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TRANSCRIPT OF A MEETING
OF THE
STATE OF NEVADA
PRIVATE INVESTIGATOR'S LICENSING BOARD

Wednesday, June 7, 2017
9:00 a.m.

Northern Nevada Location:
Office of the Attorney General
100 North Carson Street
Mock Court Room
Carson City, Nevada

Southern Nevada Location (Videoconferenced):
Grant Sawyer State Office Building
555 East Washington Avenue
Attorney General Conference Room, Suite 4500
Las Vegas, Nevada

REPORTED BY: SHANNON L. TAYLOR, CCR, CSR, RMR
Certified Court, Shorthand and Registered Merit Reporter
Nevada CCR #322, California CSR #8753, Idaho CSR #485
(775) 887-0472

A P P E A R A N C E S

Board Members Present:

Mark Zane, Chairman (Carson City)
Jim Colbert (Carson City)
Raymond Flynn (Las Vegas)
Jim Nadeau (Carson City)

Also: Kevin Ingram (Las Vegas)
Executive Director

Rosalie Bordelove (Las Vegas)
Deputy Attorney General
Board Counsel

Gisela Corral (Las Vegas)
Licensing Specialist

Shelly Donald (Las Vegas)
Investigator

Vincent Saladino (Las Vegas)
Investigator

Jason Woodruff (Carson City)
Investigator

Mary Klemme (Carson City)
Investigative Assistant

Lacey Hix (Carson City)
Investigative Assistant

Other Participants:

Stewart Bentley (Las Vegas)
John G. McCluskey (Las Vegas)
Leo F. Jackson (Las Vegas)
Gregory N. Liddicoat (Carson City)
Margaret J. Arnowski (Las Vegas)
Barry W. Neel (Las Vegas)
Steven M. Rachminov (Las Vegas)
Scott R. Campbell (Las Vegas)
Hassan K. Essix (Las Vegas)

1 Shiloh S. Pritchard (Las Vegas)
Lynda L. Buel (Las Vegas)
2 Wallace J. Harris (Las Vegas)
Matthew S. Moonin (Las Vegas)
3 Earl L. Coy (Las Vegas)
Riley C. Hunt (Las Vegas)
4 William F. Peeler (Las Vegas)
Avi Korein (Las Vegas)
5 Stanley N. Hanaoka (Las Vegas)
Vincent Beal (Las Vegas)
6 William H. Whitfield (Las Vegas)
Ian S. Tay (Las Vegas)
7 Brian C. Nagunst (Las Vegas)
Jeff M. Basenberg (Las Vegas)
8 Ian C. Ryan (Las Vegas)
Joseph Ojeda (Las Vegas)
9 Steven A. Neumeyer (Las Vegas)
James E. Loveless (Carson City)
10 John Yaryan (Carson City)
Katie Stueve (Carson City)
11 Harry W. Dixon III (Carson City)
Harry W. Dixon (Carson City)
12 Nicholas Oldham, Esq. (Las Vegas)
Matt De Leon (Las Vegas)
13 Lee Mohen (Las Vegas)
Mike Kirkman (Las Vegas)
14 Theresa Jones (Las Vegas)
Michael Spriggs (Las Vegas)
15 John H. Price (Las Vegas)
Diallobe Reed (Las Vegas)
16 Kristy K. Bailey (Las Vegas)
Elisha I. Cordeiro (Las Vegas)
17 Morgan D. Jacobs (Las Vegas)
Nakeisha Kelly (Las Vegas)
18 Christopher M. Sartin (Las Vegas)
Shaquane S. Slack (Las Vegas)
19 Dustin J. Warren (Las Vegas)
Melissa M. Allen (Las Vegas)
20 Jennifer M. Groom (Las Vegas)
Georgette Robertson (Las Vegas)
21 Raul A. Acosta (Carson City)
Kevin A. Davis (Las Vegas)
22 Frances X. Dumas-Brown (Las Vegas)
Frank J. Hughes and his wife (Las Vegas)
23 Marisela L. Ortega (Carson City)
Freddie Page (Las Vegas)
24 John T. Woods (Las Vegas)
Andrew M. Collins (Las Vegas)
25 Andre W. Duncan (Las Vegas)

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Besart P. Lesi (Las Vegas)
Edward P. Neuman and his wife (Las Vegas)
Alvin Pierre (Las Vegas)
Jesus Rubio (Las Vegas)
Charles A. Taylor (Las Vegas)
Leona A. Washington (Las Vegas)

I N D E X		
ITEM		PAGE
1.	Roll Call of Board Members	16
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3.	Review current financial report	20
4.	Review and approve transcripts from February 22, March 8 and April 5, 2017 Board meetings "for possible action"	20
5.	All applicants and witnesses to be sworn in	21
ITEMS CARRIED OVER FROM MARCH BOARD MEETING		
6.	Chenega Infinity, LLC, is applying for a new corporate Private Patrolman license. If approved, Stewart W. Bentley, Jr., license number 1530 is requesting that his individual license be kept in abeyance so that he may become the qualifying agent. Member to be approved is Timothy L. Lamb. This is subject to all statutory and regulatory requirements. "for possible action"	22
CORPORATE OFFICER		
7.	Criterion Healthcare Security, Inc., license number 1777B, is seeking Corporate Officer approval for Cindie Ann Buchanan. This is subject to all statutory and regulatory requirements. "for possible action"	25
8.	AB Quicksilver Court Services, LLC, license number 931, is seeking Member approval for Jennifer Lynn Guinn This is subject to all statutory and regulatory requirements. "for possible action"	25
9.	HireRight, LLC, license number 1449, is seeking Member approval for Gregg David Freeman. This is subject to all statutory and regulatory requirements. "for possible action"	25

- 1 10. U.S. Security Associates, Inc., license
2 number 152, is seeking Corporate Officer
3 approval for Kevin S. Smith and Richard L.
4 Wyckoff. This is subject to all statutory
5 and regulatory requirements.
6 "for possible action" 25
- 7 CHANGE OF LICENSING STATUS - QUALIFYING AGENT, EXISTING
8 CORP
- 9 11. Rose R. Deka is requesting a change in
10 licensing status. Ms. Deka is requesting
11 that her individual license, license number
12 2281AX, be kept into abeyance so that she may
13 become the qualifying agent for IntelliCorp
14 Records, Inc., license number 1376. This is
15 subject to all statutory and regulatory
16 requirements. "for possible action" 25
- 17 12. Scott E. Ferguson is requesting a change in
18 licensing status. Mr. Ferguson is requesting
19 that his individual Private Patrolman license,
20 license number 1464BX, be kept into abeyance
21 so that he may become the qualifying agent for
22 Falcon Security Group, LLC, license number
23 1464. This is subject to all statutory and
24 regulatory requirements.
25 "for possible action" 25
- CHANGE OF LICENSING STATUS - QUALIFYING AGENT, NEW CORP
13. Reinharcz Security P LLC, dba Superguard
Security, is applying for a new corporate
Private Patrolman license. If approved,
Jeffrey M. Reinharcz, license number 2055B,
is requesting that his individual license be
placed into abeyance so that he may become the
qualifying agent. This is subject to all
statutory and regulatory requirements.
"for possible action" 25
- CHANGE OF LICENSING STATUS - CORPORATE NAME CHANGE,
QUALIFYING AGENT TRANSFER
14. Sedgwick Factual Photo, Inc., license number
1658, is requesting a Corporate Name Change to
Sedgwick SIU, Inc. Vincent P. Vossel will
remain the qualifying agent. This is subject

1	to all statutory and regulatory requirements.	
	"for possible action"	25
2		
3	15. Tag Messenger, Inc., license number 1544, is	
4	requesting a Corporate Name Change to Tag	
5	Process Service, Inc. David L. Rolf will	
6	remain the qualifying agent. This is subject	
7	to all statutory and regulatory requirements.	
8	"for possible action"	25
9		
10	PRIVATE INVESTIGATOR	
11		
12	16. 3642JNL, LLC, Irish Eyes Investigations is	
13	applying for a new corporate Private	
14	Investigator License. John G. McCluskey is	
15	applying for an individual Private Investigator	
16	license. If approved, he is requesting that	
17	his individual license be placed into abeyance	
18	so that he may become the qualifying agent.	
19	This is subject to all statutory and	
20	regulatory requirements.	
21	"for possible action"	27
22		
23	17. Leo F. Jackson, dba Special K. Investigations,	
24	is applying for an individual Private	
25	Investigator license. This is subject to all	
26	statutory and regulatory requirements.	
27	"for possible action"	30
28		
29	18. Gregory N. Liddicoat, DBA Great Basin Fire	
30	Investigations, is applying for an individual	
31	Private Investigator license. This is subject	
32	to all statutory and regulatory requirements.	
33	"for possible action"	36
34		
35	19. Margaret J. Aranowski is applying for an	
36	individual Private Investigator license. This	
37	is subject to all statutory and regulatory	
38	requirements. "for possible action"	42
39		
40	20. Barry W. Neel is applying for an individual	
41	Private Investigator license. This is subject	
42	to all statutory and regulatory requirements.	
43	"for possible action"	44
44		
45	PRIVATE PATROLMAN	
46		
47	21. Specialized Protection & Security, LLC is	
48	applying for a new corporate Private Patrolman	

- 1 license. Steven M. Rachminov is applying for
 2 an individual Private Patrolman license. If
 3 approved, he is requesting that his individual
 4 license be placed into abeyance so that he may
 become the qualifying agent. This is subject
 to all statutory and regulatory requirements.
 "for possible action" 46
- 5 22. Strider Security, LLC is applying for a new
 6 corporate Private Patrolman license. Scott R.
 Campbell is applying for an individual Private
 7 Patrolman license. If approved, he is
 8 requesting that his individual license be
 placed into abeyance so that he may become the
 9 qualifying agent. Member to be approved is
 Brent J. Rowley. This is subject to all
 10 statutory and regulatory requirements.
 "for possible action" 49
- 11 23. SwaySecurity, Inc. is applying for a new
 12 corporate Private Patrolman license. Hassan K.
 Essix is applying for an individual Private
 13 Patrolman license. If approved, he is
 14 requesting that his individual license be
 placed into abeyance so that he may become the
 15 qualifying agent. Corporate Officer to be
 approved is Terrel D. Betts. This is subject
 to all statutory and regulatory requirements.
 "for possible action" 55
- 16 24. Security Risk Management Consultants, LLC is
 17 applying for a new corporate Private
 Patrolman license. Lynda L. Buel is applying
 18 for an individual Private Patrolman license.
 If approved, she is requesting that her
 19 individual license be placed into abeyance so
 that she may become the qualifying agent.
 20 Member to be approved is John C. Parris. This
 is subject to all statutory and regulatory
 requirements. "for possible action" 59
- 21 25. Proactive Security Solutions, LLC, dba
 22 Proactive Security Solutions, is applying for
 an individual Private Patrolman license.
 23 Wallace J. Harris is applying for an individual
 Private Patrolman license. If approved, he is
 24 requesting that his individual license be
 placed into abeyance so that he may become the
 25 qualifying agent. This is subject to all

- 1 statutory and regulatory requirements.
 2 "for possible action" 62
- 3 26. Denali Consulting Services, LLC is applying
 4 for a new corporate Private Patrolman license.
 5 Matthew S. Moonin is applying for an individual
 6 Private Patrolman license. If approved, he is
 7 requesting that his individual license be
 8 placed into abeyance so that he may become the
 9 qualifying agent. Members to be approved are
 10 Earl L. Coy and Riley C. Hunt. This is subject
 11 to all statutory and regulatory requirements.
 12 "for possible action" 63
- 13 27. The Peeler Group, Inc., dba Peeler Group
 14 International, is applying for a new corporate
 15 Private Patrolman license. William F. Peeler
 16 is applying for an individual Private Patrolman
 17 license. If approved, he is requesting that
 18 his individual license be placed into abeyance
 19 so that he may become the qualifying agent.
 20 This is subject to all statutory and regulatory
 21 requirements. "for possible action" 66
- 22 28. Screen International Security Services, Ltd. is
 23 applying for a new corporate Private Patrolman
 24 license. Avi Korein is applying for an
 25 individual Private Patrolman license. If
 approved, he is requesting that his individual
 license be placed into abeyance so that he may
 become the qualifying agent. This is subject
 to all statutory and regulatory requirements.
 "for possible action" 68
29. Stanley N. Hanaoka is applying for an
 individual Private Patrolman license. If
 approved, he is requesting that his individual
 license be placed into abeyance so that he may
 become the qualifying agent for Brink's
 Incorporated, license number 450. This is
 subject to all statutory and regulatory
 requirements. "for possible action" 70
30. Vincent Beal is applying for an individual
 Private Patrolman license. If approved, he is
 requesting that his individual license be
 placed into abeyance so that he may become the
 qualifying agent for Aarrowhead Security, Inc.,
 dba Vet Sec Protection Agency, license number

- 1 1271. This is subject to all statutory and
 2 regulatory requirements. "for possible action" 72
31. William H. Whitfield is applying for an
 3 individual Private Patrolman license. This is
 4 subject to all statutory and regulatory
 5 requirements. "for possible action" 74
32. Shiloh S. Pritchard is applying for an
 6 individual Private Patrolman license. This is
 7 subject to all statutory and regulatory
 8 requirements. "for possible action" 56
33. Ian S. Tay is applying for an individual
 9 Private Patrolman license. This is subject
 10 to all statutory and regulatory requirements.
 11 "for possible action" 77
34. Brian C. Nagunst is applying for an individual
 12 Private Patrolman license. This is subject to
 13 all statutory and regulatory requirements.
 14 "for possible action" 79
- REPOSSESSOR
35. Jeff M. Basenberg is applying for an individual
 15 Repossessor license. If approved, he is
 16 requesting that his individual license be
 17 placed into abeyance so that he may become
 18 the qualifying agent for Del Mar Recovery
 19 Solutions, LLC, license number 2142D. This is
 20 subject to all statutory and regulatory
 21 requirements. "for possible action" 85
- POLYGRAPH EXAMINER
36. Ian C. Ryan is applying for an individual
 22 Polygraph Examiner certification until such
 23 time that he retires from law enforcement.
 24 This is similar to an abeyance license for
 25 other categories. If approved, he will notify
 Board staff once he retires at which time he
 may activate his license. This is subject to
 all statutory and regulatory requirements.
 "for possible action" 88

1 PRIVATE INVESTIGATOR AND PRIVATE PATROLMAN

2 37. Spartan Investigations L.L.C. is applying for a
3 new corporate Private Investigator and Private
4 Patrolman license. Joseph Ojeda is applying
5 for an individual Private Investigator and
6 Private Patrolman license. If approved, he is
7 requesting that his individual licenses be
8 placed into abeyance so that he may become the
9 qualifying agent. This is subject to all
10 statutory and regulatory requirements.
11 "for possible action" 93

12 38. Steven A. Neumeyer is applying for an
13 individual Private Investigator and Private
14 Patrolman license. If approved, he is
15 requesting that his individual licenses be
16 placed into abeyance so that he may become the
17 qualifying agent for BLPG, Inc., license number
18 2034AB. Corporate Officer to be approved is
19 Ricky Bennett. This is subject to all
20 statutory and regulatory requirements.
21 "for possible action" 95

22 PRIVATE INVESTIGATOR AND PROCESS SERVER

23 39. James E. Loveless, dba High Desert
24 Investigations and Process Service, is
25 applying for an Individual Private
Investigator and Process Service license.
This is subject to all statutory and
regulatory requirements.
"for possible action" 97

PRIVATE INVESTIGATOR, PRIVATE PATROLMAN AND PROCESS
SERVER

40. John S. Yaryan III, dba The Vanquish Group,
is applying for an individual Private
Investigator, Private Patrolman and Process
Service license. This is subject to all
statutory and regulatory requirements. 100
"for possible action" 173

REGISTRATION APPEALS

41. Kristy Bailey applied for registration and
was denied. Ms. Bailey is appealing the

25

1	decision to the Board pursuant to NRS 648. "for possible action"	196
2		
3	42. Shadiaa Brewer applied for registration and was denied. Ms. Brewer is appealing the decision to the Board pursuant to NRS 648.	200
4	"for possible action"	320
5	43. Elisha I. Cordeiro applied for registration and was denied. Mr. Cordeiro s appealing the decision to the Board pursuant to NRS 648.	200
6	"for possible action"	200
7		
8	44. George R. Ellison applied for registration and was denied. Mr. Ellison is appealing the decision to the Board pursuant to NRS 648.	205
9	"for possible action"	320
10	45. Charles V. Gardiner applied for registration and was denied. Mr. Gardiner is appealing the decision to the Board pursuant to NRS 648.	205
11	"for possible action"	320
12		
13	46. Morgan D. Jacobs applied for registration and was denied. Mr. Jacobs is appealing the decision to the Board pursuant to NRS 648.	205
14	"for possible action"	205
15	47. Nakeisha Kelly applied for registration and was denied. Ms. Kelly is appealing the decision to the Board pursuant to NRS 648.	209
16	"for possible action"	209
17		
18	48. Samuel E. Montgomery applied for registration and was denied. Mr. Montgomery is appealing the decision to the Board pursuant to NRS 648.	213
19	"for possible action"	320
20	49. Christopher M. Sartin applied for registration and was denied. Mr. Sartin is appealing the decision to the Board pursuant to NRS 648.	213
21	"for possible action"	213
22		
23	50. Shaqune S. Slack applied for registration and was denied. Mr. Slack is appealing the decision to the Board pursuant to NRS 648.	216
24	"for possible action"	216
25		

1	51.	Dustin J. Warren applied for registration and was denied. Mr. Warren is appealing the decision to the Board pursuant to NRS 648.	
2		"for possible action"	220
3	52.	Melissa M. Allen applied for registration and was denied. Ms. Allen is appealing the decision to the Board pursuant to NRS 648.	
4		"for possible action"	225
5	53.	Jennifer M. Groom applied for registration and was denied. Ms. Groom is appealing the decision to the Board pursuant to NRS 648.	
6		"for possible action"	231
7	54.	Georgette Robertson applied for registration and was denied. Ms. Robertson is appealing the decision to the Board pursuant to NRS 648.	
8		"for possible action"	240
9	55.	Raul A. Acosta applied for registration and was denied. Mr. Acosta is appealing the decision to the Board pursuant to NRS 648.	
10		"for possible action"	248
11	56.	Kevin A. Davis applied for registration and was denied. Mr. Davis is appealing the decision to the Board pursuant to NRS 648.	
12		"for possible action"	255
13	57.	Frances X. Dumas-Brown applied for registration and was denied. Ms. Dumar-Brown is appealing the decision to the Board pursuant to NRS 648.	
14		"for possible action"	260
15	58.	Frank J. Hughes applied for registration and was denied. Mr. Hughes is appealing the decision to the Board pursuant to NRS 648.	
16		"for possible action"	263
17	59.	Marisela L. Ortega applied for registration and was denied. Ms. Ortega is appealing the decision to the Board pursuant to NRS 648.	
18		"for possible action"	268
19	60.	Freddie Page applied for registration and was denied. Mr. Page is appealing the decision to the Board pursuant to NRS 648.	
20		"for possible action"	270
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1	61.	John T. Woods applied for registration and was denied. Mr. Woods is appealing the decision to the Board pursuant to NRS 648.	
2		"for possible action"	275
3	62.	George Anglada applied for registration and was denied. Mr. Anglada is appealing the decision to the Board pursuant to NRS 648.	283
4		"for possible action"	320
5	63.	Ruben H. Arreguin applied for registration and was denied. Mr. Arreguin is appealing the decision to the Board pursuant to NRS 648.	283
6		"for possible action"	320
7	64.	Andrew M. Collins applied for registration and was denied. Mr. Collins is appealing the decision to the Board pursuant to NRS 648.	
8		"for possible action"	283
9	65.	Andre W. Duncan applied for registration and was denied. Mr. Duncan is appealing the decision to the Board pursuant to NRS 648.	
10		"for possible action"	289
11	66.	Besart P. Lesi applied for registration and was denied. Mr. Lesi is appealing the decision to the Board pursuant to NRS 648.	
12		"for possible action"	291
13	67.	Edward P. Neuman applied for registration and was denied. Mr. Neuman is appealing the decision to the Board pursuant to NRS 648.	
14		"for possible action"	296
15	68.	Alvin Pierre applied for registration and was denied. Mr. Pierre is appealing the decision to the Board pursuant to NRS 648.	
16		"for possible action"	299
17	69.	John H. Price applied for registration and was denied. Mr. Price is appealing the decision to the Board pursuant to NRS 648.	
18		"for possible action"	189
19	70.	Diallobe K. Reed applied for registration and was denied. Mr. Reed is appealing the decision to the Board pursuant to NRS 648.	
20		"for possible action"	193
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1	71.	Jesus A. Rubio applied for registration and was denied. Mr. Rubio is appealing the decision to the Board pursuant to NRS 648. "for possible action"	303
2			
3	72.	Charles A. Taylor applied for registration and was denied. Mr. Taylor is appealing the decision to the Board pursuant to NRS 648. "for possible action"	308
4			
5			
6	73.	Leona A. Washington applied for registration and was denied. Ms. Washington is appealing the decision to the Board pursuant to NRS 648. "for possible action"	314
7			
8			
9		OTHER BUSINESS	
10	74.	Representatives from Trustify are asking for Board's opinion on whether they are required to be licensed in the State of Nevada. Trustify says they provide a service that is a "technology platform" that enables consumers to "find, communicate with, retain, and pay a third party licensed private investigator," but Trustify "is not a private investigation agency and does not [itself] perform any private investigation services." "for possible action"	105
11			
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14			
15	75.	Pursuant to NRS 648.020(3), the members of the Board shall elect a Chair of the Board from among its members by majority vote. After the initial election, the Chair shall hold office for a term of 2 years beginning on July 1 of each year. Board Members may nominate candidates to assume the role of Chairman to be followed by a vote. The newly elected Chairman will assume the duties July 1, 2017 through June 30, 2019. "for possible action"	321
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21	76.	Review and discussion of Executive Director's salary. "for possible action"	322
22			
23	77.	Board Comment and future agenda items "for possible action"	329
24	78.	Public Comment	329
25	79.	Adjournment "for possible action"	330

1 CARSON CITY, NEVADA, WEDNESDAY, JUNE 7, 2017, 9:03 A.M.

2 -oOo-

3 BOARD CHAIRMAN ZANE: So we'll call the meeting
4 to order. This is the scheduled meeting of the Private
5 Investigator's Licensing Board for Wednesday, June 7,
6 2017.

7 Can we have roll call of the members, please?

8 MR. INGRAM: Yes, Mr. Chairman.

9 Board Member Colbert?

10 BOARD MEMBER COLBERT: Here.

11 MR. INGRAM: Board Member Flynn?

12 BOARD MEMBER FLYNN: Here.

13 MR. INGRAM: Board Member Nadeau?

14 BOARD MEMBER NADEAU: Here.

15 BOARD CHAIRMAN ZANE: And Chairman Zane?

16 BOARD CHAIRMAN ZANE: Here.

17 MR. INGRAM: For those that are not aware in
18 the audience, Board Member Charlotte Collins was offered
19 a position out-of-state and has resigned her position.
20 And the Governor's currently reviewing applications for
21 a new Board member.

22 BOARD CHAIRMAN ZANE: Thank you.

23 Item number two is the notification of public
24 comment. It pretty much means what it says. But in a
25 nutshell, public comment is accepted now, before the

1 start of the meeting, and also at the end of the
2 meeting. And that's a period of time that's set aside
3 for any of member of the public to bring an issue or an
4 item to the attention of the Board that is not on the
5 agenda and that you feel that the Board has some
6 interest in and should know about.

7 We do limit it in time. And we do limit it to
8 subject, because it needs to relate to something that
9 the Board's involved in dealing with. So if you want to
10 make a public comment about a problem with the Board of
11 Medical Examiners, I don't know that we're going to give
12 you much time to do that. But if you have anything
13 that's germane to private investigation, security, and
14 anything having to do with NAC 648, we're here to
15 listen. And then, if it needs to be agendized later so
16 that it can be properly determined, then we would take
17 it at that point.

18 The public comment portion isn't necessarily
19 made to elicit any response from the Board, and usually
20 you won't receive one. We'll just take the information.
21 The stenographer will make a record of your comments.
22 And it can be used for that purpose, so that we have the
23 information, and we can move along to consider it.

