have a
12 motion. Do we have a second?

13 BOARD MEMBER GRONAUER: Gronauer, second.

14 MADAM CHAIR NIXON: We have a motion, we
15 have a second. All in favor say aye.

16 (All present Board members voted aye.)

17 MADAM CHAIR NIXON: Motion passes.

18 Thank you for full disclosure. The office
19 will contact you for next steps with your work card,
20 okay?

21 MS. THOMPSON: Thank you.

22 MADAM CHAIR NIXON: Thank you. Have a
23 good day.

24 Agenda Item No. 49, Jacquain Jones Bostic.
25 Okay, we'll trail.

1 Agenda Item No. 50, Deshaun Mack.

2 Good afternoon.

3 MR. MACK: Good afternoon.

4 MADAM CHAIR NIXON: Investigator
5 Blackmore, could you tell us why we're here for
6 Mr. Black -- Mack. I'm sorry, Mack.

7 INVESTIGATOR BLACKMORE: Yes.

8 Investigator Blackmore, for the record.

9 Mr. Mack was coming in to renew his work
10 card. His work card was initially -- was going to
11 expire last year. During the time of his
12 application was when the shutdown did happen, so
13 there was a delay in processing the application.

14 However, he did provide to us
15 documentation regarding him working for another
16 state agency. He was basically asked to resign. I
17 do have the full memo in front of you regarding
18 those details as well.

19 Investigator Blackmore, for the record.

20 For further clarification, his new
21 application was denied since he didn't necessarily
22 answer question, I believe, 3 on the application for
23 the registration questionnaire. When it did ask,
24 have you ever been investigated or disciplined by
25 another Board in this state. He was working for

1 Division of Welfare at this time.

2 MADAM CHAIR NIXON: Working for the Board
3 of welfare.

4 INVESTIGATOR BLACKMORE: Correct. For the
5 Division of Welfare and Social Services.

6 MADAM CHAIR NIXON: Board, are there any
7 questions for Mr. Mack?

8 BOARD MEMBER BROWN: Board Member Brown,
9 for the record.

10 I have a question for Investigator
11 Blackmore.

12 Do you have the specificity of charges
13 form for his disciplinary review at human services?

14 INVESTIGATOR BLACKMORE: Investigator
15 Blackmore, for the record.

16 Yes. So I have the specificity of
17 charges. He was set forward to go before them in
18 September; however, he decided to resign late August
19 in lieu of that.

20 BOARD MEMBER BROWN: Investigator
21 Blackmore, does it say what the charges were in the
22 specificity charges, the allegations were?

23 INVESTIGATOR BLACKMORE: It did not.
24 However, I did get clarification via e-mail with the
25 Chief Human Office -- Resources Officer for the

1 Division of Health and Human Services.

2 BOARD MEMBER BROWN: Can you tell us what
3 those charges were, or allegations were, please?

4 INVESTIGATOR BLACKMORE: Yes. So, this is
5 under NAC 284.650, causes for disciplinary action.

6 The first one is 1, activity which is
7 incompatible with employee conditions of employment
8 established by law, or which violates a provision of
9 NAC 284.653 or 284.738 to 284.771, inclusive.

10 The second point was disgraceful personal
11 conduct with impairs -- which impairs performance of
12 a job or causes discredit to the agency.

13 The sixth point was insubordination or
14 willful disobedience.

15 7 -- and excuse me. 1, neglect of duty,
16 and then 18, misrepresentation of official capacity
17 or authority.

18 BOARD MEMBER BROWN: Okay. If I'm not
19 mistaken, those are the various charges or
20 allegations that can result in dismissal.

21 I'm wondering what his specific charges
22 were. When I worked Internal Affairs, we had to
23 list what the action was that related to that NAC or
24 policy stating the dismissal. So what would have
25 caused that? What were the neglect of duties if it

1 was neglect of duties? What were the various
2 allegations is what I'm looking for. Because what
3 this is, this could be an integrity issue, and that
4 would cause me concern.

5 INVESTIGATOR BLACKMORE: Investigator
6 Blackmore, for the record.

7 When I was reaching out to them to get
8 more clarification, those were the only violations
9 that were brought to my attention. They were going
10 to e-mail me once a final determination was made if
11 he went through without predisciplinary review, but
12 he didn't -- he ended up resigning in lieu of.

13 BOARD MEMBER BROWN: Investigator Brown
14 again, for the record.

15 Mr. Mack, can you tell me what the
16 allegations were when you were working for them?

17 MR. MACK: Yes. So the allegations were
18 that -- well, in secret recording, but I had
19 misrepresented my duties as a family services
20 representative.

21 Not to get into the detail -- well, I
22 guess I could get into further details about the
23 investigation, considering that nothing I had done
24 wrong, basically.

25 I was not acting in an official capacity.

1 I was not on state grounds. I was in my personal
2 life, completely away from my duties as a welfare
3 worker. I wasn't soliciting services or what have
4 you or anything like that.

5 BOARD MEMBER BROWN: If it was determined
6 you didn't do anything wrong, why did you resign?

7 MR. MACK: I did not feel comfortable
8 staying with the Division of Welfare and Support
9 Services because I felt as if there could be some
10 retaliation with the IRS if I remained there. I
11 spoke with a lawyer and everything. We were pretty
12 confident that I would be able to maintain my
13 position there. I just did not want to be in an --
14 not an unsafe work environment, but a work
15 environment that would not be conducive to work
16 itself.

17 BOARD MEMBER BROWN: Understood.

18 And can you explain why you did not put in
19 your application that you had been investigated by
20 another Board or state agency?

21 MR. MACK: I'm sorry, was that question 3?
22 Because I don't really remember.

23 BOARD MEMBER BROWN: Yeah. Question 3 is,
24 as Investigator Blackmore said, basically asks if
25 you've ever been investigated by another Board or

1 state agency. And apparently you put no.

2 MR. MACK: I did put no. I don't actually
3 remember why I put no, to be honest. I may have
4 just been putting it down quickly.

5 BOARD MEMBER BROWN: Okay. Thank you.

6 MADAM CHAIR NIXON: Any further questions?

7 Hearing there are no further questions,
8 I'll entertain a motion.

9 BOARD MEMBER GRONAUER: This is
10 Gronauer -- sorry.

11 BOARD MEMBER BEZICK: Go ahead.

12 BOARD MEMBER GRONAUER: Okay. This is
13 Gronauer.

14 My motion is to uphold the denial on the
15 totality of -- well, not answering all the questions
16 on the application.

17 MADAM CHAIR NIXON: We have a motion. Do
18 we have a second?

19 BOARD MEMBER BROWN: Board Member Brown
20 will second.

21 MADAM CHAIR NIXON: We have a motion, we
22 have a second. All in favor say aye.

23 (All present Board members voted aye.)

24 MADAM CHAIR NIXON: Motion passes.

25 You have an opportunity to reapply in one

1 year. Work with the Board; they'll certainly help
2 you through the application process.

3 MR. MACK: Thank you.

4 MADAM CHAIR NIXON: Good luck to you.

5 Agenda Item No. 51, Jaberley Heath. Is
6 there a Mr. Heath? We'll trail.

7 Agenda Item No. 52, Derril Laws.

8 Good afternoon, sir.

9 MR. LAWS: Good afternoon.

10 MADAM CHAIR NIXON: Investigator
11 Blackmore, could you tell us why we're here for
12 Mr. Laws?

13 INVESTIGATOR BLACKMORE: Yes. Mr. Laws
14 was denied for his disclosed felony conviction. He
15 was not made provisional and not added to a roster.
16 He wishes to appeal today.

17 MADAM CHAIR NIXON: Okay. Board, are
18 there any questions for Mr. Laws?

19 Okay. Hearing there are no questions,
20 I'll entertain a motion.

21 BOARD MEMBER BEZICK: This is Bezick.

22 I move to grant the work card based on
23 full disclosure of criminal.

24 MADAM CHAIR NIXON: We have a motion. Do
25 we have a second?

1 BOARD MEMBER BROWN: Board Member Brown
2 will second.

3 MADAM CHAIR NIXON: We have a motion, we
4 have a second. All in favor say aye.

5 (All present Board members voted aye.)

6 MADAM CHAIR NIXON: Motion passes.

7 Congratulations, sir. The office will
8 contact you with next steps.

9 MR. LAWS: Thank you, very much.

10 MADAM CHAIR NIXON: Thank you. Good luck
11 to you.

12 Agenda Item No. 53, Darlene Myers.

13 Good afternoon, ma'am.

14 Investigator Blackmore, could you tell us
15 why we're here for Ms. Myers?

16 INVESTIGATOR BLACKMORE: Yes. Ms. Myers
17 was denied for a disclosed felony conviction. She
18 was not made provisional or added to a roster. She
19 wishes to appeal before the Board today.

20 MADAM CHAIR NIXON: Okay. Board, are
21 there any questions for Ms. Myers?

22 BOARD MEMBER CORTEZ: Board Member Cortez,
23 for the record.

24 Ms. Myers, what is the balance of
25 restitution as of today?

1 MR. MYERS: It's going to be ongoing
2 probably for the rest of my life. I pay them \$100 a
3 month. The -- this happened, like, 30 years ago.
4 So, they said that the interest will never stop.
5 And the only way for me to get this expunged or
6 removed from the record is to hire an attorney and
7 go through the whole process. And that's way more
8 money than I can afford.

9 BOARD MEMBER CORTEZ: Is that the reason
10 why you are still actively on probation? Is it for
11 restitution only?

12 MS. MYERS: Yeah, it's restitution. It's
13 not really probation, it's just forever.

14 BOARD MEMBER CORTEZ: Okay. And again,
15 what -- do you want to disclose the amount or...

16 MS. MYERS: I couldn't even tell you the
17 amount. I think the last time I looked was probably
18 ten years ago and I think it was close to a million
19 dollars or something like that.

20 BOARD MEMBER CORTEZ: Okay. Thank you.

21 MADAM CHAIR NIXON: Board, any further
22 questions?

23 Okay. Hearing there are no further
24 questions, I'll entertain a motion.

25 Actually, can I go back?

1 Here it says arrest for probation
2 violation. And it sounds like she will be on
3 probation a long time. Is it just because of
4 restitution? Is that noted in the record? There's
5 nothing else?

6 INVESTIGATOR BLACKMORE: Investigator
7 Blackmore, for the record.

8 Yeah. So, the probation violation did
9 list that same offense. I did have communication
10 with the applicant from the start of her first
11 submitting her application. She did inform me that
12 it is a high amount and there was no court documents
13 to be provided. Even tried searching the Pacer for
14 the federal cases and nothing showed up.

15 MADAM CHAIR NIXON: Okay. If there's no
16 further questions, I'll entertain a motion.

17 BOARD MEMBER GRONAUER: This is Gronauer.
18 Ms. Myers, are you working now?

19 MS. MYERS: I just moved here in July, and
20 so I'm working for Best Crowds. It's, like,
21 ushering. And they're the ones that suggested I try
22 for this security. And that's when I went and
23 filled out the application for that. Which they
24 denied and I was up front about the...

25 BOARD MEMBER GRONAUER: So if you're

1 granted a work card, what would you be doing?

2 MS. MYERS: I would do the security,
3 unarmed security for them.

4 BOARD MEMBER GRONAUER: Thank you.

5 MADAM CHAIR NIXON: If there's no further
6 questions, I'll entertain a motion.

7 BOARD MEMBER BROWN: This is Board Member
8 Brown.

9 Normally, I would be real hesitant on this
10 because of the ongoing restitution. But there's a
11 side of me that says that if we can't get her a
12 higher paying job, she might not ever catch up. So
13 I am going to move that we grant the appeal and
14 allow Darlene Myers to get her work card.

15 MADAM CHAIR NIXON: Okay. We have a
16 motion. Do we have a second?

17 BOARD MEMBER CORTEZ: Board Member Cortez.

18 I am also going to second that motion. We
19 do not have a weapons charge, and it is a large
20 amount of restitution.

21 Having been a previous probation officer,
22 restitution -- or probation will remain open until
23 restitution comes to a zero balance. It doesn't
24 sound like that's going to happen any time soon.

25 I'm also in agreement that we do need to

1 get Ms. Myers employed with a higher pay rate.

2 MS. MYERS: Thank you.

3 MADAM CHAIR NIXON: So, we have a motion,
4 we have a second. All in favor say aye.

5 (All present Board members voted aye.)

6 MADAM CHAIR NIXON: For me it's the full
7 disclosure. The fact that you admitted to it. So
8 we appreciate that. Good luck to you, ma'am.
9 Congratulations.

10 MS. MYERS: Thank you, so much. Somebody
11 will let me know, right?

12 MADAM CHAIR NIXON: Yeah, they'll reach
13 out to you.

14 MS. MYERS: Thank you.

15 MADAM CHAIR NIXON: Thank you.

16 Looks like Agenda Item No. 54 has been
17 postponed.

18 So go on to 55, Jentry Townes.

19 Good afternoon. Were you sworn in, sir?

20 MR. TOWNES: Yes, ma'am.

21 MADAM CHAIR NIXON: Okay. Investigator
22 Blackmore, could you tell you why we're here for
23 Mr. Jentry?

24 INVESTIGATOR BLACKMORE: Yes. Mr. Townes
25 was denied for his disclosed arrest history,

1 including felony conviction. He was not made
2 provisional or not added to a roster. He wishes to
3 appeal before the Board.

4 MADAM CHAIR NIXON: Board, are there any
5 questions for Mr. Townes? Okay.

6 Hearing there are no questions, I'll
7 entertain a motion.

8 BOARD MEMBER CORTEZ: This is Board Member
9 Cortez motioning to overturn the denial and grant
10 Mr. Townes his work card based on full disclosure of
11 criminal history

12 MADAM CHAIR NIXON: Okay. We have a
13 motion. Do we have a second?

14 BOARD MEMBER BEZICK: Bezick seconds.

15 MADAM CHAIR NIXON: Okay. We have a
16 motion, we have a second. All in favor say aye.

17 (All present Board members voted aye.)

18 MADAM CHAIR NIXON: Motion passes.

19 Congratulations. You will get your work
20 card. The office will contact you at the end of the
21 week. Thank you. Good luck to you.

22 Agenda Item No. 56, Allunte Malone.

23 Good afternoon, sir.

24 MR. MALONE: Good afternoon. How you
25 doing?

1 MADAM CHAIR NIXON: Good.

2 Investigator Blackmore, could you tell us
3 why we're here for Mr. Malone?

4 INVESTIGATOR BLACKMORE: Investigator
5 Blackmore, for the record.

6 So, Mr. Malone was denied for his felony
7 conviction. He was not made provisional or added to
8 a roster. He wishes to appeal before the Board
9 today.

10 MADAM CHAIR NIXON: Okay. My
11 understanding is he did not disclose, right?

12 INVESTIGATOR BLACKMORE: He only disclosed
13 one felony arrest on his application. The rest were
14 found on his federal background check report. Those
15 were not disclosed.

16 MADAM CHAIR NIXON: Okay, got it.

17 Board, any questions for Mr. Malone?

18 BOARD MEMBER CORTEZ: Board Member Cortez,
19 for the record.

20 Mr. Malone, is there a reason why you
21 failed to disclose all of your criminal history?

22 MR. MALONE: I actually thought I did.

23 BOARD MEMBER CORTEZ: If you can speak up
24 or come closer to the mike.

25 MR. MALONE: I actually thought I did. So

1 I did go on to my search, that's how I was able to
2 find what she said. And I thought I put all the
3 case numbers down on there.

4 BOARD MEMBER CORTEZ: Okay. Are you aware
5 that you have an active warrant?

6 MR. MALONE: I actually just got aware
7 from you guys.

8 BOARD MEMBER CORTEZ: Okay. Thank you.

9 MADAM CHAIR NIXON: Board, are there any
10 further questions?

11 Hearing there are no further questions,
12 I'll entertain a motion.

13 BOARD MEMBER CORTEZ: This is Board Member
14 Cortez motioning to uphold the denial based on
15 failure to disclose all of the criminal history, in
16 addition to having an active warrant for a 2017
17 case.

18 MADAM CHAIR NIXON: Okay. We have a
19 motion. Do we have a second?

20 BOARD MEMBER GRONAUER: Gronauer, second.

21 MADAM CHAIR NIXON: Okay. We have a
22 motion, we have a second. All in favor say aye.

23 (All present Board members voted aye.)

24 MADAM CHAIR NIXON: Motion passes.

25 Unfortunately, you will not get your work

1 card. Again, work with that group there. They'll
2 help you get through all of it. Thank you. Good
3 luck to you, sir.

4 MR. MALONE: Thank you.

5 MADAM CHAIR NIXON: Agenda Item No. 57,
6 Alexander Veter.

7 MR. VETER: Veter. Good afternoon,
8 members of the Board.

9 MADAM CHAIR NIXON: Okay, thank you. Good
10 afternoon.

11 Investigator Blackmore, could you tell us
12 why we're here for Mr. Veter?

13 INVESTIGATOR BLACKMORE: Yes. Mr. Veter
14 is here because he was denied for his disclosed
15 weapon convictions. All arrests were disclosed. He
16 was not made provisional or added to a roster. He
17 wishes to appeal.

18 MADAM CHAIR NIXON: Okay. Board, are
19 there any questions for Mr. Veter?

20 BOARD MEMBER CORTEZ: Board Member Cortez,
21 for the record.

22 Mr. Veter, could you give me the
23 circumstances regarding your 2022 case, concealed
24 weapon (indiscernible) prohibited without permit
25 case?

1 MR. VETER: Yes, ma'am. There were --
2 there was a judge, and I went to -- through the
3 courts for about three and a half years. Because I
4 didn't want to do the plea deal. Finally, I did a
5 plea deal in August of '25. My probation was 12
6 months. It was over four months prior in October of
7 '25. And now I'm completely, absolutely free of
8 charges.

9 BOARD MEMBER CORTEZ: Okay. My original
10 question was to give me the circumstances regarding
11 the case. So what happened?

12 MR. VETER: It was a little episode of
13 the -- kind of like road rage type episode. But
14 even though I was charged with the charge, it's not
15 actually correct. Because I had CCW, okay, at the
16 moment. I had both licenses, unarmed and armed
17 licenses. And I was actively employed as a guard.
18 With Marksman. Marksman Security Company as an
19 armed guard. It was -- basically -- my
20 understanding is that this charge became as a result
21 of my plea deal.

22 BOARD MEMBER CORTEZ: From which case?
23 Because you have two -- you have three cases. One
24 in 2000, one out of 2017, and one out of 2022.

25 MR. VETER: '22, ma'am.

1 BOARD MEMBER CORTEZ: So you're saying
2 that it was the result of a different case?

3 MR. VETER: No. No, no. Result of the
4 April 16, so 2022, ma'am. '22, the year was '22.

5 BOARD MEMBER CORTEZ: I understand that.
6 But you -- unless I misheard you, it sounded like
7 you said that was the result of a different case.

8 MR. VETER: No, no. No, ma'am. That was
9 April 16, so 2022. And yes, ma'am.

10 BOARD MEMBER CORTEZ: What kind of classes
11 have you taken as far as corrective thinking?
12 Because you -- all of --

13 MR. VETER: Yes, ma'am. Thank you for the
14 question. I did the impulse control class, okay?
15 And I paid all the fees to the courts. And I
16 finished probation in eight months out of 12.
17 Because I was such a -- you know, I was a good
18 client for, you know, probation work. And they --
19 you know, I showed up on time, I did community
20 service, I did my teachings, I also work as a tutor,
21 ESL. I teach wonderful new Americans English as a
22 second language. Because I'm an immigrant myself.
23 And still do it. I used to work for Clark County
24 Library District as ESL instructor, literacy
25 trainer. But not any longer.

1 I would like to get back into the security
2 industry and get -- you know, start being employable
3 and make wages to pay my bills.

4 BOARD MEMBER CORTEZ: Okay, thank you.

5 MR. VETER: Yes, ma'am.

6 BOARD MEMBER GRONAUER: This is Gronauer.

7 Good afternoon, sir.

8 MR. VETER: Yes, sir.

9 BOARD MEMBER GRONAUER: Are you employed
10 at this moment?

11 MR. VETER: No. No, sir. I need my
12 security license. I'm planning to obtain first
13 unarmed. And then since I was working as an armed
14 guard for many years since 2019, I'm a veteran from
15 eastern Europe. I served in airborne infantry. As
16 a matter of fact. And I would like to obtain both
17 armed and unarmed licenses. First I'll start with
18 unarmed license, of course, if I'm -- if I'm allowed
19 to.

20 And then I would eventually -- because I
21 have several companies that interested in giving me
22 job. Allied Security, Allied Universal. I worked
23 for Allied Universal as an armed guard. I worked
24 for Marksman Security as an armed guard. I worked
25 for SRT Special Services as an executive protection

1 agent and surveillance specialist. And I worked for
2 Metro One Loss Prevention Group here in Vegas. I
3 was providing unarmed security for Kroger stores.

4 In --

5 BOARD MEMBER GRONAUER: Currently, do you
6 hold a CCW permit?

7 MR. VETER: Yes. I used to have CCW, yes.
8 I'm --

9 BOARD MEMBER GRONAUER: Currently do you?

10 MR. VETER: I don't have it currently.
11 I'm in process of -- I applied. And by law, they
12 have -- Metro will wait. They will -- it will take
13 120 days to process your application. I did took a
14 class back in December of '25, full class for
15 renewal.

16 BOARD MEMBER GRONAUER: I have some
17 concerns. Because your three arrests were all due
18 with weapons. Which makes me feel like you don't
19 have the temperament to even have a CCW. So I just
20 have a problem with that. An unarmed card is one
21 thing, but an armed card, somehow I'd be very
22 concerned about. I'm concerned with any card right
23 now because of the idea of weapons. Apparently, you
24 might be fascinated with weapons, I don't know.

