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STATE OF NEVADA

PRIVATE INVESTIGATORS LICENSING BOARD

In re:)
Private Investigators Licensing)
Board Meeting.)
_____)

BOARD MEETING

Taken at
700 E. Warm Springs Road
Suite 100
Las Vegas, Nevada 89119

On Thursday, December 11, 2025
At 9:19 a.m.

Reported by: Sarah M. Winn-Boddie, RPR, CCR No. 868
Job No. 62826, Firm No. 116F

1 APPEARANCES:

2 Board Counsel: Stephanie Itkin-Goodman, Esq.

3 Executive Director: Vincent Saladino

4 Madam Chair: Tammy A. Nixon

5 Board Member: Katherine Cortez

6 Board Member: Robert Gronauer

7 Board Member: Timothy Bezick (Via Zoom)

8 Board Member: Rick Brown (Via Zoom)

9 Investigator: Enrique Diaz (Via Zoom)

10 Investigator: Jessie Dumas (Via Zoom)

11 Investigator: Zachary Swarthout

12 Investigator: Cassandra Blackmore

13 Investigator: Adriana Cuevas Manzo

14 Investigator: Joshua Harris

15 Administrator: Juliette Alvarez

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1 THURSDAY, DECEMBER 11, 2025; LAS VEGAS, NEVADA

2 9:19 a.m.

3 -oOo-

4 BOARD CHAIR NIXON: Okay, everyone. Thank
5 you for your patience. Getting connected, sometimes
6 technology is a little bit slow.

7 Executive Director, do you mind doing roll
8 call for board members?

9 EXECUTIVE DIRECTOR SALADINO: Yes. Executive
10 Director Saladino, for the record.

11 Chair Nixon?

12 BOARD CHAIR NIXON: Here.

13 EXECUTIVE DIRECTOR SALADINO: Board Member
14 Bezick?

15 BOARD MEMBER BEZICK: Here.

16 EXECUTIVE DIRECTOR SALADINO: Board Member
17 Cortez?

18 BOARD MEMBER CORTEZ: Here.

19 EXECUTIVE DIRECTOR SALADINO: Board Member
20 Gronauer?

21 BOARD MEMBER GRONAUER: Here.

22 EXECUTIVE DIRECTOR SALADINO: And Board
23 Member Brown?

24 BOARD MEMBER BROWN: Here.

25 EXECUTIVE DIRECTOR SALADINO: Looks like we

1 have a quorum.

2 BOARD CHAIR NIXON: Okay. Good morning,
3 everyone. This is the section for public comment. If
4 you have public comment on matters appearing on the
5 agenda, you may bring up the matters. Matters not
6 appearing on the agenda to the -- okay. You can bring
7 up matters appearing on the agenda and not appearing on
8 the agenda to the attention of the board.

9 The board may discuss the matters not
10 appearing on the agenda, but may not act on the matters
11 at this meeting. If the board desires, the matters may
12 be placed on future agenda for action. Public comments
13 will be limited to five minutes per person at the
14 discretion of the chair, but not -- but will not be
15 restricted according to viewpoint.

16 Does anybody down South have any public
17 comment?

18 Okay. North, do we have any public up North?

19 BOARD MEMBER BEZICK: We probably do, but --
20 we're checking right now. No public comment. No
21 public comment up North.

22 BOARD CHAIR NIXON: Okay. Hearing there's no
23 public comment, we'll move forward.

24 Executive Director, could you take care of
25 the announcements, reports, and updates?

1 EXECUTIVE DIRECTOR SALADINO: Yes. Executive
2 Director Saladino, for the record. Let's see. The
3 financials were sent over via email to the board
4 members. Our finances are -- are still looking good.
5 We did complete our biannual audit, and it was
6 submitted on December 1st to LCB. According to the
7 audit results, all the moneys have been, you know,
8 spent correctly with no fraud or anything that was
9 reported. Let's see. What else? Yeah, budget is
10 looking -- looking well.

11 Also, our Carson City office, looks like
12 we'll be moving to Reno. We're just about finalized to
13 sign the lease. The -- the new -- the new location
14 will be at 1201 Terminal Way, Suite 219, in Reno. And
15 Board Chair, thank you for helping facilitate getting
16 it all set up with the Department of Administration.
17 So we're looking forward to doing that. We have our
18 moving quote and we're just now waiting on dates to be
19 able to -- to get folks moved over there.

20 BOARD CHAIR NIXON: And one -- one other
21 thing. We decided to move it to Reno. We thought it
22 would help. Carson City is a little difficult to get
23 to, bussing situations and all that, so we thought that
24 the move would actually help facilitate better foot
25 traffic in the office, so we think it's going to be in

1 a better place, so -- and it's a nice office, so we're
2 excited about it.

3 EXECUTIVE DIRECTOR SALADINO: For sure.

4 Let's see. I'll have Investigator Swarthout
5 take care of the stats for this quarter.

6 INVESTIGATOR SWARTHOUT: Investigator
7 Swarthout. So in September of '24, we saw 62
8 applications for licensure; 29 were approved, 33 were
9 either withdrawn or denied. October 2025's meeting, we
10 have 66 applications; 37 approved, 38 that were either
11 withdrawn or denied.

12 Work card applications, in comparison to the
13 third quarter of 2024 and 2025, in 2024, we saw 3,262
14 apps; 2,872 were active, zero provisional, 285 were
15 withdrawn, and 105 were denied within that quarter time
16 frame. For this year, we had 2,420 that were received;
17 2,102 are active, 42 are provisional, 178 were
18 withdrawn, and 98 were denied.

19 Complaints and investigations for quarter 3
20 of this year, we received a total of 81 complaints; 73
21 of them are closed, eight are open, and three
22 violations were issued in that time in this quarter.
23 And then for unlicensed activity in 2024 in that same
24 time period, we had six citations; this year we had
25 one. The one this year was a third and suspension.

1 BOARD CHAIR NIXON: Is that the end of the
2 announcements?

3 EXECUTIVE DIRECTOR SALADINO: We have one --
4 one more announcement. We did receive our Attorney
5 General opinion regarding the -- the question was, is a
6 person or company who inspects or publishes reviews for
7 hotels, restaurants, spas, and other hospitality
8 services in Nevada a private investigator under NRS
9 648.012, so the short answer was no.

10 A person or company employing a person who
11 evaluates, assesses, or obtains information for any
12 Nevada hospitality facility regarding the physical
13 appearance, service, and efficiency of the facility is
14 not a private investigator and is not required to be
15 licensed in the state of Nevada pursuant to NRS
16 Chapter 648.

17 So we did receive that, and that was -- if
18 you remember, last year we had the meeting with Forbes,
19 and that's where, you know, we weren't sure if
20 licensure was required, and they -- we got the opinion,
21 so now companies that do that for the hospitality
22 industry will not need private investigator licensing.

23 BOARD CHAIR NIXON: Are there any questions
24 about that or concerns about the opinion?

25 Okay. We'll move forward.

1 EXECUTIVE DIRECTOR SALADINO: That's it for
2 the updates, yeah.

3 BOARD CHAIR NIXON: Okay. Agenda Item No. 4,
4 review and approve transcripts from the October 9th,
5 2025 board meeting. I'll accept any motions.

6 BOARD MEMBER CORTEZ: Board Member Cortez
7 motioning to approve the transcripts from the
8 October 9th, 2025 board meeting as written.

9 BOARD CHAIR NIXON: We have a motion. Do we
10 have a second?

11 BOARD MEMBER BEZICK: Bezick seconds.

12 BOARD CHAIR NIXON: Okay. We have a motion.
13 We have a second. All in favor say aye.

14 (All present board members voted aye.)

15 BOARD CHAIR NIXON: Okay. Motion passes.

16 Okay. So this is the section if you're going
17 to testify at any point today or have a potential of
18 testifying or speaking, all applicants please stand,
19 and Counsel Itkin-Goodman will swear you in.

20 MS. ITKIN-GOODMAN: To all those testifying
21 today, please raise your right hand. Do you swear or
22 affirm that your testimony --

23 BOARD MEMBER BEZICK: Please give us one
24 minute, please.

25 BOARD MEMBER BROWN: Hang on one second.

1 We're grabbing people from the lobby. We don't have
2 enough room in here.

3 Come on in. Just right here in this area.
4 I'm going to ask you to step back outside just so we
5 have a little bit more room. Raise your right hand.

6 We're good.

7 MS. ITKIN-GOODMAN: To all of those
8 testifying today, do you swear or affirm that your
9 testimony will be the truth, the whole truth, and
10 nothing but the truth?

11 (Audience answers in the affirmative.)

12 MS. ITKIN-GOODMAN: Thank you.

13 BOARD CHAIR NIXON: Thank you, everyone.

14 Okay. We have -- the next agenda item is
15 consent items. It's a potential block vote, Items --
16 Agenda Items No. 6 through 16. Were any --

17 BOARD MEMBER CORTEZ: Madam Chair?

18 BOARD CHAIR NIXON: Yep.

19 BOARD MEMBER CORTEZ: This is Board Member
20 Cortez. Actually, this is a question or confirmation
21 for Executive Director Saladino.

22 Did we get the fingerprints for number 71 for
23 a possible add to the consent item?

24 EXECUTIVE DIRECTOR SALADINO: Executive
25 Director Saladino, for the record. Yes, we do have --

1 we have received fingerprints for Agenda Item 71,
2 Daniel Grady -- Grady, so he could be considered for
3 the consent vote -- block vote, as well.

4 BOARD MEMBER CORTEZ: And just to confirm,
5 there were no issues with the fingerprints; is that
6 correct?

7 EXECUTIVE DIRECTOR SALADINO: Correct.

8 BOARD MEMBER CORTEZ: Madam Chair, requesting
9 to add Item No. 71 to the consent potential block vote.

10 BOARD CHAIR NIXON: Okay. Do we have to make
11 a motion on it?

12 BOARD MEMBER BROWN: Madam -- Madam Chair?

13 BOARD CHAIR NIXON: Yep.

14 BOARD MEMBER BROWN: Just before we do that,
15 I have a note in mine here that I would like a legal
16 opinion before I make my decision on this one. It's
17 probably my own stupidity, but I want a clarification
18 on the law requiring the licensing in this particular
19 situation.

20 BOARD CHAIR NIXON: So is that on 71 or --

21 BOARD MEMBER BROWN: 71.

22 BOARD CHAIR NIXON: Okay.

23 BOARD MEMBER BROWN: 71.

24 BOARD CHAIR NIXON: Okay. So do --

25 BOARD MEMBER BROWN: If we want to do the --

1 if we want to do the contingent vote, and then can we
2 take 71 out of order right after that and deal with it
3 instead of waiting that -- having that person wait
4 until the end of the meeting?

5 BOARD CHAIR NIXON: Yes. Let's do that.
6 Okay. So we will do -- we will not add -- so we're
7 still going to do a vote on consent items, potential
8 block vote on items 16 [sic] through 71, we'll
9 move 71 -- I'm sorry, 16 -- 6 through 16. We'll
10 move 71 up to 17, because it's in that same category,
11 and then we'll -- we'll move forward.

12 Were there any concerns with consent items
13 for the potential block vote for 6 through 16?

14 Okay. Hearing there are no items or issues
15 with that consent items, potential block vote items 6
16 through 16, I'll entertain a motion.

17 BOARD MEMBER CORTEZ: Board Member Cortez
18 motioning to approve consent items 6 through 16.

19 BOARD CHAIR NIXON: Okay. We have a -- we
20 have a motion. Do we have a second?

21 BOARD MEMBER BROWN: Brown will second.

22 BOARD CHAIR NIXON: Okay. We have a motion.
23 We have a second. All in favor say aye.

24 (All present board members voted aye.)

25 BOARD CHAIR NIXON: Okay. Motion passes.

1 Now we'll look at Agenda Item No. 71. Sounds
2 like, Mr. Brown, you had a question?

3 BOARD MEMBER BROWN: Yes, Madam Chair. This
4 is Board Member Brown, for the record. For legal
5 counsel, in reading all of this, I'm -- I'm questioning
6 was Writway Corporation a collection agency in 2014
7 through 2016? It sounds like they were to me. Even
8 though the AG's office stated he did not need to be
9 licensed, the way I read NRS, it looks different to me.
10 And then also, if he doesn't need to be licensed, why
11 is he applying?

12 BOARD CHAIR NIXON: Counsel needs a moment,
13 so we'll hold off.

14 BOARD MEMBER BROWN: Okay.

15 BOARD CHAIR NIXON: Do we want to start
16 moving through the rest of it while she looks that up?

17 MR. GRADY: If I could be helpful in
18 addressing one of the questions he's asking --

19 BOARD CHAIR NIXON: We're asking legal, so
20 one second. Thank you.

21 Okay. So we'll give counsel a second to look
22 that up, and we'll continue through the agenda. As
23 soon as she has that answer, we'll move him forward.

24 Do we have -- Agenda Item No. 17, do we have
25 Joel Logan, Zachary Edwards, and Peter Sorensen in the

1 audience? Okay. So they're not here.

2 We're going to go ahead and move forward with
3 Agenda Item No. 71. Daniel Grady, are you here?

4 MR. GRADY: Yes, ma'am.

5 BOARD CHAIR NIXON: Please come forth. Thank
6 you.

7 Counsel, what were you able to determine?

8 MS. ITKIN-GOODMAN: Yes. Under NRS 648 --
9 oh, my apologies. For the record, Stephanie
10 Itkin-Goodman. And under NRS 648, he likely does not
11 need a private investigator license to enforce or
12 investigate his own judgments.

13 BOARD MEMBER BROWN: This is Board Member
14 Brown, for the record, Counsel, and just tell me if I'm
15 being, you know, stupid here, but the way that I read
16 that is -- I'm looking at number 2 under there, "A
17 person engages in the business of a collection agency
18 in this state for the purposes of, subsection 1, if the
19 person is located, A, in this state, in another state,
20 in another state again, and is" -- or looking at C --
21 actually, I'm sorry, looking at A, "In this state is
22 seeking to collect a claim, regardless of whether the
23 debtor resided or currently resides in the state or
24 another state. Number 3, a person engaging in the
25 business of a collection agency shall obtain a license

1 for the office or the principal place of business of
2 the person."

3 So I didn't see anywhere in there where it
4 singled out somebody doing that. It basically reads to
5 me, and I'm a simple old cop, a person engages in the
6 business of a collection agency in this state if the
7 person is located here or in another state, but they
8 seem to be collecting a claim on behalf of a person,
9 which he would be, or an entity, which he would also be
10 under a corporation, in this state. But if I'm -- I'm
11 wrong, I'm -- I'm doing street cop law here, so let me
12 know.

13 MS. ITKIN-GOODMAN: Okay. Stephanie Itkin --
14 Stephanie Itkin-Goodman, for the record. Now, under
15 NRS 648, regarding private investigators, it applies to
16 anyone for -- who, for consideration, engages in
17 business or accepts employment to obtain information
18 from someone else. Now, since the sole proprietor here
19 is acting on his own behalf and not for a third party,
20 and he's not receiving separate consideration, then
21 likely NRS 648 would not apply.

22 And under NRS 649 regarding collection
23 agencies, this statute regulates collecting debts --
24 debts from others. Now, enforcing debts you personally
25 own does not trigger licensing requirements under

1 NRS 649, as well, and a sole proprietor enforcing
2 judgments they fully own is acting as the judgment
3 creditor, not a private investigator, and likely does
4 not need a private license -- investigator, rather,
5 private investigator license under Nevada law, hence he
6 does not --

7 BOARD MEMBER BROWN: Okay.

8 MS. ITKIN-GOODMAN: -- likely does not need a
9 private investigator license to enforce or investigate
10 their own judgments.

11 BOARD MEMBER BROWN: Okay. And then this
12 question might be for Executive Director Saladino. If
13 Writway Corporation is not required to have a license,
14 why do they need to be licensed?

15 EXECUTIVE DIRECTOR SALADINO: Executive
16 Director Saladino, for the record. Because Mr. Grady
17 is moving into another field to do other -- other
18 stuff, you know, under -- under the 648 that will
19 require licensure, so that's why he's moving forward
20 with his -- with his license at this time.

21 BOARD MEMBER BROWN: Okay. Thank you. Sorry
22 to delay proceedings further.

23 MR. GRADY: That is correct, but also,
24 Writway, d/b/a of my sole proprietor, Writway Corp was
25 an entirely different entity that held other -- other

1 businesses. So Writway d/b/a and Writway Corp were two
2 separate things.

3 BOARD CHAIR NIXON: Okay. So now that we
4 have that cleared, and we do have Mr. Grady's
5 fingerprints, correct?

6 EXECUTIVE DIRECTOR SALADINO: Yeah.

7 BOARD CHAIR NIXON: Okay. We'll move
8 forward -- I'll move forward with a motion.

9 BOARD MEMBER CORTEZ: Board Member Cortez
10 motioning to approve Daniel J. Grady for an individual
11 private investigator license, subject to all statutory
12 and regulatory requirements.

13 BOARD CHAIR NIXON: Okay. So we have a
14 motion. Do we have a second?

15 BOARD MEMBER BROWN: Board Member Brown will
16 second.

17 BOARD CHAIR NIXON: Okay. So we have a
18 motion. We have a second. All in favor say aye.

19 (All present board members voted aye.)

20 BOARD CHAIR NIXON: Motion passes. Thank
21 you. Congratulations.

22 MR. GRADY: Thank you, gentlemen. Thank you.
23 Thank you, ladies.

24 BOARD CHAIR NIXON: You're welcome.

25 MR. GRADY: I'm free to go?

1 BOARD CHAIR NIXON: Yes. Absolutely.

2 Oh, and I'm sorry. If I didn't announce
3 earlier, anybody that was a part of the block vote,
4 you're free to go, unless you just want to spend time
5 with us, but short of that, you're welcome to go.

6 BOARD MEMBER BROWN: Madam Chair?

7 BOARD CHAIR NIXON: Yes?

8 BOARD MEMBER BROWN: Did we actually cover 17
9 through 20?

10 BOARD CHAIR NIXON: No. We're working on
11 that now.

12 BOARD MEMBER BROWN: Because -- okay. Oh,
13 the block vote. Never mind. Sorry.

14 BOARD CHAIR NIXON: Yep. Okay. So Agenda
15 Item No. 17, we were waiting for fingerprints. Agenda
16 Item No. 18, 19, and 20, Executive Director, did we get
17 those fingerprints?

18 EXECUTIVE DIRECTOR SALADINO: Executive
19 Director Saladino, for the record. We have received
20 fingerprints for Agenda Items 17 and 18. We're still
21 missing fingerprint results for 19 and 20, so that's,
22 again, why they were contingent.

23 BOARD CHAIR NIXON: Okay. And so for 17,
24 were there any issues with any of the fingerprints that
25 were missing?

1 EXECUTIVE DIRECTOR SALADINO: No. No issues.

2 BOARD CHAIR NIXON: Okay. What about 18?

3 EXECUTIVE DIRECTOR SALADINO: Same with
4 number 18, no issues.

5 BOARD CHAIR NIXON: No issues. Okay.

6 And then are we going to trail or delay
7 Agenda Items 18, 19, and 20?

8 EXECUTIVE DIRECTOR SALADINO: Just 19 and 20.

9 BOARD CHAIR NIXON: I'm sorry. 19 and 20,
10 yeah. Mm-hmm.

11 EXECUTIVE DIRECTOR SALADINO: So I do have an
12 update regarding the fingerprints. Okay. So
13 regarding -- there was 115 people that were submitted
14 between the -- November 1st and November 30th that
15 we're still showing that are waiting for prints. So it
16 looks like some of these folks were in that time frame.

17 We don't understand or know what happened
18 with DPS. Some folks had to be resubmitted. We've
19 noticed now that there's a longer wait when it comes to
20 the fingerprint cards, as opposed to the live scan
21 electronic. So these folks happen to fall into that
22 timeframe, so when we try to pull them up in the
23 system, it shows that we're still waiting.

24 But for items 17 and 18, we have received
25 fingerprints and they are -- they are clear. For 19

1 and 20, we could do a contingent based on negative
2 fingerprint results.

3 BOARD CHAIR NIXON: Okay. So board, do we
4 want to move forward with consent items 17, 18, since
5 there were no issues with the fingerprints, and then do
6 a separate vote for 19 and 20, based on contingent for
7 their fingerprints?

8 Okay. So for contingent items 17 and 18,
9 I'll entertain a motion.

10 BOARD MEMBER CORTEZ: Board Member Cortez
11 motioning to approve consent items 17 and 18.

12 BOARD CHAIR NIXON: Okay. We have a motion.
13 Do we have a second?

14 BOARD MEMBER BROWN: Board Member Brown will
15 second.

16 BOARD CHAIR NIXON: Okay. And then for
17 agenda -- I'm going to do them separately. For Agenda
18 Item 19, again, just for the record, this is
19 PalAmerican Security, License No. 2821, we are waiting
20 for fingerprints for Mr. Tony W. York, but I will
21 entertain a motion.

22 BOARD MEMBER CORTEZ: Board Member Cortez
23 motioning to approve PalAmerican Security, Inc.,
24 License No. 2821, a corporate officer status, approval
25 for Tony W. York contingent on fingerprints coming back

1 cleared, subject to all statutory and regulatory
2 requirements.

3 BOARD CHAIR NIXON: So we have a motion. Do
4 we have a second?

5 BOARD MEMBER GRONAUER: Gronauer will second.

6 BOARD MEMBER BROWN: Board Member Brown will
7 second.

8 BOARD CHAIR NIXON: We have a motion. We
9 have a second. All in favor say aye.

10 (All present board members voted aye.)

11 BOARD CHAIR NIXON: Okay. Agenda
12 Item No. 20, Michael Stapleton Associates, LTD, doing
13 business as Allied Universal Enhanced Protection
14 Services. I do want to make sure that I put this on
15 the record: Although they are under the Allied
16 umbrella, the only person that I do know here is Glen
17 Kucera, who I do not have an issue -- I feel like I
18 need to recuse myself on a decision based on my
19 knowledge for him -- of him. But we do have a
20 situation, again, where they don't have fingerprints,
21 so I will accept a motion for Agenda Item No. 20.

22 BOARD MEMBER CORTEZ: Board Member Cortez
23 motioning to approve Michael Stapleton Associates,
24 d/b/a Allied Universal Enhancement Protection Services
25 for a new corporate private patrol officer and dog

1 handler license, Mr. Robert L. Van Diest,
2 License No. 4203 be granted his license to be placed in
3 abeyance so that he may become the qualifying agent.
4 Corporate officers to be approved are Michael G.
5 Kennedy and Glen A. Kucera, all subject to statutory
6 and regulatory requirements and contingent on
7 fingerprints being cleared of any issues.

8 BOARD CHAIR NIXON: Okay. So we have a
9 motion. Do we have a second?

10 BOARD MEMBER BEZICK: Bezick seconds.

11 BOARD CHAIR NIXON: We have a motion. We
12 have a second. All in favor say aye. Aye.

13 BOARD MEMBER GRONAUER: Aye.

14 BOARD MEMBER CORTEZ: Aye.

15 BOARD MEMBER BEZICK: Aye.

16 BOARD CHAIR NIXON: Motion passes -- oh, was
17 there only one aye? Okay.

18 BOARD MEMBER BROWN: Yes, there was. Madam
19 Chair, this is Board Member Brown. I have recently
20 been informed that I need to abstain from voting today
21 because the governor hasn't finalized my appointment,
22 so I'll be here in spirit. We might need a legal
23 opinion on whether or not we need to go back over the
24 things that we did since I voted.

25 I was under the impression that if the

1 governor hadn't made a decision, we just continued on,
2 because otherwise we may not have a quorum. It's kind
3 of the way that we did it in the past under Director
4 Ingram, but I don't know if that's valid or not.

5 BOARD CHAIR NIXON: Okay. So it's -- do you
6 want to -- do you want to announce it so it's on the
7 record?

8 MS. ITKIN-GOODMAN: Okay. Stephanie
9 Itkin-Goodman, for the record. We would have a quorum,
10 but we need to determine how many votes there were, so
11 that's essentially what we'd have to be going back and
12 looking at.

13 BOARD CHAIR NIXON: I think for each of them,
14 it was -- if I remember correctly, it was unanimous, so
15 I think we're -- we should be good.

16 MS. ITKIN-GOODMAN: Good to move forward.

17 BOARD CHAIR NIXON: Okay. Thank you.

18 Okay. The next -- I'm sorry. So that Agenda
19 Item 20 does pass, and based -- contingent on their
20 fingerprints coming back negative.

21 So do we want to address the fingerprints
22 that haven't come in throughout the agenda or just do
23 it individually?

24 EXECUTIVE DIRECTOR SALADINO: It's up to you,
25 Madam Chair. Currently I know Agenda Item No. 26, we

1 have no fingerprint results, and Agenda Item 29, no
2 fingerprint results, and Agenda Item 36, no fingerprint
3 results.

4 BOARD CHAIR NIXON: You said 26?

5 EXECUTIVE DIRECTOR SALADINO: 26, 29, and 36.
6 And again, all the fingerprints have been submitted or
7 resubmitted, if that's what was needed based on DPS, so
8 we're just waiting for -- for results.

9 BOARD CHAIR NIXON: Okay. And the other
10 ones, they have come back, and have there been any
11 issues?

12 So what I'm seeing right now is looks like
13 only 28, Crystal Gambill.

14 EXECUTIVE DIRECTOR SALADINO: Oh, and I'm
15 sorry. Item 28 has postponed.

16 BOARD CHAIR NIXON: Oh, postponed. Okay.

17 EXECUTIVE DIRECTOR SALADINO: Yeah.

18 BOARD CHAIR NIXON: Okay.

19 BOARD MEMBER BROWN: This is Board Member
20 Brown, for the record. Again, question for legal.
21 Should I abstain from everything or if I have a
22 question about an applicant that is not raised by
23 another board member, can I pose the question, although
24 I'm not voting?

25 MS. ITKIN-GOODMAN: Yes. Stephanie

1 Itkin-Goodman, for the record. Yes, you can go ahead
2 and ask questions, but you can't vote.

3 BOARD MEMBER BROWN: Thank you. I'm glad
4 that I didn't get dressed all fancy for nothing today.

5 BOARD CHAIR NIXON: Okay. So we'll move
6 forward. Agenda Item No. 21, Envista Forensics, is
7 Mr. Robert M. Howarth here? Is he up North, possibly,
8 in the lobby?

9 Oh, there we go. It looks like he's on the
10 screen. We have him.

11 Good morning, Mr. --

12 MR. HOWARTH: Hello there.

13 BOARD CHAIR NIXON: Hello. Good morning,
14 Mr. -- Howarth?

15 MR. HOWARTH: Good morning. Howarth, yes.

16 BOARD CHAIR NIXON: So please tell us about
17 yourself and a little bit about the license.

18 MR. HOWARTH: So my name is Bob Howarth. I'm
19 the director of fire investigations for Envista
20 Forensics, which is a worldwide company. We have
21 offices on four continents, and we have 36 fire experts
22 around the United States, one of them who is in the
23 Las Vegas area, and we are currently in the process of
24 changing our agency license due to retirements and
25 changes in the organization.

1 BOARD CHAIR NIXON: Okay. Thank you.
2 Board, are there any questions for
3 Mr. Howarth?

4 BOARD MEMBER GRONAUER: This is Gronauer.
5 Good morning, Mr. Howarth.

6 MR. HOWARTH: Good morning.

7 BOARD MEMBER GRONAUER: There's some
8 financial issues in your background. Can you explain
9 them?

10 MR. HOWARTH: So there are two different, I'm
11 going to say, issues; one is a charge-off that is still
12 showing on the credit report as being in existence, and
13 that is inaccurate from the credit reporting agencies.
14 I have a letter from Truist Bank, who purchased the
15 LightStream account, saying that that account is
16 settled in full and that that is not currently a -- an
17 amount due.

18 The other issues were charge-offs that were
19 settled. In 2019, we ran into -- 2018 and 2019, we ran
20 into some difficulties in our previous house with a
21 foundation leak. The amount of money that it cost to
22 get that fixed caused us to get behind in our payments,
23 so I entered into American Debt Relief to try to help
24 me out with that.

25 After being in for about six months, I

1 realized that it was going to end up costing me an
2 incredible amount more, so I exited the debt relief
3 program and I worked with the creditors myself to get
4 everything settled and satisfied. And since then, my
5 credit report, as you can see, nothing has been late.
6 Nothing has ever happened after that.

7 BOARD MEMBER GRONAUER: Okay. Thank you,
8 Mr. Howarth.

9 Just for Investigator Swarthout, we have that
10 letter? Do we have any information on this?

11 MR. HOWARTH: You do not have that letter,
12 but I can send it to you immediately. I have it right
13 here in front of me.

14 BOARD MEMBER GRONAUER: Just for the
15 executive director, can we get that?

16 EXECUTIVE DIRECTOR SALADINO: Oh. Executive
17 Director Saladino, for the record. Yes. If he has
18 it -- if you can email that to Investigator Swarthout,
19 that would be great.

20 MR. HOWARTH: I can. I can email that
21 literally while we're speaking.

22 BOARD MEMBER GRONAUER: If you would do that,
23 I'd appreciate it, and then we can go on from there, if
24 you can do it expeditiously.

25 MR. HOWARTH: Yeah. If you can just tell me

1 his first name so that I can -- I know I've got an
2 email from him, but I want to make sure I search the
3 address.

4 EXECUTIVE DIRECTOR SALADINO: Zach.

5 MR. HOWARTH: Okay. Letter, attach the file,
6 I just sent it as an attachment.

7 BOARD CHAIR NIXON: You know, I just thought
8 of something. Because you are on Teams, I don't know
9 that we swore you in.

10 MR. HOWARTH: Oh. Okay.

11 BOARD CHAIR NIXON: Sorry.

12 MS. ITKIN-GOODMAN: Stephanie Itkin-Goodman,
13 for the record. Can you please raise your right hand?

14 Do you swear or affirm that your testimony
15 today will be the truth, the whole truth, and nothing
16 but the truth?

17 MR. HOWARTH: I do.

18 MS. ITKIN-GOODMAN: Thank you.

19 BOARD CHAIR NIXON: Do we have anybody else
20 on Teams that I need to --

21 EXECUTIVE DIRECTOR SALADINO: I think we do.

22 Stephanie, if you can hear me, do you know
23 about how many folks we have waiting to jump on the
24 Teams meeting?

25 UNIDENTIFIED SPEAKER: It's about three

1 items.

2 BOARD CHAIR NIXON: Okay.

3 EXECUTIVE DIRECTOR SALADINO: Okay.

4 BOARD CHAIR NIXON: So I just -- do we do it
5 now or do we want to wait until each individual one?

6 EXECUTIVE DIRECTOR SALADINO: She has them
7 waiting in the lobby-type thing, so when they come up,
8 we'll just swear them in.

9 BOARD CHAIR NIXON: Okay. Sorry about that.

10 MR. HOWARTH: That's okay.

11 BOARD MEMBER GRONAUER: Electronics have to
12 go all the way up there to the satellite.

13 BOARD CHAIR NIXON: And all the way back
14 down.

15 MR. HOWARTH: If you don't have it yet, I can
16 actually send it from a different email that may go
17 through faster.

18 INVESTIGATOR SWARTHOUT: Yes. Try that,
19 please.

20 BOARD MEMBER GRONAUER: Anything you can do.

21 MR. HOWARTH: Okay.

22 INVESTIGATOR SWARTHOUT: Oh, something is
23 coming through.

24 MR. HOWARTH: Let me just make sure I have
25 the right email address to send it to.

1 INVESTIGATOR SWARTHOUT: Actually just came
2 through.

3 BOARD CHAIR NIXON: Looks like we got it.

4 MR. HOWARTH: Oh. Okay. Perfect.

5 INVESTIGATOR SWARTHOUT: Yes. It just showed
6 that it was released.

7 MR. HOWARTH: So that was -- LightStream was
8 purchased by Truist. It was actually paid off through
9 LightStream, and then when Truist purchased it,
10 LightStream had failed to communicate the payoff, so
11 that's why it's coming from Truist on behalf of the
12 LightStream loan.

13 BOARD MEMBER GRONAUER: What's the date of
14 that letter?

15 INVESTIGATOR SWARTHOUT: The letter is dated
16 August 10th of '23. It says the payoff date was
17 10/30 of 2019.

18 BOARD MEMBER GRONAUER: Okay.

19 BOARD CHAIR NIXON: Okay.

20 BOARD MEMBER GRONAUER: I'm good.

21 BOARD CHAIR NIXON: Okay. Board, are there
22 any further questions for Mr. Howarth?

23 Okay. Hearing there's no further questions,
24 I'll entertain a motion.

25 BOARD MEMBER CORTEZ: This is Board Member

1 Cortez motioning to approve member status for Robert M.
2 Howarth for Envista Forensics LLC with
3 License No. 2789, subject to all statutory and
4 regulatory requirements.

5 BOARD CHAIR NIXON: Okay. We have a motion.
6 Do we have a second?

7 BOARD MEMBER BEZICK: Bezick seconds.

8 BOARD CHAIR NIXON: Okay. We have a motion.
9 We have a second. All in favor say aye.

10 (All eligible board members voted aye.)

11 BOARD CHAIR NIXON: Motion passes.

12 Congratulations, sir. Good luck to you.

13 MR. HOWARTH: Thank you very much. Is there
14 anything else that you need from me?

15 BOARD CHAIR NIXON: No, sir. Not at this
16 time.

17 BOARD MEMBER GRONAUER: Have a blessed day.

18 MR. HOWARTH: Thank you very much. Have a
19 wonderful holiday season.

20 BOARD CHAIR NIXON: Thank you. You too.

21 MR. HOWARTH: Bye-bye.

22 BOARD CHAIR NIXON: Okay. Agenda
23 Item No. 22, Prestige International Security, do we
24 have a Mr. Memon?

25 Good morning. Please come forward. Good

1 morning, sir.

2 MR. MEMON: Good morning.

3 BOARD CHAIR NIXON: Please have a seat. Tell
4 us a little bit about yourself and the intentions with
5 the license.

6 MR. MEMON: Thank you for having me here.
7 I'm Fahim Memon, president of Prestige International
8 Security. I'm serving in California since 2007. We
9 are a mid-size company with over 300 guards right now
10 in California, and we have -- we are moving towards
11 Nevada and other states, and that's the -- that's the
12 reason we applied for the license here.

13 And definitely what we do, it's -- it's --
14 it's definitely worked out since all these years, 2007,
15 and the same thing we want to -- like to do in Nevada.

16 BOARD CHAIR NIXON: Thank you.

17 Board, are there any questions for Mr. Memon?

18 BOARD MEMBER GRONAUER: Yeah. I'm going to
19 have one. Give me one second.

20 MR. MEMON: Yes, sir.

21 BOARD MEMBER GRONAUER: Well, maybe a minute.
22 Good morning to you, also.

23 MR. MEMON: Good morning.

24 BOARD MEMBER GRONAUER: This is Board Member
25 Gronauer. You have -- on your application, you

1 didn't file -- you didn't explain about your bankruptcy
2 or even state about it. Can you explain, please?

3 MR. MEMON: Actually, the -- the -- as I
4 mention and I -- I provided the information that
5 in 2010, I was -- I was -- I hired a company to help me
6 out to avoid the foreclosure, and they filed the
7 bankruptcy on my behalf, but I went to the court and
8 the court told me something regarding the bankruptcy.
9 I told the judge I have no intention to file the
10 bankruptcy, and the judge dismissed the case at that
11 time.

12 And then from there, I took that I never
13 filed the bankruptcy myself. I did not -- I have no
14 intention to file the bankruptcy at all, and I didn't,
15 and that's why I -- I pulled my case from there, that I
16 don't want to do the bankruptcy.

17 BOARD MEMBER GRONAUER: Okay. Also, there's
18 a collection account for 2,400-something dollars.

19 MR. MEMON: Yeah. Actually, I have signed
20 up -- I did a cosign for my niece for her apartment for
21 the college, and they had some issue with the -- in the
22 COVID move-out thing, so -- but I went in there and I
23 paid, and I get the letter to -- to my investigator
24 that it was -- the account was paid in full. So I came
25 in there and I paid myself. I was a cosigner on the

1 apartment complex that she rented for her college.

2 BOARD MEMBER GRONAUER: Investigator Cuevas?

3 INVESTIGATOR CUEVAS: Yes. Investigator
4 Cuevas, for the record. Mr. Memon did provide me the
5 letter from the creditor confirming that the payment
6 was received and that the obligation has been
7 fulfilled. He does not owe anything.

8 BOARD MEMBER GRONAUER: What was the date of
9 that letter, please?

10 INVESTIGATOR CUEVAS: October 20th, 2025.

11 BOARD MEMBER GRONAUER: '25. Okay. Thank
12 you.

13 Thank you, sir.

14 MR. MEMON: Thank you.

15 BOARD MEMBER GRONAUER: This is Gronauer. I
16 have no more questions.

17 BOARD CHAIR NIXON: Okay. So we have -- so
18 board, are there any further questions?

19 Okay. If there's no further questions, I'll
20 entertain a motion.

21 BOARD MEMBER BEZICK: This is Bezick --

22 BOARD MEMBER GRONAUER: Okay. Go ahead. I'm
23 sorry.

24 BOARD CHAIR NIXON: So -- I'm sorry --

25 BOARD MEMBER BEZICK: This is Bezick. Go

1 ahead.

2 BOARD CHAIR NIXON: No, go ahead. Go ahead.
3 Go ahead.

4 BOARD MEMBER BEZICK: This is Bezick. I move
5 that Prestige International Security be approved for a
6 new corporate private patrol officer's license, and
7 Fahim Memon be approved for an individual private
8 patrol officer's license and that his license be placed
9 in abeyance so he may become the qualifying agent.
10 Member to be approved also is Fahim Memon. This is
11 subject to all regulatory and statutory requirements.

12 BOARD CHAIR NIXON: Okay. We have a motion.
13 Do we have a second?

14 BOARD MEMBER GRONAUER: Gronauer second.

15 BOARD CHAIR NIXON: Okay. We have a motion.
16 We have a second. All in favor say aye.

17 (All eligible board members voted aye.)

18 BOARD CHAIR NIXON: Okay. Motion passes.
19 Congratulations, sir. Good luck to you.

20 MR. MEMON: Thank you so much.

21 BOARD CHAIR NIXON: Good luck to you.
22 Agenda Item No. 23, Kyle Stoffer.

23 INVESTIGATOR CUEVAS: Investigator Cuevas,
24 for the record. He's most likely in the North.

25 BOARD CHAIR NIXON: Okay. Thank you.

1 BOARD MEMBER GRONAUER: You have several
2 collection things outstanding. Can you explain?

3 MR. STOFFER: I'm in the process of working
4 on them. I know a lot of them were medical. I had a
5 lot of recent medical issues within the past that I'm
6 in the process of trying to work out. I've been in
7 contact with some of the companies. I'm just waiting
8 for them to send me what the final bill would be for me
9 to pay them off.

10 BOARD MEMBER GRONAUER: Okay. You have
11 anything that shows that you were in contact with them?

12 MR. STOFFER: I probably have phone records,
13 but that's all I've got right now.

14 BOARD MEMBER GRONAUER: I didn't understand.

15 MR. STOFFER: I have phone records, but
16 that's all I have right now.

17 BOARD MEMBER GRONAUER: You have no
18 documentation otherwise from the companies --

19 MR. STOFFER: No, sir.

20 BOARD MEMBER GRONAUER: Okay. How far are
21 you along in getting this stuff settled? It's quite an
22 extensive amount.

23 MR. STOFFER: Yeah. I'm hoping to start
24 having emails and stuff by next week, at the latest.

25 BOARD MEMBER GRONAUER: If you're granted

1 your license, his license -- yeah. If you're granted
2 your license, what do you expect to do with it?

3 MR. STOFFER: I want to help Shield Security
4 grow out here in Nevada and follow everything to the
5 book.

6 BOARD CHAIR NIXON: Can I ask, who's the
7 owner of Shield Security?

8 MR. STOFFER: So there's two of them.
9 There's Grant Barnes and Mark Oliver.

10 BOARD CHAIR NIXON: Are they --

11 MR. STOFFER: And I think Everett Holmes
12 (phonetic).

13 BOARD CHAIR NIXON: Are they involved at all
14 or are they just -- is there someone else other than
15 him?

16 INVESTIGATOR CUEVAS: Investigator Cuevas,
17 for the record. Shield Security is already licensed --

18 BOARD CHAIR NIXON: Okay.

19 INVESTIGATOR CUEVAS: -- with PILB. It would
20 be Mr. Stoffer taking over the qualifying agent
21 position with them.

22 BOARD CHAIR NIXON: Okay. So it's a
23 corporation, and the owners are in Chicago or wherever
24 he's talking about?

25 BOARD MEMBER GRONAUER: Detroit or something.

1 BOARD CHAIR NIXON: Detroit.

2 INVESTIGATOR CUEVAS: Yeah. So they're --
3 they are already licensed here, Shield Security. They
4 have an office here, but yeah.