24 Additionally, today, well, not just today, if
25 there is an adversarial proceeding to where someone's

1 due process rights are affected, we do have the ability
2 to limit or not allow public comment on adversarial
3 agenda items. Those would be things where there's an
4 appeal or a hearing of some sort for a disciplinary
5 action. We do have the ability not to accept public
6 comment, because the due process requirements are that
7 everybody have notice of what's going to be done. So it
8 doesn't fare well for due process if somebody stands up
9 without any notice and makes a claim that one of the
10 people on the Board is a mass murderer, or something
11 like that. So we don't allow that, generally speaking.

12 Today, we have a particular agenda item that
13 you'll find. It has to do with a company called
14 Trustify.

15 MR. INGRAM: That would be item 74 on the
16 agenda.

17 BOARD CHAIRMAN ZANE: Item number 74. Number
18 one, we may move that item somewhere in the agenda so
19 that it can be dealt with in the most efficient manner.
20 That's number one.

21 And, number two, because we expect a
22 significant amount of comment regarding the agenda item,
23 we are going to accept some public comment at the
24 conclusion of the presentation and before the Board
25 makes any motion, if it elects to do so.

1 So if you're here to speak on the issue, we
2 will accept some public comment after the period,
3 because we do believe there's going to be a significant
4 amount, and we don't want -- we encourage anybody that
5 has something to say to get up and say it. But we're
6 also going to be mindful of time restraints and making
7 sure that it's handled in a judicious fashion and a
8 professional fashion.

9 So if somebody runs over in time -- and that
10 time, for the most part, unless it's disruptive to the
11 meeting, it's pretty much a maximum of three to five
12 minutes. So, you know, we could consume an entire
13 meeting based upon one agenda item, if we'd like to, but
14 we've got a lot of things to get done. So if you're
15 expecting to filibuster, it isn't going to work.

16 All right. Any other questions?

17 We'll take any public comment that may wish to
18 be given now, from the south, please. Is there any
19 public comment from anybody in the south that would like
20 to be made now?

21 MR. INGRAM: Mr. Chairman, I see none.

22 BOARD CHAIRMAN ZANE: Thank you.

23 Any public comment in the north to be taken
24 now?

25 I don't see anybody running up here. So the

1 next item on agenda is review of the current financial
2 report.

3 MR. INGRAM: Chairman, the financial report has
4 been disseminated to the Board members. If you have any
5 questions, I'd be happy to entertain those.

6 I will say that right now we are on track to
7 exceed our budget in revenues and on track to have
8 plenty of money in the budget to pay all expenditures
9 through June. Our budget will be closing sometime
10 around September 1st, because we have to allow for all
11 the carryovers and all of the billing through then. And
12 I expect to have our new budget approved and ready for
13 July 1 within the next two weeks. It's under review.
14 And we'll be prepared to start the new fiscal year
15 July 1.

16 BOARD CHAIRMAN ZANE: Any public comment
17 regarding the item number three?

18 Any Board comment for item number three?

19 Thank you. Item number four, review and
20 approve transcripts from February 22, March 8th and
21 April 5, 2017 Board meetings.

22 BOARD MEMBER FLYNN: Mr. Chair, I'd like to
23 make a motion to approve all three.

24 BOARD CHAIRMAN ZANE: Any public comment?

25 I don't hear any. Do we have a second on the

1 motion?

2 BOARD MEMBER COLBERT: Second.

3 BOARD CHAIRMAN ZANE: Okay. We have a motion
4 and a second. All in favor --

5 BOARD MEMBER NADEAU: Can you just give me one
6 second?

7 BOARD CHAIRMAN ZANE: Sure.

8 BOARD MEMBER NADEAU: I'm sorry. I apologize
9 for the delay.

10 BOARD CHAIRMAN ZANE: Usually, I have the
11 ability to cut you off, to keep on moving at the
12 hearing.

13 BOARD MEMBER NADEAU: I know.

14 BOARD CHAIRMAN ZANE: Now you are.

15 BOARD MEMBER NADEAU: Thank you.

16 BOARD CHAIRMAN ZANE: Okay. We have a motion
17 and a second. All in favor, say "aye."

18 (Board members said "aye.")

19 BOARD CHAIRMAN ZANE: Any opposed, say "no."

20 The motion carries. Thank you.

21 All right. Anybody's who expects to give
22 testimony today or speak to an issue, we take it under
23 sworn provision. So if you'll stand and raise your
24 right hand, someone will administer an oath to you,
25 please.

1 MS. BORDELOVE: Do you all swear to tell the
2 truth, the whole truth, and nothing but the truth?

3 (Those present were duly sworn.)

4 BOARD CHAIRMAN ZANE: Thank you.

5 Item number six indicates that it was carried
6 over from the March Board meeting. It's Chenega
7 Infinity, LLC. Is there anybody here to speak to item
8 number six?

9 MR. BENTLEY: I am, sir. Stewart Bentley.

10 BOARD CHAIRMAN ZANE: Pardon?

11 MR. BENTLEY: My name is Stewart Bentley.

12 BOARD CHAIRMAN ZANE: Okay. Thank you.

13 MR. BENTLEY: Can you hear? You're welcome.

14 MR. INGRAM: Good morning.

15 MR. BENTLEY: Good morning. How are you?

16 BOARD CHAIRMAN ZANE: I believe that this is,
17 if I'm not mistaken, it was held over at the request of
18 Board Member Flynn.

19 BOARD MEMBER FLYNN: Yeah, that is correct.
20 There was -- although there's been a lot of time since
21 March. There were questions about the type of business
22 they'd be conducting and a little background on the
23 company.

24 MR. BENTLEY: I can go into as much depth as
25 you need me to. Chenega Corporation is an Alaska Native

1 corporation out of Anchorage, Alaska, set up under the
2 agency laws promulgated by Senator Ted Stevens.

3 The Chenega Strategic Security Business Unit
4 has been in existence for over 10 years. And we have
5 provided security services across the United States,
6 primarily to the federal government. Some of our
7 contracts have included Army West and Army Atlantic.
8 These are bases out here; Fort Huachuca, for example,
9 Dougway Proving Grounds. For the last 10 years, we've
10 also provided security services out at Shasta Dam, and
11 for the last two years out of Glen Canyon in Page,
12 Arizona.

13 And one of the reasons is that Chenega Infinity
14 is a new small business, and we are going to be bidding
15 on a contract for the Hoover Dam, which will require us
16 to be licensed in both Arizona, which we already are,
17 and, of course, here in Nevada.

18 BOARD MEMBER FLYNN: Okay. Based on that and
19 the contract with the Hoover Dam, that's where my
20 question came from, because -- don't take any offense --
21 I've never heard of your company before.

22 MR. BENTLEY: Okay.

23 BOARD MEMBER FLYNN: And I wanted some
24 background. And, unfortunately, we didn't have that
25 background at the last meeting. So I appreciate you

1 coming to this meeting.

2 Mr. Chair, my question's answered. I don't
3 know if anybody else has any other questions.

4 BOARD CHAIRMAN ZANE: Thank you, sir.

5 Any public comment or questions?

6 Any Board comment or questions?

7 Okay. Entertain a motion.

8 BOARD MEMBER FLYNN: I'll make a motion that
9 Chenega Infinity, LLC be granted a new corporate private
10 patrolman license; if approved, that Stewart Bentley,
11 Jr., license number 1530, that his individual license be
12 kept in abeyance so he may become the qualifying agent.
13 The member to be approved is Timothy L. Lamb. This is
14 subject to all statutory and regulatory requirements.

15 BOARD MEMBER NADEAU: I second.

16 BOARD CHAIRMAN ZANE: We have a motion and a
17 second. Any Board comment or question on the motion?

18 All in favor, say "aye."

19 (Board members said "aye.")

20 BOARD CHAIRMAN ZANE: Any opposed, say "no."

21 Motion carries. Thank you.

22 BOARD MEMBER FLYNN: Good luck to you.

23 MR. BENTLEY: Thank you, sir.

24 BOARD MEMBER FLYNN: Do you know when bids are
25 going to go out, or is that --

1 MR. BENTLEY: We expect it anytime from BOR.

2 BOARD MEMBER FLYNN: Okay.

3 MR. BENTLEY: So. Because we have past
4 performance with them, we're confident. We try.

5 BOARD MEMBER FLYNN: All right. Have a good
6 day.

7 BOARD MEMBER NADEAU: Mr. Chairman?

8 BOARD CHAIRMAN ZANE: Yes, sir.

9 BOARD MEMBER NADEAU: Would you entertain a
10 block vote?

11 Mr. Chair, I'd move that the following items be
12 included in the block vote: item number seven,
13 Criterion Healthcare Security, Incorporated; item number
14 eight, AB Quicksilver Court Services, LLC; item number
15 nine, HireRight, LLC; item number 10, U.S. Security
16 Associates; item number 11, Rose R. Deka; item number
17 12, Scott E. Ferguson; item number 13, I guess this is
18 Reinharcz Security P LLC; item number 14, Sedgwick
19 Factual Photo, Incorporated; and item number 15, Tag
20 Messenger, Incorporated. Subject to all statutory and
21 regulatory requirements.

22 BOARD CHAIRMAN ZANE: Okay. We have a motion
23 to -- what this motion does is indicates that
24 Mr. Nadeau's moving that we handle all of these in one
25 vote, that the information that we have is enough to

1 satisfy that we're just doing changing this person,
2 putting in a new QA in, that's already licensed, that
3 there isn't anything really that's caused a question for
4 staff to have to address additional issues regarding
5 these applicants, these licensees. And so what we're
6 looking to do, if the motion is passed, is we'll handle
7 all of them on one vote.

8 Any other public comment or question?

9 Any -- let's see. Do we have a second?

10 BOARD MEMBER COLBERT: Second.

11 BOARD CHAIRMAN ZANE: Okay. We have a motion
12 and a second. Any Board comment or question?

13 I have a question that we can probably answer,
14 because I think it was a typo. Otherwise, I'd have to
15 pull it. And that's on item number 10. In the
16 background report, I believe there was an indication
17 that there was, in the summary, I believe there was an
18 indication that should have said that there were "no"
19 issues.

20 BOARD MEMBER COLBERT: Under financial.

21 BOARD CHAIRMAN ZANE: Under financial. But it
22 says "some," and then it says "no."

23 BOARD MEMBER NADEAU: I was confused about
24 that, too.

25 BOARD CHAIRMAN ZANE: I think, it's just a

1 typo.

2 MR. SALADINO: Mr. Chairman, that was a typo.
3 It should be "revealed no negative financial
4 information."

5 BOARD CHAIRMAN ZANE: Thank you.

6 Okay. Any other questions?

7 MR. INGRAM: Shannon, that's Investigator
8 Saladino.

9 THE REPORTER: Thank you.

10 BOARD CHAIRMAN ZANE: Any other Board
11 questions, comments?

12 All in favor, say "aye."

13 (Board members said "aye.")

14 BOARD CHAIRMAN ZANE: Any opposed, say "no."

15 Carries unanimous.

16 So that means everything up to number 15 is
17 finished.

18 Item number 16, 3642JNL, LLC, dba Irish Eyes
19 Investigations. Anybody here to talk about this
20 application?

21 BOARD MEMBER FLYNN: Yes, there is.

22 BOARD CHAIRMAN ZANE: Come forward and have a
23 chair.

24 MR. McCLUSKEY: Good morning.

25 BOARD CHAIRMAN ZANE: Good morning.

1 MR. McCLUSKEY: I'm John McCluskey.

2 BOARD CHAIRMAN ZANE: Can you tell us a little
3 bit about what your plans are, a little bit about your
4 background, and let us know what you're all about?

5 MR. McCLUSKEY: Sure. My background is 22
6 years in the NYPD, retired as a captain, head of special
7 investigations, internal affairs unit. Then I went to
8 work for a bank for 14 years, top 10 bank in the U.S.,
9 ran their security department, both physical and
10 investigative.

11 I moved out here. I'm currently a regional
12 investigator, looking to get into the private
13 investigation, assisting legal attorneys and any other
14 people that have the needs and services of a private
15 investigator.

16 BOARD CHAIRMAN ZANE: Thank you.

17 Is there any public comment regarding the
18 applicant?

19 Any Board comment regarding the applicant?

20 BOARD MEMBER FLYNN: Yeah, I do. You went to
21 Holy Cross High School?

22 MR. McCLUSKEY: I did.

23 BOARD MEMBER FLYNN: Yeah, Mr. Chair, just so
24 you know, in high school, we were rivals, but I won't
25 hold it against him this morning.

1 MR. McCLUSKEY: You got more rival. I went to
2 Lewis.

3 BOARD CHAIRMAN ZANE: Could we get maybe some
4 volume adjustment, a little bit louder, for the
5 stenographer, or make sure that we don't touch any
6 papers or readjust the microphones.

7 (There was a moment off the record.)

8 THE REPORTER: Thank you very much.

9 BOARD CHAIRMAN ZANE: We tried to blame it on
10 you.

11 BOARD MEMBER FLYNN: There's no questions down
12 here, sir.

13 BOARD CHAIRMAN ZANE: Thank you, sir.

14 Do we have a motion?

15 BOARD MEMBER COLBERT: Mr. Chair, I move that
16 3642JNL, LLC, doing business as Irish Eyes, be approved
17 for a new corporate private investigator's license and
18 that John G. McCluskey, who's applying, that his
19 license, if approved, that it be placed into -- his
20 private license be placed into abeyance so that he may
21 become the qualifying agent. This is subject to all
22 statutory and regulatory requirements.

23 BOARD CHAIRMAN ZANE: We have a motion. Do we
24 have a second?

25 BOARD MEMBER FLYNN: Ray Flynn seconds.

1 BOARD CHAIRMAN ZANE: Are you sure you don't
2 have a conflict, Mr. Flynn? You both were rivals,
3 right?

4 BOARD MEMBER FLYNN: I'm working it out. I'm
5 going to be okay.

6 BOARD CHAIRMAN ZANE: All right. We have a
7 motion and a second. Any Board comment or questions
8 regarding the motion?

9 BOARD MEMBER NADEAU: None.

10 BOARD CHAIRMAN ZANE: Okay. All in favor, say
11 "aye."

12 (Board members said "aye.")

13 BOARD CHAIRMAN ZANE: Any opposed, say "no."
14 Carries unanimous. Good luck, sir.

15 MR. McCLUSKEY: Okay. Thank you very much,
16 everybody. Thank you.

17 BOARD CHAIRMAN ZANE: Item number 17, Leo F.
18 Jackson, dba Special K Investigations.

19 MR. JACKSON: Good morning.

20 BOARD CHAIRMAN ZANE: Good morning. Can you
21 give us a little background about yourself and tell us
22 what you're expecting to do?

23 MR. JACKSON: Yes. I'm a graduate of Hanover
24 College North in Minnesota. I've been a licensed
25 private investigator in the State of California since

1 1988. I've conducted investigations and everything from
2 workers' comp fraud to homicide with attorneys and
3 private entities in the state of California.

4 BOARD CHAIRMAN ZANE: All right. What did you
5 say your licensure has been from and to in California?

6 MR. JACKSON: State of California since 1988.

7 BOARD CHAIRMAN ZANE: '88. Okay.

8 Is there any public comment regarding the
9 applicant or the application?

10 Okay. Any Board comment or questions regarding
11 the applicant or the application?

12 BOARD MEMBER NADEAU: Mr. Chair?

13 BOARD CHAIRMAN ZANE: Yes, sir.

14 BOARD MEMBER NADEAU: I guess, on the -- I
15 think, Jason's the one, Investigator Woodruff is the one
16 that did the investigation. What was all this in
17 California? I mean his California, apparently -- and
18 maybe Mr. Jackson, you could explain. But they changed
19 their laws, and you were operating outside their
20 investigator laws?

21 MR. JACKSON: In 1988, I -- when Jason
22 contacted me, I conducted security for the NBA, National
23 Basketball Association. At the time, in California, we
24 were not notified that we could not provide security
25 without having a PPLs. So when I was notified by Jason

1 that I had broken the law, I contacted the Board. And
2 they contacted Jason here and stated that since the
3 investigators in California had not been notified, or
4 said anything regarding that we could not conduct
5 private patrol or security, for individuals, that that
6 law did not change until 1992.

7 So I spoke with the supervisor in the state of
8 California. I was not dinged or anything regarding
9 that. And they notified Jason of that aspect.

10 MR. INGRAM: Mr. Chairman, for the record,
11 Kevin Ingram. I also spoke with California to the
12 investigators. I spoke with Mr. Jackson as well. I did
13 confirm that BSIS had changed laws in '94, did not
14 notify anyone, and they -- I spoke to the director
15 herself, Laura Alercon (phonetic spelling), and she said
16 due to the nature of what had happened and transpired,
17 they were not going to issue any kind of a citation to
18 Mr. Jackson, nor were they going to place a black mark
19 on his record in any way, because he had been licensed
20 for so long and had absolutely no complaints against
21 him.

22 BOARD CHAIRMAN ZANE: Thank you.

23 BOARD MEMBER NADEAU: Thank you. Thank you,
24 Mr. Chair. That was it.

25 BOARD CHAIRMAN ZANE: Okay. Any other Board

1 questions, comments?

2 BOARD MEMBER FLYNN: Yeah, Mr. Chair.

3 Mr. Jackson, I understand you've been arrested
4 twice. The one in '05, the explanation given and then
5 the fact that it was dismissed, I'm fine with that. The
6 one in '08, what brought you to the attention of the
7 Gardena Police Department? I'm curious what activity it
8 was. I understand that that was also dismissed, but.

9 MR. JACKSON: Right. The problem was I was
10 taking an individual to rehab. And when Gardena PD
11 pulled me over, they said they pulled me over because my
12 windows was tinted.

13 BOARD MEMBER FLYNN: M-hm (affirmative).

14 MR. JACKSON: And once we went to court, that
15 whole situation was worked out with the district
16 attorney and everything of that nature. Now, the weapon
17 they found in my vehicle, that was in the rear, that was
18 licensed to me. My wife had reported my weapon being
19 stolen at our residence. I went to the police
20 department, told them I had since found it in the
21 vehicle, but they had not put it in the system, since
22 that weapon was returned to me after the arrest and
23 everything was cleared regarding that.

24 BOARD MEMBER FLYNN: Okay. The unauthorized
25 badge, what was that all about?

1 MR. JACKSON: That was a badge that I had from
2 the investigations of California. It was just a basic
3 investigator's badge. Which I did work with the State
4 of California, workers' comp and fraud. And that's what
5 I explained to the Gardena officer. I never
6 impersonated a police officer. And that was cleared
7 once we got into the courts and talked to the D.A.
8 regarding that.

9 BOARD MEMBER FLYNN: Okay. The only other
10 question, Mr. Ingram, is does the investigator have
11 anything else to add to this case besides the report?

12 MR. INGRAM: It looks like he may.

13 BOARD MEMBER FLYNN: Oh, I didn't see you up
14 there. I've got to start looking at the screen.

15 MR. WOODRUFF: No, I don't have anything else
16 to add.

17 BOARD MEMBER FLYNN: Okay.

18 BOARD CHAIRMAN ZANE: Any other Board
19 questions, comments?

20 Investigator, were these arrests included in
21 the fingerprint report, do you recall?

22 MR. WOODRUFF: I don't recall, and I don't know
23 if I have the fingerprint report in this file.

24 BOARD CHAIRMAN ZANE: Do you recall how we came
25 upon the knowledge; would it probably have been from the

1 fingerprint report?

2 MR. WOODRUFF: No, he listed it on his
3 application.

4 BOARD CHAIRMAN ZANE: Okay. So it was pretty
5 self-disclosed?

6 MR. WOODRUFF: Yes, and he provided court docs
7 as well.

8 BOARD CHAIRMAN ZANE: Okay. All right.
9 Thanks. Sorry about that.

10 Any other Board questions, comments?

11 Entertain a motion.

12 BOARD MEMBER NADEAU: Mr. Chair?

13 BOARD CHAIRMAN ZANE: Yes, sir.

14 BOARD MEMBER NADEAU: I would move that Leo F.
15 Jackson, doing business as Special K Investigations, be
16 granted an individual private investigator license,
17 subject to all statutory and regulatory requirements.

18 BOARD CHAIRMAN ZANE: We have a motion. Do we
19 have a second?

20 BOARD MEMBER COLBERT: Second.

21 BOARD CHAIRMAN ZANE: We have a motion and a
22 second. Any Board comment or questions regarding the
23 motion?

24 All in favor, say "aye."

25 (Board members said "aye.")

1 BOARD CHAIRMAN ZANE: Any opposed, say "no."
2 Carries unanimous. Congratulations.

3 MR. JACKSON: Thank you.

4 BOARD MEMBER FLYNN: Good luck to you, sir.

5 MR. JACKSON: Thank you, sir.

6 BOARD CHAIRMAN ZANE: I'll try not to cut you
7 off. I'm doing the same thing to you that I usually do
8 to the north. So. I'm moving along a little quick
9 there, and I cut off, cut off Member Flynn. But I'll
10 try to hesitate a little bit.

11 Okay. Item number 18, Gregory Liddicoat, Great
12 Basin Fire Investigations.

13 Come forward, have a chair.

14 MR. LIDDICOAT: Thank you.

15 BOARD CHAIRMAN ZANE: Can you tell us a little
16 bit about yourself and what you're hoping to do?

17 MR. LIDDICOAT: Yeah, I'm a retired fire
18 investigator. I worked for the State of Nevada, the
19 State Fire Marshal's Office, for 19 years. Prior to
20 that, I worked in California as a private investigator
21 for 10 years. It's something I have a passion for. I
22 actually love doing that type of work.

23 And so at this point, I'm hoping to get my
24 license to continue on.

25 BOARD CHAIRMAN ZANE: Okay. Any public comment

1 or questions regarding the application or the applicant?

2 Any Board comment or questions regarding this
3 one?

4 BOARD MEMBER NADEAU: Mr. Chair, thank you. I
5 just had a question, again for the investigator.

6 The first paragraph under Investigator Notes,
7 it says "This investigation did reveal some adverse
8 information about the applicant." But I didn't see any
9 adverse information in the report. Could you help me?

10 MR. WOODRUFF: Yes. In review of his taxes, he
11 placed in that he had business income. He was working
12 under a 1099 arrangement with Terry Taylor. And he
13 provided those documents. But he did not have a license
14 or a business license or anything to conduct business in
15 private investigation.

16 BOARD MEMBER NADEAU: Okay. Was he cited or
17 anything for doing business without a license, or?

18 MR. WOODRUFF: Not, not at this point.

19 BOARD MEMBER NADEAU: Can you explain why you
20 went under a 1099 instead of as a direct employment?

21 MR. LIDDICOAT: It was just the arrangement
22 that we had. I would -- I had gotten my employment and
23 was working under Terry's license. And the arrangement
24 was he takes care of the billing and all that stuff, all
25 the paperwork, and, but he pays the workers' comp and

1 all that stuff.

2 BOARD MEMBER NADEAU: Okay.

3 MR. LIDDICOAT: And I just went out and did the
4 work.

5 BOARD MEMBER NADEAU: Okay. Were you aware
6 that you needed to have a license, you couldn't work
7 underneath his umbrella?

8 MR. LIDDICOAT: I thought, as a registered
9 employee, work card.

10 BOARD MEMBER NADEAU: So does he have a work
11 permit --

12 MR. WOODRUFF: He does have --

13 BOARD MEMBER NADEAU: -- that places him under,
14 under Terry Taylor?

15 MR. WOODRUFF: He does have a registered work
16 card. He is on the roster for Terry Taylor.

17 BOARD MEMBER NADEAU: Okay. Okay.

18 BOARD CHAIRMAN ZANE: But -- oh, I'm sorry.

19 BOARD MEMBER NADEAU: No, go ahead.

20 BOARD CHAIRMAN ZANE: That would be more of a
21 violation for a licensee, for allowing that type of
22 business arrangement. I mean there is dual culpability,
23 but by the same token, it's more to the licensees.

24 BOARD MEMBER NADEAU: I'm trying to sort that
25 out. So.

1 MR. INGRAM: Mr. Chairman, for the record,
2 Kevin Ingram. You are correct. And it is something
3 that we're looking into for Terry Taylor. As far as if
4 there is a citation that would be issued, it would be
5 issued to the licensee for failing to pay his employee
6 correctly. So that is something we're currently looking
7 into as well.

8 BOARD MEMBER NADEAU: Okay.

9 BOARD CHAIRMAN ZANE: Any other Board
10 questions, comments?

11 BOARD MEMBER NADEAU: No.

12 BOARD MEMBER FLYNN: The only comment I have,
13 Mr. Chair, is that either before or by the next meeting,
14 I'd like to have a follow-up on the reference to
15 Mr. Taylor. I understand that's the issue and not the
16 person before us today, but I'd like to know the
17 outcome.