25 MR. VETER: Look, sir. I'm a very mature

1 individual. I'm going to be 63 this August, okay?
2 And I have no issues with weapons whatsoever. Right
3 now, we -- my wife and I, who is a first responder,
4 she works at Summerlin Hospital here, we have -- we
5 allow to have weapons on us. Open carry. We allow
6 to have weapons in the house for protection. And
7 being an immigrant in this country, I really fully
8 enjoy -- I enjoy the privilege to own the guns.
9 Because in eastern Europe, people are not -- they're
10 like slaves there. They not allowed to have
11 weapons.

12 BOARD MEMBER GRONAUER: Cut you off. Hold
13 on.

14 I'm just telling you, in five years and
15 you're saying you're a mature adult, well, five
16 years ago you were 58 years old. And three years
17 ago -- and you just seem to have an affinity for
18 weapons. And, you know, they're serious things.
19 Assaults with a deadly weapon is serious. Serious.

20 MR. VETER: I agree.

21 (Everyone began speaking over each
22 other.)

23 THE REPORTER: Excuse me.

24 BOARD MEMBER GRONAUER: -- without a
25 permit.

1 MR. VETER: Sir, it's a serious charge,
2 but there was no use of weapon. There was a road
3 rage episode, okay? That person went home for three
4 hours. He was hiding his weapons, then he called
5 Metro and claimed that he was assaulted.

6 BOARD MEMBER GRONAUER: I'm going to thank
7 you.

8 MR. VETER: And I didn't take a plea deal
9 for three and a half years because there was no
10 case. Finally I took --

11 MADAM CHAIR NIXON: Sir, sir.

12 MR. VETER: Yes.

13 MADAM CHAIR NIXON: Okay. Quick question
14 I don't think we got an answer to, and if you can
15 just give me a brief one.

16 In 2022, what was the actual incident that
17 happened?

18 MR. VETER: It was a road rage episode.
19 Where he -- he was provoking me by brake -- doing
20 the check braking, okay? And, also, said, hey,
21 look, if you pulled over I will f- you up, okay?
22 Because I'm in a bad mood, I'm in a foul mood, and
23 this and that, okay? So, I didn't fall for this,
24 okay? And finally, we pulled over in a construction
25 zone and that's what happened, okay? And I was

1 trying to protect myself doing stand your ground
2 case.

3 MADAM CHAIR NIXON: So if I can ask, so
4 you chose to pull over with this person that's
5 already threatened you. He pulled his weapon and
6 you pulled your weapon?

7 MR. VETER: Well, I was only trying to
8 protect --

9 MADAM CHAIR NIXON: Sir, I understand
10 that. I just want to know the circumstances.

11 You pulled your weapon, he pulled his
12 weapon, you guys had a standoff, one of you left,
13 and then he decided to call the law enforcement; is
14 that what I'm understanding?

15 MR. VETER: Well, kind of, ma'am. It
16 wasn't like I pulled my weapon. My weapon was in a
17 holster, okay? I had CCW, and I had both armed and
18 unarmed licenses. I never pointed the gun at
19 anybody, okay? I just was standing by my car, and
20 he was charging me with two metal pipes.

21 MADAM CHAIR NIXON: Okay.

22 MR. VETER: Okay? So, I -- unfortunately,
23 I didn't know that I had to call the Metro. Because
24 they told me, "Alexander, why didn't you call us?
25 Because you would have been the victim in this case

1 because he was clearly charging you with two metal
2 pipes." But I didn't know about that, okay? And
3 it's -- you know, unfortunately, my ignorance, you
4 know, didn't pay well.

5 But finally, I took the plea deal, okay?
6 I was given one year probation which was finished
7 prior to the 12 months expiration. And did all the
8 necessary things, community service. I worked as a
9 ESL instructor all this time.

10 BOARD MEMBER CORTEZ: Madam Chair.

11 MADAM CHAIR NIXON: Yes?

12 BOARD MEMBER CORTEZ: Mr. Veter, what were
13 the circumstances regarding the assault case, the
14 assault with a deadly weapon. Just a brief overview
15 of what happened.

16 MR. VETER: This is the case of this --

17 BOARD MEMBER CORTEZ: We were discussing
18 the road rage.

19 MR. VETER: That was the road rage. I
20 was charged first with one charge and then second
21 charge.

22 MADAM CHAIR NIXON: Is this what they call
23 that stacking, from 2017 and then he was finally --
24 took a plea deal in 2022?

25 MR. VETER: No, no. No, ma'am.

1 BOARD MEMBER CORTEZ: Two different cases,
2 correct?

3 MR. VETER: Yes, and that one --

4 THE REPORTER: Excuse me.

5 BOARD MEMBER CORTEZ: One second, please.
6 You're convoluting the entire story. You have three
7 cases. My question to you is: In the 2017 case, an
8 assault, assault with a deadly weapon and destroy
9 property of another. I just need a brief overview
10 of what were those circumstances.

11 MR. VETER: Yes. There was no weapons
12 there. It was a metal broom in my car.

13 BOARD MEMBER CORTEZ: Okay. That's
14 considered a weapon. What are --

15 MR. VETER: There was no guns, no knives,
16 no nothing like that. No, ma'am.

17 BOARD MEMBER CORTEZ: My concern is that
18 you're downplaying a lot of the information, and it
19 appears -- your testimony is that you got provoked
20 in your road rage incident. As a security
21 individual, you will get provoked.

22 MR. VETER: Yes.

23 BOARD MEMBER CORTEZ: Simply because of
24 your position. My concern is, what -- what's your
25 reaction going to be? It doesn't appear --

1 MR. VETER: Yes, ma'am.

2 BOARD MEMBER CORTEZ: Hang on one second,
3 please.

4 MR. VETER: Okay.

5 BOARD MEMBER CORTEZ: It does not appear
6 that you have the best of judgment in how to control
7 your temperament. Two wrongs are never going to
8 make a right. And it appears as if somebody is
9 getting under your skin, you're going to be very
10 quick to fly off the handle and get yourself in a
11 bigger problem. You don't get probation not to
12 exceed 12 months because you decided to do the right
13 thing. You don't get arrested and get credit for
14 time served because you downplay a situation. So
15 these are just my concerns. I don't need any
16 further testimony. Thank you.

17 MADAM CHAIR NIXON: Can I ask counsel, if
18 he was to get an unarmed card, is there a way to
19 have it not get an armed card? I don't know if I'm
20 saying that right.

21 Or Executive Director, I'm sorry.

22 EXECUTIVE DIRECTOR SALADINO: Executive
23 Director Saladino, for the record.

24 So in our statutes, in our NACs, it states
25 that we may issue an armed card, so we don't have

1 to. On the actual work card itself, we can make it
2 to where it will state ineligible for firearms, and
3 that would preclude him from being able to work in
4 an armed capacity for security purposes.

5 MADAM CHAIR NIXON: Okay. I don't know if
6 that makes anybody feel better. I think my personal
7 concern was his consideration in going armed after
8 he had his unarmed card.

9 So if there's no further questions for
10 Mr. Veter -- are there any further questions for
11 Mr. Veter?

12 There's no further questions, I'll
13 entertain a motion.

14 Would -- if we wanted to go that route,
15 would we need to put that in the motion?

16 EXECUTIVE DIRECTOR SALADINO: Executive
17 Director Saladino, for the record.

18 That would be directed towards counsel,
19 but what I wanted to put on the record was, if we
20 were to move forward with a -- with the registration
21 card with the stipulation that it would be unarmed,
22 the individual would be able to come back before the
23 Board to ask permission to -- for the armed status
24 at a later date.

25 Is that correct?

1 DAG ITKIN-GOODMAN: So make a motion
2 stating that clearly.

3 EXECUTIVE DIRECTOR SALADINO: So if it
4 satisfies the Board, we have some more time and
5 distance, maybe classes, whatever the case might be,
6 that opportunity to then work armed would be
7 afforded to you at a later date.

8 MADAM CHAIR NIXON: Okay. No, sir.
9 Sorry.

10 MR. VETER: Just wanted to say something,
11 members of the Board.

12 MADAM CHAIR NIXON: When we -- Board, I'll
13 entertain a motion.

14 BOARD MEMBER BROWN: This is Board Member
15 Brown.

16 I move that we uphold the denial based on
17 poor judgment and decisionmaking skills.

18 MADAM CHAIR NIXON: Okay. We have a
19 motion. Do we have a second?

20 BOARD MEMBER GRONAUER: Gronauer, second.

21 MADAM CHAIR NIXON: We have a motion, we
22 have a second. All in favor say aye.

23 (All present Board members voted aye.)

24 MADAM CHAIR NIXON: So, unfortunately at
25 this time the motion passes. You will not be

1 granted your work card. You do have an opportunity
2 to re-appeal or re-apply in a year. And, you know,
3 work with the Board -- or the office on what that
4 re-application looks like, okay?

5 Thank you. Have a good day.

6 MR. VETER: Very unfair. Very unfair.

7 MADAM CHAIR NIXON: Thank you. Have a
8 good day.

9 MR. VETER: Very discriminating. I don't
10 agree with that at all. May it be on your souls.

11 MADAM CHAIR NIXON: I'd like to put on the
12 record that his behavior is probably the reason why
13 we made this decision.

14 So, thank you, sir. Have a great day.

15 MR. VETER: Yes, thank you. You have a
16 great day.

17 MADAM CHAIR NIXON: Thank you.

18 Agenda Item No. 58, Elmo Montoya.

19 BOARD MEMBER CORTEZ: Mendoza.

20 MADAM CHAIR NIXON: What?

21 BOARD MEMBER CORTEZ: Mendoza. Elmo
22 Mendoza.

23 MADAM CHAIR NIXON: That's not what I
24 have.

25 BOARD MEMBER CORTEZ: On the application

1 it's Mendoza. My apologies.

2 MADAM CHAIR NIXON: Sorry. Mr. -- is
3 it --

4 INVESTIGATOR BLACKMORE: Investigator
5 Blackmore, for the record.

6 The last name is Montoya.

7 MADAM CHAIR NIXON: Good afternoon, sir.
8 Have you been sworn in?

9 MR. MONTOYA: Yes.

10 MADAM CHAIR NIXON: Thank you.

11 Investigator Blackmore, could you tell why
12 we're here for Mr. Montoya?

13 INVESTIGATOR BLACKMORE: Yes.
14 Investigator Blackmore, for the record.

15 Mr. Montoya was denied for his undisclosed
16 weapon conviction. He was made provisional, but not
17 added to a company roster. He wishes to appeal
18 today.

19 MADAM CHAIR NIXON: Just for the record,
20 is there -- are we looking at the right application?
21 Because on the application it does say Mendoza, and
22 I want to make sure that that's accurate.

23 INVESTIGATOR BLACKMORE: Investigator
24 Blackmore, for the record.

25 The last name is Montoya.

1 BOARD MEMBER CORTEZ: So it's a typo on
2 the application.

3 MR. MONTOYA: Montoya.

4 MADAM CHAIR NIXON: Got it. Okay.

5 Are there any questions for Mr. Montoya?

6 BOARD MEMBER BROWN: Board Member Brown.

7 Mr. Montoya, why did you fail to disclose
8 your arrests?

9 MR. MONTOYA: Well, I failed to disclose
10 because I didn't think that it was -- it would
11 affect the job that I was hiring for. So -- and it
12 was -- been a long time, so I didn't know, you know,
13 in the State of Nevada that you guys go that far
14 back.

15 It wasn't that I was trying to hide
16 anything. It was my past. And I'm a reformed
17 person and no longer that type of person any more.
18 And, you know, I like working with people. And I
19 have worked for RTC. So when the lady was speaking
20 about how to conduct yourself in situations, I've
21 been there already. So I've known how -- I know how
22 to do that professionally.

23 BOARD MEMBER BROWN: Okay. Did you fill
24 out your application yourself?

25 MR. MONTOYA: Yes, sir, I did.

1 BOARD MEMBER BROWN: Do you remember
2 seeing on page 5, I believe it is, it's got a red
3 stop sign?

4 MR. MONTOYA: Yes, sir.

5 BOARD MEMBER BROWN: Tells you to follow
6 directions, and it says list all arrests, no matter
7 time frame, state, disposition, anything like that.
8 All arrests. Because unfortunately for you, we have
9 very good investigators and they find everything.

10 MR. MONTOYA: Yes.

11 BOARD MEMBER BROWN: Okay.

12 MR. MONTOYA: I am -- that's failure on my
13 part. And that was basically poor judgment on my
14 part as well. And this is on -- explaining for me,
15 so I know next time that -- not to take something
16 like that lightly. So...

17 BOARD MEMBER BROWN: Thank you, sir.

18 MADAM CHAIR NIXON: Okay. Board, any
19 further questions for Mr. Montoya?

20 Okay. Hearing there are no further
21 questions, I'll entertain a motion.

22 BOARD MEMBER BEZICK: This is Bezick. I
23 move we uphold the denial based on failure to
24 disclose criminal history.

25 MADAM CHAIR NIXON: We have a motion. Do

1 we have a second?

2 BOARD MEMBER BROWN: Board Member Brown
3 will second.

4 MADAM CHAIR NIXON: We have a motion, we
5 have a second. All in favor say aye.

6 (All present Board members voted aye.)

7 MADAM CHAIR NIXON: Motion passes, sir.
8 You have an opportunity to reapply in one
9 year.

10 MR. MONTOYA: Thank you.

11 MADAM CHAIR NIXON: Thank you. Have a
12 great day.

13 Agenda Item 59, D'One Lynum.

14 MR. LYNUM: Yes. D'One.

15 MADAM CHAIR NIXON: Good afternoon, sir.

16 MR. LYNUM: Good afternoon. How are you
17 guys doing?

18 MADAM CHAIR NIXON: Good.

19 Investigator Blackmore, could you tell us
20 why we're here for Mr. Lynum?

21 INVESTIGATOR BLACKMORE: Yes. Mr. Lynum
22 was denied for his undisclosed weapon conviction.
23 He was not made provisional and not added to a
24 roster and he wishes to appeal before the Board.

25 MADAM CHAIR NIXON: Okay. Board, any

1 questions for Mr. Lynum?

2 MR. LYNUM: Lynum.

3 MADAM CHAIR NIXON: Lynum. Sorry.

4 MR. LYNUM: You're okay.

5 BOARD MEMBER CORTEZ: This is Board Member
6 Cortez, for the record.

7 Mr. Lynum, why did you fail to disclose
8 any of your criminal history?

9 MR. LYNUM: Honestly, I had asked the lady
10 behind the counter. I said, what do I -- like, it's
11 not on my record, it was just dismissed. And my
12 first weapons charge I ever had, I illegal carried.
13 And in the second one it was in a bad traffic
14 stoplight. He wasn't supposed to even give us a
15 traffic stop. He gave me a concealed weapon for
16 that. But I was released the next day.

17 BOARD MEMBER CORTEZ: Okay. Hang on one
18 second. I'm not asking you the circumstances of
19 your cases. I want to know how come you didn't list
20 them on your application.

21 MR. LYNUM: She said if I didn't have any
22 felonies or anything, that I -- so I didn't think I
23 had to put on the application.

24 BOARD MEMBER CORTEZ: When you say "she",
25 who are you talking about?

1 MR. LYNUM: The lady in the PILB office.
2 She helped me with that part. So I came back in
3 with the gun after I did the test and everything.

4 BOARD MEMBER CORTEZ: Do you happen to
5 remember their name?

6 MR. LYNUM: No, ma'am, I don't.

7 BOARD MEMBER CORTEZ: Because that's not
8 what would be told.

9 MR. LYNUM: Yes, ma'am. I was --

10 BOARD MEMBER CORTEZ: Because specifically
11 on the application, it states you have to list all
12 of your arrests, regardless of how the outcome is.
13 And unfortunately, you have some recent arrests.
14 Regardless of whether it's a misdemeanor or a
15 felony, nothing was listed.

16 MR. LYNUM: Yes, ma'am.

17 BOARD MEMBER CORTEZ: Even if it was
18 dismissed or denied or the DA threw it all out,
19 not -- none of it was listed. So I was kind of
20 curious as to why you didn't.

21 MR. LYNUM: Yeah. I was misguided on that
22 part. So I was kind of confused. So then, when
23 I -- when she told me, I had come back in with all
24 my court documents of my proof of have I been
25 arrested, and was the case dismissed or anything.

1 So I had came today to show that everything that I
2 did was dropped or, you know, I handled my business
3 to do it. To be able to still pursue and get a
4 guard card again. I've been working security since
5 I was 18.

6 MADAM CHAIR NIXON: Any further questions?
7 Hearing --

8 BOARD MEMBER CORTEZ: My apologies, Madam
9 Chair.

10 For Investigator Blackmore, do we have any
11 information as to once the individual was denied,
12 any information regarding why he failed to disclose
13 or was information provided after the fact?

14 INVESTIGATOR BLACKMORE: Investigator
15 Blackmore, for the record.

16 So, his application was formally denied
17 December 10th of 2025. He came into office
18 January 15th of 2026 to discuss the denial. He did
19 provide court documents at that time. He was
20 advised that he can move forward in an appeal, but
21 since there was no disclosure, he was informed that
22 he would have to go through the Board.

23 BOARD MEMBER CORTEZ: Thank you.

24 MADAM CHAIR NIXON: Board, are there any
25 further questions for Mr. Lynum?

1 Hearing there are no further questions,
2 I'll entertain a motion.

3 BOARD MEMBER BEZICK: This is Bezick.

4 I move we uphold the denial based on full
5 disclosure -- based on nondisclosure of criminal
6 history and time and distance.

7 MADAM CHAIR NIXON: We have a motion. Do
8 we have a second?

9 BOARD MEMBER BROWN: Board Member Brown
10 will second.

11 MADAM CHAIR NIXON: We have a motion, we
12 have a second. All in favor say aye.

13 (All present Board members voted aye.)

14 MADAM CHAIR NIXON: Motion passes.

15 Unfortunately, you will not get your work
16 card today. You have an opportunity to apply in one
17 year.

18 MR. LYNUM: Okay.

19 MADAM CHAIR NIXON: Work with the office.
20 They'll help you.

21 MR. LYNUM: Quick question. So if I need
22 to prove bringing in my papers didn't do anything,
23 that didn't disclose it?

24 MADAM CHAIR NIXON: No, sir. Because the
25 application is very clear. It has a big red stop

1 sign on it. It says stop and make sure, and it
2 lists all the different things. So it's your
3 responsibility to understand the application, and
4 unfortunately, at this time you did not do that.
5 Okay?

6 BOARD MEMBER GRONAUER: You'll need that
7 for your next application. Keep that paperwork.

8 MR. LYNUM: Yes. Yes, sir.

9 MADAM CHAIR NIXON: Thank you.

10 Agenda Item No. 60, Bobby Harris.

11 Sorry, Mr. Harris, have you been sworn in?

12 MR. HARRIS: Yes. Good afternoon.

13 MADAM CHAIR NIXON: Good afternoon.

14 Investigator Blackmore, could you tell us
15 why we're here for Mr. Harris?

16 INVESTIGATOR BLACKMORE: Yes. Mr. Harris
17 was denied for his disclosed arrest history for
18 moral turpitude --

19 THE REPORTER: Can you slow down a little?

20 INVESTIGATOR BLACKMORE: Mr. Harris was
21 denied for his disclosed arrest history for moral
22 turpitude. He was not made provisional or added to
23 a roster. He wishes to appeal.

24 MADAM CHAIR NIXON: Board, are there any
25 questions for Mr. Harris?

1 BOARD MEMBER CORTEZ: This is Board Member
2 Cortez.

3 Question for Investigator Blackmore. Is
4 Mr. Harris required to be on any registry?

5 INVESTIGATOR BLACKMORE: Investigator
6 Blackmore, for the record.

7 No.

8 BOARD MEMBER CORTEZ: Thank you.

9 MADAM CHAIR NIXON: Board, any further
10 questions?

11 BOARD MEMBER GRONAUER: This is Gronauer.
12 On March 2025, you were arrested for
13 several charges. One says dismissed, and No. 2 says
14 convicted. Can you help me with this?

15 BOARD MEMBER CORTEZ: 2025 or 2005?

16 BOARD MEMBER GRONAUER: Oh, I'm sorry,
17 2005. I'm sorry.

18 INVESTIGATOR BLACKMORE: Investigator
19 Blackmore, for the record.

20 So, yes. So he disclosed both the arrests
21 on his application when he was applying, and he --
22 then he provided court documents as well.

23 BOARD MEMBER GRONAUER: What was he
24 convicted of?

25 INVESTIGATOR BLACKMORE: So he was

1 convicted of disorderly conduct, solicit lewd act.
2 That's what he was convicted of.

3 BOARD MEMBER GRONAUER: Thank you.

4 MADAM CHAIR NIXON: Board, any further
5 questions?

6 Hearing no further questions, I'll
7 entertain a motion.

8 BOARD MEMBER BROWN: This is Board Member
9 Brown.

10 I move that we grant the appeal based on
11 full disclosure and time and distance.

12 MADAM CHAIR NIXON: Okay. We have a
13 motion. Do we have a second?

14 BOARD MEMBER BEZICK: Bezick seconds.

15 MADAM CHAIR NIXON: We have a motion, we
16 have a second. All in favor say aye.

17 (All present Board members voted aye.)

18 MADAM CHAIR NIXON: Congratulations, sir.

19 The office will call you for next steps.
20 You've been granted your work card. But they'll
21 contact you for the next steps, okay?

22 MR. HARRIS: Thank you.

23 MADAM CHAIR NIXON: Good luck to you, sir.
24 Agenda Item No. 61, Erick Guevara.

25 MR. GUEVARA: Good afternoon.

1 MADAM CHAIR NIXON: Good afternoon.

2 Sir, again, I'm sorry, there's just a lot
3 of movement and it's hard to keep up. But I just
4 want to make sure you've been sworn in, sir?