5 BOARD CHAIR NIXON: Okay.

6 BOARD MEMBER GRONAUER: Mr. Stoffer, you
7 understand what the -- the job of a qualifying agent
8 is?

9 MR. STOFFER: I have a somewhat understanding
10 of it. I know that it's -- I've been told that it's
11 responsible for -- for pretty much everything that goes
12 on, for officers and making sure that all PILB
13 standards are followed.

14 BOARD MEMBER GRONAUER: Well, I'll say it's
15 going to be about documentation, making good records,
16 keeping good records, the company, the employees, and I
17 just have a little -- I'm a little suspect of -- you're
18 not taking care of your own stuff, so I'm -- that's
19 just me.

20 BOARD CHAIR NIXON: Okay.

21 BOARD MEMBER GRONAUER: This is Gronauer.
22 I'm done. Thank you.

23 BOARD CHAIR NIXON: Okay. Board, are there
24 any further questions for Mr. Stoffer?

25 Do they have a qualifying agent now?

1 BOARD MEMBER GRONAUER: Do they have a
2 qualifying agent now?

3 INVESTIGATOR CUEVAS: Yes. So they are
4 within the 120 days.

5 BOARD CHAIR NIXON: So theirs -- theirs left
6 or is no longer with the company, their original one?

7 INVESTIGATOR CUEVAS: Mm-hmm.

8 BOARD CHAIR NIXON: Okay. Gotcha.

9 Could they get an extension to the next board
10 meeting?

11 EXECUTIVE DIRECTOR SALADINO: Yeah, and --
12 Executive Director Saladino, for the record. Yes. The
13 way the statute reads, if they're moving forward with
14 somebody and it doesn't work out, we can extend it.
15 The main thing is that we do have a responsible party
16 currently with the corporate officers that are already
17 registered with us, so we would be able to extend it,
18 if need be.

19 BOARD CHAIR NIXON: Okay. Okay. Board, are
20 there any further questions for Mr. Stoffer?

21 Okay. Hearing there are no further
22 questions, I'll entertain a motion.

23 BOARD MEMBER GRONAUER: This is Board Member
24 Gronauer. My motion is to deny Kyle N. Stoffer his
25 applying for an individual private patrol officer

1 license. If he is approved, he's requesting that his
2 individual private patrol officer license be placed in
3 abeyance so he can become the qualifying agent for
4 Shield Security Consultants and Protection Services,
5 LLC, License No. 4341, subject to statutory and
6 regulatory requirements. That's it. I'm done.

7 BOARD CHAIR NIXON: The reason? The reason.

8 BOARD MEMBER GRONAUER: Oh. The reason is
9 I'm having a -- I have a problem -- the reason is no
10 documentation or follow-up from Mr. Stoffer.

11 BOARD CHAIR NIXON: Okay. Okay. So we have
12 a motion. Do we have a second?

13 BOARD MEMBER BEZICK: Bezick seconds.

14 BOARD CHAIR NIXON: Okay. So we have a
15 motion. We have a second. All in favor say aye.

16 (All eligible board members voted aye.)

17 BOARD CHAIR NIXON: Okay. So sir,
18 unfortunately, we're not going to be able to approve
19 you moving forward. The suggestion here would be for
20 you to get some documentation or proof that you're
21 working on your financial status, the past-due claims,
22 and then that would help us feel a little bit better
23 about moving forward with your -- with your request,
24 okay? Okay. Thank you, sir.

25 Okay. Agenda Item No. 24, Ruben Barela. Is

1 Mr. -- am I saying it right? Is Mr. Barela up North?

2 UNIDENTIFIED SPEAKER: Just a moment. I have
3 him on Teams.

4 BOARD CHAIR NIXON: Okay. Awesome.

5 UNIDENTIFIED SPEAKER: Mr. Barela, you're on
6 mute, if you can unmute your mic.

7 MR. BARELA: Okay. How are you doing?

8 BOARD CHAIR NIXON: Good, sir --

9 MR. BARELA: Can you hear me?

10 BOARD CHAIR NIXON: Yes. We're going to have
11 to swear you in, sir, since you're on Teams.

12 Counsel Itkin-Goodman?

13 MR. BARELA: Okay.

14 MS. ITKIN-GOODMAN: Stephanie Itkin-Goodman,
15 for the record. Can you please raise your right hand?

16 MR. BARELA: Yes.

17 MS. ITKIN-GOODMAN: Do you swear or affirm
18 that the testimony you will be giving today will be the
19 truth, the whole truth, and nothing but the truth?

20 MR. BARELA: I -- I do.

21 BOARD CHAIR NIXON: Sir, are you able to come
22 on camera?

23 MR. BARELA: I think so. I just got off an
24 airplane, so I -- here I am.

25 BOARD CHAIR NIXON: There you go. Thank you,

1 sir. Appreciate it.

2 MR. BARELA: No problem.

3 BOARD CHAIR NIXON: Sir, tell us a little bit
4 about yourself and the -- the request for the private
5 patrol officer license.

6 MR. BARELA: Okay. Well, my name is Ruben
7 Barela. I'm the operations officer for International
8 Protective Service. We do security investigations.
9 I've been in the business -- in the security business
10 for probably about 15 years now. Prior to that, I
11 worked for the sheriff's department, Bernalillo County
12 Sheriff's Department. I was a sergeant with them. I
13 also did internal affairs, did undercover
14 investigations.

15 Been in law enforcement for -- well, since I
16 went to the academy in 1987, so I've been -- worked in
17 this field, had a lot of training. Have a PI license
18 and PPO license in several states; New Mexico, Arizona,
19 California, Florida, and several states, so I've been
20 doing the business for a while, and we're wanting to
21 expand over in Nevada.

22 We currently have a license in Nevada,
23 however, the -- the license holder sold the company and
24 I am -- as the senior manager for the company now, I'll
25 be wanting to get the PPO for our business.

1 BOARD CHAIR NIXON: Okay. Team, is there any
2 questions for Mr. Barela?

3 BOARD MEMBER GRONAUER: This is Board Member
4 Gronauer. Good morning, Mr. Barela.

5 MR. BARELA: Morning.

6 BOARD MEMBER GRONAUER: You revealed one
7 bankruptcy. You had several. How come you didn't
8 reveal the rest of them?

9 MR. BARELA: I -- I'm not sure, I mean, how
10 that was revealed. I -- I would have -- I think I had
11 three, I believe, but I -- I think it was asking for
12 everything the past ten years, and I -- honestly, I
13 didn't recall the other ones until it was brought to my
14 attention. I'm like, Yeah, I did have those ones a
15 lot -- probably about, what, 20 years ago, would have
16 been the previous one.

17 BOARD MEMBER GRONAUER: Where did you get the
18 ten years from?

19 MR. BARELA: But that's -- that -- that
20 was -- well, because that's the ten-year -- ten-year
21 what? Where did I get the ten years from?

22 BOARD MEMBER GRONAUER: You said that you
23 only had to report it for ten years. I don't know
24 where you received that information.

25 MR. BARELA: Oh, I -- I don't know either. I

1 have applications all over the place, so maybe it --
2 maybe it was my mistake. And I also had a license
3 (indiscernible) work on our paperwork, as well, but
4 that was obviously an oversight, nothing -- nothing to
5 hide.

6 I mean, I don't have -- I'm not in any kind
7 of financial constraint now. I mean, this is -- the
8 one I had ten years ago was when I had some issues and
9 some problems financially, but I don't have that now.
10 I just paid off my house in New Mexico, bought another
11 one in California. I -- my credit is good, my --
12 everything else. I don't see -- see or anticipate any
13 issues with that going forward. I mean, there were
14 some mistakes made in the past, but I think I've
15 learned from those.

16 BOARD MEMBER GRONAUER: The issue -- the
17 issue I have is not with your personal stuff otherwise.
18 I have the issue that you want to be a qualifying
19 agent. Qualifying agent, again, is having to do with
20 good recordkeeping, and you're responsible, not
21 giving -- not delegating to somebody else, and you
22 don't seem to be -- you don't know how this happened,
23 so that doesn't make me feel very comfortable about
24 going forward, you as a qualifying agent.

25 BOARD MEMBER CORTEZ: This is Board Member

1 Cortez. If I may add to that, Mr. Barela, the issue
2 that I'm having with your application is that on
3 Question No. 6 for financial history, it asks if you've
4 ever been a party to any civil action or lawsuit, and
5 it asks to include the bankruptcy and tax lien. You
6 indicated that there was not, you checked off "no," and
7 then for the bankruptcy information, you listed one of
8 the bankruptcies, and as board member Gronauer
9 indicated, you had a few.

10 So again, this is the inconsistency with the
11 accuracy of your documentation in your application.
12 You did list one, but you didn't list the other two.
13 And you also indicated that you weren't a part of any
14 kind of civil action. Bankruptcies are a civil action,
15 in addition to the application specifically asking for
16 bankruptcies and liens to be -- whether you were
17 involved or not, and you checked off "no," that you
18 were not.

19 So there's some conflicting information. You
20 checked off "no," that you didn't have any
21 bankruptcies, but then you listed one, not all of them.
22 So I don't mean to speak for Board Member Gronauer, but
23 I believe that's both of our issues. It's just the
24 inconsistency and the accuracy, and as --

25 MR. BARELA: I understand, yeah.

1 BOARD MEMBER CORTEZ: Hang on one second,
2 sir. And as a qualifying agent, you need to be on top
3 of that, being able to cross your T's, dot your I's,
4 and I think that's the issue we're having.

5 I'm also having an issue with -- on one of
6 your indications for your bankruptcy, you indicated
7 that the 2006 bankruptcy was due to circumstances of
8 too much debt and not having enough income to cover the
9 debt. I understand not having enough income, but when
10 you're incurring too much debt, that's a bit of a
11 concern, especially as a qualifying agent. You're
12 going to need to know how to manage the money, and you
13 self-disclosed that there was too much debt incurred.

14 With that, no further comments or questions.

15 BOARD CHAIR NIXON: Okay. Board, any further
16 questions for Mr. Barela?

17 Okay. Hearing there are no further
18 questions, I'll entertain a motion.

19 BOARD MEMBER GRONAUER: This is Gronauer,
20 Board Member Gronauer. I motion to deny Ruben Barela
21 applying for an individual private patrol license,
22 requesting his license be placed in abeyance so that he
23 may become qualifying agent for International
24 Protective Services, Incorporated, License No. 2840.
25 Corporate officers -- or this is subject to statutory

1 and regulatory requirements.

2 BOARD CHAIR NIXON: Okay.

3 BOARD MEMBER GRONAUER: And inconsistent --
4 the reason is because of the inconsistencies in
5 financial disclosures.

6 BOARD CHAIR NIXON: So we have a motion. Do
7 we have a second?

8 BOARD MEMBER BEZICK: Bezick seconds.

9 BOARD CHAIR NIXON: Okay. We have a motion.
10 We have a second. All in favor say aye.

11 (All eligible board members voted aye.)

12 BOARD CHAIR NIXON: Okay. Motion passes.

13 Sorry, Mr. Barela. At this time, we're not
14 going to be able to move forward. If you have any
15 questions, please get with the office sometime tomorrow
16 or later in the week, okay? Thank you.

17 Okay. Agenda Item No. 25, Bryan Rush. Is
18 Mr. Rush -- good morning, sir. Please come forward.
19 Is there a Chad Rogers with you?

20 MR. RUSH: Chad Rogers is the vice president.

21 BOARD CHAIR NIXON: Oh, there we go.

22 MR. ROGERS: Good morning.

23 BOARD CHAIR NIXON: Good morning, sir.

24 Mr. Rogers, would you mind Ms. Goodman --

25 Itkin-Goodman, Counsel Itkin-Goodman is going to swear

1 you in. Sorry.

2 MS. ITKIN-GOODMAN: Stephanie Itkin-Goodman,
3 for the record. Can you please raise your right hand?

4 Have you been -- have you been sworn in, as
5 well?

6 MR. RUSH: Yes, ma'am.

7 MS. ITKIN-GOODMAN: Oh, perfect.

8 Do you swear or affirm that your testimony
9 today will be the truth, the whole truth, and nothing
10 but the truth?

11 MR. ROGERS: Yes, ma'am.

12 MS. ITKIN-GOODMAN: Thank you.

13 BOARD CHAIR NIXON: Thank you, sir.

14 So Mr. Rush, please tell us a little bit
15 about yourself and the intentions with the license.

16 MR. RUSH: Yes, ma'am. I am Bryan Rush. I
17 work for TransCor America. We transport inmates and
18 detainees for the U.S. Marshals and the Immigrations.
19 I've been the captain in Nevada Southern, which is out
20 in Pahrump at the detention center, for the last year,
21 year and a month. I would like to become the
22 qualifying agent and keep everybody updated on the
23 codes and -- and keep everybody in -- compliant and
24 represent our company, TransCor.

25 BOARD CHAIR NIXON: Okay. Thank you, sir.

1 Board, any questions for Mr. Rush or Rogers?
2 Okay. Hearing there are no questions, I'll
3 entertain a motion.

4 BOARD MEMBER CORTEZ: Board Member Cortez
5 motioning to approve Brian J. Rush a private patrol
6 license, and that it be placed in abeyance so he may
7 become the qualifying agent for TransCor America, LLC,
8 License No. 1641. Member to be approved is Chad C.
9 Rogers, both subject to statutory and regulatory
10 requirements.

11 BOARD CHAIR NIXON: Okay. We have a motion.
12 Do we have a second?

13 BOARD MEMBER GRONAUER: Gronauer second.

14 BOARD CHAIR NIXON: Okay. We have a motion.
15 We have a second. All in favor say aye.

16 (All eligible board members voted aye.)

17 BOARD CHAIR NIXON: Okay. Motion passes.

18 Thank you, gentlemen. Good luck to you.

19 MR. RUSH: Thank you. Everybody have a good
20 day.

21 MR. ROGERS: Thank you.

22 BOARD CHAIR NIXON: Okay. Agenda
23 Item No. 26. Just as a reminder -- is Mr. Harper here?
24 And Mr. --

25 MR. FLOURNOY: Flournoy. Flournoy.

1 BOARD CHAIR NIXON: Flournoy. Okay.

2 MR. FLOURNOY: It's okay.

3 BOARD CHAIR NIXON: Thank you.

4 Just as a reminder, we do not have
5 fingerprints for Mr. Flournoy, so anything we do would
6 be contingent, but please, gentlemen, tell us a little
7 bit about yourself and the intention with the license.

8 MR. FLOURNOY: For sure. My name is Jeff
9 Flournoy. I own ETA Executive Services. We're a
10 secure logistics company handling Fortune 100
11 companies' global events. We've been in business -- a
12 Florida-based company, been in business since 2004, and
13 wanting to expand out here into the Las Vegas market.

14 BOARD CHAIR NIXON: Okay.

15 MR. HARPER: Good morning, everyone. My name
16 is Darius Harper. (Indiscernible) reached out to get
17 his company established out here in Las Vegas. I've
18 got a background in law enforcement over 22 years
19 combined total between military and civilian law
20 enforcement, and working out here in the industry in
21 Las Vegas for the past 15 years.

22 BOARD CHAIR NIXON: Okay. Awesome.

23 Board, any questions for either of the
24 gentlemen?

25 MR. FLOURNOY: Ms. Nixon, may I ask a

1 question --

2 BOARD CHAIR NIXON: Sure.

3 MR. FLOURNOY: -- related to the
4 fingerprints?

5 BOARD CHAIR NIXON: Mm-hmm.

6 MR. FLOURNOY: So I received an email on
7 the 4th just asking for some documentation and then
8 sent that back, sent another after that, so this is the
9 first we've heard. I think they have been submitted,
10 and I know that everything has been submitted, so just
11 want to make sure that you're not needing anything else
12 from us in the process.

13 BOARD CHAIR NIXON: No. I think we're just
14 waiting on DPS.

15 MR. FLOURNOY: Okay. Okay. No problem.

16 BOARD MEMBER GRONAUER: I have a question.

17 BOARD CHAIR NIXON: Okay.

18 BOARD MEMBER GRONAUER: Good morning,
19 Mr. Flournoy.

20 MR. FLOURNOY: That's me, sir.

21 BOARD MEMBER GRONAUER: You?

22 MR. FLOURNOY: Yes, sir.

23 BOARD MEMBER GRONAUER: Okay. I'm sorry.

24 MR. FLOURNOY: It's all right.

25 BOARD MEMBER GRONAUER: What was the

1 unlicensed activity you -- you did in Nevada?

2 MR. FLOURNOY: That's a great question. So
3 to be in compliance and --

4 BOARD MEMBER GRONAUER: Thank you.

5 MR. FLOURNOY: No, that's fine. To be in
6 compliance in states, countries that we work in around
7 the world, we have to abide by local licensing, both
8 for black car service providers or security providers.
9 And in most states in the US, I'm a licensed security
10 agent in Florida. If Darius was to come there, he can
11 subcontract me to do the work on his behalf, and at
12 that time, we, in good conscience, were trying to
13 subcontract a local provider here in Nevada to do work
14 for us at an event in Lake Tahoe, which we did.

15 We subcontracted them for that event,
16 unknowing that we could not pay them on behalf of our
17 client at the time. I was made aware of that by the
18 PILB -- PILB within about five days after the event.
19 We reconciled that. It was, I think, a 1,200 or \$1,500
20 fine. We reconciled that. The actual security
21 provider that I used reimbursed me half of that because
22 he didn't make me aware of that at the time.

23 And since that time, we continue to do that
24 event in Las Vegas, and what we've done to be in
25 compliance is put him directly in touch with our

1 client, they pay him for his security services, we do
2 all our other services separate from that, so that
3 we've maintained compliance going forward. But now we
4 would like to enter into our own agency so that we
5 don't have to do that for other clients that come here
6 for Formula 1 or other events.

7 BOARD MEMBER GRONAUER: Investigator Cuevas?

8 INVESTIGATOR CUEVAS: I'm sorry?

9 BOARD MEMBER GRONAUER: On -- on his --

10 BOARD MEMBER CORTEZ: It's actually Dumas.

11 BOARD MEMBER GRONAUER: Oh. I'm sorry.

12 INVESTIGATOR CUEVAS: Investigator Dumas.

13 BOARD MEMBER GRONAUER: Oh, Investigator
14 Dumas. Sorry about that.

15 BOARD CHAIR NIXON: She's like, What?

16 BOARD MEMBER GRONAUER: Investigator Dumas?

17 INVESTIGATOR DUMAS: Yes.

18 BOARD MEMBER BROWN: She's -- she's responded
19 to you. I don't know if you can hear it.

20 BOARD MEMBER GRONAUER: I didn't hear it at
21 first. I'm sorry. I got you, Mr. Brown. How are you
22 doing?

23 All right. To the investigator, can you, I
24 guess, vouch for his performance since this infraction
25 that he has not worked illegally in the state of

1 Nevada?

2 INVESTIGATOR DUMAS: I mean, he signed the --
3 Investigator Dumas, for the record. He signed all the
4 affidavits, and no, he has not been cited for
5 unlicensed activity since the one.

6 BOARD MEMBER GRONAUER: Thank you. Done.

7 BOARD CHAIR NIXON: Board, any further
8 questions?

9 BOARD MEMBER BROWN: Yes, Madam Chair. This
10 is Board Member Brown, for the record. For
11 Mr. Flournoy --

12 MR. FLOURNOY: Yes, sir.

13 BOARD MEMBER BROWN: Excuse me. Unless
14 there's a typo on your application, we have two years
15 of employment history. Can you tell me what you've
16 been doing since 1998? You've been retired or doing
17 something else?

18 MR. FLOURNOY: Must be a typo, sir. Yeah,
19 I've owned ETA, LLC since 2004, been consistently the
20 CEO and president. We've done over 500 events over
21 that 20-year period with no break in that, so I'm not
22 sure -- I'd have to go back and look at the application
23 and what you're referencing.

24 BOARD MEMBER BROWN: Okay. Just to let you
25 know, it shows on here, your employment history, from

1 January '96 to October of '98, Creative Travel Concepts
2 would later become ETA. I just didn't know if there
3 was anything after '98. Thank you for the explanation.

4 MR. FLOURNOY: No -- no problem, sir. Yeah,
5 that was -- that was the original name of the company.
6 We started Creative Travel Concepts, it was created on
7 a napkin over -- over a lunch and we realized it wasn't
8 a great branding situation later, so we just changed
9 it, but it's been continuing ever since.

10 BOARD MEMBER BROWN: Thank you, sir.

11 BOARD CHAIR NIXON: Okay. Any further
12 questions?

13 Okay. Hearing there are no further
14 questions, I'll entertain a motion.

15 BOARD MEMBER CORTEZ: Madam Chair, this is
16 Board Member Cortez. Did you want me to separate the
17 motions based on the fingerprinting?

18 BOARD CHAIR NIXON: I think that's probably
19 best for now.

20 BOARD MEMBER CORTEZ: Okay. With that said,
21 this is Board Member Cortez motioning to approve ETA
22 Executive Services, LLC a new corporate private patrol
23 officer license, and that Mr. Darius Harper be -- his
24 license be placed in abeyance so that he may become the
25 qualifying agent. Motioning to approve member

1 Jeffrey A. Flournoy, subject to statutory and
2 regulatory requirements, contingent upon his
3 fingerprinting coming back clear of any issues.

4 BOARD CHAIR NIXON: What does that mean in
5 terms of operation for this -- because they don't have
6 an office here now, while they wait?

7 EXECUTIVE DIRECTOR SALADINO: Executive
8 Director Saladino, for the record. So with Mr. Harper
9 being the qualifying agent and the company being issued
10 their new corporate private patrol license, they can
11 operate. Mr. Flournoy would just not be granted member
12 status until such time as we get it.

13 BOARD CHAIR NIXON: Okay. So they are good
14 to --

15 EXECUTIVE DIRECTOR SALADINO: I believe he
16 has a work card, so he'd be able to work for the
17 company if he has the work card --

18 BOARD CHAIR NIXON: Okay.

19 EXECUTIVE DIRECTOR SALADINO: -- and then
20 once we get the fingerprints, we'll be able to turn on
21 that member status.

22 BOARD CHAIR NIXON: Okay. I just wanted to
23 make sure that you guys -- all right.

24 We have a motion. Do we have a second?

25 BOARD MEMBER GRONAUER: Gronauer second.

1 BOARD CHAIR NIXON: So we have a motion. We
2 have a second. All in favor say aye.

3 (All eligible board members voted aye.)

4 BOARD CHAIR NIXON: Motion passes.
5 Congratulations. Good luck to you guys.

6 MR. FLOURNOY: Thank you.

7 BOARD MEMBER GRONAUER: Make sure you stay in
8 touch with the PILB, get this squared away.

9 MR. FLOURNOY: Yeah. Will do for sure.
10 Thank you very much. Appreciate it.

11 BOARD CHAIR NIXON: Thanks, guys. Good luck.
12 Okay. Agenda Item 27, Henry Pasley.

13 MR. PASLEY: Yes, ma'am. Good morning.

14 BOARD CHAIR NIXON: Good morning, sir.
15 Please tell us a little bit about yourself and the
16 intentions with the license, sir.

17 MR. PASLEY: Yes. Excuse me. My name is
18 Henry Pasley. I'm a veteran of the US Air Force. Was
19 with the Air Force for 11 years, then after that, I
20 went with the Secret Service and was in the Secret
21 Service for 23 years as a special agent and supervisor.

22 I'm coming to you today for Savage III. They
23 lost their qualifying agent, and he asked me if I would
24 be willing to apply, and so that's why I'm here as --
25 qualifying for -- qualifying agent for the Savage III

1 company.

2 BOARD CHAIR NIXON: Okay. Let me find my
3 notes here.

4 Investigator Dumas, could you explain the
5 unlicensed activity so we can understand a little bit
6 better?

7 INVESTIGATOR DUMAS: Investigator Dumas, for
8 the record. The applicant disclosed it, and we did
9 further research on the company. The company is not --
10 the company is not licensed with the State of Nevada
11 PILB. He was only holding a work card at the time, but
12 the applicant stated that he wasn't aware that that was
13 unlicensed.

14 BOARD CHAIR NIXON: Okay. So is it the
15 company that -- Savage, the one that he's trying to
16 work for, is -- was unlicensed or was Mr. --

17 EXECUTIVE DIRECTOR SALADINO: So the --
18 Executive Director, for the record.

19 BOARD CHAIR NIXON: Okay.

20 EXECUTIVE DIRECTOR SALADINO: There was a
21 company, TNM USA, LLC, was a company that Mr. Pasley
22 worked for. Unbeknownst to him, that company was
23 unlicensed in the state of Nevada.

24 BOARD CHAIR NIXON: Okay.

25 EXECUTIVE DIRECTOR SALADINO: Savage III is

1 currently licensed. He's looking to move forward as
2 the qualifying agent. So he did not conduct unlicensed
3 activity.

4 BOARD CHAIR NIXON: It was the company that
5 he worked for?

6 EXECUTIVE DIRECTOR SALADINO: Yes.

7 BOARD CHAIR NIXON: That's what I wanted to
8 understand. Okay.

9 Okay. Are there -- seems like there's
10 questions.

11 BOARD MEMBER GRONAUER: This is Gronauer.
12 I'm just, obviously, as usual, confused. Applicant
13 currently holds an expired 10/25/25 PILB work card,
14 okay, which just expired two months or a month and a
15 half.

16 MR. PASLEY: And they -- I have the renewal,
17 and I think it happened to be when I was renewing was
18 going through the State's hacking thing, so it took a
19 while for it to go through, but I currently have the
20 new card.

21 BOARD CHAIR NIXON: So when the State was
22 closed down, it was taking probably about six to eight
23 weeks to get renewals done -- or licenses done, period.

24 BOARD MEMBER GRONAUER: Okay. Does he have a
25 new card?

1 BOARD CHAIR NIXON: He does.

2 MR. PASLEY: Yes. I can present it to you.

3 BOARD MEMBER GRONAUER: I'd rather look at
4 our records. Sorry about that.

5 MR. PASLEY: Okay.

6 BOARD MEMBER GRONAUER: Nothing to do with
7 you, I just want to make sure that our records show
8 that you have an up-to-date work card.

9 INVESTIGATOR DUMAS: Investigator Dumas, for
10 the record. The applicant has a work card now. I did
11 advise him that his work card did expire, so he filled
12 out the application as soon as he could, and was
13 instructed to do a second pair of fingerprints for
14 that.

15 BOARD MEMBER GRONAUER: We're good.

16 BOARD CHAIR NIXON: Okay. Any further
17 questions for Mr. Pasley?

18 BOARD MEMBER BROWN: Yes, Madam Chair. This
19 is Board Member Brown, for the record.

20 Mr. Pasley, when you applied for a registered
21 work card in November of 2015, you did not disclose
22 that you were working for the U.S. Secret Service as a
23 background investigator, and the same in October
24 of 2020. My information states that you were asked why
25 you didn't disclose why you were still working on both

1 applications that he was -- you were working for the
2 Secret Service. You stated that you didn't hold any
3 law enforcement powers while holding the position of
4 background investigator and you didn't contribute to
5 the federal retirement system.

6 My question to you is two-part; one, why
7 didn't you disclose this, other than what I just read,
8 and two, when you were working as a background
9 investigator for the U.S. Secret Service, were you a
10 contractor?

11 MR. PASLEY: Yes. I was an independent
12 contractor, and why I didn't disclose it at the time is
13 that I had retired from the Secret Service, and I don't
14 remember exactly when the application was filled out,
15 but at that particular time, I had put in to be a
16 contractor, but as a contractor, if they -- I wasn't
17 working for the Secret Service. It's just if they had
18 an applicant that needed a background for the
19 top-secret clearances, they would call me and say, Hey,
20 can you come and do a background?

21 And so that's -- I didn't realize that that
22 counted as being -- working for them, because I
23 actually was working for myself and I just would
24 contract to them when they needed me.

25 BOARD MEMBER BROWN: Okay. I understand

1 that, because I do the same with a local law
2 enforcement agency up here.

3 When you were working as a background
4 investigator on a contract basis, did you have access
5 to CJIS information? Did you have access to run
6 applicants in the federal system?

7 MR. PASLEY: No. What we did is either the
8 regular agents there, if something had to be run, I
9 would go to them, and then they would run it and
10 provide me with the results. Most of it wasn't running
11 the -- headquarters ran most of the intelligence or
12 background on an individual. Our investigators, we
13 just go out and verify what they put in their
14 application by, you know, interviewing individuals.

15 BOARD MEMBER BROWN: Okay. I'll go out on a
16 limb here and assume that as a contractor being able to
17 see those records that were provided to you by agents,
18 you complied with all of the federal regulations as to
19 training and qualifications to be able to see those?

20 MR. PASLEY: Yes. There -- even as a
21 background investigator, DHS has specific training for
22 your position that you have to take, and it's -- get
23 certified there. I'm not sure if you're talking like
24 PII information and all, but all of that, we have to go
25 through the training and pass the test to -- to be able

1 to function or --

2 BOARD MEMBER BROWN: Okay.

3 MR. PASLEY: -- be allowed to function.

4 BOARD MEMBER BROWN: I'm not talking about --
5 I'm not talking about PII, sir. I'm talking about the
6 actual results of a federal -- federal fingerprint
7 check. Do you have to go through certain requirements
8 to be able to even view those?

9 MR. PASLEY: I'm not aware of that, and I
10 don't look at the fingerprints or whatever. I don't
11 have anything to do with that. All I do is if an
12 individual puts down references, if an individual puts
13 down employment, I go to those employment, to the
14 references, and just ask -- you know, verify what the
15 individual put in the -- in their application.

16 BOARD MEMBER BROWN: Okay. I understand what
17 a background investigator does. I do that myself, but
18 earlier you stated that the agents would provide you
19 their criminal history. There are federal guidelines,
20 and as a former federal employee, I'd think you would
21 know this, I have a jump through this hoop as a County
22 contractor, and I have to go through specific training
23 to be even able to read what is given to me by my
24 records division or the supervisor that I work for, as
25 an independent contractor.

1 MR. PASLEY: I'm -- I'm not absolutely sure
2 what you're talking about, but I know that we have
3 inspections and everything, and anything that I was
4 required to do, I did, and had the certifications at
5 the office and all. So I wasn't viewing anything that
6 I wasn't authorized to view, and if -- if -- trying to
7 remember now, as far as -- like I said, when I -- we
8 didn't have to -- I didn't have to run records, but
9 any -- again, anything that I viewed, I was authorized
10 to view it.

11 BOARD MEMBER BROWN: Okay. That was the
12 answer that I was looking for. Thank you.

13 MR. PASLEY: Thank you, sir.

14 BOARD MEMBER GRONAUER: I just want to --
15 this is Gronauer. Just follow up a little bit with
16 Mr. Brown's statement.

17 Were you -- I think we're getting to the
18 crust of it. Were you able to look at SCOPE records?
19 CJIS records? NCIC records?

20 MR. PASLEY: Right. That's what I was
21 saying. No.

22 BOARD MEMBER GRONAUER: How do I know all
23 that stuff? Okay. All right. I just want to -- you
24 didn't look at those kind of records, you just looked
25 at references?

1 MR. PASLEY: (Witness nods head.)

2 BOARD MEMBER GRONAUER: And that's all you
3 followed up on is references?

4 MR. PASLEY: Correct.

5 BOARD MEMBER GRONAUER: Okay. Because to me,
6 it puts you in a little bad situation if you're going
7 into an investigation and there's some bad people you
8 have to deal with that precipitated this stuff, you
9 know, and you're investigating and you're -- so I just
10 was concerned. I -- I'm good. Thank you.

11 BOARD CHAIR NIXON: Are there any further
12 questions for Mr. Pasley?

13 Okay. Hearing there are no further
14 questions, I'll entertain a motion.

15 BOARD MEMBER BEZICK: This is Bezick. I move
16 that Henry Pasley be approved for an individual private
17 patrol officer's license and that his license be placed
18 in abeyance so that he may become the qualifying agent
19 for Savage III, License No. 4340. This is subject to
20 all statutory and regulatory requirements.

21 BOARD CHAIR NIXON: Okay. We have a motion.
22 Do we have a second?

23 BOARD MEMBER CORTEZ: This is Board Member
24 Cortez. I'll second the motion.

25 BOARD CHAIR NIXON: Okay. So we have a

1 motion. We have a second. All in favor say aye.

2 (All eligible board members voted aye.)

3 BOARD CHAIR NIXON: Okay. Motion passes.

4 Good luck to you, sir.

5 MR. PASLEY: Thank you very much. Happy
6 holidays, everyone.

7 BOARD CHAIR NIXON: Yep. You too. Good luck
8 to you.

9 Agenda Item No. 28 has postponed.

10 We will move on to Agenda Item No. 29.

11 Again, this is one that doesn't have fingerprints.

12 This is Calvin L. --

13 MR. GRABER: Graber.

14 BOARD CHAIR NIXON: -- Graber, okay, Charles
15 Ladov, and Daniel Donovan.

16 MR. GRABER: Good morning, board.

17 BOARD CHAIR NIXON: Good morning. Please
18 tell us a little bit about yourself and the intentions
19 with the license.

20 MR. GRABER: Yeah. My name is Calvin Graber.
21 I am the vice president of business integration for
22 Stratoscope. I oversee our consulting division and our
23 K9 division. Our intention with the license is to
24 operate in Nevada. What we do is event consulting. We
25 specialize in crowd management, operations, and

1 security.

2 Since our denial previously in the year,
3 we've been taking steps to get into compliance for the
4 work that we have done in Nevada. We've gone through a
5 licensed entity for that work to service our clients
6 that we support both domestically in the United States
7 and internationally, as well.

8 BOARD CHAIR NIXON: Okay. Board, are there
9 any questions?

10 BOARD MEMBER CORTEZ: This is Board Member
11 Cortez. I do have a question for Investigator
12 Swarthout. Regarding the citations and the denial
13 of -- from the last board meeting, just want to confirm
14 that nothing new had occurred or has occurred since
15 that last denial.

16 INVESTIGATOR SWARTHOUT: Yes. No -- no new
17 citation has been issued after this.

18 BOARD MEMBER CORTEZ: Okay. And everything
19 has been paid off?

20 INVESTIGATOR SWARTHOUT: Yes.

21 BOARD CHAIR NIXON: Okay. Any further --

22 BOARD MEMBER BROWN: This is Board Member
23 Brown. A question, and I'm sorry for being a pain in
24 the collective rears today, especially since we're
25 running late. Unless I misunderstand something, if

1 they were denied in June 2025, shouldn't they be here
2 today for an appeal, rather than to get the license?
3 Because normally when we deny somebody, they have to
4 come for an appeal.

5 EXECUTIVE DIRECTOR SALADINO: Executive
6 Director Saladino, for the record. That statute is for
7 registered work card holders. In regards to licensing,
8 there is no requirement for them to appeal. If they
9 were to appeal, it would be to the District Court. So
10 when a -- when a license is denied, there's no --
11 there's no time frame. They can come back the very
12 next meeting or next quarterly meeting, if they want
13 to. So yeah, that -- that -- for the appeal would be
14 for a registered work card, not for a license.

15 BOARD MEMBER BROWN: Thank you, Executive
16 Director, for the education.

17 Also, I've got fingerprints pending on these.
18 Do we have those back?

19 EXECUTIVE DIRECTOR SALADINO: That is a
20 negative. We do not have fingerprints yet.

21 BOARD MEMBER BROWN: Thank you.

22 BOARD MEMBER CORTEZ: This is Board Member
23 Cortez. One last comment for the applicants. Just
24 want to remind you, and I believe this was covered at
25 the last board meeting, I do recall that the board

1 members, we had issues when a company comes in front of
2 us with number -- multiple citations, and we were not
3 comfortable with going ahead granting it just because
4 you've incurred all these citations, and then you paid
5 off whatever the amount was.

6 And again, I just want to remind you to use
7 caution, make sure everything -- your I's are dotted,
8 your T's are crossed, and we don't get further
9 citations. The last one was issued on April 7th of
10 this year. Thank you for coming back, but again, I
11 would like to not see you guys again with any kind of
12 citations issues.

13 MR. GRABER: Understood.

14 BOARD MEMBER CORTEZ: No further comments.

15 BOARD MEMBER GRONAUER: This is Gronauer. I
16 have a problem with citations in such a short amount of
17 time. I just do. We spoke about this before. Again,
18 it's the cost of doing business, Oh, we'll just do it
19 and we'll pay it out of our pocket. We got paid from
20 our client and we'll just pay, you know, cost of doing
21 business, and I think it's a terrible way to run a
22 business. At least that's the view I'm getting, all
23 right, and I received before.

24 And you seem like two nice gentlemen,
25 probably the third one's a nice gentleman too --

1 (Reporter interjection.)

2 BOARD MEMBER GRONAUER: The two of them are
3 nice gentlemen, and I believe the third person on this
4 is, Mr. --

5 MR. GRABER: Ladov.

6 BOARD MEMBER GRONAUER: Yeah, is also a nice
7 person, but running a business, it just seems -- it's
8 just not appropriate to me to have this many citations
9 in such a short bracket of time.

10 MR. DONOVAN: Board Member, I couldn't agree
11 more, and we have learned from our misstep and
12 understanding that the State of Nevada does operate a
13 little differently in regards to a company like ours.
14 We are not required to be licensed in any other state,
15 so it took us a little time to understand exactly what
16 the State of Nevada requires. And, you know, we do
17 work very closely with different agencies within the
18 State to ensure that the events that are run here that
19 we are involved in, that everybody -- that we run great
20 events and work closely with the convention center and
21 the different venues and Metro PD.

22 So I don't take those citations lightly. It
23 was more of a -- I would say an ignorance than a, Well,
24 let's just waive the business and we'll just take the
25 fines. So it was more ignorance than -- than trying to

1 be, you know, not in compliance from a, Well, I just
2 don't think we have to be in compliance.

3 So we apologize for that profusely. We have
4 done everything we can in the last X months since we
5 were last in front of you with the events and clients
6 that we've been in the state with. Calvin has done a
7 phenomenal job ensuring that our people and anybody
8 that works with us has been fully compliant since our
9 last meeting, and we beg for your forgiveness in the
10 previous missteps and hope that you can trust us that
11 we will operate in the most compliant manner possible.

12 BOARD MEMBER GRONAUER: I appreciate that.
13 Thank you. I'm sorry to cut you off. I appreciate
14 that, but seems like every six months, you got cited,
15 so how does it take that much time to learn? The
16 learning curve can't be that big once you get hit with
17 a fine. So, Okay, what did we do wrong, and then
18 you -- you correct it, and then six months later, you
19 do something else wrong, and then you correct it, and
20 six months later, you did it again. That -- that
21 concerns me tremendously, so -- I mean, it's just
22 like -- it's the timeline.

23 MR. DONOVAN: Yeah. I understand, and I
24 think when we were here last time, I mentioned that,
25 you know, we got some legal advice on -- on the

1 citations and the process, and maybe we got bad advice.
2 In fact, I'm sure we got bad advice because here we are
3 talking about it.

4 So we -- it's just -- it's a much different
5 way that we have to operate in the state of Nevada than
6 we have to operate in any other state, and we got bad
7 advice. And we are a very busy company from -- the
8 reason I would say that happened every six months is
9 because we have clients that bring us -- our needs to
10 the state of Nevada often.

11 And, you know, we got caught in a cycle of
12 not getting compliant when we should have and trying to
13 get everything squared away, some bad advice, some
14 ignorance, and -- and we are here to -- I, as the
15 founder and owner, majority owner of the company, I am
16 here to ensure that Calvin is our local representative
17 of -- the resident here in Nevada, will have the full
18 support of the company to ensure that we are
19 1,000 percent compliant with every client and event
20 that we are part of in the state of Nevada going
21 forward.

22 BOARD CHAIR NIXON: Okay. Are there any
23 further questions?

24 MR. DONOVAN: Sir, give us a chance.

25 BOARD MEMBER GRONAUER: When the

1 investigator -- did you receive the citation? Did you
2 receive the -- either one of you receive that citation?

3 MR. GRABER: I've been named on the
4 citation -- I think it was a Google event two years
5 ago, maybe, I was named on it, and we received the
6 citation well after -- you know, time after the event
7 in the mail, and I -- I'm -- I think Brad and I were --
8 were cited on one of them.

9 BOARD MEMBER GRONAUER: Did the Investigator
10 Swarthout -- I'm sorry -- did you have any conversation
11 with the investigator?

12 MR. GRABER: We've had conversation over the
13 last --

14 BOARD MEMBER GRONAUER: Okay. Thank you.

15 MR. GRABER: -- twelve months, quite a bit.

16 BOARD MEMBER GRONAUER: So during these
17 conversations, you explained to them?

18 INVESTIGATOR SWARTHOUT: Yeah. So the
19 initial conversation would have been during F1, and I
20 believe Director Saladino was involved in that one, and
21 then I think just about every one after that, he was
22 involved in with conversations with the company too.