18 MR. INGRAM: Absolutely.

19 BOARD CHAIRMAN ZANE: Thank you, sir.

20 Okay. We do have a motion, right?

21 BOARD MEMBER COLBERT: No.

22 BOARD MEMBER NADEAU: I don't think so.

23 BOARD CHAIRMAN ZANE: Okay. Do we have a
24 motion?

25 BOARD MEMBER NADEAU: Mr. Chair, I'll move that

1 Gregory N. Liddicoat, doing business as Great Basin Fire
2 Investigations, be granted an individual private
3 investigator license, subject to all statutory and
4 regulatory requirements.

5 BOARD CHAIRMAN ZANE: Okay. We have a motion.
6 Do we have a second?

7 BOARD MEMBER COLBERT: Second.

8 BOARD CHAIRMAN ZANE: Motion and a second. Any
9 further Board comment or questions?

10 BOARD MEMBER NADEAU: Mr. Liddicoat, do you
11 understand that you were working without a license, but
12 that --

13 MR. LIDDICOAT: I understand.

14 BOARD MEMBER NADEAU: -- there's a nuance here
15 that's allowing you -- in most cases, if a person is
16 knowingly working without a license, they don't get a
17 license.

18 MR. LIDDICOAT: Yes. Okay.

19 BOARD MEMBER NADEAU: But this, there's an
20 anomaly here that, apparently, you were not aware of,
21 the person you were working for.

22 MR. LIDDICOAT: Like I said, the agreement was
23 I just didn't want to -- he took care of paperwork.
24 And, apparently, my understanding is I -- he should have
25 been responsible for paying income taxes for me.

1 BOARD MEMBER NADEAU: Yes.

2 MR. LIDDICOAT: And we agree that that wasn't a
3 problem. I was going to take care of my own income tax.
4 He just took care of insurance and all that stuff.

5 BOARD CHAIRMAN ZANE: If you would have filed a
6 W-2, you were fine. The 1099 sent up a red flag. So if
7 you hire anybody, they can't be 1099.

8 MR. LIDDICOAT: Yeah, I understand that now.

9 BOARD MEMBER NADEAU: Unless they're licensed.

10 BOARD CHAIRMAN ZANE: Okay. Any other Board
11 comments or questions?

12 All in favor, say "aye."

13 (Board members said "aye.")

14 BOARD CHAIRMAN ZANE: Any opposed, say "no."

15 Passes unanimously.

16 MR. LIDDICOAT: I do have one question.

17 BOARD CHAIRMAN ZANE: Yeah.

18 MR. LIDDICOAT: I've got a letter here to the
19 Board requesting that my license be put in abeyance
20 until approximately the end of October. Currently, I'm
21 employed by the Bureau of Land Management. And part of
22 my duties do touch upon an investigator.

23 BOARD CHAIRMAN ZANE: Okay.

24 MR. LIDDICOAT: And I do keep a record.

25 BOARD CHAIRMAN ZANE: Very good. You know that

1 much about that. You know you had to be in abeyance.
2 And it looks like you're going to be busy.

3 MR. LIDDICOAT: Yeah. I'm pulling weekend
4 hours, yesterday, to be here.

5 BOARD CHAIRMAN ZANE: Could you make sure that
6 the investigator gets that letter.

7 MR. LIDDICOAT: Thank you very much.

8 BOARD CHAIRMAN ZANE: Okay. Item number 19,
9 Margaret J. Aranowski, applying for an individual
10 private investigator license.

11 MS. ARANOWSKI: Good morning.

12 BOARD CHAIRMAN ZANE: Good morning. How are
13 you?

14 MS. ARANOWSKI: Good morning.

15 BOARD CHAIRMAN ZANE: Can you tell us a little
16 bit about yourself and what you're hoping to do?

17 MS. ARANOWSKI: Sure. I started my career in
18 law enforcement fairly young. I was 21 when I went to
19 the Chicago Police Academy. I then became a patrol
20 officer and, subsequently, went through extensive
21 training to become a crime scene investigator. I did
22 that work for approximately seven years. And then I
23 moved to Las Vegas, where I was a special agent for
24 Clark County doing liquor and gaming privileged licensee
25 investigations, background investigations, as well as

1 following up on the businesses after they become
2 licensed.

3 After approximately eight years of that, my
4 focus was to have a family. So I went on to have a
5 couple of children. And that was my main focus. And I
6 also worked in a legal capacity in an attorney's office.
7 But I decided this is just the next stage of my focus of
8 my career.

9 BOARD CHAIRMAN ZANE: All right. Thank you.

10 Is there any public comment or question
11 regarding the application or the applicant?

12 Any Board comment or questions?

13 BOARD MEMBER NADEAU: I have none.

14 BOARD MEMBER COLBERT: (Shook head negatively.)

15 BOARD CHAIRMAN ZANE: Hearing none, I'll call
16 for a vote, or a motion, please.

17 BOARD MEMBER COLBERT: Mr. Chair, I move
18 that --

19 BOARD MEMBER FLYNN: Ray Flynn. I'll make a
20 motion that Margaret J. Arnowski be granted a private
21 investigator license. This is subject to all statutory
22 and regulatory requirements.

23 BOARD CHAIRMAN ZANE: Second?

24 BOARD MEMBER COLBERT: Second.

25 BOARD CHAIRMAN ZANE: We have a motion and a

1 second. Any Board comment or question regarding the
2 motion?

3 All in favor, say "aye."

4 (Board members said "aye.")

5 BOARD CHAIRMAN ZANE: Any opposed, say "no."

6 Passes unanimously. Good luck.

7 MS. ARANOWSKI: Thank you very much.

8 BOARD MEMBER FLYNN: Good luck to you.

9 MS. ARANOWSKI: Thank you.

10 BOARD CHAIRMAN ZANE: Item number 20, Barry W.
11 Neel.

12 MR. NEEL: Good morning.

13 BOARD CHAIRMAN ZANE: Good morning.

14 BOARD MEMBER FLYNN: Good morning.

15 BOARD CHAIRMAN ZANE: Can you give us a little
16 background and tell us what you're hoping to do?

17 MR. NEEL: Sure. I have been a licensed
18 private investigator in Arizona for six years now, have
19 a company licensed in Arizona and Nevada, Active Search.
20 And I'm just getting licensed. Currently, I have an
21 employee who's acting as our qualifying agent, and I
22 just wanted to have a backup in case something happened
23 to her employment with us.

24 BOARD CHAIRMAN ZANE: Okay. Any public comment
25 or questions regarding the application?

1 Any Board comment or questions regarding the
2 application?

3 BOARD MEMBER NADEAU: No.

4 BOARD MEMBER COLBERT: (Shook head negatively.)

5 BOARD CHAIRMAN ZANE: I'd like to take a
6 motion, if we can.

7 BOARD MEMBER NADEAU: Mr. Chair?

8 BOARD CHAIRMAN ZANE: Yes, sir.

9 BOARD MEMBER NADEAU: I'd move Barry W. Neel be
10 granted an individual private investigator license,
11 subject to all statutory and regulatory requirements.

12 BOARD CHAIRMAN ZANE: I have a motion. Do we
13 have a second?

14 BOARD MEMBER COLBERT: Second.

15 BOARD CHAIRMAN ZANE: Any Board comment or
16 question regarding the motion?

17 All in favor, say "aye."

18 (Board members said "aye.")

19 BOARD CHAIRMAN ZANE: Any opposed, say "no."

20 Carries unanimous. Thank you. Good luck.

21 MR. NEEL: All right. Thank you.

22 BOARD MEMBER FLYNN: Good luck to you.

23 MR. NEEL: Thank you.

24 BOARD CHAIRMAN ZANE: Now we're moving to the
25 private patrolman portion of the agenda. This one would

1 be item number 21, Specialized Protection & Security,
2 LLC.

3 Good morning.

4 MR. RACHMINOV: Good morning.

5 BOARD CHAIRMAN ZANE: Can you identify yourself
6 and tell us a little bit about your background?

7 MR. RACHMINOV: My name is Steven Rachminov,
8 owner of Specialized Protection & Security. I currently
9 run and own Specialized Protection & Security in Miami,
10 Florida. Prior to that, I ran global operations for two
11 armored truck companies, Mogami and Ferrari, LLC.
12 Currently, Miami's growing well, looking to move into
13 Nevada, as well as up in New York within this year, and
14 in 2018 looking to open in Los Angeles and Texas.

15 BOARD CHAIRMAN ZANE: Okay. Let's see. Who is
16 the investigator on this case?

17 MS. DONALD: It was Investigator Donald.

18 BOARD CHAIRMAN ZANE: Okay. Oh, I'm sorry. Is
19 there any public comment regarding the applicant or the
20 application?

21 None. Okay. Board comment or questions?

22 It seems that there's a -- back up here,
23 there's a question with regards to the qualifying hours.
24 Am I mistaken?

25 MR. INGRAM: Mr. Chairman, for the record,

1 Kevin Ingram. Mr. Batchelor is no longer employed with
2 our agency. So Ms. Donald will have to, Investigator
3 Donald will have to take a minute just to review his
4 notes to be able to answer that question for you, if
5 that's okay.

6 BOARD CHAIRMAN ZANE: Thank you.

7 MR. RACHMINOV: He called and fix it.

8 MS. DONALD: What?

9 MR. RACHMINOV: James called and fixed that.

10 MR. SALADINO: Mr. Chairman, what specific
11 question do you have in regards to it?

12 BOARD CHAIRMAN ZANE: My recollection, in doing
13 my homework, it seemed to be that we were --

14 BOARD MEMBER NADEAU: Under -- clearly, it says
15 nine years six months.

16 BOARD CHAIRMAN ZANE: Yeah, we were short six
17 months on the time.

18 MR. SALADINO: Well --

19 BOARD CHAIRMAN ZANE: I'm sorry. That's a
20 calculation error. Never mind. He exceeds the five
21 years. Okay.

22 MR. RACHMINOV: All it took.

23 BOARD CHAIRMAN ZANE: I thought maybe I'd sweat
24 you a little bit.

25 MR. RACHMINOV: You enjoyed doing it to me,

1 yeah.

2 BOARD CHAIRMAN ZANE: Okay. Sorry about that.

3 MR. RACHMINOV: We had to be ready.

4 BOARD CHAIRMAN ZANE: There's no provision that
5 I know how to count.

6 BOARD MEMBER FLYNN: I was being entertained
7 trying to figure out where you were going.

8 BOARD CHAIRMAN ZANE: I don't know where I was
9 going. All right. My bad. As they say, my bad.

10 All right. That was the only question I had.
11 Any other Board question that actually matters?

12 I'll take a motion.

13 BOARD MEMBER NADEAU: Mr. Chair?

14 BOARD CHAIRMAN ZANE: Yes, sir.

15 BOARD MEMBER NADEAU: I would move that
16 Specialized Protection & Security, LLC be granted a new
17 corporate private patrol license, Steven M. Rachminov be
18 granted an individual private patrol license and that
19 that license be placed in abeyance so that he may become
20 the qualifying agent. This is subject to all statutory
21 and regulatory requirements.

22 BOARD CHAIRMAN ZANE: We have a motion. Do we
23 have a second?

24 BOARD MEMBER COLBERT: Second.

25 BOARD CHAIRMAN ZANE: We have a motion and a

1 second. Any Board comments or questions on the motion?

2 All in favor, say "aye."

3 (Board members said "aye.")

4 BOARD CHAIRMAN ZANE: Any opposed, say "no."

5 Reluctantly, based upon your lack of

6 experience, you're granted a license.

7 (Laughter.)

8 MR. RACHMINOV: Thank you.

9 MR. INGRAM: Congratulations.

10 BOARD CHAIRMAN ZANE: Thank you. Appreciate
11 it.

12 MR. RACHMINOV: Thank you.

13 BOARD CHAIRMAN ZANE: The record should reflect
14 that that was humor, or an attempt at it anyway.

15 MR. INGRAM: For the record, that was said in
16 jest.

17 BOARD CHAIRMAN ZANE: Okay. Item number 22,
18 Strider Security, LLC.

19 MR. CAMPBELL: Good morning, ladies and
20 gentlemen. My name is Scott Richard Campbell. I am the
21 co-owner of Strider Security, LLC. And we're thrilled
22 to be here with you this morning. Mr. Zane, good
23 morning. And, Mr. Ingram, good morning, Mr. Flynn.

24 BOARD MEMBER FLYNN: Good morning.

25 BOARD CHAIRMAN ZANE: Can you go ahead and give

1 us a little bit of background and tell us what your
2 plans are?

3 MR. CAMPBELL: Yes, I would be happy to. My
4 background in the private security industry goes back to
5 2001. After 9-11, we had the 2002 Olympics coming up in
6 Salt Lake. So I became involved as one of the folks
7 that actually spoke all three languages. I spoke
8 military, law enforcement, and private security. So I
9 was one of the initial coordinators for the different
10 agencies coming in, particularly communications, in 2002
11 for the Olympics. I ran the LOC, which is the League of
12 Operations center. At that time, I was initially
13 working with the county. I was with the National Guard.
14 I was with Wackenhut. And worked with them for a few
15 years.

16 And throughout the time, I've stayed licensed.
17 I worked over the years with, let's see, Wackenhut, G4S,
18 U.S. Security Associates, Allied, Manders International.

19 And then, a few years ago, the opportunity came
20 up to start my own company. And friends in the industry
21 helped me get that started by lining up with clients who
22 are more appropriate to the direction we want to go.

23 Typically, a Strider client is an
24 infrastructure client. We do a lot with construction
25 clients. We tend to watch a lot of dirt and a lot of

1 copper throughout the country. We do a bit in the solar
2 industry. And that was actually something that kind of
3 a guided us down to Nevada, is you guys have a lot of
4 sun and a lot of solar panel companies putting in
5 facilities here, as far as solar firms. And a couple of
6 our clients are currently looking at coming down this
7 direction.

8 We had originally looked at perhaps doing the
9 six-month temporary with you. But as these projects go,
10 it's been our experience they tend to run into sometimes
11 two or three years once they start expanding. So it
12 seemed to make sense at this point in time to go for
13 full and normal licensure in Nevada and look at really
14 setting up shop here. And we're excited with what we
15 see in Nevada. And we have been very pleased with the
16 process so far. As folks have worked with us as we've
17 gone through and prepared for the licensing process,
18 everyone's been remarkably helpful to us.

19 BOARD CHAIRMAN ZANE: Thank you.

20 Is there any public comment regarding the
21 application?

22 Any Board comment regarding the application?

23 BOARD MEMBER COLBERT: I have one, Mr. Chair.

24 BOARD CHAIRMAN ZANE: Yes, sir.

25 BOARD MEMBER COLBERT: Mr. Campbell, can you

1 give me a little more information on your 2014
2 bankruptcy?

3 MR. CAMPBELL: Yes, I'd be happy to. I was
4 injured in 2007 as a member of the Utah Army National
5 Guard. I tore all three muscles in my right calf and
6 spent a couple years on an LOD, that's a line of duty,
7 trying to heal that injury.

8 In the process, what actually happened was that
9 I was on active duties orders, but I was also working as
10 a state technician. And when I was injured, neither
11 side wanted to own me. So I had originally went about
12 90 days without pay or allowances while the active duty
13 side and the technician side tried to work that out. I
14 was a functioning GS-9. After a couple years of
15 treatment, it became apparent that I would not be able
16 to function in my full capacity as a combat arms
17 instructor and soldier. So I left.

18 Then I got a great idea. I had picked up
19 professional licensing as a financial planner, and
20 managed to get out of the military just in time for the
21 worst recession in the history of the United States.
22 And over the next few years, we just tried really hard.
23 I have a family of seven children. Just tried to get
24 back on our feet and just weren't able to get our
25 financial legs under us.

1 And as we moved forward with Strider, my
2 partner and I worked very, very hard to protect Strider
3 and made sure that the company was solid. We ran as a
4 cash-only business. We didn't borrow anything to stay
5 in business. We bought used, and we bought old when we
6 needed to have vehicles. And by the time 2014 came
7 around, our financial situation just had enough.
8 Strider was not at that time quite large enough to
9 provide a great income. So my partner and I were still
10 working most of our time in the field as security
11 officers, working for clients.

12 And with that continued situation, it became
13 the appropriate direction for us to declare bankruptcy.
14 It was painful, and it was embarrassing, but it was a
15 decision that needed to be made.

16 And the good thing is, the last three years, we
17 have done quite well. In fact, I didn't have a chance
18 to -- my 2016 taxes weren't done when we submitted our
19 initial paperwork. But the last couple years have been
20 very, very good to us. We're back on good footing.
21 We've established credit and done some things just to be
22 moving forward in a solid direction. So the last few
23 years, we've done quite well actually.

24 BOARD MEMBER COLBERT: Thank you. Nothing
25 further.

1 BOARD CHAIRMAN ZANE: Any other questions,
2 comments?

3 Anybody got a motion?

4 BOARD MEMBER FLYNN: I'll make a motion that
5 Strider Security, LLC be granted a private patrolman
6 license. Scott R. Campbell's applying for an individual
7 patrolman license. If we approve that, we grant his
8 request that his individual license be placed in
9 abeyance so that he may become the qualifying agent.
10 The member to be approved is Brent J. Rowley. This is
11 subject to all statutory and regulatory requirements.

12 And I thank you for your service to our
13 country.

14 MR. CAMPBELL: Mr. Flynn, thank you very much.

15 BOARD CHAIRMAN ZANE: We have a motion. Is
16 there a second?

17 BOARD MEMBER COLBERT: Second.

18 BOARD CHAIRMAN ZANE: Okay. Any Board comment
19 on the motion?

20 All in favor, say "aye."

21 (Board members said "aye.")

22 BOARD CHAIRMAN ZANE: Any opposed, say "no."

23 Carries unanimous. Good luck.

24 MR. CAMPBELL: Thank you very much, sir. Thank
25 you, gentlemen.

1 BOARD CHAIRMAN ZANE: Okay. Next, item
2 number 23, Sway Security, Inc.

3 MR. ESSIX: Good morning.

4 BOARD CHAIRMAN ZANE: Good morning. Can you
5 introduce yourself and tell us about your background and
6 what you hope to do?

7 MR. ESSIX: My name is Hassan K. Essix. I have
8 been in the casino industry for 11 years in security.
9 I've held trainers in investigations, all sorts of jobs
10 in there. Sway Security is a new company. It will be
11 focusing on casino supplement security and also HOAs.

12 BOARD CHAIRMAN ZANE: All right. Is there any
13 public comment or question regarding the application?

14 Any Board comment or question regarding the
15 application?

16 BOARD MEMBER NADEAU: Sway seems to be -- Sway,
17 Sway DJ cracked me up.

18 MR. ESSIX: It's a big brand, and we're just
19 one big happy family.

20 BOARD MEMBER NADEAU: That's it. Thank you.

21 BOARD CHAIRMAN ZANE: I'll take a motion.

22 BOARD MEMBER NADEAU: Mr. Chair, I'd move that
23 Sway Security, Incorporated be granted a new corporate
24 private patrol license, Hassan K. Essix be granted an
25 individual private patrol license and that that license

1 be placed in abeyance so that he may become the
2 qualifying agent. Corporate officer to be approved is
3 Terrel D. Betts. This is subject to all statutory and
4 regulatory requirements.

5 BOARD CHAIRMAN ZANE: Okay. We have a motion.
6 Is there a second?

7 BOARD MEMBER COLBERT: Second.

8 BOARD MEMBER FLYNN: Ray Flynn seconds.

9 BOARD CHAIRMAN ZANE: All right. We have a
10 second. Are there comments or questions regarding the
11 motion?

12 All in favor, say "aye."

13 (Board members said "aye.")

14 BOARD CHAIRMAN ZANE: Any opposed, say "no."

15 Passes unanimous. Good luck. Thank you.

16 MR. ESSIX: Thank you, sirs.

17 MR. INGRAM: Chairman, Kevin Ingram, for the
18 record. We have a request. Item number 32, if we could
19 take that next. They're on a tight time frame to catch
20 a flight to attend a son's graduation. So if we could
21 take item 32, that would be greatly appreciated.

22 BOARD CHAIRMAN ZANE: Okay. Any public comment
23 about the request to move it? It really doesn't matter.
24 It's up to me. But I'm just trying to be accommodating.

25 All right. Item number 32, Shiloh Pritchard.

1 MR. PRITCHARD: Good morning. Thank you.

2 BOARD CHAIRMAN ZANE: Can you tell us a little
3 bit about your background? And first identify yourself,
4 and then give us some background.

5 MR. PRITCHARD: My name is Shiloh Pritchard. I
6 worked with the Department of Homeland Security TSA for
7 13 years. And at the same time, I was working with the
8 private security Wackenhut, Allied Universal, and
9 Securitas as a second job. And with this, this
10 profession, I decided to try to run a company for my
11 family now in the security business.

12 BOARD CHAIRMAN ZANE: Okay. Any public comment
13 regarding the applicant?

14 Any Board comment, questions?

15 BOARD MEMBER NADEAU: Could you please explain
16 what's going on with the federal tax lien and the
17 status?

18 MR. PRITCHARD: Yes. When I was living in the
19 island of American Samoa -- it's a U.S. territory. When
20 I was doing my taxes with the lady over there,
21 apparently, the tax lady, she wasn't certified. We
22 don't have H&R Block over there on the island, so we
23 just pay people who think they know what they're doing,
24 you know, money to do your taxes, your W-2. So this
25 lady that did it, she apparently didn't know that

1 there's a rule in the IRS where the territories can't
2 claim child tax as they do here in the United States.

3 So that's what, that's what happened in those
4 two years that I did my taxes in American Samoa. And
5 then that's where I got the notification from IRS that I
6 owe those child tax monies back.

7 So I had already dealt with the IRS, did a
8 letter of compromise. So now I'm already doing payments
9 with the IRS. And, I believe, I submitted the IRS
10 letter that was sent that it's -- it's being done now.
11 I did the first payment already in June and will be
12 continuing to do payments.

13 BOARD MEMBER NADEAU: Did the investigator get
14 this, get that? Because there's a question about
15 whether or not there is any documentation of that. Do
16 you know? I know Investigator Batchelor is gone. But
17 is there anything in his file that shows that we
18 received that letter?

19 MR. SALADINO: Yes. Investigator Saladino, for
20 the record. We did receive the letter from the IRS.
21 And we did speak with the IRS as well to verify with him
22 what was going on with the situation with the taxes and
23 children. So we do have the letter showing that he's,
24 you know, in compliance with the compromise.

25 BOARD MEMBER NADEAU: Thank you.

1 No more questions. Thank you, Mr. Chair.

2 BOARD CHAIRMAN ZANE: Any other Board
3 questions, comments?

4 Take a motion.

5 BOARD MEMBER COLBERT: Mr. Chair, I'd move that
6 Shiloh S. Pritchard be approved his individual private
7 patrolman license, and this subject to all statutory and
8 regulatory requirements.

9 BOARD CHAIRMAN ZANE: I have a motion. Do I
10 have a second?

11 BOARD MEMBER NADEAU: I'll second.

12 BOARD CHAIRMAN ZANE: Okay. Any Board comment
13 or question on the motion?

14 All in favor, say "aye."

15 (Board members said "aye.")

16 BOARD CHAIRMAN ZANE: Any opposed, say "no."

17 Passes unanimous. Congratulations. Good luck.

18 MR. INGRAM: Congratulations.

19 MR. PRITCHARD: Thank you. Thank you for
20 allowing me to move up.

21 BOARD CHAIRMAN ZANE: You're welcome.

22 Where did we leave off?

23 MR. INGRAM: We're waiting for item number 24.

24 BOARD CHAIRMAN ZANE: Security Risk Management
25 Consultants, please.

1 MS. BUEL: Good morning. I'm Lynda Buel.

2 BOARD MEMBER FLYNN: Good morning.

3 MS. BUEL: Good morning.

4 BOARD CHAIRMAN ZANE: Can you tell us a little
5 bit about your background and what you're hoping to do?

6 MS. BUEL: Yes. So I'm the owner of Security
7 Risk Management Consultants. I have 21 years of private
8 investigative and also guard service in my background.
9 And I've been consulting for the last 17. We are an
10 independent security consulting firm that offers risk
11 assessment and technology design, primarily for
12 corporations. We work in seven different vertical
13 markets. And we are currently licensed in the state of
14 Texas and Virginia. And Nevada's the only other state
15 that requires licensure for what we do. So I'm here to
16 request that today.

17 BOARD CHAIRMAN ZANE: Do me a favor. What's a
18 vertical market?

19 MS. BUEL: It's a corporate word. I apologize.
20 That's just describing the different markets we work in,
21 such as higher education and health care and government,
22 retail, things of that nature.