5 MR. GUEVARA: Yes, ma'am.

6 MADAM CHAIR NIXON: Okay. Investigator
7 Dumas, could you please tell us why we're here for
8 Mr. --

9 INVESTIGATOR BLACKMORE: It is actually
10 mine. Investigator Blackmore, for the record.

11 So, Mr. Guevara was denied for his
12 undisclosed weapon conviction. He was not made
13 provisional or added to a roster, and he wishes to
14 appeal before the Board today.

15 MADAM CHAIR NIXON: Okay. Board, any
16 questions for Mr. Guevara?

17 BOARD MEMBER CORTEZ: This is Board Member
18 Cortez, for the record.

19 Mr. Guevara, is there a reason why you
20 failed to disclose any of your criminal history?

21 MR. GUEVARA: I think I read that wrong.
22 I thought supposed to disclose the felony
23 convictions only or whatnot, so I did not put that
24 in there.

25 BOARD MEMBER CORTEZ: Okay. What's the

1 status of the 2025 DV carry concealed weapon charge?

2 MR. GUEVARA: It's open at the moment. I
3 have to take a 52-week course on that. And it won't
4 be closing any time soon.

5 BOARD MEMBER CORTEZ: So it's still an
6 active case?

7 MR. GUEVARA: Yes, ma'am.

8 BOARD MEMBER CORTEZ: Understood. Thank
9 you.

10 BOARD MEMBER GRONAUER: This is Gronauer.
11 Sir, where did you get information of
12 felonies or misdemeanors?

13 MR. GUEVARA: I believe I read that wrong
14 on the paper. That's why I did not put them down.
15 I did read the convictions and stuff, but I failed
16 to understand that it was all of the charges you've
17 been dealing with or whatever, not only the
18 convictions -- not only the felony convictions that
19 you know you have.

20 BOARD MEMBER GRONAUER: You just have to
21 take your time and read it carefully and fill that
22 out properly.

23 MR. GUEVARA: Yes, sir.

24 BOARD MEMBER GRONAUER: Okay. Thank you.

25 MR. GUEVARA: May I say something?

1 Since the case is still open, I took it --
2 THE REPORTER: Can you -- sir, can you
3 slow down a little, please?

4 MR. GUEVARA: Oh, sorry.
5 I have taken some mental health
6 assessments to see if it would help. I submitted
7 that to the court or whatever. That was it.

8 MADAM CHAIR NIXON: Okay. Thank you, sir.
9 Board, are there any further questions for
10 Mr. Guevara?

11 Hearing there are no further questions,
12 I'll entertain a motion.

13 BOARD MEMBER GRONAUER: This is Gronauer.
14 Motion is to uphold the denial for failure
15 to disclose, and also still an open case.

16 MADAM CHAIR NIXON: We have a motion. Do
17 we have a second?

18 BOARD MEMBER CORTEZ: This is Board Member
19 Cortez.

20 I'll second the motion.

21 MADAM CHAIR NIXON: We have a motion, we
22 have a second. All in favor say aye.

23 (All present Board members voted aye.)

24 MADAM CHAIR NIXON: We appreciate you
25 doing the work and getting those assessments and

1 stuff. Until that's closed, it makes it hard for us
2 to make a decision, okay? So you do have an
3 opportunity to reapply in one year. Work with the
4 office and they'll help you get through that
5 application process, okay?

6 MR. GUEVARA: Thank you, very much, Board.

7 MADAM CHAIR NIXON: Thank you, sir.

8 Are the (indiscernible) yours? It says
9 Dumas on there. I want to --

10 INVESTIGATOR BLACKMORE: No, he was my
11 last for 11:30 block.

12 MADAM CHAIR NIXON: Sounds good.

13 We have some that we had trailed. I just
14 want to go back and verify those, see if they're
15 here.

16 We have trailed Agenda Item No. 35, Ashley
17 Hooser. Is Hooser in the audience? Okay.

18 Agenda Item No. 38, Adam Douglas?

19 Mr. Douglas?

20 Agenda Item No. 39, Mikel Estropia?

21 Agenda Item No. 49, Jacquain Jones Bostic.

22 Agenda Item No. 51, Jaberley Heath. Okay.

23 And you have no one up north?

24 Those individuals were slotted to be here
25 between 10:30 and 11:30. They are not present. It

1 is currently 1:26.

2 I will entertain a motion.

3 BOARD MEMBER CORTEZ: This is Board Member
4 Cortez motioning to uphold the denials on Agenda
5 Item 35, 38, 39, 49, and 51, based on no-call,
6 no-show.

7 MADAM CHAIR NIXON: Okay. We have a
8 motion. Do we have a second?

9 BOARD MEMBER GRONAUER: Gronauer, second.

10 MADAM CHAIR NIXON: We have a motion, we
11 have a second. All in favor say aye.

12 (All present Board members voted aye.)

13 MADAM CHAIR NIXON: Motion passes.

14 This is the section for 12:30 section.
15 Again, apologies for running late. Thank you, for
16 your patience.

17 Is there anybody in the audience down
18 south that has not been sworn in that intends to
19 testify? Okay. If you could please stand. Is
20 there anybody up north that needs to be sworn in,
21 either?

22 BOARD MEMBER BROWN: No, Madam Chair,
23 there is not.

24 ...

25 ...

1 AUDIENCE MEMBERS,
2 having been duly sworn,
3 testified as follows:

4
5 MADAM CHAIR NIXON: Agenda Item No. 62,
6 Robert Toleafoa.

7 MR. TOLEAFOA: Toleafoa. Thank you.

8 MADAM CHAIR NIXON: Sorry.

9 Investigator Dumas, could you tell us why
10 we're here for Mr...

11 MR. GUEVARA: Toleafoa?

12 MADAM CHAIR NIXON: Toleafoa.

13 INVESTIGATOR DUMAS: Investigator Dumas,
14 for the record.

15 The applicant disclosed the felony robbery
16 on his application. He was not made provisional.

17 MADAM CHAIR NIXON: Does anybody -- Board,
18 do you have any questions for Mr. Toleafoa?

19 Hearing there are no questions, I'll
20 entertain a motion.

21 BOARD MEMBER GRONAUER: This is Gronauer.
22 Make a motion --

23 BOARD MEMBER BEZICK: Go, Mr. Gronauer.

24 BOARD MEMBER GRONAUER: Sorry. Make a
25 motion to grant the appeal. Mr. Robert.

1 MR. TOLEAFOA: Toleafoa.

2 BOARD MEMBER GRONAUER: Time and distance.

3 MADAM CHAIR NIXON: We have a motion. Do
4 we have a second?

5 BOARD MEMBER CORTEZ: Board Member Cortez.
6 I'll second the motion.

7 MADAM CHAIR NIXON: We have a motion, we
8 have a second. All in favor say aye.

9 (All present Board members voted aye.)

10 MADAM CHAIR NIXON: Congratulations, sir.
11 You will move forward to get your work card. The
12 office will contact you at the end of the week. All
13 right, thank you.

14 Agenda Item No. 63, Shamdue Clark.
15 Good afternoon, sir.

16 MR. CLARK: Good afternoon.

17 MADAM CHAIR NIXON: Investigator Dumas,
18 could you tell us why we're here for Mr. Clark?

19 INVESTIGATOR DUMAS: The applicant
20 disclosed a felony on his arrest history, was
21 denied, not made provisional, and wishes to appeal.

22 MADAM CHAIR NIXON: Thank you, very much.
23 Board, are there any questions for
24 Mr. Clark?

25 Hearing there are no questions, I'll

1 entertain a motion.

2 BOARD MEMBER CORTEZ: Board Member Cortez
3 motioning to overturn the denial and grant Mr. Clark
4 his work card based on full disclosure.

5 MADAM CHAIR NIXON: We have a motion. Do
6 we have a second?

7 BOARD MEMBER BEZICK: Bezick seconds.

8 MADAM CHAIR NIXON: We have a motion, we
9 have a second. All in favor say aye.

10 (All present Board members voted aye.)

11 MADAM CHAIR NIXON: Motion passes.

12 Congratulations, sir. Good luck to you.

13 MR. CLARK: Thank you as well.

14 MADAM CHAIR NIXON: The office will
15 contact you. Good luck.

16 Agenda Item No. 64, Jojo Christmas.

17 Good afternoon, sir.

18 MR. CHRISTMAS: Good afternoon, Your
19 Honor.

20 MADAM CHAIR NIXON: Investigator Dumas,
21 can you tell us why we're here for Mr. Christmas?

22 INVESTIGATOR DUMAS: The applicant failed
23 to disclose all arrests on his arrest history, was
24 not made provisional, and is here to appeal.

25 MADAM CHAIR NIXON: Okay. Board, are

1 there any questions for Mr. Christmas?

2 BOARD MEMBER CORTEZ: This is Board Member
3 Cortez.

4 Mr. Christmas, why did you fail to
5 disclose any of your criminal history?

6 MR. GUEVARA: I didn't know I -- all the
7 history of my criminal. So I -- I didn't list
8 anything knowing I might have to come up here to
9 figure out what it -- what was everything.

10 So when they told me deny, I was able to
11 attain all the information I think I was able to
12 attain from the court system and all that. And then
13 they told me just wait for the appeal date, speak
14 with you.

15 MADAM CHAIR NIXON: Okay. Thank you.

16 MR. GUEVARA: You're welcome.

17 MADAM CHAIR NIXON: Board, any further
18 questions for Mr. Christmas?

19 Hearing there are no questions, I'll
20 entertain a motion.

21 BOARD MEMBER BROWN: This is Board Member
22 Brown.

23 I move that we uphold the denial based on
24 failure to disclose.

25 MADAM CHAIR NIXON: We have a motion. Do

1 we have a second?

2 BOARD MEMBER BEZICK: Bezick seconds.

3 MADAM CHAIR NIXON: We have a motion, we
4 have a second. All in favor say aye.

5 (All present Board members voted aye.)

6 MADAM CHAIR NIXON: Unfortunately, sir,
7 you do have to disclose. Even if you don't know the
8 time frames or just really kind of the -- give us
9 some information on there that you were arrested.
10 That would have helped.

11 But at this time we're not going to be
12 granting your work card. You do have an opportunity
13 to come back in one year and reapply. Work with the
14 office; they'll certainly help you.

15 MR. CHRISTMAS: Thank you.

16 MADAM CHAIR NIXON: Good luck to you, sir.

17 Agenda Item No. 65 has postponed.

18 Agenda Item No. 66, Jamarío White.

19 Good afternoon, sir.

20 Investigator Dumas, could you tell us why
21 we're here for Mr. White.

22 INVESTIGATOR DUMAS: The applicant
23 disclosed a felony arrest out of Los Angeles -- I'm
24 sorry, out of Louisiana, was not made provisional,
25 and is here to appeal today.

1 MADAM CHAIR NIXON: Okay. Board, are
2 there any questions for Mr. White?

3 BOARD MEMBER BROWN: This is Board Member
4 Brown.

5 Mr. White, why did you fail to disclose
6 your convictions --

7 MR. WHITE: I didn't.

8 BOARD MEMBER BROWN: -- in 2024?

9 MR. WHITE: I didn't. I was arrested for
10 possession of marijuana and cocaine.

11 MADAM CHAIR NIXON: Investigate --
12 Brown -- Mr. Brown, he did disclose everything,
13 according to the application.

14 BOARD MEMBER CORTEZ: No.

15 BOARD MEMBER BROWN: He did? Mine
16 shows --

17 MADAM CHAIR NIXON: Oh, felony. I'm
18 sorry, my apologies.

19 BOARD MEMBER BROWN: Felony, battery by
20 strangulation in '23, and a domestic battery on a
21 pregnant victim in '24.

22 Why did you fail to disclose those?

23 MR. WHITE: That was the wrong person. I
24 wasn't convicted for that. I was released on that.
25 I wasn't -- I don't know who that was.

1 MADAM CHAIR NIXON: Sir, it does have you
2 down as dismissed, but you did not disclose those
3 arrests. Why did you not disclose those arrests?

4 MR. WHITE: I didn't know -- I couldn't
5 remember the day and time that it happened.

6 MADAM CHAIR NIXON: Okay. Sorry about
7 that, Mr. Brown. Were there any other questions?

8 Hearing there are no further questions,
9 I'll entertain a motion.

10 BOARD MEMBER BEZICK: This is Bezick. I
11 move we uphold the denial based on nondisclosure of
12 criminal history.

13 MADAM CHAIR NIXON: Okay. We have a
14 motion. Do we have a second?

15 BOARD MEMBER BROWN: Board Member Brown
16 will second.

17 MADAM CHAIR NIXON: We have a motion, we
18 have a second. All in favor say aye.

19 (All present Board members voted aye.)

20 MADAM CHAIR NIXON: Unfortunately, sir,
21 you do have to disclose all arrests. You do have an
22 opportunity to come back in one year.

23 MR. WHITE: Thank you.

24 MADAM CHAIR NIXON: Thank you. Good luck
25 to you.

1 Okay. Agenda Item No. 67, Ahmad Lunsford.

2 Good afternoon, sir.

3 MR. LUNSFORD: Hello.

4 MADAM CHAIR NIXON: Investigator Dumas,
5 could you tell us why we're here for Mr. Lunsford?

6 INVESTIGATOR DUMAS: The applicant was
7 denied due to disclosure of a felony. He was not
8 made provisional and is here to appeal.

9 MADAM CHAIR NIXON: Okay. Board, any
10 questions for Mr. Lunsford?

11 BOARD MEMBER CORTEZ: This is Board Member
12 Cortez, for the record.

13 Mr. Lunsford, why did you fail to disclose
14 all of your criminal history?

15 MR. LUNSFORD: I best they -- they put the
16 application in. When they denied me, I went to
17 PILB. They gave me a printout and I put all 15 that
18 they asked me to put on there.

19 BOARD MEMBER CORTEZ: So someone else
20 filled out the application for you?

21 MR. LUNSFORD: Yes.

22 BOARD MEMBER CORTEZ: Okay. So they
23 failed to put your criminal history. Just FYI on
24 that.

25 MR. LUNSFORD: Correct. Only thing I did

1 was do the fingerprints. They were doing the form.
2 And they sent this bill. And then when I got the
3 deny paper, I went to PILB office. And that's when
4 I found out why I got denied. I never seen the stop
5 sign. I didn't see the stop sign.

6 BOARD MEMBER CORTEZ: Right. Since you
7 didn't fill it out. Thank you.

8 MADAM CHAIR NIXON: Board, any further
9 questions for Mr. Lunsford?

10 Hearing there are no further questions,
11 I'll entertain a motion.

12 BOARD MEMBER CORTEZ: Board Member Cortez
13 motioning to uphold the denial based on failure to
14 disclose all of the criminal history.

15 MADAM CHAIR NIXON: We have a motion. Do
16 we have a second?

17 BOARD MEMBER BROWN: Board Member Brown,
18 second.

19 MADAM CHAIR NIXON: We have a motion, we
20 have a second. All in favor say aye.

21 (All present Board members voted aye.)

22 MADAM CHAIR NIXON: Unfortunately, your
23 work card will not be granted. Sir, you're still
24 responsible for your application, so I think, you
25 know, lesson learned on this, to make sure you do

1 view your application before someone submits it for
2 you. You do have an opportunity to reapply in one
3 year, okay?

4 MR. LUNSFORD: Okay. Thank you.

5 MADAM CHAIR NIXON: Thank you, very much.
6 Have a great day.

7 Agenda Item No. 68, Andre Jackson.

8 Good afternoon.

9 MR. JACKSON: Hi.

10 MADAM CHAIR NIXON: Investigator Diaz,
11 could you tell us why we're here for Mr. Jackson?

12 INVESTIGATOR DIAZ: Investigator Diaz, for
13 the record.

14 The applicant was denied for a felony
15 conviction. He was not made provisional and is here
16 to appeal today.

17 MADAM CHAIR NIXON: Okay. Board, are
18 there any questions for Mr. Jackson?

19 Okay. Hearing there are no questions,
20 I'll entertain a motion.

21 BOARD MEMBER CORTEZ: Board Member Cortez
22 motioning to overturn the denial and grant
23 Mr. Jackson his work card based on full disclosure
24 of criminal history.

25 MADAM CHAIR NIXON: We have a motion. Do

1 we have a second?

2 BOARD MEMBER GRONAUER: Gronauer, second.

3 MADAM CHAIR NIXON: We have a motion, we
4 have a second. All in favor say aye.

5 (All present Board members voted aye.)

6 MADAM CHAIR NIXON: Motion passes.

7 Congratulations, sir. You will get your work card.

8 The office will contact you for further steps, okay?

9 MR. JACKSON: Okay, thank you.

10 MADAM CHAIR NIXON: Thank you. Good luck
11 to you.

12 Agenda Item No. 69, Horatio...

13 MR. McCRANEY: Horatio McCraney.

14 MADAM CHAIR NIXON: Sorry, thank you.

15 MR. McCRANEY: You're good.

16 MADAM CHAIR NIXON: Good afternoon.

17 MR. McCRANEY: All right.

18 MADAM CHAIR NIXON: Investigator Diaz,
19 could you tell us why we're here for Mr. McCraney?

20 INVESTIGATOR DIAZ: The applicant was
21 denied for the conviction of illegal use or
22 possession of dangerous weapon and failure to
23 disclose. He was not made provisional and is here
24 to appeal today.

25 MADAM CHAIR NIXON: Okay. Board, any

1 questions for Mr. McCraney?

2 BOARD MEMBER CORTEZ: Board Member Cortez,
3 for the record.

4 Mr. McCraney, why did you fail to disclose
5 all of your criminal history?

6 MR. McCRANEY: I did not. I even gave you
7 the case number. But I don't know what this -- what
8 this felony stuff is. I got a gross misdemeanor.
9 When I got out. It was a gross misdemeanor. And I
10 was in the back seat. It was two -- I was in the
11 car and I was driving. Guns was in the car, in the
12 trunk.

13 BOARD MEMBER CORTEZ: Hang on,
14 Mr. McCraney.

15 My question was: Why did you fail to tell
16 us about the --

17 MR. McCRANEY: I did.

18 BOARD MEMBER CORTEZ: -- your case --

19 MR. McCRANEY: Court. It was dropped to
20 stolen -- I don't know anything about this felony
21 stuff. At all.

22 BOARD MEMBER CORTEZ: So I'm not talking
23 about some felonies. I'm talking about two
24 misdemeanors, 2012 case it was a misdemeanor, a DUI;
25 and then there's a 2013 misdemeanor DUI.

1 MR. McCRANEY: When I was 21 years old.

2 BOARD MEMBER CORTEZ: That's the one.

3 MR. McCRANEY: Okay. No, no reason why.
4 I didn't remember that.

5 BOARD MEMBER CORTEZ: No worries. Thank
6 you.

7 MADAM CHAIR NIXON: Board, any further
8 questions for Mr. McCraney?

9 MR. McCRANEY: Felony? I have a felony?
10 When I left court, it was -- okay, okay.

11 MADAM CHAIR NIXON: Sir, it's not listed
12 as a felony. It's not a felony that's the issue.
13 It's the fact that you did not disclose.

14 Okay. Hearing there are no further
15 questions, I'll entertain a motion.

16 BOARD MEMBER CORTEZ: Board Member Cortez
17 motioning to uphold the denial based on failure to
18 disclose all criminal history.

19 MADAM CHAIR NIXON: We have a motion. Do
20 we have a second?

21 BOARD MEMBER GRONAUER: Gronauer, second.

22 MADAM CHAIR NIXON: We have a motion, we
23 have a second. All in favor say aye.

24 (All present Board members voted aye.)

25 MADAM CHAIR NIXON: Again, you have an

1 opportunity to reapply in one year. Work with the
2 office. They'll help you, and they do have your
3 criminal history currently. So they'll be able to
4 help you, okay?

5 MR. McCRANEY: All right, thank you. I
6 appreciate you all.

7 MADAM CHAIR NIXON: Good luck to you, sir.
8 Agenda Item No. 70, Ti-Jahae Holt.

9 MS. HOLT: Ti-Jahae Holt.

10 MADAM CHAIR NIXON: Sorry about that.

11 Quick question. Again, there's been a lot
12 of movement in the audience. Have you been sworn
13 in, ma'am?

14 MS. HOLT: Not that I know of.

15 MADAM CHAIR NIXON: You need to stand up
16 and raise your right hand, please.

17 Is there anybody else in the audience that
18 has not been sworn in?

19

20 AUDIENCE MEMBERS,
21 having been duly sworn,
22 testified as follows:

23

24 MADAM CHAIR NIXON: Investigator Diaz,
25 could you tell us why we're here for Ms. Holt?

1 INVESTIGATOR DIAZ: Investigator Diaz, for
2 the record.

3 The applicant was denied for the use of
4 illegal use of possession of a dangerous weapon and
5 failure to disclose. The applicant was not
6 previously denied. This was a renewal, and the
7 applicant was not made provisional. There is also
8 attached a memo for the Board. And she is here to
9 appeal today.

10 MADAM CHAIR NIXON: Okay. Board, are
11 there any questions for Ms. Holt?

12 BOARD MEMBER CORTEZ: This is Board Member
13 Cortez.

14 Ms. Holt, why did you fail to disclose
15 your history?

16 MS. HOLT: So, it wasn't intentional. I
17 just felt at the time that I didn't need to because
18 my case was dismissed.

19 BOARD MEMBER CORTEZ: Did you fill out the
20 application yourself?

21 MS. HOLT: I did.

22 BOARD MEMBER CORTEZ: Did you look at the
23 stop sign?

24 MS. HOLT: I looked at it. And then I got
25 a second chance to look at it with the employee that

1 was working at the time. I believe her name was
2 Cassandra. And she basically said if I -- there's
3 nothing -- which my intentions was -- it was not --
4 because it was dismissed. So that's why I didn't.
5 I wasn't...