23 BOARD MEMBER GRONAUER: Okay. Well, my thing
24 is between the executive director and the investigator,
25 the conversation is teaching moments, so that's what I

1 can't get. I -- I'm sorry. I'm just having a hard
2 time with that because they are teaching moments.
3 You've got -- you speed and you get a traffic ticket.
4 Do I speed again and I just pay it off or just, you
5 know don't speed again?

6 MR. GRABER: Yeah.

7 BOARD MEMBER GRONAUER: So I'm just -- I'm
8 concerned about it. That's all.

9 MR. GRABER: I can --

10 BOARD MEMBER GRONAUER: I'm good, okay? I'm
11 just concerned.

12 MR. GRABER: Yeah. I appreciate it. I
13 just -- I ask the board for their grace and forgiveness
14 for our missteps, and we will be 1,000 percent in --
15 compliant going every day going forward.

16 BOARD MEMBER GRONAUER: Okay. As Board
17 Member Cortez says, I don't want to see you back in six
18 months.

19 MR. GRABER: I don't want to be back unless
20 it's to --

21 BOARD MEMBER GRONAUER: Or six years.

22 MR. GRABER: -- celebrate something that we
23 can celebrate with you.

24 BOARD MEMBER GRONAUER: Okay. I have a gray
25 area there for me, but okay. I'm done. Thank you.

1 BOARD CHAIR NIXON: Do we have any further
2 questions from the board?

3 Okay. Hearing there are no further
4 questions, I'll entertain a motion.

5 BOARD MEMBER CORTEZ: This is Board Member
6 Cortez motioning upon -- or contingent upon clear
7 results of fingerprints with no issues, motioning to
8 approve Stratoscope Consulting NC, LLC a new corporate
9 private patrol officer license, and that Mr. Calvin L.
10 Graber's license be placed in abeyance so that he may
11 become the qualifying agent. Member to be approved is
12 Calvin L. Graber, Charles Ladov, and Daniel J. Donovan,
13 all subject to statutory and regulatory requirements.

14 BOARD CHAIR NIXON: Okay. We have a motion.
15 Do we have a second?

16 BOARD MEMBER BEZICK: Bezick seconds.

17 BOARD CHAIR NIXON: We have a motion. We
18 have a second. All in favor say aye. Aye.

19 BOARD MEMBER CORTEZ: Aye.

20 BOARD MEMBER BEZICK: Aye.

21 BOARD CHAIR NIXON: Abstain? Any
22 abstentions?

23 BOARD MEMBER GRONAUER: I'm not abstaining.
24 I'm voting no.

25 BOARD CHAIR NIXON: Okay.

1 BOARD MEMBER GRONAUER: This is Gronauer
2 voting no.

3 BOARD CHAIR NIXON: Okay. So we have three
4 ayes and one no. Passes.

5 Okay. Motion passes. I will caution you, as
6 someone who works for a large corporation, it's like
7 herding cats sometimes, that -- Well, I'm just going to
8 come and do X or I'm just going to consult in Y. Every
9 time I have to tell them, Nope, you've got to get a
10 license. Well, I'll only be there for a couple hours.
11 Nope, you have to get a license. So it's difficult,
12 and I understand the challenge. So just caution you
13 that anybody that comes into town that's going to do
14 any work, they have to. So --

15 MR. GRABER: Understood.

16 BOARD CHAIR NIXON: All right. Thank you.
17 Good luck to you guys.

18 MR. GRABER: Thank you so much, board. Thank
19 you.

20 MR. DONOVAN: Thank you. Happy holidays.

21 BOARD MEMBER GRONAUER: Good luck to you.

22 BOARD CHAIR NIXON: Okay. So where are we
23 at? When is everybody supposed to come in?

24 EXECUTIVE DIRECTOR SALADINO: 10:30.

25 BOARD CHAIR NIXON: 10:30. All right. So

1 we're going to get to -- we're going to do two more and
2 then take a break. So we'll get to -- I'm sorry, one
3 more.

4 Legent Security Services, LLC, Mr. --

5 MR. ENCINIAS: Encinias. Yes, ma'am.

6 BOARD CHAIR NIXON: Encinias. Okay. Thank
7 you, sir.

8 MR. ENCINIAS: Yes, ma'am.

9 BOARD CHAIR NIXON: Thank you. Please have a
10 seat. And you were sworn in?

11 MR. ENCINIAS: Yes, ma'am.

12 BOARD CHAIR NIXON: Okay. Please tell us a
13 little bit about yourselves and -- about yourself and
14 the intention with the license.

15 MR. ENCINIAS: Good morning, board. My name
16 is Aaron Encinias. I'm from Albuquerque, New Mexico.
17 I'm the owner of Legent Security Services and a proud
18 father of two little bit boys. Moved here to Nevada
19 unexpectedly due to a house fire, so, you know, I was
20 planning on applying for my license here in Nevada in
21 the next year and a half or so, but now -- it's kind of
22 expedited the process now. Trying to -- also, with
23 this approval, I have the opportunity to move my one
24 and a half and two and a half year-old sons with me and
25 my wife here in Nevada, so that's unfortunately on

1 contingent of me showing the court that I can get a
2 license and be employed and operate here in the state
3 of Nevada.

4 BOARD CHAIR NIXON: Okay. Board, are there
5 any questions?

6 BOARD MEMBER GRONAUER: Yes. Morning,
7 Mr. Encinias.

8 MR. ENCINIAS: Good morning, sir.

9 BOARD MEMBER GRONAUER: Board Member
10 Gronauer, for the record. Can you explain some of your
11 debt and what's going on with them?

12 MR. ENCINIAS: Yes, sir. The reason for that
13 is I've been in a contentious custody case for the last
14 several years. I was granted sole custody of my son at
15 four months old and my other one at five months old.
16 I've incurred some major attorney's fees to fight to
17 keep that. And then we -- I also applied for guardian
18 ad litem in the case, so there was another fee added to
19 that.

20 Been the owner of Legent Security Services in
21 New Mexico for over eight years, so I felt it was
22 necessary to put myself and some of those bills
23 secondary and always pay my employees, primarily, be in
24 compliance, workmen's comp insurance, no complaints.
25 I'm proud of that, and that's been my priority. Now my

1 priority is, you know, getting the license, showing the
2 court that I can obtain a license, get clients, but
3 also pay some of the -- some down, and then most of it
4 off soon because I do understand that clients also do
5 look at that, and I do not want to limit myself on the
6 work that I obtain. I want to be able to just get any
7 client that I want and reach for the stars.

8 BOARD CHAIR NIXON: Would you be -- will you
9 continue with Legent Security Services in New Mexico,
10 as well?

11 MR. ENCINIAS: I've had to pause that and
12 temporarily shut the doors, but I still pay the rent
13 and everything, because in order for me to be in
14 compliance with my beliefs, as well, not just following
15 the law, is I have to be physically present in
16 New Mexico, and I haven't found anyone that I can trust
17 to be able to oversee as a PPO there, so I've had to
18 temporarily pause that and then focus my main efforts
19 here.

20 BOARD CHAIR NIXON: Okay.

21 BOARD MEMBER GRONAUER: This is Gronauer
22 again. You know, I understand your personal
23 difficulties, as I commend you about having your
24 children, but these collections are more for -- what I
25 understand, are more for personal use rather than

1 paying off attorneys and stuff. So I'm just trying
2 to -- you know, and you want to be a qualifying agent.
3 It's hard to take care of your own business and take
4 care of company business. I just -- I'm trying to
5 figure out, how are you going to get out of -- out
6 of -- what your plan is.

7 MR. ENCINIAS: Well, sir, my wife, she owns a
8 house free and clear here; she owns one in Florida.
9 She has some real estate throughout the United States,
10 and I also have the support and help of her, as well as
11 the good backing of my family to -- you know, to get on
12 track. So I do have a good support system.

13 And like I said, it's very important, because
14 if you're asking these questions, you know, I want to
15 go up, let's say, like intel or, you know, where they
16 do like hair follicle tests to be able to get a license
17 or do background checks for credit, I want to be able
18 to answer those questions and have those paid off so I
19 don't limit myself on the work, and I also think it's a
20 sign of trust and integrity, so I want to close that
21 chapter and be able to pay that off.

22 BOARD MEMBER GRONAUER: I understand that,
23 but what's your plan?

24 MR. ENCINIAS: Is -- unfortunately, it might
25 seem backwards, but my plan is to get my license, to

1 get my children, and then get the clients that I have
2 in New Mexico, some of them have businesses in Nevada
3 so I can start to pay that off.

4 BOARD MEMBER CORTEZ: This is Board Member
5 Cortez. My apologies if you've already given this
6 answer. What's your -- what's the balance right now?

7 MR. ENCINIAS: It's 60, around, but some of
8 that is --

9 BOARD MEMBER CORTEZ: 60,000?

10 MR. ENCINIAS: Correct. Yes.

11 BOARD MEMBER CORTEZ: And are you in a
12 payment plan?

13 MR. ENCINIAS: No, ma'am.

14 BOARD MEMBER CORTEZ: I know -- you're in
15 collections for that; is that correct?

16 MR. ENCINIAS: Yeah, some of that is through
17 the Sandia Area Federal Credit Union. I've asked them
18 for a letter, but they said they don't provide that.

19 BOARD MEMBER CORTEZ: When was the last time
20 you made a payment towards the debt?

21 MR. ENCINIAS: Oh, I paid -- I paid the
22 Sandia off entirely.

23 BOARD MEMBER CORTEZ: Okay. But there's
24 still \$60,000 in debt, correct?

25 MR. ENCINIAS: So it's minus -- 60,000, minus

1 the Sandia Area collection charges.

2 BOARD CHAIR NIXON: So you've got K9, JP, MC,
3 I'm assuming CCB, SBA, and then you've got two Sandias,
4 right?

5 MR. ENCINIAS: Correct.

6 BOARD CHAIR NIXON: Is that on top of the
7 60,000 or --

8 MR. ENCINIAS: No. That's in total. So --

9 BOARD CHAIR NIXON: Because that doesn't
10 total 60,000. I'm a little bad at math, but --

11 MR. ENCINIAS: Or whatever the -- I was just
12 looking at the amount from what I read on what the
13 investigator said.

14 BOARD MEMBER GRONAUER: It's a little over.
15 Actually, it's a little over.

16 MR. ENCINIAS: So it's minus the Sandia, so
17 60,000 minus the two or three from Sandia. Those were
18 paid off.

19 BOARD CHAIR NIXON: Okay. So you've already
20 paid off two or three, these were -- oh, so the close
21 dates are 2025.

22 MR. ENCINIAS: So I have made progress to pay
23 some of those off, even though -- so they haven't just
24 been on hold and then me saying I'll get to it when I
25 get to it.

1 BOARD MEMBER GRONAUER: The close date
2 doesn't mean it's paid for.

3 BOARD CHAIR NIXON: I know.

4 BOARD MEMBER CORTEZ: I just -- maybe I need
5 a little bit of clarification. You mentioned that your
6 wife is a homeowner of two properties?

7 MR. ENCINIAS: Correct.

8 BOARD MEMBER CORTEZ: Was part of your plan
9 to use equity of those homes? Because what your wife
10 owns has nothing to do with your responsibilities.

11 MR. ENCINIAS: No. Correct, but she said she
12 is going to help me, yes. And yes, that is -- she is
13 going to do that. So we're just taking the steps, and
14 like I said, I wasn't expecting to move here so
15 quickly, but I'm glad I'm here and I want to be able to
16 get everything in order.

17 BOARD CHAIR NIXON: So I guess the challenge
18 that we're having is understanding how you intend to
19 open a business, which is all very expensive stuff,
20 afford the workers' comp that comes with the licensing,
21 the rest of the insurances, plus start to pay payroll
22 and all these business costs that happen on top of the
23 60K.

24 So, you know, ultimately while you did the
25 right thing a while ago, we're concerned that you now

1 have a bunch of employees and they don't get paid,
2 right? So -- so that's the concern, I think, that
3 we're having, and it doesn't sound to me like at this
4 point you have a real -- you're not giving us a path
5 forward out of this, and to, you know, being able to
6 afford the cost of -- of doing business here.

7 So I think what we need to understand better,
8 and, you know, here's your opportunity to tell us that,
9 is, you know, what is the plan for you to take this
10 business license and afford being able to start a
11 business and pay your payroll? So if -- if you --

12 MR. ENCINIAS: Yes, ma'am. Sure. My plan --

13 BOARD CHAIR NIXON: Elevator pitch.

14 MR. ENCINIAS: Yeah. Yes, ma'am. Sure.

15 Thank you. My plan was -- before I start with
16 anything, like even applying, I -- I see it as you have
17 to have capital in order to, you know, do anything.
18 It's like, Oh, don't get the license or don't apply and
19 then hope to -- you know, you win the lottery or, you
20 know, you might come into inheritance or -- you know,
21 paycheck coming in is -- like I said, I pride myself
22 for over eight-plus years is paid my employees on time,
23 never late, because I know what it's like from my
24 previous employment prior to this business is not being
25 able to get paid on time, so I know what that feels

1 like. And I have the capital in the business account
2 to be able to do payrolls for about six-plus months,
3 plus insurance and all the liabilities for now.

4 BOARD CHAIR NIXON: Okay. So you have that
5 money set aside now to run the business for about six
6 months on top of the debt that you have running right
7 now?

8 MR. ENCINIAS: Not -- that's for the
9 business, yes.

10 BOARD CHAIR NIXON: Okay.

11 MR. ENCINIAS: So that's my personal stuff,
12 so yeah, so that's -- my concern is my employees and
13 paying them on time, and that's -- I can still do that.

14 BOARD CHAIR NIXON: How many employees did
15 you have in New Mexico?

16 MR. ENCINIAS: I had 50-plus.

17 BOARD CHAIR NIXON: Any further questions?

18 BOARD MEMBER BROWN: Yes, Madam Chair. This
19 is Board Member Brown.

20 For Investigator Swarthout, plus or minus the
21 Sandia Area charges, I'm still looking at a 10 to
22 \$14,000 difference between the 60,000 and what's listed
23 in the charts. Can you tell me where that 10 to 14
24 grand is?

25 INVESTIGATOR SWARTHOUT: Yeah. I was looking

1 at it. I'm thinking the SBA, because I -- I was doing
2 the math over again. I think that one somehow got
3 listed twice when the math was done, so -- because
4 it -- it is exactly another 15,000 over what's listed
5 there.

6 BOARD CHAIR NIXON: So the amount owed --

7 INVESTIGATOR SWARTHOUT: It would be 45,954.

8 BOARD CHAIR NIXON: Gotcha. Does that
9 satisfy?

10 BOARD MEMBER BROWN: Yes, as long as it
11 balances. I can't do math that quickly. I'm sorry.

12 BOARD CHAIR NIXON: No, it's okay. I just
13 want to make sure. Me either.

14 Okay. Any further questions for
15 Mr. Encinias?

16 Okay. Hearing there are no further
17 questions, I'll entertain a motion.

18 BOARD MEMBER GRONAUER: This is Gronauer.
19 Motion to deny Legent Security Services, LLC as
20 applying for corporate private patrol license.
21 Mr. Encinias is applying for individual patrol license,
22 if approved he's wanting to be placed in abeyance so
23 that he can become the qualifying agent, subject to all
24 statutory and regulatory requirements, and the reason
25 is he just can't handle his own debt.

1 BOARD CHAIR NIXON: All right. So we have a
2 motion. Do we have a second?

3 BOARD MEMBER BEZICK: Bezick seconds.

4 BOARD CHAIR NIXON: Okay. We have a motion.
5 We have a second. All in favor say aye.

6 (All eligible board members voted aye.)

7 BOARD CHAIR NIXON: So Motion passes.

8 Unfortunately, at this time we won't be able
9 to move forward in granting the license. I think what
10 we would feel better about is just -- you know, for me
11 is that we see a path of you paying this off. And so,
12 you know, if you do reapply, I think come with a clear
13 path and documentation that you are moving towards
14 making those payments. So unfortunately at this time,
15 we cannot move forward.

16 MR. ENCINIAS: Thank you.

17 BOARD CHAIR NIXON: Thank you. Good luck to
18 you, sir.

19 Okay. So we've been at it for about an hour
20 and a half. We're going to take a quick break, I would
21 say ten minutes, and then we will -- we'll come back.

22 Anybody that hasn't been sworn in, please
23 note that you'll have to stand up and get sworn in to
24 move forward with the next session. Thank you.

25 (Recess taken from 11:02 a.m. to 11:14 a.m.)

1 BOARD CHAIR NIXON: Okay. We'll go ahead and
2 get started. Again, if you have not been sworn in and
3 you plan to testify today, please go ahead and stand
4 up. Counsel Itkin-Goodman will swear you in.

5 Up North, do we have any new people that have
6 come in?

7 BOARD MEMBER BROWN: No, Madam Chair.
8 They've all been sworn.

9 BOARD CHAIR NIXON: Okay. Sounds good.
10 Let's go ahead and move forward.

11 MS. ITKIN-GOODMAN: Stephanie Itkin-Goodman,
12 for the record. Can everyone please raise their right
13 hand? Do you swear or --

14 BOARD CHAIR NIXON: Ma'am, are you going to
15 testify today? Are you going to be speaking?

16 UNIDENTIFIED SPEAKER: I'm going to be -- for
17 the hearing, speaking.

18 BOARD CHAIR NIXON: Yes, ma'am. Are you
19 going to be speaking?

20 UNIDENTIFIED SPEAKER: Yeah.

21 BOARD CHAIR NIXON: Okay. Go ahead and raise
22 your right hand. There you go.

23 MS. ITKIN-GOODMAN: I'll begin. Once again,
24 Stephanie Itkin-Goodman, for the record.

25 Everyone please raise their right hand. Do

1 you swear or affirm that your testimony today will be
2 the truth, the whole truth, and nothing but the truth?

3 (Audience answers in the affirmative.)

4 MS. ITKIN-GOODMAN: Thank you.

5 BOARD CHAIR NIXON: Okay. We're on Agenda
6 Item No. 31, North Valley Towing d/b/a Real Time Towing
7 Recovery, Gregory Howell and Vanessa Howell. Are you
8 here?

9 BOARD MEMBER BROWN: They're here in the
10 North. Can you see them?

11 BOARD CHAIR NIXON: We can.

12 BOARD MEMBER BROWN: They're across from us.
13 Okay.

14 BOARD CHAIR NIXON: Okay. Please tell us a
15 little bit about yourself and the intentions with the
16 license.

17 MR. HOWELL: Yeah. We have a towing and
18 repossession company in Chico. We've been there for
19 quite a while (indiscernible) try to relocate to here,
20 here in this area.

21 BOARD CHAIR NIXON: I'm sorry. You said
22 you're out of Chico? You cut out just a little bit.

23 MR. HOWELL: Yes. Chico, California.

24 BOARD CHAIR NIXON: Okay.

25 MR. HOWELL: Trying to get a repossession

1 company started here so we can move to this area
2 (indiscernible).

3 BOARD CHAIR NIXON: Okay. Board, are there
4 any questions for Mr. and Mrs. Howell?

5 BOARD MEMBER BROWN: Yes. This is Board
6 Member Brown. Mr. Howell, can you explain the -- the
7 '23 Butte County case with Ford for me? It shows that
8 it's still active.

9 MR. HOWELL: Yeah. It's still active. It's
10 a lemon lawsuit for a truck I bought from Ford. Yeah,
11 it has an issue with the transmission, so I'm working
12 with an attorney.

13 BOARD MEMBER BROWN: Okay. Good. Thanks.
14 And then can you give me an update on the
15 2025 Sacramento damages case?

16 MR. HOWELL: I haven't heard anything new on
17 that, but yeah, a tire came off of the vehicle we were
18 towing, bounced into an oncoming vehicle on that.

19 BOARD MEMBER BROWN: Okay. So that's all
20 still pending?

21 MRS. HOWELL: It's all still pending. As far
22 as the Sacramento case goes, it's found to be a
23 no-fault accident by the CHP, and she hired attorneys.

24 BOARD MEMBER BROWN: Okay.

25 MRS. HOWELL: And so it's all pending. We

1 have a case (indiscernible).

2 BOARD MEMBER BROWN: Okay. Perfect. Thank
3 you.

4 BOARD CHAIR NIXON: I'm sorry. Ma'am, could
5 you repeat that one more time? The court reporter is
6 having a little bit of a hard time hearing you. Maybe
7 if you can pull into the seats in front of you. Sorry.

8 MRS. HOWELL: Yes. So the case is still
9 pending. What happened was a tire came off a vehicle
10 that we were towing, and it was found to be a no-fault
11 injury by the CHP investigator, but she hired personal
12 injury [sic], so we have a court date, I believe,
13 that's scheduled for February 21st of 2026.

14 BOARD CHAIR NIXON: Okay. Board, any other
15 questions?

16 BOARD MEMBER BEZICK: Yeah. This is Bezick.
17 You understand that if you get the license, you have to
18 move to Reno or move to Nevada?

19 MR. HOWELL: Yeah. Initially we're going to
20 operate out in California, just come here and then
21 bring vehicles back to California, but we do plan on
22 moving here. We haven't moved here yet, but in the
23 near future. We're looking for a place right now.

24 EXECUTIVE DIRECTOR SALADINO: Executive
25 Director Saladino, for the record. As long as the

1 qualifying agent is the one conducting the services,
2 he's able to -- to travel. If he has employees, boots
3 on the ground here in Nevada, that's when he would have
4 to be located here. So as long as he's the one
5 performing the services, he's okay to come and go from
6 out of state.

7 BOARD CHAIR NIXON: So -- okay. Any further
8 questions from the board?

9 Okay. Hearing there are no further
10 questions, I'll entertain a motion.

11 BOARD MEMBER BEZICK: This is Bezick. I move
12 that North Valley Towing d/b/a Real Time Auto Recovery
13 be approved for a new corporate reposessor license,
14 Gregory T. Howell be approved for an individual
15 reposessor's license, and his license be placed in
16 abeyance so he may become the qualifying agent.
17 Corporate officers to be approved are Gregory T. Howell
18 and Vanessa R. Howell, subject to all regulatory and
19 statutory requirements.

20 BOARD CHAIR NIXON: Okay. We have a motion.
21 Do we have a second? We have a motion. Do we have a
22 second?

23 Okay. No second. I'll open to conversation.
24 Do we have a stalemate?

25 BOARD MEMBER CORTEZ: This is Board Member

1 Cortez. My issue at this time is we have active cases.
2 I'd like to see everything being resolved prior to
3 being -- a license being issued.

4 BOARD CHAIR NIXON: Okay. Okay. So I'll
5 entertain another motion.

6 Okay. So I guess at this point, legal, do we
7 want to -- what's the next steps?

8 MS. ITKIN-GOODMAN: At this point, we
9 wouldn't give the license. We would not approve the
10 license. Stephanie Itkin-Goodman, for the record.

11 BOARD CHAIR NIXON: So at this point --

12 EXECUTIVE DIRECTOR SALADINO: We can also
13 postpone them to the March, because if they're --
14 Executive Director, for the record. With the upcoming
15 case being -- I think you said February 20-something
16 of '26? If we were to postpone until March, we would
17 have an outcome, then, for that court case.

18 BOARD CHAIR NIXON: Okay.

19 MRS. HOWELL: Unless it's postponed, because
20 the person who actually filed the law case, the
21 personal injury case against us, has been dragging
22 their feet and not responding to our legal counsel. So
23 hopefully February, unless it's postponed.

24 BOARD MEMBER CORTEZ: This is Board Member
25 Cortez again, for the record. I would recommend

1 postponing the case, but that's, of course, up to the
2 applicant, whether or not they want to proceed that
3 way, or we can move forward with the denial.

4 BOARD CHAIR NIXON: So just so I understand
5 this, so you have a personal injury case that was due
6 to an accident from a vehicle that you guys were
7 towing, and it -- right now it's unresolved, so that's
8 the concern that we have -- I'm sorry. I'm trying to
9 use my records. That's the concern that we have at
10 this point.

11 Your options here are -- is that we -- that
12 you decide to postpone it, you take it out of our
13 hands, you decide to postpone it until the March
14 meeting, and then hopefully by then, you have an actual
15 determination on your -- your civil case. If we deny
16 it, though, they still have an opportunity to come back
17 whenever the actual case is closed out, you have a
18 determination. So either way --

19 MRS. HOWELL: If I can ask a question.

20 BOARD CHAIR NIXON: Absolutely.

21 MRS. HOWELL: If I'm not speaking out of
22 turn, regardless of how that case plays out, our
23 insurance would be the one that's paying out on that,
24 so how would that affect your judgment one way or the
25 other?

1 BOARD MEMBER BROWN: This is Board Member
2 Brown. They would not be responsible for any damages;
3 their insurance company would.

4 EXECUTIVE DIRECTOR SALADINO: Madam Chair,
5 Executive Director Saladino, for the record. When I
6 was reviewing this application, that was the questions
7 I had for the investigator was, you know, did the
8 company have current insurance, because the --
9 obviously with the towing business, a repo business,
10 you know, things like that are going to happen. And,
11 you know, based on the civil case, you know, they have
12 adequate insurance to cover, you know, any damages that
13 might happen for -- for even a no-fault accident that
14 was cited by CHP, you know.

15 Companies are going to have issues like that
16 that happen, and that was the question, was whether or
17 not they had adequate insurance to cover it, which they
18 did, and that's why now their insurance company is
19 dealing with this case in civil court.

20 BOARD CHAIR NIXON: Okay.

21 BOARD MEMBER GRONAUER: This is Board Member
22 Gronauer. I also have some, you know, concerns about
23 all the small claims. I understand it's a repo
24 business and you're going to get a lot of different
25 kind of complaints, but it seems like plaintiffs have

1 been awarded more than anything else, so I'm afraid of
2 what's been happening in Butte County, California, I
3 don't want to see that happen in Washoe County or any
4 county in Nevada, so it seems like there's a lot of
5 different problems there, how big or how small they may
6 be.

7 MR. HOWELL: Yeah. Over 12 years plus, we've
8 had very, very few legal issues, just all of a sudden,
9 these ones just started popping up. It's happening --
10 it's happening more and more with the repossession
11 industry. There's lawyers that specialize in suing,
12 you know, over repossessions, over whatever they can
13 find, and that's one of the reasons. But over the long
14 term, we haven't had hardly any issues at all. This is
15 the first injury accident we ever had in 20-plus years
16 of doing business, so...

17 BOARD MEMBER GRONAUER: I -- I can understand
18 with the business, there's going to be a lot of
19 litigation, just -- people can complain about every
20 scratch or anything else that happens to the vehicle
21 also when you're towing.

22 All right. I was just saying that it's a
23 little concerning. Not a big deal.

24 MRS. HOWELL: Well, sir, it's a concern of
25 ours, as well, which is why -- one of the reasons we're

1 looking to get out of the state of California, is
2 because everybody there is sue-happy and it's just --
3 it's not a small-business-friendly state any longer.

4 BOARD CHAIR NIXON: Okay. So I think with
5 this new information, I'll ask again, is there a
6 motion -- I'll entertain a motion. Try one more time.

7 BOARD MEMBER BEZICK: Talking about my
8 initial motion or a second motion?

9 BOARD CHAIR NIXON: Your initial motion.

10 BOARD MEMBER BEZICK: Okay. This is Bezick.
11 I make the motion North Valley Towing d/b/a Real Time
12 Auto Recovery be approved for a new corporate
13 reposessor license, Gregory T. Howell be approved for
14 an individual reposessor's license, and if approved,
15 that the license be placed in abeyance so he can become
16 the qualifying agent. Corporate officers to be
17 approved are Gregory T. Howell and Vanessa R. Howell.
18 This is subject to all statutory and regulatory
19 requirements.

20 BOARD CHAIR NIXON: Okay. We have a motion.
21 Do we have a second?

22 This is Board Member Nixon. I'll second.

23 We have a motion. We have a second. All in
24 favor say aye. Aye.

25 (All eligible board members voted aye.)

1 BOARD CHAIR NIXON: Okay. Motion passes.

2 Good luck to you. You know, hopefully Nevada is a
3 little bit better for you than California is.

4 Agenda Item No. 33, Tyler Trewet.

5 MR. TREWET: Trewet.

6 BOARD CHAIR NIXON: Trewet. Sorry. Thank
7 you.

8 INVESTIGATOR CUEVAS: Madam Chair, 32.

9 BOARD CHAIR NIXON: Oh. Sorry. Psych. Not
10 you.

11 MR. TREWET: I'll stay out of the hot seat
12 for a few more minutes.

13 BOARD CHAIR NIXON: Okay. Agenda Item
14 No. 32 -- thanks, guys -- Paramount Recovery Services,
15 Gilbert Solis. Good morning, sir.

16 MR. SOLIS: Morning.

17 BOARD CHAIR NIXON: Tell us a little bit
18 about yourself and the intention with the license, sir.

19 MR. SOLIS: Okay. My name is Gilbert Solis.
20 I'm from California. My intention with the license is
21 to open -- to be the qualifying agent for -- to open up
22 for Paramount Recovery Service.

23 I was in the Army for 11 and a half years,
24 great times, but again, not so great at the end. I got
25 out. Went to Fort Lewis, Washington, my last duty

1 station, was a casino dealer at the Emerald Queen
2 Casino. After that, went back to Southern California,
3 had a family tragedy, worked at -- or applied for
4 Bicycle Club Casino as a count room person. Eventually
5 made it up to casino supervisor for swing shift. Was
6 there for five years, and then after that, I -- one of
7 my buddies was a reposessor. He sent me down to his
8 boss and we went down for a ride and I said, I want to
9 try to get in this business.

10 That was back in 2007. Jumped into the
11 reposessor business back in 2007. 2016, my boss
12 approached me and asked me if I wanted to become a
13 qualified manager, so I became a qualified manager in
14 2016 for Quarez (phonetic) Recovery. 2018, we merged
15 with a company out of Florida. I went to Florida,
16 became a qualified manager out there in Florida for a
17 year, because our company merged again, sent me back to
18 California as operations manager for Southern
19 California, and then COVID hit in 2020.

20 I was then approached by someone that I knew
21 that was going to start up a repossession company with
22 a whole bunch of reposseors [sic] company in Arizona.
23 I took it as my out to get out of California, so I got
24 out of California, moved to Arizona, was in the
25 repossession -- was in that company. Didn't last long.

1 I saw it, the writing on the wall, so I got out of the
2 business.

3 Was going to go work for TSA, passed
4 everything, but the only thing was my driver's -- my
5 birth certificate didn't match my driver's license, so
6 I had to get a passport and I didn't want to wait so
7 long, so I went to go work for Amazon. And then about
8 a year, little more than a year after, I got called by
9 Paramount Recovery Service asking what I'm doing, and
10 I've been with Paramount for almost three -- three
11 years, a little more than three years.

12 BOARD CHAIR NIXON: Okay.

13 MR. SOLIS: And I'm the field manager over
14 there right now, again, a qualified manager for
15 Paramount Recovery.

16 BOARD CHAIR NIXON: Okay. Is Mr. Steve
17 Simons here?

18 MR. SIMONS: I am.

19 BOARD CHAIR NIXON: Good afternoon, sir.
20 Could you please come up, as well? Sorry. Missed you
21 earlier.

22 Okay. And you currently operate in Nevada?

23 MR. SIMONS: We do not.

24 BOARD CHAIR NIXON: Oh, you do not. Okay.

25 MR. SOLIS: No. Just California, Arizona,

1 and Hawaii.

2 BOARD CHAIR NIXON: Gotcha.

3 Okay. Board, are there any questions for
4 Mr. Solis?

5 BOARD MEMBER GRONAUER: Which one is -- which
6 one are you, Mr. Solis?

7 BOARD CHAIR NIXON: Okay. So I have a
8 question. You did not disclose, if I'm reading this
9 correctly, your military issue originally?

10 MR. SOLIS: Honestly, the whole 1990s, I
11 didn't disclose, so it's the bankruptcy in there, the
12 military, the getting out, the DUI. Right when I got
13 out, it was -- I was in a bad time. I was an alcoholic
14 then. I went to Desert Storm, never got right. I went
15 to the VA, of course, after I got out -- well, even
16 before I got out, they sent me to psych -- psych
17 counselors, but I wasn't -- you know, I didn't need
18 them, but I did, you know. I'm a 20-year-old kid.

19 And I got out, and with all the extensive VA
20 treatment and with the AA, I blacked out the whole
21 '90s. When the investigator called me, I got sick to
22 my stomach because everything came back. And I told
23 him, you know, I live down the street -- you know, I
24 moved here to Vegas August 1st. I live down the
25 street from the PILB office in -- right there off

1 Durango. I said, I'll go in and just fill everything
2 out because I -- everything just came back. As soon as
3 he reminded me of that one thing, everything came back
4 to my mind. But for the past 27 years, after that,
5 I've been straight arrow.

6 BOARD CHAIR NIXON: Okay. Board, are there
7 any other questions?

8 BOARD MEMBER BROWN: This is Board Member
9 Brown. I have a question for Mr. Simons.

10 BOARD CHAIR NIXON: He's here.

11 BOARD MEMBER BROWN: Mr. Simons, I want to
12 confirm that the Paramount Recovery Service, there's
13 like 34 different lawsuits. You were the CEO at the
14 time. Are you named in all of those?

15 MR. SIMONS: I don't know if I'm named
16 specifically in all of those -- no, I'm not
17 specifically -- I'm not named in all of those. The
18 company is. There's a few -- maybe one or two that
19 have been settled or resolved that I might have been
20 named in. I don't think there's any active ones that
21 I'm currently personally named in.

22 And some of -- actually, three of the ones on
23 the list, and I -- I disclosed everything, I wanted to
24 make sure, three of those have since been either
25 settled or dismissed since I've actually submitted

1 these cases. And some of them, one as early as of last
2 week, so it's not even -- it's not recorded yet, but --
3 I can speak more to that, if you want, any of the
4 cases, if you want.

5 BOARD MEMBER BROWN: No, sir. I think I'm
6 okay. Thank you.

7 BOARD MEMBER GRONAUER: This is Board Member
8 Gronauer. Mr. Solis?

9 MR. SOLIS: Yes, sir.

10 BOARD MEMBER GRONAUER: You're applying for a
11 license, and also then applying to be qualifying agent.

12 MR. SOLIS: Yes, sir.

13 BOARD MEMBER GRONAUER: What are the duties
14 of a qualifying agent?

15 MR. SOLIS: Oversee everything. Oversee the
16 office and take care of people in the office and
17 operations that goes on with -- with the company.

18 BOARD MEMBER GRONAUER: I have information
19 that you have many delinquencies in the past 30 months.

20 MR. SOLIS: Well, yes. So when I got out
21 of --

22 BOARD MEMBER GRONAUER: What's going on with
23 you?

24 MR. SOLIS: Okay. So when I got out of --
25 after the Arizona thing, when I went to go work for

1 Amazon, I took a \$40,000 hit for -- wage-wise, and then
2 when I came back to Paramount, I was able to get back
3 on it. I'm currently going through Beyond Finance.
4 It's on the record that I'm -- I sent that to the
5 investigator, that I'm currently paying everything
6 right now. And a lot of them delinquents are just
7 things being sold again, sold again.

8 I mean, I -- I get up in the morning and I
9 see that every day, and I see another one is added, but
10 it's not really added, it's -- it's another company
11 bought another company, so it looks like it's added.
12 But everything that is on there, I'm currently paying
13 every two weeks with a company Beyond Finance.

14 BOARD CHAIR NIXON: Investigator Diaz, do we
15 have paperwork that he's actually -- or is it -- 32.
16 Investigator Diaz, do we have paperwork confirming
17 that -- those payments?

18 MR. DIAZ: Investigator Diaz, for the record.
19 Yes, he did submit a big stack of paperwork to show he
20 is in a debt consolidation program and it was being
21 managed correctly, so it is being taken care of
22 actively.

23 BOARD CHAIR NIXON: Okay. And how many --
24 what's the total outstanding balance? Do we know?

25 MR. DIAZ: I don't have that number on me,

1 no.

2 BOARD CHAIR NIXON: Okay. Do you know?

3 MR. SOLIS: Off the top of my head, no. It's
4 under 10,000. It's under 10,000, but, of course, when
5 they settle, they usually go for half, so I'm probably
6 going to be ending up paying 5.

7 MR. SIMONS: If -- if you don't mind, this is
8 the first I was aware of this situation. I -- the
9 company is willing to pay off all his debt within the
10 next 30 days, and he's -- he deserves it. So -- he's
11 been a great asset to us so -- if that helps.

12 BOARD MEMBER CORTEZ: This is Board Member
13 Cortez. I have a comment more so than a question,
14 because I kind of heard your answer, but this is in
15 regards to Mr. Solis' application.

16 You indicated two issues that I'm having.
17 You indicated that you have never -- you indicated no
18 on your arrest history, as far as ever been arrested,
19 have any criminal citations, indictments, and/or orders
20 to appear in court, when, in fact, you have had a
21 criminal history.

22 Then you also indicated that you have never
23 had any bankruptcies, when, in fact, you have. We have
24 denied individuals for licenses and/or work cards for
25 failing to disclose any kind of criminal history. This

1 falls right underneath that situation. Hang on one
2 second.

3 The other issue is that, again, as a
4 qualifying agent, as it's already been discussed, you
5 have a number of delinquencies or pending financial
6 obligations, which that's very kind of you -- for the
7 company to take over the -- the debt; however, is that
8 going to be something that the company is willing to do
9 in the event that the debts continue to get incurred?
10 So that would be my main concern as far as you being
11 the qualifying agent. But mainly the main issue is
12 that -- your failure to disclose your criminal history.

13 MR. SOLIS: I understand that.

14 BOARD MEMBER CORTEZ: Stating that you forgot
15 about it, nobody really forgets being arrested. I
16 understand it has -- it was a while ago, but again,
17 we've denied applicants for failing to disclose your
18 criminal history. And I don't know if you heard me
19 earlier, but you indicated you haven't had a
20 bankruptcy. You have had one, so there's two dings on
21 your application.

22 MR. SOLIS: I understand.

23 BOARD CHAIR NIXON: And I think forgetting
24 the arrest would be one thing, but the OTH, right, the
25 other than honorable, that's something that follows

1 you, right, because you're reminded every time you
2 apply for a job. And so that -- that's the one that
3 gets me more, as a former military person. I know that
4 follows you, and so that's a challenge for me that you
5 forgot that, even though every time you -- you know,
6 put in an application, they ask you for your DD214, and
7 you generally have to submit it. So that's my
8 challenge.

9 Board, any other questions for Mr. Solis or
10 Mr. Simons?

11 Okay. Hearing there are no further
12 questions, I'll entertain a motion. And do we need to
13 separate this, if we want to -- let me look at this
14 again. If they're asking for corporate officer
15 approval too, right?

16 EXECUTIVE DIRECTOR SALADINO: The company
17 can't be approved without a qualifying agent.

18 BOARD CHAIR NIXON: Okay. Gotcha. Okay.

19 MR. SOLIS: Can I speak on that again,
20 what -- what was said?

21 BOARD CHAIR NIXON: No, sir. We're ready to
22 make a decision.

23 MR. SOLIS: Thank you.

24 BOARD CHAIR NIXON: I'll entertain a motion.

25 BOARD MEMBER GRONAUER: This is Gronauer. My

1 motion is to deny Paramount Recovery Service,
2 Incorporated, who is applying for a corporate
3 reposessor license, Gilbert Solis applying for the
4 individual reposessor's license. If approved, he
5 would be requesting that his individual license be
6 placed in abeyance so that he may become the qualifying
7 agent. Corporate officer to be approved is Steve
8 Simons. My reason for denial is failure to report your
9 previous arrest, and we have denied people, as you
10 heard, for more than that, and also, you have that
11 outstanding debt. Thank you.

12 BOARD CHAIR NIXON: Okay. We have a motion.
13 Do we have a second?

14 BOARD MEMBER BEZICK: Bezick seconds.

15 BOARD CHAIR NIXON: We have a motion. We
16 have a second. All in favor say aye.

17 (All eligible board members voted aye.)

18 BOARD CHAIR NIXON: Motion passes.

19 Our apologies. You can apply again. As you
20 heard earlier, there's no time limit, but I would
21 suggest that, you know, one, you work towards the debt,
22 and then two, you make sure that you indicate all items
23 on your -- on your record, okay? All right. Thank
24 you. Good luck to you.

25 Okay. Mr. Trewet, now it's your turn. So

1 sorry. Okay. Sir, please tell us a little bit about
2 yourself and the intentions with the license.

3 MR. TREWET: My name is Tyler Trewet. I'm
4 applying for the sole proprietor process server
5 license. I've been working in the valley for about a
6 decade, serving papers. I really love what I do. I
7 think it's a really vital part of the system. Right
8 now my immediate goal is just to obtain that license so
9 I can have the ability to work for myself, and maybe
10 obtain some clients of my own and bring in a little bit
11 more money for my family.

12 BOARD CHAIR NIXON: Thank you, sir.

13 Board, are there any questions for
14 Mr. Trewet?

15 BOARD MEMBER CORTEZ: This is Board Member
16 Cortez. Question for Investigator Blackmore. What's
17 the balance of his outstanding debts?