23 BOARD CHAIRMAN ZANE: I've never heard the term
24 before. I'd like to use it.

25 MS. BUEL: Okay. You're welcome.

1 BOARD CHAIRMAN ZANE: Is there any corporate --
2 or any public comment, question?

3 BOARD MEMBER FLYNN: No, no verticals down
4 south.

5 BOARD CHAIRMAN ZANE: Okay. Any Board comment
6 or questions?

7 BOARD MEMBER COLBERT: No.

8 BOARD CHAIRMAN ZANE: Okay. Hear a motion.

9 BOARD MEMBER NADEAU: Mr. Chair --

10 BOARD MEMBER FLYNN: I make a motion that
11 Security Risk Management Consultants, LLC be granted a
12 corporate private patrolman license. Lynda L. Buel is
13 also applying for an individual private patrolman
14 license, that if approved, we grant her request that the
15 license be held in abeyance so that she may become the
16 qualifying agent. The member to also be approved is
17 John C. Parris. This is subject to all statutory and
18 regulatory requirements.

19 BOARD CHAIRMAN ZANE: Okay. We have a motion.
20 Is there a second?

21 BOARD MEMBER NADEAU: Second.

22 BOARD CHAIRMAN ZANE: Okay. Any Board comment
23 or questions regarding the motion?

24 All in favor, say "aye."

25 (Board members said "aye.")

1 BOARD CHAIRMAN ZANE: Any opposed, say "no."
2 Congratulations.

3 MS. BUEL: Thank you.

4 BOARD MEMBER FLYNN: Good luck to you.

5 MS. BUEL: Thank you very much.

6 BOARD CHAIRMAN ZANE: Item number 25, Proactive
7 Security Solutions, LLC.

8 MR. HARRIS: Good morning, Board.

9 BOARD MEMBER FLYNN: Good morning.

10 MR. HARRIS: Good morning.

11 BOARD CHAIRMAN ZANE: Can you identify yourself
12 and give us a little bit about your background?

13 MR. HARRIS: Yes. My name is Wallace Jeffrey
14 Harris. And I moved to Las Vegas in 2000, and I've
15 worked in the casino industry for -- off and on, for
16 about seven years, as security, security management.
17 And for the last 10 years, I've been working in the
18 construction industry as a safety director.

19 And my company would like to -- I would like to
20 form a company that can harbor both of my experiences,
21 protecting assets for construction firms.

22 BOARD CHAIRMAN ZANE: Okay.

23 MR. HARRIS: Marking tools and tracking.

24 BOARD CHAIRMAN ZANE: Okay. Any public comment
25 regarding the application?

1 Any Board comment regarding the application?

2 Is there any motion?

3 BOARD MEMBER COLBERT: Mr. Chair, I move that
4 Proactive Security Solutions, LLC, doing business as
5 Proactive Security Solutions, be approved for a new
6 corporate private patrolman license and that John --
7 excuse me, Wallace J. Harris, his private, his
8 individual private patrolman license be placed into
9 abeyance so he may become the qualifying agent. This is
10 subject to all statutory and regulatory requirements.

11 BOARD CHAIRMAN ZANE: Do we have a second?

12 BOARD MEMBER NADEAU: I'll second.

13 BOARD CHAIRMAN ZANE: We have a motion and a
14 second. Any Board comment or question on the motion?

15 All in favor, say "aye."

16 (Board members said "aye.")

17 BOARD CHAIRMAN ZANE: Any opposed, say "no."
18 Congratulations.

19 MR. HARRIS: Thank you very much.

20 BOARD MEMBER FLYNN: Good luck to you.

21 BOARD CHAIRMAN ZANE: After this issue, I'm
22 going to have to take a short break to remedy a parking
23 issue, because I had to be here early.

24 Number 26, Denali Consulting Services, LLC.

25 MR. MOONIN: Good morning.

1 BOARD MEMBER FLYNN: Good morning.

2 BOARD CHAIRMAN ZANE: Good morning. Can you
3 each individually identify yourselves and then the
4 spokesman give us a little bit of background?

5 MR. MOONIN: My name is Matt Moonin. I
6 currently am one of co-owners with Earl Coy, seated to
7 my left here in the maroon shirt, in Denali Consulting
8 Services, LLC. I retired from the Nevada Highway
9 Patrol, after 18 years there and two years with
10 emergency police, last August and started up Denali
11 Consulting Services, and currently hold the private
12 investigations license with the State of Nevada, and
13 looking to get into the private patrolman license.

14 And I'll turn it over to Earl here to give you
15 a little background on him.

16 MR. COY: My name is Earl Coy. I'm one the
17 co-owners of Denali Consulting. And I'm retired with 22
18 years with the Nevada Highway Patrol, where I did
19 commercial vehicle, accidents, car accidents, fatal
20 accidents, security consulting for some of the different
21 trucking companies, and hazardous materials.

22 MR. HUNT: I'm Riley Hunt. I did eight years
23 with the Nevada Highway Patrol, 13 years in the Marines,
24 and I'm currently doing consulting work with my other
25 company.

1 BOARD CHAIRMAN ZANE: Okay. Is there any
2 public comment regarding the application?

3 Do we have any Board comment regarding the
4 application?

5 BOARD MEMBER NADEAU: No.

6 BOARD MEMBER COLBERT: No.

7 BOARD CHAIRMAN ZANE: Hear a motion.

8 BOARD MEMBER NADEAU: Mr. Chair, I'd move that
9 Denali Consulting Services, LLC be granted a new
10 corporate private patrol license, that Matthew S. Moonin
11 be granted an individual private patrol license, which
12 is to be placed in abeyance so that he may be the
13 qualifying agent. Members to be approved are Earl L.
14 Coy and Riley C. Hunt. Subject to all statutory and
15 regulatory requirements.

16 BOARD CHAIRMAN ZANE: We have a motion. Do I
17 have a second?

18 BOARD MEMBER COLBERT: Second.

19 BOARD CHAIRMAN ZANE: Any Board comment or
20 question regarding the motion?

21 All in favor, say "aye."

22 (Board members said "aye.")

23 BOARD CHAIRMAN ZANE: Any opposed, say "no."
24 Congratulations.

25 MR. MOONIN: Thank you very much.

1 MR. COY: Thank you.

2 MR. HUNT: Thank you.

3 BOARD MEMBER FLYNN: Good luck to you guys.

4 BOARD CHAIRMAN ZANE: Okay. Can I just take a
5 10-minute break, please, 10? Thank you.

6 * * * * *

7 (A break was taken, 10:07 to 10:20 a.m.)

8 * * * * *

9 BOARD CHAIRMAN ZANE: Okay. We're ready to go?

10 MR. INGRAM: Yes, sir.

11 BOARD CHAIRMAN ZANE: Okay. I believe, we're
12 on now to item number 27, The Peeler Group.

13 MR. PEELER: Good morning, Mr. Chairman. Good
14 morning, Board.

15 BOARD CHAIRMAN ZANE: Good morning. Can you
16 introduce yourself and tell us a little bit about your
17 background?

18 MR. PEELER: Sure. My name is Bill Peeler.
19 And I have been working in law enforcement, security for
20 about 32 years. I have previously been a law
21 enforcement officer, worked there. I also am a retired
22 New York state justice. I have ran a company since
23 1995, started in New York state. We are, have offices
24 in Florida as well, and work internationally for fortune
25 companies, primarily in the executive protection area.

1 BOARD CHAIRMAN ZANE: All right. Thank you.

2 Is there any public comment about the
3 application?

4 Any Board comment about the application?

5 BOARD MEMBER NADEAU: No.

6 BOARD CHAIRMAN ZANE: Hearing none, I'll take a
7 motion.

8 BOARD MEMBER COLBERT: Mr. Chair, I'd move that
9 The Peeler Group, Incorporated, doing business as Peeler
10 Group International, be approved for a new corporate
11 private patrolman license and that William F. Peeler,
12 his individual private patrolman license be placed into
13 abeyance so that he may become the qualifying agent, and
14 this subject to all statutory and regulatory
15 requirements.

16 BOARD CHAIRMAN ZANE: We have a motion. Do we
17 have a second?

18 BOARD MEMBER NADEAU: I'll second.

19 BOARD CHAIRMAN ZANE: Okay. Any Board comment
20 or questions on the motion?

21 All in favor, say "aye."

22 (Board members said "aye.")

23 BOARD CHAIRMAN ZANE: Any opposed, say "no."
24 Carries unanimously. Good luck.

25 MR. PEELER: Thank you so much, sir. Thank

1 you.

2 BOARD CHAIRMAN ZANE: Number 28, Screen
3 International Security Services, Limited.

4 MR. KOREIN: Good morning, Mr. Chairman. Good
5 morning.

6 BOARD CHAIRMAN ZANE: Good morning.

7 MR. KOREIN: Avi Korein. Background?

8 BOARD CHAIRMAN ZANE: Please.

9 MR. KOREIN: Israeli born, four years military,
10 four years government security. Owned Screen
11 International since November of '93 in Los Angeles,
12 opened a branch in New York in '95, opened a branch in
13 London, United Kingdom in '97. And we have been in
14 operation ever since. Pretty much high net worth, high
15 profile individual, corporation or individual, the lead
16 corporation.

17 There's a growing number of our clients that
18 are looking to buy properties, large homes, estates in
19 the state of Nevada. And so here I am.

20 BOARD CHAIRMAN ZANE: Any public comment
21 regarding the application?

22 Any Board comment?

23 BOARD MEMBER NADEAU: I have none.

24 BOARD MEMBER COLBERT: No.

25 BOARD CHAIRMAN ZANE: We'll give you a little

1 bit of a pass on the pronunciation of Nevada, since
2 you're international in nature.

3 MR. KOREIN: I'll apologize in advance. I'll
4 apologize in advance, sir.

5 BOARD CHAIRMAN ZANE: And we certainly
6 appreciate you taking the time to appear and show up
7 and give us the courtesy of at least putting a face with
8 the information and getting to know you.

9 MR. KOREIN: Thank you, sir.

10 BOARD CHAIRMAN ZANE: Thank you.

11 Any Board comment?

12 BOARD MEMBER NADEAU: No.

13 BOARD CHAIRMAN ZANE: Okay. Do we have a
14 motion?

15 BOARD MEMBER NADEAU: Mr. Chair, I --

16 BOARD MEMBER FLYNN: I'd make a motion that --

17 BOARD CHAIRMAN ZANE: Go ahead, Mr. Flynn.

18 BOARD MEMBER FLYNN: -- that Screen
19 International Security Services, Limited be granted a
20 new corporate private patrolman license, that Avi Korein
21 is applying for an individual private patrolman license;
22 if approved, we grant his request that the license be
23 placed in abeyance so that he may become the qualifying
24 agent. This is subject to all statutory and regulatory
25 requirements.

1 BOARD CHAIRMAN ZANE: Is there a second?

2 BOARD MEMBER COLBERT: Second.

3 BOARD CHAIRMAN ZANE: Okay. We got a motion
4 and a second. Any Board comment or questions on the
5 motion?

6 All in favor, say "aye."

7 (Board members said "aye.")

8 BOARD CHAIRMAN ZANE: Any opposed, say "no."
9 Congratulations.

10 MR. KOREIN: Thank you, sir.

11 BOARD MEMBER FLYNN: Good luck to you.

12 MR. KOREIN: Thank you for the lesson on
13 Nevada. I appreciate it.

14 BOARD CHAIRMAN ZANE: Item number 29,
15 Stanley N. Hanaoka. Did I do that right?

16 MR. HANAOKA: That was close.

17 Good morning. My name is Stanley Hanaoka.

18 BOARD CHAIRMAN ZANE: I wasn't even close.

19 MR. HANAOKA: Well, I heard a judge,
20 basically, decided to call me Officer Christmas at one
21 time.

22 BOARD CHAIRMAN ZANE: Can you give us a little
23 bit of background, tell us what you're hoping to do?

24 MR. HANAOKA: I'm a retired police officer out
25 of southern California, 23 years. I began working for

1 Brink's since 2010. Currently, a CFI out of Nevada,
2 since 2015. Recently, about 10 months ago, Brink's
3 corporate decided they wanted to make the branch manager
4 position here in Las Vegas more of a fluid position.
5 Our current qualifying agent has since promoted and
6 became a general manager in Dallas, Texas. Our current
7 manager now, I'm anticipating him to become a regional
8 manager soon.

9 So between corporate office and my current
10 supervisors here, they decided to volunteer me for the
11 QA position, which I don't mind doing, because my
12 current position I have no aspirations to go any further
13 than this.

14 BOARD CHAIRMAN ZANE: Any Board, or public
15 comment or questions regarding the application?

16 Any Board comment or questions?

17 BOARD MEMBER FLYNN: No.

18 BOARD CHAIRMAN ZANE: Although you don't mind
19 doing it, do you know you're responsible for everything
20 that they do wrong and nothing that they do right,
21 right?

22 MR. HANAOKA: I could take on the full thing,
23 sir.

24 BOARD CHAIRMAN ZANE: Okay. All right. Do we
25 have a motion?

1 BOARD MEMBER NADEAU: Mr. Chair?

2 BOARD CHAIRMAN ZANE: Yes, sir.

3 BOARD MEMBER NADEAU: I would move that
4 Stanley N. Hanaoka be granted an individual private
5 patrolman's license and that that license, that his
6 individual license be placed into abeyance so that he
7 may become the qualifying agent for Brink's
8 Incorporated, license number 450, subject to all
9 statutory and regulatory requirements.

10 BOARD CHAIRMAN ZANE: We have a motion. Do we
11 have a second?

12 BOARD MEMBER COLBERT: Second.

13 BOARD MEMBER FLYNN: Ray Flynn seconds.

14 BOARD CHAIRMAN ZANE: Any Board comment or
15 question regarding the motion?

16 All in favor, say "aye."

17 (Board members said "aye.")

18 BOARD CHAIRMAN ZANE: Any opposed, say "no."

19 Carries unanimously. Congratulations.

20 MR. HANAOKA: Thank you, sir.

21 BOARD MEMBER FLYNN: Good luck to you.

22 MR. HANAOKA: Thank you.

23 BOARD CHAIRMAN ZANE: Item number 30, Vincent
24 Beal.

25 MR. BEAL: Good morning, Mr. Chairman, members

1 of the Board.

2 BOARD MEMBER FLYNN: Good morning.

3 BOARD CHAIRMAN ZANE: Good morning. Can you
4 tell us what brings you here today?

5 MR. BEAL: Sure. My name's Vincent Beal. I'm
6 currently the branch manager for Vet Sec Protection
7 Agency. I've been in the private security industry for
8 a little over five years. And prior to that, I spent 12
9 years in the military as a military police officer.

10 I'm here to fulfill the requirements of the
11 branch manager under my corporate policy and become the
12 licenseholder.

13 BOARD CHAIRMAN ZANE: Is there any public
14 comment regarding the applications?

15 Any board comment regarding the applications?

16 Can we have a motion?

17 BOARD MEMBER FLYNN: I'll make a motion that
18 Vincent Beal be granted a private patrolman license; if
19 approved, we grant his request that it be held in
20 abeyance so that he may become the qualifying agent for
21 Aarrowhead Security, Incorporated, doing business as
22 Vet Sec Protection Protection Agency, license number
23 1271. This is subject to all statutory and regulatory
24 requirements.

25 Thank you for your service.

1 MR. BEAL: Thank you, sir.

2 BOARD MEMBER FLYNN: We haven't voted yet. I
3 only made the motion.

4 MR. BEAL: Oh.

5 BOARD MEMBER FLYNN: They may not like you.

6 BOARD CHAIRMAN ZANE: We have a motion. Is
7 there a second?

8 BOARD MEMBER COLBERT: Second.

9 BOARD CHAIRMAN ZANE: Okay. Any Board question
10 or comment on the motion?

11 All in favor, say "aye."

12 (Board members said "aye.")

13 BOARD CHAIRMAN ZANE: Any opposed, say "no."
14 Passes unanimous. Congratulations.

15 BOARD MEMBER FLYNN: Good luck to you.

16 MR. BEAL: Thank you. Thank you, Mr. Chairman,
17 members of the Board.

18 BOARD CHAIRMAN ZANE: Item number 31, William
19 Whitfield.

20 MR. WHITFIELD: Good morning.

21 BOARD CHAIRMAN ZANE: Good morning.
22 Mr. Whitfield, can you tell us a little bit about
23 yourself and what you hope to accomplish?

24 MR. WHITFIELD: Yes, sir. I've been a resident
25 of Las Vegas since 2001, moved here as a single dad.

1 And I'm looking for the opportunity to further my career
2 and my professional career setting, look for better
3 establishment and home setting for my daughter. Which
4 I'm proud to say that she just graduated from UNLV.

5 For the past eight years, I've been the head of
6 security for Andre Agassi College Preparatory Academy.
7 And during that time, I've seen a lot of students. I
8 know, as we all, as adults, as parents, that we want to
9 see a lot of our students go to college. But we also
10 have to accept the fact that that's not going to happen
11 for a lot of our kids.

12 So one of the reasons that I am looking to
13 establish a security company is that I want to give a
14 lot of these kids that are leaving high school without
15 the opportunity to go to college coming out, to,
16 hopefully, be able to train them and show them some
17 aspects in security, patrol, just something to get them
18 early, an early start in life, instead of walking out of
19 high school with absolutely no idea which avenue they're
20 going to go.

21 Prior to my career with Andre Agassi, I was the
22 head of security for Michael Jackson, aka King of Pop,
23 almost two and a half years, all the way up until his
24 death. So I've pretty much been doing some form of
25 security for some time.

1 It wasn't until I looked to obtain a security
2 license here in the State of Nevada that to do security
3 you had to be licensed. And I've just been made aware
4 of that. So I'm going through the process of trying to
5 establish that and make that happen.

6 BOARD CHAIRMAN ZANE: Thank you.

7 Any public comment regarding the application?

8 Any Board comment regarding the application?

9 Do I hear a motion?

10 BOARD MEMBER NADEAU: Mr. Chair, I would move
11 that William H. Whitfield be granted an individual
12 private patrol license, subject to all statutory and
13 regulatory requirements.

14 BOARD CHAIRMAN ZANE: We have a motion. Do we
15 have a second?

16 BOARD MEMBER COLBERT: Second.

17 BOARD CHAIRMAN ZANE: Motion and a second. Any
18 Board comment regarding the motion?

19 All in favor, say "aye"

20 (Board members said "aye.")

21 BOARD CHAIRMAN ZANE: Any opposed, say "no."

22 Congratulations.

23 MR. WHITFIELD: Thank you.

24 BOARD MEMBER FLYNN: Good luck thank you.

25 MR. WHITFIELD: Thank you.

1 BOARD CHAIRMAN ZANE: Okay. We've already
2 dispensed with item number 32. So that brings us to
3 item number 33, Ian S. Tay.

4 Good morning.

5 MR. TAY: Good morning, Chairman. Board
6 members, good morning.

7 BOARD MEMBER FLYNN: Good morning.

8 BOARD CHAIRMAN ZANE: Are you Mr. Tay?

9 MR. TAY: Yes.

10 BOARD CHAIRMAN ZANE: Okay. Tell --

11 MR. TAY: My name is Ian -- sorry.

12 BOARD CHAIRMAN ZANE: Go ahead.

13 MR. TAY: Okay. My name is Ian Tay. I'm from,
14 originally born and raised in Hawaii. I've been here
15 since 1988. I'm a graduate of UNLV. And I've had eight
16 years of experience in convention security.

17 And, yeah, what I hope to accomplish is opening
18 my own company. I've been doing a lot of work with the
19 convention centers around the Strip as well as the
20 Las Vegas Convention Center. And I just kind of feel
21 that's the next logical step in my career, would be to
22 open up my own company and just, you know, see how it
23 goes from there.

24 BOARD CHAIRMAN ZANE: Any public comment?

25 MR. TAY: I'm really nervous. I'm so sorry.

1 BOARD MEMBER FLYNN: We couldn't hear you.

2 BOARD CHAIRMAN ZANE: Is there any public
3 comment regarding the application?

4 Any Board comment regarding the application?

5 BOARD MEMBER NADEAU: I have none.

6 BOARD MEMBER COLBERT: No.

7 BOARD CHAIRMAN ZANE: Take a motion.

8 BOARD MEMBER COLBERT: Mr. Chair, I'd move that
9 Ian Tay --

10 BOARD MEMBER FLYNN: I'll make a motion that --
11 go ahead.

12 BOARD MEMBER COLBERT: -- Ian Tay be approved
13 for his private patrol license, subject to all statutory
14 and regulatory requirements.

15 BOARD CHAIRMAN ZANE: Okay. We have a motion.
16 Mr. Flynn, would you like to second that?

17 BOARD MEMBER FLYNN: I'll second. Yes, sir.

18 BOARD CHAIRMAN ZANE: Thank you. I'm trying to
19 slow down.

20 Any Board comment or question regarding the
21 motion?

22 All in favor, say "aye."

23 (Board members said "aye.")

24 BOARD CHAIRMAN ZANE: Any opposed, say "no."

25 Passes unanimous. Congratulations.

1 MR. TAY: Thank you. Thank you, folks.

2 BOARD MEMBER FLYNN: Good luck to you.

3 MR. TAY: Thank you.

4 BOARD CHAIRMAN ZANE: Item number 34, Brian
5 Nagunst.

6 MR. NAGUNST: Good morning, guys.

7 BOARD MEMBER FLYNN: Good morning.

8 BOARD CHAIRMAN ZANE: Did I do your last name
9 right?

10 MR. NAGUNST: You did, sir.

11 BOARD CHAIRMAN ZANE: Thank you. One thing
12 today. All right. Can you give us a little background
13 about yourself and what you hope to accomplish?

14 MR. NAGUNST: Yes, sir. My name is Brian
15 Nagunst. I moved here in 2008, started doing security
16 in the convention world, dabbled in EP a little bit, and
17 been doing it ever since. I made a lot of connections.
18 Got to the point where it's time to start our own
19 business and, with the networking that we've done,
20 provide certain clients with the aspects that they're
21 looking for.

22 Did armored car for awhile. So I've done
23 different things in security, worked in casinos. So I
24 understand a little bit of every field.

25 BOARD CHAIRMAN ZANE: Okay. Is there any

1 public comment regarding the application?

2 Any Board comment regarding the application?

3 BOARD MEMBER FLYNN: Yeah, I do, Mr. Chairman.

4 Why don't you tell me. I've got some concerns
5 about these outstanding financial judgments.

6 MR. NAGUNST: Yes, sir.

7 BOARD MEMBER FLYNN: Try to alleviate my
8 concerns.

9 MR. NAGUNST: I had a divorce early in 2007.
10 She made three times the amount of money I did. So once
11 the divorce was final, she was supposed to take most of
12 the debt that had occurred with it. She moved to
13 another state. And I didn't realize that some of that
14 stuff was still on there. So now it's been brought to
15 my attention. So I'm actually working on it myself to
16 clear that up.

17 BOARD MEMBER FLYNN: Okay. What does "working
18 on it" mean?

19 MR. NAGUNST: I've reached out to the credit
20 unions themselves in Alaska, and I've tried to set up a
21 payment plan with them.

22 BOARD MEMBER FLYNN: Okay. How long did you
23 live in Alaska?

24 MR. NAGUNST: Ten years.

25 BOARD MEMBER FLYNN: Does the investigator have

1 anything to add?

2 MS. DONALD: Investigator Donald. No, I mean I
3 spoke with Brian many times. And he's been contacting
4 the agencies he needed to and resolved quite a bit of it
5 before.

6 BOARD MEMBER FLYNN: And so there's nothing
7 outstanding. I'm going, he's either in the process of
8 making payments current?

9 MS. DONALD: I don't know the status of the
10 Drive Time Financial.

11 BOARD MEMBER FLYNN: Okay. That was the
12 smaller one. We're okay with Alaska?

13 MS. DONALD: And I suggested he contact the
14 county recorder to find out what he needed to do,
15 because he, at time I returned the report, didn't have
16 any paperwork for me.

17 MR. NAGUNST: I have reached out to them and
18 made contact. Alaska just takes a lot longer than most
19 people. It took me a long time for the child support
20 problem, too. So they seem to take a little longer than
21 most. But I do have the Drive Time paperwork here
22 saying that I'm making payments on it.

23 BOARD MEMBER FLYNN: Will you give that to the
24 investigator.

25 MR. NAGUNST: Of course.

1 MS. DONALD: Thank you.

2 BOARD MEMBER FLYNN: Okay. My question's
3 answered. Thank you.

4 BOARD CHAIRMAN ZANE: Any other Board
5 questions?

6 BOARD MEMBER NADEAU: Just a second.
7 Investigator Donald, what was the -- do we have
8 outstanding child support, unresolved?

