

The holiday schedule for State employees is established by the Legislature.

| Day Observed | Holiday Observed |
|--|-----------------------------------|
| January 1 | New Year's Day |
| Third Monday in January | Martin Luther King Jr.'s Birthday |
| Third Monday in February | President's Day |
| Last Monday in May | Memorial Day |
| July 4 | Independence Day |
| First Monday in September | Labor Day |
| Last Friday in October | Nevada Day |
| November 11 | Veteran's Day |
| Fourth Thursday in November | Thanksgiving |
| Friday Following Fourth Thursday in November | Family Day |
| December 25 | Christmas Day |

When January 1, July 4, November 11 or December 25 falls:

- On a **Saturday**, the preceding Friday is the observed legal holiday.
- On a **Sunday**, the following Monday is the observed holiday.