6 BOARD MEMBER CORTEZ: The reason why I
7 asked you if you did your application. You will see
8 this on the actual application packet.

9 MR. McCRANEY: It wasn't that red. It was
10 black and white.

11 BOARD MEMBER CORTEZ: Whether it's red,
12 black and white, the information still stands, that
13 you need to list all arrests, citations, orders to
14 appear in court, and all felony, gross misdemeanor,
15 misdemeanor charges, despite how long ago the
16 incident occurred, whether or not it was dismissed,
17 DA denial, any kind of arrest or any kind of
18 criminal history, law enforcement contact. Needed
19 to be disclosed.

20 MADAM CHAIR NIXON: Any further questions
21 for Ms. Holt?

22 BOARD MEMBER BROWN: Board Member Brown.

23 I just want to confirm, based on a report
24 that I'm reading here, you were working in security
25 with a registered work card at the time of this

1 incident in 2022. If you were unarmed, but you drew
2 a weapon and fired a round through a window at the
3 place that you were guarding.

4 MS. HOLT: So, I -- partially.

5 The reason why the weapon was out anyway,
6 like, I was working graveyard at the time. And with
7 me knowing the exact time that the employees come
8 in, someone had pulled into the driveway way earlier
9 than that. So, I didn't draw and point it at
10 nobody. It was on my hip. I walked outside. When
11 I learned that it was an employee, I put it back in
12 my purse. As I was putting it in my purse in the
13 lunchroom, that's when it went off.

14 BOARD MEMBER BROWN: Thank you.

15 MS. HOLT: You're welcome.

16 MADAM CHAIR NIXON: Okay. So that I'm
17 understanding correctly, you do not have a CCW.

18 MS. HOLT: I do have a CCW now.

19 MADAM CHAIR NIXON: I'm sorry?

20 MS. HOLT: I do now have a CCW, yes.

21 MADAM CHAIR NIXON: Okay. But -- and you
22 also do not have an armed work card.

23 MS. HOLT: I do not.

24 MADAM CHAIR NIXON: Okay. Board, any
25 further questions?

1 Okay. If there's no further questions,
2 I'll entertain a motion.

3 BOARD MEMBER BEZICK: This is Bezick.
4 I move we uphold the denial based on
5 nondisclosure of criminal history.

6 MADAM CHAIR NIXON: Okay. We have a
7 motion. Do we have a second?

8 BOARD MEMBER GRONAUER: Gronauer, second.

9 MADAM CHAIR NIXON: I have a motion, I
10 have a second. All in favor say aye.

11 (All present Board members voted aye.)

12 MADAM CHAIR NIXON: Motion passes.

13 At this time you will not be granted your
14 work card. You do have an opportunity to appeal --
15 or to reapply in one year. If you have any
16 questions, please contact the office. Thank you.

17 Agenda Item No. 71, David Diaz.

18 Good afternoon, sir.

19 MR. DIAZ: Hello. Good afternoon.

20 MADAM CHAIR NIXON: Investigator Diaz,
21 could you tell us why we're here for Mr. Diaz?

22 INVESTIGATOR DIAZ: Investigator Diaz, for
23 the record.

24 The applicant was denied for the
25 conviction of a felony. He was not made provisional

1 and is here to appeal today.

2 MADAM CHAIR NIXON: Okay. Are there any
3 questions for Mr. Diaz, the applicant?

4 Hearing there are no questions, I'll
5 entertain a motion.

6 BOARD MEMBER CORTEZ: Board Member Cortez
7 motioning to overturn the denial and grant Mr. Diaz
8 his work card based on full disclosure.

9 MADAM CHAIR NIXON: We have a motion. Do
10 we have a second?

11 BOARD MEMBER GRONAUER: Gronauer, second.

12 MADAM CHAIR NIXON: We have a motion, we
13 have a second. All in favor say aye.

14 (All present Board members voted aye.)

15 MADAM CHAIR NIXON: Motion passes, sir.

16 You will -- you are granted your work
17 card. The office will contact you for next steps,
18 okay?

19 MR. DIAZ: Awesome. Thank you.

20 MADAM CHAIR NIXON: Good luck.

21 Agenda Item No. 72, Aryan Badery. Is
22 there an Aryan Badery? Okay.

23 Agenda Item No. 73, Jemese Drayron.

24 MS. DRAYRON: Drayron.

25 MADAM CHAIR NIXON: Sorry about that.

1 MS. DRAYRON: That's fine.

2 MADAM CHAIR NIXON: Investigator Diaz,
3 could you tell why we're here for Mr. -- sorry,
4 Ms. Drayron.

5 INVESTIGATOR DIAZ: The applicant was
6 denied for the commission of a felony. Failed to
7 disclose. Was not made provisional and the
8 applicant is here to appeal today.

9 MADAM CHAIR NIXON: Okay. Board, are
10 there any questions?

11 BOARD MEMBER BROWN: Board Member Brown.
12 Ms. Drayron, why did you fail to disclose
13 the 2022 DUI?

14 MS. DRAYRON: I thought I wrote it down.
15 I didn't know I didn't disclose it.

16 BOARD MEMBER BROWN: Okay. Are you also
17 aware you have a warrant?

18 MS. DRAYRON: Yes. Because I'm not able
19 to pay the courts for the DUI that I completed. I
20 completed everything that the DUI -- basically, they
21 gave me probation, completed everything. The only
22 thing I wasn't able to do was pay the courts.

23 BOARD MEMBER BROWN: You're still on
24 probation because of that, right? You have to pay
25 the fines.

1 MS. DRAYRON: You have to pay the court,
2 that's it. I paid my fines, the probation fines.

3 BOARD MEMBER BROWN: Okay, thank you.

4 MS. DRAYRON: You're welcome.

5 MADAM CHAIR NIXON: Board, any further
6 questions?

7 Okay. Hearing no further questions, I'll
8 entertain a motion.

9 BOARD MEMBER BROWN: Board Member Brown.

10 I move that we uphold the denial based on
11 failure to disclose and the open warrant status.

12 MADAM CHAIR NIXON: Okay. We have a
13 motion. Do we have a second?

14 BOARD MEMBER BEZICK: Bezick seconds.

15 MADAM CHAIR NIXON: We have a motion, we
16 have a second. All in favor say aye.

17 (All present Board members voted aye.)

18 MADAM CHAIR NIXON: Motion stands.

19 You have an opportunity to reapply in one
20 year. Thank you.

21 MS. DRAYRON: Okay.

22 MADAM CHAIR NIXON: Agenda Item No. 74,
23 Alfredo Gonzalez.

24 Investigator -- good afternoon.

25 MR. GONZALEZ: Hello. How are you doing?

1 MADAM CHAIR NIXON: Investigator Diaz,
2 could you tell us why we're here for Mr. Gonzalez?

3 INVESTIGATOR DIAZ: The applicant was
4 denied for disclosing a felony conviction. The
5 applicant was not made provisional and is here to
6 appeal today.

7 MADAM CHAIR NIXON: Okay. Board, are
8 there any questions for Mr. Gonzalez?

9 BOARD MEMBER CORTEZ: This is Board Member
10 Cortez.

11 Are you still on probation?

12 MR. GONZALEZ: No.

13 BOARD MEMBER CORTEZ: Are you in any kind
14 of substance abuse program?

15 MR. GONZALEZ: No.

16 BOARD MEMBER CORTEZ: When was the last
17 time you completed one?

18 MR. GONZALEZ: The last DUI that I got.
19 They made me -- well, each time I got a DUI they
20 made me complete programs.

21 BOARD MEMBER CORTEZ: What are your
22 intentions should you be granted a work card? What
23 are your intentions to do so?

24 MR. GONZALEZ: Just to get a job and, you
25 know, just maintain. I've been doing good lately,

1 so just...

2 BOARD MEMBER CORTEZ: Do you have a
3 company lined up?

4 MR. GONZALEZ: No, not yet.

5 BOARD MEMBER CORTEZ: Okay.

6 MADAM CHAIR NIXON: Board, any further
7 questions?

8 BOARD MEMBER BROWN: Yes, Madam Chair.
9 This is Board Member Brown, for the record.

10 Mr. Gonzalez, have you completed your
11 community service or (indiscernible) charge?

12 MR. GONZALEZ: Yeah. I completed
13 everything I had to do.

14 BOARD MEMBER BROWN: Thank you.

15 MADAM CHAIR NIXON: Can we -- Investigator
16 Diaz, is that confirmed, that case is closed?

17 INVESTIGATOR DIAZ: Investigator Diaz, for
18 the record.

19 Yes, from my notes this was fully closed.

20 MADAM CHAIR NIXON: Thank you.

21 Board, any further questions?

22 Hearing there are no further questions,
23 I'll entertain a motion.

24 BOARD MEMBER BEZICK: This is Bezick. I
25 move we grant the work card based on full disclosure

1 of criminal history.

2 MADAM CHAIR NIXON: Okay. We have a
3 motion. Do we have a second?

4 BOARD MEMBER GRONAUER: Gronauer, second.

5 MADAM CHAIR NIXON: Okay. We have a
6 motion, we have a second. All in favor say aye.

7 (All present Board members voted aye.)

8 MADAM CHAIR NIXON: Motion passes.

9 Sir, you will get your work card. The
10 office will contact you with next steps.

11 MR. GONZALEZ: Thanks you, guys. Have a
12 great day.

13 MADAM CHAIR NIXON: You're welcome. Good
14 luck to you, sir.

15 Agenda Item No. 75, Jan White.

16 MR. WHITE: Top of the afternoon.

17 MADAM CHAIR NIXON: Good afternoon. Thank
18 you, for hanging with us.

19 Investigator Diaz, could you tell us why
20 we're here for Mr. White?

21 INVESTIGATOR DIAZ: The applicant was
22 denied for conviction of a felony. He was not made
23 provisional and is here to appeal today.

24 MADAM CHAIR NIXON: Okay. Board, are
25 there any questions for Mr. White?

1 Hearing there are no questions, I'll
2 entertain a motion.

3 BOARD MEMBER BROWN: This is Board Member
4 Brown.

5 I move that we grant Mr. White's appeal
6 and allow him to get his work card based on full
7 disclosure.

8 MADAM CHAIR NIXON: Okay. We have a
9 motion. Do we have a second?

10 BOARD MEMBER CORTEZ: This is Board Member
11 Cortez.

12 I'll second the motion.

13 MADAM CHAIR NIXON: Okay. We have a
14 motion, we have a second. All in favor say aye.

15 (All present Board members voted aye.)

16 MADAM CHAIR NIXON: Motion passes, sir.
17 You will get your work card. The office will
18 contact you with next steps, okay?

19 MR. WHITE: Appreciate you. Have a good
20 one.

21 MADAM CHAIR NIXON: Thank you. Good luck
22 to you, sir.

23 Agenda Item No. 76, Kevin Galgana.

24 MR. GALGANA: That's right. Thank you.

25 MADAM CHAIR NIXON: Investigator Diaz,

1 could you tell why we're here for Mr. Galgana?

2 INVESTIGATOR DIAZ: The applicant was
3 denied for his disclosed felony conviction. He was
4 not made provisional and is here to appeal today.

5 MADAM CHAIR NIXON: Okay. Board, are
6 there any questions for Mr. Galgana?

7 BOARD MEMBER CORTEZ: This is Board Member
8 Cortez, for the record.

9 Mr. Galgana, can you give me a brief
10 background on your 2019 stalking case?

11 MR. GALGANA: I made a mistake, and since
12 then, I've -- I've...

13 BOARD MEMBER CORTEZ: What were the
14 circumstances.

15 MR. GALGANA: It was at a resort. I was
16 doing security at a place called Omni La Costa in
17 San Diego.

18 I mean, the details of which?

19 BOARD MEMBER CORTEZ: Circumstances, yes.

20 MR. GALGANA: Circumstances.

21 BOARD MEMBER CORTEZ: What are the
22 details?

23 MR. GALGANA: I got accused of stalking
24 with criminal threats.

25 BOARD MEMBER CORTEZ: Okay. That doesn't

1 give me the details of the case. That tells me what
2 the charge was, and I can read that.

3 MR. GALGANA: The details of my case. She
4 was a coworker, and I just misinterpreted a few
5 things.

6 Is this the kind of details I'm supposed
7 to be elaborating on?

8 BOARD MEMBER CORTEZ: I just want to know
9 what happened.

10 MR. GALGANA: I thought that she was in a
11 bad situation and I tried to help her get out of it.
12 And it all became a misunderstood effort.

13 BOARD MEMBER CORTEZ: Okay. So the victim
14 was a coworker --

15 MR. GALGANA: Yes.

16 BOARD MEMBER CORTEZ: -- is that correct?
17 You were a security guard at that time?

18 MR. GALGANA: That's correct.

19 BOARD MEMBER CORTEZ: Okay. Where is the
20 victim now?

21 MR. GALGANA: California.

22 BOARD MEMBER CORTEZ: And the restraining
23 order is still in effect; is that correct?

24 MR. GALGANA: That is correct.

25 BOARD MEMBER CORTEZ: When is the last

1 time you had any contact with the victim?

2 MR. GALGANA: I would say 2019, when it
3 happened.

4 BOARD MEMBER CORTEZ: I'm not getting a
5 clear history of what happened. I understand if
6 you're embarrassed of it, but you're not really
7 giving me enough satisfaction as to what exactly
8 occurred. Because you were a security guard at the
9 time. This was a coworker. And now you're asking
10 to be a security guard here.

11 MR. GALGANA: Okay. All right. So I will
12 just be completely transparent.

13 BOARD MEMBER CORTEZ: Please.

14 MR. GALGANA: I thought that this girl was
15 involved involuntarily with a prostitution ring that
16 I had valid reasons to believe that she was a part
17 of against her will. So I tried to contact her
18 saying that she could contact local law enforcement
19 and go to the FBI office down the street if that was
20 really the case.

21 And then it turned into -- it turned into
22 being taken the wrong way. And I -- I'm aware that
23 making those kind of accusations against a big
24 corporation would either put myself in danger or the
25 victim in this case. So I purposely framed myself

1 as someone who is mentally unstable or obsessive so
2 that she wouldn't be the -- so the spotlight
3 wouldn't be on her. I was trying to suggest
4 discreetly that she could contact the authorities if
5 she was really part of this.

6 BOARD MEMBER CORTEZ: So I'm hearing you
7 were trying to help out a coworker. At what point
8 did it become a stalking case? Like, did you
9 continuously offer your advice and the individual
10 stated no? That you kept going, pursuing the
11 matter?

12 MR. GALGANA: It was -- she never said no.
13 It was always from the resort. It was only -- when
14 the resort said to stop contacting her, that was --
15 that was it. And I've never followed her, I never
16 called her or followed her vehicle or residence.
17 I've never physically stalked her in that regard.

18 BOARD MEMBER CORTEZ: So elaborate on how
19 it became a criminal stalking case.

20 MR. GALGANA: It was through the online
21 contact that was unclear from her side. It was
22 always through a second person or party.

23 BOARD MEMBER CORTEZ: Okay.

24 MADAM CHAIR NIXON: What type of
25 employment have you been doing since then?

1 MR. GALGANA: I've been at a DNA research
2 center for the 2025 year in San Diego. So I was
3 doing a lot of the access control for scientists
4 doing DNA research.

5 MADAM CHAIR NIXON: So you were still
6 working as a security officer?

7 MR. GALGANA: That's correct.

8 MADAM CHAIR NIXON: Okay. And you still
9 had your license in California during -- since the
10 case? Have you been working since 2019 as a
11 security officer?

12 MR. GALGANA: It was until 2023 where I
13 had my felony case dismissed. And afterwards, I was
14 given my California version of the work card, and I
15 had been working for about two years after the fact.

16 MADAM CHAIR NIXON: Okay. While you were
17 waiting for your case, what did you -- what type of
18 work did you do?

19 MR. GALGANA: I was self-employed with my
20 dad. I was doing -- I was helping him with drawing
21 blueprints for his engineering work.

22 MADAM CHAIR NIXON: Board, any further
23 questions?

24 MR. GALGANA: Excuse me.

25 BOARD MEMBER BROWN: Board Member Brown.

1 I'm sort of still not hearing a clear
2 answer on this, the minimization. It seems to me
3 that it would be pretty egregious for California to
4 issue a ten-year restraining order based on what I'm
5 hearing.

6 So, also, I've talked to Investigator Diaz
7 online, and he said it was nearly impossible to get
8 a clear answer out of him during the investigation.

9 Thank you.

10 MADAM CHAIR NIXON: Board, are there any
11 further questions for Mr. Galgana?

12 MR. GALGANA: Excuse me, if I may have a
13 moment? If -- I prepared an appeal packet for each
14 of the Board members today, just in case I would be
15 denied. I feel as though waiting one year to
16 reapply would be outside of -- it would be too long
17 for me. And if I am denied today, I would have to
18 reappeal in judicial court. And I was really hoping
19 that I wouldn't have to resort to that, which is why
20 I put the packet together.

21 MADAM CHAIR NIXON: Unfortunately, during
22 this type of session, you know, we can't go back and
23 forth with documentation and stuff like that. I
24 think that's really too much time for us to be able
25 to do.

1 You're more than welcome to take any
2 avenue that you feel necessary to appeal and go
3 through the process. That's not something that
4 we're ever going to deny you.

5 MR. GALGANA: Right. Well, one last
6 statement is that the ten-year restraining order was
7 connected to that felony case that ended up being
8 dismissed.

9 MADAM CHAIR NIXON: I'm sorry, say that
10 again.

11 MR. GALGANA: The criminal stalking, or
12 the criminal protection order for the ten years
13 restraining is connected to that felony case that
14 ended up being dismissed.

15 MADAM CHAIR NIXON: Okay. So are you
16 still -- do you still have a ten-year restraining
17 order on you?

18 MR. GALGANA: That is correct.

19 MADAM CHAIR NIXON: Okay. So --

20 MR. GALGANA: It's connected to the
21 felony.

22 MADAM CHAIR NIXON: But you still have the
23 restraining order connected to you at this time.

24 MR. GALGANA: That is correct.

25 MADAM CHAIR NIXON: Okay, thank you.

1 Board, are there any further questions for
2 Mr. Galgana?

3 BOARD MEMBER BROWN: Yes. This is Board
4 Member Brown.

5 Mr. Galgana, earlier when you were talking
6 to Board Member Cortez about going to court on this,
7 I heard you say that you declared yourself a
8 mentally unstable person; is that correct?

9 MR. GALGANA: That was something that I
10 framed myself to be in order to protect the victim.

11 BOARD MEMBER CORTEZ: That you framed?

12 MR. GALGANA: Yes.

13 BOARD MEMBER CORTEZ: Board Member Brown,
14 did you hear that? He said that he framed himself
15 to be mentally unstable.

16 BOARD MEMBER BROWN: Yeah.

17 MADAM CHAIR NIXON: Board, any further
18 questions for Mr. Galgana?

19 Hearing there are no further questions,
20 I'll entertain a motion.

21 BOARD MEMBER BROWN: This is Board Member
22 Brown.

23 I move that we uphold the denial based on
24 the continuing restraining order, lack of clear
25 details about the case, and possibly mental

1 unstableness.

2 MADAM CHAIR NIXON: Okay. We have a
3 motion. Do we have a second?

4 BOARD MEMBER BEZICK: Bezick seconds.

5 MADAM CHAIR NIXON: Okay. We have a
6 motion, we have a second. All in favor say aye.

7 (All present Board members voted aye.)

8 MADAM CHAIR NIXON: Okay, motion passes.

9 Unfortunately, at this time we will not be
10 able to move forward with your work card. Just like
11 I told everybody else, you do have an opportunity to
12 reapply in one year. Thank you. Have a good day.

13 Agenda Item No. 77, Byron Matthews.

14 Mr. Matthews, are you here? Okay.

15 Trailed.

16 So, we are in the 1:30 agenda, the time
17 period. Kind of caught up a little bit. I'll go
18 ahead and -- do we have the list of the trails?

19 At this time, the only trails that we have
20 is 72, Aryan Badery or Badery? And that's spelled
21 B-a-d-e-r-y, just in case.

22 And then Agenda Item No. 77, Mr. Matthews,
23 Byron Matthews.

24 They were slotted to -- or scheduled to be
25 before us at 12:30. It is now 2:05. I will

1 entertain a motion for the trailed items.

2 BOARD MEMBER CORTEZ: This is Board Member
3 Cortez motioning to uphold the denial on items 72
4 and 77 based on no-call, no-show.

5 MADAM CHAIR NIXON: Okay. I have a
6 motion. Do I have a second?

7 BOARD MEMBER BEZICK: Bezick seconds.

8 MADAM CHAIR NIXON: Okay. We have a
9 motion, we have a second. All in favor say aye.

10 (All present Board members voted aye.)

11 MADAM CHAIR NIXON: Before we go to the
12 next section, I just want to check on the condition
13 of the Board. Are we doing okay? Do we need a
14 break? Stretch our legs?

15 We're going to take a quick five-minute
16 quick break. Thank you.

17 (Off record.)

18 MADAM CHAIR NIXON: We're going to go to
19 the 1:30 time frame. Again, we are a little bit
20 late, so thank you, for your patience.

21 Is there anybody in the audience that has
22 not been sworn in yet that will be testifying?

23 Good afternoon, sir. Could you stand up?

24 ...

25 ...

1 AUDIENCE MEMBER,
2 having been duly sworn,
3 testified at a later time:
4

5 MADAM CHAIR NIXON: Just to confirm, up
6 north we don't have any audience?

7 BOARD MEMBER BROWN: No.

8 MADAM CHAIR NIXON: Agenda Item No. 78,
9 Hollie Cortez.

10 Good afternoon, ma'am.

11 MS. CORTEZ: Hello.

12 MADAM CHAIR NIXON: Investigator Cuevas,
13 can you tell us why we're here?

14 Ma'am, can you turn on your microphone in
15 front of you? There you go.

16 INVESTIGATOR CUEVAS MANZO: Investigator
17 Cuevas, for the record.

18 Ms. Cortez was denied for her disclosed
19 felony conviction. She was previously denied, but
20 did not appeal at that time. She was not made
21 provisional and wishes to appeal today.