9 MS. DONALDSON: I was unaware of any child
10 support. Nothing came back on any reports indicating he
11 was past due. So I don't know.

12 BOARD MEMBER NADEAU: Okay. I just wanted to
13 make sure, because that's a clear disqualifier.

14 MS. DONALD: Okay. Right.

15 BOARD MEMBER NADEAU: Okay. Thank you,
16 Mr. Chair.

17 BOARD CHAIRMAN ZANE: With regard to the Alaska
18 judgment, has -- I take it from your previous answer to
19 member Flynn that that, that filing is an unchanged and
20 current lien?

21 MR. NAGUNST: Correct, sir.

22 BOARD CHAIRMAN ZANE: Okay. And that came as a
23 result of a civil judgment in a divorce, or what type of
24 case?

25 MR. NAGUNST: That was in the divorce, yes,

1 sir.

2 BOARD CHAIRMAN ZANE: Have we -- Investigator
3 Donald, did we receive a copy of the divorce decree,
4 decree or the complaint?

5 MS. DONALD: We did not.

6 BOARD MEMBER COLBERT: Mr. Chair, I have a
7 question.

8 BOARD CHAIRMAN ZANE: Yes, sir.

9 BOARD MEMBER COLBERT: When were you notified
10 of the filings with Alaska?

11 MR. NAGUNST: I was unaware of it actually
12 until Inspector Donaldson brought it to my attention. I
13 didn't realize that it hadn't been paid yet by my
14 ex-wife.

15 BOARD MEMBER COLBERT: And when were you
16 notified?

17 MR. NAGUNST: A little under a month ago.

18 BOARD MEMBER COLBERT: Okay. Thank you.

19 BOARD CHAIRMAN ZANE: Did we check on the
20 validity of the filing?

21 MS. DONALD: No, we did not.

22 BOARD CHAIRMAN ZANE: Okay.

23 MS. DONALD: So that's why I asked him to
24 contact the courts to see what information he could find
25 out about that.

1 BOARD CHAIRMAN ZANE: Okay. Well, if it's a
2 civil judgment from a private case, unless it's renewed
3 properly, there may be no effectual filing current. But
4 if it's a state entity or some other government entity
5 filing a lien, it's got a long life. So I -- for
6 myself, speaking only for myself, I'd have a difficult
7 time proceeding affirmatively from this point without
8 additional information.

9 BOARD MEMBER COLBERT: I'd have a difficult
10 time without direct knowledge of this being addressed.

11 BOARD CHAIRMAN ZANE: Any other Board comment,
12 question?

13 So I'm under the impression that we've got a
14 letter that says Drive Time is in agreement with the
15 plan?

16 MS. DONALD: Yes.

17 BOARD CHAIRMAN ZANE: Yes? Okay.

18 BOARD MEMBER NADEAU: Mr. Chair?

19 BOARD CHAIRMAN ZANE: Yes, sir.

20 BOARD MEMBER NADEAU: I would not be able to
21 move forward on this given what we don't know about the
22 17,000. We have no clue what it's associated with. And
23 unless I have something that would help address that, I
24 couldn't move forward in the affirmative on this. So.

25 BOARD CHAIRMAN ZANE: Mr. Nagunst, what's your

1 feeling about postponing this so we can get some
2 additional information for the next meeting?

3 MR. NAGUNST: Understood, sir.

4 BOARD CHAIRMAN ZANE: Understood. Okay. Thank
5 you.

6 BOARD MEMBER NADEAU: If you'd accept a motion,
7 Mr. Chair?

8 BOARD CHAIRMAN ZANE: Please.

9 BOARD MEMBER NADEAU: I'd move that we defer
10 this to the next regularly scheduled PILB meeting.

11 BOARD CHAIRMAN ZANE: Okay. We have a motion.
12 Do we have a second?

13 BOARD MEMBER COLBERT: Second.

14 BOARD MEMBER FLYNN: Second.

15 BOARD CHAIRMAN ZANE: Okay. We have a motion
16 and a second. Any Board comment or question on the
17 motion?

18 All in favor, say "aye."

19 (Board members said "aye.")

20 BOARD CHAIRMAN ZANE: Any opposed, say "no."
21 We'll see you in September.

22 MR. NAGUNST: All right. Thank you, guys. I
23 appreciate it.

24 BOARD CHAIRMAN ZANE: All right. The next item
25 is 35, Jeff M. Basenberg.

1 MR. BASENBERG: Good morning.

2 BOARD CHAIRMAN ZANE: Good morning.

3 MR. BASENBERG: Good morning.

4 BOARD CHAIRMAN ZANE: Before we get started, I
5 need to make a comment regarding this license
6 application. I don't believe I've ever met
7 Mr. Basenberg, and I don't believe that he's ever met
8 me. Am I correct?

9 MR. BASENBERG: That's correct.

10 BOARD CHAIRMAN ZANE: Okay. I do business for
11 the licenseholder, Del Mar Recovery Solutions. And as
12 most clients, they're all very important, but the amount
13 of work that I do for Del Mar, I don't believe, requires
14 that I have any particular conflict of interest on the
15 matter. But I wanted the public to know that I do do a
16 certain amount of business with the licensee in this
17 case, which he's attempting to become a QA for.

18 So I wanted to make sure that that was publicly
19 known. I'm not aware of anything in that business
20 relationship that creates any type of conflict that
21 would change my vote one way or another. If they
22 elected to take their work in the morning because I made
23 them mad today, I'd hate to see them go, but I'd
24 understand and tell them goodbye nicely. And that's
25 just the relationship.

1 So I don't -- I've read the statute and don't
2 believe that I have any issues that I need to legally
3 recuse myself for it. And so I'll be voting on the
4 matter.

5 Any public comment with regard to that portion?

6 Thank you.

7 Sorry to interrupt you, Mr. Basenberg. Can you
8 go ahead and give us a little bit of background and tell
9 us what you're hoping to do?

10 MR. BASENBERG: Yeah, no worries. I'm here
11 because I'm applying for the repossession license to
12 become the qualifying agent for Del Mar Recovery. I've
13 worked for Del Mar Recovery since 2014. And I'm
14 stepping up to become the qualifying agent.

15 We are a nationwide skip-tracing agency. Our
16 clients are the lending institutions. And we work with
17 locating the customers and facilitating the repossession
18 once we find the customer.

19 BOARD CHAIRMAN ZANE: Okay. Any public comment
20 regarding the application?

21 Any Board comment regarding the application?

22 I'll take a motion.

23 BOARD MEMBER COLBERT: Mr. Chair --

24 BOARD MEMBER FLYNN: I'll make a motion that
25 Jeff M. Basenberg be granted an individual repossession

1 license. He's also requesting that the individual
2 license be placed into abeyance so that he may become
3 the qualifying agent for Del Mar Recovery Solutions,
4 LLC, license number 2142D, as in David. This is subject
5 to all statutory and regulatory requirements.

6 BOARD CHAIRMAN ZANE: We have a motion. Is
7 there a second?

8 BOARD MEMBER COLBERT: Second.

9 BOARD CHAIRMAN ZANE: Any Board comment or
10 questions regarding the motion?

11 All in favor, say "aye."

12 (Board members said "aye.")

13 BOARD CHAIRMAN ZANE: Any opposed?

14 Passes unanimous. Congratulations.

15 MR. BASENBERG: Thank you.

16 BOARD MEMBER FLYNN: Good luck to you.

17 MR. BASENBERG: Thank you.

18 BOARD CHAIRMAN ZANE: Item number 36, Ian C.
19 Ryan.

20 MR. RYAN: Good morning, everyone.

21 BOARD MEMBER FLYNN: Good morning.

22 BOARD CHAIRMAN ZANE: Tell us a little about
23 your background and what you're hoping to do.

24 MR. RYAN: Sure. My name's Ian Ryan. I've
25 been in law enforcement for the past 26 years.

1 Currently, I am a detective with Las Vegas Metro Police.
2 I've been with the department for 18 years. I'm
3 currently assigned to the polygraph detail, where I've
4 been for the past five years. Previously, I was with
5 the NYPD for close to nine years.

6 And, in addition, I also am a professor with
7 the College of Southern Nevada. So I teach there as
8 well, as well as with the Department of Homeland
9 Security.

10 What I'm looking to do, basically, is to keep
11 my license in abeyance until I retire from the police
12 department and then, basically, do private contract
13 polygraph work for government entities, for attorneys
14 and post-convicted sex offenders here in Nevada.

15 BOARD CHAIRMAN ZANE: Thank you.

16 Any public comment regarding the application?

17 Board comment regarding the application?

18 BOARD MEMBER COLBERT: I just am curious.

19 BOARD CHAIRMAN ZANE: Please.

20 BOARD MEMBER COLBERT: What type of instrument
21 do you use?

22 MR. RYAN: Limestone.

23 BOARD MEMBER COLBERT: Okay. That's all I
24 have.

25 BOARD CHAIRMAN ZANE: Anything else?

1 BOARD MEMBER COLBERT: No.

2 MR. INGRAM: Mr. Chairman, for the record,
3 Kevin Ingram. I just wanted to clarify for the record,
4 you'll note on this item it says that he's applying for
5 an individual polygraph examiner certification. We do
6 not have an abeyance license for polygraph examiners.
7 What they're allowed to do if they're currently working
8 or employed with law enforcement, we give them a
9 certification, which is equivalent to an abeyance
10 license. It just allows them that added credential.

11 I've been contacted by the polygraph division.
12 We've been working with Las Vegas Metro on this for a
13 number of years now. There are individuals that provide
14 polygraph examination testimony before the courts. And
15 the courts are asking for additional credentialing
16 outside of just being a detective for law enforcement.
17 And that's why they are sending the majority of their
18 polygraph examiners to us to receive the certification
19 and, that way, remain in a hold status until such time
20 as he was to retire and activate his full license.

21 Thank you.

22 BOARD CHAIRMAN ZANE: Thank you.

23 BOARD MEMBER COLBERT: One other question.

24 BOARD CHAIRMAN ZANE: Yes, sir.

25 BOARD MEMBER COLBERT: How long before you

1 retire?

2 MR. RYAN: Tentatively, two years. So I'm
3 looking at another probably two years, two and a half
4 years.

5 BOARD MEMBER COLBERT: Okay. Nothing further.

6 BOARD CHAIRMAN ZANE: So the timing right now
7 is relative to what Mr. Ingram just explained, it's just
8 to add another level of certification?

9 MR. RYAN: Correct. It also adds
10 professionalism to the agency, having certified
11 examiners. But, in addition, it's also to -- once you
12 leave law enforcement, it's very, very difficult to
13 obtain a private license in polygraph. So it was just
14 more beneficial to do it now and get that under my belt
15 before leaving.

16 BOARD CHAIRMAN ZANE: Well, I think, that,
17 coupled with the fact that the abeyance issue with
18 regard to public employment, has more to do with your
19 ability to utilize your public employer for your own
20 benefit and against your competitors. So since you're
21 not --

22 MR. RYAN: Correct.

23 BOARD CHAIRMAN ZANE: -- out there, you know,
24 for hire as a shingle in the public land, it's not as
25 big an issue.

1 MR. RYAN: Correct.

2 BOARD CHAIRMAN ZANE: That's all I have. Any
3 further questions?

4 BOARD MEMBER COLBERT: No.

5 BOARD MEMBER NADEAU: (Shook head.)

6 BOARD CHAIRMAN ZANE: Do I hear a motion?

7 BOARD MEMBER NADEAU: Mr. Chair?

8 BOARD CHAIRMAN ZANE: Yes, sir.

9 BOARD MEMBER NADEAU: I would move that Ian C.
10 Ryan be granted an individual polygraph examiner
11 certification until such time as he retires from law
12 enforcement, and that he should notify the Board staff
13 once he retires, at which time he may activate his
14 licensing. This is subject to all statutory and
15 regulatory requirements.

16 BOARD CHAIRMAN ZANE: There's a motion. Is
17 there a second?

18 BOARD MEMBER COLBERT: Second.

19 BOARD MEMBER FLYNN Ray Flynn seconds.

20 BOARD CHAIRMAN ZANE: Okay. We have a motion
21 and a second. Any Board discussion or question on the
22 motion?

23 All in favor, say "aye."

24 (Board members said "aye.")

25 BOARD CHAIRMAN ZANE: Any opposed, "no."

1 Carries unanimously. Thank you.

2 MR. RYAN: Thank you very much.

3 BOARD MEMBER FLYNN: Good luck to you.

4 MR. RYAN: Have a good day.

5 BOARD CHAIRMAN ZANE: Okay. Now we're moving
6 to private investigator, private patrolman, item number
7 37, Spartan Investigations L.L.C.

8 MR. OJEDA: Good morning.

9 BOARD CHAIRMAN ZANE: Hi. Can you introduce
10 yourself and give us a little bit of background?

11 MR. OJEDA: Sure. My name is Joe Ojeda. I'm a
12 retired police lieutenant from the Las Vegas
13 Metropolitan Police Department. I did 30 years with
14 them, four year prior with the United States Coast
15 Guard. In my career I did patrol, narcotics, SWAT,
16 problem solving unit, field training, air support,
17 search and rescue, oversaw canine, traffic, and a few
18 other things in there, too.

19 I'm forming, trying to form my own business as
20 a one-man show and just do investigations in the
21 private, for private attorneys, fraud investigation,
22 site assessment, and executive protection, things like
23 this.

24 BOARD CHAIRMAN ZANE: Okay. Thank you.

25 Is there any public comment, questions

1 regarding the application?

2 Any Board comment or questions?

3 BOARD MEMBER FLYNN: Yeah, Mr. Chair. Ray
4 Flynn. I need to acknowledge that I've known Mr. Ojeda
5 for many years. We've worked in similar chains of
6 command, although he never worked directly for me. I
7 don't have an issue taking part in this vote, but I
8 wanted to disclose that.

9 BOARD CHAIRMAN ZANE: Thank you, sir.

10 Any another Board comment?

11 Do I hear a motion?

12 BOARD MEMBER NADEAU: Mr. Chair?

13 BOARD CHAIRMAN ZANE: Yes.

14 BOARD MEMBER NADEAU: I'd move that Spartan
15 Investigations L.L.C be granted a new corporate private
16 investigator and private patrol license, and Joseph
17 Ojeda be granted an individual private investigator and
18 private patrol license, and that those licenses, at his
19 request, be placed in abeyance so that he may become the
20 qualifying agent. This is subject to all statutory and
21 regulatory requirements.

22 BOARD CHAIRMAN ZANE: We have a motion. Is
23 there a second?

24 BOARD MEMBER COLBERT: Second.

25 BOARD CHAIRMAN ZANE: Okay. Any Board comment

1 or question on the motion?

2 All in favor, say "aye."

3 (Board members said "aye.")

4 BOARD CHAIRMAN ZANE: Any opposed, "no."

5 Passes unanimous. Congratulations.

6 MR. OJEDA: Thank you very much, sir. Thank
7 you, Board. Thank you, investigators.

8 BOARD MEMBER FLYNN: Good luck to you, sir.

9 MR. OJEDA: Thank you.

10 BOARD CHAIRMAN ZANE: All right. Item number
11 38, Steven Neumeyer.

12 MR. NEUMEYER: Good morning.

13 BOARD CHAIRMAN ZANE: Good morning.

14 BOARD MEMBER FLYNN: Good morning.

15 BOARD CHAIRMAN ZANE: Are you Steven?

16 MR. NEUMEYER: Yes, sir, I am.

17 BOARD CHAIRMAN ZANE: Thank you. Can you tell
18 us a little bit about your background?

19 MR. NEUMEYER: I'd be happy to. I'm Steven
20 Neumeyer, retired, 32 years of active police officer for
21 the State of Colorado, for the Workah (phonetic
22 spelling) Police Department. I spent two years as a
23 Deputy Director of Police Officers Damage and Training
24 for the Attorney General's Office, and eventually
25 retired as a police chief in Colorado. I moved to

1 Las Vegas, Nevada, where I'm currently a part-time
2 professor at the College of Southern Nevada, and seeking
3 to get licensed for Blue Line Detective Group.

4 BOARD CHAIRMAN ZANE: Okay. Any public
5 comment, questions regarding the application?

6 Any Board comment or questions regarding the
7 application?

8 BOARD MEMBER NADEAU: Mr. Chair?

9 BOARD CHAIRMAN ZANE: Yes, sir.

10 BOARD MEMBER NADEAU: Where were you chief?

11 BOARD MEMBER FLYNN: Dillon, Colorado.

12 BOARD MEMBER NADEAU: Okay. Thank you.

13 Thank you, Mr. Chair.

14 BOARD CHAIRMAN ZANE: Any other comments?

15 Did I get some feedback, or no?

16 THE REPORTER: No, I think it was just papers.

17 BOARD CHAIRMAN ZANE: Oh. I thought I heard
18 something.

19 Although Blue Line is seeking a regular
20 license, their focus is marijuana security, correct?

21 MR. NEUMEYER: Protection, yes, sir.

22 BOARD CHAIRMAN ZANE: Okay. I'll entertain a
23 motion.

24 BOARD MEMBER COLBERT: Mr. Chair, I move --

25 BOARD MEMBER FLYNN: I'll make a motion.

1 BOARD MEMBER COLBERT: Go ahead.

2 BOARD MEMBER FLYNN: Go ahead.

3 BOARD MEMBER COLBERT: Mr. Chair, I move that
4 Steven A. Neumeyer be approved for his individual
5 private investigators license and private patrolman
6 license, and at his request that these individual
7 licenses be placed into abeyance so that he may become
8 the qualifying agent for BLPG, Incorporated, license
9 number 2034AB. Corporate officer to be approved is
10 Ricky Bennett. This is subject to all statutory and
11 regulatory requirements.

12 BOARD CHAIRMAN ZANE: We have a motion. Do we
13 have a second?

14 BOARD MEMBER FLYNN: Ray Flynn seconds.

15 BOARD CHAIRMAN ZANE: Any comment or question
16 on the motion, for the Board?

17 All in favor, say "aye."

18 (Board members said "aye.")

19 BOARD CHAIRMAN ZANE: Any opposed, say "no."
20 Congratulations.

21 MR. NEUMEYER: Thank you.

22 BOARD MEMBER FLYNN: Good luck to you.

23 MR. NEUMEYER: Thank you very much.

24 BOARD CHAIRMAN ZANE: The next item is 39,
25 James E. Loveless.

1 Good morning.

2 MR. LOVELESS: Good morning, sir, how are you?

3 BOARD CHAIRMAN ZANE: Can you give us a little
4 bit of your background?

5 MR. LOVELESS: Yes. My name is James Loveless.
6 I am retired Coast Guard after 20 years. And I'm
7 recently retired law enforcement, with 17 years with
8 Humboldt County.

9 BOARD CHAIRMAN ZANE: Okay. I'm pulling you up
10 here.

11 Any public comment or question regarding the
12 application?

13 Any Board comment or question regarding the
14 application?

15 BOARD MEMBER NADEAU: I have none.

16 BOARD CHAIRMAN ZANE: I have a question
17 regarding the recent DUI.

18 MR. LOVELESS: Yes.

19 BOARD CHAIRMAN ZANE: Other than just making a
20 huge mistake, is there anything that you can add about
21 the circumstances surrounding your life or lifestyle or
22 anything that might have led to that occasion?

23 MR. LOVELESS: You know, that's something I've
24 thought about in the past. I can make all kinds of
25 excuses, and I refuse not to. I did it. I take full

1 responsibility, take full ownership.

2 Since then, I've attended AA, every day
3 actually, and then I'm also doing a treatment program
4 with the V.A.

5 BOARD CHAIRMAN ZANE: I would probably have a
6 tendency to want to delve into that more, except for one
7 of your references, Kevin Pasquale, probably wouldn't
8 have sent a reference unless he thought that you were
9 the right guy doing the right thing.

10 MR. LOVELESS: I would hope so. I would truly
11 hope so, yeah.

12 BOARD CHAIRMAN ZANE: Hopefully, if there's an
13 underlying problem, you won't make him to look like a
14 fool, would you?

15 MR. LOVELESS: No, absolutely not. Absolutely
16 not.

17 BOARD CHAIRMAN ZANE: That's all I have.
18 Any other Board questions?

19 BOARD MEMBER COLBERT: No.

20 BOARD CHAIRMAN ZANE: Is there a motion?

21 BOARD MEMBER NADEAU: Mr. Chair, I would move
22 that James E. Loveless, dba High Desert Investigations
23 and Process Service, be granted an individual private
24 investigator and process server license, subject to all
25 statutory and regulatory requirements.

1 BOARD CHAIRMAN ZANE: I have a motion. Do I
2 have a second?

3 BOARD MEMBER COLBERT: Second.

4 BOARD CHAIRMAN ZANE: Any Board comment or
5 question on the motion?

6 All in favor, say "aye."

7 (Board members said "aye.")

8 BOARD CHAIRMAN ZANE: Any opposed, say "no."
9 Congratulations.

10 MR. LOVELESS: Thank you, sir. Thank you,
11 gentlemen. Thank you.

12 BOARD MEMBER FLYNN: Good luck to you.

13 BOARD CHAIRMAN ZANE: Item number 40, John S.
14 Yaryan.

15 MR. YARYAN: Good morning.

16 BOARD CHAIRMAN ZANE: Good morning.

17 I have a comment I have to make about this
18 agenda item. Mr. Yaryan is a registered employee for my
19 company. I don't believe that there's any reason that I
20 need to abstain. I can certify his experience, nothing
21 involving his background or qualifications other than
22 the fact since January he's a real good employee of my
23 company.

24 So other than that, I'll be voting on the
25 matter, unless someone in the public could indicate why

1 I shouldn't.

2 BOARD MEMBER COLBERT: We have a person over
3 here.

4 BOARD CHAIRMAN ZANE: Yes. Come forward. Were
5 you sworn in earlier?

6 MR. DIXON III: No, sir.

7 BOARD CHAIRMAN ZANE: Okay. You need to take
8 an oath from the Deputy Attorney General, so that your
9 testimony can be recorded.

10 MR. DIXON III: Yes, sir.

11 BOARD CHAIRMAN ZANE: So you need to raise your
12 right hand and repeat after her.

13 MS. BORDELOVE: Do you swear, do you swear to
14 tell the truth, the whole truth, and nothing but the
15 truth?

16 MR. DIXON III: I do.

17 MS. BORDELOVE: Thank you.

18 BOARD CHAIRMAN ZANE: Can you tell us your
19 name?

20 MR. DIXON III: Yes. My name is Harry Dixon.
21 I'm the Deputy Director of Operations for Comstock
22 Protective Services.

23 What we'd like to request today is a
24 postponance of the licensing of Mr. John Yaryan. That
25 way, it gives the Board time to review this letter that

1 I'd like to submit to the Board -- I have a letter for
2 each Board -- that shows some of the questionable moral
3 and ethical acts of Mr. Yaryan while during, during and
4 after employment with Comstock Protective Services.

5 Thank you very much for the Board's time.

6 BOARD CHAIRMAN ZANE: Okay. So your only
7 comment is the wishing us to take a further look at the
8 background and investigation and consider the content of
9 the letter?

10 MR. DIXON III: Yes.

11 BOARD CHAIRMAN ZANE: Okay. Did you reach out
12 at all with this information to Board staff, or?

13 MR. DIXON III: We reached out to the
14 investigators.

15 BOARD CHAIRMAN ZANE: Okay.

16 BOARD MEMBER NADEAU: Can you fax that down?
17 Can you fax that down to them, give them a copy?

18 MS. KLEMME: Do you have other copies?

19 MR. DIXON III: They do.

20 MS. BORDELOVE: To the extent that you're going
21 to provide a copy to the Board right now, we'd need to
22 pause to make copies for the public as well. You may
23 want to just, I guess, have the investigator review it
24 and maybe give an overview to the Board.

25 BOARD CHAIRMAN ZANE: I think, they went to fax

1 it to you. I thought maybe we'd just move on with
2 another item and then proceed when we determine whether
3 or not we have enough information.

4 MS. BORDELOVE: That works.

5 BOARD CHAIRMAN ZANE: Okay. Mr. Yaryan, would
6 you like to make your introductions now, or do you want
7 to wait?

8 MR. YARYAN: Absolutely. Absolutely, sir.

9 My name is John Yaryan. I was with the Washoe
10 County Sheriff's Office for 23 years, which I worked in
11 numerous assignments, and I became very familiar with
12 the person that you just listened to regarding
13 post-employment after I left the Sheriff's Office.