18 INVESTIGATOR BLACKMORE: Investigator
19 Blackmore, for the record. Yes. So I did reach out to
20 Mr. Trewet regarding the delinquencies, two of which
21 were credit card-related, the other two were related to
22 loans. He has provided payments that he is paying off
23 the credit cards. The auto loan is paid in full, and
24 he's still continuing to make payments, as well, for
25 the other car.

1 BOARD MEMBER CORTEZ: Thank you.

2 BOARD CHAIR NIXON: Board, are there any
3 other questions for Mr. Trewet?

4 BOARD MEMBER BROWN: Not for Mr. -- well,
5 maybe for Mr. Trewet. This is Board Member Brown, for
6 the record. What is the remaining balance, if you have
7 that, either one of you?

8 MR. TREWET: So I have -- I have three lines
9 of credit that are not related to my auto loans. The
10 auto loan with Chrysler Capital has been satiated.
11 It's paid off. My Capital One balance is about \$3,800,
12 which I will be making monthly payments toward that,
13 and then I have a line of credit through my credit
14 union, which is under a thousand dollars, and a credit
15 card with them that is \$500. So my total debt load
16 should be under \$10,000, and that's for everything.

17 BOARD MEMBER BROWN: Thank you, sir.

18 BOARD CHAIR NIXON: Board, any further
19 questions?

20 Okay. Hearing there are no further
21 questions, I'll entertain a motion.

22 BOARD MEMBER CORTEZ: Board Member Cortez
23 motioning to approve Tyler B. Trewet an individual
24 process server license subject to all statutory and
25 regulatory requirements.

1 BOARD CHAIR NIXON: Okay. We have a motion.

2 Do we have a second?

3 BOARD MEMBER GRONAUER: Gronauer. Second.

4 BOARD CHAIR NIXON: Okay. We have a motion.

5 We have a second. All in favor say aye.

6 (All eligible board members voted aye.)

7 BOARD CHAIR NIXON: Motion passes. Good luck

8 to you, sir. Congratulations.

9 MR. TREWET: Thank you very much. You guys
10 have a good holiday.

11 BOARD CHAIR NIXON: You too.

12 Agenda Item No. 34. SNAPSERVE, Travis M.

13 Jack and Heather Williams, are you here in the
14 audience?

15 MS. WILLIAMS: Williams, Carolyn?

16 BOARD CHAIR NIXON: I'm sorry?

17 BOARD MEMBER BROWN: We believe they're up
18 here --

19 MS. WILLIAMS: Carolyn?

20 BOARD MEMBER BROWN: -- Madam Chair.

21 BOARD CHAIR NIXON: We think they're up in
22 the North. It's Heather Williams.

23 MS. WILLIAMS: Oh, I apologize.

24 BOARD CHAIR NIXON: No worries.

25 BOARD MEMBER BROWN: Want to stand here? It

1 might be easier, unless the sun glare on you, and
2 you'll face the camera there. Have you been sworn in?

3 MR. JACK: No.

4 BOARD MEMBER BROWN: Okay. They have not
5 been sworn in.

6 BOARD CHAIR NIXON: Okay. Do we have anybody
7 else in the audience before she starts that has not
8 been sworn in? Okay. Go ahead and stand up, please.

9 BOARD MEMBER BROWN: Let me check outside
10 here, Madam Chair.

11 We're good.

12 BOARD CHAIR NIXON: Hang on one second, guys.

13 BOARD MEMBER BROWN: We're good. No one
14 else.

15 BOARD CHAIR NIXON: Okay.

16 MS. ITKIN-GOODMAN: Stephanie Itkin-Goodman,
17 for the record. Can everyone please raise their right
18 hand?

19 Do you swear or affirm that your testimony
20 today will be the truth, the whole truth, and nothing
21 but the truth?

22 (Audience answers in the affirmative.)

23 MS. ITKIN-GOODMAN: Thank you.

24 BOARD CHAIR NIXON: Thanks, guys. Okay.

25 INVESTIGATOR CUEVAS: You can sit down.

1 Thank you.

2 BOARD CHAIR NIXON: Sorry.

3 Okay. Mr. Jack, could you please tell us a
4 little bit about yourself and the intentions with the
5 license?

6 MR. JACK: Of course. My name is Travis
7 Jack. I've been working for my father's process
8 serving company in Reno, Nevada, for the past
9 six years. They've been open for, I believe, going on
10 13 years now. His intention is to retire and he wishes
11 to close his business, and it's -- my sister and I are
12 wanting to throw our hat in the ring to continue to
13 service our clients in the Reno/Sierra Nevada area.
14 We've built some long-standing relationships and look
15 forward to continue servicing them.

16 BOARD CHAIR NIXON: Okay. Thank you.

17 Board, any questions for Mr. Jack or
18 Ms. Williams?

19 Okay. Hearing there are no questions, I'll
20 entertain a motion.

21 BOARD MEMBER BEZICK: This is Bezick. I
22 motion that SNAPSERVE, Incorporated be approved for a
23 new corporate process server license, with Travis M.
24 Jack be approved for an individual process server
25 license, and his license be placed in abeyance so he

1 may become the qualifying agent. Corporate officers to
2 be approved are Travis M. Jack and Heather M.J.
3 Williams, subject to all statutory and regulatory
4 requirements.

5 BOARD CHAIR NIXON: Okay. We have a motion.
6 Do we have a second?

7 BOARD MEMBER CORTEZ: This is Board Member
8 Cortez. I'll second the motion.

9 BOARD CHAIR NIXON: Okay. We have a motion.
10 We have a second. All in favor say aye.

11 (All eligible board members voted aye.)

12 BOARD CHAIR NIXON: Motion passed. Good
13 luck. Congratulations to you guys. Thank you.

14 MR. JACK: Thank you very much.

15 EXECUTIVE DIRECTOR SALADINO: Madam Chair, 35
16 will be via Teams, so he'll have to be sworn in.

17 BOARD CHAIR NIXON: Okay. Agenda Item
18 No. 35, Tye Johnson, and then Peter Poland. The rest
19 have withdrawn, right?

20 EXECUTIVE DIRECTOR SALADINO: Correct.

21 BOARD CHAIR NIXON: Okay. So everybody is
22 clear, we have Tye Johnson and Peter Poland, who are
23 applying for the licenses. I marked it out -- Akif
24 Ahmad and Mr. Higgins have withdrawn their -- their
25 request. Okay.

1 So Mr. Johnson, we need to swear you in real
2 quick. Please raise your right hand.

3 MR. JACK: Sure. No problem.

4 MS. ITKIN-GOODMAN: Stephanie Itkin-Goodman,
5 for the record. Do you swear or affirm that your
6 testimony today will be the truth, the whole truth, and
7 nothing but the truth?

8 MR. JACK: I do.

9 MS. ITKIN-GOODMAN: Thank you.

10 BOARD CHAIR NIXON: Okay. Mr. Poland, you
11 just came in.

12 MS. ITKIN-GOODMAN: Oh, I missed him.

13 BOARD CHAIR NIXON: So Mr. Poland, we're
14 going to need to swear you in, as well.

15 MR. JACK: Absolutely. I'm ready.

16 MS. ITKIN-GOODMAN: Stephanie Itkin-Goodman,
17 for the record. Can you please raise your right hand?
18 Do you swear or affirm that your testimony today will
19 be the truth, the whole truth, and nothing but the
20 truth?

21 MR. POLAND: I swear.

22 MS. ITKIN-GOODMAN: Thank you.

23 BOARD CHAIR NIXON: And then if I could just
24 get clarification, Sydney, and then you have someone
25 sitting next to you. Are you guys with this group?

1 MS. LOVELESS: Yes, ma'am. We're with Rimkus
2 Consulting Group, Inc. My name is Sydney Loveless, and
3 then this is Miranda Vayla (phonetic).

4 BOARD CHAIR NIXON: Will you guys be
5 providing testimony?

6 MS. LOVELESS: No, ma'am.

7 BOARD CHAIR NIXON: Okay. Gotcha.

8 Okay. So Mr. Johnson, Mr. Poland, whoever
9 wishes to speak, please tell us a little bit about
10 yourself and the intentions with the license.

11 MR. JOHNSON: Go ahead, Peter.

12 MR. POLAND: Sure. So my name is Peter
13 Poland. I'm general counsel here at Rimkus Consulting
14 Group. I'm also a director, and we -- we are here
15 today to seek a PI license for Tye Johnson, Rimkus
16 employee.

17 BOARD CHAIR NIXON: Okay.

18 MR. JOHNSON: And my name is Tye Johnson.
19 I'm a fire investigator with Rimkus, currently seeking
20 out licensing for the State aspect of being able to
21 conduct business there in Nevada.

22 BOARD CHAIR NIXON: Okay. Sounds good.

23 Board, any questions for this group?

24 Okay. Mr. Johnson, I see here that you have
25 a tax lien and a bankruptcy. It looks like the --

1 there was a discharge on the bankruptcy. That's back
2 in 2002. What's the status of the tax lien right now?

3 MR. JACK: I -- I'm not sure what is with the
4 tax lien. I -- I just purchased a home. I never had
5 anything come up with that. I did speak with the
6 background investigator regarding that. There was at
7 one point a mark put on my credit when my son forgot to
8 make a payment on a credit card, probably, I think,
9 in 2010 when I was with the City of Long Beach, and I
10 think that was with Long Beach Firemen's Credit Union.

11 My understanding with that was it was taken
12 off, but clearly, obviously, it hasn't. But yeah, I --
13 I don't -- that's the only thing that I know of that
14 may have been on my record. And like I said, I just
15 recently purchased a home. I didn't have any issues
16 come up in regards to that.

17 BOARD CHAIR NIXON: Okay. Investigator Diaz,
18 do we know anything about that tax lien or --

19 MR. DIAZ: Yes. Investigator Diaz, for the
20 record. The tax lien is released and the bankruptcy
21 was discharged, so they are both cleared.

22 BOARD CHAIR NIXON: Okay. Board, any further
23 questions?

24 Okay. Hearing there are no further
25 questions, we'll -- I'll entertain a motion.

1 BOARD MEMBER CORTEZ: This is Board Member
2 Cortez motioning to approve Tye R. Johnson an
3 individual private investigator license, and that it be
4 placed in abeyance so that he may become the qualifying
5 agent for Rimkus Consulting Group, Inc., License
6 No. 1262. Corporate officer to be approved is Peter S.
7 Poland, all subject to statutory and regulatory
8 requirements.

9 BOARD CHAIR NIXON: Okay. We have a motion.
10 Do we have a second?

11 BOARD MEMBER BEZICK: Bezick seconds.

12 BOARD CHAIR NIXON: Okay. We have a motion.
13 We have a second. All in favor say aye.

14 (All eligible board members voted aye.)

15 BOARD CHAIR NIXON: Motion passes. Good luck
16 to you guys. Congratulations.

17 MR. JOHNSON: Thank you very much.
18 Appreciate it.

19 MS. LOVELESS: Thank you.

20 MR. POLAND: Have a good day.

21 BOARD CHAIR NIXON: You too.

22 Pierside Investigations LLC, Kevin J. Smith,
23 are you here? Oh, they're up North.

24 BOARD MEMBER BROWN: They're walking in now.

25 BOARD CHAIR NIXON: Okay. Thank you.

1 (Off-the-record discussion.)

2 BOARD CHAIR NIXON: Okay. Mr. Smith or
3 Mr. and Mrs. Peppard -- so do we have fingerprints
4 on -- I've got written down that Steven doesn't have
5 any yet. Is that the case?

6 EXECUTIVE DIRECTOR SALADINO: Yes. The
7 Peppards, we do not have fingerprint results yet.
8 They --

9 BOARD CHAIR NIXON: We do not?

10 EXECUTIVE DIRECTOR SALADINO: We do not.
11 They were part of that November 1st to
12 November 30th issue with DPS.

13 BOARD CHAIR NIXON: Okay.

14 EXECUTIVE DIRECTOR SALADINO: But we do have
15 them submitted currently, we're just waiting for
16 results.

17 BOARD CHAIR NIXON: Okay. So board, just a
18 reminder if we do anything with the Peppards, that it
19 would be contingent based upon fingerprints coming
20 back.

21 So, I guess, Mr. and Mrs. -- or Mr. Smith or
22 Mr. and Mrs. Peppard, please tell us a little bit about
23 yourself and the intentions with the license.

24 MR. PEPPARD: My name is Steve Peppard. This
25 is my wife, Danielle. And so -- I'm the owner of

1 Pierside Investigations, and so our intention is to
2 do -- specifically target background investigations for
3 law enforcement and fire departments to help them
4 offset their personnel. Traditionally police
5 departments and fire departments have used sworn
6 personnel to do background investigations on sworn and
7 non-sworn candidate -- or candidates to be hired.

8 Being in law enforcement for 30 years and
9 retiring, I saw the need for that, so I opened up a
10 company, and it's taken off pretty well. It's from
11 California. I wanted to branch out into Nevada, and
12 being that Kevin lives in Nevada, he would be the
13 perfect agent to help.

14 And we typically only hire law enforcement
15 retirees who have experience in it and have been
16 through a police officer standard training background
17 investigation school. We found that hiring retirees
18 that have done this type of work in this industry have
19 a passion for it, and the quality of report comes out
20 really good, and they understand what we're looking
21 for.

22 So we've been doing this and it really has
23 helped offset the costs for departments and putting
24 sworn personnel back into the position where they can
25 do the most for the city, and so that was our main

1 goal, is getting qualified candidates and helping
2 departments staff their -- their -- their departments.
3 So it's -- that's our intention. We do police and
4 fire, and that's pretty much what we hone in on. Don't
5 do any other stuff, really, in investigative PI type of
6 work. It's not what we're really focused on.

7 BOARD CHAIR NIXON: Okay. Board, any
8 questions for any of the applicants?

9 Okay. I have a few for the Peppards. There
10 is bankruptcies that happened. It was a while ago, but
11 it was not declared. Any -- any reason for that?

12 MR. PEPPARD: I did -- I'll take complete
13 ownership on that. I completely missed that, saying
14 that any back -- I mean, I just didn't put it down.
15 I -- I was thinking ten years back. I didn't read the
16 question fully through, and I completely just didn't
17 list it.

18 BOARD CHAIR NIXON: Okay. All right.

19 Board, any questions? Okay. Hearing there
20 are no questions, I'll entertain a motion.

21 BOARD MEMBER BROWN: Madam Chair, real quick,
22 I was just talking to Mr. Peppard and Investigator
23 Diaz. This is Brown, for the record. I'm sorry. When
24 Investigator Diaz reached out to him, he provided full
25 paperwork regarding the bankruptcy and -- to

1 Investigator Diaz's satisfaction, if that helps in any
2 way.

3 BOARD CHAIR NIXON: Okay. Awesome. Thank
4 you.

5 Okay. Board, I'll entertain a motion.

6 BOARD MEMBER BEZICK: This is Bezick. I move
7 that Pierside Investigations LLC be approved for a new
8 corporate private investigator's license, Kevin J.
9 Smith be approved for an individual private
10 investigator's license, and he's requesting that his
11 individual license be placed in abeyance so he may
12 become the qualifying agent. Corporate officers to be
13 approved are Steven M. Peppard and Danielle M. Peppard.
14 This is subject to all statutory and regulatory
15 requirements, and is contingent upon fingerprints
16 coming back with negative arrest results.

17 BOARD CHAIR NIXON: Okay. So we have a
18 motion. Do we have a second?

19 BOARD MEMBER GRONAUER: Gronauer. Second.

20 BOARD CHAIR NIXON: Okay. We have a motion.
21 We have a second. All in favor say aye.

22 (All eligible board members voted aye.)

23 BOARD CHAIR NIXON: Okay. Motion passes.
24 Congratulations, guys, and good luck to you.

25 Okay. And then Agenda Item No. 37 withdrew;

1 is that correct?

2 EXECUTIVE DIRECTOR SALADINO: Executive
3 Director Saladino, for the record. That is correct.
4 The appeal for Mr. Stapleton, he had been in
5 conversations with myself and legal, and he decided to
6 move forward with paying the citation and moving
7 forward with licensure, so we will see him at another
8 time.

9 BOARD CHAIR NIXON: Okay. Okay. We are now
10 going to move into the appeals. Okay. So just for the
11 record, Agenda Item No. 38 postponed -- or withdraw --
12 sorry, guys. Okay. Agenda Item No. 38 withdrew.
13 Agenda Item No. 39 postponed.

14 So we'll go ahead and start with Agenda Item
15 No. 40, Marcus Douglas. Mr. Douglas, please come
16 forward.

17 Investigator Cuevas, could you please tell us
18 why the applicant was denied?

19 INVESTIGATOR CUEVAS: Yes. Investigator
20 Cuevas, for the record. The applicant was denied for
21 his disclosed felony convictions from 1997 for felony
22 of a felon possess a firearm, previously 1994 felony --
23 again, felon in possession of a firearm; 1992 felony
24 for possess or purchase cocaine for sale. He did
25 disclose all arrests, was not made provisional, and

1 does wish to appeal today.

2 BOARD CHAIR NIXON: Okay. Board, any
3 questions for Mr. Douglas?

4 Okay. Hearing there are no questions, I'll
5 entertain a motion.

6 BOARD MEMBER GRONAUER: Gronauer. I'll make
7 a motion to overturn the denial of Marcus Douglas, who
8 applied for registration and was denied. Marcus
9 Douglas -- appearing -- appealing the decision, for
10 time and distance and for full disclosure.

11 BOARD CHAIR NIXON: All right. We have a
12 motion. Do we have a second?

13 BOARD MEMBER CORTEZ: This is Board Member
14 Cortez. I'll second the motion.

15 BOARD CHAIR NIXON: We have a motion. We
16 have a second. All in favor say aye.

17 (All eligible board members voted aye.)

18 BOARD CHAIR NIXON: Congratulations, sir.
19 Good luck to you.

20 MR. DOUGLAS: Thank you.

21 BOARD CHAIR NIXON: Thanks for the
22 disclosure.

23 Agenda Item No. 41, Sterling Wake, I'm going
24 to assume a mister. Up North, is there anybody in your
25 audience?

1 BOARD MEMBER BROWN: No. We're clear.

2 BOARD CHAIR NIXON: Okay. Again, one more
3 time. Sterling Wake? Okay. We'll trail that until
4 the end.

5 Agenda Item No. 42, Joseph Guilbeau.

6 BOARD MEMBER CORTEZ: Guilbeau.

7 BOARD CHAIR NIXON: Guilbeau. Thank you.

8 Is there a Joseph Guilbeau here? Okay.

9 We'll trail.

10 Agenda Item No. 43, Gregory Gardner?

11 MR. GARDNER: Here.

12 BOARD CHAIR NIXON: Good afternoon, sir.

13 MR. GARDNER: Good afternoon.

14 BOARD CHAIR NIXON: Investigator Cuevas,
15 could you tell us why the applicant was denied?

16 INVESTIGATOR CUEVAS: Yes. So the applicant
17 was denied for his disclosed felony and weapons
18 conviction. He has a 2007 felony for possession of
19 marijuana for sale, a 1985 felony for possessing a
20 firearm, and then a 2000 misdemeanor for inflict
21 corporal injury to a spouse or cohabitant. He did
22 disclose all arrests, was not made provisional, and is
23 here to appeal.

24 BOARD CHAIR NIXON: Okay. Board, any
25 questions for Mr. Gardner?

1 Okay. Hearing there are no questions, I'll
2 entertain a motion.

3 BOARD MEMBER CORTEZ: Board Member Cortez
4 motioning to overturn the denial for Mr. Gardner and
5 grant him his work card based on full disclosure.

6 BOARD CHAIR NIXON: Okay. We have a motion.
7 Do we have a second?

8 BOARD MEMBER GRONAUER: Gronauer seconds.

9 BOARD CHAIR NIXON: We have a motion. We
10 have a second. All in favor say aye.

11 (All eligible board members voted aye.)

12 BOARD CHAIR NIXON: Motion passes.

13 Congratulations. Good luck to you, sir.

14 MR. GARDNER: Thank you.

15 BOARD CHAIR NIXON: You're welcome.

16 Agenda Item No. 44, I apologize in advance,
17 is there a Jeffrey Desruisseaux?

18 MR. DESRUISSEAU: Yeah. Desruisseaux.

19 That's me, yeah.

20 BOARD CHAIR NIXON: Desruisseaux. Dang it.

21 MR. DESRUISSEAU: Do you want me to
22 approach, ma'am?

23 BOARD CHAIR NIXON: Yes. Yes, please, sir.

24 Sorry. I knew I was not going to get that right.

25 MR. DESRUISSEAU: Yeah. That's common,

1 though. It's okay. You're fine.

2 BOARD CHAIR NIXON: Okay. Investigator
3 Cuevas, could you tell us why we're here, why the
4 applicant was denied?

5 INVESTIGATOR CUEVAS: Yes. The applicant was
6 denied for his undisclosed arrest history. He has a
7 1998 DUI alcohol/drugs, which he was sentenced to 60
8 months, so five years of probation and 30 days jail.
9 He was asked to provide court documents as the
10 sentencing indicated it might be a felony-level
11 conviction. He did provide court documents with his
12 appeal, stating that the records have since been
13 purged, so they are nonexistent at this time from the
14 State of California.

15 He also has a 2007 misdemeanor for failure to
16 appear, 2006 misdemeanor for criminal contempt, and
17 2004 misdemeanor for operate a vehicle while
18 intoxicated. Again, he was -- he did not disclose the
19 arrest. He was made provisional but not added to a
20 company roster, and is here to appeal.

21 BOARD CHAIR NIXON: Okay. Board, are there
22 any questions for Mr. Desruisseaux?

23 MR. DESRUISSEAUX: Desruisseaux.

24 BOARD CHAIR NIXON: Desruisseaux.

25 BOARD MEMBER CORTEZ: This is Board Member

1 Cortez. Mr. Desruisseaux, why did you fail to disclose
2 your criminal history?

3 MR. DESRUISSEAUX: You know, I just -- I work
4 for guest (indiscernible) management. It's a -- it's
5 like guest services for Allegiant, and there -- it's a
6 step above that and it's a security position, and I
7 just didn't think those things were pertinent.

8 BOARD MEMBER CORTEZ: Did you fill out the
9 application yourself?

10 MR. DESRUISSEAUX: Yes, I did.

11 BOARD MEMBER CORTEZ: Did you read it slowly?

12 MR. DESRUISSEAUX: Obviously not slowly
13 enough, and so -- yeah, I apologize. I just missed it.
14 I didn't think it was pertinent at the time.

15 BOARD MEMBER CORTEZ: Okay. So just to
16 caution you, there is a specific page on the
17 application with a big red little sign that says
18 "Stop," you need to list all of your criminal history,
19 regardless of when it happened, how long ago it
20 happened, or whether or not the case was dismissed.

21 MR. DESRUISSEAUX: Yeah. For some -- I'm
22 sorry. For some reason, I thought it was just -- like
23 it would just be felonies, because I've never had a
24 felony or anything like that, so I just made a mistake.

25 BOARD MEMBER CORTEZ: Understood. Thank you.

1 BOARD CHAIR NIXON: Okay. Board, are there
2 any further questions?

3 Okay. Hearing there are no further
4 questions, I'll entertain a motion.

5 BOARD MEMBER CORTEZ: This is Board Member
6 Cortez motioning to deny the appeal based on failure to
7 disclose any criminal history.

8 BOARD CHAIR NIXON: Okay. We have a motion.
9 Do we have a second?

10 BOARD MEMBER GRONAUER: Gronauer. Second.

11 BOARD CHAIR NIXON: Okay. We have a motion.
12 We have a second. All in favor say aye.

13 (All eligible board members voted aye.)

14 BOARD CHAIR NIXON: So unfortunately, at this
15 time we'll not be able to move forward with the -- with
16 the overturn and you will not be able to get your
17 license.

18 MR. DESRUISSEAU: Okay. Thank you.

19 BOARD CHAIR NIXON: You have an opportunity
20 to appeal in one year.

21 MR. DESRUISSEAU: Okay. Great. Thanks.

22 BOARD CHAIR NIXON: Agenda Item No. 45,
23 postponed; is that correct?

24 Agenda Item 46, Ione Smith? Mr. Smith?

25 MS. SMITH: Good afternoon, everyone.

1 BOARD CHAIR NIXON: Hello.

2 Okay. Investigator Harris, could you please
3 tell us why the applicant was denied?

4 INVESTIGATOR HARRIS: Yes. Investigator
5 Harris, for the record. The applicant was denied for a
6 felony burglary conviction out of Los Angeles,
7 California in 2001. She was sentenced to three years
8 probation. The applicant did disclose all arrests and
9 later submitted a written letter of appeal. The
10 applicant was not made provisional and is here to
11 appeal today.

12 BOARD CHAIR NIXON: Thank you.

13 Board, are there any questions for Ms. Smith?

14 Okay. Hearing there are no questions, I'll
15 entertain a motion.

16 BOARD MEMBER CORTEZ: This is Board Member
17 Cortez motioning to approve -- or overturn the denial
18 and grant -- is it Ione?

19 MS. SMITH: Ione. Yeah.

20 BOARD MEMBER CORTEZ: -- Ione Smith her work
21 card based on full disclosure of criminal history.

22 BOARD CHAIR NIXON: Okay. We have a motion.
23 Do we have a second?

24 BOARD MEMBER GRONAUER: Gronauer. Second.

25 BOARD CHAIR NIXON: We have a motion. We

1 have a second. All in favor say aye.

2 (All eligible board members voted aye.)

3 BOARD CHAIR NIXON: So the motion passes.

4 You will, you know, be granted your work card. They
5 will contact you in the next couple of days, okay?

6 MS. SMITH: Okay. Thank you.

7 BOARD CHAIR NIXON: Thank you. Good luck to
8 you.

9 MS. SMITH: Have a good Christmas.

10 BOARD CHAIR NIXON: Thank you.

11 EXECUTIVE DIRECTOR SALADINO: Madam Chair,
12 can I ask for a five-minute break?

13 BOARD CHAIR NIXON: Yep. Okay. Guys, we're
14 going to take a five-minute break, and then we'll go
15 back through the room and ask anybody who has not been
16 sworn in, because I do see people coming and going, so
17 I'm just not sure where we're at right now. Five
18 minutes, please.

19 (Recess taken from 12:08 p.m. to 12:12 p.m.)

20 BOARD CHAIR NIXON: Is there anybody that has
21 not -- was not previously sworn in that's come in? I
22 think there's some folks in the back. Yeah. Were you
23 sworn in? Yeah. So if you were not sworn in, please
24 stand up. Okay. Counsel?

25 MS. ITKIN-GOODMAN: Stephanie Itkin-Goodman,

1 for the record. Please raise your right hand. Do you
2 swear or affirm that your testimony today will be the
3 truth, the whole truth, and nothing but the truth?

4 (Audience answers in the affirmative.)

5 MS. ITKIN-GOODMAN: Thank you. You can take
6 your seat.

7 BOARD CHAIR NIXON: Okay. Since we're going
8 into the new time frame of 11:30, I'm going to go ahead
9 and close out the first time frame. We have two
10 trails. I'll ask again: Is --

11 BOARD MEMBER CORTEZ: Number 47 still needs
12 to do --

13 BOARD CHAIR NIXON: Oh. I'm sorry. Let's --
14 we'll finish Agenda Item 47, Richard Wagoner. Good
15 afternoon, sir.

16 MR. WAGONER: How are y'all doing today?

17 BOARD CHAIR NIXON: Good.

18 Investigator Harris, could you please tell us
19 why the applicant was denied?

20 INVESTIGATOR HARRIS: Yes. Investigator
21 Harris, for the record. The applicant was denied for
22 felony assault with a firearm on person conviction out
23 of Los Angeles, California, in 1999. The applicant was
24 sentenced to five years in prison. The applicant did
25 not disclose all arrests, and later submitted a written

1 letter of appeal. He was not made provisional and is
2 here to appeal today.

3 BOARD CHAIR NIXON: Okay. Board, any
4 questions for Mr. Wagoner?

5 BOARD MEMBER CORTEZ: This is Board Member
6 Cortez --

7 BOARD MEMBER BROWN: Mr. Wagoner --

8 BOARD MEMBER CORTEZ: Oh. Sorry. Go ahead.
9 Go ahead, Mr. Brown.

10 BOARD MEMBER BROWN: This is Board Member
11 Brown, for the record. Mr. Wagoner, why did you fail
12 to disclose your arrests?

13 MR. WAGONER: Well, I thought the one for the
14 felony was good enough. That's why I just put the
15 felony.

16 BOARD MEMBER BROWN: Madam Chair, if he's
17 speaking, we can't hear him up here, and we couldn't --
18 we could only hear every other word from the
19 investigator.

20 BOARD CHAIR NIXON: Hang on. Let's --

21 EXECUTIVE DIRECTOR SALADINO: Can you hear me
22 now?

23 BOARD CHAIR NIXON: Can you hear us?

24 EXECUTIVE DIRECTOR SALADINO: Can you hear us
25 now?

1 BOARD MEMBER BROWN: Yes. I can hear you
2 now.

3 BOARD CHAIR NIXON: Okay.

4 EXECUTIVE DIRECTOR SALADINO: Just speak
5 loudly.

6 MR. WAGONER: Okay. Yes. I only reported
7 the one that was a felony. The rest are supposed to be
8 misdemeanors, so that's why I put only that there.

9 BOARD CHAIR NIXON: Investigator Harris, did
10 he -- did he disclose the felony?

11 INVESTIGATOR HARRIS: So the only one
12 disclosed on his application was the -- it's listed as
13 a 1999 domestic violence.

14 BOARD CHAIR NIXON: And that was the felony?

15 INVESTIGATOR HARRIS: No. That was the
16 misdemeanor. Felony was from 1999, and that was
17 assault with firearm on person. That was not
18 disclosed.

19 MR. WAGONER: I had the wrong one. I thought
20 that's what it was.

21 BOARD CHAIR NIXON: Okay. Any further
22 questions?

23 BOARD MEMBER BROWN: This is Board Member
24 Brown. We can only hear every other word, but if it's
25 good enough for y'all, go ahead.

1 BOARD CHAIR NIXON: Yeah. So what -- what
2 we -- what Investigator Harris just said was that he --
3 he did disclose a --

4 INVESTIGATOR HARRIS: A misdemeanor.

5 BOARD CHAIR NIXON: -- a misdemeanor, but he
6 did not disclose a felony. The -- Mr. Wagoner thought
7 that what he disclosed was his felony. It was not. It
8 was his misdemeanor. Beyond that, he has several
9 other -- several other misdemeanors that he did not
10 disclose.

11 BOARD MEMBER BROWN: Thank you. And
12 apologies. We could hear Investigator Harris. We
13 could not hear Mr. Wagoner when he responded, just
14 every other word.

15 BOARD CHAIR NIXON: I see. Okay. While --
16 while Executive Director is working on that right now,
17 were there any other questions for Mr. Wagoner?

18 Okay. Are you --

19 BOARD MEMBER CORTEZ: Want me to --

20 BOARD CHAIR NIXON: Yeah.

21 BOARD MEMBER CORTEZ: Okay. This is Board
22 Member Cortez. Mr. Wagoner, did you fill out your
23 application?

24 MR. WAGONER: Yes.

25 BOARD MEMBER CORTEZ: Okay. And I'm just

1 going to show you real quick. If you read your -- or
2 you filled out your application, there's a page on your
3 application where it has this, and unfortunately --
4 well, not unfortunately, but it does indicate that you
5 need to list all of your criminal history, regardless
6 of how long ago it was, whether it was dismissed or
7 expunged or even under California law, you needed to
8 list all of them, and it didn't matter how long --

9 MR. WAGONER: I just put it --

10 BOARD MEMBER CORTEZ: Right. So again, you
11 were -- it's your testimony that you only listed the --
12 what you thought was the felony?

13 MR. WAGONER: The felony.

14 BOARD MEMBER CORTEZ: Okay. So just for the
15 future reference, you need to list everything, okay?
16 All right.

17 BOARD CHAIR NIXON: Okay. So hearing there's
18 no other questions, I'll entertain a motion.

19 BOARD MEMBER CORTEZ: This is Board Member
20 Cortez motioning to deny the appeal based on failure to
21 disclose the full history of -- or full criminal
22 history.

23 BOARD CHAIR NIXON: Okay. We have a motion.
24 Do we have a second?

25 BOARD MEMBER GRONAUER: Gronauer. Second --

1 BOARD MEMBER BEZICK: Bezick seconds.

2 BOARD CHAIR NIXON: So we have a motion. We
3 have a second. All in favor say aye.

4 (All eligible board members voted aye.)

5 BOARD CHAIR NIXON: So unfortunately, sir,
6 we're not going to be able to approve it. You will
7 have the opportunity to apply again in one year, and
8 then at that time, you can go to the board and
9 they'll -- they'll help you fill out your
10 application --

11 MR. WAGONER: No problem.

12 BOARD CHAIR NIXON: -- and everything, okay?

13 MR. WAGONER: Okay. Thank you.

14 BOARD CHAIR NIXON: Thank you. Good luck to
15 you, sir.

16 MR. WAGONER: Yes, ma'am.

17 BOARD CHAIR NIXON: Okay. So we're going to
18 go back to Agenda Item No. 41 and 42, which were
19 trailed. We have a Sterling Wake. Is there a Sterling
20 Wake?

21 Okay. We have a Joseph Guilbeau. Okay.
22 Since neither of these two applicants are here for
23 their appeal time, they were directed to be here at, I
24 believe, 10:30, it is now 12:19, I'll entertain a
25 motion.

1 BOARD MEMBER CORTEZ: This gentleman just
2 walked in. Do we want him to confirm that --

3 MR. COOK: Hello.

4 BOARD CHAIR NIXON: Sir, what's your name?

5 MR. COOK: Juwuan Cook.

6 BOARD MEMBER CORTEZ: Okay. Not him.

7 This is Board Member Cortez motioning to
8 uphold the denials for Agenda Items 41 and 42 based on
9 no call, no show. As indicated, they were here to be
10 at -- be present by 10:30. It is now 12:20 p.m.

11 BOARD CHAIR NIXON: Okay. We have a motion.
12 Do we have a second?

13 BOARD MEMBER GRONAUER: Gronauer. Second.

14 BOARD CHAIR NIXON: We have a motion. We
15 have a second. All in favor say aye.

16 (All eligible board members voted aye.)

17 BOARD CHAIR NIXON: Okay. Motion passes.

18 Okay. We're now into agenda -- the 11:30
19 portion of the agenda. Is there an Alton Williamson?
20 Sir, have you been sworn in?

21 MR. WILLIAMSON: Yes, I have.

22 BOARD CHAIR NIXON: Okay. Investigator
23 Blackmore, could you please tell us why the applicant
24 was denied?

25 INVESTIGATOR BLACKMORE: Yes. Mr. Williamson

1 was denied for an undisclosed felony weapon conviction
2 and some other arrests. He was made provisional, but
3 never added to a roster. He wishes to appeal today.

4 BOARD CHAIR NIXON: Okay. Board, are there
5 any questions for Mr. Williamson?

6 BOARD MEMBER CORTEZ: Board Member Cortez,
7 for the record. Mr. Williamson, why did you fail to
8 disclose any of your criminal history?

9 MR. WILLIAMSON: Well, I thought it was
10 superfluous. I -- I was doing security --

11 BOARD MEMBER CORTEZ: I'm sorry. You thought
12 it was what?

13 MR. WILLIAMSON: Unnecessary.

14 BOARD MEMBER CORTEZ: Oh. Okay.

15 MR. WILLIAMSON: And I did security in Cali.
16 Nothing came up. When I moved to Florida, I had to
17 register with the sheriff's office there. Nothing came
18 up, so, you know, I didn't feel that, you know, it was
19 really pertinent to even, you know, dig up something
20 that -- you know, I was -- you know, that was like
21 maybe 16, 17 years ago.

22 It's been forward mobility since then, you
23 know. So since then, I started my own business and --
24 and so forth, so I thought it was -- you know, I didn't
25 think it was really that pertinent. I didn't want to

1 dig up something and -- and really hurt my advances.

2 BOARD MEMBER CORTEZ: Okay. And did you fill
3 out the application on your own?

4 MR. WILLIAMSON: Yes, ma'am.

5 BOARD MEMBER CORTEZ: Okay. So on page 5
6 of 15 of the packet --

7 MR. WILLIAMSON: Yes.

8 BOARD MEMBER CORTEZ: -- there is a page that
9 has this red stop sign and it says that you need to
10 list all of your criminal history.

11 MR. WILLIAMSON: Right.

12 BOARD MEMBER CORTEZ: Okay. All right.

13 BOARD CHAIR NIXON: Okay.

14 MR. WILLIAMSON: I haven't -- you know, my
15 record will reflect that, you know, I didn't spend my
16 life learning things I already knew. So, you know, you
17 learn more from doing something wrong than getting it
18 right the first time. So it's -- like I said, it's
19 been forward mobility all my life and, you know, I wish
20 to do the security now because my capital drops once a
21 month and we supplement. There's not really much that
22 we can do, so -- for me at this time.

23 BOARD MEMBER CORTEZ: Right. But I just want
24 to make sure that you understand that part of the
25 application process is to list your criminal history --

1 MR. WILLIAMSON: Understood.

2 BOARD MEMBER CORTEZ: -- regardless of you
3 thinking it's pertinent or not. Okay.

4 MR. WILLIAMSON: Absolutely.

5 BOARD CHAIR NIXON: Any further questions for
6 Mr. Williamson?

7 Okay. Hearing there are no further
8 questions, I'll entertain a motion.

9 BOARD MEMBER CORTEZ: Board Member Cortez
10 motioning to uphold the denial based on failure to
11 disclose any criminal history.

12 BOARD CHAIR NIXON: Okay. We have a motion.
13 Do we have a second?

14 BOARD MEMBER BEZICK: Bezick seconds.

15 BOARD CHAIR NIXON: Okay. We have a motion.
16 We have a second. All in favor say aye.

17 (All eligible board members voted aye.)

18 BOARD CHAIR NIXON: Okay. Motion passes.
19 Again, you have an opportunity to reapply in one year.
20 I -- you have your criminal history here down for you.
21 I would suggest that you either work with the office or
22 that you have your list of stuff and you're going to
23 have to post it, okay?

24 MR. WILLIAMSON: Understood.

25 BOARD CHAIR NIXON: All right. Thank you.

1 Have a good day. Good luck to you.

2 MR. WILLIAMSON: You too.

3 BOARD CHAIR NIXON: All right. Jennifer
4 McCray, Agenda Item No. 49. Jennifer McCray? Okay.
5 I'll trail that.

6 Robert -- Agenda Item No. 50, Robbin Pollard.
7 Good afternoon.

8 MS. POLLARD: Good afternoon.

9 BOARD CHAIR NIXON: Investigator Blackmore,
10 please tell us why the applicant was denied.

11 INVESTIGATOR BLACKMORE: Yes. Ms. Pollard
12 was denied due to failure to disclose. There was no
13 disposition listed -- sorry. She was convicted 18
14 months. I requested court documents, as the charge is
15 a wobbler, but I never received anything from her. She
16 was made provisional, not added to a roster. She
17 wishes to appeal today.

18 BOARD CHAIR NIXON: Okay. Board, any
19 questions for Ms. Pollard?

20 BOARD MEMBER CORTEZ: Board Member Cortez,
21 for the record. Mrs. Wobbler -- I'm sorry.
22 Ms. Pollard, why did you fail to disclose your criminal
23 history?

24 MS. POLLARD: Because -- I thought because it
25 was sealed or -- I went for it to get sealed, that I --

1 that I didn't have it no more.

2 BOARD MEMBER CORTEZ: Okay. And again, just
3 to make sure, did you fill out the application on your
4 own?

5 MS. POLLARD: Yeah.

6 BOARD MEMBER CORTEZ: Okay. And this was a
7 California --

8 MS. POLLARD: No.

9 BOARD MEMBER CORTEZ: No. Illinois. Okay.
10 So in our --

11 MS. POLLARD: It was 29 years ago. I done
12 forget.

13 BOARD MEMBER CORTEZ: I understand. But on
14 the application, that stop sign that I was showing,
15 unfortunately it does indicate that you need to list
16 it, despite what state, where it happened, if it was
17 dismissed, if it was thrown out or even denied. You
18 needed to list everything, okay?

19 MS. POLLARD: Yes, ma'am.

20 BOARD CHAIR NIXON: Board, any further
21 questions for Ms. Pollard?

22 Okay. Hearing there are no questions, I'll
23 entertain a motion.

24 BOARD MEMBER CORTEZ: This is Board Member
25 Cortez motioning to uphold the denial based on failure

1 to disclose criminal history.

2 BOARD CHAIR NIXON: Okay. We have a motion.
3 Do we have a second?

4 BOARD MEMBER BEZICK: Bezick seconds.

5 BOARD CHAIR NIXON: Okay. We have a motion.
6 We have a second. All in favor say aye.

7 (All eligible board members voted aye.)