22 MADAM CHAIR NIXON: So, the first time we
23 did not disclose; the second time we did.

24 INVESTIGATOR CUEVAS MANZO: Investigator
25 Cuevas, for the record.

1 That's correct.

2 MADAM CHAIR NIXON: Thank you.

3 Board, any questions for Ms. Cortez?

4 Hearing there are no questions, I'll
5 entertain a motion.

6 BOARD MEMBER CORTEZ: This is Board Member
7 Cortez, for the record. No relation to the
8 applicant.

9 But I am making a motion to overturn the
10 denial and grant Ms. Cortez her registration -- or
11 her work card based on full disclosure this round.

12 MADAM CHAIR NIXON: Okay. We have a
13 motion. Do we have a second?

14 BOARD MEMBER BROWN: Brown will second the
15 motion.

16 MADAM CHAIR NIXON: Okay. We have a
17 motion, we have a second. All in favor say aye.

18 (All present Board members voted aye.)

19 MADAM CHAIR NIXON: Motion passes.

20 Congratulations.

21 MS. CORTEZ: Thank you, so much.

22 MADAM CHAIR NIXON: They'll contact you
23 for next steps.

24 MS. CORTEZ: Yes, ma'am. Thank you.

25 MADAM CHAIR NIXON: Agenda Item 79,

1 Michael Kellogg.

2 Good afternoon, sir.

3 MR. KELLOGG: Good afternoon.

4 MADAM CHAIR NIXON: Investigator
5 Blackmore, could you please tell us why we're here
6 for Mr. Kellogg.

7 INVESTIGATOR BLACKMORE: Yes.

8 Investigator Blackmore, for the record.

9 So, Mr. Kellogg was denied for his
10 disclosed arrest history and felony conviction. He
11 was previously denied back in 2022 and his appeal
12 was upheld at that March 15th, 2023 Board meeting.
13 He was not made provisional and not added to a
14 roster and he wishes to appeal today.

15 MADAM CHAIR NIXON: Okay. Board, are
16 there any questions for Mr. Kellogg?

17 BOARD MEMBER GRONAUER: Board Member
18 Gronauer.

19 Mr. Kellogg, good afternoon to you. Are
20 you on probation or parole.

21 MR. KELLOGG: No. Haven't been in 26
22 years.

23 BOARD MEMBER GRONAUER: That wasn't too
24 clear. Thank you.

25 MADAM CHAIR NIXON: Board, any further

1 questions for Mr. Kellogg?

2 Hearing there are no questions, I'll
3 entertain a motion.

4 BOARD MEMBER GRONAUER: This is Gronauer.

5 BOARD MEMBER BEZICK: This is Bezick. I
6 move we grant the work card based on full disclosure
7 of criminal history.

8 MADAM CHAIR NIXON: We have a motion. Do
9 we have a second?

10 BOARD MEMBER GRONAUER: Gronauer, second.

11 MADAM CHAIR NIXON: We have a motion, we
12 have a second. All in favor say aye.

13 (All present Board members voted aye.)

14 MADAM CHAIR NIXON: Motion passes.

15 Congratulations. The office will contact
16 you with next steps.

17 MR. KELLOGG: Thank you.

18 MADAM CHAIR NIXON: Thank you. Good luck
19 to you.

20 Agenda Item No. 80, Kyriell Davis.

21 Good afternoon, sir.

22 MR. DAVIS: How are you doing?

23 MADAM CHAIR NIXON: Investigator Dumas,
24 could you tell us why we're here for Mr. Davis?

25 INVESTIGATOR DUMAS: Investigator Dumas,

1 for the record.

2 The applicant was denied due to failure to
3 disclose all arrest history, including a CCW charge.
4 He was not made provisional and would like to
5 appeal.

6 MADAM CHAIR NIXON: I'm sorry, you cut out
7 a little bit in the beginning. Did he disclose this
8 time?

9 INVESTIGATOR DUMAS: No, he did not
10 disclose. I marked the letter to disclose option,
11 and each charge he did not disclose, either.

12 MADAM CHAIR NIXON: Okay. Board, are
13 there any questions for Mr. Davis?

14 BOARD MEMBER CORTEZ: Madam Chair, this is
15 Board Member Cortez, for the record.

16 I just want to -- need clarification. Is
17 this part of the second round of denial or is this
18 his first time applying?

19 MADAM CHAIR NIXON: He's under the -- I
20 agree. He's under the second denial category, but
21 did he apply before and get denied or...

22 MR. DAVIS: When all this happened --

23 BOARD MEMBER CORTEZ: Hang on one second.
24 Sorry, my apologies. My question should be directed
25 to the investigator, Investigator Dumas.

1 INVESTIGATOR DUMAS: I only have him as a
2 first time denial. His registration number does
3 start with a 2025.

4 MADAM CHAIR NIXON: Okay.

5 EXECUTIVE DIRECTOR SALADINO: Madam Chair,
6 Executive Director Saladino, for the record.

7 Our records show that he did apply back in
8 2017, and that application was withdrawn.

9 MADAM CHAIR NIXON: So, typically, if it's
10 a second denial they are not allowed to apply again
11 until five years after.

12 So, is there a provision between the time
13 frame that he applied the first and second time?
14 Because there's a huge -- a pretty big gap. I just
15 want to make sure.

16 EXECUTIVE DIRECTOR SALADINO: And I would
17 agree with you there, that being that we didn't have
18 an outcome on that first application, he should have
19 been -- it should be that we can consider this the
20 first time since that one wasn't adjudicated by the
21 Board and we didn't have any action, meaning we
22 didn't deny or approve it.

23 So we can consider this one the first one.
24 So that way, if he was -- depending on what the
25 motion is of the Board, we can consider it the first

1 time applying, and that way he wouldn't fall under
2 that five years.

3 MADAM CHAIR NIXON: Okay. Are there any
4 further questions from the Board?

5 BOARD MEMBER CORTEZ: This is Board Member
6 Cortez.

7 Mr. Davis, why did you fail to disclose
8 your criminal history?

9 MR. DAVIS: Excuse my voice. I was just
10 rushing, honestly. I had to get to work. Just
11 rushed through it. No specific reason.

12 BOARD MEMBER CORTEZ: Okay, thank you.

13 MADAM CHAIR NIXON: Okay. Are there any
14 further questions for Mr. Davis?

15 Hearing no further questions, I'll
16 entertain a motion.

17 BOARD MEMBER CORTEZ: Board Member Cortez
18 motioning to uphold the denial based on failure to
19 disclose criminal history.

20 MADAM CHAIR NIXON: We have a motion. Do
21 we have a second?

22 BOARD MEMBER BROWN: Board Member Brown
23 will second.

24 MADAM CHAIR NIXON: We have a motion and
25 we have a second. All in favor say aye.

1 (All present Board members voted aye.)

2 MADAM CHAIR NIXON: Motion passes.

3 So, unfortunately, sir, you will not get
4 your work card this time. But the good thing is
5 because this is considered your first one because of
6 the time and distance you are able to apply again in
7 one year. You have all your history now, and so you
8 can work with the office to make sure you fill out
9 your application correctly this time, okay?

10 MR. DAVIS: Okay.

11 MADAM CHAIR NIXON: Thank you, sir. Good
12 luck to you.

13 Agenda Item No. 81, Roy Robinson.

14 Good afternoon, sir.

15 MR. ROBINSON: How are you doing?

16 MADAM CHAIR NIXON: Investigator Dumas,
17 could you tell us why we're here for Mr. Robinson?

18 INVESTIGATOR DUMAS: The applicant was
19 denied a second time due to the disclosed felony
20 convictions. He was not made provisional and is
21 here to appeal today.

22 MADAM CHAIR NIXON: Okay. Board, are
23 there any questions for Mr. Robinson?

24 Hearing there are no questions, I'll
25 entertain a motion.

1 BOARD MEMBER CORTEZ: Board Member Cortez
2 motioning to overturn the denial and grant
3 Mr. Robinson his work card based on full disclosure
4 this round.

5 MADAM CHAIR NIXON: Okay. We have a
6 motion. Do we have a second?

7 BOARD MEMBER BEZICK: Bezick seconds.

8 MADAM CHAIR NIXON: Okay. We have a
9 motion, we have a second. All in favor say aye.

10 (All present Board members voted aye.)

11 MADAM CHAIR NIXON: Motion passes. I'm so
12 sorry, sir. Your work card has been approved. The
13 Board will contact you -- or the office will contact
14 you for next steps, okay?

15 MR. ROBINSON: Thank you.

16 MADAM CHAIR NIXON: Agenda Item No. 82,
17 Nathanal Evans. Mr. Evans?

18 MR. EVANS: Afternoon, counsel. How are
19 we doing?

20 MADAM CHAIR NIXON: Good. How are you,
21 sir?

22 MR. EVANS: Could be a lot worse.

23 MADAM CHAIR NIXON: Investigator Dumas,
24 could you please tell us why we're here for
25 Mr. Evans?

1 INVESTIGATOR DUMAS: The applicant was
2 previously denied and was denied again due to a
3 felony on his -- a felony arrest on his arrest
4 history. He was not made provisional and is here to
5 appeal. All arrests were disclosed for the second
6 time.

7 MR. EVANS: If I may introduce myself?

8 MADAM CHAIR NIXON: We'll have the
9 Board -- let me ask if the Board has any questions,
10 okay?

11 Board, are there any questions for
12 Mr. Evans?

13 BOARD MEMBER GRONAUER: This is Gronauer.
14 Good afternoon, Mr. Evans.

15 MR. EVANS: Afternoon.

16 BOARD MEMBER GRONAUER: You have a history
17 here of domestic violence. Is this the same person
18 or...

19 MR. EVANS: It's my ex-fiance.

20 BOARD MEMBER GRONAUER: All three of them?

21 MR. EVANS: All three of them.

22 BOARD MEMBER GRONAUER: The one with the
23 temporary --

24 EXECUTIVE DIRECTOR SALADINO: Can you turn
25 your mike on?

1 MR. EVANS: Yes, sir.

2 BOARD MEMBER GRONAUER: With the TPOs and
3 protective order?

4 MR. EVANS: Yes, sir.

5 BOARD MEMBER GRONAUER: Are you still with
6 this person?

7 MR. EVANS: Absolutely not.

8 BOARD MEMBER GRONAUER: What kind of work
9 do you do?

10 MR. EVANS: I'm a project engineer for
11 Carma GC, currently working at the airport where I'm
12 assigned. There to do ADA improvements. Just so
13 you know, we have to go through FBI clearance. I've
14 been cleared three times. And they ran a full
15 background check on me.

16 I am interested in getting my work card so
17 I can be a bigger asset to my company and be an
18 alternative body to security during the night shift.

19 BOARD MEMBER GRONAUER: Getting your work
20 card, how would that make you a bigger asset?

21 MR. EVANS: I can provide myself as
22 security during the night shift so they don't have
23 to go through a third-party contract. As of now,
24 I'm a project engineer full time.

25 BOARD MEMBER GRONAUER: -- what a work

1 card allows you to do?

2 MR. EVANS: Yes.

3 BOARD MEMBER GRONAUER: What does it allow
4 you to do?

5 MR. EVANS: I'm sorry?

6 BOARD MEMBER GRONAUER: Unarmed.

7 MR. EVANS: Unarmed would allow me to be
8 on-site as a security officer.

9 MR. GRONAUER: I didn't get the first
10 word. Say it again.

11 MR. EVANS: Having a work card will allow
12 me to be an unarmed security officer on-site.

13 BOARD MEMBER GRONAUER: Unarmed.

14 MR. EVANS: Correct.

15 BOARD MEMBER GRONAUER: I just have -- I
16 need some concerns with that many domestic
17 violences --

18 MR. EVANS: Concern, sir --

19 BOARD MEMBER GRONAUER: -- third time.
20 It's just...

21 MR. EVANS: If I may, I volunteer at Faith
22 Lutheran Sunday, Wednesday nights for Bible study.
23 My son goes there. Full private school. I've been
24 working for Carma for about three years now. I
25 travel, travel from Utah to Oregon to Maryland to

1 California. I am a project engineer.

2 I know my past is enlargement (sic) on
3 paper, but it doesn't define who I am as a person or
4 my character or my morals that I stand by. I am a
5 father of two. I recently just turned 29. I can
6 proudly say, everything that I have in Las Vegas,
7 I've never had anywhere else, and I'm looking to
8 grow and not to deplete.

9 I have wasted enough time on -- I don't
10 know if I may say this, but women. Women have been
11 my biggest downfall, and I think I don't have -- I
12 had the emotional preparation through my parents to
13 deal with women in my adult life.

14 And I can say that what you see on paper
15 is not true. But my word doesn't really mean much.
16 It's the first time you guys are meeting me.

17 But women aren't the best equals, nor are
18 men. But we make who we are and we pick our
19 partner. And I've just got to make better
20 decisions. Which I have with my second child's
21 mother.

22 BOARD MEMBER GRONAUER: Thank you. I
23 appreciate it.

24 MADAM CHAIR NIXON: Okay. So, quick
25 question. I just want to make sure that I

1 understand that you want to work for your company so
2 they don't have to subcontract or have a third-party
3 provider for security.

4 Can he do that?

5 MR. EVANS: It's my main interest.

6 MADAM CHAIR NIXON: Okay. So just hang
7 on. I just want to make sure, you know, when you
8 get your license you understand everything that you
9 can do, because I'm not sure that you can do that.
10 But I have to ask the question.

11 EXECUTIVE DIRECTOR SALADINO: Executive
12 Director Saladino, for the record.

13 Yes, the work card will not allow him to
14 work for his company unless that company is licensed
15 to provide security services.

16 MR. EVANS: Correct.

17 EXECUTIVE DIRECTOR SALADINO: Right? So
18 if your company wants you to do security functions
19 and you're a W-2 employee for them, then they can do
20 that with this card. But the card does not allow
21 you to work independent of a company. You have to
22 work for a licensed company.

23 MR. EVANS: Understood.

24 MADAM CHAIR NIXON: I just wanted to make
25 sure, so you don't --

1 MR. EVANS: I appreciate that.

2 MADAM CHAIR NIXON: Okay, all right.

3 Cool.

4 Any further questions for Mr. Evans?

5 Hearing no further questions, I'll
6 entertain a motion.

7 BOARD MEMBER GRONAUER: This is Gronauer.

8 My motion is to grant the appeal for
9 Mr. Evans. Time and distance.

10 MR. EVANS: Thank you.

11 MADAM CHAIR NIXON: Okay. We have a
12 motion. Do we have a second?

13 BOARD MEMBER CORTEZ: This is Board Member
14 Cortez.

15 I'll second the motion.

16 MADAM CHAIR NIXON: Okay. We have a
17 motion, we have a second. All in favor say aye.

18 (All present Board members voted aye.)

19 MADAM CHAIR NIXON: The motion is granted.
20 You will get your work card.

21 MR. EVANS: Thank you, counsel.

22 MADAM CHAIR NIXON: Good luck to you, and
23 thank you for all that you've done.

24 Agenda Item No. 83, Michael Warren.

25 MR. WARREN: Right here.

1 MADAM CHAIR NIXON: Good afternoon, sir.

2 MR. WARREN: How are you doing, ma'am?

3 MADAM CHAIR NIXON: Investigator Diaz,
4 could you please tell us why we're here for
5 Mr. Warren?

6 INVESTIGATOR DIAZ: Investigator Diaz, for
7 the record.

8 The applicant was denied for the
9 conviction of a felony and it was disclosed. He was
10 previously denied 2024 for a felony. His appeal
11 hearing was September 18, 2024. The Board did
12 uphold the denial at that time as he was a no-call,
13 no-show. He was not made provisional and is here to
14 appeal today.

15 MADAM CHAIR NIXON: Okay. Board, are
16 there any questions for Mr. Warren?

17 BOARD MEMBER CORTEZ: This is Board Member
18 Cortez.

19 Question for Investigator Diaz is: Did he
20 disclose all of his arrests on this application, the
21 second round?

22 INVESTIGATOR DIAZ: Investigator Diaz, for
23 the record.

24 From what my notes say here, he disclosed
25 the felonies but not the misdemeanor or the gross

1 misdemeanor.

2 BOARD MEMBER CORTEZ: Okay, thank you.

3 Mr. Warren, is there a reason why you
4 didn't disclose the 2006 gross misdemeanor, use or
5 under the influence of a controlled substance,
6 and/or the 2012 battery on a spouse charge?

7 MR. WARREN: I just didn't remember it.
8 But when I was asking people questions about how you
9 do the application, they was, like, if you got
10 felonies you should disclose them. But I haven't
11 been in trouble, like, 15, 16 some years. So I
12 figured that's what they was going on for, like, put
13 on the application, have I been in trouble. I just
14 didn't understand it, to tell you the truth. Be
15 honest with you all. I just didn't understand it.

16 Then when I missed the first meeting, I
17 had to go to California because there was a death in
18 the family. Death a week before it was time to come
19 to the board meeting. So that was the problem with
20 that right there.

21 MADAM CHAIR NIXON: Okay. So you did not
22 come to the first -- was it -- the first one denied
23 because we trailed it?

24 MR. WARREN: Because I didn't show up.

25 EXECUTIVE DIRECTOR SALADINO: No-call.

1 MADAM CHAIR NIXON: Okay. Board, any
2 further questions?

3 What was the distance between the first
4 denial?

5 EXECUTIVE DIRECTOR SALADINO: Executive
6 Director Saladino, for the record.

7 The last appeal hearing was September 18,
8 2024.

9 MADAM CHAIR NIXON: Okay. Board, are
10 there any further questions for Mr. Warren?

11 BOARD MEMBER CORTEZ: This is Board Member
12 Cortez.

13 Mr. Warren, did you happen to do any
14 follow-up with the PILB office in regards to the
15 first submitted application?

16 MR. WARREN: Yeah. Investigator that
17 called me and we talked and discussed some other
18 charges I had on there. And he said he was going to
19 put them in and include them in there, but he never
20 called me back so I (indiscernible).

21 THE REPORTER: So you what?

22 MR. WARREN: Who's talking to me?

23 MADAM CHAIR NIXON: Yeah. So, she's a
24 court reporter. She is trying to -- you have to
25 slow down.

1 MR. WARREN: The investigator called me
2 and disclosed some of the felony charges and some of
3 my misdemeanors when I didn't put it on the first
4 one. So it was disclosed when I talked to him, so I
5 guess he put it on the application or whatever.

6 MADAM CHAIR NIXON: Okay. So during the
7 first time when you didn't get your card, did you
8 ever follow up with the office to find out why not?

9 MR. WARREN: No. When I first signed up
10 for it, they gave me a card and I was working at
11 Lake Mead. I was working for Allied.

12 MADAM CHAIR NIXON: When was this?

13 MR. WARREN: When I first signed up, first
14 time I signed up for the work order. When I didn't
15 disclose myself, they gave me a provisional.

16 MADAM CHAIR NIXON: Back in 2024?

17 MR. WARREN: Yeah.

18 MADAM CHAIR NIXON: Okay. So then you got
19 denied and you got it taken away from you, right?

20 MR. WARREN: Yeah.

21 MADAM CHAIR NIXON: Then you were supposed
22 to come to the Board meeting, but you had a family
23 incident, you said.

24 Did you ever follow up with the office to
25 find out why or what you could do next?

1 MR. WARREN: Yeah, yeah. That's when I
2 went back up there and paid another
3 hundred-something dollars and that's when they told
4 me to put all my felonies and all my stuff down.

5 MADAM CHAIR NIXON: All your felonies or
6 all --

7 MR. WARREN: All my crime past, my past.

8 MADAM CHAIR NIXON: Okay. So the question
9 then goes -- because the problem is, if we deny you
10 this time, you can't apply again for five years,
11 right? And so that's why we're asking why you did
12 not disclose all of the arrests that you had,
13 especially since they told you to put all your
14 information in.

15 MR. WARREN: I understand. Because I
16 didn't remember half of it. It's been so long since
17 I've been in trouble. I been clear of trouble,
18 like, trying to stay clear of trouble just so I
19 could do this. And I just didn't remember some of
20 it. So when he called me to tell me about it,
21 that's when I started remembering it. Yes. Telling
22 me, like, yeah, yes. Some of the stuff.

23 MADAM CHAIR NIXON: Board, any further
24 questions?

25 Okay. Hearing there are no further

1 questions, I'll entertain a motion.

2 BOARD MEMBER BEZICK: This is Bezick.

3 I move we deny the work card based on
4 nondisclosure of criminal history.

5 MADAM CHAIR NIXON: Okay. All right. We
6 have a motion. Do we have a second?

7 BOARD MEMBER GRONAUER: Gronauer, second.

8 MADAM CHAIR NIXON: Okay. We have a
9 motion, we have a second. All in favor say aye.

10 (All present Board members voted aye.)

11 MADAM CHAIR NIXON: So, unfortunately,
12 we're not going to move forward. You know, you have
13 to get with the Board -- or with the office and ask
14 the questions. I mean, they gave you -- they have
15 your application, they'll help you fill it out this
16 time to make sure you have all your information, or
17 you say you remember now. But unfortunately, you
18 will not be able to apply again for five years.

19 MR. WARREN: That's okay.

20 MADAM CHAIR NIXON: Thank you, sir. Good
21 luck to you.

22 MR. WARREN: Thank you.

23 MADAM CHAIR NIXON: Agenda Item No. 84,
24 Lawrence Cook.

25 MR. COOK: How you guys doing?

1 MADAM CHAIR NIXON: Good. How are you?

2 MR. COOK: Great, thank you.

3 MADAM CHAIR NIXON: Agenda Item -- sorry.

4 Investigator Swarthout, tell us why we're
5 here for Mr. Cook.

6 INVESTIGATOR SWARTHOUT: The applicant's
7 registered work card was revoked due to the actions
8 that happened during this past F1 race out on
9 Las Vegas. And due to his ongoing weapons
10 conviction out of North Las Vegas.