14 I left the Sheriff's Office and retired in
15 2003. I started a private investigation, process
16 serving and private patrol business under license 1083.
17 I conducted business under that license for
18 approximately 12 years and also obtained a license in
19 Arizona.

20 I retired to Arizona, leaving an office manager
21 to run my business. And, unfortunately, I ran into
22 financial problems in 2008. At that time, my wife and I
23 had declared bankruptcy and had been working through
24 that process and tax liens and foreclosure of the house
25 and everything else.

1 I had no interest to really pursue my private
2 investigator license again. I had been approached by a
3 friend of mine, Harry Dixon, who this is, this letter is
4 authored by. And I sat in on several of his meetings at
5 his beginning of his business. And I became interested
6 in helping Harry, and he asked that I come on board to
7 help him as the deputy director of his business.

8 After several incidents that have been going on
9 in the office, to include my relationship with one of
10 the coworkers, that I ultimately now have a daughter
11 with, and we have been together for over six months that
12 I've been living with her -- obviously, I was divorced
13 since then, but. It surprises me. This is the first
14 time I've actually seen this letter. It doesn't
15 surprise me because of the dramatics that Harry's very
16 much known for by the people that actually know him.

17 But I will be glad to readdress this with
18 anybody. But I'd also probably want an attorney present
19 for the future, if he's continuing to slander my name.

20 And that's all I have to say.

21 BOARD CHAIRMAN ZANE: Okay. With the Board's
22 concurrence, we can trail this matter until we feel we
23 can proceed a little bit later in the agenda. Is that
24 fine with the Board?

25 BOARD MEMBER COLBERT: Sure, yes.

1 BOARD MEMBER FLYNN: And, Mr. Chairman, if need
2 be, I'll make a motion that we trail this until all of
3 us have an opportunity to read the information that came
4 forward. And I would ask the applicant, as well as the
5 gentleman that came forward, to stick around.

6 MR. YARYAN: Thank you.

7 MR. DIXON III: Thank you.

8 BOARD CHAIRMAN ZANE: We'll call you back. I
9 don't know that we needed a motion. But since Mr. Flynn
10 has given you marching orders, we're -- we'll get back
11 to you.

12 MR. YARYAN: All right.

13 BOARD CHAIRMAN ZANE: Thank you.

14 All right. We've got -- I believe that we're
15 now at a point where we were -- there was a request made
16 to move an agenda item up.

17 Mr. Ingram, are we ready to proceed with the
18 item that's agendized as number 74 with Trustify?

19 MR. INGRAM: Mr. Chairman, if we could take a
20 brief maybe five, 10 minutes for to us distribute to the
21 public any of the information that's been provided to
22 the Board and give the two representatives from Trustify
23 an opportunity to get settled into their presentation,
24 that would be greatly appreciated.

25 BOARD CHAIRMAN ZANE: Okay. We'll be on a

1 10-minute break.

2 * * * * *

3 (There was a break, from 11:00 to 11:27 a.m.)

4 * * * * *

5 MR. INGRAM: Mr. Chairman, it looks like we're
6 ready down here in Vegas.

7 BOARD CHAIRMAN ZANE: Okay. We're ready to
8 proceed. So we're going to go with item number 74. So
9 we're going to hear from some representatives from
10 Trustify.

11 MR. OLDHAM: Mr. Chairman, members of the
12 Board, thank you for giving us the opportunity to appear
13 before you. My name is Nick Oldham, and I'm counsel for
14 Trustify. Next to me is Matt De Leon. He is the vice
15 president for investigations for Trustify. And we're
16 here to ask the Board's opinion as to whether Trustify
17 has to be licensed in Nevada.

18 I'm going to ask Mr. De Leon to give a
19 background and the high-level overview of Trustify. And
20 we're both here to answer any questions that you may
21 have.

22 BOARD CHAIRMAN ZANE: Thank you.

23 MR. DE LEON: Hi. My name is Matt De Leon.
24 And as Nick mentioned, I am the vice president of
25 investigations for Trustify. I am a licensed

1 investigator in Virginia. And I was brought on, I was
2 brought on roughly a year ago to just make sure that we
3 don't cross into that sticky line of becoming an
4 investigative agency.

5 What Trustify is, is a tech and marketing
6 company. We make that clear whenever we are
7 interviewing investigators. Like if we bring a client,
8 a customer, consumers contact us, we make sure that they
9 realize we are not the investigators. We simply give
10 them access to a network of licensed investigators.

11 BOARD CHAIRMAN ZANE: Okay.

12 MR. DE LEON: Oh. And, basically, the kind of
13 overview of how we work as a company is similar to other
14 shared marketing economies, such as Airbnb or Uber, for
15 example. The difference that we do is we don't
16 encourage people, we don't hire anyone who's not already
17 a licensed investigator.

18 So while we're increasing the supply side, the
19 demand side, we're not increasing the supply side for
20 already licensed investigators.

21 We do not sell PI services. We sell, again, a
22 technology platform that connects consumers and
23 investigators. And that's why we feel we don't need to
24 be licensed.

25 The customer intake steps are provided. We

1 provided screenshots of kind of how something can come
2 through our app. The other option is, obviously,
3 calling into our office and speaking with one of our
4 sales representatives.

5 At no point does Trustify interject or direct
6 investigations in any way at all. All communications
7 between the investigator and the consumer are private
8 and out of Trustify's purview.

9 If there's a case that needs to be kicked back,
10 if an investigator takes it and feels that there's
11 something being asked that's untoward, illegal, we
12 remove that case. We assign it to another investigator,
13 letting them know that there has been a kickback. We
14 have them overview, give us an overview. And if that
15 case is kicked back, we give a refund to the client.
16 Which is, obviously, very different than a lot of other
17 agencies would do. And that's, again, what makes us not
18 an agency.

19 If the client's unhappy for any reason, we
20 reassign them. There's no additional fees that apply
21 for that reassignment.

22 And that's kind of the long and short of what
23 it is we provide.

24 BOARD CHAIRMAN ZANE: Okay.

25 MR. INGRAM: Mr. Chairman, if I could interrupt

1 for one second. Kevin Ingram.

2 The microphone just there on your left-hand
3 side, Mr. Colbert, the flat platform microphone, if you
4 could move that down towards Mr. Nadeau further. We're
5 getting a little bit of feedback. And, hopefully, that
6 will help.

7 Thank you very much.

8 MR. DE LEON: And, I think, the final two
9 points for the moment that I'd like to touch on is, you
10 know, we comply with all state laws. As of right now,
11 the only state that we're not operating in is this
12 lovely state.

13 And what we do is we make sure that we meet
14 everything that's asked for us to do. And, I think,
15 we've gone back and forth, and we provided all the
16 information to Mr. Ingram, as he's gone through.

17 BOARD CHAIRMAN ZANE: Okay. Is there -- were
18 you here earlier in the day when we heard that we might
19 have some public comment during this period?

20 MR. DE LEON: Yes, sir.

21 BOARD CHAIRMAN ZANE: Okay. So there might be
22 a situation to where we might need to share a little bit
23 of the desk area so that the microphone can pick up.

24 MR. DE LEON: Sure.

25 BOARD CHAIRMAN ZANE: So, I think, at this --

1 MR. INGRAM: Mr. Chairman, would it be okay --
2 I'm sorry. We have a delay here.

3 BOARD CHAIRMAN ZANE: Go ahead.

4 MR. INGRAM: I was just going to say, would it
5 be okay for me to give a little bit of an overview of my
6 interaction with Trustify and some of the areas of
7 concern that I wanted to bring to the Board's attention
8 before we accept public comment, or would you like me to
9 hold that till after?

10 BOARD CHAIRMAN ZANE: Well, we can go either
11 way. I would assume that the public comment is going to
12 be that which you got an earful of in order to take the
13 steps that you've taken to date. So.

14 MR. INGRAM: Well, actually, no. Actually, no,
15 I haven't had a lot of interaction with any of the PI's.
16 I've been working directly with Trustify since December
17 of 2015.

18 BOARD CHAIRMAN ZANE: Oh.

19 MR. INGRAM: So a lot of what I would bring to
20 the table they would not even be aware of.

21 BOARD CHAIRMAN ZANE: Okay. Well, then you
22 proceed, please.

23 MR. INGRAM: Thank you.

24 So as I said, I started working with Trustify
25 back in 2015. At that time, the person identified

1 themselves as Justin Guilder. He said he was a
2 cofounder of Trustify and also their legal counsel.

3 Originally, when he and I started speaking, he
4 provided me a model of Trustify and how they were to
5 conduct business. And through conversations with him, I
6 told him I had some major concerns with the way the
7 model was laid out and how it would interfere with the
8 laws here in Nevada.

9 He and I met in New Orleans, Louisiana at a
10 conference that we both attended, and he gave a
11 presentation to a regulatory board association at that
12 time, clarifying some of the concerns that each state
13 might have.

14 After several months of going back and forth
15 with Mr. Guilder, I lost contact with him. I didn't
16 have any other individuals to really contact, nor did I
17 plan to, because the ball was in his court to follow up.

18 Shortly after that, several months later, I
19 guess, Mr. Flack notified me that he was taking over for
20 Mr. Guilder and was wanting to move forward with
21 providing additional information to the Board for us to
22 consider whether they needed to be licensed in Nevada or
23 not.

24 Again, he left the employment of Trustify. And
25 then, April of last year, I was contacted by Jennifer

1 Mellon, who is truly one of the cofounders. Her husband
2 is the founder, she the cofounder. I wanted to move
3 forward with discussions. And at that time, I told her
4 there was a lot of information I was still waiting to
5 get from her. And her and I had gone back, back and
6 forth quite a bit.

7 Mr. Oldham, Nick Oldham now has contacted me to
8 follow up on some of those conversations, and we've been
9 changing information since then.

10 I would tell you that originally the model that
11 Trustify provided did not fit within the laws or regs of
12 Nevada. However, with input from myself and review of
13 the laws and regulations, they have attempted to make
14 changes to their model, make changes to their pay flow,
15 make changes to their terms and conditions, to better
16 fit the laws of Nevada.

17 With that said, there are some areas of concern
18 that I'm hoping that Trustify might be able to answer
19 for us today, and one of those being that Trustify
20 collects the funds for the services provided, and they
21 place that into an escrow account, and then they pay the
22 investigator. Originally, they were stating that the
23 investigator and the client would not have any contact
24 for the initial consultation. They've since changed
25 that to where all contact will be made between the

1 private investigator and the client. So there's no
2 ethical challenges of whether somebody could take on a
3 client or not.

4 Some of the other concerns, though, are it
5 appears that Trustify is kind of directing the PI's work
6 by limiting the number of hours that they can put into
7 an investigation. That's been explained a little bit,
8 to the point where it's a platform to where individuals
9 are paying for a service on this platform. It's really
10 now the client that dictates how many hours they're
11 willing to pay for. And I'd just like to hear a little
12 bit more from Trustify on the event that if I'm an
13 investigator, and I've signed up for a two-hour stint of
14 providing investigations, if I'm in the middle of an
15 investigation at that two hours, do I just stop and I
16 have to wait and get permission from the platform and
17 again to start moving forward? I mean that would be
18 kind of difficult and kind of a surveillance type of
19 situation. So a little bit more clarity on that.

20 There's another area of concern that, again,
21 they could change the platform a little bit where
22 they're not recruiting for private investigators, and
23 they're not trying to displace individuals, much like
24 what Uber did with the taxi cab authority. They are --
25 have said that they will develop a partnership with the

1 Board to verify before they add any private investigator
2 that applies to work for them. Before they're added to
3 their platform, they will verify with us that they are
4 indeed licensed and in good standing.

5 And they will also do yearly audits during the
6 renewal process to where they will make sure that anyone
7 that does not review with the Board here in Nevada, that
8 they would be removed from their platform.

9 So that's kind of an in-person agreement we
10 made right now, but, again, wanted to bring to the
11 Board's attention.

12 In their presentation, or in their documents
13 they gave us, that's titled The Truth About Trustify, at
14 the bottom there, How Trustify Works, it says:
15 Trustify collects a minimum amount of information to
16 ensure that its proprietary logarithms are --
17 algorithms, I'm sorry, can accurately match the
18 customers who had requested private investigators.

19 The limited amount of information, the amount
20 of information that Trustify may receive from the
21 clients are a concern. In the event that if they are
22 privileged, if there's privileged information that
23 they're a party to, and the general public would not be
24 privileged to that information, then that would fall
25 under our statutes saying that they would need to be

1 licensed. So I'd like them to expand on that a little
2 bit more as well, on how much information and what kind
3 of information they're gathering.

4 Let's see. They have made changes to the model
5 to show that, again, there's not going to be an ethical
6 dilemma, in the Know Your Client, because they've
7 removed themselves as a middleman and are allowing the
8 contracts to be actually signed between the PI and the
9 client. They're not going to be involved in that
10 contractual agreement.

11 Let's see. There's one statement on page two
12 of that document that they provided. It's under the
13 title of A Technology-Driven Marketplace. The last
14 several sentences there, where it starts, on the fifth
15 line from the bottom, it says: If a private
16 investigator passes this initial stage, Trustify
17 launches an in-depth background check. This background
18 check includes verifying supporting documents provided
19 by the private investigator to ensure they meet
20 applicable state requirements and compliance standards.

21 I'd like them to expand a little bit on that
22 background. Because as we all know here in Nevada,
23 companies that complete background checks are required
24 to be licensed as a private investigator in this state.
25 So I need them to elaborate on that a little bit for the

1 Board.

2 And the last statement I'd like to make is, in
3 this document that you provided, on page four, it says:
4 Trustify uses technology to act as a broker between the
5 consumer and licensed professional.

6 So if they're acting as a broker, I wanted to
7 bring that to the Board's attention.

8 And then an additional change that they've made
9 that answers another one of my concerns was if an
10 investigator, or if a client says the investigator
11 didn't do a good job of investigation or didn't provide
12 the services, would that investigator still get paid?
13 Because if Trustify was going to be making the
14 determination on whether services were rendered or not,
15 I believe, at that time, they would have to be licensed.
16 However, they have said that they would bring that type
17 of a situation to the Board's attention to investigate,
18 and they, in turn, would still go ahead and provide
19 payment to the private investigator and would refund the
20 money back to the client.

21 That's all I have.

22 BOARD CHAIRMAN ZANE: Okay.

23 MR. DE LEON: I'll be happy to answer all of
24 those for you.

25 When someone runs out of hours, it's, as I

1 said, the -- and let me just kind of back up a little
2 bit here. Prior to coming in-house, I was actually an
3 investigator in the Trustify network. So I can tell
4 you, from doing surveillance and getting close to the
5 running out of hours point, what happens. What I would
6 do, and what is pretty much the standard for any
7 investigator working for us at that point, is prior to
8 even going out on surveillance, they talk to the client,
9 or consumer. They discuss what's going to happen. They
10 kind of walk them through as you would in any case that
11 you would normally, coming into our own office and to
12 your own agency.

13 So there's a set, I would do from this hour to
14 this hour. Usually, most of our investigators update
15 the clients throughout the surveillance, which, I think,
16 is a fairly common practice overall in general. And all
17 it takes is, as you're running towards the end of the
18 clock on it, we'll say, is simply sending a text saying
19 "We are now here. Do you agree, or do you want me to
20 continue, or would you like me to knock off at that
21 time?" Provided there's a response that, that's all
22 that it takes, and they can continue to work the full
23 night through, if that need be. Or if the client says
24 "I've had enough," just pull off for the night, and
25 that's that.

1 MR. INGRAM: So that communication is between,
2 it goes through Trustify to get to the client and back,
3 or it's directly between?

4 MR. DE LEON: No, it's directly between the two
5 of them. And then all the investigator has to do is
6 provide us with a copy of that text or email saying that
7 the client approved those additional hours. And then,
8 the next day, we'll go ahead and we'll follow up with
9 the client to make sure that that is, in fact, what they
10 said. And then we go ahead and make the charge, and
11 everything goes through.

12 MR. INGRAM: Okay.

13 MR. DE LEON: For the verification process, we
14 absolutely go to every single state's website once
15 someone submits. When they first apply, as the
16 documents show, we ask for a copy of the driver's
17 license, a copy of your PI license in the states that
18 require it. And then we go to the state websites, and
19 we make sure that the person is, in fact, still
20 licensed, they haven't had that licensed pulled at any
21 point, they're not under any -- there's no issues there.
22 So we make sure that the license is valid, is solid and
23 is straight, before we even follow up with a phone call.
24 How much information is provided at intake is
25 we do need to get some information. We need to put that

1 in so we can have the cases matched. You know, I don't
2 want someone saying that they think that their spouse is
3 cheating on them in Ohio, and we assign an investigator
4 who's in Kentucky, or. So we do need, basically, the
5 knowledge of what type of case it is, where you'd like
6 surveillance to start, and the date and time you'd like
7 it to start. So we can get that sent out and the
8 investigators can say they're able to or unable to take
9 that case, when it's sent out.

10 MR. INGRAM: And is Trustify ever -- do you
11 ever receive any of the reports that the investigators
12 are completing?

13 MR. DE LEON: The only time we receive a report
14 is if a consumer calls us and says that they have not
15 received a report from the investigator. And what we do
16 is at that point is we contact that investigator and we
17 say, "Hey, I'm sure you sent it, but just in case, could
18 you resend that to them." And usually that solves the
19 problem, and we don't get a copy of it. If, after that
20 step, we hear that the consumer still has not gotten a
21 copy of the report, then we reach out to the consumer
22 and we ask them, "Would you like us to follow up again?"
23 They say, "Yes." And at that point they usually request
24 that we get a copy of it as well in the attachment. We
25 don't look at the report. We don't open the report. We

1 simply make sure that it was sent. And then we forward
2 it over, and we purge it from our system.

3 MR. INGRAM: And would that be something that
4 Trustify would relinquish that responsibility to the
5 Board, to do that in the state of Nevada, instead of you
6 receiving a copy of those reports, that you bring it to
7 the Board's attention --

8 MR. DE LEON: Absolutely.

9 MR. INGRAM: -- and we have an investigator
10 that's going to follow through?

11 MR. DE LEON: Absolutely.

12 MR. INGRAM: And you'd allow us to do that
13 follow-up and you not be involved?

14 MR. DE LEON: Absolutely. We'd be happy to do
15 that.

16 MR. INGRAM: Okay.

17 MR. DE LEON: And then, for background checks,
18 in that portion of it, it's, basically, once you've gone
19 through the first three steps of the onboarding process,
20 which is submitting the information, speaking to one of
21 our onboarding team, and then we all sit and kind of go
22 over what that person's provided, make sure that they
23 meet certain criteria. Then we send out a link to
24 perform a background screening, that they fill out
25 themselves through Performa. Performa then gives them a

1 green, yellow or red check to, okay, they haven't been
2 arrested federally, haven't been arrested, that there's
3 nothing that didn't pop up in the initial search that
4 was kind of withheld. That's the only aspect of it.

5 MR. INGRAM: And who's Performa?

6 MR. DE LEON: Performa is a company based out
7 Virginia. They're in the Dulles area. They do
8 background screenings for a lot of government
9 contractors and a lot of different agencies in the area.

10 MR. INGRAM: Okay. I don't believe Performa is
11 licensed in the State of Nevada.

12 MR. DE LEON: Okay. I can check into that.
13 And we would also be happy to have one of our other
14 investigators in the network run a background check,
15 provided that the person signs all the appropriate, you
16 know, paperwork allowing that.

17 MR. INGRAM: Yeah, because, as I said, anyone
18 that performs background checks on individuals here in
19 Nevada would have to be licensed with us.

20 MR. DE LEON: Okay.

21 MR. INGRAM: So Performa could either apply for
22 licensure or you could hire one of the licensees that
23 are currently licensed here in Nevada to perform the
24 service.

25 MR. DE LEON: And we would be happy to. I mean

1 that there would, obviously, be more income that we
2 could give to Nevada investigators, we'd be happy to do
3 that.

4 MR. INGRAM: Okay. I believe, that covers my
5 questions, Mr. Chairman.

6 BOARD CHAIRMAN ZANE: Okay. Would it be
7 appropriate now for public comment?

8 MR. INGRAM: Okay. Yes, legal counsel said
9 she'd like to go after public comment.

10 BOARD CHAIRMAN ZANE: Okay. Anybody in the
11 public that would like to make a comment about it, about
12 the agenda item, we'd ask that you come up, identify
13 yourself, and give us as concise a presentation as
14 possible.

15 BOARD MEMBER FLYNN: Mr. Chair, I've just got a
16 question for the audience, so we get an idea of what's
17 going on.

18 How many people are planning on making a public
19 comment on this?

20 Three. Four. Okay. We've got a total of four
21 down here. I don't know how many you have up north.

22 BOARD CHAIRMAN ZANE: Anybody here?

23 Nobody here. There's people here, but nobody
24 raised their hands.

25 BOARD MEMBER FLYNN: All right.

1 Just your name and who you represent, if you
2 want.

3 MR. MOHEN: My name's Lee Mohen, former general
4 manager, Linda Mohen Investigations. Linda, my wife,
5 was the licensee. Due to serious health concerns, we
6 had to close the business late October. Linda would
7 like to be here, but because of health reasons she
8 cannot. But this is very important to us. I have
9 serious concerns.

10 When we started our careers in 2005, primarily
11 doing background searches, but all sorts of
12 investigations, we had to abide by a set of rules. They
13 call them NRS 648. They're very adamant on a lot of
14 those rules.

15 One of them is, if someone works for you, they
16 must be an employee. I've seen more guys try to work
17 around that than anything. There are no subcontractors
18 in Nevada. That's what we've always been told. And we
19 have attended a lot of these Board meetings, and we've
20 seen people here who got caught in that bear trap.

21 We have to pay certain taxes, payroll taxes,
22 unemployment taxes, state's license, PI Board fees. You
23 name it, we have to pay it. I object to the fact that
24 this company would not have to pay it.

25 I also feel that if it looks like a duck and it

1 walks like a duck, chances are it's probably a duck.
2 Okay. These people are securing customers for private
3 investigations. I have gone over their webpage, sick of
4 going over their webpage. But that's what they do. You
5 can call it a brokerage. You can call it whatever you
6 want. They are securing customers that need private
7 investigations.

8 They're talking about their highly vetted,
9 highly qualified investigators in their network.
10 They're theirs. That's what their website says. They
11 dole the work out.

12 I think, they're employers. I think, they need
13 to be licensed. I've read their disclaimers and what
14 they claim they're responsible for and what they're not.
15 I'm responsible for everything we do. So is my wife.
16 We mess up, we pay. We get sued. We have to pay
17 insurance. Well, you know, everybody here knows how
18 much that insurance costs. It ain't cheap.

19 We do something else. We don't just vet who we
20 hire. I mean this app stuff and everything, I'm an old
21 guy, so you're going to have to bear with me with all
22 this vertical stuff and all the rest. You know what, it
23 doesn't cut and save time. Because a good PI wants to
24 talk to that customer, and I'm talking either
25 face-to-face or on the telephone. I don't want a

1 tweeter, a twatter, or whatever the hell else they call
2 them. Because I'm going to tell you, there's bad people
3 who try to employ PIs. I've met enough of them.
4 There's people under restraining orders that are trying
5 to find that girl that moved away or, God forbid, that
6 kid that they're kind of fond of. I'm preaching to the
7 choir here, to a lot of you people. You know what I'm
8 talking about.

9 There is no such oversight here. Once they
10 sell a block of time and assign that case, that guy is
11 working for that client. And it's -- and from what I've
12 read and seen, nobody seems to be concerned about it.

13 I'm also concerned about some of the claims
14 made in here.

15 I know I've got a time restriction. I don't
16 even know how much time I got left, probably just a
17 couple minutes.

18 You know, until Trustify, we never had a
19 nationwide network of highly trained vetted private-I's.
20 I beg to differ. I belong to five different
21 organizations. I can push a button, and I can find PIs
22 in any county in the United States and have my choice.
23 I can Google, which I did last night until 3:00 o'clock
24 in the morning, any state you want, and I can see a list
25 of licensed PIs in good standing in every state that

1 requires a license. That's blatantly false. It's
2 misleading.

3 And I take great umbridge and offense to some
4 of these words that I don't even know about. We are --
5 we have -- "We're an antiquated fragmented industry that
6 was ripe for a landgrab." That comes from the founder.
7 Not you, sir.

8 On the same page, "We speak of these wonderful,
9 honest, trustworthy PIs that are underutilized and
10 underpaid."

11 On the same page, it talks about "Most
12 detective agencies, only one percent of consumers and
13 businesses can afford them, because they're overpaid."
14 You can't have it both ways, guys. Which is it? Or is
15 it just your guys that are trustworthy? You're batching
16 on an industry that I'm a part of.