8 MS. POLLARD: Can I ask you a question?

9 BOARD CHAIR NIXON: Yes, ma'am.

10 MS. POLLARD: What am I supposed to do if I
11 want to reapply in a year? What -- do I have to go to
12 these people?

13 BOARD CHAIR NIXON: Hang on one second.
14 Bezick, did you vote?

15 BOARD MEMBER BEZICK: I did. Aye.

16 BOARD CHAIR NIXON: Okay. Motion passes.

17 Yes, ma'am. In one year, you can reapply.

18 You would go to the office. If you don't have the
19 information fully, you can always ask them for it or
20 just put down that you -- you know, but they'll have
21 the information, okay?

22 MS. POLLARD: Okay.

23 INVESTIGATOR BLACKMORE: Yes. Sorry.

24 Investigator Blackmore, for the record. I know we
25 spoke over the phone prior to for your appeal. I will

1 go ahead and email your information to you again.

2 MS. POLLARD: Okay. Thank you.

3 BOARD CHAIR NIXON: All right. Thank you
4 very much, ma'am. Good luck to you.

5 BOARD MEMBER BROWN: Madam Chair?

6 BOARD CHAIR NIXON: Yes.

7 BOARD MEMBER BROWN: I'm abstaining today, so
8 it really doesn't matter for me. We could not
9 understand a single word she said, so on our next
10 break, could we maybe get the IT folks up and see
11 what's going on with that microphone?

12 BOARD CHAIR NIXON: Yeah. We just changed it
13 out, so -- that didn't work, so --

14 BOARD MEMBER BROWN: That was even -- that
15 was even worse than the previous microphone.

16 BOARD CHAIR NIXON: Oh. Do we want them
17 to -- hang on one second. Thank you for that, though.

18 EXECUTIVE DIRECTOR SALADINO: Can you guys
19 hear me up North?

20 BOARD MEMBER BROWN: Say it again.

21 EXECUTIVE DIRECTOR SALADINO: Can you hear me
22 now?

23 BOARD MEMBER BROWN: I can. Say more than
24 that, though.

25 BOARD MEMBER GRONAUER: "More than that."

1 EXECUTIVE DIRECTOR SALADINO: Say more than
2 that, like just be talking?

3 BOARD MEMBER BROWN: It's breaking up again.

4 EXECUTIVE DIRECTOR SALADINO: I'll grab the
5 IT guy.

6 BOARD MEMBER BROWN: I heard "Say more than
7 that," and anything more than that was just a break in
8 static.

9 BOARD CHAIR NIXON: Okay. He's going to go
10 get the IT guy.

11 Do we want to have them come a little closer
12 to us and maybe move your mic like down there a little
13 bit? Please hold.

14 THE COURT REPORTER: Do you want to go off
15 the record?

16 BOARD CHAIR NIXON: Yes, please. Sorry.

17 (Off-the-record discussion.)

18 BOARD CHAIR NIXON: Okay. So while we were
19 doing that, I saw a lot of people coming in, so if you
20 have not been sworn in -- yeah. If you have not signed
21 in, please do so. If you have not sworn -- sworn in
22 earlier, please stand and counsel will swear you in.

23 MS. ITKIN-GOODMAN: Stephanie Itkin-Goodman,
24 for the record. Everybody, please raise your right
25 hand. Do you swear or affirm that your testimony today

1 will be the truth, the whole truth, and nothing but the
2 truth?

3 (Audience answers in the affirmative.)

4 MS. ITKIN-GOODMAN: Thank you. You may take
5 your seat.

6 BOARD CHAIR NIXON: Okay. The next agenda
7 item is Sharil Westberry.

8 MS. WESTBERRY: Good morning.

9 BOARD CHAIR NIXON: Good morning.

10 BOARD MEMBER CORTEZ: Afternoon.

11 MS. WESTBERRY: Afternoon. That's right.
12 The day going away.

13 BOARD CHAIR NIXON: Investigator Blackmore,
14 could you please tell us why the applicant was denied?

15 INVESTIGATOR BLACKMORE: Investigator
16 Blackmore, for the record. Ms. Westberry was denied
17 for her failure to disclose felony conviction. Just
18 want to make a note that on the fingerprint report, it
19 did state that she was to do ten years probation
20 starting in 2017. I did reach out to her to obtain
21 probation paperwork. I have not heard anything back
22 from her. She was made provisional, not added to a
23 roster, and she wishes to appeal.

24 BOARD CHAIR NIXON: Okay. Thank you.

25 Board, are there any questions for

1 Mrs. Westberry?

2 BOARD MEMBER CORTEZ: This is Board Member
3 Cortez. Ms. Westberry, good afternoon. Why did you
4 fail to report any of your criminal history?

5 MS. WESTBERRY: Okay. I'm -- first of all, I
6 apologize for not responding back to her. I work
7 multiple jobs, so that's why I wasn't able to respond
8 back. I do apologize.

9 And secondly, I had a paid lawyer in that
10 situation, and my understanding was that it would be
11 considered a first offenders. I never been in trouble
12 with the law before and haven't been since, so I really
13 wasn't familiar with the way that it worked. Given
14 that it had been several years that this had taken
15 place, I've actually been placed on no supervision
16 probation.

17 So with me not having any probation, I was
18 basically kind of just given the, Okay, long as you
19 don't, you know, do anything else, stay out of trouble,
20 that this won't appear either on your record, because
21 it will be a first offender, and at the conclusion of
22 it, you won't have to, you know, I guess, let employers
23 know about it because it was under the first offenders.

24 I've had several jobs in between that time
25 period. As you can see, this was over ten years ago.

1 As a single mom, I'm -- I work multiple jobs and I work
2 in childcare, as well, so it has never been a -- an
3 issue, so I was basically trying to go by what my
4 lawyer informed me, which under the first offenders,
5 that as long as I complete all the terms, that this
6 wouldn't affect me, and because of the first offenders,
7 that I did not have to disclose this information unless
8 I violated, and then now it would -- I'd be, you know,
9 subject to all of the penalties and well as -- as well
10 as it being on my record.

11 So for me, you know, not violating or having
12 any other, I guess, infractions with the law, I was
13 going by what my lawyer stated and what has been
14 working for the last ten-plus years.

15 BOARD MEMBER CORTEZ: Did your attorney help
16 you fill out the application?

17 MS. WESTBERRY: My attorney actually looked
18 over -- my family attorney currently looked over it.

19 BOARD MEMBER CORTEZ: Then that attorney gave
20 you bad information, because the application states to
21 list all of your criminal history, regardless of what
22 your status is. Second follow-up is that, so you are
23 currently on unsupervised probation?

24 MS. WESTBERRY: Right. That is scheduled to
25 end March of this year coming up.

1 BOARD MEMBER CORTEZ: 2026 or 2027?

2 MS. WESTBERRY: It's supposed to end 2027 --
3 '6, I believe.

4 BOARD MEMBER CORTEZ: Okay. Okay.

5 MS. WESTBERRY: Yes. 2027, so I -- no
6 fractions [sic], no, you know, anything in between that
7 time. But as you stated, it was just bad advice, and I
8 do apologize for that misunderstanding.

9 BOARD MEMBER CORTEZ: Understood.

10 MS. WESTBERRY: I'm currently employed with
11 several security companies, SAFE Management, as well as
12 BEST Management and Allied, so I'm doing jobs with
13 multiple, I guess, companies using my PIB. So I really
14 do need that because that is a source of income in
15 order for me to provide for my children.

16 BOARD MEMBER CORTEZ: Okay.

17 BOARD CHAIR NIXON: Board, are there any
18 further questions?

19 BOARD MEMBER BROWN: This is Board Member
20 Brown. I may need a clarification. Ms. Westberry, did
21 you just say that you are currently employed by
22 security agencies and you need the card so that you can
23 keep working to provide for your family?

24 MS. WESTBERRY: Yes, sir. I am. I'm
25 employed with SAFE Management, as well as BEST, and --

1 well, I guess BEST Management, as well as Allied
2 Intersafe (phonetic) -- or Allied Services.

3 BOARD MEMBER BROWN: Working as a security
4 officer or security professional?

5 MS. WESTBERRY: Yes, sir. I work security at
6 the Raiders' games. I also work at the MGM with BEST,
7 and mainly -- those are my main two jobs that I'm doing
8 right now. I'm doing the Raiders' games and the BEST,
9 and Allied is trying to get me on permanent, so trying
10 to get something a little bit more consistent, but
11 right now I'm working both of those.

12 BOARD MEMBER CORTEZ: So this is Board Member
13 Cortez. Investigator Blackmore, can we get some
14 updated information regarding the status of her
15 employment with security?

16 INVESTIGATOR BLACKMORE: Investigator
17 Blackmore, for the record. Just give me one moment.

18 BOARD MEMBER CORTEZ: No worries.

19 MS. WESTBERRY: Oh, and I have my badges
20 here, if you need that information, as well, to look up
21 my badge information. Do I need to take these out, the
22 badge?

23 BOARD CHAIR NIXON: No.

24 BOARD MEMBER CORTEZ: Not yet.

25 BOARD CHAIR NIXON: And when did you start?

1 MS. WESTBERRY: Start --

2 BOARD CHAIR NIXON: 2005?

3 MS. WESTBERRY: Yes.

4 INVESTIGATOR BLACKMORE: Okay. Investigator
5 Blackmore, for the record. So on their public
6 verification form, there's no current employers listed.

7 BOARD CHAIR NIXON: Are you working full-time
8 for those guys or just temporary?

9 MS. WESTBERRY: I'm doing the assignments. I
10 actually have my schedule here through their app, if
11 you need to see it. I'm doing the event staffing. I
12 do event staffing.

13 EXECUTIVE DIRECTOR SALADINO: Executive
14 Director, for the record. Ms. Westberry, do you do
15 security functions or do you do more event services
16 like greetings, ticket takers --

17 MS. WESTBERRY: No. The security, I work
18 mainly at the VIP gate or at the ticketing gate. When
19 I come in, you know, we just basically check the purses
20 and make sure that's the size they're supposed to do.
21 I do that with the Raiders' games and the UNLV games.

22 With BEST, I do the MGM where I'm basically
23 doing the concerts, so we're, you know, kind of back
24 behind stage at those. It's not so much interaction as
25 it is basically just making sure the shows go.

1 EXECUTIVE DIRECTOR SALADINO: So those
2 companies, once you received your denial, they should
3 have terminated you from employment, because right now
4 your card -- you don't have a provisional or an active
5 card. You were in denied status, so those companies
6 were not supposed to employ you for security services.

7 MS. WESTBERRY: Okay.

8 BOARD CHAIR NIXON: Okay. Board, any further
9 questions?

10 Hearing there are no further questions, I'll
11 entertain a motion.

12 BOARD MEMBER CORTEZ: This is Board Member
13 Cortez motioning to uphold the denial based on failure
14 to disclose criminal history, and in addition, the
15 client -- or the applicant is currently on unsupervised
16 probation reportedly until 2026, possibly 2027.

17 BOARD CHAIR NIXON: Okay. We have a motion.
18 Do we have a second?

19 BOARD MEMBER BEZICK: Bezick seconds.

20 BOARD CHAIR NIXON: Okay. So we have a
21 motion. We have a second. All in favor say aye.

22 (All eligible board members voted aye.)

23 BOARD CHAIR NIXON: Unfortunately, because
24 you did not disclose that information, you know, we
25 can't move forward with giving you your license. So

1 you will have an opportunity to reapply in one year.
2 You have the information, now you know how critical it
3 is to put it down, so please make sure when you come
4 back, and we do want to see you come back, that you do
5 put that information in your application, okay?

6 MS. WESTBERRY: Yes. Absolutely. Thank you.

7 BOARD CHAIR NIXON: Yeah. Good luck to you.

8 Agenda Item No. 52, Ronald Washington.

9 MR. WASHINGTON: Hello.

10 BOARD CHAIR NIXON: Good afternoon.

11 Okay. Investigator Swarthout, please tell us
12 why the applicant --

13 INVESTIGATOR BLACKMORE: It's me.

14 BOARD CHAIR NIXON: Oh. Sorry.

15 INVESTIGATOR BLACKMORE: Investigator
16 Blackmore, for the record. So Mr. Washington was
17 denied for his undisclosed weapons conviction. He was
18 made provisional, but not added to a roster, and he
19 wishes to appeal before the board.

20 BOARD CHAIR NIXON: Okay. Board, do we have
21 questions for Mr. Washington?

22 BOARD MEMBER CORTEZ: Board Member Cortez,
23 for the record. Mr. Washington, why did we fail to
24 disclose the information?

25 MR. WASHINGTON: Honestly, I thought it was a

1 whole different charge, so --

2 BOARD MEMBER CORTEZ: But if it wasn't a
3 different charge, would you have --

4 MR. WASHINGTON: Yes.

5 BOARD MEMBER CORTEZ: Okay.

6 MR. WASHINGTON: It was a misdemeanor, but...

7 BOARD MEMBER CORTEZ: Okay. So there's two
8 of them. There's two charges that you failed to
9 disclose. So is there a reason why you --

10 MR. WASHINGTON: What's the second one?

11 BOARD MEMBER CORTEZ: So you have a 1993
12 carry loaded firearm in a public place and then a 2021
13 not sufficient funds, check --

14 MR. WASHINGTON: Okay. That one was fraud --
15 identity fraud, but the weapons charge, I just
16 didn't -- I guess I just didn't fill it out, didn't put
17 it in.

18 BOARD MEMBER CORTEZ: Understood. Okay.
19 Thank you.

20 MR. WASHINGTON: Yeah. Mm hmm.

21 BOARD CHAIR NIXON: Okay. Board, any further
22 questions?

23 Okay. Hearing there are no further
24 questions, I'll entertain a motion.

25 BOARD MEMBER CORTEZ: This is Board Member

1 Cortez motioning to uphold the denial based on failure
2 to disclose criminal history.

3 BOARD CHAIR NIXON: Okay. We have a motion.
4 Do we have a second?

5 BOARD MEMBER BEZICK: Bezick seconds.

6 BOARD CHAIR NIXON: We have a motion. We
7 have a second. All in favor say aye.

8 (All eligible board members voted aye.)

9 MR. WASHINGTON: Quick question.

10 BOARD CHAIR NIXON: Yeah. One second. Let
11 me close out.

12 Motion passes. Again, apologies, sir, but we
13 will not be able to grant your work card. You have the
14 opportunity to reapply in one year.

15 I'm sorry. Your question?

16 MR. WASHINGTON: Just a quick question. The
17 background check, because I was -- I applied for a
18 concealed weapons permit in Las Vegas and I had no
19 issue with that charge, so --

20 BOARD CHAIR NIXON: They're all different.
21 All the applications are different.

22 MR. WASHINGTON: Are you -- do you run FBI?
23 Sheriff's? Because concealed carry is FBI.

24 BOARD MEMBER CORTEZ: So it's not what came
25 up on your record, it's the fact that you failed to

1 disclose it. There are certain convictions that
2 were --

3 MR. WASHINGTON: So if I had disclosed it --

4 BOARD MEMBER CORTEZ: Wouldn't have been a
5 problem.

6 MR. WASHINGTON: So it's not so much the
7 crime, it's just not disclosing?

8 INVESTIGATOR BLACKMORE: Sorry. Investigator
9 Blackmore, for the record. So it was a CCW conviction
10 that was not disclosed. Per our statutes, any illegal
11 use or possession of a weapon would be an automatic
12 denial for the work card, and you would have to go
13 through the appeals process like you're doing now in
14 order to obtain it.

15 BOARD CHAIR NIXON: But if you had put it on
16 there, we would not -- we would not be denying it at
17 the appeals process.

18 MR. WASHINGTON: Okay.

19 BOARD CHAIR NIXON: Okay. So you're still
20 going to have to go through the process, but we don't
21 typically deny for those cases, unless it's
22 something --

23 MR. WASHINGTON: Okay. So in one year?

24 BOARD MEMBER CORTEZ: Well, every
25 circumstance is different, because there have been

1 denials even though there has been a disclosure based
2 on the severity of the incident.

3 MR. WASHINGTON: I was just curious because
4 it's like why would not -- I should have been denied
5 for the CCW, then, if it's the case. Okay. It just
6 didn't make sense. Okay. No problem. Thank you.

7 BOARD CHAIR NIXON: Thank you. Good luck to
8 you, sir.

9 MR. WASHINGTON: All right.

10 BOARD CHAIR NIXON: Okay. Agenda Item
11 No. 53, John Walker.

12 Okay. Investigator --

13 MR. WALKER: How are you doing?

14 BOARD CHAIR NIXON: -- Swarthout this time,
15 please tell us why the applicant was denied.

16 INVESTIGATOR SWARTHOUT: The applicant was
17 denied for a failure to disclose a felony conviction
18 and conviction of the -- the illegal use or possession
19 of a dangerous weapon. The applicant was made
20 provisional and was working for a licensee.

21 BOARD CHAIR NIXON: Okay. Board, are there
22 any questions for Mr. Walker?

23 BOARD MEMBER CORTEZ: This is Board Member
24 Cortez, for the record. Mr. Walker?

25 MR. WALKER: Yes, ma'am.

1 BOARD MEMBER CORTEZ: Why did we fail to
2 disclose any of your arrests? There is a lengthy one.

3 MR. WALKER: For the record, it's like --
4 it's hard for me to like -- I been shot twice in the
5 head, two different occasions, so it's hard for me to
6 like think way back, because I be getting headaches,
7 you know. I didn't mean to disclose it like that, but,
8 you know, my bad when I put it on there.

9 BOARD MEMBER CORTEZ: Understood.

10 MR. WASHINGTON: So I didn't really think way
11 back because it had been a long time since I've been in
12 trouble.

13 BOARD MEMBER CORTEZ: When you say "long
14 time," do you consider 2021 a long time ago?

15 MR. WASHINGTON: What happened in 2021?

16 BOARD MEMBER CORTEZ: Do you have a
17 recollection of something that occurred with a spouse
18 or an ex-individual, somebody in your past?

19 MR. WASHINGTON: That was someone
20 that's out -- hateful. She was being hateful.

21 BOARD MEMBER CORTEZ: Okay. So you recall
22 it?

23 MR. WASHINGTON: Now since you mention it,
24 yeah, but --

25 BOARD MEMBER CORTEZ: Okay.

1 MR. WASHINGTON: -- it was not --

2 BOARD MEMBER CORTEZ: Were you arrested?

3 MR. WASHINGTON: No, ma'am.

4 BOARD MEMBER CORTEZ: Were you given a
5 citation?

6 MR. WASHINGTON: No, ma'am.

7 BOARD MEMBER CORTEZ: Did you have to appear
8 in court?

9 MR. WASHINGTON: No, ma'am.

10 BOARD MEMBER CORTEZ: So according to our --
11 to our background, the case was dismissed, so --

12 MR. WASHINGTON: It was.

13 BOARD MEMBER CORTEZ: -- at some point -- it
14 was dismissed? How did you know that it was dismissed?

15 MR. WASHINGTON: Because when I was with
16 another -- that female got mad because I was with
17 another female, and then this other female had called
18 the station and found out that, you know, it was being
19 dismissed. Because, you know, she was mad because I
20 didn't want to be with her no more, stuff like that,
21 and she was filing like false statement on me.

22 BOARD MEMBER CORTEZ: Okay. Either way, you
23 failed to disclose that there was an incident --

24 MR. WASHINGTON: I know.

25 BOARD MEMBER CORTEZ: -- and that was not too

1 long ago, so I can understand the 1996 case or anything
2 in the '90s, but 2021, that's a little recent.

3 MR. WASHINGTON: But that was like --

4 BOARD MEMBER CORTEZ: It's recent enough to
5 recall that there was an incident. But either way, you
6 failed to disclose your criminal history.

7 MR. WASHINGTON: Yes, ma'am.

8 BOARD CHAIR NIXON: Board, any further
9 questions?

10 Okay. Hearing there are no -- hearing there
11 are no further questions, I'll entertain a motion.

12 BOARD MEMBER CORTEZ: This is Board Member
13 Cortez motioning to uphold the denial based on failure
14 to disclose any of the criminal history.

15 BOARD CHAIR NIXON: Okay. We have a motion.
16 Do we have a second?

17 BOARD MEMBER BEZICK: Bezick seconds.

18 BOARD CHAIR NIXON: Okay. We have a motion.
19 We have a second. All in favor say aye.

20 (All eligible board members voted aye.)

21 BOARD CHAIR NIXON: Motion passes.

22 So you have an opportunity to apply again in
23 one year. They have your history, so if you have --

24 BOARD MEMBER CORTEZ: Listen to what she's
25 saying.

1 MR. WASHINGTON: Because that's crazy.

2 BOARD MEMBER CORTEZ: Well, just listen to
3 what she's saying. You're going to get information
4 that you're going to need in the event you want to come
5 back, so please listen to what she's saying.

6 BOARD CHAIR NIXON: So if you -- if you want
7 to reapply again, I would -- because you have a hard
8 time remembering, go to the office, ask them for -- for
9 their help. They have this information. They can help
10 you fill out the application, okay? And they're
11 generally more than willing to do that. But you do
12 have an opportunity to come back in one year, okay?

13 MR. WASHINGTON: Okay. So what about my \$127
14 that I paid for the card? What about that?

15 BOARD MEMBER CORTEZ: What's your question?

16 MR. WASHINGTON: Can I get a reimbursement
17 with that?

18 BOARD CHAIR NIXON: We do not. It was your
19 fault that you did not list your -- your --

20 MR. WASHINGTON: So you're saying --

21 BOARD CHAIR NIXON: -- convictions.

22 MR. WASHINGTON: Is that right?

23 BOARD CHAIR NIXON: That's right. Thank you.

24 Good luck.

25 Agenda Item No. 54, Herbert Johnson. Good

1 afternoon, Mr. Johnson.

2 MR. JOHNSON: Good afternoon.

3 BOARD CHAIR NIXON: Please have a seat.

4 Investigator Swarthout, please tell us why
5 the applicant was denied.

6 INVESTIGATOR SWARTHOUT: The applicant was
7 denied for a conviction of a felony. The applicant,
8 when -- when he first submitted his application had
9 listed them as -- he listed the convictions as juvenile
10 cases, and that is why he was made provisional, and he
11 was working for a licensee.

12 BOARD CHAIR NIXON: So did these -- these --
13 these arrests, then, come back as an adult; is that --

14 INVESTIGATOR SWARTHOUT: Yes. They show on
15 the prints as an adult.

16 BOARD CHAIR NIXON: Okay. Gotcha. Okay. So
17 originally they were -- he listed them as felony
18 convictions as a juvenile; when his fingerprints came
19 back, they came back as an adult?

20 INVESTIGATOR SWARTHOUT: As an adult, yeah.

21 BOARD CHAIR NIXON: Okay. Gotcha.

22 Okay. Board, are there any questions for
23 Mr. Johnson?

24 BOARD MEMBER CORTEZ: This is Board Member
25 Cortez --

1 BOARD MEMBER BROWN: This is Board --

2 BOARD MEMBER CORTEZ: Sorry.

3 BOARD MEMBER BROWN: Go ahead. Go ahead.

4 BOARD MEMBER CORTEZ: I'm just getting
5 clarification from Investigator Swarthout if all the
6 criminal history was disclosed.

7 In the meantime, Mr. Johnson, could you
8 explain or -- what was the circumstances behind
9 the 2022 case? It was battery spouse.

10 MR. JOHNSON: 2022? 2022 case?

11 BOARD MEMBER CORTEZ: Uh-huh. That's
12 correct. Out of California, battery on spouse, ex.

13 MR. JOHNSON: I never had a 2022 case.

14 BOARD MEMBER CORTEZ: Was there an incident
15 with an ex-partner?

16 MR. JOHNSON: No. No. Oh, I know -- I know
17 exactly what you're talking about.

18 BOARD MEMBER CORTEZ: Okay.

19 MR. JOHNSON: That was with my wife.

20 BOARD MEMBER CORTEZ: Okay.

21 MR. JOHNSON: Me and her had an argument.
22 Police were called to our apartment complex by a
23 neighbor, of sorts, and -- I don't know. I guess the
24 State of California, their laws, if police is called
25 out for domestic violence, somebody has to be detained,

1 so they detained me, which -- for some reason, I don't
2 know why. It's -- it's -- it's -- I didn't disclose
3 it, though, because of that. It was never -- I never
4 went to a court date. I never spoke to a judge. I've
5 never even -- I didn't even get arrested. I got
6 released from the police officer at the car.

7 They gave me a citation saying -- it's with
8 my wife. Me and her are currently married, been
9 married 6 years, 14 years together, two daughters,
10 currently having a son, still together today, so it was
11 an incident that I definitely didn't think I had to
12 disclose, for one, because I never went to a court or
13 had any hearings of such.

14 BOARD MEMBER CORTEZ: Okay. Second question
15 is why did you indicate that you were a juvenile when
16 these incidents occurred?

17 MR. JOHNSON: And for that case, I was a
18 juvenile. The case happened in 2013. I was 16 years
19 of age. I got convicted -- I got tried as an adult,
20 wrongfully tried, and in the year of 2019 -- I got
21 incarcerated in 2016. I fought the case for about
22 three and a half years from streets. I was going to
23 court from home. In 2016, I was 19 years old. In
24 2016, I went to trial as an adult. They found me --
25 they found me guilty. I went to prison.

1 In 2019, Prop 57, I don't know if you guys
2 know anything about the laws of Prop 57, it passed, and
3 they took me back down to juvenile court where I went
4 back down to juvenile court in 2019, had my hearings,
5 and the juvenile court granted my appeal to drop my
6 case back down as a juvenile to where I was wrongfully
7 convicted as an adult because of my age and the
8 circumstances of the case.

9 BOARD MEMBER CORTEZ: Understood.

10 MR. JOHNSON: So in 2019, I came back. In
11 2021, I got released from CYA. And I know on the
12 record it doesn't show that. I don't know if you guys
13 see that, okay? So I got released from CYA. In 2023,
14 I was given an honorable discharge where my record was
15 sealed all for the same case.

16 And now -- so now when I apply for jobs and
17 things of that -- things of that nature, none of my --
18 none of my charges are gone. They're still showing,
19 and it's the same case back from when I was 16 years
20 old. I'm now 28 years old, so it's like -- it's been
21 affecting me -- it's been getting in the way a lot of
22 my opportunities to succeed.

23 BOARD MEMBER CORTEZ: What you do as a kid
24 will affect you sometimes.

25 MR. JOHNSON: No, absolutely. And I know.

1 And that's why I disclosed it. That's why I didn't
2 have a problem, but I'm here to explain to you why it's
3 showing as an adult when it really was a juvenile case.

4 BOARD MEMBER CORTEZ: I see. I actually
5 understood that. Because you were charged as an adult,
6 it will come up as an adult, even though you were a
7 juvenile at the time.

8 MR. JOHNSON: Right. Right.

9 BOARD CHAIR NIXON: So you understand that
10 prop whatever?

11 BOARD MEMBER CORTEZ: That's correct. So I
12 used to be a juvenile probation officer, so when --

13 MR. JOHNSON: Absolutely.

14 BOARD MEMBER CORTEZ: -- you are --

15 MR. JOHNSON: And DJ -- and DJJ has been
16 closed down.

17 BOARD MEMBER CORTEZ: Correct. So as a
18 juvenile, when you get tried as an adult, you are sent
19 to the adult court; however, over in California,
20 they -- whatever proceedings, it got kicked back down
21 to the juvenile court, where, in essence, he was deemed
22 a juvenile. Chronologically, he was a juvenile,
23 however, the crime warranted him being tried as an
24 adult, so that's why it fell under the adult status,
25 but through the whole proceedings, it was now

1 honored --

2 MR. JOHNSON: I have --

3 BOARD MEMBER CORTEZ: -- as a juvenile, so...

4 MR. JOHNSON: Because the DJJ -- sorry.

5 Because the DJJ closing down, I wasn't able to get my

6 honorable discharge certificate, and so I have

7 corresponding emails with all the -- with the lady that

8 was doing my award hearing for the honorable discharge

9 saying that I got my honorable discharge granted and

10 all that. So I know my record -- it should have been

11 sealed. For some reason, it's still popping up.

12 BOARD CHAIR NIXON: Yeah. So --

13 MR. JOHNSON: But like -- you explained to me
14 why, so...

15 BOARD CHAIR NIXON: So were those papers
16 provided to -- Investigator?

17 INVESTIGATOR SWARTHOUT: Not that I -- not
18 that I know of.

19 MR. JOHNSON: No. I -- they asked me -- the
20 investigator asked me to get court hearings, the court
21 records, and like I was saying, DJJ has been closed, so
22 I couldn't get in contact with none of them to get my
23 honorable discharge certificate, and show -- proving
24 that it was a juvenile case, so that's why I brought
25 copied today for you guys, just in case you needed it

1 and I -- and these are all the corresponding emails
2 with the honorable discharge, DJJ.

3 BOARD MEMBER CORTEZ: Okay. I mean, despite
4 you indicate -- I understand why you indicated that you
5 were a juvenile at the time, because chronologically,
6 you were a juvenile at the time, so this is a
7 technicality where he may or may not have understood
8 the legalities of the situation where he was charged as
9 an adult, therefore, considered an adult. The
10 applicant listed that he was a juvenile because,
11 according to him, he was a juvenile when the act was
12 committed.

13 BOARD CHAIR NIXON: Okay. Okay. Board, are
14 there any further questions?

15 BOARD MEMBER BROWN: Yes. This is Board
16 Member Brown for Investigator Swarthout. One, can you
17 confirm the 2022, Item No. 3, was that disclosed?

18 INVESTIGATOR SWARTHOUT: That one was not
19 disclosed.

20 BOARD MEMBER BROWN: Okay. And also, those
21 are fingerprint-based records, correct?

22 INVESTIGATOR SWARTHOUT: That is correct.

23 BOARD MEMBER BROWN: So we don't see
24 citations on fingerprint-based records, so at some
25 point in time, he was fingerprinted for that particular

1 offense, not just a citation?

2 INVESTIGATOR SWARTHOUT: Correct. He would
3 have been fingerprinted for it.

4 BOARD MEMBER BROWN: Okay. Thank you. So we
5 do have an FTD, then.

6 INVESTIGATOR SWARTHOUT: Yeah.

7 BOARD MEMBER BROWN: Failure to disclose.

8 INVESTIGATOR SWARTHOUT: Yes, on that one.

9 BOARD MEMBER BROWN: Okay. Thank you.

10 BOARD MEMBER CORTEZ: This is Board Member
11 Cortez. I'm going to ask, Mr. Johnson, one more time,
12 did you understand what Board Member Brown was
13 saying --

14 MR. JOHNSON: Absolutely.

15 BOARD MEMBER CORTEZ: -- that there was --
16 you were fingerprinted for the 2022 case?

17 MR. JOHNSON: The -- the case, it was never a
18 case. That's why I didn't --

19 BOARD CHAIR NIXON: But were you --

20 MR. JOHNSON: -- disclose it.

21 BOARD CHAIR NIXON: -- fingerprinted at any
22 time?

23 MR. JOHNSON: Yeah. That's what I said. I
24 was released from the -- from the officer --

25 BOARD MEMBER CORTEZ: Wait.

1 MR. JOHNSON: -- at the time.

2 BOARD MEMBER CORTEZ: When you say you were
3 released from the officer, did they place you in
4 handcuffs --

5 MR. JOHNSON: No --

6 BOARD MEMBER CORTEZ: -- put you in --

7 (Reporter interjection.)

8 BOARD MEMBER CORTEZ: So were you placed in
9 handcuffs and taken to the station?

10 MR. JOHNSON: Yes.

11 BOARD MEMBER CORTEZ: Okay. There it is.

12 MR. JOHNSON: And released at the station.

13 BOARD CHAIR NIXON: So originally when you
14 said it for the layman, right, it sounded like you were
15 released at the car --

16 MR. JOHNSON: Oh. Sorry. No.

17 BOARD CHAIR NIXON: -- meaning that you --

18 MR. JOHNSON: I'm sorry.

19 BOARD CHAIR NIXON: -- were not
20 fingerprinted. Does that --

21 MR. JOHNSON: No. No.

22 BOARD CHAIR NIXON: -- make sense?

23 MR. JOHNSON: No. I went down to -- they
24 took me to the booking, and then they released me at
25 booking.

1 BOARD CHAIR NIXON: So --

2 MR. JOHNSON: And they gave me like a
3 citation saying that --

4 BOARD CHAIR NIXON: So now you see where our
5 problem is. Because you went down to the station, you
6 were --

7 MR. JOHNSON: No, yeah. Absolutely.

8 BOARD CHAIR NIXON: -- fingerprinted, and you
9 didn't disclose that --

10 MR. JOHNSON: And I -- because that -- it's
11 never popped up on my record in a job. I know what
12 does pop up on my record, and that's why I had to
13 explain to you guys about it being a juvenile.

14 BOARD CHAIR NIXON: Okay.

15 MR. JOHNSON: That 2022 thing was never a
16 court hearing. I've never seen a judge. I never went
17 past that, so it was --

18 BOARD CHAIR NIXON: So -- so if anybody asks
19 you again, that is considered an arrest, because you
20 were fingerprinted.

21 MR. JOHNSON: Okay.

22 BOARD CHAIR NIXON: Right? Or -- so it's
23 going to show up because when you run your
24 fingerprints, it shows up that you were detained.

25 MR. JOHNSON: Okay. Yeah. I didn't -- that,

1 I didn't -- I didn't understand that part. It just
2 asked for felonies and charges that I've been convicted
3 of, so that's why I disclosed all my convictions. I
4 was never convicted of anything on that incident, so --
5 I never seen a judge so that's why I failed to disclose
6 that.

7 BOARD CHAIR NIXON: So the application -- our
8 application actually does say "arrests," so that's
9 considered an arrest.

10 All right. Board, are there any further
11 questions?

12 Hearing there are no further questions, I'll
13 entertain a motion.

14 BOARD MEMBER BEZICK: This is Bezick. I move
15 we uphold the denial based on failure to disclose full
16 arrest history.

17 BOARD CHAIR NIXON: So we have a motion. Do
18 we have a second?

19 BOARD MEMBER GRONAUER: Gronauer. Second.

20 BOARD CHAIR NIXON: So we have a motion. We
21 have a second. All in favor say aye.

22 (All eligible board members voted aye.)

23 BOARD CHAIR NIXON: So -- so hang on, please.
24 Please. Please. And I see -- are you Mom? Yeah. So
25 I see Mom in the back. Please don't let this get you

1 down. We have a precedent that we've been -- upheld
2 forever, right, that if you don't disclose, that's an
3 issue. I see that you're trying to do the right thing.
4 I see that you're -- you know, you just got caught up
5 here in a technicality. And so unfortunately, we have
6 to uphold the precedence, but I would all love to see
7 you back here, because I see that you're trying to do
8 the right thing, right?

9 And these ones are hard on us because we want
10 to put you guys to work. We understand that you're --
11 you're trying to do the right thing. So please work
12 with this group when you -- when you come back to us in
13 one year, and long as you're not in any further
14 problems or any other issues or arrests, disclose
15 everything, you know. We will not hold it against you,
16 things that happened in the past. We just want you to
17 disclose it all. So please come back and see us in a
18 year. Please don't let this get you down and, you
19 know, anything that the office can do, they will help
20 you, okay? So please ask the questions.

21 MR. JOHNSON: I just wanted to know why --
22 why I wasn't informed of this prior to me coming to the
23 appeal process. So why couldn't they inform me, like,
24 Hey, you failed to disclose this, this is why we're
25 denying you, so now you got to explain why you failed.

1 That's not why I came here. I came here because I was
2 told that I could prove that my case was a juvenile
3 case.

4 BOARD CHAIR NIXON: Right. And again, it
5 wouldn't have mattered. So it -- even if you came here
6 to -- to describe that, it wouldn't have mattered
7 because you didn't disclose it. Does that make sense?

8 MR. JOHNSON: That -- that's what I'm saying.
9 You saying that they will help me, they'll -- they'll
10 give me the information I need for my application,
11 right?

12 BOARD CHAIR NIXON: Mm-hmm.

13 MR. JOHNSON: So when I filled out my
14 application, I wasn't told that I had something that I
15 didn't disclose.

16 INVESTIGATOR BLACKMORE: Sorry. Investigator
17 Blackmore, for the record. I was the one who issued
18 out your provisional. I did not --

19 MR. JOHNSON: I think we talked on the phone,
20 didn't we? We spoke on the phone?

21 INVESTIGATOR BLACKMORE: We might have, but
22 see, we didn't have your federal background check back
23 yet. We only had what you listed on the application,
24 so since we went ahead and moved forward with your
25 provisional based off the local background check, if it

1 would have been disclosed at the time, then I -- we
2 would have been able to tell you more of an accurate,
3 but if you didn't disclose it, then we won't be able
4 to, you know, give you that proper information to move
5 forward.

6 MR. JOHNSON: I understand.

7 BOARD CHAIR NIXON: Again --

8 MR. JOHNSON: No, I understand.

9 BOARD CHAIR NIXON: -- these guys are very
10 helpful. They will help you. We do want to see you
11 back in a year. Please don't let this get you down.

12 MR. JOHNSON: Absolutely.

13 BOARD CHAIR NIXON: You've got a strong
14 support system back there because Mom was -- she was
15 very animated back there.

16 MR. JOHNSON: Thank you.

17 BOARD CHAIR NIXON: All right. So --

18 MR. JOHNSON: I appreciate it.

19 BOARD CHAIR NIXON: -- good luck to you, sir.
20 Okay. Agenda Item No. -- Agenda Item No. 55,
21 Tamitra Coleman. Good afternoon.

22 MS. COLEMAN: Hello.

23 BOARD CHAIR NIXON: Hello.

24 Investigator Swarthout, could you tell us why
25 we're here for Ms. Coleman?

1 INVESTIGATOR SWARTHOUT: The applicant was
2 denied for a disclosed felony conviction. She also
3 disclosed all of her arrest history.

4 BOARD CHAIR NIXON: Okay. Board, are there
5 any questions for Ms. Coleman?

6 Okay. Hearing there are no questions, we'll
7 entertain a motion.

8 BOARD MEMBER CORTEZ: This is Board Member
9 Cortez motioning to overturn the denial and grant
10 Ms. Coleman her work card based on full disclosure of
11 criminal history.

12 BOARD CHAIR NIXON: Okay. We have a motion.
13 Do we have a second?

14 BOARD MEMBER BEZICK: Bezick seconds.

15 BOARD CHAIR NIXON: We have a motion. We
16 have a second. All in favor say aye.

17 (All eligible board members voted aye.)

18 BOARD CHAIR NIXON: Motion passes.
19 Congratulations, and thank you for your full
20 disclosure.

21 MS. COLEMAN: Thank you.

22 BOARD CHAIR NIXON: Good luck to you. Good
23 luck to you.

24 MS. COLEMAN: Thank you.

25 BOARD CHAIR NIXON: Okay. Agenda

1 Item No. 56, Damon Brantley. Mr. Brantley? Thank you.
2 Good afternoon.

3 MR. BRANTLEY: Good afternoon.

4 BOARD CHAIR NIXON: Investigator Swarthout,
5 could you please tell us why we're here for
6 Mr. Brantley?

7 INVESTIGATOR SWARTHOUT: The applicant was
8 denied for a disclosed felony conviction. He did
9 disclose all of his arrest history.

10 BOARD CHAIR NIXON: Okay. Board, are there
11 any questions for Mr. Brantley?

12 Okay. Hearing there are no questions, I'll
13 entertain a motion.

14 BOARD MEMBER CORTEZ: This is Board Member
15 Cortez motioning to overturn the denial and grant
16 Mr. Brantley his work card based on full disclosure of
17 criminal history.

18 BOARD CHAIR NIXON: Okay. We have a motion.
19 Do we have a second?

20 BOARD MEMBER GRONAUER: Gronauer. Second.

21 BOARD MEMBER BEZICK: Bezick --

22 BOARD CHAIR NIXON: We have a motion. We
23 have a second. All in favor say aye.

24 (All eligible board members voted aye.)

25 BOARD CHAIR NIXON: Motion passes.

1 Congratulations, sir. The board -- the office will
2 contact you, okay?

3 MR. BRANTLEY: Thank you.

4 BOARD MEMBER GRONAUER: Thanks for your full
5 disclosure.

6 MR. BRANTLEY: Have a good day.

7 BOARD CHAIR NIXON: Agenda Item No. 57,
8 Carolyn Williams.

9 MS. WILLIAMS: Good afternoon.

10 BOARD MEMBER CORTEZ: Good afternoon.

11 BOARD CHAIR NIXON: Good afternoon.

12 Investigator Swarthout, could you please tell
13 us why we're here for Ms. Williams?

14 INVESTIGATOR SWARTHOUT: The applicant was
15 denied for disclosed felony convictions. She did
16 disclose all of her arrest history.

17 BOARD CHAIR NIXON: Yay.

18 Board, are there any questions for
19 Ms. Williams?

20 BOARD MEMBER CORTEZ: No questions, but I do
21 have a comment. This is Board Member Cortez, for the
22 record. I do want to commend you for full disclosure
23 of your criminal history, because we do have a case out
24 of 1974. So you are the reason why it makes it
25 difficult to not accept those who do not disclose it in

1 the 2000s or whatnot, so thank you.