11 MADAM CHAIR NIXON: Okay. Board, are
12 there any questions?

13 BOARD MEMBER CORTEZ: This is Board Member
14 Cortez.

15 Mr. Cook, do you want to give us a brief
16 synopsis of what happened?

17 MR. COOK: Yeah. F1, I was working --

18 MADAM CHAIR NIXON: Turn on your mike.

19 MR. COOK: Yeah, F1 I was working security
20 there. And I went on break and I was trying to
21 cross the street. But I guess they had it blocked
22 off and I was kind of in a rush on the phone. And I
23 was walking across the street, but the -- they had
24 it blocked off. So the police officer stopped me.
25 And was, like, you're not paying attention where

1 you're going or anything. And I'm telling him,
2 like, sorry, sir. I'm kind of in a rush. I didn't
3 mean to walk. I didn't see it blocked off, you
4 know. And it escalated and escalated until he was
5 provoking me. He was provoking me. And so I told
6 him -- like, he -- he was provoking me a lot, you
7 know? So I told him that -- that I'll beat his ass,
8 you know, because he was provoking me. And I was
9 trying to walk away, you know. And he was kind of
10 grabbing me. So I got a lawsuit out on him and
11 everything. So that's what happened.

12 And then North Las Vegas case. It's all
13 dismissed and everything. That's really what
14 happened.

15 MADAM CHAIR NIXON: Quick question. As a
16 security officer, you deny access, right?

17 MR. COOK: Say it again?

18 MADAM CHAIR NIXON: As a security
19 officer -- your work as a security officer, you have
20 to deny access, right?

21 MR. COOK: Yes, ma'am.

22 MADAM CHAIR NIXON: Okay. So, if someone
23 behaved towards you the way you did towards that
24 officer, how would you feel?

25 MR. COOK: It was F1, so it was about 600,

1 700 people --

2 MADAM CHAIR NIXON: I don't care if it's
3 F100. It's --

4 MR. COOK: I'm trying to explain.

5 MADAM CHAIR NIXON: -- the same concept.

6 MR. COOK: 600, 700 people still walking
7 across the street. He just pointed me out, you
8 know? And I just told him it wasn't that serious.
9 And he said I'm on his time now, you know? And he
10 was provoking me and provoking me. I even have
11 video evidence for the situation, you know?

12 And he asked for my driver license. And I
13 had my credentials and everything around my neck and
14 I'm, like, there's no reason to get the driver
15 license because you already know I work here. And,
16 you know, just -- looking for -- provoke the
17 situation and I bit for it, you know.

18 MADAM CHAIR NIXON: Okay.

19 MR. COOK: That's about it, you know.

20 MADAM CHAIR NIXON: Okay. Board, any
21 further questions?

22 BOARD MEMBER BROWN: This is Board Member
23 Brown.

24 Question for Supervisory Investigator
25 Swarthout. In reading the report on this, just

1 prior to where it says per the police report, it
2 says during the review of Mr. Cook's scope and
3 course, it was found that Mr. Cook had been arrested
4 for discharging gun in or on a public thoroughfare
5 in a public place. Can you tell me when that was?

6 MR. COOK: That's the North Las Vegas.

7 BOARD MEMBER CORTEZ: He was asking --

8 BOARD MEMBER BROWN: -- talking to you,
9 sir, I'm talking to our investigator. Thank you.

10 MR. COOK: Sorry.

11 INVESTIGATOR SWARTHOUT: The offense was
12 on 11-14-2024.

13 BOARD MEMBER BROWN: Did you have a dispo
14 on that? I'm sorry.

15 INVESTIGATOR SWARTHOUT: I pulled the case
16 yesterday. It doesn't show it as being dismissed.
17 It lists disposed, and it still looks like he still
18 owes \$745 on the case.

19 MADAM CHAIR NIXON: Any further questions
20 for Mr. Cook?

21 No further questions, I'll entertain a
22 motion.

23 BOARD MEMBER BROWN: This is Board Member
24 Brown.

25 I move that we uphold the denial based on

1 his actions towards law enforcement, the open case,
2 case that's still pending, and the recency of the
3 discharging of firearm.

4 MADAM CHAIR NIXON: Okay. Just to -- just
5 to put it -- make sure it's clear on the record,
6 it's a revocation of his unarmed registered work
7 card, so it's uphold the revocation.

8 BOARD MEMBER BROWN: This is Board Member
9 Brown. I'm sorry.

10 I move to uphold the revocation.

11 MADAM CHAIR NIXON: Okay. We have a
12 motion. Do we have a second?

13 BOARD MEMBER BEZICK: Bezick seconds.

14 MADAM CHAIR NIXON: Okay. We have a
15 motion, we have a second. All in favor say aye.

16 (All present Board members voted aye.)

17 MADAM CHAIR NIXON: Unfortunately, we're
18 going to uphold that revocation.

19 MR. COOK: No problem. Thank you, guys.

20 MADAM CHAIR NIXON: Thank you. Good luck
21 to you.

22 MR. COOK: Even with video evidence, you
23 guys? Thank you. Have a good one.

24 MADAM CHAIR NIXON: You, too.

25 Agenda Item No. 85, Joseph Sartin.

1 MR. SARTIN: Good afternoon.

2 MADAM CHAIR NIXON: Good afternoon, sir.

3 Investigator Swarthout, could you tell us
4 why we're here for Mr. Sartin?

5 INVESTIGATOR SWARTHOUT: The applicant was
6 denied for a conviction of illegal use or possession
7 of a dangerous weapon. The applicant's previous
8 work card had been revoked due to the same incident.
9 Further denial at this time.

10 MADAM CHAIR NIXON: Board, are there any
11 questions for Mr. Sartin?

12 BOARD MEMBER CORTEZ: This is Board Member
13 Cortez.

14 Question is for the investigator. On the
15 October 2024 case, disclosed, NA. Was it disclosed
16 or is that a typo?

17 INVESTIGATOR SWARTHOUT: It wasn't
18 disclosed. It was a citation on his record. I did
19 pull the case yesterday. The warrant still shows as
20 active.

21 BOARD MEMBER CORTEZ: Got it, thank you.

22 MADAM CHAIR NIXON: Are there any -- is
23 the warrant open for the -- active warrant case
24 citation by animal control? Or is it for the --

25 INVESTIGATOR SWARTHOUT: Yes, it's for the

1 animal case. So it's the failure to obey laws and
2 regs regarding spaying or neuter of dogs, cats,
3 parrot, pet rabbits, or pigs.

4 MADAM CHAIR NIXON: Okay. But the
5 convicted -- the weapons charge; is that resolved?

6 INVESTIGATOR SWARTHOUT: Yes, he was
7 convicted. He's already completed everything for
8 that case.

9 MADAM CHAIR NIXON: That's closed out,
10 okay. Just to be clear, everything was disclosed or
11 not all of it?

12 INVESTIGATOR SWARTHOUT: The weapons
13 conviction was disclosed. The animal one was not
14 disclosed. That was found when we searched his
15 stuff. It doesn't even show up on his scope record.
16 It shows up when we searched the courts.

17 MADAM CHAIR NIXON: Okay.

18 BOARD MEMBER CORTEZ: This is Board Member
19 Cortez.

20 Mr. Sartin, are you aware that that case
21 has an active warrant?

22 MR. SARTIN: No, I thought that case was
23 dissolved.

24 BOARD MEMBER CORTEZ: As of yesterday, the
25 case is still open with an active warrant.

1 MR. SARTIN: I had two animal, one died.
2 And the other one I still have. And it is -- I had
3 everything done to them that they told me to do. I
4 just probably never ended up going back to court.
5 Everything done to the animal that needed to be
6 done.

7 BOARD MEMBER CORTEZ: Okay. Just to let
8 you know that there is an active warrant, so you
9 might need to go back to court to figure out what's
10 going on.

11 MADAM CHAIR NIXON: Quick question. I'm a
12 little bit confused. Is this his second denial or
13 is this a revocation?

14 INVESTIGATOR SWARTHOUT: So, we revoked
15 his last -- last card due to the actions that
16 happened with the revocation report that's in there.
17 And then when he reapplied because it's a weapons
18 conviction, we denied him then.

19 MADAM CHAIR NIXON: Okay. And so you --
20 so he was denied because of the weapons issue, and
21 then, did he list the animal issue when he
22 reapplied?

23 INVESTIGATOR SWARTHOUT: No, he did list
24 the weapons conviction, though.

25 MADAM CHAIR NIXON: Was he arrested for

1 the animal issue?

2 INVESTIGATOR SWARTHOUT: No, it was a
3 citation.

4 MADAM CHAIR NIXON: It was a citation.
5 That one has been -- I just wanted to make sure.
6 Okay.

7 Are there any other questions?

8 Hearing no further questions, I'll
9 entertain a motion.

10 BOARD MEMBER BROWN: This is Board Member
11 Brown.

12 I move that we uphold the denial or
13 revocation based on the fact that although it was a
14 citation, it's a criminal citation, which is a
15 misdemeanor. And there's still an active warrant in
16 place.

17 MADAM CHAIR NIXON: Okay. So, can I ask
18 Executive Director, if -- this would not be a
19 five-year -- okay. Got you. Okay.

20 We have a motion. Do we have a second?

21 BOARD MEMBER BEZICK: Bezick seconds.

22 MADAM CHAIR NIXON: Okay. We have a
23 motion, we have a second. All in favor say aye.

24 (All present Board members voted aye.)

25 MADAM CHAIR NIXON: So, sir, since you

1 still have the active warrant for the animal issue,
2 at this time we're going to deny giving your guard
3 card back -- or your work card back. You will have
4 to reapply in one year, and then hopefully you'll
5 have all of that off your record and you won't have
6 an active warrant any more. Does that make sense?

7 MR. SARTIN: No. It doesn't. Because I
8 had -- that was a court already on this case. And I
9 had no clue that they was -- have a warrant when I
10 appeared with them.

11 MADAM CHAIR NIXON: Unfortunately,
12 that's -- you know, that's not our responsibility to
13 let you know that you have a warrant. Now that you
14 do know, though, if you take care of it and come
15 back, you know, we will revisit reissuing that card.

16 MR. SARTIN: You talking about a year. I
17 waited already over a year. I've been waiting
18 almost two years.

19 MADAM CHAIR NIXON: When did we revoke the
20 guard? In 2024?

21 Unfortunately, sir, that's the way the
22 Board ruled.

23 MR. SARTIN: Okay. There's nothing else I
24 can do.

25 MADAM CHAIR NIXON: Not at this point,

1 sir.

2 MR. SARTIN: And I had FBI background and
3 had a concealed weapon permit.

4 MADAM CHAIR NIXON: I understand that,
5 sir, but you also have an active warrant right now.
6 So that has to be resolved before we can move
7 forward.

8 MR. SARTIN: For the dog.

9 MADAM CHAIR NIXON: Yes.

10 MR. SARTIN: Thanks. Appreciate that.

11 MADAM CHAIR NIXON: Agenda Item No. 86,
12 Tommy Hill. Mr. Hill?

13 MR. HILL: Good afternoon.

14 MADAM CHAIR NIXON: Good afternoon, sir.
15 Investigator Swarthout, could you please
16 tell us why we're here for Mr. Hill?

17 INVESTIGATOR SWARTHOUT: The applicant was
18 denied due to a felony conviction and conviction of
19 illegal use or possession of a dangerous weapon.
20 That -- this is the applicant's second time before
21 the Board. The Board previously upheld his denial
22 at the 6-12-2024 Board meeting for nondisclosure.
23 This time he did disclose all arrests.

24 MADAM CHAIR NIXON: Okay. Board, are
25 there any questions for Mr. Hill?

1 Hearing there are no questions, I'll
2 entertain a motion.

3 BOARD MEMBER CORTEZ: This is Board Member
4 Cortez motioning to overturn the denial and grant
5 Mr. Hill his work card based on full disclosure this
6 time around.

7 MADAM CHAIR NIXON: We have a motion. Do
8 we have a second?

9 BOARD MEMBER GRONAUER: Gronauer, second.

10 BOARD MEMBER BEZICK: Bezick seconds.

11 MADAM CHAIR NIXON: We have a motion, we
12 have a second. All in favor say aye.

13 (All present Board members voted aye.)

14 MADAM CHAIR NIXON: Motion passes.
15 Congratulations, sir.

16 BOARD MEMBER GRONAUER: You did a good job
17 coming back.

18 MR. HILL: One question. My gaming
19 license, do that count for this, too? You all took
20 my gaming license three days after.

21 MADAM CHAIR NIXON: We don't take -- no,
22 no, sir. We're two different entities, so we did
23 not take your gaming license. So you have to deal
24 with the gaming board on that one.

25 MR. HILL: Okay. Okay, thank you.

1 MADAM CHAIR NIXON: Good luck to you, sir.

2 MADAM CHAIR NIXON: Agenda Item No. 87,
3 Tynisha Mayberry. Sorry, that is postponed.

4 So, just to be clear, Agenda Item 87 was
5 postponed.

6 Agenda Item No. 88, Anthony Ford.

7 BOARD MEMBER BROWN: Madam Chair?

8 MADAM CHAIR NIXON: Yeah.

9 BOARD MEMBER BROWN: Can we take a minute
10 just to catch up? We have to go someplace else on
11 our computers for No. 88.

12 MADAM CHAIR NIXON: You bet.

13 BOARD MEMBER BROWN: This is Brown for the
14 record. I think we're ready to go.

15 MADAM CHAIR NIXON: Okay. I'm sorry, I
16 had too many things open.

17 Investigator Swarthout, could you tell us
18 why we're here for Mr. Ford?

19 INVESTIGATOR SWARTHOUT: The applicant was
20 denied for his disclosed conviction of the illegal
21 use or possession of a dangerous weapon.

22 MADAM CHAIR NIXON: Okay. This is his
23 first time?

24 INVESTIGATOR SWARTHOUT: Yes, it is.

25 MADAM CHAIR NIXON: Okay. Board, are

1 there any questions for Mr. Ford?

2 Hearing there are no questions, I'll
3 entertain a motion.

4 BOARD MEMBER BROWN: This is Board Member
5 Brown.

6 I move that we grant the appeal based on
7 full disclosure.

8 MADAM CHAIR NIXON: We have a motion. Do
9 we have a second?

10 BOARD MEMBER BEZICK: Bezick seconds.

11 MADAM CHAIR NIXON: Okay. We have a
12 motion, we have a second. All in favor say aye.

13 (All present Board members voted aye.)

14 MADAM CHAIR NIXON: Motion passes.
15 Congratulations, sir.

16 MR. FORD: Thank you.

17 BOARD MEMBER GRONAUER: Thanks for
18 waiting.

19 MR. FORD: Thank you. I appreciate you.

20 MADAM CHAIR NIXON: The office will get in
21 touch with you towards the end of the week, okay?

22 MADAM CHAIR NIXON: Thank you, sir. Good
23 luck. Okay.

24 One quick second so I can get my wits
25 about me.

1 Okay. We're now at Agenda Item No. 89 --
2 oh, did we have any trailed in that last -- I don't
3 think so.

4 EXECUTIVE DIRECTOR SALADINO: No.

5 MADAM CHAIR NIXON: We're at Agenda Item
6 No. 89. Discussion for the removal or acceptance of
7 the Verification of Employment for Armed Security.
8 Commonly known as a VEAS form. And this will be for
9 possible action.

10 I will note that this will be open to
11 public comment after Executive Director gives his
12 debrief to the Board. But I will also note that I'm
13 going to limit that to five minutes per person,
14 because I know that this can go on all day and I
15 quite frankly need to jump on a plane.

16 So if there's any questions about that,
17 please feel free to ask counsel.

18 Executive Director, could you please give
19 us a debrief?

20 EXECUTIVE DIRECTOR SALADINO: Executive
21 Director Saladino, for the record.

22 So, at the last Board meeting in December,
23 it was brought to the attention that we should take
24 a look at the verification of employment for armed
25 status, the VEAS process.

1 So, currently, individuals who possess an
2 active license or a registered work card can get the
3 VEAS form from their employer, which is a licensed
4 company, and then attend a two-day initial firearms
5 course provided by a certified firearms instructor.
6 Once they completed the training, the CFI enters the
7 information into the database, or provide the
8 paperwork to the PILB investigator to review and
9 issue out an armed work card or update the
10 licensee's card.

11 Everyone that is currently working in an
12 armed status must requalify every six months. Those
13 months are established --

14 THE REPORTER: Can you slow down a little,
15 please? Thank you.

16 EXECUTIVE DIRECTOR SALADINO: So those
17 months are established when they take their initial
18 two-day course. Qualifying agents are responsible
19 to ensure that their employees are up-to-date with
20 their qualifications and continue to work armed.

21 The former process, like the VEAS form,
22 was created on or around -- was created around or
23 before 1998. This was to ensure companies could
24 control who was working armed, since the registered
25 work card does not allow for individuals to work

1 independent of licensed companies.

2 The VEAS form is also used as a checks and
3 balances for licensed companies to send registered
4 work card holders to their six-month
5 requalification.

6 The Board was asked to review and possibly
7 remove the current VEAS form and process to allow
8 for registered work card holders to attend a two-day
9 firearm course without having a licensed sponsor or
10 fill out the VEAS form.

11 By removing the VEAS form, a registered
12 work card holder would be able to attend the firearm
13 course without having a licensed company complete
14 the form. This would allow an individual to attend
15 a firearm course and obtain an armed guard without
16 having an employer or an armed position with the
17 company.

18 Some of the discussions that were brought
19 up during -- the between December and now was that
20 many registered work card holders have stated that
21 companies put certain requirements on them to obtain
22 the VEAS form for armed security.

23 Licensees have stated that the VEAS form
24 is needed to control -- control who works armed for
25 their company, and is used to ensure that the

1 requalifications get done.

2 During a 2019 workshop, there was
3 discussions about allowing individual registered
4 work card holders to invest in their careers. The
5 thinking was that an individual could obtain a
6 registered work card, attend a firearms course, and
7 then find an employer to complete the work card --
8 to -- with a completed armed work card.

9 We looked at some of the potential pros
10 and cons of the removal of the VEAS form. So
11 individual work card holders can attend a firearm
12 class without having an employer sponsor, thus
13 investing in their career.

14 Being able to requalify every six months
15 without the company having to issue a VEAS form
16 would allow individuals to remain -- maintain their
17 armed status. This would also create more
18 individuals attending a firearm course, creating a
19 larger number of individuals who can safely handle
20 firearms.

21 It would also mean more work for firearms
22 instructors and revenue for the PILB.

23 So, cons. Registered work card holders
24 reporting to work with firearms on unarmed
25 contracts. Registered work card holders working

1 outside the scope of their work cards. Examples
2 would be executive protection, contracting as
3 independent contractors.

4 Qualifying Agents would still be
5 responsible for making sure that armed employees are
6 current with their qualifications, and not having a
7 VEAS form could cause an issue. Individuals who are
8 prohibited from having firearms may gain access to
9 firearms classes.

10 We also put together a couple
11 alternatives. So, in place of the VEAS form, we've
12 kind of designed a form that would require an
13 individual work card or registered work card holder
14 to complete.

15 And simply states that they have an
16 actively registered work card or license, a section
17 for self-sponsored or licensee-sponsored, an
18 acknowledgement section stating the following:

19 1. I acknowledge the fact that I must
20 possess an active license or registered work card.

21 I acknowledge that working armed must be
22 authorized by my employer.

23 I acknowledge that maintaining current and
24 active qualification status is my responsibility.

25 I acknowledge that I am not prohibited

1 from possessing a firearm.

2 I acknowledge that I must possess an armed
3 work card to work armed.

4 This form would need to be kept by the CFI
5 pursuant to NAC 648.355. It would also be a way for
6 Qualifying Agents to send and make sure registered
7 employees maintain their qualifications.

8 Then I have just some examples of, you
9 know, the way the VEAS form currently works, and
10 then the one for -- if we were just going to change
11 it to a request for armed status with those --
12 individual acknowledgement section on there. The
13 top portions and the bottom portions remain the same
14 that they were on the verification -- the VEAS form.
15 But that would be the only difference, is that the
16 licensee would not have to sponsor this.

17 So, with that, I turn it back over to you,
18 Madam Chair.

19 MADAM CHAIR NIXON: Okay. Board, are
20 there any questions of the Executive Director's
21 debrief?

22 BOARD MEMBER BROWN: Board Member Brown.

23 One quick question, Executive Director. I
24 just want to make sure. If the proposed form that
25 you have that they, you know, certify or they state

1 that they're able to do that, would that have to be
2 presented to a firearms course or a CFI to cover
3 them so that they know they're instructing somebody
4 that has the ability to be instructed, I guess?

5 EXECUTIVE DIRECTOR SALADINO: Executive
6 Director Saladino, for the record.

7 Yes; that is correct. Much like the way
8 the VEAS form currently works, is a Qualifying Agent
9 would fill out this information. The employee, or
10 work card holder, you know, prints and signs the
11 information contained in here is correct. And the
12 last section is where the CFI fills in the caliber,
13 the score, if there was an exam, and any
14 miscellaneous notes.

15 So that form gets turned in to the
16 certified firearms instructors now. What we're
17 presenting is, you know, depending on the ruling,
18 having a -- just different form that would allow for
19 an individual to not have to have the Qualifying
20 Agent sign off on it.

21 They're attesting that they have a
22 registered work card that is active, they're not
23 prohibited from firearms, they understand they can't
24 work unless it's authorized by the company, and that
25 form would be maintained by the CFI for the seven

1 years pursuant to the NAC.