17 I care about this industry. That bible you see
18 before me, that was 2012. We helped out this Board.
19 They didn't have enough investigators. My wife and I
20 spent seven and a half months of our time, at least 20
21 hours a week, \$1,800 out of pocket. We turned in five
22 unlicensed workers and made prosecution-ready cases,
23 resulted in thousands of dollars in fines, and the other
24 three completely ceased and desisted and never returned
25 to that courthouse. We put our money where our mouth

1 is.

2 This, I think, is bad for the citizens of
3 Nevada. And which, I think, it is one of the missions
4 of the PI Board and the Attorney General's Office to
5 protect those citizens.

6 I do not see how, once this company's allowed
7 to open up shop here, that anyone here is going to be
8 able to see who they're hiring.

9 I'm a private investigator. I think the worst.
10 I have to because I've seen it. No subpoena, no nothing
11 from the PILB is going get to see those work records in
12 Virginia. That young man sitting there or one of his
13 cohorts is going to say, "Take a hike." You're not
14 going to get the records. And that puts all these
15 citizens at risk.

16 The other thing that I'm -- oh, people will
17 work for \$30 an hour. Not with our expenses, they will
18 not. But I'll tell you what some people will do. They
19 will take the first three-hour retainer, and then
20 they'll take another three-hour retainer, and they'll
21 take another two-hour retainer. And guess what, that
22 bill goes up to five, six hundred bucks and they maybe
23 did two hours work. And there is no way for you to
24 monitor that, none.

25 We have things called qualified agents here.

1 That's to keep the inmates from running the asylum.

2 Everybody in your organization does things a
3 certain way, and there's somebody held accountable. And
4 by God, you mess up, qualified agent, you're in trouble.
5 Your license isn't coming out of abeyance. It's going
6 to the trash can. I've seen it happen here. You all
7 have.

8 If I seem to be rambling, I stayed up all night
9 preparing this and got it down to 10 minutes. I don't
10 have 10 minutes.

11 I'm going to respectfully ask the Board, rather
12 than if you're so inclined that you're going to pass
13 these people and let them come in without a license, I
14 would at the least ask that you kick this down the road
15 90 days and give the PI community a chance to make a
16 proper investigation and a proper presentation at a
17 hearing before you. What's the hurry? It's the only
18 state they're not in. If it's worth coming here, give
19 us 90 days to present our side of it. You don't have
20 our side of it right now. You'll hear some more.

21 BOARD CHAIRMAN ZANE: Okay. Thank you.

22 MR. MOHEN: I thank you for your time.

23 BOARD CHAIRMAN ZANE: Thank you.

24 BOARD MEMBER FLYNN: Thank you.

25 BOARD CHAIRMAN ZANE: Okay. Can you introduce

1 yourself and give your presentation?

2 MR. KIRKMAN: My name is Mike Kirkman, formal
3 name is Malcom Kirkman. I own Las Vegas Detectives, and
4 I have owned that agency in Nevada since 1995. Prior to
5 that, I owned Santa Barbara Detectives in Santa Barbara,
6 California, from 1978 to 1995. Prior to that, I worked
7 at Santa Barbara County Sheriff's Department where I
8 supervised homicide and major crimes. I've been in this
9 business for over 40 years.

10 There's no way that we should allow anyone to
11 come into this state, to take money directly from a
12 client and give it to an investigator without being
13 licensed. That is a major discrepancy. And I've never
14 heard of anything conducted that way. There is no
15 oversight on who's been paid and what they've been paid
16 and how that works.

17 Ask me if I would ever accept any kind of a
18 case for \$30 an hour given to me by somebody who's not
19 licensed, who I have no real recourse with, who wants to
20 turn the private investigation business into Uber. We
21 are not Uber, and we're not going to be become Uber.
22 And that's what this concept is based on.

23 How can anyone, with the fees that we pay for
24 licensing and insurance and all the other sundry things
25 that we have to spend money out of our pocket, do a job

1 for any purpose for \$30 an hour? I submit to you and
2 all of you people who are or have been in this business,
3 show me how you do that. I would want to learn. You
4 can't. It's a scam.

5 Thanks for your time.

6 BOARD CHAIRMAN ZANE: Thank you, Mr. Kirkman.

7 BOARD MEMBER FLYNN: Thank you.

8 BOARD CHAIRMAN ZANE: Would anybody else like
9 to make a comment?

10 BOARD MEMBER FLYNN: They're coming up.

11 BOARD CHAIRMAN ZANE: Good morning.

12 MS. JONES: Hello. My name is Theresa Jones.

13 I am a female-owned business. And I've been in the
14 investigation business since 2005. And I worked for the
15 late Peter Maheu. And when he died last year, I decided
16 to get my own private investigations license, because we
17 did business in background checks, and we did business
18 in mystery shopping.

19 You give Trustify a license in Nevada, I'm
20 going to tell you, you might as well get ready for a
21 thousand mystery shopping companies coming in the state
22 of Nevada and not having to worry about going through a
23 Nevada private investigative license to do their mystery
24 shopping.

25 As you all know, there are thousands of mystery

1 shopping companies outside of Nevada. And they have
2 nationwide contracts, McDonald's, Panda Express, retail,
3 casinos, and they have locations here in Nevada. But
4 they cannot do any shopping in Nevada, because they do
5 not have the PI license. So they have to go through a
6 Nevada license and have to have their location shopped
7 by a Nevada license, private license investigator.

8 In their one statement here about The Truth
9 About Trustify, they say they're an approved
10 professional reputation of the private investigation
11 industry.

12 Here in Nevada, we already have that. As Lee
13 said, and as you the hear from a couple more people, we
14 have the NSPI here, that we're all members, and we are
15 happy to be a part of the NSPI, because it is a national
16 society of private investigations. And we have meetings
17 every month. And we are proud to be a member of that
18 community.

19 When Peter was alive, he made a bill, a couple
20 months before he passed away, to make sure that the
21 mystery shopping companies could not do business in this
22 town, in this state, unless they had a brick-and-mortar
23 office, with records and a qualifying agent. I helped
24 Peter get that bill passed by legislation. And now that
25 I had to get my private investigations license, I have

1 to do that because Peter made that into law.

2 And Trustify doesn't have a brick-and-mortar
3 office here, they have no paper trail, they have no
4 records that the Board can see. I have a real problem
5 with that.

6 So I totally object for Trustify to get any
7 kind of license here. And if they do, if the Board does
8 approve, then, like I said, we might as well get ready
9 to have a whole bunch of -- a thousand mystery shopping
10 companies coming in here and doing business without a
11 license. And then Nevada will not be its own state.
12 Nevada will not have the laws that we put and the PILB
13 Board did for this state.

14 That's all I have to say. Thank you.

15 BOARD CHAIRMAN ZANE: Thank you.

16 BOARD MEMBER FLYNN: Thank you.

17 Anybody else?

18 MR. SPRIGGS: Yes. My name is Michael Spriggs
19 of Spriggs Incorporated. I'm also the president of the
20 Nevada Society of Professional Investigators.

21 I won't take the three or five minutes. I'll
22 make this quick, because I think about everything has
23 been said by -- these members that spoke up are all
24 members of our group. They're all professionals and
25 have been for many, many years.

1 You could tell by Mr. Kirkman. Mike Kirkman
2 was the vice president of the NSPI for about 15 years.
3 And he's cut back on time, so that's why things have
4 changed a little bit. But his comments should be duly
5 noted.

6 We do not believe, as an organization, that
7 this company be excluded from having to obtain a license
8 here, for all the reasons you've already heard, both
9 financial and everything else.

10 A couple things that are just astonishing,
11 though, are the background checks. It says Trustify, in
12 their own paperwork, also conducts a background check.
13 And they had to be a PI. I don't care if they sub it to
14 somebody else, if you're going to do it on people in
15 this state, they have to be licensed. That's according
16 to our rules.

17 And then this initial consultation is free.
18 Either the investigator or the -- there is just so many
19 inconsistencies in here that don't go along with 647.

20 Like I said, I think, every one of our board or
21 every one of the people on the board, the VP and the
22 others, would have loved to have come in here today and
23 went over the same thing. But I don't think that's
24 really necessary. I think, you've heard it all. We're
25 dissatisfied with what's going on, with the way the

1 process runs, if they are allowed to come in here
2 without being licensed.

3 If they want to get a license, pay the fees and
4 go through the same thing. I don't care what their
5 platform is. As was previously said, we're not Uber,
6 we're not a Lift or any of those electronic platforms.
7 And has been proven lately, they're not real successful
8 here. They're having some issues here in the state of
9 Nevada. These other companies. Not these gentlemen. I
10 have nothing personal. I've never met either one of
11 them.

12 Thanks for your time.

13 BOARD MEMBER FLYNN: Mike?

14 MR. SPRIGGS: Yes, sir.

15 BOARD MEMBER FLYNN: Mr. Chair, is it
16 appropriate for me to ask a question during public
17 comment?

18 BOARD CHAIRMAN ZANE: If the participant is the
19 only person you can elicit the answer to, I think it
20 would be fine.

21 BOARD MEMBER FLYNN: I just had one quick
22 question.

23 MR. SPRIGGS: Yes, sir.

24 BOARD MEMBER FLYNN: Did Trustify contact your
25 organization?

1 BOARD MEMBER FLYNN: No, they have not.

2 BOARD MEMBER FLYNN: All right. You answered
3 my question. Thank you.

4 MR. KIRKMAN: I did have one other comment, if
5 I may. Numerous of the members have gone on the website
6 for Trustify. At the bottom of the website, before they
7 sign out, it's very interesting. They want to pay
8 investigators \$30 an hour that they're going to be on
9 this platform, and they're not employees. But the
10 billing rate is \$69 an hour, it shows. So that means
11 Trustify is collecting \$39. But they're not an
12 employer. They have no way -- they want to put the onus
13 on the Board to -- if a client doesn't get a report,
14 that they will get it through you rather than look at
15 these backgrounds and things like that. It's extremely
16 dangerous to the public.

17 Thank you.

18 BOARD CHAIRMAN ZANE: Thank you.

19 Anybody else?

20 BOARD MEMBER FLYNN: Is there any other public
21 comment?

22 Okay. Mr. Chair, we don't have any other
23 public comment down south.

24 BOARD CHAIRMAN ZANE: Okay. Thank you.

25 Would the folks from Trustify like to address

1 any of these issues that were raised?

2 MR. DE LEON: Yes, I would. I heard everything
3 that was just said about us. And some of it, I think,
4 there's still some confusion that exists. I'll just
5 kind of go over some of those points.

6 One, the investigators do speak with the client
7 at an initial stage. So they go over and they do all
8 the due diligence that they would normally do with any
9 case that comes into their office. The thing that we
10 tell investigators, more than meets the network, is once
11 you accept a case from us, handle it in accordance with
12 your state laws and in accordance with whatever your
13 methodology is for vetting clients that come to your
14 office. Which is why I went into our kickback policy
15 earlier.

16 I would also like to say that just while I was
17 sitting here, I noticed that the How Trustify Operates
18 that everyone kept referencing was two years old. And
19 there's a newer one that was just produced that's
20 sitting on the table over there. And a lot of the
21 things that were mentioned in that original one, as
22 Mr. Ingram has mentioned, have been changed.

23 And we are, we are -- again, we are not, we are
24 not Uber. And that was how I started saying, is we're
25 not Airbnb. We are giving more, we're giving work to

1 licensed investigators that have met this Board's
2 approval and have gotten licensed through you.

3 All we do is connect the two. We facilitate a
4 connection. We do not have any -- our hands aren't in
5 any investigation. There are boards across the country
6 that take the time and then go over the effort to vet
7 investigators, to make sure that they are meeting
8 certain criteria. We want to give those people more
9 cases, more work.

10 And as far as a \$30 price point, if someone
11 doesn't want to work for the price that we offer, they
12 don't have to. It's a free country. And we don't ask
13 them, we're not asking anyone to, we're not forcing
14 anyone to work for us. And on a daily basis, we have
15 applications coming in from all 50 states. So, clearly,
16 that price point seems to be acceptable to a large
17 majority of licensed investigators.

18 And from the compliance standpoint, that's an
19 issue that is a little troubling for many people until
20 they realize, if Nevada is a state where you have to
21 have a compliance officer, then you can't be in our
22 network if you don't have a compliance officer that's
23 checking your work. So there is that check and that
24 balance.

25 Again, we are a tech and marketing company. We

1 are not a licensed investigative company. And we
2 contract with investigative companies. We do not do
3 investigations. We are not involved in the
4 investigations. We don't do any of that. We simply
5 provide clients and investigators an opportunity to meet
6 each other and to get work done.

7 BOARD CHAIRMAN ZANE: Okay. Mr. Ingram, do you
8 have anything else to add?

9 MR. INGRAM: I do not. I believe, Deputy
10 Attorney General Bordelove does.

11 MS. BORDELOVE: Yeah, I have just a few
12 comments to help frame to the Board, I guess, what
13 you're looking at today.

14 I mean, essentially, what Trustify is asking
15 you to do is determine whether, under their NRS 648.060,
16 Trustify, their business model, based on the
17 information, that you as the Board have received today,
18 whether that fits within the definition of engaging in
19 the business of private investigator. You guys can
20 refer to 648.012 for the definition of private
21 investigator.

22 And, essentially, I think, that's what the
23 Board is trying to determine today, is whether, if they
24 fit that definition, by the information you've received
25 today, then you would probably require licensure. If

1 you find that they are not within that definition, then
2 licensure may not be required at this time.

3 I would ask that if the Board determines that
4 licensure is not required, that you give a little bit of
5 guidance to Board staff with respect to some red flags
6 or certain items that staff maybe should look for if the
7 business model were ever to change, as to when to
8 potentially bring it back to the Board's attention or
9 issue an unlicensed activity citation, since we know
10 that business models can change and change with the
11 market.

12 And so, I guess, that's kind of the framework
13 I'd like the Board to look at today.

14 I think -- let's see if I have any other
15 comments.

16 To the extent of other states granting, you
17 know, required licensure or not, that's something the
18 Board can consider as persuasive, if it wants. But
19 every state has different statutes. And you are only
20 obligated to follow those that we have here in Nevada.
21 So while that's purely persuasive, essentially, what
22 other states are doing, it does not require the Board to
23 do any one thing or the other.

24 And, I guess, just a reminder to the Board,
25 that you all are well aware, I know, but your mandate is

1 protecting the public, not necessarily protecting the
2 industry, to the extent that there are complaints with
3 regard to the amount that's being paid or things of the
4 sort. It's the Board's concern to the extent that that
5 will affect public safety.

6 And then one last thing -- was there a
7 question?

8 BOARD MEMBER FLYNN: No.

9 MS. BORDELOVE: Okay. One last thing I had was
10 I just wanted to make the Board aware of a Supreme Court
11 case that's a fairly recent one. That is North
12 Carolina, I think, versus the FTC, versus North Carolina
13 Dental. I believe, that's somewhere in here. But,
14 essentially, what happened in that case was the
15 North Carolina dentistry board sent a number of cease
16 and desist letters to nondentists who were performing
17 teeth-whitening. And their position was that
18 teeth-whitening was the practice of dentistry and
19 required licensure. The FTC brought an antitrust
20 lawsuit against the board. And the Board claimed state
21 action immunity. And the U.S. Supreme Court found that
22 state action immunity did not apply to the board in that
23 situation, because there was not enough state
24 supervision of the board.

25 The takeaway I kind of want to give you is that

1 to the extent that -- I mean almost everything we do as
2 a board is because you are regulating an industry. And
3 you are doing so because the state has required that you
4 do so under the statutes that you work under.

5 But to the extent that you -- this is clearly
6 articulated by statute, which is whether this is the
7 practice. I just want to make the Board aware that
8 you're not necessarily guaranteed state action immunity
9 based on the fact that you're a licensing board, and
10 just to kind of keep that in mind in your framework of
11 determining whether this is the business of private
12 investigation.

13 BOARD CHAIRMAN ZANE: Thank you.

14 MS. BORDELOVE: And, I think, that's all the
15 comments I had. To the extent you have any questions
16 for me, I'd be happy to answer those.

17 BOARD CHAIRMAN ZANE: Thank you. Okay.

18 Is there anybody else that would like to speak
19 to the matter before the Board speaks up?

20 MR. INGRAM: I see none.

21 BOARD CHAIRMAN ZANE: Okay. Any Board comments
22 or questions?

23 BOARD MEMBER FLYNN: Yeah, I've got a few.

24 BOARD CHAIRMAN ZANE: Please.

25 BOARD MEMBER FLYNN: Just to help me out,

1 gentlemen, what year did your company start?

2 MR. DE LEON: 2015.

3 BOARD MEMBER FLYNN: Are you privately held or
4 publicly held?

5 MR. DE LEON: Privately held.

6 BOARD MEMBER FLYNN: And your title, again, is?

7 MR. DE LEON: Vice president of investigations.

8 BOARD MEMBER FLYNN: Okay. So what do you
9 investigate?

10 MR. DE LEON: It's investigative -- I do no
11 investigations for the company. It's the investigative
12 group as far as we're responsible for making -- for
13 bringing investigators in, making sure that they meet
14 the criteria, and that we have a reasonable network of
15 investigators to give cases to.

16 BOARD MEMBER FLYNN: Okay. You know,
17 obviously, my research, you're in a majority of the
18 states?

19 MR. DE LEON: Yes, sir, 49.

20 BOARD MEMBER FLYNN: Okay. Just, and I don't
21 think I'm asking any proprietary information. But
22 approximately how many contacts or putting a PI together
23 with a client do you guys do in a year since -- well,
24 like, say, last year? You know, I mean you've only been
25 around two years.

1 MR. DE LEON: Yeah. On average, we do 200-plus
2 a month.

3 BOARD MEMBER FLYNN: Okay. And I haven't heard
4 from you, or you, and why you guys are against a
5 licensing in the State of Nevada. You've explained
6 about your company. But I haven't heard from you why
7 you're against it.

8 MR. DE LEON: I think, this is for...

9 MR. OLDHAM: It's -- I don't think I'd frame it
10 as we're against licensure. I think, the issue that we
11 have is the nature of the business is really the
12 platform. That's what we sell. That's what we market.
13 And it's not the PI services or the advertising.

14 So I don't think there's a philosophical
15 opposition to licensing. I think, what it is, is trying
16 to respect what the product is, what the technology is,
17 and not force that to go through a licensing when it's
18 unnecessary.

19 BOARD MEMBER FLYNN: Okay. And I haven't made
20 up my mind. But the way I look at it, in the State of
21 Nevada, we require security consultants to be licensed.
22 And that would be similar if I was -- one of the casinos
23 or one of the large industries in the state brought me
24 in and said, "I've got a security problem. And can you
25 recommend some PI's?" I'm required to be licensed to

1 make that recommendation, if I'm doing security work for
2 them, even as a referral. That's how the State of
3 Nevada looks at the security consultants.

4 I understand this is a new business model. I
5 understand the world's changing. And I support, because
6 change is good for any society. But what you're
7 proposing, at this point right now, I definitely see a
8 licensing. Okay.

9 But I wanted -- you're not philosophically
10 opposed to it. So maybe that's something we can work
11 out down the road.

12 Mr. Chair, I'm done with my questions for the
13 time being, but I'd like to reserve in case I got some
14 more questions based on how the next little bit of time
15 goes.

16 BOARD CHAIRMAN ZANE: Okay.

17 BOARD MEMBER FLYNN: Thank you.

18 BOARD CHAIRMAN ZANE: Any other Board comments
19 or questions?

20 BOARD MEMBER NADEAU: I have a couple
21 questions.

22 You are the collectors of all the fees,
23 correct?

24 MR. DE LEON: That is correct.

25 BOARD MEMBER NADEAU: Okay. And so then, and

1 then you distribute those, I'm assuming, any contract or
2 agreement you have with a private investigator, you
3 subsequentially then pay those fees to the
4 investigators?

5 MR. DE LEON: Yes, sir.

6 BOARD MEMBER NADEAU: That's the process?

7 MR. DE LEON: Yes, sir.

8 BOARD MEMBER NADEAU: So are you -- because
9 you're collecting fees from people in the state of
10 Nevada, are you -- do you have a business license in the
11 state of Nevada?

12 MR. DE LEON: We have never taken a single case
13 from the state of Nevada up till now.

14 BOARD MEMBER NADEAU: Okay.

15 MR. DE LEON: And we will not take one until we
16 get this all squared away. So we've not taken any work,
17 we have done no work, we have no investigators in the
18 state right now, we're not taking any cases from the
19 state.

20 BOARD MEMBER NADEAU: I understand that. But
21 if you're going to be collecting fees from state of
22 Nevada residents, have you started any of the process of
23 the business license or anything of that nature?

24 MR. DE LEON: I'm not aware of that. I can't
25 answer that. I'm sorry. I can look into it, and I can

1 get you an answer on that, though.

2 BOARD MEMBER NADEAU: Okay. Because even
3 though you're not Uber, and you're not Lift, Uber and
4 Lift are licensed, have business licenses in the state
5 of Nevada.

6 MR. DE LEON: If that's required, I mean that's
7 what we would do.

8 BOARD MEMBER NADEAU: Yeah, my biggest concern,
9 from my perspective, is that you're collecting. You may
10 not be doing the investigating, but you're collecting
11 the fees for the investigation. You're the money, your
12 the money folks behind the investigation. And that's
13 where, you know, I'm kind of tending that you do need to
14 be licensed. Because you're advertising that you can
15 accommodate private investigators, you can hook people
16 up with private investigators. You're collecting the
17 fees.

18 And I understand the independent contractor.
19 And I'm sure the independent contractor status in the
20 statutes -- what is it, 608, or whatever the statute is
21 that defines independent contractors in Nevada, would
22 apply to that.

23 But, you know, those are the complications I'm
24 tending to see, is that you're -- you're actually
25 collecting the fees. That's probably the biggest thing,

1 for me, that that creates the nexus that you need to
2 have a license.

3 Basically, it's similar to another occupational
4 type of thing, and that's real estate licenses. You
5 know, the broker has to have a license. So do the real
6 estate licensees. So, you know, that's not, that's not
7 confusing. But, you know, that's kind of a similar
8 thing. The broker collects the commissions, and then
9 the commissions are then passed on to the real estate
10 licensee.

11 So that's kind of, you know, those are the
12 kinds of nexus that I'm looking at that would tend to
13 make me think that. And, listen, just as the attorney
14 said, I understand the dilemma of the industry and those
15 private investigators that are out there and the
16 competition that this businesses model brings. But
17 along the same lines, our charge is to protect the
18 consumer. And part of protecting the consumers is
19 making sure that they have that protection in place.
20 And part of that protection is licensure.

21 So, again, you know, I'm sure your attorney has
22 some responses for me on this thing, I guess.

23 Thank you.

24 MR. OLDHAM: Well, I apologize at this point.
25 I'm not sure I have any response, because I'm not quite

1 clear on the issue. And what I mean by that is, if the
2 question is are we going comply with the other business
3 requirements that a company doing business in Nevada has
4 to comply with, then the answer would be yes.

5 But right now, Trustify is not doing business
6 in Nevada. So it hasn't gone through the step to do
7 those. That would be working with whoever it is, the
8 Secretary of State, to get the doing business license,
9 and so on. That's something that we do. But,
10 obviously, we see that as part of our general, the
11 portfolio as a company, to make sure we're complying
12 with all the relevant state laws that we have to comply
13 with.

14 The second issue that I want to make sure, and
15 I want to make sure I understand this, for the guidance
16 you give the Board. It seems that the decision point as
17 to whether what Trustify does in its business model is
18 engaging in provision of services, PI services, or
19 advertising as such. And that is one that I -- I
20 understand all concerns that I've heard.

21 The one thing that I'm not sure we have done a
22 good enough job, because I haven't heard a lot of
23 concerns about this, is whether we're actually doing,
24 whether Trustify is actually doing PI services or
25 advertising them.

1 And that seems to be, at least the way, our
2 perspective, the way we see this, is what we're
3 providing is that platform. And one part of that
4 platform is this escrow payment of fees that's become
5 very common, or common in the shared economy services.
6 We're just helping the consumers and the people who
7 provide the services. We're helping them, an efficient
8 electronic means of transferring the money. I know that
9 we collect the money. But my understanding is -- and
10 you correct me if I'm wrong -- that what it is. is the
11 money goes into escrow. It's not Trustify that's
12 collecting money. It's a payment escrow.

13 MR. DE LEON: Right.

14 MR. OLDHAM: Then it's paid out to the
15 investigator as those hours are earned. So it's not
16 Trustify collecting money. It's going into this payment
17 escrow.