2 BOARD CHAIR NIXON: Okay. Did you make a
3 motion?

4 BOARD MEMBER CORTEZ: No, but I can.

5 BOARD CHAIR NIXON: Okay.

6 BOARD MEMBER CORTEZ: This is Board Member
7 Cortez motioning to overturn the denial and grant
8 Ms. Williams her work card based on full disclosure of
9 her criminal history. And again, great job on that.

10 MS. WILLIAMS: Thank you.

11 BOARD CHAIR NIXON: Okay. We have a motion.
12 Do we have a second?

13 BOARD MEMBER BEZICK: Bezick seconds.

14 BOARD CHAIR NIXON: Okay. We have a motion.
15 We have a second. All in favor say aye.

16 (All eligible board members voted aye.)

17 BOARD CHAIR NIXON: Congratulations. Good
18 luck to you.

19 MS. WILLIAMS: They will contact me?

20 BOARD CHAIR NIXON: Yes, ma'am. They will
21 contact you. Good luck.

22 MS. WILLIAMS: Thank you so much. You guys
23 have a good holiday.

24 BOARD CHAIR NIXON: You too. Thank you.

25 Agenda Item 58, Crystal Jones.

1 Okay. I'm going to have to ask, just because
2 there have been people coming and going. Have you been
3 sworn in, ma'am?

4 MS. JONES: Yeah.

5 BOARD CHAIR NIXON: Okay. Perfect.

6 Okay. Investigator Swarthout, could you
7 please tell us why we're here for Mrs. -- Ms. Jones?

8 INVESTIGATOR SWARTHOUT: The applicant was
9 denied for failure to disclose a felony conviction and,
10 she did not disclose any of her arrest history.

11 BOARD CHAIR NIXON: Okay. Board, are there
12 any questions for Ms. Jones?

13 BOARD MEMBER CORTEZ: Board Member Cortez,
14 for the record. Ms. Jones, why did you fail to
15 disclose your criminal history and/or arrest history?

16 MS. JONES: I didn't even fill it out.

17 BOARD MEMBER CORTEZ: Okay. That answers it.
18 All right.

19 MS. JONES: I didn't know there was one until
20 I got an email telling me I was denied.

21 BOARD MEMBER CORTEZ: Okay. So just in
22 future reference, if you're going to fill out an
23 application, make sure -- if somebody else fills it out
24 for you, that you review it and make sure that all the
25 information is accurate.

1 MS. JONES: I didn't know it was done at all
2 until I got that email. That's what I'm saying.
3 Because I've had fingerprints done. Like the company I
4 work for now had fingerprints --

5 BOARD MEMBER CORTEZ: Did you intend to apply
6 for a work card?

7 MS. JONES: No. No.

8 BOARD MEMBER CORTEZ: Do you want to
9 withdraw? I mean --

10 MS. JONES: I mean, I don't mind -- if I'm
11 denied, I'm denied. I'm fine. But I -- when I was
12 denied, I appealed it more because I wanted to know who
13 did it, but then I did disclose my past.

14 BOARD MEMBER CORTEZ: Can I get your -- I
15 don't know if we want to ask. What's your date of
16 birth?

17 MS. JONES: 3/8/68.

18 BOARD MEMBER CORTEZ: And you did not fill
19 out this application?

20 MS. JONES: No.

21 BOARD MEMBER CORTEZ: Have you checked your
22 credit history for any --

23 MS. JONES: Yeah.

24 BOARD MEMBER CORTEZ: -- possible identity
25 theft?

1 MS. JONES: I have lately because I did --
2 bankrupt, so I had to check then.

3 BOARD MEMBER CORTEZ: Okay. You might want
4 to just make sure that you're not a victim of identity
5 theft, because somebody filled it out for you.

6 MS. JONES: Yeah.

7 BOARD CHAIR NIXON: Did you apply with SAFE
8 Management?

9 MS. JONES: For guest services, not for
10 security.

11 BOARD CHAIR NIXON: Okay. So --

12 MS. JONES: The only thing that I did as far
13 as fingerprints, I work for Bayada PRN, and I did
14 fingerprints, but they've never had me fill out
15 anything.

16 BOARD CHAIR NIXON: Okay. So we'll --

17 BOARD MEMBER CORTEZ: We'll go on the
18 record --

19 BOARD CHAIR NIXON: Yeah. We'll follow up
20 with SAFE Management to find out how that happened.

21 Do you currently work for SAFE Management?

22 MS. JONES: I work with -- no. I work with
23 BEST, and that's guest services, and that's
24 periodically. It's not something --

25 BOARD MEMBER CORTEZ: No security work?

1 MS. JONES: No. I haven't worked security
2 for -- well, BEST was GardaWorld in Atlanta, I worked
3 security, and that was 2015, '16.

4 BOARD CHAIR NIXON: We'll -- I think -- we'll
5 follow up.

6 BOARD MEMBER CORTEZ: So do we want to let
7 the applicant withdraw it or do we proceed with a
8 motion?

9 BOARD CHAIR NIXON: If she -- if she
10 withdraws, then she would be able to apply again later,
11 sooner, if she decided to. I mean, apparently it's not
12 what she wants to do, but just in case.

13 MS. JONES: I can -- I don't have a problem
14 with withdrawing. I haven't worked security in almost
15 ten years.

16 BOARD CHAIR NIXON: Okay.

17 BOARD MEMBER CORTEZ: So the reason why we're
18 asking is because there's two things that would happen;
19 if you withdraw your application, then you withdraw it
20 and we do not move -- we don't make any kind of
21 decision and you're welcome to reapply. But if we move
22 forward and make a decision, the likelihood is that it
23 is going to get denied based on failure to disclose the
24 criminal history, and then you would have to wait a
25 year to reapply.

1 MS. JONES: I'll withdraw.

2 BOARD MEMBER CORTEZ: There it is. All
3 right.

4 BOARD CHAIR NIXON: Okay. And we'll follow
5 up with SAFE Management, but you may want to follow up
6 with them, as well --

7 MS. JONES: Okay.

8 BOARD CHAIR NIXON: -- to find out if someone
9 filled out an application on your behalf and ran
10 fingerprints, because it's just odd that --

11 MS. JONES: I've done fingerprints, but I've
12 never --

13 BOARD CHAIR NIXON: For SAFE Management?

14 BOARD MEMBER CORTEZ: But somebody submitted
15 your application.

16 MS. JONES: Yeah. I've never done an
17 application for like an extended background check.
18 I've done fingerprints in Atlanta, I've done
19 fingerprints, like I said --

20 BOARD MEMBER CORTEZ: But this application is
21 to work at some sort of security job.

22 MS. JONES: Oh, no. No. No. No.

23 BOARD CHAIR NIXON: Okay. So you may want to
24 follow up with them and --

25 MS. JONES: Okay.

1 BOARD MEMBER CORTEZ: And just for the
2 record, you are withdrawing your --

3 MS. JONES: Yes.

4 BOARD MEMBER CORTEZ: Okay.

5 BOARD CHAIR NIXON: Okay. Thank you.

6 MS. JONES: All right. Thank you.

7 BOARD CHAIR NIXON: Okay. The next agenda
8 item is 59, and I'm sorry in advance if I mess this up,
9 Gleniesha Browne. Is there a Gleniesha Browne?

10 Okay. We will trail.

11 EXECUTIVE DIRECTOR SALADINO: She was the
12 last one before 12:30.

13 BOARD CHAIR NIXON: Okay. So -- and the next
14 ones were supposed to come in at 1?

15 EXECUTIVE DIRECTOR SALADINO: 12:30. I'm
16 sorry, 11:30. She was supposed to be here at 11:30;
17 next group starts at 12:30.

18 BOARD CHAIR NIXON: Do we have any other
19 trails?

20 EXECUTIVE DIRECTOR SALADINO: 49.

21 BOARD CHAIR NIXON: So we'll go back in the
22 agenda for Agenda Item No. 49. Is there a Jennifer
23 McCray?

24 Okay. And then the other agenda item for
25 that time frame is Gleniesha Browne. It is now 1:10,

1 and they were supposed to be here at 11:30. Since they
2 are not here, I will entertain a motion.

3 BOARD MEMBER CORTEZ: This is Board Member
4 Cortez motioning to uphold the denial on Agenda
5 Item No. 49 and 59 based on no call, no show. They
6 were advised to be here at 11:30. It is now 1 --

7 BOARD CHAIR NIXON: 10.

8 BOARD MEMBER CORTEZ: -- 10. Thank you.

9 BOARD CHAIR NIXON: We have a motion. Do we
10 have a second?

11 BOARD MEMBER BEZICK: Bezick seconds.

12 BOARD CHAIR NIXON: Okay. We have a motion.
13 We have a second. All in favor say aye.

14 (All eligible board members voted aye.)

15 BOARD CHAIR NIXON: Okay. Motion pass --
16 sorry. Motion passes.

17 Okay. Board, it's now 1:10. Are you guys
18 good to continue or do we need to stretch a bit? How
19 are we doing?

20 BOARD MEMBER CORTEZ: I'm good to go.

21 BOARD CHAIR NIXON: Good?

22 Bezick, Brown, you good? Okay. Let's go.

23 Agenda Item No. 60, Monica McDaniels. Hello.

24 How are you?

25 MS. McDANIELS: I'm good. You?

1 BOARD CHAIR NIXON: Good. Have you been
2 sworn in?

3 MS. McDANIELS: I don't think so.

4 BOARD CHAIR NIXON: You don't think so.
5 Okay.

6 Is there anybody else in the audience that
7 has not been sworn in?

8 Did you raise your right hand earlier?

9 MS. McDANIELS: Huh-uh.

10 BOARD CHAIR NIXON: Okay.

11 MS. ITKIN-GOODMAN: Stephanie Itkin-Goodman,
12 for the record. Can you please raise your right hand?
13 Do you swear or affirm the testimony you will give
14 today is the truth, the whole truth, and nothing but
15 the truth?

16 MS. McDANIELS: Yes.

17 MS. ITKIN-GOODMAN: Thank you so much. You
18 may take your seat.

19 BOARD CHAIR NIXON: Okay. Investigator
20 Swarthout, could you please tell us why the applicant
21 was denied?

22 INVESTIGATOR SWARTHOUT: The applicant was
23 denied due to a felony conviction and a conviction of
24 illegal use of -- possession of a dangerous weapon.
25 The applicant had been previously denied in 2020. On

1 this application, she did disclose some of the arrests,
2 not all of them.

3 BOARD CHAIR NIXON: Okay. Board, are there
4 any questions for Ms. McDaniels?

5 BOARD MEMBER CORTEZ: This is Board Member
6 Cortez. Ms. Daniels [sic], why did you fail to
7 disclose all of your criminal history this time?

8 MS. McDANIELS: This time again?

9 BOARD MEMBER CORTEZ: This time again.

10 MS. McDANIELS: I got so many of them, I got
11 the paper and I went off the paper and I wrote
12 everything down that was on the paper, because they
13 told me to come back after 2024, because one of them
14 was -- got to be after ten years, so I put down
15 everything I got on that record.

16 BOARD MEMBER CORTEZ: So unfortunately, you
17 only gave us a few of them and you did not disclose all
18 of them, and the same thing happened the first time.

19 BOARD CHAIR NIXON: What paper were you
20 using?

21 MS. McDANIELS: The paper I got from a
22 program called Clean Slate. So I got my record
23 cleaned, and that's the -- all the charges they got
24 left on there, so I didn't even know about the rest of
25 these charges. I did the program, they gave me a

1 letter, they said I could come here and these are the
2 charges that would be left on my record, so I put them
3 charges down thinking I did all of them.

4 BOARD CHAIR NIXON: Okay. Is this program
5 here in Nevada?

6 MS. McDANIELS: No. It's in California. I
7 don't have no convictions in Nevada.

8 BOARD CHAIR NIXON: Okay.

9 BOARD MEMBER CORTEZ: Did you happen to reach
10 out to our office at all to ask for the previous
11 record?

12 MS. McDANIELS: No. When I tried to reach
13 out, y'all said y'all was closed for government
14 shutdown, yeah. I been waiting for this since like the
15 summertime, so I couldn't even get in touch with nobody
16 at all at the office until they called me one day and
17 said I had a hearing on December 11th.

18 BOARD CHAIR NIXON: And -- and when did you
19 do your application?

20 MS. McDANIELS: About September, I think.

21 BOARD MEMBER CORTEZ: August.

22 MS. McDANIELS: Yeah, somewhere about --
23 about the summertime.

24 BOARD MEMBER CORTEZ: Okay. But
25 unfortunately, when you were denied the first time, we

1 were pretty clear in stating that you had to list all
2 of your criminal history, despite an attorney telling
3 you you didn't have to, how long ago it was, what state
4 it occurred in, and that was advised the first denial,
5 so then here we are back again on the second
6 application and you still failed to disclose all of it.

7 MS. McDANIELS: Where I get the paper from?

8 BOARD MEMBER CORTEZ: Which paper are you
9 talking about? The paper of the program that you did?

10 MS. McDANIELS: No, I got that.

11 BOARD MEMBER CORTEZ: Okay.

12 MS. McDANIELS: With the -- with all the
13 conviction I ever had on there.

14 BOARD MEMBER CORTEZ: So that's something
15 that you would have had to follow through on based on
16 the first denial. So back in 2020 when you appeared in
17 front of us and we told you that it was denied because
18 you failed to disclose your history, you were told to
19 get ahold of the office -- this was back in 2020.
20 Government wasn't shut down this whole time, and you
21 failed to follow through and ask, Hey, can I get some
22 assistance with all of my criminal history, because I
23 plan to apply again and I need to make sure that I list
24 everything out.

25 MS. McDANIELS: Okay. Who do I say that to,

1 is what I'm asking you.

2 BOARD MEMBER CORTEZ: The office.

3 MS. McDANIELS: So the office supposed to
4 tell me that?

5 BOARD MEMBER CORTEZ: Well, you were supposed
6 to follow up. Nobody's going to tell you, Hey, are you
7 sure you did this or, Hey --

8 MS. McDANIELS: I see what --

9 BOARD MEMBER CORTEZ: -- don't forget this.

10 MS. McDANIELS: -- you're saying, but I'm
11 supposed to ask them that and they give me the paper to
12 write down all this stuff?

13 BOARD MEMBER CORTEZ: Yes.

14 BOARD CHAIR NIXON: Yes. So when you -- what
15 she's trying to say is when you apply, go into the
16 office, because you have an extensive criminal history,
17 right?

18 MS. McDANIELS: Right. Yes, I do.

19 BOARD CHAIR NIXON: Okay. So we want to make
20 sure you get it right the next time you do it, right?

21 MS. McDANIELS: Mm-hmm.

22 BOARD CHAIR NIXON: We're going to -- if
23 she's appealed again -- if she's denied again --

24 EXECUTIVE DIRECTOR SALADINO: Five years.

25 BOARD CHAIR NIXON: Okay. So unfortunately,

1 if you get denied again, you'll have to wait five years
2 okay? When you come back, go to the office and ask
3 them to help you fill out the application. Do not do
4 it on your own.

5 MS. McDANIELS: All right.

6 BOARD CHAIR NIXON: They will have your
7 information, and as long as you do not get in any
8 trouble in between now and the time you reapply, they
9 will help you get your information. They will give you
10 the information they have, okay?

11 MS. McDANIELS: All right.

12 BOARD CHAIR NIXON: All right. Board, are
13 there any other question --

14 BOARD MEMBER BROWN: Madam --

15 BOARD CHAIR NIXON: Oh. Yep.

16 BOARD MEMBER BROWN: Madam Chair, I hate to
17 be a jerk on this, but so that everybody knows, if she
18 comes into the office, the only way that she can see
19 her record is if she goes behind closed doors with an
20 investigator. She can look at it; she cannot write
21 anything down, she cannot take photographs.

22 The only other way that she could get a copy
23 of that is if she is denying that she is the person
24 that these charges are, and she's going to take that to
25 DPS and the FBI. I don't want us to get jammed up over

1 this.

2 BOARD CHAIR NIXON: Yeah. No, understood.
3 They -- what I'm saying is they will help her fill out
4 her application. So they can assist her in filling out
5 the application, right? Yeah. Okay.

6 So are there any further questions or
7 concerns?

8 Okay. Hearing there are no further questions
9 or concerns, I'll entertain a motion.

10 BOARD MEMBER BEZICK: This is Bezick. I move
11 we uphold the denial based on nondisclosure of criminal
12 history.

13 BOARD CHAIR NIXON: Okay. We have a motion.
14 Do we have a second?

15 BOARD MEMBER CORTEZ: This is Board Member
16 Cortez. I'll second the motion.

17 BOARD CHAIR NIXON: Okay. We have a motion.
18 We have a second. All in favor say aye.

19 (All eligible board members voted aye.)

20 BOARD CHAIR NIXON: Okay. Motion passes. So
21 again, next time you fill out your application, please
22 go to the office. Don't do it on your own. Ask them
23 for support, okay?

24 MS. McDANIELS: All right.

25 BOARD CHAIR NIXON: Okay. Thank you.

1 MS. McDANIELS: Thank you.

2 BOARD CHAIR NIXON: Agenda Item No. 61,
3 Marcanthony Mohn.

4 MR. MOHN: Hello.

5 BOARD CHAIR NIXON: How are you?

6 MR. MOHN: I'm doing great, ma'am.

7 BOARD CHAIR NIXON: Good.

8 Investigator Swarthout, could you please --
9 or -- yeah, last one. Investigator Swarthout, could
10 you please tell us why the applicant was denied?

11 INVESTIGATOR SWARTHOUT: The applicant was
12 denied for disclosed conviction of illegal use or
13 possession of a dangerous weapon.

14 BOARD CHAIR NIXON: Okay. Board, are there
15 any questions for Mr. Mohn?

16 BOARD MEMBER CORTEZ: Mr. Mohn -- this is
17 Board Member Cortez, for the record -- can you give me
18 background of what this case was about? Was it carry a
19 concealed weapon without a permit?

20 MR. MOHN: I also have paperwork --

21 BOARD MEMBER CORTEZ: Just tell me what was
22 the -- what was it about? What happened?

23 MR. MOHN: On that day, I was leaving the
24 park. I had a firearm in my backpack. I was stopped
25 by an officer. He had stopped me and asked me if I had

1 a firearm. I told had officer that I did. At the
2 time, I didn't know having a concealed weapon was
3 illegal. It was my weapon. They confiscated the
4 weapon. After that, I was released, and that was it.

5 BOARD MEMBER CORTEZ: Do you intend to carry
6 weapons?

7 MR. MOHN: I do. I've also been an armed
8 guard. I was an armed guard for three years. I worked
9 for --

10 BOARD MEMBER CORTEZ: In the state of Nevada?

11 MR. MOHN: Yes, ma'am. I even worked for the
12 Child Support Center as a metal detector guard. I've
13 done several assignments as an armed guard.

14 BOARD MEMBER CORTEZ: Have you applied for a
15 CCW?

16 MR. MOHN: Yes, ma'am.

17 BOARD MEMBER CORTEZ: Do you have your CCW?
18 Was it approved?

19 MR. MOHN: I don't have it currently, but I
20 have the certificates here in this folder, if you would
21 like to see.

22 BOARD MEMBER CORTEZ: That you were -- were
23 you granted the card?

24 MR. MOHN: I had an armed guard card --

25 BOARD MEMBER CORTEZ: No, the CCW card.

1 MR. MOHN: -- but the CCW, no, I didn't -- I
2 don't think I went through the -- the finishing of the
3 process. I just took the courses.

4 BOARD CHAIR NIXON: But for the -- for an
5 armed guard card, you don't have to have a CCW.

6 BOARD MEMBER CORTEZ: Right. Correct. I'm
7 just -- the reason why I'm asking you this is because
8 if you're going to -- if you have a job that requires
9 you to carry a weapon, you're going to be carrying a
10 weapon, so I would hate for you to get into any kind of
11 additional issues without having your CCW.

12 MR. MOHN: Okay.

13 BOARD MEMBER CORTEZ: You did take the class,
14 so I would encourage you to move forward and get that
15 so you don't --

16 MR. MOHN: Okay.

17 BOARD MEMBER CORTEZ: -- find yourself in any
18 other issues.

19 MR. MOHN: Okay.

20 BOARD CHAIR NIXON: Any further questions for
21 Mr. Mohn?

22 Okay. Hearing there are no further
23 questions, I'll entertain a motion.

24 BOARD MEMBER CORTEZ: This is Board Member
25 Cortez motioning to overturn the denial and grant

1 Mr. Mohn his work card based on full disclosure of
2 criminal history.

3 MR. MOHN: Thank you all. I appreciate your
4 time.

5 BOARD CHAIR NIXON: We're not done yet. We
6 haven't all --

7 MR. MOHN: Okay.

8 BOARD CHAIR NIXON: -- voted.

9 MR. MOHN: I'm sorry. I'm sorry.

10 BOARD CHAIR NIXON: No, you're good. You're
11 good.

12 We have a motion. Do we have a second?

13 BOARD MEMBER BEZICK: Bezick seconds.

14 BOARD CHAIR NIXON: Okay. We have a motion.
15 We have a second. All in favor say aye.

16 (All eligible board members voted aye.)

17 BOARD CHAIR NIXON: Okay. Now it's been
18 granted. It's been approved.

19 MR. MOHN: Thank you.

20 BOARD CHAIR NIXON: You have an
21 opportunity -- the office will connect with you
22 sometime next week, okay --

23 MR. MOHN: Okay.

24 BOARD CHAIR NIXON: -- and tell you the next
25 steps.

1 MR. MOHN: Okay. Thank you all.

2 BOARD CHAIR NIXON: All right.

3 Congratulations, sir. Good luck to you.

4 Jason Sanchez. Hello. Good afternoon.

5 MR. SANCHEZ: Good afternoon.

6 BOARD CHAIR NIXON: Investigator Swarthout,
7 could you please tell us why the applicant was denied?

8 INVESTIGATOR SWARTHOUT: The applicant was
9 denied due to a disclosed conviction involving a crime
10 involving moral turpitude.

11 BOARD CHAIR NIXON: I'm sorry. Again, it was
12 disclosed?

13 INVESTIGATOR SWARTHOUT: Yes, it was.

14 BOARD CHAIR NIXON: Okay. Board, is there
15 any questions for Mr. Sanchez?

16 BOARD MEMBER CORTEZ: This is Board Member
17 Cortez. Mr. Sanchez, do you have an employer lined up?

18 MR. SANCHEZ: I am currently working with an
19 employer for the last five years.

20 BOARD MEMBER CORTEZ: With who?

21 MR. SANCHEZ: I work for Noritz America.

22 BOARD CHAIR NIXON: And they're a security
23 company?

24 MR. SANCHEZ: No. They're actually a
25 tankless water heater company, but I actually applied

1 for SAFE Management for an extra source of income.

2 BOARD CHAIR NIXON: Okay. Gotcha.

3 BOARD MEMBER CORTEZ: Working at Allegiant,
4 with SAFE Management at Allegiant?

5 MR. SANCHEZ: Yes. Yes. Mm-hmm.

6 BOARD MEMBER CORTEZ: Okay. Got it. Thank
7 you.

8 BOARD CHAIR NIXON: Okay. Board, are there
9 any further questions?

10 Okay. Hearing there are no further
11 questions, I'll entertain a motion.

12 BOARD MEMBER CORTEZ: Board Member Cortez
13 motioning to approve -- overturn the denial and grant
14 Mr. Sanchez his work card based on full disclosure of
15 criminal history.

16 BOARD CHAIR NIXON: Okay. We have a motion.
17 Do we have a second?

18 BOARD MEMBER BEZICK: Bezick seconds.

19 BOARD CHAIR NIXON: Okay. We have a motion.
20 We have a second. All in favor say aye.

21 (All eligible board members voted aye.)

22 BOARD CHAIR NIXON: Okay. Motion approved.
23 So the office will contact you in the next couple of
24 days and they'll -- you'll get your work card.

25 MR. SANCHEZ: Thank you.

1 BOARD CHAIR NIXON: Congratulations. All
2 right. Thank you.

3 Okay. Agenda Item No. 63, Dwayne Santos.

4 MR. SANTOS: Good afternoon.

5 BOARD CHAIR NIXON: Good afternoon.

6 Okay. Investigator -- or -- Swarthout,
7 you're --

8 INVESTIGATOR CUEVAS: Harris.

9 BOARD CHAIR NIXON: There we go.
10 Investigator Cuevas or Harris?

11 INVESTIGATOR HARRIS: Harris.

12 BOARD CHAIR NIXON: Investigator Harris,
13 please tell us why we're -- why the applicant was
14 denied.

15 INVESTIGATOR HARRIS: Investigator Harris,
16 for the record. The applicant was denied for his
17 disclosed 1990 felony. The applicant was not made
18 provisional and wishes to appeal.

19 BOARD CHAIR NIXON: Okay. Thank you.

20 Board, any questions for Mr. Santos?

21 Okay. Hearing there are no questions, I'll
22 entertain a motion.

23 BOARD MEMBER CORTEZ: Board Member Cortez
24 motioning to overturn the denial and grant Mr. Santos
25 his work card based on full disclosure of criminal

1 history.

2 BOARD CHAIR NIXON: Okay. We have a motion.
3 Do we have a second?

4 BOARD MEMBER BEZICK: Bezick seconds.

5 BOARD CHAIR NIXON: Okay. We have a motion.
6 We have a second. All in favor say aye.

7 (All eligible board members voted aye.)

8 BOARD CHAIR NIXON: Thank you.
9 Congratulations. The office will be in contact with
10 you in the next few days.

11 MR. SANTOS: Thank you very much.

12 BOARD CHAIR NIXON: Thank you. Good luck to
13 you.

14 Okay. Agenda Item No. 64, Crystal Gates.
15 Good afternoon.

16 MS. GATES: Good afternoon, all.

17 BOARD CHAIR NIXON: Investigator Diaz -- I'm
18 sorry. Investigator Harris, could you please tell us
19 why the applicant was denied?

20 INVESTIGATOR HARRIS: Investigator Harris,
21 for the record. The applicant was denied for her
22 felony conviction. The applicant did disclose the
23 arrest, she was not made provisional, and is here to
24 appeal today.

25 BOARD CHAIR NIXON: Okay. Board, any

1 questions for Ms. Gates?

2 Okay. Hearing there are no questions, I'll
3 entertain a motion.

4 BOARD MEMBER CORTEZ: Board Member Cortez
5 motioning to overturn the denial and grant Crystal
6 Gates their work card based on full disclosure of
7 criminal history.

8 BOARD CHAIR NIXON: Okay. We have a motion.
9 Do we have a second?

10 BOARD MEMBER BEZICK: Bezick seconds.

11 BOARD CHAIR NIXON: Okay. We have a motion.
12 We have a second. All in favor say aye.

13 (All eligible board members voted aye.)

14 BOARD CHAIR NIXON: Congratulations. The
15 office will contact you in the next couple of days and
16 you will get your work card. Good luck to you.

17 MS. GATES: Thank you so much. You all have
18 a wonderful afternoon.

19 BOARD CHAIR NIXON: Thank you.

20 Agenda Item No. 65 -- I'm sorry. Did you
21 guys have -- no?

22 Agenda Item No. 65, Juwuan Cook.

23 MR. COOK: Good afternoon, board.

24 BOARD CHAIR NIXON: Good afternoon.

25 Investigator Harris, could you please tell us

1 why we're here for Mr. Cook?

2 INVESTIGATOR HARRIS: Investigator Harris,
3 for the record. The applicant was denied for his
4 undisclosed felony convictions. The applicant only
5 disclosed three arrests on his application, and his
6 federal background revealed 72 pages of arrests, which
7 are attached on a separate spreadsheet. He was not
8 made provisional and is here to appeal today.

9 BOARD CHAIR NIXON: Okay. Board, are there
10 any questions for Mr. Cook?

11 BOARD MEMBER CORTEZ: This is Board Member
12 Cortez. Mr. Cook, why did you fail to disclose all of
13 your criminal history and arrests?

14 MR. COOK: Ma'am, I did as far as I
15 recollect. I have one from 1999, I believe that was up
16 in 2003, and I have one from 2005, one in 2009, and one
17 in 2015, and I did disclose every single one of those.
18 I have four felonies because I was on probation for two
19 and I did prison time for two, which is about 2015,
20 almost about ten years ago.

21 I was told by the investigator the same
22 thing. He said that I had five, actually, five
23 felonies. That's what I was told, that's why I was
24 denied, because I didn't disclose any of that
25 information and I (indiscernible) was because I -- I

1 never been arrested. I don't have five felonies. The
2 last time I went to prison, the judge told me, You have
3 four; one more, you will do, you know, a very lengthy
4 amount of time, but I did disclose every single one
5 that I had, so I --

6 BOARD MEMBER CORTEZ: So --

7 MR. COOK: -- I don't recall.

8 BOARD MEMBER CORTEZ: -- do you recall being
9 arrested a number of times between the years of 2008
10 to 2024?

11 MR. COOK: I do. I do.

12 BOARD MEMBER CORTEZ: A lot of arrests?
13 Okay.

14 MR. COOK: But I remember -- I remember them
15 asking me about, you know, disclose any felony
16 convictions that you have.

17 BOARD MEMBER CORTEZ: Okay. So when you say
18 "they," who is "they"?

19 MR. COOK: The application, as far as I can
20 remember, recollect.

21 BOARD MEMBER CORTEZ: So the application
22 actually is specific when it says to list all charges
23 and/or citations, even if you were not placed in
24 handcuffs, all citations, any kind of criminal history.
25 So that includes any kind of citations or arrests.

1 MR. COOK: Okay. That --

2 BOARD MEMBER CORTEZ: Like you -- hang on one
3 second. Like you indicated, between 2008 and 2024,
4 there was a number of them and you failed to list that.
5 And you heard the investigator, there's 72 pages, so
6 that's a pretty lengthy record. We needed to hear all
7 of them.

8 MR. COOK: Correct. Can I say something?
9 Well, I remember on the application, it was saying
10 that -- I guess it didn't matter if I had misdemeanors,
11 but it was the felonies that I need to disclose, if I'm
12 not mistaken. And I do have a citation, I believe, in
13 2018, I believe, but I had to report on that, and I
14 just applied for a pardon and I got denied a pardon
15 because of that citation. So maybe that -- maybe that
16 is correct. Maybe that is it, yeah. I didn't -- I
17 don't remember them asking me to put any citations or
18 anything like that.

19 As far as misdemeanors goes on my
20 application, the investigator told me that I was
21 supposed to disclose all my criminal history, as far as
22 misdemeanors and everything that was -- everything I
23 got arrested for. I don't remember that. I just
24 remember the felony part. That was the main thing that
25 would have denied my application, so maybe I was --

1 maybe I was, you know, misinformed about that.

2 That's --

3 BOARD MEMBER CORTEZ: So I'll just in -- in
4 the event, you know, when we move forward and you plan
5 to reapply, on page 7 of 15 in the packet, it'll say
6 the arrest history and it will go down through all of
7 your instructions on what you have done. It's not just
8 felony charges. It's anything.

9 MR. COOK: Okay. Because I did this in the
10 court building, and they had the printout of everything
11 that I was arrested for. If there's something in
12 California that I got arrested for --

13 BOARD MEMBER CORTEZ: You're not applying in
14 California. You're now in Nevada, so --

15 MR. COOK: Right. Right.

16 BOARD MEMBER CORTEZ: -- regardless of what
17 happened in any other state, you have to include all of
18 that --

19 MR. COOK: Okay. I believe that --

20 BOARD MEMBER CORTEZ: -- and it's very
21 specific on the application.

22 MR. COOK: I believe that that was it, but it
23 didn't show up on the -- I guess because of the
24 divisions, because when you -- you get a record, your
25 record printout, I guess they passed the law now that

1 it's -- you have to get it from the division that you
2 were arrested in, that printout of your arrest record.
3 And I called California. They don't have -- whatever I
4 got arrested for back then is not in their record.
5 It's not in their system anymore, so I guess that's
6 what I was thinking it was. I guess you said a
7 citation 2018, yet I did go -- if I might say, I
8 have -- since then, I have -- when you Shine a Light --
9 I graduated from Shine a Light on May 31st of this
10 year, 15 months, and I have certificate of recognition
11 from the City of Las Vegas from Victoria Seaman, the
12 councilwoman --

13 (Reporter interjection.)

14 MR. COOK: Victoria -- the City of Las Vegas,
15 a certificate of recognition from Victoria Seaman,
16 who's a councilwoman. I graduated from Shine a Light
17 at (indiscernible) in 15 months. I think for that
18 conviction that I got from the citation, which may have
19 been (indiscernible), so I did a rehab for that, you
20 know, try get some good favor, you know, for that.

21 Yeah, and I didn't -- I didn't disclose that
22 because I didn't think that that's what they were
23 asking me. I was told -- I was thinking felony
24 convictions is what you guys were looking for, you guys
25 were asking. I didn't even know that misdemeanors

1 could actually bar you from --

2 BOARD CHAIR NIXON: It's --

3 MR. COOK: -- the PILB. I didn't know that.

4 I thought it was all felonies. That's why --

5 BOARD CHAIR NIXON: It's not the actual crime

6 that will bar you, it's the nondisclosure, and so

7 that's what --

8 MR. COOK: Nondisclosure?

9 BOARD CHAIR NIXON: Yeah. So -- so not

10 letting -- not putting it down on your application,

11 that's the actual issue. If you disclose it, as long

12 as there's time and distance and it wasn't egregious,

13 we will consider, you know, but not disclosing it or

14 not putting it on the application is the actual

15 problem.

16 MR. COOK: Right. Well, does it -- does it

17 matter if I was -- it was a citation, yet they put me

18 on a payment plan, and the payment plan still --

19 BOARD CHAIR NIXON: If you were arrested,

20 it -- it has to go down as -- you have to disclose it.

21 MR. COOK: Okay. Okay.

22 BOARD CHAIR NIXON: Okay?

23 MR. COOK: Thank you very much for clarifying

24 that for me.

25 BOARD CHAIR NIXON: Okay. Board, are there

1 any other questions for Mr. Cook?

2 Okay. Hearing there are no further question,
3 I'll entertain a motion.

4 BOARD MEMBER CORTEZ: This is Board Member
5 Cortez motioning to uphold the denial based on failure
6 to disclose all of criminal history and/or arrests.

7 BOARD CHAIR NIXON: Okay. We have a motion.
8 Do we have a second?

9 BOARD MEMBER BEZICK: Bezick seconds.

10 BOARD CHAIR NIXON: Okay. So we have a
11 motion. We have a second. All in favor say aye.

12 (All eligible board members voted aye.)

13 BOARD CHAIR NIXON: Okay. So we will not be
14 able to do your work card. But again, I -- you know,
15 we can see that you're trying. We can see that you're
16 trying to do everything correctly. We highly encourage
17 you while you're filling out your application, before
18 you complete it, go to the office, ask them for
19 support. They can help you. Make sure that everything
20 gets included in it. You will have to wait one year,
21 but, you know, keep on the -- on the path that you're
22 on, because I think you'll be okay, okay?

23 MR. COOK: I will. Thank you very much.

24 Also, I had a question. As far as the
25 citation goes, I believe he said it was 2018, if I'm

1 not mistaken?

2 BOARD MEMBER CORTEZ: There's a number of it.
3 Get ahold of one of the investigators and they'll be
4 able to assist you.

5 MR. COOK: Would that -- would that be --
6 even if it was like in the last seven years and it's
7 still on my record from 2018 (indiscernible) --

8 (Reporter interjection.)

9 MR. COOK: I'm saying like the -- the ticket
10 that I received, even though it has been like since
11 2018, it still probably might show on my record. The
12 next -- the next year when I do apply, if I still
13 disclose that --

14 BOARD MEMBER CORTEZ: Yes.

15 MR. COOK: -- will it still bar me?

16 BOARD CHAIR NIXON: It's not going to --

17 BOARD MEMBER CORTEZ: I want you to disclose
18 everything.

19 BOARD CHAIR NIXON: Yeah. It's -- it's not
20 the tickets that you've gotten.

21 MR. COOK: It's disclosing?

22 BOARD CHAIR NIXON: It's the disclosing. So
23 everything that you -- that's what I said, because you
24 have a considerable amount --

25 MR. COOK: Yes, ma'am.

1 BOARD CHAIR NIXON: -- get with these guys,
2 sit down, and let them help you fill out the
3 application --

4 MR. COOK: So that's -- so when you
5 recommend --

6 BOARD CHAIR NIXON: That's fine --

7 (Simultaneous speakers.)

8 MR. COOK: Okay. All right. Thank you.

9 BOARD CHAIR NIXON: Yep. You're working your
10 way on the path, so let these guys help you get there,
11 okay?

12 MR. COOK: I definitely will. Thank you guys
13 very much.

14 BOARD CHAIR NIXON: All right. Thank you.

15 MR. COOK: You guys have a great day.

16 BOARD CHAIR NIXON: Take care.

17 Okay. Did we trail anything? Okay. So this
18 agenda portion is the second registration appeals. The
19 next agenda item is Agenda Item No. 66, Devan
20 Cooper-Walker. Mr. Walker, are you here?

21 MR. COOPER-WALKER: Yes, ma'am.

22 BOARD CHAIR NIXON: Good afternoon, sir.

23 MR. COOPER-WALKER: How are you doing?

24 BOARD CHAIR NIXON: Good. How are you?

25 MR. COOPER-WALKER: I'm well. Yourselves?

1 Great.

2 BOARD CHAIR NIXON: Doing well.

3 MR. COOPER-WALKER: Lovely. Lovely.

4 BOARD CHAIR NIXON: Okay. Investigator
5 Cuevas, could you please tell us why the applicant was
6 denied?

7 INVESTIGATOR CUEVAS: Yes. Investigator
8 Cuevas, for the record. The applicant was denied for
9 his disclosed weapon conviction. He was previously
10 denied at the -- on the March 13, 2024 board meeting
11 for failing to disclose. He has disclosed everything.
12 He was not made provisional and wishes to appeal.

13 BOARD CHAIR NIXON: Okay. Okay. Board, are
14 there any questions for Mr. Cooper-Walker?

15 BOARD MEMBER CORTEZ: Mr. Cooper-Walker, this
16 is Board Member Cortez, for the record. Could you give
17 me a brief synopsis, remind me of what was the
18 circumstance behind the possession of a dangerous
19 weapon?

20 MR. COOPER-WALKER: That was a 4th of July
21 incident outside of work where a firearm was shot in
22 the air.

23 BOARD MEMBER CORTEZ: A firearm or your
24 firearm?

25 MR. COOPER-WALKER: A firearm. It wasn't my

1 firearm. No, ma'am. Where a firearm was shot in the
2 air. A 9-millimeter shell was recovered at the trash
3 can that ultimately went back to another gentleman that
4 was working with me that night. We both were, you
5 know, investigated, we both did jail time, we both were
6 arrested, but that's pretty much the basis of it.
7 Outside of that, you know, it's closed in October.

8 BOARD MEMBER CORTEZ: How did the weapon
9 become in your possession?

10 MR. COOPER-WALKER: The weapon that was fired
11 at the time was a different weapon. That was a
12 shotgun. That weapon was fired by myself.

13 BOARD MEMBER CORTEZ: So that's the weapon
14 that got you ultimately this charge, correct? Because
15 you're now talking about two weapons.

16 MR. COOPER-WALKER: That was the -- the issue
17 with the case, but nevertheless, the case brought up
18 the 9-millimeter shell casing that was there; however,
19 when they seen that it was the shotgun, that -- they
20 were only going off the video, not necessarily the
21 evidence that was there, but -- yes. Go ahead.

22 BOARD MEMBER CORTEZ: Okay. You weren't
23 placed on any kind of probation, supervised or
24 unsupervised?

25 MR. COOPER-WALKER: Absolutely not.

1 BOARD MEMBER CORTEZ: Okay.

2 MR. COOPER-WALKER: No, ma'am.

3 BOARD MEMBER CORTEZ: So --

4 MR. COOPER-WALKER: Just community -- go
5 ahead.

6 BOARD MEMBER CORTEZ: No. Finish, because
7 that was my next question.

8 MR. COOPER-WALKER: Gotcha. Yeah, I did
9 community service, I had to take the gun safety
10 classes, and I -- there could have been one more thing,
11 I just -- yeah, probably just had a brain fart. My
12 apologies.

13 BOARD MEMBER CORTEZ: That's all right. And
14 the weapon was forfeited?

15 MR. COOPER-WALKER: Absolutely.

16 BOARD MEMBER CORTEZ: Okay. You've stayed
17 out of trouble since?

18 MR. COOPER-WALKER: Yes, ma'am.

19 BOARD MEMBER CORTEZ: Case was positively
20 closed?

21 MR. COOPER-WALKER: Absolutely.

22 BOARD MEMBER CORTEZ: Perfect. Thank you for
23 coming back and disclosing your history.

24 MR. COOPER-WALKER: No worries.

25 BOARD CHAIR NIXON: Okay. Board, any further

1 questions?