2 BOARD MEMBER BROWN: Thank you.

3 MADAM CHAIR NIXON: Are there any further
4 questions from the Board concerning the debrief or
5 the forms?

6 Okay. At this time, I'll open it up to
7 public comment. Again, reminding everyone that each
8 person has five minutes, not based on content but
9 just time.

10 Is there anybody who wants -- I see people
11 pointing at people. So, who's first? Please come
12 up.

13 MR. NELSON: I have a plane to catch, too.
14 I apologize as well. So if I can speak first, that
15 would be great.

16 Peter Nelson, On Watch company. I'm also
17 the Qualified Agent and also the owner and founder
18 of the company.

19 MADAM CHAIR NIXON: I'm sorry, what
20 company?

21 MR. NELSON: On Watch.

22 I'm a proponent of the VEAS form, just
23 as -- as the owner. Unfortunately, we've had
24 lawsuits from our company and where I've been named
25 as the defendant, as the Qualified Agent, as the

1 owner. I want to be able to control who's working
2 for me.

3 Currently, I do like the VEAS form. Art,
4 who's going to speak here in a little bit, he's my
5 range instructor. He does all our qualifications
6 for us as well --

7 THE REPORTER: Can you slow down, please?

8 MR. NELSON: I'm so sorry.

9 THE REPORTER: That's okay.

10 MR. NELSON: I'm so sorry.

11 When we bring people in to work for us, if
12 they don't have their guard card or they don't have
13 their armed guard card, we send them to Art to get
14 the qualified portion done, which is great. That
15 also is checks and balances within our company, make
16 sure who we have working for us is current,
17 qualified, and competent if they're carrying a
18 firearm.

19 Because if someone has a firearm, that's a
20 huge liability for me. Just in some of the lawsuits
21 we've had recently, I have to write a \$20,000
22 retainer just to have someone defend us in court.
23 And that's not if something really terrible goes
24 bad.

25 So we want to have some kind of capability

1 to control who's working for us. And the VEAS form
2 is probably the best thing.

3 I'm a little frustrated sometimes as an
4 owner because I send people to Art, Art trains them,
5 and then other companies get to take advantage of
6 our quality control that we have as well. So I
7 would like to have it so that if I do the training,
8 if I do that, you work for me solely. You can't go
9 work for another company. Because that's -- I train
10 you, I equip you, and then you go work for somebody,
11 that hurts my bottom line as well.

12 So, bottom line is, I'm in favor of VEAS
13 remaining how it is. I think it works great.

14 My only one other thing is that I would
15 like to up the score a little bit. I think 270
16 would be a qualifying grade score. And, also, I'd
17 like to be able not to have another company use the
18 training that I provide. That's just where I stand.

19 Thank you, for your time.

20 MADAM CHAIR NIXON: Thank you, sir.

21 BOARD MEMBER BROWN: Madam Chair? Board
22 Member Brown.

23 MADAM CHAIR NIXON: Yeah.

24 BOARD MEMBER BROWN: The letter we
25 received from Kinetic Force brought up one of those

1 points that he just brought up. And it's something
2 that I see in doing background investigations for
3 fire departments and law enforcement.

4 Where somebody will come in to a smaller
5 agency and get all of their training paid for, the
6 academy paid for, and then they go to a higher
7 paying agency that is only hiring lateral transfers
8 with a POST certificate. Or as a paramedic in the
9 case of fire.

10 And going to Mr. Nelson's point there,
11 they provide quality training, and then somebody can
12 turn around and go to a different company that's
13 offered them better hours or more money, whatever it
14 is, and it hurts these guys. And it's the --
15 they're using it as a loophole to not have to pay
16 for the class themselves, and they get the training
17 and then go someplace else that they wanted to go to
18 but they'd have to pay for the training themselves.

19 And I agree with that point
20 wholeheartedly.

21 MADAM CHAIR NIXON: Yeah. Thank you, for
22 that, Board Chair Brown.

23 You know, my company does the same thing.
24 We provide training, we provide an academy for
25 folks, and we lose them to those same -- the same

1 reasons. So I do understand that.

2 I don't know -- I think that would be
3 separate from the VEAS form if they wanted to put
4 that on -- if we wanted to agendize that, though,
5 right?

6 EXECUTIVE DIRECTOR SALADINO: Executive
7 Director Saladino, for the record.

8 So, in regards to individuals leaving
9 companies once they get armed status, I've heard it
10 for years now while being with the Board. That
11 people -- Qualifying Agents want to end up removing
12 the VEAS form from folks. But the thing about the
13 VEAS form is it's just stating that at this
14 particular time, the individual has an active work
15 card, you as the Qualifying Agent have an armed
16 position that you need them to work, or would like
17 them to work, and then they go and get certified.

18 What we have to remember is that a
19 registered work card is owned by the individual. It
20 is theirs. They can work for multiple companies.
21 They can work in an unarmed status, armed status, as
22 long as they're within their qualifications and
23 everything.

24 If companies do provide that training, you
25 know, that's solely on the company. Unfortunately,

1 I don't think it would be our -- in our best
2 interest to prohibit individuals from working for
3 other companies if there is opportunities for them
4 to advance or just work with multiple companies.

5 MADAM CHAIR NIXON: Okay. If they did
6 want to separate that out and make that suggestion
7 or have that reviewed, then it would have to be
8 separated out, right? Because we're just talking
9 about the VEAS form now.

10 EXECUTIVE DIRECTOR SALADINO: Correct. If
11 we're -- if we're looking to potentially restrict
12 them from working for one company to another in
13 regards to their firearms, yeah, we would have to
14 probably get some changes into the NRS, some changes
15 into the NAC, to have that authority to do that.

16 MADAM CHAIR NIXON: Okay. Board Member
17 Brown, does that help? I mean, I understand the
18 point, too, because I go through it all the time.

19 BOARD MEMBER BROWN: It does. I guess
20 it's just some of the course of doing business, I
21 guess. It's frustrating, but it happens, I guess.

22 MADAM CHAIR NIXON: Yeah, yeah,
23 unfortunately. Is there anybody else that would
24 like to make a public comment?

25 Yes, sir. State your name and what

1 company you work for, please.

2 MR. JAVIER: Do I push the red button to
3 make it work?

4 MADAM CHAIR NIXON: Yes, sir.

5 MR. JAVIER: Good afternoon, distinguished
6 Board members. My name is Art Javier. I'm the
7 Director of Training for On Watch. I'm a CFI, as
8 well as a Certified Firearms Instructor in multiple
9 states and I'm (indiscernible) law enforcement
10 division instructor in multiple disciplines.

11 I'm speaking on behalf of the idea to
12 remove this VEAS form. And I'll try and be brief,
13 but I would like to present an example in a
14 nonrelated field to this to put it in perspective
15 why it is doing away with this form doesn't present
16 a good idea, but also creates huge future liability,
17 for not just us, but the Private Investigators
18 Licensing Board and the investigators that have to
19 enforce it, the State of Nevada, and CFIs in
20 general.

21 I think it's a bad idea for a number of
22 reasons. No. 1, the PPO is the person or entity
23 that knows their guards well enough to make an
24 informed decision who they think should be an armed
25 guard, which is an important step in their career.

1 And couple of other things we consider.

2 No. 1, does the PPO even have a contract
3 for an additional armed slot before we even tell
4 somebody to invest money to take a class? Because
5 we don't want them to waste their money. If they
6 take a class and we don't have the ability to hire
7 them for an armed guard, it's a waste of their money
8 and we're concerned about that.

9 Also, we want to examine the guard and his
10 work history. Is he mature enough to handle the
11 responsibility of being an armed guard? And is he
12 reliable enough to warrant giving an armed position?

13 We have numerous folks that we've had
14 discussions with in the past, where a guy has a job
15 slotted for a large convention, and another PPO
16 hires him away during the convention and he doesn't
17 even fill his slots.

18 We also want to note, does the guy have a
19 temper? Does he have good people skills and good
20 de-escalation training, right?

21 And lastly, I think, and most importantly
22 to what Pete touched on, we want to examine if that
23 guard presents a potential future liability for the
24 PPO and the client. Because if he does, it's
25 probably not a good idea for him to be an armed

1 guard. He might be a great unarmed guard, but
2 doesn't necessarily translate that he would make a
3 good armed guard.

4 So, the other issue that I think you guys
5 touched on just sitting at this appeals meeting is
6 the potential for unlicensed work. Which is already
7 an issue before the Board, as we see. There are
8 folks who have an unarmed position and they're
9 working as an armed guard. And get caught.

10 There are guys who say, "I'm just doing
11 consulting work," or, "I'm just doing executive
12 protection work," or "I'm just doing bodyguarding
13 work," or I've heard this one, too, "I'm just
14 hanging out with my rich friend, and I have a CCW
15 and an armed work card and he's paying me cash under
16 the table. But I'm not really working."

17 And all of these things would be
18 exacerbated by doing away with this form, because
19 there will be no check and balance to help keep that
20 in check.

21 The best example that I can provide for
22 you guys is to just look at the nightclub industry.
23 Let's say, for example, you open up a brand new
24 nightclub across the street from the Wynn where XS,
25 one of the most successful nightclubs in the history

1 of nightclubs is there.

2 And you say, well, I'm not making enough
3 money. So what we should do is, we should just do
4 away with the 21 year old and up drinking age. That
5 will solve my problem. Not realizing that really,
6 your problem is a business of marketing department.
7 You've got to contract the best DJs to get people
8 excited to go there. You have to hire a marketing
9 team and have guys handing out VIP passes to all the
10 pretty girls to get in for free. You've got to have
11 a social media marketing team to show all of the great
12 things that go on in your nightclub so people want
13 to go there. And you've got to have the best VIP
14 hosts in order to get those high rollers who are
15 willing to pay \$10,000 for a '38 bottle of Mula
16 Velha, right?

17 So, I think the correlation of the form is
18 the issue, or the prohibiting factor for people to
19 make money isn't really looking at the situation in
20 perspective. And by giving you the perspective of
21 that nightclub industry, it kind of puts things in
22 perspective of the pitfall that could happen should
23 we do away with this form.

24 Thank you, very much, for your time.

25 MADAM CHAIR NIXON: Thank you.

1 EXECUTIVE DIRECTOR SALADINO: Madam Chair,
2 Executive Director Saladino, for the record.

3 I've had staff that's located at the
4 office currently. They are available via Zoom if
5 need be.

6 We looked at a handful of our surrounding
7 neighboring states that also regulate security and
8 the firearm aspect of security. If the Board wanted
9 to, we have -- I have Nyshima and Juliet prepared to
10 go over some of the different states and what their
11 requirements are, you know, being the neighboring
12 ones.

13 MADAM CHAIR NIXON: Okay. Yeah. Could we
14 have them join? I don't think we need a bunch of
15 different ones, but just to give us some perspective
16 quickly.

17 EXECUTIVE DIRECTOR SALADINO: They're just
18 getting kicked on there.

19 Good afternoon, ladies. If you could
20 state your name for the the court reporter. And if
21 you can keep it brief, that would be great.

22 MS. GARRETT: Okay. Good evening, Board
23 members. This is administrative assistant Nyshima
24 Garrett, for the record. And this is administrative
25 assistant Juliet Alvarez, for the record.

1 Can you guys hear us?

2 MADAM CHAIR NIXON: We can.

3 MS. GARRETT: Perfect, okay. You looked
4 frozen on our end.

5 I'll go first. So, I conducted a
6 comparison of Nevada's process for authorizing armed
7 security officers, with the procedures used in
8 California, Utah, Oregon, and Washington to the time
9 and --

10 THE REPORTER: Excuse me.

11 MS. GARRETT: -- eighth in the region.

12 EXECUTIVE DIRECTOR SALADINO: Nyshima.
13 Nyshima, can you just slow down a little bit?

14 THE REPORTER: Yeah, it's just -- it's not
15 garbled, but it's sort of hard to understand her.
16 Maybe if she slows down it will help.

17 EXECUTIVE DIRECTOR SALADINO: Go ahead and
18 start over and just kind of speak slower and just
19 more clearly, if you can. Thank you.

20 MS. GARRETT: Absolutely, thank you.

21 MADAM CHAIR NIXON: We can still hear you,
22 ladies. We can't see you, but we can hear you.

23 MS. GARRETT: Okay. I'll continue.

24 I conducted a comparison of Nevada's
25 process for authorizing armed officers with the

1 procedures used in California, Utah, Oregon, and
2 Washington to determine whether Nevada's regulatory
3 process aligns with similar states in the region.

4 What I have found is that across all the
5 states reviewed, the course steps, such as firearms
6 training, range qualification, and state approval
7 are similar before an individual is allowed to carry
8 a firearm while working in security.

9 Begin with California. Armed security
10 officers are regulated by the California Bureau of
11 Security Investigative Services. Individuals must
12 first obtain -- or apply for a security card
13 registration, commonly referred to as a guard card,
14 before a person (indiscernible) authorization. They
15 must then complete a psychological sidearms
16 assessment, firearms training, and range
17 qualification, and submit a firearms permit that
18 allows the individual to carry a firearm while
19 working as a security guard.

20 Next, Utah. Armed security officers are
21 regulated by the Utah Division of Professional
22 Licensing. Applicants must apply for a security
23 guard license, complete state-approved armed
24 security training, including range qualification,
25 and submit their training documentation and

1 background check information to the state. After
2 review, the state issues an armed security officer
3 license to the individual.

4 In Oregon, armed private security
5 professionals are regulated by the Oregon Department
6 of Public Safety Standards and Training.
7 Individuals apply for the private security
8 professional license, and complete approved firearms
9 training. The instructor submits documentation
10 verifying the individual's firearms qualification,
11 and the state reviews the training and background
12 information before issuing armed certification.

13 Lastly, we have Washington. Armed
14 security officers are regulated by the Washington
15 State Department of Licensing. Individuals here
16 must apply for a security guard license and
17 typically be employed by a licensed security company
18 before firearm certification through the Criminal
19 Justice Training Commission. After completing
20 training and submitting the required documentation
21 and background check, the state issues an armed
22 endorsement to the individual security guard
23 licensed.

24 One of the primary differences identified
25 during this comparison is Nevada's requirement for

1 employer sponsorship before an officer may pursue
2 armed certification.

3 Unlike the other states where the armed
4 credential belongs solely to the individual license
5 holder, here in Nevada requires authorization from
6 the employer through the VEAS form before the
7 individual can obtain armed training. This creates
8 an additional layer of oversight, because both the
9 employer and the Board played a role in determining
10 what was authorized to carry a firearm while
11 performing security issues.

12 Thank you.

13 MADAM CHAIR NIXON: Thank you for that
14 perspective.

15 Is there anyone else in the audience that
16 would like to speak? Okay. You, sir.

17 MR. COWIE: Good afternoon.

18 MADAM CHAIR NIXON: Good afternoon, sir.

19 MR. COWIE: Good afternoon. I'm back
20 again. Thank you, guys, for your time and your
21 service. I was here at the December meeting --

22 MADAM CHAIR NIXON: Would you please state
23 your name?

24 MR. COWIE: Oh, my apologies. First name
25 is Andrew, last name is Cowie, C-o-w-i-e.

1 I was here at the December Board meeting
2 and brought this issue up and asked a specific
3 question. As the Qualified Agent and/or CFI, am I
4 legally required to sign the VEAS form. With that,
5 I began some research and development.

6 After speaking with Stephanie, the AG's
7 office, lieutenant governor's office, and the LCV.
8 This regulation was never adopted pursuant to the
9 APA. Workshops were not held. Proposed regulations
10 submitted to LCV were not submitted. Upon those
11 submissions, there was never a dialogue back and
12 forth. So I concluded with our own internal counsel
13 that this is a regulation that does not exist.

14 Now, acknowledging that the Board,
15 pursuant to 648.030 has the authority to adopt
16 regulations, those regulations are required to go
17 through an APA process, such as notice of public
18 comment, they go through the workshops. From those
19 workshops, the investigators and those hosting those
20 workshops bring that data back. The Board makes a
21 ruling or votes on that item. It goes to LCV, to
22 which the current revisions regarding timing and
23 training and things are currently at the LCV, and
24 having been decided.

25 As far back as 1998, the director

1 presented that this VEAS form was never formally
2 adopted. Now, that's the first point that I want to
3 make.

4 I have concluded, unless otherwise told,
5 and after 90 days no one's told me, am I legally
6 required to sign this document if it was never
7 formally and lawfully adopted. So I conclude there.

8 You never lose by helping someone win. I
9 have employees that are currently serving with
10 Nevada Department of Corrections. They are now in
11 Metro. Some of them are Marines. Some of them now
12 work for the city. I offer less lethal training
13 that the director knows, 100 percent free of charge.
14 Handcuffing, baton, OC, less lethal training.

15 The firearms training, I attest, firmly
16 and confident. I have the best firearms training
17 class. And I over -- go over the time limit
18 requirements, which I'm working with the director to
19 revise. I provide the best humanly possible
20 training possible. Knowing that that employee might
21 leave.

22 And for everybody behind me, if you're
23 investing in your employees, that's the cost of
24 doing business. If we have unlicensed activity,
25 wouldn't that be reduced when they're required to go

1 to a training class that teaches them this is what a
2 private patrol operator is? This is what a security
3 officer is.

4 With no minimum training standard
5 requirement, it's no wonder we have unlicensed
6 activity, because they don't know any better. They
7 just get their work card and they go work security.

8 With this course, the majority of people
9 that participate within the armed security -- the
10 armed program, majority of my students -- it costs
11 1500 bucks to two grand just to get the equipment.
12 So they go and continue working unarmed. But the
13 difference is they now have education, they have
14 training, and they have experience.

15 And with that education, training, and
16 experience, it separates them from their coworkers
17 and gives them the opportunity. The reason why
18 they're leaving other companies is because they have
19 a better opportunity.

20 I'm an employer that has paid my
21 employees' rent before. I paid their utilities.
22 When I look at other business owners who say it's
23 about the money, we are not the same. I want the
24 best for my employees. And I never want to expect
25 that they will work for my company as -- like they

1 own it, when I know that they don't. It is the cost
2 of doing business to invest in our employees.

3 And I take back what I learned in the
4 Marine Corps. Lead by example and take care of your
5 people. Even if that means sacrificing yourself or
6 the investment of time. I want the opportunity for
7 every work card holder to invest in themselves. To
8 be able to have the opportunity where every one of
9 my students that comes through my class has said,
10 I've been trying to do this for years and just never
11 had the chance.

12 And if they're leaving, the question is,
13 why are they leaving? Is it a better quality of
14 life? And why would we deny them that? We never
15 lose by helping someone win.

16 So, the two points that I want to leave
17 the Board with: 1. I concluded, unless otherwise
18 advised, that this was never formally adopted, and I
19 respectfully request that we thoroughly investigate
20 that.

21 And No. 2. The decision that you make
22 here today will give the opportunity to the 14,000
23 or however many thousand registered work card
24 holders there are right now to not be dependent upon
25 a subjective standard that so many security

1 companies are currently applying to their employees.

2 And Director Saladino said previously,
3 they get the training and then they leave. Well,
4 they were treated like crap at one point. They were
5 made to jump through hoops to get this opportunity,
6 and then they find out RTC is paying 20 bucks.

7 Let's not take it out on those that are
8 trying to make a livable wage. We know it's not
9 getting any cheaper. Some of these guys are
10 spending 13 bucks an hour unarmed. And they're told
11 work for me for six months and I'll give it to you
12 and then they don't.

13 That -- what I stated is proof by the
14 companies that are not giving the VEAS form, and
15 subjectively picking and choosing and not providing
16 equal opportunity.

17 I want every work card holder to have the
18 chance. And if they want to leave, let them leave.
19 Let them do better. This is a roadblock. Let them
20 invest in themselves. Give them the opportunity to
21 make a livable wage, provide for their families.

22 I saw every one of these Board members
23 here. The people on this side of the chair, you're
24 not out to get them, you want to help put them to
25 work.

1 This holds work card holders back. That
2 stops them from advancing in their career. And it
3 puts them in a subjective category where you, you,
4 you. And the ideology that I can pick, I have over
5 500 employees. There's a disconnect there.

6 MADAM CHAIR NIXON: Sir, just to remind
7 you. Everybody's capped at five minutes, you're now
8 at 6:16.

9 MR. COWIE: I thank the Board for its
10 time. I really appreciate it. One, I didn't see
11 that this was enacted properly. And two, I want
12 every card holder to have the same opportunity to
13 advance and let it be their responsibility.

14 MADAM CHAIR NIXON: Thank you.

15 I'll leave it. Is there any more
16 public -- I think the gentleman behind you was
17 first.

18 MR. HUTCHISON: My name is Fred Hutchison.
19 I'm --

20 THE REPORTER: Oh, my gosh. Can you
21 please slow down?

22 MR. HUTCHISON: My name is Fred Hutchison.
23 I'm with Greenlight Security, Inc. I'm the Q&A.
24 Short and quick.

25 I agree with the new form approach that

1 the Executive Director came up with as it aligns
2 with other -- with how other states handle the
3 process. Requiring the employee to only work for
4 the company that provides their training is not
5 practical. You cannot reasonably restrict an
6 employee from working for other companies unless you
7 are providing them with full-time, consistent work.
8 Many smaller companies in the industry operate
9 with -- work with contracts that are sometimes
10 daily, weekly, or occasional sign-ins rather than
11 full time schedules.

12 That would hurt the smaller companies that
13 are working like that, because we can't provide
14 full-time work. Hence, we need to have them to have
15 their work cards to be able to work.