2 Okay. Hearing there are no further
3 questions, I'll entertain a motion.

4 BOARD MEMBER CORTEZ: Board Member Cortez
5 motioning to overturn the denial and grant
6 Mr. Cooper-Walker his work card based on full
7 disclosure and doing as we asked.

8 BOARD CHAIR NIXON: Okay. We have a motion.
9 Do we have a second?

10 BOARD MEMBER BEZICK: Bezick seconds.

11 BOARD CHAIR NIXON: Okay. We have a motion.
12 We have a second. All in favor say aye.

13 (All eligible board members voted aye.)

14 BOARD CHAIR NIXON: Motion passes.
15 Congratulations.

16 MR. COOPER-WALKER: Thank you.

17 BOARD CHAIR NIXON: Good luck to you.

18 MR. COOPER-WALKER: Absolutely.

19 BOARD CHAIR NIXON: They will contact you in
20 the next couple of days, okay?

21 MR. COOPER-WALKER: Absolutely. Thank you.

22 BOARD CHAIR NIXON: All right. Thank you so
23 much.

24 Agenda Item No. 67, Travaris Fletcher.

25 Hello.

1 Real quick, because now I'm starting to
2 question myself -- it's late, I'm sorry -- were you
3 sworn in?

4 MR. FLETCHER: Yes.

5 BOARD CHAIR NIXON: Okay. Perfect.

6 Okay. Investigator Harris, could you tell us
7 why the applicant was denied?

8 INVESTIGATOR HARRIS: Investigator Harris,
9 for the record. The applicant was denied for a
10 misdemeanor carrying a concealed weapon conviction.
11 The applicant did disclose all arrests. He was denied
12 in September of 2023 for the same charges and did
13 appeal, but never attended the board meeting. He was
14 not made provisional and is here to appeal today.

15 BOARD CHAIR NIXON: Okay. Board, are there
16 any questions for Mr. Fletcher?

17 BOARD MEMBER CORTEZ: This is Board Member
18 Cortez. Investigator Harris, you said he was denied --
19 sorry. When was he denied?

20 INVESTIGATOR HARRIS: September of 2023.

21 BOARD MEMBER CORTEZ: Was -- did he appear?

22 INVESTIGATOR HARRIS: No.

23 BOARD MEMBER CORTEZ: Okay. So he was denied
24 based on no call, no show?

25 INVESTIGATOR HARRIS: I believe so, yes.

1 BOARD MEMBER CORTEZ: Okay. Got it.

2 Mr. Fletcher, talk to me about the carrying
3 of the concealed weapon in the 2021 case in May. The
4 case was dismissed, but what was the circumstance?

5 MR. FLETCHER: Well -- I mean, well, I'm from
6 out of state and I had an out-of-state CCW and they
7 told me they couldn't verify my CCW for some reason.
8 And after I got through my court date and things like
9 that, they dismissed the case when I presented my CCW.

10 BOARD MEMBER CORTEZ: Okay. And then what
11 was the carrying the concealed weapon, also case
12 dismissed, out of Wisconsin in 2019? What was that
13 circumstance about?

14 MR. FLETCHER: That case, I did not have my
15 CCW. I was in the process of getting my CCW, and then,
16 I want to say, a week later, I was granted my CCW,
17 showed up to court with my CCW, and they dismissed that
18 case, as well.

19 BOARD MEMBER CORTEZ: Okay. Do you have your
20 CCW now?

21 MR. FLETCHER: It just expired, but I already
22 granted -- got granted for my other CCW out here.

23 BOARD MEMBER CORTEZ: Okay. What are your
24 intentions to -- with the work card, should you be
25 granted one?

1 MR. FLETCHER: My intentions is to get a job
2 and work and --

3 BOARD MEMBER CORTEZ: Do you have an employer
4 set up?

5 MR. FLETCHER: No. That's what I'm waiting
6 on. I wanted to get everything in motion before I
7 even --

8 BOARD MEMBER CORTEZ: Okay. Do you intend to
9 apply with armed or unarmed?

10 MR. FLETCHER: Armed.

11 BOARD MEMBER CORTEZ: Okay.

12 BOARD CHAIR NIXON: Okay. Board, any further
13 questions?

14 Okay. Hearing there are no further
15 questions, I'll entertain a motion.

16 Okay. I'll open it up. Are there any
17 further questions?

18 BOARD MEMBER BROWN: This -- this is Board
19 Member Brown. Sir, you have four of these in less than
20 a year. Why didn't you learn a lesson after, say, the
21 first two?

22 MR. FLETCHER: Sir, they was not all within a
23 year. They was all spaced out from 2019 on up. So it
24 wasn't my own recognizance, it was just the simple fact
25 that for some reason, they couldn't verify my CCW, even

1 while I had a CCW.

2 BOARD MEMBER BROWN: Okay. Thank you.

3 BOARD CHAIR NIXON: So on the first two, 2019
4 in Wisconsin, you were convicted of carrying a
5 concealed weapon, or at least it shows 2000- --
6 November 11th and April 16th, right?

7 MR. FLETCHER: Yes. That was turned into a
8 citation.

9 BOARD CHAIR NIXON: Okay. And so those two
10 times, you did not have the CCW, and then after that,
11 you went and got -- went and got your CCW?

12 MR. FLETCHER: No. I had my CCW the whole
13 time. The very first time I got arrested, I did not
14 have my CCW, and after that, like I said, I showed up
15 to court with my CCW and they turned it to a citation
16 and I just had to pay.

17 BOARD CHAIR NIXON: Okay. So the first time,
18 let's say April 16th, you did not have it, and then
19 you went and got it, and then November 11th, you were
20 convicted again of carrying a concealed weapon?

21 BOARD MEMBER CORTEZ: That's when you had to
22 do the 30 days in jail.

23 MR. FLETCHER: I did not do any jail time. I
24 was --

25 BOARD MEMBER CORTEZ: It was suspended.

1 MR. FLETCHER: I was granted house arrest,
2 and they only had me on house arrest for like two
3 weeks. They seen I wasn't an issue or a problem, and I
4 completed everything I needed to complete.

5 BOARD MEMBER CORTEZ: But the original
6 question was is that if you had your CCW, why then in
7 November did you get charged with another concealed
8 weapons charge?

9 MR. FLETCHER: Oh, I end up -- what had
10 happened, I end up getting arrested again around that
11 same time or whatever the case, so I believe around
12 that time, I didn't have my CCW on me, so they just...

13 BOARD MEMBER CORTEZ: Do you recall what you
14 got pulled over for or what you got originally -- like
15 why did you get stopped in the first place? They
16 popped you with the carrying a concealed weapon charge,
17 but I'm thinking that there might have been a situation
18 where you got -- I don't know if you were in a car or
19 walking or whatnot, but why were you --

20 MR. FLETCHER: I was originally stopped
21 because the car I was driving was -- didn't have no
22 insurance, no registration or whatever the case. It
23 wasn't my car, so I got pulled over for that.

24 BOARD CHAIR NIXON: Okay. Board, are there
25 any further questions?

1 Okay. Hearing there are no further
2 questions, I'll entertain a motion.

3 BOARD MEMBER BEZICK: This is Bezick. I move
4 we overturn the -- overturn the denial and grant the
5 work card based on full disclosure.

6 BOARD MEMBER CORTEZ: This is Board Member
7 Cortez. I'm going to motion -- I'm going to second
8 that motion.

9 BOARD CHAIR NIXON: We have a motion. We
10 have a second. All in favor say aye.

11 (All eligible board members voted aye.)

12 BOARD CHAIR NIXON: Motion passes. Motion
13 passes. I would wait to go armed for a little bit so
14 you understand all the laws and the responsibilities
15 for the State of Nevada so that you don't get caught up
16 again under work circumstances, okay? So --

17 MR. FLETCHER: Can I -- well, with a
18 out-of-state CCW and them not being able to verify my
19 CCW, do that still fall on me?

20 BOARD CHAIR NIXON: Yes.

21 MR. FLETCHER: All right.

22 BOARD CHAIR NIXON: Okay. Because when
23 you're in someone else's state, you're supposed to have
24 that state's CCW, is my understanding, unless you're
25 law enforcement, and then you have a thing called --

1 EXECUTIVE DIRECTOR SALADINO: Reciprocity.

2 BOARD CHAIR NIXON: -- reciprocity, and then
3 you can carry whatever, wherever. But each state has
4 individual laws, so you would have to abide by that
5 state's laws for a CCW. And because you have a CCW
6 does not mean you can work armed in the state of
7 Nevada. You have to have an armed guard card, so
8 there's a difference.

9 MR. FLETCHER: All right.

10 BOARD CHAIR NIXON: Okay?

11 MR. FLETCHER: So with me even providing that
12 to the officers, that still fall under me, even with me
13 having my CCW?

14 BOARD CHAIR NIXON: If it's not -- so if it
15 was in Nevada and you had a Wisconsin CCW, yes, it's
16 100 percent on you because you're supposed to have a
17 Nevada CCW.

18 MR. FLETCHER: But I wasn't living here at
19 the time. I was out here --

20 BOARD CHAIR NIXON: Doesn't matter. Then you
21 can't carry here, yeah.

22 MR. FLETCHER: Okay.

23 BOARD CHAIR NIXON: That's my understanding
24 of it.

25 MR. FLETCHER: That's not what I was told

1 when -- CCWs cover different states --

2 BOARD MEMBER CORTEZ: Reciprocity.

3 MR. FLETCHER: -- so, I mean -- so, I mean,
4 them not verifying my CCW, I just feel like it
5 shouldn't have been my fault because I did present it
6 and I wasn't a resident of Nevada, so I couldn't get a
7 Nevada CCW even -- I mean, I took the CCW class, and
8 they say it covers certain states, you know --

9 BOARD CHAIR NIXON: Did the Wisconsin --

10 MR. FLETCHER: -- and Nevada was one of the
11 states.

12 BOARD CHAIR NIXON: It was one of the states?

13 MR. FLETCHER: Yes.

14 BOARD CHAIR NIXON: Okay. All right. Well,
15 then that's something --

16 BOARD MEMBER BROWN: Sir -- I'm sorry, Madam
17 Chair, for interrupting. Maybe I can clarify. As long
18 as Nevada recognizes your permit from another state,
19 you have to go in and apply for a Nevada CCW, and they
20 should grant it. If they don't recognize the other
21 state for reciprocity, you have to go through the whole
22 shebang here in Nevada in order to get it.

23 And the fact that you had one in Wisconsin
24 and were caught here in Nevada, that officer probably
25 arrested you because he does not know if Nevada covers

1 Wisconsin, any reciprocity, so that's probably why it
2 was dismissed, but you need to go in and apply with
3 Nevada to get one, whether or not they give it on
4 reciprocity or you go through the full process here.

5 Sorry for interrupting, Madam Chair.

6 BOARD CHAIR NIXON: No, thank you for that,
7 because I wasn't sure, but -- thank you for that.

8 So there's still a process, unfortunately,
9 okay?

10 MR. FLETCHER: All right. Yeah.

11 BOARD CHAIR NIXON: All right. Good luck to
12 you. And like I said, the office will contact you in
13 the next couple days to -- to work on your work card,
14 okay?

15 MR. FLETCHER: All right.

16 BOARD CHAIR NIXON: All right. Good luck.

17 MR. FLETCHER: Thank you.

18 BOARD CHAIR NIXON: Thank you.

19 Congratulations.

20 (Off-the-record discussion.)

21 BOARD CHAIR NIXON: Agenda Item No. 68,
22 Anthony Hutchison.

23 MR. HUTCHISON: Sorry. Good morning.

24 BOARD CHAIR NIXON: Good afternoon.

25 Investigator Swarthout, could you tell us why

1 the applicant was denied?

2 INVESTIGATOR SWARTHOUT: The applicant was
3 denied due to a disclosed felony conviction and a
4 conviction of illegal use or possession of a dangerous
5 weapon. The applicant did disclose all of his arrest
6 history.

7 BOARD CHAIR NIXON: Okay. Okay. Board, are
8 there any questions for Mr. Hutchison?

9 Okay. Hearing there are no questions, I'll
10 entertain a motion.

11 BOARD MEMBER BEZICK: This is Bezick. I move
12 we overturn the denial and grant the work card based on
13 full disclosure.

14 BOARD CHAIR NIXON: Okay. We have a motion.
15 Do we have a second?

16 BOARD MEMBER GRONAUER: Gronauer. Second.

17 BOARD CHAIR NIXON: Okay. We have a motion.
18 We have a second. All in favor say aye.

19 (All eligible board members voted aye.)

20 BOARD CHAIR NIXON: Motion passes.

21 Congratulations, and good luck to you, sir.

22 MR. HUTCHISON: Will you guys call me or
23 email?

24 INVESTIGATOR SWARTHOUT: We'll probably call
25 you tomorrow.

1 MR. HUTCHISON: Okay. Do you have an
2 estimate of time?

3 INVESTIGATOR SWARTHOUT: Could be sometime
4 tomorrow in the morning once we get back in.

5 MR. HUTCHISON: Okay. Thank you.

6 BOARD CHAIR NIXON: Thank you. Good luck.

7 MR. HUTCHISON: If I don't answer, will you
8 guys leave a voicemail so I will be able to call back?

9 BOARD CHAIR NIXON: Yeah.

10 MR. HUTCHISON: Okay. Just want to make
11 sure. There's --

12 BOARD CHAIR NIXON: Yeah.

13 MR. HUTCHISON: -- so I work in the morning
14 so...

15 BOARD CHAIR NIXON: Okay. Yeah. And --
16 yeah. Just respond back to the voicemail, or if you
17 don't hear from them by Monday, Tuesday, give them a
18 call and connect with them, okay?

19 MR. HUTCHISON: Yes, ma'am.

20 BOARD CHAIR NIXON: All right. Thank you.
21 Agenda Item No. 69, Varari --

22 BOARD MEMBER CORTEZ: Varaya.

23 BOARD CHAIR NIXON: Varaya Flechner [sic].

24 MS. FECHNER: Fechner.

25 BOARD CHAIR NIXON: Fechner. Oh, I'm sorry.

1 MS. FECHNER: You're fine.

2 BOARD CHAIR NIXON: So sorry. I thought that
3 was going to be a lot easier.

4 Okay. Good afternoon to you.

5 MS. FECHNER: Good afternoon.

6 BOARD CHAIR NIXON: Investigator Dumas --
7 Harris? Swarthout? Okay. Investigator Swarthout,
8 could you please tell us why the applicant was denied.

9 INVESTIGATOR SWARTHOUT: The applicant was
10 denied again, second time, for failure to disclose
11 arrest history. She did not disclose any arrests on
12 her application.

13 BOARD CHAIR NIXON: Okay. And -- okay.
14 Board, any questions for Ms. Fechner?

15 BOARD MEMBER CORTEZ: This is Board Member
16 Cortez. Ms. Fechner, why did you fail to disclose?
17 This is the second time.

18 MS. FECHNER: I attached my case summary. I
19 applied online this time, so...

20 BOARD MEMBER CORTEZ: You attached your case
21 summary --

22 MS. FECHNER: Online.

23 BOARD MEMBER CORTEZ: -- to the application?

24 MS. FECHNER: Yes.

25 BOARD MEMBER CORTEZ: But you didn't disclose

1 it on the actual application, like -- just like an
2 attachment, that's all you did?

3 MS. FECHNER: Yeah. I put an attachment. I
4 didn't know. She said that it was fine.

5 BOARD CHAIR NIXON: Who is "she"?

6 MS. FECHNER: The lady at the office, because
7 I called up there and told her that I put an
8 attachment. She was like, That should be fine.

9 BOARD MEMBER CORTEZ: Okay. That's not --

10 BOARD CHAIR NIXON: Do you know the lady's
11 name?

12 MS. FECHNER: I'm not sure.

13 BOARD CHAIR NIXON: Do we have that
14 application?

15 MS. FECHNER: Because there was no room for
16 me to type everything. And then on my appeal, I put --

17 BOARD MEMBER CORTEZ: There was no room to
18 type what in?

19 MS. FECHNER: My arrest history. So on my
20 appeal --

21 BOARD MEMBER CORTEZ: What's -- what's your
22 arrest history? Is it more than two.

23 MS. FECHNER: Yes.

24 BOARD MEMBER CORTEZ: More than five?

25 MS. FECHNER: If you see my appeal, I put --

1 I listed them on my appeal, and then I also attached
2 the Federal Bureau Investigation form of all my arrest
3 history from juvenile until my last case. And my
4 first -- the first time I applied, it originally got
5 denied because I caught an open case during my
6 probationary.

7 BOARD MEMBER CORTEZ: When was the last time
8 you were arrested? What year? Do you recall?

9 MS. FECHNER: I want to say '21.

10 BOARD MEMBER CORTEZ: Okay. Do you recall
11 what the case was?

12 MS. FECHNER: The original charge was home
13 invasion. They dropped it down to disturbing the peace
14 and destruction of property.

15 BOARD MEMBER CORTEZ: Okay. Are you on
16 probation at all?

17 MS. FECHNER: No. Never been on probation or
18 parole since juvenile.

19 BOARD CHAIR NIXON: Executive Director --

20 BOARD MEMBER CORTEZ: Is that here or --
21 sorry.

22 BOARD CHAIR NIXON: Oh, I'm sorry.

23 MS. FECHNER: In California.

24 BOARD CHAIR NIXON: Okay. Executive
25 Director, were you able to find out whether or not this

1 was -- anything was attached?

2 EXECUTIVE DIRECTOR SALADINO: Executive
3 Director Saladino. She did attach her Reno court
4 documents to it.

5 BOARD CHAIR NIXON: Reno?

6 EXECUTIVE DIRECTOR SALADINO: Her Reno court
7 documents, yeah.

8 MS. FECHNER: Because that was the original
9 reason why it got denied the first time, so on my
10 appeal, I disclosed all my arrest history, and then the
11 federal -- you know, the FBI search that they do.

12 BOARD CHAIR NIXON: Okay. So -- so I want to
13 make sure I understand. You applied again --

14 MS. FECHNER: Mm-hmm.

15 BOARD CHAIR NIXON: -- this year?

16 MS. FECHNER: Yes.

17 BOARD CHAIR NIXON: And when you applied
18 again, you attached your original arrest history?

19 MS. FECHNER: Yes.

20 BOARD CHAIR NIXON: Since then, you've caught
21 cases?

22 MS. FECHNER: No. My first time that I
23 applied, I had an open case during my -- I caught a
24 case during my provisional, when I got my provisional
25 guard card.

1 BOARD CHAIR NIXON: Okay. So did you put the
2 case that you caught on this application?

3 MS. FECHNER: Yes. That's the Reno criminal.
4 I caught the case in Reno.

5 BOARD MEMBER GRONAUER: This is Board Member
6 Gronauer. You said -- you keep mentioning the FBI.
7 What -- what --

8 MS. FECHNER: Let me tell you exactly what it
9 is.

10 BOARD MEMBER GRONAUER: Why are you talking
11 about them?

12 MS. FECHNER: It is the United States
13 Department of Justice, Federal Bureau of Investigation,
14 Criminal Justice Information Services Division. I got
15 all my arrest history.

16 BOARD MEMBER GRONAUER: And they -- they sent
17 you like a III --

18 BOARD MEMBER CORTEZ: Criminal history.

19 MS. FECHNER: My criminal history, yeah.

20 BOARD MEMBER GRONAUER: They sent you all
21 your criminal history?

22 MS. FECHNER: Yes.

23 BOARD CHAIR NIXON: How many arrests --

24 MS. FECHNER: Because that was the only --

25 BOARD CHAIR NIXON: -- do you have?

1 MS. FECHNER: -- way I can get it because I
2 couldn't travel to California to get it from the court,
3 so I got it from the division.

4 BOARD MEMBER CORTEZ: And you attached that,
5 as well?

6 MS. FECHNER: To my appeal.

7 BOARD CHAIR NIXON: To your appeal. Okay.
8 And how many arrests do you have?

9 BOARD MEMBER CORTEZ: Per that -- per that --

10 MS. FECHNER: After my -- after or --

11 BOARD MEMBER CORTEZ: What is -- what did
12 your email indicate? How many arrests are on your --

13 MS. FECHNER: I want to say four or five.

14 BOARD MEMBER CORTEZ: And that's when you
15 were a juvenile?

16 MS. FECHNER: My juvenile, I have -- I think
17 I have two. Let me look. I'm not sure. I haven't
18 been in trouble in a while, so -- one, two, three,
19 four -- four. There's four on there.

20 BOARD MEMBER CORTEZ: So for clarification --
21 right. So -- so Executive Director, I'm just
22 looking -- this is Board Member Cortez, for the record.
23 Just looking for clarification on whether or not on her
24 second application submittal was -- did she attach her
25 criminal history?

1 EXECUTIVE DIRECTOR SALADINO: We have -- the
2 court documents were attached from Reno for the 2021
3 trespass not amounting to burglary. That's what was --
4 was uploaded. When she got her denial letter, that's
5 when she filled out an arrest history form on -- so she
6 applied on 8/2, attached the Reno court documents to
7 her online application. On 8/4, after she had received
8 her denial letter, she filled out her -- the arrest
9 form after the fact.

10 MS. FECHNER: I was directed to do that
11 because she told me that my application was going to
12 get denied anyways because it got denied the first
13 time, so I would have to sit in front of the board
14 either way, she told me.

15 BOARD CHAIR NIXON: But you don't know who
16 "she" is?

17 MS. FECHNER: I don't know her name. I just
18 know I called and that's what she said.

19 BOARD MEMBER GRONAUER: This is Gronauer. I
20 think we're talking about two different things, your
21 application and then your denial. On your application,
22 you didn't list certain things --

23 MS. FECHNER: So --

24 BOARD MEMBER GRONAUER: -- and on the denial,
25 you listed everything else.

1 MS. FECHNER: So when I applied the second
2 time, I told her that I originally got denied, and that
3 the board told me that I can reapply within a year.
4 It's been well over a year. She said that I would get
5 denied anyways because it got denied the first time, so
6 I list -- I attached the original reason why I got
7 denied the first time, because it was an open case
8 during my provisional, and then during my appeal, I
9 listed -- it had more room for me to list everything,
10 and then I also attached the Federal Bureau criminal
11 search.

12 BOARD CHAIR NIXON: Okay. So there's a
13 couple of things but -- I'm sorry.

14 EXECUTIVE DIRECTOR SALADINO: So Executive
15 Director Saladino, for the record. So this is a
16 snapshot of the application that was done online, and
17 the answers to the questions "Have you ever been
18 convicted of a felony charge? No. Have you ever been
19 convicted of a crime involving illegal use or
20 possession of a dangerous weapon? No. Do you have any
21 other arrests, citations, or orders to appear in court
22 not listed in question 1 or 2? Answer: No."

23 And that's right from the online application.

24 BOARD CHAIR NIXON: So that's what I
25 understand too.

1 MS. FECHNER: It says convicted of a felony
2 charge. I wasn't convicted of a felony.

3 BOARD CHAIR NIXON: It -- it doesn't say
4 that. He just read it to you.

5 MS. FECHNER: He just said it, "Have you ever
6 been convicted of a felony charge?"

7 BOARD CHAIR NIXON: That's one question, and
8 there's additional questions.

9 BOARD MEMBER CORTEZ: And the answer is yes,
10 you have been convicted of a felony charge. You pled
11 guilty to a felony charge back in 2021.

12 MS. FECHNER: But they dropped it to
13 misdemeanors.

14 BOARD CHAIR NIXON: Doesn't matter.

15 MS. FECHNER: I pled guilty to misdemeanor
16 and destruction of property. I don't have any
17 felonies.

18 BOARD MEMBER CORTEZ: Okay. So just for the
19 record, there's a typo on the severity of charge. It
20 should read misdemeanor. I don't -- we don't have that
21 information.

22 BOARD CHAIR NIXON: Okay. Can someone,
23 Swarthout or Executive Director, start from the
24 beginning and tell us where we're at now?

25 INVESTIGATOR SWARTHOUT: So reading over the

1 notes that were put down by the investigator that did
2 the report, it said the applicant pled guilty to
3 destruction and trespassing, served 90 days in Washoe
4 County Jail. The felony home invasion charges were
5 dropped on that Arrest No. 1, that 2021.

6 BOARD MEMBER CORTEZ: So then in fact, she
7 was not -- she did not plead guilty to a felony charge,
8 so in her record, there is no felony charge. It was
9 dropped, so that severity should read misdemeanor.

10 BOARD CHAIR NIXON: Okay. So that's one
11 issue. The other issues are that there were more
12 crimes than what's listed, right?

13 EXECUTIVE DIRECTOR SALADINO: That is
14 correct. There's a 2020 -- or 2020, March of --
15 March 21st misdemeanor for domestic battery,
16 resisting public officer, and disturbing the police,
17 pled guilty. Applicant pled guilty to all charges and
18 was sentenced to 15 days in Washoe County Jail.

19 BOARD CHAIR NIXON: Okay. And that was not
20 listed on the original application that you're looking
21 at right there?

22 EXECUTIVE DIRECTOR SALADINO: Correct.

23 BOARD CHAIR NIXON: Okay. And is there
24 anything else that's not on there that should have
25 been?

1 INVESTIGATOR SWARTHOUT: Looking at the
2 fingerprints, they show a 2014 juvenile arrest.

3 BOARD CHAIR NIXON: Okay. So those -- yeah,
4 those don't have to be disclosed, right? Okay.

5 INVESTIGATOR SWARTHOUT: And then per -- per
6 discussion earlier where she said that there was four,
7 there looks to be a traffic one that was on here too.
8 So I think that's where she got four when she was
9 talking about earlier on her stuff from the FBI,
10 because they -- they count the traffic.

11 BOARD CHAIR NIXON: Okay. So on the
12 application, on the online application, how many slots
13 are there to list criminal history?

14 EXECUTIVE DIRECTOR SALADINO: On the online
15 application, when you click the number 3, "Do you have
16 any other arrests, citations, or orders to appear in
17 court," if you click "Yes," it gives you the ability to
18 continue to add them.

19 BOARD CHAIR NIXON: Okay. So not having
20 enough space would not be an issue because there's only
21 really two that are on the application, basically.

22 Okay. Okay. So board, are there any other
23 questions? I know it's a little muddy. So if we have
24 no other questions, I'll entertain a motion.

25 BOARD MEMBER BEZICK: This is Bezick. I move

1 we uphold the denial based on nondisclosure of criminal
2 history.

3 BOARD CHAIR NIXON: Okay. We have a motion.
4 Do we have a second?

5 I'll open it up to further questions or
6 another motion.

7 BOARD MEMBER CORTEZ: This is Board Member
8 Cortez, for the record. Just for clarification, if
9 this applicant is denied, the waiting period is five
10 years; is that correct?

11 EXECUTIVE DIRECTOR SALADINO: Correct.

12 BOARD CHAIR NIXON: During the first denial,
13 did she come in to the appeal?

14 MS. FECHNER: I did.

15 BOARD CHAIR NIXON: You did?

16 MS. FECHNER: And my first denial, I had my
17 juvy listed. The only thing that was not listed was
18 the open case because it was an ongoing case.

19 BOARD MEMBER CORTEZ: And to be clear, there
20 were additional charges that needed to be entered other
21 than the two listed; is that correct, Executive
22 Director?

23 EXECUTIVE DIRECTOR SALADINO: So she applied
24 for the application on 8/2. On 8/14, she filled out
25 the -- on the denial report -- or on the denial letter,

1 there is a spot to list anything else. She listed a
2 October 7th of '19 failure to appear in court,
3 3/21/2020 domestic battery, resist public officer, and
4 then she listed a June 23rd, 2021 home invasion,
5 first offense, amended to destroy property of another,
6 added charge of trespass not amounting to burglary.
7 That's what she put on after the fact of receiving the
8 denial letter.

9 BOARD CHAIR NIXON: And that's the Reno case?

10 EXECUTIVE DIRECTOR SALADINO: Reno case is
11 the 2021.

12 MS. FECHNER: I literally listed everything.
13 Like you guys have everything in the application and
14 the appeal.

15 BOARD CHAIR NIXON: Well, we have your
16 application, and it's -- I'm sorry. I have to stand
17 up. We have your application, and it's not listed, so
18 I'm --

19 MS. FECHNER: But I attached the original
20 reason why I got denied.

21 BOARD CHAIR NIXON: The original reason is
22 the original reason. We understand that, right? But
23 there was stuff beyond the original reason why you were
24 denied.

25 MS. FECHNER: But that's what I'm saying. I

1 was told that I would have to sit in front of the board
2 and explain anyways because my application was going to
3 be denied on demand because I was --

4 BOARD CHAIR NIXON: Do you have a name?

5 MS. FECHNER: No, I don't, because I talked
6 to her over the phone.

7 BOARD CHAIR NIXON: Again --

8 MS. FECHNER: I didn't go up there in person.

9 BOARD CHAIR NIXON: Yeah. So again,
10 unfortunately, because you don't have a name, we have
11 to take your word for it. We don't have any way to
12 verify that one of these investigators told you that,
13 you know, don't worry about it, you're going to have to
14 appeal anyway, especially when you came to the original
15 board meeting after the denial, and I know we explain
16 to everybody, if you sat in the audience, we explain
17 over and over again, it is imperative, of utmost
18 importance to make sure that you put everything in
19 there, especially if you were coming after an appeal,
20 because it has to all be there. That's the reason
21 you're being denied.

22 So for you not to put it in again, even if
23 the investigator told you not to, I would have said to
24 myself, just me being -- I would have said, I need to
25 put it in there. I don't care. I cannot take the

1 chance of being denied again.

2 MS. FECHNER: That's why I attached my --

3 BOARD CHAIR NIXON: But you didn't attach the
4 right thing.

5 BOARD MEMBER CORTEZ: You attached it at the
6 appeal, not -- it needed to be attached once you
7 applied --

8 MS. FECHNER: The Reno case was attached
9 to --

10 BOARD MEMBER CORTEZ: Not the Reno case.

11 BOARD CHAIR NIXON: You have more than the
12 Reno case. You're stuck on the Reno case --

13 MS. FECHNER: No. I'm not saying --

14 BOARD CHAIR NIXON: -- you have way more than
15 the Reno case.

16 MS. FECHNER: -- the Reno case. The case
17 summary, it has my arrest on there from Reno. The only
18 thing I have from California is my juvenile. All my
19 charges were in Reno, so on my case summary, it has all
20 my charges.

21 BOARD CHAIR NIXON: Are we able to see that?

22 EXECUTIVE DIRECTOR SALADINO: So I'm looking
23 at the Reno criminal case summary, Case No.
24 RCR 2021-113634, and it lists that the one that started
25 off as home invasion, destroy or injure property of

1 another, and trespass not amounting to burglary, that's
2 the case summary that was listed or attached on
3 August 2nd. When you received the denial letter,
4 that's when the other three charges or four charges
5 were added on the appeal letter after the submission of
6 the application.

7 BOARD MEMBER CORTEZ: And those charges were
8 as a juvenile or --

9 EXECUTIVE DIRECTOR SALADINO: There was --
10 there was four of them. The picture I got was cut off.
11 The first one listed a juvenile case, and then it
12 listed the 2019 failure to obey court order, 2020
13 domestic battery, resist public officer, and the 2021
14 home invasion that was amended.

15 BOARD MEMBER CORTEZ: Okay. So there's a
16 2020 arrest -- oh, wait. That's -- that's on the
17 application correct?

18 BOARD CHAIR NIXON: 2019 and 2020.

19 BOARD MEMBER CORTEZ: So my question for the
20 board is, do we want to accept an attachment as
21 disclosure or no?

22 BOARD CHAIR NIXON: But the -- the -- the
23 disclosure was after.

24 EXECUTIVE DIRECTOR SALADINO: No, the
25 disclosure was for the first case out of Reno for the

1 home invasion that got reduced. That was the only
2 thing that was attached with the application.

3 BOARD CHAIR NIXON: The original application.

4 EXECUTIVE DIRECTOR SALADINO: Right. But
5 filling out the application for the questions, "Felony
6 conviction, no; moral turpitude, weapons charge, no;
7 any other additional arrests, citations," da, da, da,
8 "no," and then it was just -- attached the court
9 documents.

10 BOARD CHAIR NIXON: Attached through court
11 documents during the appeal?

12 EXECUTIVE DIRECTOR SALADINO: Attached when
13 she applied in August of -- August 2nd, she attached
14 those court documents, along with her application. So
15 we only have the one case that was disclosed and we
16 have three others and one juvenile -- or, I'm sorry --

17 BOARD MEMBER CORTEZ: As an attachment.

18 EXECUTIVE DIRECTOR SALADINO: -- two others
19 and one juvenile that was after the fact, after she got
20 denied.

21 BOARD MEMBER CORTEZ: So after the denial.

22 BOARD CHAIR NIXON: Board, are there any
23 other questions?

24 Okay. So if there's no other questions, I'll
25 entertain a motion.

1 BOARD MEMBER BEZICK: This is Bezick again.
2 I move we uphold the denial based on nondisclosure of
3 criminal history.

4 BOARD CHAIR NIXON: Okay. So we have a
5 motion. Do we have a second?

6 BOARD MEMBER GRONAUER: Gronauer. Second.

7 BOARD CHAIR NIXON: So we have a motion. We
8 have a second. All in favor say aye.

9 (All eligible board members voted aye.)

10 BOARD CHAIR NIXON: Motion passes.

11 Okay. The last agenda item -- or, I'm sorry,
12 Agenda Item No. 7 [sic], Rajon Collins. Rajon?

13 MR. COLLINS: Rajon.

14 BOARD CHAIR NIXON: 70, yeah.

15 Okay. Investigator Swarthout again?

16 INVESTIGATOR SWARTHOUT: The applicant was
17 denied due to a felony conviction that he previously
18 applied in '24 and was upheld in the June '24 board
19 meeting. Looking at what's listed, some of his arrest
20 history was disclosed, not all of it.

21 BOARD CHAIR NIXON: This time around?

22 INVESTIGATOR SWARTHOUT: Yeah.

23 BOARD CHAIR NIXON: Okay. Board, are there
24 any questions for Mr. Collins?

25 BOARD MEMBER CORTEZ: This is Board Member

1 Cortez. Mr. Collins, why did you fail to disclose this
2 second time around?

3 MR. COLLINS: I went to the office and I
4 thought I had everything. I actually had help from the
5 office. I sat in the office and did it in the office
6 on Durango, so I'm lost at -- I'm at a loss.

7 BOARD MEMBER CORTEZ: So we have a 2021 case
8 that was not disclosed, as well as a 2009, 2019, and
9 then I see something out of 2022, violating an order of
10 a DV.

11 BOARD CHAIR NIXON: 2022?

12 BOARD MEMBER CORTEZ: Yeah. That was out of
13 California.

14 MR. COLLINS: Last time y'all told me to stay
15 out of trouble for a year. I stayed out of trouble. I
16 been trying to work, and Lyft and Uber is not that --

17 BOARD MEMBER CORTEZ: Correct.

18 MR. COLLINS: I been -- y'all told me to stay
19 out of trouble for a year. I stayed out of trouble for
20 a year and some. I was supposed to go to my appeal
21 hearing in September, and here it is December because
22 the government shutdown. Trying and --

23 BOARD CHAIR NIXON: So -- so what wasn't
24 disclosed?

25 INVESTIGATOR SWARTHOUT: Looks like felony

1 arrest with a fugitive from another state wasn't
2 disclosed, the 2009 one count inflict corporal injury
3 on a spouse, and 2019 threaten crime with intent to
4 terrorize, and then this 2022, she [sic] listed N/A for
5 violating an order to prevent domestic violence.

6 BOARD MEMBER CORTEZ: Are you currently on
7 probation?

8 MR. COLLINS: No, ma'am. But I do have a job
9 waiting for me with Ramis Security out here.

10 BOARD CHAIR NIXON: And what was your
11 initial --

12 MR. COLLINS: They're waiting on me. Granted
13 I get the guard card, I'll be able to start work, so I
14 haven't been doing no security, but granted I do get my
15 guard card, they said I would be able to start.

16 BOARD CHAIR NIXON: When was the initial
17 denial?

18 INVESTIGATOR SWARTHOUT: The first time he
19 applied was in -- January 26th of '24.

20 BOARD CHAIR NIXON: Was the 2022 conviction
21 on there or were these other convictions on there?

22 MR. COLLINS: I think the only one I missed
23 on the first one was something from when I was a minor.
24 I tried to disclose everything. That's why I went to
25 the office and had they help.

1 BOARD MEMBER BROWN: Madam Chair?

2 BOARD CHAIR NIXON: Yes.

3 BOARD MEMBER BROWN: This is Board Member
4 Brown, for the record. Mr. Collins, while we're
5 sorting all that stuff out, can you tell me what the
6 status is of your case in California from the 2021
7 arrest?

8 MR. COLLINS: I actually called them not too
9 long ago. I called them at the beginning of this week
10 to check the status, and I don't have anything
11 situated, so I'm good in California, no warrants, no
12 anything.

13 BOARD MEMBER BROWN: What was the disposition
14 on that case, or is it still pending trial?

15 MR. COLLINS: There's no pending trial. I
16 don't have to go to court because it was self-defense.

17 BOARD MEMBER BROWN: Do you have
18 documentation proving that the court has decided that
19 it was self-defense and it's dismissed?

20 MR. COLLINS: That's what they told me and
21 let me out of jail. That's -- I called them, I -- like
22 I said, I just called them and checked and made sure I
23 don't have anything, so I don't -- they -- once they
24 told me, You can -- You free to go, I don't need to go
25 back to California unless it's for my kids. I called

1 to make sure --

2 BOARD MEMBER BROWN: Okay. But the
3 problem -- the problem that I'm having, Mr. Collins, is
4 our record shows that we don't have a disposition for
5 that, so we don't know what the court decided. We
6 don't know if they dismissed it. We don't know if
7 you're pending trial. We don't know if it's in
8 litigation, back and forth. We don't know -- we don't
9 have disposition.

10 MR. COLLINS: There's no --

11 BOARD MEMBER BROWN: Can you obtain --

12 MR. COLLINS: There's no disposition to
13 obtain because they let me out of jail and said, You
14 are free to go.

15 BOARD MEMBER CORTEZ: So there is some court
16 documents that --

17 MR. COLLINS: No.

18 BOARD MEMBER CORTEZ: There is. Whenever you
19 get into a system, there is some formal record
20 indicating that you were released. Charges dropped, DA
21 denied, case closed, there is some form of record
22 indicating that. You don't just get released from jail
23 and then say, Have a great day, and there's no --

24 MR. COLLINS: I promise you they released me
25 from Martinez County --

1 BOARD MEMBER CORTEZ: No, I don't doubt that
2 they released you. You're here today.

3 MR. COLLINS: I don't know. So --

4 BOARD MEMBER CORTEZ: There's got -- there
5 has to be a record.

6 MR. COLLINS: I been trying. I'm trying to
7 work and I'm here still trying to do security. Y'all
8 told me to stay out of trouble last hearing. I stayed
9 out of trouble.

10 BOARD MEMBER CORTEZ: Well, in addition to
11 all of that, the problem is that we have a few
12 arrests that weren't disclosed. It's not just one or
13 two.

14 MR. COLLINS: I understand.

15 BOARD CHAIR NIXON: They're still doing some
16 research, so just hang on a second. Let's make sure we
17 have all the information.

18 INVESTIGATOR SWARTHOUT: From the board
19 meeting from the last time he was here, the only
20 conviction he disclosed was the felony conviction.

21 BOARD CHAIR NIXON: Okay. So --

22 INVESTIGATOR SWARTHOUT: And that's just
23 reading over the board minutes.

24 BOARD CHAIR NIXON: Okay. So last time he
25 had these extra convictions, and he -- but he only

1 disclosed the felony?

2 INVESTIGATOR SWARTHOUT: Yeah.

3 BOARD CHAIR NIXON: We had a conversation
4 with him, told him to make sure he discloses
5 everything, and then go to the office for help. He
6 went to the office. Were the other -- were the other
7 convictions on there, these other ones that are on
8 there now, on his application?

9 EXECUTIVE DIRECTOR SALADINO: That's what
10 I'm -- that's what I'm getting right now, to see what
11 the other one was.

12 BOARD CHAIR NIXON: Okay. Okay.

13 EXECUTIVE DIRECTOR SALADINO: Mr. Collins,
14 who did you sit with?

15 MR. COLLINS: I think it was her at the end.

16 BOARD MEMBER GRONAUER: It's a lineup.

17 INVESTIGATOR BLACKMORE: When did you come
18 in?

19 MR. COLLINS: I don't know. It had to be
20 like within the last -- within the last month and a
21 half, I want to say.

22 INVESTIGATOR BLACKMORE: Investigator
23 Blackmore, for the record. So whenever we have a
24 second applicant -- or a second time denial, what we do
25 print for them is their previous denial report, but we

1 only had their denial report if they went forward with
2 the board meeting at that time. So we only print out
3 what we have. If there's anything new, as far as the
4 federal record, obviously we don't know about that
5 until we get the new results back.