16 If we are -- if we're not able to provide
17 them with full-time work, then they're going to
18 leave to go to another company that does, and my
19 company suffers from the small contracts that we
20 pick up. Because sometimes they feel voids when we
21 don't have the full-time contracts. Many --
22 limiting employees in this way would create --

23 THE REPORTER: Excuse me. When you're
24 reading you really speed up.

25 MR. HUTCHISON: Sorry. Limiting employees

1 in this way would create unnecessary challenges
2 across the industry and reduce the available
3 workforce. If an employee leaves after receiving
4 training from a company, that is simply part of the
5 cost of doing business, as I agree with the
6 gentleman that spoke earlier. It does affect us --
7 it does -- stops us some with the use of the VEAS
8 form. Now I have to take the time -- every six
9 months I'm signing that form, having to -- and if I
10 delay because I have other business or anything like
11 that, the employee suffers because I can't get to
12 their form fast enough to get them signed to go on.
13 That causes a delay in the process.

14 So I think not having -- the way we have
15 the form there helps speed up the process for the
16 employee, so that they can continue to work other
17 jobs, and also for me as they move along. It's my
18 job as a Q&A to make sure that they do have an
19 active armed card, and that's where I come in,
20 checking my roster, checking with PILB, to make sure
21 the armed card is up to speed. And that's where I
22 come in on that part of it.

23 But for them, it's the employee's
24 responsibility, as we can see in other states, to
25 get the training, have their card up to date on

1 their own. It's like any other card that's issued
2 out there. I don't -- if they get an unarmed card,
3 it's no different than an armed card. They have to
4 go out and do that, they spend the money on that
5 because they have the desire to work.

6 Same thing with the armed guard card. If
7 you want to step up now, then you spend the money
8 and you become an unarmed -- I mean an armed guard.
9 I don't think it's going to change anything in the
10 industry with EP or anything else.

11 Like the other gentleman said earlier
12 because it's the same process. Either you're going
13 to go out there with an unarmed card and work
14 unarmed or armed and say you're an EP agent, or
15 you're going to go out there with an armed card and
16 do the same thing.

17 That's where the PILB investigators come
18 in and do a damn good job at following up and going
19 after those gentlemen that do that -- or women that
20 do that in the industry. And that's what I -- I
21 don't want to happen.

22 But I can't control that by not having --
23 if we have to have the VEAS form, losing it isn't
24 going to change any of how that works. So I believe
25 in -- with the new process that the executives come

1 up with, and I believe it's fair to the employees,
2 that we allow them just to go and get it on their
3 own and not have to go through a whole process.

4 MADAM CHAIR NIXON: Thank you, sir.

5 MR. NICOLOSI: Morning.

6 MADAM CHAIR NIXON: Good afternoon. If
7 you could state your name for the record.

8 MR. NICOLOSI: Sure. Good morning. My
9 name is Tom Nicolosi. I'm the PPO for Universal
10 Security Management Company.

11 Good morning, Board, everybody. Good
12 morning, ladies. Couple of things were said here
13 today. We went back and forth. And a lot of what I
14 agree on both sides of the aisle.

15 What Mr. Cowie said, I had the pleasure of
16 actually taking some training from him. He's
17 phenomenal at what he does. Absolutely phenomenal.
18 I have witnessed him firsthand remove people from
19 the range, doing his job as he should. I, myself,
20 am also a CFI. Like Mr. Javier back there, I am a
21 licensed law enforcement certified officer in
22 many -- multiple disciplines, as well as certified
23 firearms instructor in multiple different states.

24 That being said, I do it because of the
25 passion. I became recently a PPO here in Nevada.

1 In fact, this morning I was No. 13 on the agenda,
2 just changing a name.

3 That being said, a lot of what's going on
4 here is the fault of the companies themselves within
5 the PPOs. If you pay people \$13 an hour, they're
6 going to hightail it. They're going to leave.

7 If you come in and you bid for a contract
8 for 20,000 that's worth 100,000, shame on you. You
9 can't pay your employees what they're worth. What
10 we're missing here is that the officers themselves,
11 whether they go out with permission of PPO or by
12 themselves, are buying within themselves their own
13 responsibilities and liabilities just carrying a
14 firearm in and of itself.

15 So do I agree with Mr. Javier's boss about
16 the liability purpose? Absolutely. Do I know that
17 lawsuits are going to come? Absolutely. It's the
18 nature of the beast.

19 What has happened here that is positive.
20 Because we're looking only at the negativity on both
21 sides. Look at what's positive. Andrew Cowie
22 brought something out that hasn't been regulated or
23 brought into existence until this point. So do it.
24 Vote upon it and put it into existence.

25 Do I agree with getting rid of the VEAS

1 form all together? I've heard arguments on both
2 sides, and I can agree with, and both sides I can
3 disagree with.

4 I agree wholeheartedly with what he said
5 as a Marine and as a person. Don't hold somebody
6 back from bettering themselves. But in the same
7 token, as a PPO, I also have to know that I'm going
8 to absorb that liability for the actions or
9 inactions of another.

10 The problem that I contend with is I'm
11 dealing with companies much larger than mine. So,
12 therefore, my slogan is: I have no desire to be the
13 biggest in the industry, but I will be determined to
14 be the best. So I keep it feasible, manageable.
15 And if I see a problem, I get rid of the problem.
16 It's that simple. I terminate them.

17 So I think a lot of responsibility falls
18 on us as QAs, PPOs. But then I would just say to
19 the Board, my suggestion is: Now that a problem has
20 come to the forefront, look at it, observe it, and
21 put it into existence. One way or the other. Think
22 about the arguments that came from both sides of the
23 aisle. Both of them made sense. Both of them do
24 make sense. For and against.

25 What I would like to see, I agree

1 wholeheartedly with the On Watch owner. I would
2 like to see the scores have to come up. Because I
3 think it's way too low. I wholeheartedly think
4 that. And I have failed hundreds since my time here
5 in Nevada as a CFI. Hundreds upon hundreds of
6 people I have failed at the range for their
7 inability to pass a qualifying score of 225.

8 So my suggestion is, stiffen up the
9 requirements. If you have those requirements for us
10 as PPOs and as QAs, stiffen them up on these people.

11 What I am tired of seeing is people coming
12 in from other states, working under false premise,
13 false guise, and doing it illegally and taking food
14 off of the plates of my children. And for my
15 colleagues here in Nevada.

16 That's all I came to say. Ladies and
17 gentlemen, thank you, for your time.

18 THE REPORTER: Can you spell your last
19 name, please?

20 MR. NICOLOSI: Sure. N-i-c-o-l-o-s-i.

21 THE REPORTER: Thank you.

22 MADAM CHAIR NIXON: For the purposes of
23 clarification, because I just like things to be
24 really, really clean, Executive Director, it seems
25 as though, and I'm not sure if I'm correct, but it

1 seems as though the public comment talked about two
2 or three different things and just lumped them into
3 this VEAS form. Am I hearing that correctly? Or
4 did I hear that correctly?

5 So, from what I understand from public
6 comment, we talked about, you know, pricing for
7 contracts, we talked about training requirements,
8 and we spoke about liability, and we kind of skimmed
9 over the form. Or the requirement for the form.

10 EXECUTIVE DIRECTOR SALADINO: Okay.

11 Executive Director --

12 MADAM CHAIR NIXON: For the public comment
13 portion of it.

14 EXECUTIVE DIRECTOR SALADINO: I think I
15 I'm tracking. Yes, part of --

16 MADAM CHAIR NIXON: And employees jumping
17 for different contracts.

18 EXECUTIVE DIRECTOR SALADINO: Right.

19 Again, I don't think that is what we need
20 to focus on today. That's been happening for years
21 in the state. That's something -- it'll continue to
22 happen, just like Board Member Brown's comment about
23 the smaller agencies to get their POST certificates
24 and go to a lateral. That's been happening, you
25 know, since my time in law enforcement back in 2001.

1 MADAM CHAIR NIXON: What I was trying to
2 clarify is, the only thing that we're talking about
3 or voting upon right now is the VEAS form. All the
4 other stuff is ancillary stuff to frustrations with
5 the industry.

6 EXECUTIVE DIRECTOR SALADINO: Right. To
7 speak to those, we will be having workshops to
8 change part of the NAC that deals with firearms.
9 There's been a big push in the state for reform,
10 both for the concealed weapon permit section and
11 also with our current arms status, especially now
12 with us moving forward with the rifle and shotgun,
13 to add that to the firearms. So there is going to
14 be reform that is happening.

15 What we're looking on today, and focusing
16 on today, is whether or not we're going to approve
17 the verification for employment armed security as it
18 is and how it has been for years, or are we looking
19 to change it to allow for individuals to take this
20 training without having a company sponsor.

21 MADAM CHAIR NIXON: Okay. So, can I ask,
22 were all the Board members afforded an opportunity
23 to look at the alternate --

24 EXECUTIVE DIRECTOR SALADINO: They were
25 not. I did not forward those.

1 MADAM CHAIR NIXON: Okay.

2 EXECUTIVE DIRECTOR SALADINO: So, Madam
3 Chair, what we could do is, we have the facts now,
4 we can move forward in June where we can fix this a
5 little more. Because it was kind of thrown
6 together. You know, just as an example of what we
7 could do.

8 We could tentatively enact it or keep the
9 VEAS form as is, and then in June have the finalized
10 form, and also we would have some more data as to
11 individuals that are taking classes to see if
12 there's more push for folks that want to do it
13 without having a sponsor.

14 MADAM CHAIR NIXON: Okay. So, are there
15 any questions from the Board about the public
16 comment or the forms or, I guess, what a possible
17 motion could be? Because there's a lot jumbled in
18 there, and it doesn't seem really clean to me, and
19 that's why I want to make sure that everybody -- are
20 there any questions or concerns?

21 BOARD MEMBER BROWN: Yes, Madam Chair.
22 Board Member Brown.

23 Based on public comment regarding the VEAS
24 form and whether or not we can actually require
25 somebody to use it, I think maybe legal should

1 advise us on that. Or could we -- or should we be
2 able -- or should we penalize somebody and cite them
3 for not filling it out if it actually hasn't gone
4 through the proper process?

5 DAG ITKIN-GOODMAN: I would defer to the
6 Executive Director.

7 EXECUTIVE DIRECTOR SALADINO: Executive
8 Director Saladino, for the record.

9 So, in my research for figuring out with
10 this VEAS form, where the accountability comes from,
11 the NRS 648.030 allows us to create processes and
12 have policies to carry out the provisions of the
13 chapter. In NAC 648.350, it talks about the firearm
14 certifications paperwork. And it says by -- forms
15 provided by the Board.

16 So, hence, this is where that comes from.
17 This is -- the VEAS form is a form provided by the
18 Board to the Qualifying Agents to now get the armed
19 security.

20 We don't have a section where we will hold
21 somebody in violation of. What we look at is, we
22 make sure it's complete, that they have an active
23 work card. We make sure that by them, the
24 individual, signing it, not the Qualifying Agent,
25 the individual signing it, attests to that since the

1 issuance of their work card, they have not been
2 convicted of anything that would now prohibit them
3 from firearms.

4 We have actually utilized that form more
5 so against the individuals that fill them out
6 fraudulently when they end up having within those
7 five years of their work card, have a criminal
8 history that now makes them precluded from firearms.
9 That they've attested on this form, again, provided
10 by the Board, that we hold them accountable for.

11 In an audit situation, Qualifying --
12 Qualifying Agents and CFIs are supposed to retain
13 these forms for seven years. They have been called
14 into question numerous times from law enforcement
15 agencies when there's an incident with a shooting.
16 Whether it be an incident in California with a mass
17 shooting. You know, the FBI and Las Vegas Metro
18 wanted those documents to see were they certified,
19 the whole line.

20 The individual -- the shooting during
21 Covid, you know. All these forms would fall into
22 question again, that -- were they properly -- was
23 their cards active? Were they within their
24 qualifications and stuff like that.

25 So I do believe we are able to utilize

1 this form as is. The way it is now, based on NRS
2 303. And NAC 648.350, because it's forms provided
3 by the Board to get them their armed status.

4 BOARD MEMBER BROWN: Thank you.

5 MADAM CHAIR NIXON: So, keep me on the
6 rails here.

7 I think right now where we kind of are
8 at -- and, you know, Board, you haven't had an
9 opportunity to see the form that Executive Director
10 sent over -- or handed to me that could be an
11 option. Still, some sort of -- some accountability,
12 but it's not -- it's not employer signed. And so I
13 feel as though, and correct me if I'm wrong, that
14 you guys should have an opportunity to see that
15 form, to determine whether or not you feel
16 comfortable with that before we make a final vote.

17 Am I able to ask is that the case? Would
18 you guys like to see all of this information before
19 we move forward in a decision?

20 BOARD MEMBER BROWN: This is Board Member
21 Brown.

22 Are we actually, regardless of those
23 forms, are we actually voting today or just a
24 discussion for possible future action?

25 EXECUTIVE DIRECTOR SALADINO: Either way.

1 BOARD MEMBER BROWN: If --

2 EXECUTIVE DIRECTOR SALADINO: It could be
3 tabled to another meeting. This was just to see
4 what the discussion was, you know, whether or not we
5 had an appetite for possibly moving away from the
6 current process.

7 To be honest, Counsel, correct me if I'm
8 wrong, this wouldn't even have to really be voted on
9 if the -- if we change the process -- the internal
10 process.

11 DAG ITKIN-GOODMAN: Yes. That's correct.
12 But -- Stephanie Itkin-Goodman.

13 Yes, that is correct. However, I think
14 that tabling it at this point would just be in the
15 best interest, the form itself, and so everybody
16 could work -- all the Board members had it.

17 MADAM CHAIR NIXON: Yeah. Because my
18 understanding from discussions was, it was open for
19 discussion and a possible action. So if that's not
20 the case, I would -- I would prefer, just as the
21 Chair, to table it and allow you guys the
22 opportunity to see all the information and make an
23 informed decision. Or, you know, whether or not we
24 move forward to take a vote next time. So, okay?

25 Do I need to -- did we need to make a

1 motion on that?

2 DAG ITKIN-GOODMAN: Yes.

3 MADAM CHAIR NIXON: So, with that
4 considered, I'll entertain a motion. Or what would
5 the motion be? Postpone?

6 DAG ITKIN-GOODMAN: You could even say on
7 the agenda, we're going to table Agenda Item No. to
8 the next meeting. That's how I'd go about it.

9 BOARD MEMBER BROWN: This is Board Member
10 Brown.

11 I move that we table this discussion item
12 so that Board members can review forms and make an
13 informed decision and table it until the next Board
14 meeting.

15 MADAM CHAIR NIXON: We have a motion. Do
16 we have a second?

17 BOARD MEMBER BEZICK: Bezick seconds.

18 MADAM CHAIR NIXON: We have a motion, we
19 have a second. All in favor say aye.

20 (All present Board members voted aye.)

21 BOARD MEMBER BROWN: This is Brown again,
22 just for a question that it's not going to affect
23 that.

24 But I heard -- I just want to
25 understand. We don't necessarily need to vote on

1 this, put it on the agenda. If we read this, we
2 can -- can we give our opinion or our stance on it
3 to Executive Director, who can then apply the forms,
4 you know, if we got three to two and -- on one form
5 and we apply that form? Or do we have to have it in
6 front of the public and vote on it?

7 DAG ITKIN-GOODMAN: Okay. Stephanie
8 Itkin-Goodman for the record.

9 No. The Board does not need to have a
10 vote as to internal processes.

11 MADAM CHAIR NIXON: I guess we'll get the
12 forms out, then, and then --

13 EXECUTIVE DIRECTOR SALADINO: Executive
14 Director Saladino, for the record.

15 I guess what we could -- how I kind of see
16 this going through is, we would provide the updated
17 form or a different -- you know, the different form
18 from the current one and send that out to the Board
19 members. I could get feedback from you guys, and
20 then see where we're at, where that falls. And then
21 we can have this again on the agenda in June to see,
22 you know, is the process changing? Are we updating
23 it, you know, do it that way.

24 MADAM CHAIR NIXON: I guess part of my
25 problem with this other form, or changing the

1 process and then -- because I'm so familiar with it
2 because I sign off on these. The one form that we
3 do now, the current VEAS, that's company-sponsored.
4 The alternative form would be individual-sponsored.
5 So the company would no longer have any oversight
6 of, you know, who's getting a guard -- an armed card
7 or going through classes. So just, you know, when
8 you look at this, make sure that there's that
9 distinction, that one is self-employee --

10 EXECUTIVE DIRECTOR SALADINO: Just as an
11 individual holding an active registered work card.
12 Whereas the current form is filled out mostly by the
13 Qualifying Agent, saying that they have an armed
14 position for that individual.

15 DAG ITKIN-GOODMAN: I need to make a
16 correction. Sorry about that. Stephanie
17 Itkin-Goodman.

18 So, I need to make a correction as to my
19 last statement. Yes, there needs to be a vote as to
20 internal process changes. So, yes, that is the
21 case. My apologies.

22 MADAM CHAIR NIXON: So then that would
23 mean we move forward in June, but we would get the
24 packet showing us the forms and review it before
25 that.

1 BOARD MEMBER BROWN: This is Board Member
2 Brown, again, for the record.

3 I understand all of that. Because of open
4 meeting law rules, we would not be able to -- those
5 of us that are not in the type of companies that use
6 this, we would not be able to talk to Chair Nixon or
7 Board Member Gronauer about how they felt being QAs
8 for -- that are in this position. Could we -- are
9 we able to have off line discussions like that, or
10 does it have to be open meeting?

11 DAG ITKIN-GOODMAN: So, Stephanie
12 Itkin-Goodman, for the record.

13 If there's any type of deliberation
14 leading to action, then, no, that needs to be done
15 in open forum.

16 BOARD MEMBER BROWN: But I could ask for
17 opinions. We all know about opinions. Everybody's
18 got one, and they're just like read ends, they
19 stink.

20 MADAM CHAIR NIXON: She's smiling. She is
21 smiling.

22 BOARD MEMBER BROWN: Other than forms, I
23 don't have to put this into play in my business like
24 Chair Nixon and Board Member Gronauer do. So I
25 would consider them subject matter experts that I

1 would seek opinions from. And I'm wanting to know
2 if I can do that, or do we have to do that in front
3 of the public?

4 DAG ITKIN-GOODMAN: I'm sorry, can you
5 state that one more time? Stephanie Itkin-Goodman,
6 for the record.

7 BOARD MEMBER BROWN: I'm wanting to know,
8 as someone who does not have to go through this
9 process in my business, can I consult who I consider
10 subject matter experts in the form of Chair Nixon
11 and Board Member Gronauer about their ideas or
12 opinions on this? Not make any votes, but I'd just
13 like to hear where they stand on it.

14 DAG ITKIN-GOODMAN: Well, there is that --
15 Stephanie Itkin-Goodman, for the record.

16 There is that line that can't be crossed.
17 So, once the deliberation is leading into the
18 possible action or influencing some type of action,
19 then that needs to be in the open forum, so it can't
20 get to that point.

21 BOARD MEMBER BROWN: Thank you.

22 MADAM CHAIR NIXON: Are there any further
23 questions or concerns with Agenda Item No. 89?

24 Did we make a motion to postpone it? I'm
25 99 percent sure we did.

1 BOARD MEMBER CORTEZ: We did.

2 MADAM CHAIR NIXON: Agenda Item No. 90,
3 Board comment for future agenda items for possible
4 action. Are there any that we want to bring up?

5 Hearing there's no agenda items, I'll move
6 forward with public comment. Members of the general
7 public may comment on matters appearing on the
8 agenda and may bring matters not appearing on the
9 agenda to the attention of the Board. The Board may
10 discuss the matters not appearing on the agenda, but
11 may not act on the matters at this time. If the
12 board desires, these matters may be placed on future
13 agenda for action. Public comments will be limited
14 to five minutes per person.

15 Is there any public comment down south?

16 Yes, sir.

17 BOARD MEMBER GRONAUER: 30 seconds.

18 MR. COWIE: Andrew Cowie. First name
19 Andrew, last name Cowie, C-o-w-i-e.

20 Regarding 89 with Board counsel stating
21 that a vote is required for this form to be
22 implemented, I don't mean this in any way as an I
23 gotcha, but there was never any vote made for the
24 current form to be implemented.

25 So I have a class in two weeks. I'll

1 defer to Director Saladino and counsel, I'll follow
2 up with you guys after this meeting to ask the
3 question, what is required of myself and all CFIs
4 and QAs at this juncture?

5 So, in light of the fact that it has been
6 completely understood, these decisions require a
7 vote and no vote was made on the current VEAS form,
8 I'm now in limbo land of what's required. So,
9 myself, QAs, CFIs, I have to defer to the Board,
10 what do you guys want me to do?

11 And what I would like to propose
12 respectfully, if it is possible, can we allow the
13 current proposed form to be enacted until the next
14 meeting and reviewed or whatnot? But a vote was
15 made, counsel corrected the Board, we must make a
16 vote. No vote in history, as far as back as 1995,
17 personally reviewing the minutes with my own
18 counsel, was ever made on what form is required to
19 be used.

20 So, as a matter of law, as a matter of
21 rule, what form am I required to use?

22 MADAM CHAIR NIXON: I personally, as a
23 Board Chair, would like to remain status quo until a
24 vote is made to make any changes. I think it
25 creates chaos for the next three months to figure

1 out who's on first. And that's a big industry
2 change to pull off for the next -- your next class,
3 if you will.

4 So my personal opinion, but I will let the
5 Executive Director and legal counsel make that
6 determination, but my personal opinion would be to
7 remain status quo until a future decision is made.

8 MR. COWIE: Understood. Makes sense.

9 I can defer to Director and counsel and
10 follow up what you guys would like me to do in the
11 interim.

12 But, with respect to the totality of the
13 circumstances, I'm 100 percent in favor of
14 alleviating the form, because it holds people back.
15 That's just the simple statement.

16 MADAM CHAIR NIXON: Understood, thank you.

17 Is there any other public comment? Is
18 there anybody up north? I can see that now. Okay.

19 If there's no public comment, this meeting
20 is adjourned. Thank you, very much, everyone.
21 Thank you for your patience.

22 (Proceedings concluded at 3:55 p.m.)

23

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