6 BOARD CHAIR NIXON: Would the -- according to
7 the timeline, though, these ones should have been on
8 the --

9 INVESTIGATOR SWARTHOUT: They would have been
10 on that report.

11 BOARD CHAIR NIXON: Yeah. So that's what
12 we're trying to find out now.

13 I know everybody is tired. Does everybody
14 want to take a quick break while they're looking at
15 that?

16 THE COURT REPORTER: Yes, please.

17 BOARD CHAIR NIXON: Okay. Five minutes while
18 they're looking at that, ten minutes.

19 (Recess taken from 2:17 p.m. to 2:23 p.m.)

20 BOARD CHAIR NIXON: Okay. It seems like we
21 have some more information. Executive Director, could
22 you fill us in?

23 EXECUTIVE DIRECTOR SALADINO: Executive
24 Director Saladino, for the record. Okay. So looking
25 back at his second application, we do have disclosure.

1 He disclosed three pages on the arrest history form of
2 arrests. What we're looking at is it looks like the
3 PDF that went through to you guys did not transfer
4 correctly, because they should be yeses instead of nos,
5 and even for the N/A. We do have a copy of his
6 application and we do have disclosure based on the
7 arrest history that went out back from his first
8 appeal.

9 The new PDF did not transfer correctly, so we
10 do have disclosure this go-around, and he did do it
11 correctly based on the -- what he was given from us
12 with no new arrests, because we would have checked
13 that. So he did everything correctly. It was a system
14 error with the PDF not transferring over correctly.

15 BOARD CHAIR NIXON: What a way to end this.

16 MR. COLLINS: Right.

17 BOARD CHAIR NIXON: Okay. Board, are there
18 any further questions for Mr. Collins?

19 Okay. Hearing there are no further
20 questions, I'll entertain a motion.

21 BOARD MEMBER CORTEZ: This is Board Member
22 Cortez motioning to overturn the denial and grant
23 Mr. Collins his work card based on full disclosure this
24 round.

25 BOARD CHAIR NIXON: Okay. So we have a

1 motion. Do we have a second?

2 BOARD MEMBER BEZICK: Bezick seconds.

3 BOARD CHAIR NIXON: We have a motion. We
4 have a second. All in favor say aye.

5 (All eligible board members voted aye.)

6 BOARD CHAIR NIXON: Okay. Motion passes.
7 Congratulations, sir.

8 MR. COLLINS: Thank you.

9 BOARD CHAIR NIXON: Yep. The office will
10 contact you in the next couple of days for the next
11 steps, okay?

12 MR. COLLINS: All right.

13 BOARD MEMBER GRONAUER: Thanks for hanging in
14 there.

15 BOARD CHAIR NIXON: Thank you for being
16 patient.

17 MR. COLLINS: Thank you. You guys have a
18 good day.

19 BOARD CHAIR NIXON: Take care.

20 MR. COLLINS: Have a good day.

21 BOARD MEMBER GRONAUER: Have a good holiday.

22 BOARD MEMBER CORTEZ: Merry Christmas.

23 MR. COLLINS: Happy holidays.

24 BOARD CHAIR NIXON: Okay. Just as a
25 reminder, Agenda Item No. 71, we already did.

1 Agenda Item No. 72, board comments and future
2 agenda items for action. Executive Director?

3 EXECUTIVE DIRECTOR SALADINO: Executive
4 Director Saladino, for the record. In this -- during
5 this quarter, I've been asked by a private patrol
6 license holder and certified firearms instructor about
7 possibly adding to the agenda for March the removal of
8 the verification of armed security form.

9 So the VES form, verification of employment
10 for armed security, we had discussed this back in
11 December of 2019 at a workshop regarding the form that
12 the -- an unarmed officer would obtain from his company
13 to now be able to attend the firearms course, the
14 two-day firearm course. What we have seen over time,
15 some companies like to have that -- use that to either
16 promote guards or, you know, have control of it.

17 What we were talking about in 2019 was the
18 fact that that could potentially improve
19 professionalism by putting the onus on the work card
20 holder to be able to take those classes without having
21 a company fill out that form for them. Now, the
22 verification of employment for armed security is not in
23 NRS or in NAC. This was a board policy that we've
24 adopted, you know, to have some kind of control of the
25 firearms for the industry. So basically all I'm asking

1 is if we could put that on for a future agenda item for
2 the pros and cons of possibly removing it or keeping it
3 and getting the board's thoughts on potentially making
4 this an agenda item in the future.

5 BOARD CHAIR NIXON: Board, are there any
6 concerns or comments? Do we want to put it on the
7 agenda?

8 BOARD MEMBER GRONAUER: Good idea.

9 BOARD MEMBER CORTEZ: I'm not opposed to it.

10 BOARD MEMBER GRONAUER: Okay. I'm not
11 opposed to it either.

12 BOARD MEMBER BEZICK: Do it. Put it on the
13 agenda.

14 BOARD MEMBER BROWN: Neither one of us is
15 opposed to it being on the agenda.

16 EXECUTIVE DIRECTOR SALADINO: Okay. So then
17 for the March -- for the March quarterly board meeting
18 in '26, we'll go ahead and do a survey to all the
19 licensees, and we'll even be possibly putting it out to
20 some work card holders, depending on -- you know, just
21 basically getting some responses to see what the --
22 what the feel is for removing that or keeping it,
23 whatever we're going to do.

24 BOARD CHAIR NIXON: Okay. That's it?

25 EXECUTIVE DIRECTOR SALADINO: Yeah. That was

1 it on the verification of employment for armed
2 security.

3 BOARD CHAIR NIXON: Okay.

4 EXECUTIVE DIRECTOR SALADINO: Then last --
5 last meeting, we were asked to get some information on
6 some background companies in case we had another cyber
7 attack or something to that effect to where we weren't
8 able to use the State system, so I had Investigator
9 Harris and Juliette Alvarez do some research for us,
10 and they have some information to provide in regards to
11 those background companies.

12 INVESTIGATOR HARRIS: Investigator Harris,
13 for the record. So the last few weeks, we've just been
14 looking at a few (indiscernible) --

15 (Reporter interjection.)

16 INVESTIGATOR HARRIS: Okay. So for the past
17 few weeks, we've been getting in contact with a few
18 different background screening companies just to see
19 like the variation of services that they offer. Most
20 of these companies seem to offer kind of the same
21 thing, you know. For the most part, it's County and
22 Federal Court searches, national sex offender registry.
23 So generally, that -- that is what they offer.

24 Some of them -- we're still looking into
25 First Advantage right now. They do have a certain

1 fingerprinting system that they use, and they do go
2 through DPS, but it's a little bit different than when
3 we do it. It's not as direct, but they still use
4 (indiscernible), so we're still looking into that.

5 I think for the next one, GoodHire and
6 HireRight, we're going to talk to the County next week,
7 just based on their prices. The prices that they have
8 vary based on the services that they offer. One of the
9 concerns that we have with a few of them is that some
10 of their reporting is limited to only seven years, so
11 that's one thing that we're also looking at, but -- and
12 then we're also trying to figure out which ones are
13 licensed in Nevada, and we'll move on from there.

14 Ms. Alvarez has more information from another
15 one of the companies.

16 ADMINISTRATOR ALVAREZ: Administrator
17 Alvarez, for the record. I did have a meeting with a
18 company called AccuSource just a couple of days ago, so
19 they were able to send me over a business proposal. We
20 were able to see that they have no sign-up fees, so for
21 us to register with them, it would be free to sign on.
22 They check full adulthood, locally and federally. They
23 can check for past criminal records, open warrants, if
24 they have any past alias names or current alias names,
25 plus the sex offender registries. We can get the

1 background checks done withing the same day if they do
2 have access to that courthouse. If they do not have
3 access to that courthouse, they send a personnel down
4 to the office or to the courthouse within 48 to 72
5 hours so that way, we can get the results back quicker.

6 They pretty much came up with a two-step
7 process for us, since I explained to them that we do
8 provisionals and then the active work card, so they're
9 able to do a local background check for us. That first
10 comes up as \$77.70 for that first initial check, and
11 then for that federal background check that comes
12 afterwards, that would be an additional \$30.33, so
13 overall per applicant, it's going to come out around
14 \$108.03.

15 We wouldn't get billed for each check, we
16 would just get pretty much an itemized list at the end
17 of the month with all the background checks that we've
18 had to conduct with them, and then we just get paid out
19 from there. And the investigators would get their own
20 login to portals where they could just type in
21 applicant identifiers and then pull them up and run the
22 backgrounds.

23 BOARD CHAIR NIXON: So if we did move forward
24 with these -- and this is -- again, this is a
25 worst-case scenario, the State gets hacked again --

1 BOARD MEMBER GRONAUER: For emergencies.

2 BOARD CHAIR NIXON: Yeah, for emergency
3 services, what would be -- you know, like they would
4 run this background, would that then get the
5 individuals their R cards or their provisionals or
6 their renewals, or would they have to go through DPS
7 after the State came back up?

8 EXECUTIVE DIRECTOR SALADINO: So I think
9 statutorily, we have to have the repository
10 information. What we were looking at is if we didn't
11 have access to the repository through DPS, what could
12 we do in lieu of so? By utilizing a company like that
13 that gets us that type of information that's not
14 falling on DPS, having the DPS form or the fingerprints
15 ready to go, that would allow us to at least make them
16 provisional to get people working.

17 If there -- even if it was a renewal, we'd
18 still be able to get that provisional issued, again,
19 keeping people working, and then once the system was to
20 come up, we would have those fingerprints, just like we
21 kind of did this go-round, except we did it backwards
22 because DPS came up first, we were able to submit the
23 fingerprints, and then after that, that's when we ran
24 our local SCOPE check. Because SCOPE gives us a little
25 bit more information in regards to Clark County and

1 Las Vegas, whereas they -- for employment.

2 So if somebody is working for a law
3 enforcement agency or working for the Department of
4 Education, where they pay into PERS, even County jobs,
5 you know, that's what's noted in there, so that way we
6 can do our follow-ups to make sure they have their
7 approvals and COI -- I'm drawing a blank.

8 MULTIPLE SPEAKERS: Conflict of interest
9 letter.

10 EXECUTIVE DIRECTOR SALADINO: Conflict of
11 interest letter where the employer -- you know, just
12 because they pay into PERS, it shouldn't be a
13 disqualifier, making sure they don't have access to
14 stuff.

15 So I think having one of these companies as a
16 backup, especially if there's no sign-up fee, we can
17 definitely establish a relationship with them to where
18 if this was to happen, we would have an avenue to get a
19 background system set up to at least issue a
20 provisional, and then we wouldn't even be violating the
21 statute because we'd issue the active work card once we
22 got the repository information back.

23 BOARD CHAIR NIXON: So I guess my only
24 question is cost wise, I want to make sure what the --
25 the applicant is going to get charged, it would be the

1 State that would pay it --

2 EXECUTIVE DIRECTOR SALADINO: Right. We
3 would -- we would incur those -- those additional
4 charges.

5 BOARD CHAIR NIXON: And then we wouldn't --
6 so would we be charged twice; once for them and then
7 once for doing the regular DPS charge?

8 EXECUTIVE DIRECTOR SALADINO: Correct. DPS
9 would charge us. We always pay -- for an \$85
10 application, \$39 goes straight to DPS, and then the
11 rest of that is what we end up getting, and that's to
12 cover also the administrative costs, the cost of the
13 card, stuff like that for -- for each application.

14 BOARD CHAIR NIXON: So I -- if we did have to
15 go into a situation like this, would it blow the
16 budget, you know, if we --

17 EXECUTIVE DIRECTOR SALADINO: No. I don't
18 think it would. In regards to the budget taking a hit
19 for something like that, the cyber attack is covered
20 under insurance, so like we've accrued some overtime to
21 catch up and to move forward with the -- getting
22 everybody to work. I'm able to submit that overtime
23 cost for an insurance claim to recoup those moneys.

24 BOARD CHAIR NIXON: Okay. And you would do
25 the same thing for --

1 EXECUTIVE DIRECTOR SALADINO: I would do -- I
2 would do the same thing if another attack -- because
3 that's -- that is covered under our insurance policy --

4 BOARD CHAIR NIXON: Okay.

5 EXECUTIVE DIRECTOR SALADINO: -- so we'd be
6 able to recoup that money.

7 ADMINISTRATOR ALVAREZ: Yeah. Even still,
8 the total of 108 can come down lower because if we're
9 just doing the local background checks --

10 (Reporter interjection.)

11 ADMINISTRATOR ALVAREZ: Yeah. Even still the
12 total could change. It wouldn't be 108, if we decide
13 to just do the local background checks. They have a
14 separate package for that, which costs less.

15 BOARD CHAIR NIXON: Okay. But either way
16 we're covered with insurance?

17 ADMINISTRATOR ALVAREZ: Yeah, so it helps out
18 regardless.

19 BOARD MEMBER GRONAUER: You guys did a good
20 job, seriously --

21 ADMINISTRATOR ALVAREZ: Thank you.

22 BOARD MEMBER GRONAUER: -- got into this,
23 good job. Very informative.

24 BOARD CHAIR NIXON: Board Member Brown?

25 BOARD MEMBER BROWN: This is Board Member

1 Brown, for the record. I just want to make sure that I
2 understand, but we would have an avenue -- the company
3 would be able to go to the FBI to get us that second
4 part, if we needed it, or would we have to wait on DPS
5 to come back up for us to do the fingerprints through
6 the Feds?

7 EXECUTIVE DIRECTOR SALADINO: I think it
8 would be -- I think it wouldn't matter either way,
9 because we'd still have to wait for DPS to come up.
10 Because like during this cyber attack, when the whole
11 state was down, cannabis couldn't submit fingerprints,
12 we couldn't submit fingerprints, the CCW bureau, nobody
13 could submit them. What DPS told everybody was, Go
14 ahead and collect them, either do it electronically or
15 the fingerprint card, and then as soon as we can, you
16 know, we'll tell you when to submit them and we'll get
17 those -- that information to you.

18 I would figure that would be the same thing
19 with these outside companies. They would still have to
20 do the same thing if -- if DPS was down.

21 BOARD MEMBER BROWN: Okay. So they would go
22 through the DPS, not the actual federal government?

23 EXECUTIVE DIRECTOR SALADINO: Correct.

24 BOARD MEMBER BROWN: Okay. Thank you.

25 And great job, guys. I think that will save

1 us in the future.

2 BOARD CHAIR NIXON: Okay.

3 EXECUTIVE DIRECTOR SALADINO: I think so too.

4 And then I also wanted to clarify the
5 concerns that were brought up regarding the fingerprint
6 results, the actual rap sheets. So I spoke with one of
7 the supervisors from DPS. Because of our waiver -- the
8 waiver that we have everybody fill out when they apply
9 for their registered work card or their licensing
10 application, it is included in there that criminal
11 history is included in this application process.

12 So whether we have the actual printout rap
13 sheet from DPS or you guys have the actual report that
14 we generate from the application to turn over, they
15 consider them one and the same. So whether the rap
16 sheet is brought by an investigator to the meeting to
17 review, it -- they don't -- they don't care because the
18 applicant already is aware that the criminal history is
19 being brought up.

20 DPS also informed us back earlier this year
21 when we had our audit that we're able to give them a
22 copy of it, as long as it's to them. I can't give it
23 to, say, Tammy to give to an applicant. I have to give
24 it directly to the applicant. We have a form that DPS
25 has given us that we track that information. We have a

1 red stamp that was also required by DPS to stamp the
2 actual copy that they get that states "Copy," and we're
3 able to turn that over to them.

4 We talked about how our process works, you
5 know, from the board meeting to in the office. As long
6 as we're sharing that information with the individual
7 that it's about, there's no breach of -- breach of any
8 policy or anything, because that applicant has filled
9 out that waiver that we get from DPS that we're
10 included on there that they know that the criminal
11 history is going to be part of this application
12 process.

13 Does that -- does that answer everybody's
14 questions or do you have any other follow-ups?

15 BOARD MEMBER BROWN: I just -- I want to make
16 sure on that that -- is there something in the language
17 on the waiver that lets these people know that their
18 criminal history could come up in a public forum, or do
19 we expect them to realize, Okay, wait a minute, I
20 signed this waiver and this is going to be in public?

21 Because if it were me, the way that we were
22 doing it here towards the end, he was denied for a
23 felony conviction. That's fine. I wouldn't want my
24 dirty laundry aired out in front of everybody else, but
25 if -- if they're okay with that, that's fine.

1 Also, on -- I must have received bad
2 information from who I was told was the supervisor at
3 DPS that told me that the only time we can release
4 paper records to them is if they're disputing that the
5 person in the arrest history is not them, and we get --
6 stamp a copy and they can take that to DPS and the
7 federal government to say, Hey, this is not me, I need
8 this corrected.

9 Otherwise, I was told that the applicant can
10 be brought in behind closed doors with an investigator,
11 we cannot hand them anything through the window,
12 because they can run off with that, and according to
13 them, they are not to have physical copies. They can
14 sit down at the desk, the investigator can turn it
15 around, they can show it to them. They cannot write
16 anything down. They can't take photos. They just have
17 to be aware they have that, and that was told to me by
18 who was told to me was the supervisor of CJIS and the
19 release of all these records for law enforcement and
20 for non-law enforcement clients like ourselves.

21 So I don't know if we're getting two
22 different things from two different people or one
23 doesn't understand something or one is overreaching,
24 but that's why I said that. I -- I'm sorry I threw
25 that on the record, but it sort of pisses me off.

1 EXECUTIVE DIRECTOR SALADINO: 100 percent.

2 BOARD MEMBER BROWN: We could be -- we could
3 be violating -- we could be violating a federal
4 regulation that would stop us from doing background
5 investigations on any of these people in the future.
6 They could pull our access and we're done.

7 EXECUTIVE DIRECTOR SALADINO: So -- so Rick,
8 that policy or process that you just described, when I
9 first started, that's how it was explained to me
10 through DPS. When we had our audit earlier this year
11 with the FBI representative and the local -- the state
12 DPS representative, that's what we asked, because we
13 always were under the impression that if they dispute
14 it, that's when they can get a copy of it and they get
15 the form also to dispute it.

16 When -- when were you told this information?
17 Was this super recent or was this --

18 BOARD MEMBER BROWN: This was in November.

19 EXECUTIVE DIRECTOR SALADINO: November.

20 Okay.

21 BOARD MEMBER BROWN: Yeah. I can shoot
22 you -- I can shoot you the emails. The woman's name is
23 Casondra Ashbaugh.

24 EXECUTIVE DIRECTOR SALADINO: Okay. See, and
25 I spoke to her boss. I spoke to her boss, Georgina.

1 BOARD MEMBER BROWN: Okay. See, I was told
2 Casondra was the boss.

3 EXECUTIVE DIRECTOR SALADINO: Maybe I got it
4 backwards.

5 BOARD MEMBER BROWN: And then I just -- I
6 just don't know -- auditors are not the bosses. I
7 don't know if the auditors are fully aware of what can
8 and cannot be done. I just don't want us to get jammed
9 up, okay?

10 BOARD CHAIR NIXON: I agree.

11 BOARD MEMBER BROWN: You know, I -- I do
12 background investigations, and I have gone through the
13 process that I need to with the county that I work for
14 to be able to review their criminal history. I can't
15 reveal it to the people that I'm investigating,
16 according to DPS and the Feds. I get to see it, but I
17 can't -- I can't reveal it to them.

18 EXECUTIVE DIRECTOR SALADINO: And the other
19 thing that I was informed by -- by that Georgina was
20 the way we utilize the fingerprints, so in other words,
21 if we're solely relying on the fingerprints, you know,
22 that's when, okay, disseminating might be a little --
23 you know, it gets a little squirrely there. If we're
24 using the fingerprint report as a pointer, in other
25 words, we've got -- we know what court the case is out

1 of, we know what police department, if we go to those
2 police departments and those courthouses and get
3 records, she says you can post that on your website,
4 you know, because it's from a public venue.

5 BOARD MEMBER BROWN: That's public record,
6 yes. That's public record.

7 EXECUTIVE DIRECTOR SALADINO: Also looking at
8 it that way, but the biggest thing that covers us is
9 the waiver, because the waiver indicates that criminal
10 history is going -- is part of the application, and
11 that if you are appealing, that it's a public forum, so
12 that's what --

13 BOARD MEMBER BROWN: Okay.

14 EXECUTIVE DIRECTOR SALADINO: -- she also
15 said covers us, is that waiver.

16 BOARD CHAIR NIXON: So can I ask --

17 BOARD MEMBER BROWN: Okay.

18 BOARD CHAIR NIXON: -- just to cover
19 ourselves to -- to -- to Board Member Brown's point, if
20 we do get jammed up, you know, we wouldn't be able to
21 operate, so would it make sense, then, to get a
22 written -- you know, from --

23 EXECUTIVE DIRECTOR SALADINO: Correct.

24 BOARD CHAIR NIXON: -- from your person,
25 whoever the actual boss is, I'm not sure, you know --

1 EXECUTIVE DIRECTOR SALADINO: Yeah.

2 BOARD CHAIR NIXON: I think there's just --
3 we're not sure, so I think if we can get that written
4 in an email or something, we can put it in our files
5 that says that we can do it this way, I think would
6 probably be the best so that we have that
7 documentation. Okay.

8 EXECUTIVE DIRECTOR SALADINO: I will
9 definitely follow up with that --

10 BOARD MEMBER BROWN: Okay. Because I --

11 EXECUTIVE DIRECTOR SALADINO: -- I'll get
12 that sent over to you guys.

13 BOARD MEMBER BROWN: Okay. Yeah, because I
14 sent the information that Casondra -- the policies that
15 Casondra sent me that outlined the specifics, the way
16 that it could be done, so yeah, if we can get some
17 written clarification on that to satisfy me, since I'm
18 the only one that seems to have a problem with it, that
19 would be fine. But it may be a moot point. The
20 governor may say, No, screw you, Brown, so --

21 BOARD CHAIR NIXON: But I think just
22 otherwise, we should have it --

23 EXECUTIVE DIRECTOR SALADINO: Yeah. We'll
24 get clarification for sure --

25 BOARD CHAIR NIXON: -- documented.

1 BOARD MEMBER BROWN: Okay. Thank you.

2 BOARD CHAIR NIXON: Okay. And then so going
3 back to the, you know, "In case of emergency, break
4 glass" system, do we need to do anything with that? Do
5 we need to vote on it? make a motion to move forward
6 with it once we -- we determine which company we're
7 going to use, or how does that work? Do you guys just
8 do it?

9 EXECUTIVE DIRECTOR SALADINO: We can probably
10 put it as a -- as a future agenda -- agenda item to
11 vote on a company that we'll utilize --

12 BOARD CHAIR NIXON: Okay.

13 EXECUTIVE DIRECTOR SALADINO: -- and that way
14 we'll even have -- we'll be able to sit down better
15 with them to get a breakdown of services and, you know,
16 what kind of plan will work the best for us for what
17 we're trying to do.

18 BOARD CHAIR NIXON: Okay. Perfect. Okay.

19 Okay? Are there any other future agenda
20 items or board comment?

21 Okay. Hearing there's no further board
22 comment, I'll open it up to public comment. Again,
23 members of the public can comment on matters appearing
24 on the agenda, may not bring up matters -- or may bring
25 up matters not appearing on the agenda for the board to

1 discuss, but they will not make a decision on it at
2 this meeting. They -- the agenda items can be brought
3 up for future action. Public comments are limited to
4 five minutes per person at the discretion of the board.

5 Is there anybody up North?

6 BOARD MEMBER BROWN: No, Madam Chair, there
7 is not.

8 BOARD CHAIR NIXON: Okay. Any public comment
9 down South?

10 MR. COWIE: Yes.

11 BOARD CHAIR NIXON: Okay.

12 MR. COWIE: Good afternoon.

13 BOARD CHAIR NIXON: Good afternoon.

14 MR. COWIE: My name is Andrew Cowie. I am
15 the interim president for the Nevada Association of
16 Certified Firearms Instructors, recently formed. I'm
17 also a private patrol operator, the CEO of Counterforce
18 Solutions, and a current CFI.

19 So what I wanted to just bring to the board's
20 attention, first and foremost, Semper Fi, Marine.
21 Thank you guys for your service.

22 There's a lot of incidents that are swept
23 under the rug because there's no requirement to report
24 anything. I'm firsthand aware of security officers
25 pulling out their guns, pulling out other people's

1 guns, and because there's no obligation held to the
2 qualifying agents to report that, there's a lot of
3 things that you guys are just simply unaware of. What
4 I'd love to see put on the agenda for future reference
5 is some type of a mandatory reporting on behalf of the
6 QAs, and if the board would be willing, I'd love the
7 opportunity for more community involvement to take
8 things off your guys' plate where maybe we could form
9 some type of a committee of QAs just from a
10 disciplinary action hearing type of process.

11 From what I understand of the process, having
12 worked with the investigators, as well as Mr. Saladino,
13 is that if an individual is within their 90-day
14 probationary period, any type of actions, behavior,
15 conduct may --

16 (Reporter interjection.)

17 MR. COWIE: -- may -- the board may have the
18 ability to either revoke or temporarily suspend their
19 work card, pending a hearing. But after that 90-day
20 process, there's now a gap in which, depending on my
21 behavior, if it warrants the severity and the
22 justification of expenditure for review with legal and
23 then the following of a client, well now that item will
24 get its attention, meanwhile, hundreds, if not dozens,
25 an enumerable number of complaints will never be

1 brought before you.

2 So as a qualified agent, as the owner, I've
3 met with a lot of other CFIs. I've met with a lot of
4 other QAs. We are interested in being a part of a
5 solution and trying to come together to communicate,
6 but the systems in place prohibit me from entering more
7 than one or two sentences. If I fired an employee
8 because he lit the patrol car on fire, albeit a crime,
9 if he's not caught, you will never know about that
10 arrest, that action, that behavior, that conduct. But
11 when we're looking at approximately 50,000 work card
12 holders, we understand that it's unfeasible for any one
13 of us to be capable of reviewing the actions of that
14 many people.

15 But if a system were to be capable of being
16 revised to where I could enter in a more lengthy
17 disciplinary action history, because currently if --
18 I'm only limited to maybe 250 characters within the
19 system, but we would love the ability to actually
20 report what these officers are doing. For example, a
21 particular employee threw a gang sign at somebody, and
22 the consequence was the opposing person he threw that
23 gang sign at drove through my client's store, costing
24 us inevitably to lose the contract, and then over a
25 million dollars per annum loss, simply because of the

1 ill-gotten actions or behavior of a work card holder
2 that will never be brought before the board.

3 So we would love the opportunity as QAs, as
4 owner-operators, and as CFIs to be a part of a
5 solution, and maybe be some type of a committee and see
6 a mandatory reporting, especially and specifically
7 regarding uses of force. If a security officer uses
8 force, I believe that everyone in this room, including
9 the public, should have the opportunity to at least
10 hear about it and be aware of it.

11 Last, but not least, is a question specific
12 regarding the VAS form. Without any NRS or NAC
13 statute, if I, as a certified firearms instructor,
14 accept someone into my course, sign off on them without
15 their qualified agent signing that form, am I in
16 violation of NAC 648? And I'm here to ask that
17 question. And I understand it could be complicated.
18 I'm more than open to getting that answer at a later
19 time, but that is what myself and approximately 25 to
20 maybe 60 other CFIs are currently wondering.

21 BOARD MEMBER GRONAUER: That's a good point.
22 That is a good point. So out of all the points you
23 had, you had one good one. No, seriously, Mr. Cowie,
24 it's interesting because --

25 MR. COWIE: Context is important. I'd love

1 to give you that opportunity to share. Security
2 officers are going to their supervisors and saying, I
3 want to go armed. They're being told, You have to work
4 for me for 90 days, you have to work for me
5 for 12 months, or they're being told, You have to hop,
6 skip, jump, leap, song, and dance, only to be denied at
7 a later time.

8 For example, Vet-Sec, they do not issue the
9 VAS form in any, way, shape, or form whatsoever. Now
10 you go to Allied. I'm a former Allied employee.
11 Having spoken with current Allied managers, depending
12 on the account manager, their supervisors are telling
13 the students that were in my last class just a week
14 ago, You have to do this, you have to do this. Then
15 they go to Marksman, You have to do this, you have to
16 do this, so what's the truth?

17 BOARD CHAIR NIXON: So I think that's company
18 policy. As the regional vice president for Allied
19 Universal --

20 MR. COWIE: There's a company policy
21 pertaining to what needs to be performed by a work card
22 holder to --

23 (Reporter interjection.)

24 MR. COWIE: The requirements necessary to
25 obtain the VAS form?

1 BOARD CHAIR NIXON: Not the form, for -- for
2 me to sign off saying that I am going to trust that you
3 can have a guard card. So for example, our company
4 policy is you have to be 21 or older, you have to have
5 some sort of military or former law enforcement
6 experience or worked at an armed location or armed --
7 worked in an armed capacity for a minimum of one year.
8 We are not to be the first persons to ever hand you a
9 gun and go, Good luck, right?

10 MR. COWIE: Absolutely.

11 BOARD CHAIR NIXON: And I'm sure as an Allied
12 armed officer, as an armed officer for Allied, you went
13 through a 40-hour armed academy, right?

14 MR. COWIE: I would advise I was a West Coast
15 regional trainer out of Los Angeles under Russell
16 Mollett (phonetic) and David Luu --

17 BOARD CHAIR NIXON: Okay.

18 MR. COWIE: -- so I was actually a regional
19 trainer working incumbent with --

20 BOARD CHAIR NIXON: Okay.

21 MR. COWIE: -- the firearms instructors in
22 California at the time.

23 BOARD CHAIR NIXON: So --

24 MR. COWIE: You are correct, everything you
25 said. Everything that you have communicated is not

1 being communicated to your employees, rather they are
2 being directly told, You have to work for me for 90
3 days, You have to show up on time, or you have to do
4 other things.

5 BOARD CHAIR NIXON: We do make some
6 exceptions so that folks are allowed to progress their
7 career, that if they have -- they've -- not 90 days,
8 but if they've worked for us for a certain amount of
9 time, they're allowed to ask for an opportunity to go
10 armed. The problem -- the issue that they go through
11 when they go through that process is they have to go
12 through an extended academy --

13 MR. COWIE: Correct.

14 BOARD CHAIR NIXON: -- and then our CFI
15 actually watches them more intently to make sure that
16 they're safe with the weapon and some other things, and
17 it's not 90 days. By no means is it 90 days. I get
18 the requests saying --

19 MR. COWIE: Right.

20 BOARD CHAIR NIXON: -- can that person go
21 armed. First thing I ask is how long they've been with
22 us, what's their intent, what's their -- what's their
23 performance. And I get, you know, that they've been a
24 good performer and whatever else. That being said,
25 that's for Allied. I don't know what Marksman does --

1 MR. COWIE: Right.

2 BOARD CHAIR NIXON: -- I don't know what the
3 other companies do. So those are company policies.
4 They're not State-mandated anything, and each company,
5 I think, has the opportunity to decide what their
6 policies are going to be.

7 EXECUTIVE DIRECTOR SALADINO: Yes. And see,
8 like -- and that's, I think, how that verification form
9 came up, was there's not all these armed positions, so
10 companies then had to have an avenue to get people to
11 an armed -- armed class.

12 So again, like I had said earlier with this
13 form, it's not in NAC and it's not in NRS, so that's
14 why we're looking to potentially -- we're going to
15 bring this for a future agenda item to see about, you
16 know, what could we do in lieu of or keep it -- keep it
17 going or remove it totally to where individuals can
18 just, you know, take the class then keep up on their
19 qualifications, you know, without a company sign-off,
20 what does that look like, what do the companies think,
21 stuff like that.

22 BOARD CHAIR NIXON: And while I'm not opposed
23 to having it being heard for the next meetings or
24 whatever, I am concerned about not having that form,
25 because there is a concern, in my mind, that the

1 company now has no oversight of the person either
2 taking their requal, because there's oftentimes that
3 they don't do it, and I, you know, sign off on the
4 requal, but I also make sure that they're removed from
5 the armed account until they get their requal, and I
6 also make sure that they're written up for not getting
7 their requal, because it's their responsibility as the
8 card holder to have it. I don't know what other
9 companies do, but if you remove that, then we no longer
10 have that oversight, and that's why --

11 MR. COWIE: I think there might be a
12 misunderstanding, because everything you said is the
13 current obligations of a qualified agent after that
14 they are, in fact, armed. What I want to specifically
15 contribute is officers presently do not unequivocally
16 have equal opportunity to advance within their
17 professional career.

18 BOARD CHAIR NIXON: Yeah.

19 MR. COWIE: And QAs are picking and choosing,
20 cherry-picking, if you would, bluntly said, I like you
21 so I'm going to give it to you. No, not you. You
22 showed up late. That is not equal opportunity for all.

23 BOARD CHAIR NIXON: Yeah.

24 MR. COWIE: I have heard individuals say, I
25 was told I'm too fat. I was told I'm too short. I was

1 called ghetto. I was told I'm too old. A Vietnam
2 veteran, 30 years with the Chicago Police Department,
3 John Aruda (phonetic) was his name --

4 (Reporter interjection.)

5 MR. COWIE: 30 years with the Chicago police
6 department, Vietnam veteran, he was told by multiple
7 agencies, which shall remain nameless, they refused to
8 sponsor him, they were concerned of his ability to stay
9 awake or whatever have you.

10 Being the CFI on the front lines, I'm
11 confident we can reasonably agree or just simply
12 conclude based on my statement and attestation I am
13 witnessing firsthand what is being told me, and they
14 are being denied equal opportunity. But the question
15 remains simply, and even with the authorization being
16 granted to allow them to attend the course with that
17 gone, everything you said would remain intact.

18 The QA would still be required to verify the
19 roster, still have to add them to the roster, and
20 you're a hundred percent right, it is now the work card
21 holder's responsibility --

22 (Reporter interjection.)

23 MR. COWIE: My apologies. It is now the work
24 card holder's responsibility to ensure that they
25 maintain their qualifications, as well as the QA's

1 responsibility to ensure that if they're working armed,
2 they are within compliance. What I'm presenting is if
3 I, as a firearms instructor, tomorrow allow someone to
4 come into my class without their QA signing off on it,
5 am I in violation of NAC 648?

6 BOARD CHAIR NIXON: That part, I don't know,
7 but I -- you know, I think when -- when we do the
8 workshop to determine whether or not that's a
9 possibility, I think there's two things that need to be
10 looked at to your point, the initial issue of -- for
11 the work card or for the armed card and then the
12 continued oversight of the company for that employee,
13 right, so that the company having to sign the VEAS on
14 it for the requals I think they're -- to your point
15 there's two different things but there has to be some
16 way for the company to have oversight of the person
17 requaling and --

18 MR. COWIE: How would a company not have
19 oversight if they still bear the responsibility to
20 ensure that they are licensed and active at the time of
21 being placed on post?

22 BOARD CHAIR NIXON: We -- we're way past the
23 five minutes, and that's like a two-week conversation,
24 right?

25 MR. COWIE: Right.

1 BOARD CHAIR NIXON: Because every company is
2 different. So I would just say that my request would
3 be -- for the conversation is that we have two
4 different conversations; one being, you know, the
5 initial, and then the second being the oversight.

6 MR. COWIE: You mean the initial licensing of
7 the work card?

8 BOARD CHAIR NIXON: That's right.

9 MR. COWIE: Got it.

10 BOARD CHAIR NIXON: And then the second one
11 being how -- if there's no VEAS form for the QA to sign
12 off on every six months, how do we have that oversight
13 that these people are actually getting their
14 requalifications?

15 MR. COWIE: As I previously stated --

16 BOARD CHAIR NIXON: Okay --

17 MR. COWIE: -- the reg --

18 BOARD CHAIR NIXON: Again, we're past --

19 MR. COWIE: Okay.

20 BOARD CHAIR NIXON: We're past the time,
21 and --

22 MR. COWIE: Would I be able to obtain an
23 answer, whether it be from yourself, the board, or
24 legal in between now and the next meeting? And the
25 reason for that request is specifically an answer for

1 all of those that are asking this, Hey, if we -- If I
2 license this guy because he wants to, am I breaking the
3 law? That's what we're --

4 EXECUTIVE DIRECTOR SALADINO: And I will
5 definitely follow up with you on that.

6 MR. COWIE: Perfect.

7 BOARD CHAIR NIXON: Thank you.

8 MR. COWIE: Thank you.

9 BOARD MEMBER BROWN: And Madam Chair -- Madam
10 Chair, and sir, don't leave yet. If I can, I know
11 we've gone beyond the five minutes, but I wanted to ask
12 a question about his previous thing as father of -- as
13 use of force, drawing weapons, things of that nature.
14 Please educate me, sir. Is there any requirement for
15 a -- some type of use of form -- force form to be sent
16 to a QA on incidents like that, like three of us on the
17 board previously had to do as law enforcement officers?

18 MR. COWIE: The short answer, sir, is no. As
19 a former federal law enforcement officer with the US
20 Department of Justice myself, there is presently zero
21 requirement through NAC or NRS 648 that obligates any
22 work card holder, whether armed or unarmed, to report
23 any use of force to their employer, to their QA, to
24 their supervisor, or to the board.

25 Therefore, if I am a security officer and I

1 have used force, if I don't tell anybody about it, it
2 goes under the rug, and that is what I am personally
3 observing on a very large scale. And for the -- for
4 the purposes of establishment of the record, in 2021 I
5 came before this board and requested that there be a
6 minimum training standard requirement put in place.

7 I'm interested, having conducted
8 approximately the past four to five years of research
9 and development at my own expense, to identify through
10 a public records information request and/or simple
11 collaboration with the board how many incidents have
12 been brought before the board since that date of
13 requesting for a minimum training standard requirement,
14 and then evaluate how many of these could have
15 potentially been prevented, one, if there was a minimum
16 training standard requirement for work card holders,
17 and two, if QAs had to answer for their officer's
18 conduct when a use of force occurs.

19 So in conclusion, no, there's no report. I
20 can beat the daylights out of somebody today, and as
21 long as I'm not arrested -- and unfortunately, even if
22 I am arrested, you will never know about it unless
23 Las Vegas Metropolitan Police Department contacts the
24 board, unless it's high profile enough and public, if a
25 citizen makes a complaint. So we've got a system here

1 to which I've had conversations with city council,
2 lieutenant governor's office, as well as Las Vegas
3 Metropolitan Police Department in efforts towards the
4 forward progression and procurement of the Rap Back
5 system, and/or perhaps the proposal of reducing the
6 work card's time frame from five years renewal to every
7 two years, based on firsthand knowledge that there are
8 potentially convicted felons or armed and prohibited
9 persons possessing firearms while still in possession
10 of an armed work card, because upon arrest after the
11 issuance of a work card, there is no process in place
12 in which the PLIB [sic] is notified of that person's
13 arrest, whether in Vegas or any other state in the
14 United States.

15 Hopefully I've answered your question,
16 although that was a lot of context.

17 BOARD MEMBER BROWN: Well, you did in one
18 aspect, in the fact that I was going to ask if you
19 thought that maybe all of your QAs that you deal with
20 would be willing to put into place a company policy or
21 something that states there has to be a use of force
22 form initiated, but you answered that there are people
23 that are still going to ignore that, "If nobody saw me
24 do it, I didn't do it" type thing.

25 So I was just trying to see if there was a

1 way that we could figure out, Okay, if there's a way
2 that QAs could eventually report this stuff to us and
3 we would know before they come before the board for
4 their next, you know, renewal and find out that they've
5 had something or -- anyway. Okay. I --

6 MR. COWIE: No. To your -- to your point,
7 yes, the QAs and owners that I've spoken to, we desire
8 nothing more than to hold these individuals accountable
9 because they're compromising our livelihoods with our
10 clients when their actions, behavior, or conduct are
11 anything other than what's required pursuant to company
12 policy, but the current culture is, What are you going
13 to do about it? So --

14 BOARD CHAIR NIXON: So sir, I'm sorry. I'm
15 going to have to -- it's been --

16 MR. COWIE: My apologies. I thought I -- I
17 was just wanting to answer. But the QAs would love to
18 see a use of force requirement.

19 BOARD CHAIR NIXON: Okay.

20 BOARD MEMBER GRONAUER: We're done.

21 BOARD CHAIR NIXON: All right. Brown, does
22 that answer --

23 BOARD MEMBER BROWN: Thank you.

24 BOARD CHAIR NIXON: Okay.

25 BOARD MEMBER BROWN: Yeah. Thank you. And

1 I'm sorry, Madam Chair, for going over.

2 BOARD CHAIR NIXON: No, you're fine.

3 All right. Thank you, sir.

4 MR. COWIE: Thank you so much.

5 (Reporter interjection.)

6 BOARD CHAIR NIXON: Okay. If there's no
7 further public comment, the meeting is adjourned.

8 Happy holidays, guys. Thank you.

9 (The proceedings concluded at 3:04 p.m.)

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