18 MR. DE LEON: Correct. If I didn't explain
19 that better, I apologize.

20 BOARD MEMBER NADEAU: I think, that's splitting
21 hairs, because you're responsible for the trust, excuse
22 me, for the escrow account. You have a fiduciary
23 responsibility for the escrow account. That, to me,
24 that's kind of splitting hairs there.

25 If you were -- I guess, the distinction for me

1 here would be, is if you, you were the platform that
2 referred the -- that did the background, did the stuff,
3 and et cetera, for the PIs and then, ultimately,
4 referred everything to the PI, and the PI was doing the
5 billing for the hours and all that other stuff, to me,
6 there's a separation there.

7 But when you're actually collecting the money
8 for the investigation, you may not be doing the
9 investigation, but you're certainly, you're making money
10 because of the investigation. That's the nexus that I
11 see.

12 So thank you, Mr. Chair.

13 BOARD CHAIRMAN ZANE: Okay. Anything else,
14 question, comments?

15 I have a few of my own. This is only new to
16 the PI world. This is not new to other disciplines that
17 we regulate. As far back as 2005, you can go to
18 June 22nd, 2005, we pretty much had this same argument.
19 I wasn't on the Board. We pretty much had this same
20 argument with forwarders from repossession agencies.

21 Since then, forwarding has also become a model
22 in process service, not to the extent that this is. But
23 at any given time, probably 50 percent of my private
24 business is forwarded from platforms that issue the
25 work.

1 That comes about in the form of whether or not
2 they actually participate. I'm not a fan of it.
3 Because your profit margin comes out of my bottom line.
4 Because you never go to the client and say, "We're going
5 to charge you more money, and we're going to give you a
6 better deal, and we're all going to live happily ever
7 after." Well, what the forwarders did was saw a hole
8 that the industry didn't fix on their own, and reached
9 in there and said, "We can make some money here by
10 reducing the amount that you get to charge your client."

11 For example, I used to be able to charge Bank
12 of America \$400 to go out and locate a vehicle and pick
13 it up and take it to the auction for them. Well, after
14 the forwarding model came into play, the forwarder
15 called me and said, "I used to work for Bank of America.
16 I know more about collections than you do. I have Bank
17 of America's ear, so now, therefore, you're going to now
18 work for me, or you're not going to get Bank of
19 America's work. And for that, we're going to pay you
20 three and a quarter."

21 Now, if you don't want the work, as the
22 gentleman just said, just say so, and you don't have to
23 take it. That's the free market way of doing things.

24 So if you'd like to go back and find out who
25 the power brokers were on June 22nd, 2005, it'll be

1 every who's who from the state of Nevada that showed up
2 and made demands of this Board that we're going to sue
3 you every which of the way from backward if you think
4 you can interject yourself in interstate commerce.

5 So like it or not, we can take as many
6 representations of goodwill that must be available to us
7 or that we're willing to listen to. But, ultimately, it
8 gets to the point that how much, if we were to just
9 stand up and say, "You advertise private investigation
10 in the state of Nevada, so, therefore, we're going to
11 give you a ticket, and you're going to have to come in
12 and appeal it," well, they're either going to show up
13 and appeal it or they're going to take it to federal
14 court and say that we don't have the power to do that,
15 because we're not the private investigators.

16 Then we have the private or our public,
17 requirement to protect the public. Well, at that point,
18 we're only protecting the public from the service that
19 they received and the amount of money that they charged.

20 So to the extent that we might say, "Well, what
21 did you expect to receive for 90 bucks?" if you already
22 did some diligence and found out it was going to cost
23 you a hundred fifty on the open market. So, but that's
24 not much of a public safety argument.

25 But I do believe that we -- I've been involved

1 in this enough that I know that, the trip to federal
2 court. And I appreciate the fact that you're here
3 trying to work with us and to get this laid out
4 beforehand, because the opposite is court. Because
5 you're not going to go away. If you've got a profitable
6 business model, you're not going away. You're also not
7 going to want to have to get licensed in one state,
8 because that starts a cascading effect for the other 49,
9 some of which have even more rigorous regulation than
10 Nevada.

11 So since we're all grown-ups, we all know that,
12 you know, if your position is solid, you're going to
13 hold to it. If our position is we don't think we can
14 regulate you good enough to make sure that the public
15 safety is accommodated, we're going to fine you. We're
16 going to end up in court ultimately. And it depends
17 upon who's going to lose and how much each side's going
18 to pay when.

19 So all things considered, I don't think that we
20 win when you can stand up before a judge and say, "We
21 only hire licensed Nevada private investigators to do
22 Nevada work." Well, some of our public safety argument
23 goes out the window if that's the case.

24 Now, if you mess up and hire some guy that sent
25 you a local business license from Ruth, Nevada, and you

1 didn't do your due diligence, then we probably got you.

2 But if you make sure that the person that
3 elects to take that work for that amount of money is
4 properly licensed, well, the public's safety is almost
5 guaranteed by that licensee's responsibility to this
6 Board, the statute, his insurance company, and whatever
7 else might stand in the path of satisfying a consumer
8 who might have got shortchanged.

9 So speaking from an adult perspective, I don't
10 know, if push comes to shove, how much ultimate power we
11 would have to say at this moment in time, "You did X, so
12 we're fining you for Y."

13 And I know that the staff has had to field the
14 calls. I mean you know as well as I do, you're on
15 professional bulletin boards nationwide. This last
16 three weeks is probably the least your name has been
17 held in vain in the last six months. Because up until
18 now, it's been, if it was a mud pile, you guys would
19 be -- but some of it was deserved because of your
20 predecessors involved in your business, because they
21 didn't do a very good job of communicating. And they
22 got the thing rolling, first off, and there was a lot of
23 miscommunication and a lot of missed opportunities to
24 put out the information that people could rely upon to
25 better understand.

1 I mean you have professionals here that are
2 speaking, with years and years and years of experience,
3 that still don't have a firm grasp on where you're
4 coming from, only because of that miscommunication early
5 on and the lack of communication that we have now.

6 So from a licensing perspective to you and the
7 industry, and for all intents and purpose in the private
8 investigator realm, you are the pioneer. But you're a
9 long way from the pioneer in the electronic platform to
10 take from Peter and pay Paul. So.

11 Ultimately, if we were to say, in particular,
12 your business model is different than the ones that are
13 operating full bore and have been for years, in the
14 repossession industry, or the other three or four that
15 operate in the process service industry -- I haven't
16 seen it in the security business, but I don't think the
17 security business lends itself easily to a broker being
18 involved, because most of the time the client is big
19 enough to say, "Trustify, we don't need you. I've got
20 my own chief of security, and I want things done my own
21 way, and I'll dictate who does what for me, how and
22 when."

23 And so, all things considered, if you were
24 looking for a formal opinion of whether or not what you
25 do or not do is considered, as of this date, a

1 violation, I don't know that we have enough information,
2 from the legal perspective and with defined parameters,
3 based upon your current business model, where we can
4 issue an opinion that says you are violating our laws.
5 Because if we could do that, you'd probably already have
6 a citation, and we would be clearing this matter up
7 through an adversarial proceeding.

8 And, you know, at a certain point, the fact
9 that we're trying to work it out should send a clear
10 signal that if you can rectify in your own mind that you
11 don't have to defend yourself in every one of the 50
12 states, of course, it's the easiest thing to do, is to
13 pony up a few bucks and get a QA, base it in Nevada and
14 say Nevada's satisfied. I do understand all the
15 insurance requirements and bonding, different things of
16 that nature. You don't want to have to have 50 bricks
17 and mortar sitting around here, because you just went
18 broke, because of the electronic platform won't
19 accommodate that, that's for sure.

20 So I don't think that there's an easy answer.
21 And I appreciate the fact that you're saying, "We're
22 willing to promise you the world. And if we decide that
23 that it doesn't work anymore, too bad, so sad, see you
24 in court."

25 Other than that, you know. And I am

1 particularly concerned about the court's view of the
2 dormant commerce clause. I'm sure the lawyer's familiar
3 with it.

4 Anybody else have anything?

5 Mr. Flynn?

6 MR. OLDHAM: The only thing I'd like to add --
7 excuse me. Sorry. There was a brief moment of delay.

8 The only thing I wanted to just add is that I
9 appreciate your acknowledgement that we are here to work
10 this out. It's not something where -- it's not in our
11 interest, and we don't see it in anybody's interest to
12 meet into court. This is something where we're
13 generally interested in making sure we're here and
14 describing and effectively communicating what the
15 platform is.

16 And to the extent there are concerns, as we
17 have addressed with Mr. Ingram, we're happy to go back
18 and see if we can make those change to the platform to
19 ensure that we comply with all the relevant laws that we
20 have.

21 But our sincerest effort and desire here is to
22 make sure we're staying on the right side of even, which
23 we think, given the product here, is not licensure. But
24 it's not something where we want to see this adversarial
25 at all. We want to make sure we're continually working

1 with the Board and Mr. Ingram to address any concerns
2 that you all have.

3 BOARD CHAIRMAN ZANE: Thank you.

4 Mr. Flynn, anything additional?

5 BOARD MEMBER FLYNN: No. My questions have
6 been answered. Thank you.

7 BOARD CHAIRMAN ZANE: Thank you.

8 I would entertain a motion. And I know that
9 the agenda item has called for an opinion. I don't know
10 that we've given this adequate legal purview.

11 BOARD MEMBER NADEAU: I'll make a motion, if
12 you want.

13 BOARD CHAIRMAN ZANE: Sure.

14 BOARD MEMBER NADEAU: I guess, my motion is
15 just to direct staff to continue working with Trustify
16 to see if they -- to work toward accommodation. Or
17 there's a better word than accommodation, but.

18 BOARD CHAIRMAN ZANE: Okay. Do we have a
19 second?

20 BOARD MEMBER COLBERT: Second.

21 BOARD CHAIRMAN ZANE: Could we --

22 BOARD MEMBER NADEAU: Kevin, has staff given
23 you what you need? Or do you need something more
24 specific?

25 MR. INGRAM: Really, I think, something a

1 little bit more specific would be helpful. You know,
2 we've done our due diligence going back and forth with
3 Trustify. And, I believe, at this point, you know, that
4 there is concerns that I have. It comes down to really
5 are they required to be licensure, being required to be
6 licensed under 648.060 or not, and under the definition
7 of private investigator.

8 You know, I'll say that it's been a long road
9 in working with Trustify. But I've never had any kind
10 of adversity in working with them. They've always been
11 very accommodating. They are continuing to mold their
12 models to fit the needs of Nevada.

13 And, I guess, what I would need is a little
14 more direction from the Board on what exactly would be
15 required of them to provide me, as far as their business
16 model, to either -- you know, to where the Board feels
17 comfortable making a decision on whether they need
18 licensure or not.

19 And then, as Deputy Attorney General Bordelove
20 said, a little direction on what we might look at, where
21 if the business model was to change in the future, at
22 that time, what would you want us to -- at what time
23 would you want to us bring that to the Board, or would
24 you want myself and staff to just have the authority to
25 work that out directly with Trustify.

1 So, I guess, I don't really know what I'm
2 looking for, other than -- do you have any input on
3 that?

4 MS. BORDELOVE: I guess, I would ask the Board,
5 based on the information you have today, the business
6 model that has been presented, whether you see that as
7 requiring licensure right now. And if the answer is no,
8 then some very general guidance, I guess, to Kevin and
9 staff as to some changes that you might think of that
10 would require it. I guess, maybe some red flags to look
11 for. Because I know that you can't give an exhaustive
12 list, and I'm not looking for you to do so, because I
13 understand that things could change in many ways.

14 But, I think, staff might appreciate a little
15 bit of guidance just to know maybe some major items to
16 look for. Obviously, if something comes to their
17 attention, and it was not on that list, they can bring
18 that to the Board's attention or review that separately.

19 MR. INGRAM: And on the contrary, if, if you
20 were to require, based on what's been presented today,
21 that we -- they would be required to be licensed, is
22 there something that they could change in their business
23 model to prevent that perception, if that's the
24 direction they're choosing to go.

25 I mean, obviously, they're going to make a

1 decision on whether they want to get licensed or not
2 based on your decision, but is there something in the
3 business model that could be tweaked a little bit that
4 they would not then be required to be licensed in the
5 State of Nevada.

6 BOARD CHAIRMAN ZANE: Based upon what's your
7 understanding of the business model, what would we cite
8 them for today?

9 MR. INGRAM: Well, we wouldn't cite them today.
10 They reached out to me in 2015, prior to rolling
11 anything out in Nevada. They had sent out a test, a
12 beta test, the previous individual, to see if any
13 investigators would even be interested in signing up. I
14 was contacted by two investigators saying they had been
15 contacted. As soon as I talked to Mr. Guildler, he said
16 that they are not doing business here, it was just a
17 beta test to see if they would have any interest in
18 participating. Immediately they ceased and desisted and
19 have not done any kind of outreach in Nevada at this
20 time.

21 So as of right now, they would not be cited for
22 anything. It's strictly in a proactive --

23 MS. BORDELOVE: I guess, they were operating as
24 they plan to.

25 BOARD CHAIRMAN ZANE: Yeah, if they walked out

1 and instituted their business model in Nevada this
2 afternoon, what can you think of that we would cite them
3 for?

4 MR. INGRAM: In speaking with counsel, and
5 based on the laws as written, I don't know that I could
6 issue a citation.

7 BOARD CHAIRMAN ZANE: Okay.

8 MS. BORDELOVE: I mean what I -- I guess, to
9 put in my two cents, is if it would come down to whether
10 you see them agreeing to make or making an investigation
11 for the purpose of obtaining information, to the extent
12 that they are saying "agrees to make" in the definition
13 of private investigator, whether their commitment to a
14 customer of "we will have an investigator do this work"
15 constitutes agreeing to make that investigation, I mean
16 I can narrow it to that a little bit.

17 To the extent that, you know, they say, "Okay,
18 we're agreeing to do it," and then the PI determines
19 that they can't ethically take on this client, for
20 whatever reason, after discussing it with the client, if
21 Trustify then turns around on the client and says,
22 "Sorry, we can't do business with you," I mean that --
23 to me, that may affect whether -- how, their extent of
24 agreeing, or Trustify's response is, "Okay, we'll find
25 somebody else who will," I mean that may affect your

1 analysis of whether there's agreeing to make.

2 But I think that's a determination that maybe
3 the Board needs to make, is whether, basically, what
4 they are doing constitutes the agreeing to make or
5 making an investigation.

6 The oversight that -- the factors that we've
7 all considered of whether they are collecting the money,
8 the extent to which they are involved in any relations
9 between the client and the investigator, whether that
10 rises to that level or not, I guess, where -- to try and
11 frame it more for you, would be, where I would put it,
12 whether it rises to that level or whether it's that they
13 aren't quite agreeing to make it, because they're
14 putting people in contact, and they are acting as a
15 broker. To use other examples, such as, you know,
16 PayPal uses, it's a way of paying for things, and they
17 sit in an escrow account, and they take money, but they
18 don't necessarily direct what people do.

19 I'm not saying that's exactly what Trustify is
20 doing. But maybe, if it helps you to look at some of
21 the, I guess, analogous technology that's out there, as
22 to whether you see that as being what Trustify is doing,
23 or whether you see what they're doing is something more.

24 BOARD CHAIRMAN ZANE: Right. But I'm also
25 looking at this as far as not just Trustify, but when we

1 make a determination based upon, you know, applying
2 these rules. Like one of the --

3 MS. BORDELOVE: Yes.

4 BOARD CHAIRMAN ZANE: One of the big issues
5 that's building up speed is for a national private
6 investigators association, just to launch an app that
7 would compete with Trustify on a national level and say,
8 "Download this app. We'll collect your money, and we'll
9 hook you up with a licensed private investigator," in
10 states A, B, C, D, E, F, G.

11 So how does that change anything? You know,
12 then you've got some national --

13 MS. BORDELOVE: Right.

14 BOARD CHAIRMAN ZANE: -- nonprofit that's
15 saying, "We billed for that. We paid for it." A
16 licensed private investigator from North Carolina will
17 work for you. And one from California will work for
18 you.

19 You know, so it's not just where we stop or
20 where we start today.

21 MR. INGRAM: Right.

22 MS. BORDELOVE: But it's true, though, to the
23 extent that you're making a decision today, I would
24 suggest that it be based, that it be applicable. While
25 it may be persuasive to the extent that somebody else

1 comes up later, today's decision is based on the
2 business model as presented today. And it could require
3 a different decision if they change that business model.

4 And if somebody else comes up and has a
5 business model that isn't exactly identical, your
6 decision may not be binding entirely on that, is where I
7 would suggest you somewhat frame it as to only consider
8 the implications of your decision and what they say, but
9 decide based on the facts that you have today and the
10 information, the business model that you have today, as
11 a specific decision, as opposed to issue a general
12 guidance that could cause more issues down the road, to
13 the extent that people frame their business models off
14 of it.

15 I don't think the Board can necessarily
16 anticipate every business, potential business model that
17 would be out there and make decisions decision based off
18 of it. So I would suggest that you make your decision
19 based off of the business model as presented today.

20 BOARD CHAIRMAN ZANE: Thank you.

21 MR. INGRAM: And in speaking to a comment that
22 was made earlier during public comment, there are a
23 million mystery shopping apps out there right now. And
24 we're working diligently to shut those down. We've been
25 successful in shutting Moby down in Nevada. There's a

1 couple others that we've been successful with. Because
2 they -- what they're doing is something different.
3 They're saying, "Pay me money," or, "If you go out and
4 do a mystery shop for me, I'm going to pay you money."

5 So we've reached out to those mystery shopping
6 companies, and we have been successful with three out of
7 the 18 that I'm aware of, and we're consistently working
8 with the other individual companies. And we test that
9 on a regular basis, where we go and try to log on to the
10 app and see if there's a mystery shop in Nevada. And so
11 far, we've been successful in shutting the three down
12 and are still working on the others.

13 So it's a little different business model that
14 was relayed to the Board, and we are very aware of that.
15 We are very aware of a lot of other apps like Trustify.
16 There's I Spy. There's three or four others that we're
17 currently working on right now as well that have a
18 little different platforms, and having the same
19 communications with them that we've had with Trustify.

20 BOARD CHAIRMAN ZANE: Thank you.

21 MS. BORDELOVE: And, I guess, just to point
22 out something that you had said during your statements
23 that, I think, should definitely be considered by the
24 Board, to the extent that the Board is worried about
25 still having jurisdiction over private investigations

1 being conducted, to the extent that every private
2 investigator they use is licensed, the Board has
3 jurisdiction over every single one of those licensees.

4 BOARD MEMBER NADEAU: There is a motion on the
5 floor, Mr. Chairman. I'm going to withdraw.

6 BOARD CHAIRMAN ZANE: Okay. There's a motion
7 withdrawn. And we didn't have a second.

8 BOARD MEMBER COLBERT: Yes.

9 BOARD CHAIR ZANE: We did? Oh, I'm sorry.
10 Okay. And you're withdrawing your second?

11 BOARD MEMBER COLBERT: Yes, I'm withdrawing my
12 second.

13 BOARD CHAIRMAN ZANE: Any more Board
14 discussion?

15 Any motion?

16 BOARD MEMBER FLYNN: Mr. Chair, I'll attempt a
17 motion. And based on my prior comments, I do feel that
18 Trustify needs to be licensed and under the jurisdiction
19 of the PI Board. But I also understand that this is a
20 new business model. And I would like my motion to also
21 reflect to give them time to work with the PI Board
22 staff in terms of the nuances of this new type of
23 business model and see if everybody can come to an
24 agreement on the best way that this can be monitored,
25 regulated and enforced, for the protection of the

1 citizens of Nevada.

2 BOARD CHAIRMAN ZANE: So the thrust of the
3 motion is that we're finding that their current business
4 model is satisfactory, but they still need to work with
5 the staff in order to accommodate additional issues?

6 BOARD MEMBER FLYNN: Yeah, you can summarize it
7 that way. I would say, I'll just be blunt, they need to
8 be, they need to be licensed in the State of Nevada.

9 BOARD CHAIRMAN ZANE: Okay.

10 BOARD MEMBER FLYNN: It's a new business model.
11 And, I think, the PI Board staff needs to figure out a
12 specific way to report back to us how they can monitor
13 their activities from afar.

14 BOARD CHAIRMAN ZANE: Okay. There's a motion
15 on the floor. Second?

16 Is there a second to the motion?

17 BOARD MEMBER NADEAU: I'll second it only for
18 discussion purposes.

19 BOARD CHAIRMAN ZANE: Okay. Board discussion?

20 BOARD MEMBER NADEAU: I feel like I'm going to
21 the beach, and I'm the flip-flop. I'm really
22 struggling, you know. Through our deliberation, we've
23 talked a lot about a lot of the business models that use
24 similar technology. And PayPal struck me, really kind
25 of went to the heart of what they're doing.

1 I guess, the biggest maybe, one of my concerns
2 is, you know, I think, they projected in their
3 advertisements and that that they're the investigators.
4 I don't know that it's real clear that they're just
5 saying that we're going to hook you into an
6 investigator. I guess, those are, those are some of the
7 things that concern me.

8 Because they're -- I think, they're portraying
9 themselves to the consumer that they are the
10 investigators. Where, in fact, they're just, they're a
11 facilitator. That's all they are. And so, I guess,
12 that's where, some of the places where I'm struggling.

13 And so I don't know that I could vote to say
14 that they need a business license today. I just need
15 more, more data. I'm just not comfortable going either
16 way today. That's my position. That's why I say I'm a
17 flip-flop.

18 BOARD CHAIRMAN ZANE: Any further Board
19 discussion?

20 Okay. We have a motion and a second. All in
21 favor of the motion, say "aye."

22 BOARD MEMBER FLYNN: Aye.

23 BOARD CHAIRMAN ZANE: All opposed, say "no."

24 BOARD MEMBER NADEAU: No.

25 BOARD MEMBER COLBERT: No.

1 BOARD CHAIRMAN ZANE: No.

2 BOARD MEMBER NADEAU: So we're back to square
3 one.

4 BOARD CHAIRMAN ZANE: Square one.

5 BOARD MEMBER NADEAU: It's your turn.

6 BOARD MEMBER COLBERT: Oh.

7 BOARD CHAIRMAN ZANE: I'll make a motion that
8 based upon the information received to date, that, and
9 strictly based upon the information received to date and
10 the business model as presented, that the Board make a
11 determination that Trustify is not subject to licensing,
12 and that if any changes in their business model or their
13 representations or their advertisement to the contrary,
14 that they don't run past staff on a regular and routine
15 basis could be cause for reconsideration.

16 BOARD MEMBER NADEAU: I'll second that.

17 BOARD CHAIRMAN ZANE: We have a motion and a
18 second. Discussion, Board discussion?

19 MR. INGRAM: Mr. Chairman, Kevin Ingram, for
20 the record. Could the Board place a requirement on
21 Trustify, for example, on their website, that they put a
22 disclaimer on there that they are not -- I know, in the
23 terms and conditions, it says you're not an
24 investigative agency. But if somewhere on the main
25 website it's declared that they're not a private

1 investigator agency and that all their private
2 investigators are licensed in the respective states that
3 they utilize, something to that effect, to more clearly
4 identify that they're not portraying themselves as a
5 private investigative agency, would that be something
6 that might appease the Board?

7 BOARD CHAIRMAN ZANE: I think, that would be,
8 as long as they can do it in a crafty way, that would be
9 in their best interest.

10 MR. DE LEON: No problem.

11 BOARD CHAIRMAN ZANE: But I don't know that
12 we're in a position to, you know. Ultimately, if we
13 make that part of the motion, and they don't do it, what
14 are we going to do?

15 MR. INGRAM: Correct.

16 BOARD MEMBER FLYNN: We can't do that.

17 MR. OLDHAM: If I may, I believe, we already
18 have that disclaimer now on the website, that if anybody
19 has access, they can look at it.

20 BOARD CHAIRMAN ZANE: It wouldn't be
21 appropriate to entertain any more conversation about it
22 except for us as the Board. We're in the parameter
23 where the Board has to make a decision. So just as a
24 matter of rule. I didn't mean to shut you off. But we
25 got to get this done.

1 But that's the motion. There's a second. Any
2 further Board comment or question?

3 All in favor of the motion, say "aye."

4 (Board members said "aye.")

5 BOARD CHAIRMAN ZANE: All opposed?

6 BOARD MEMBER FLYNN: No.

7 BOARD CHAIRMAN ZANE: Thank you.

8 Now would be when you could any comment that
9 you -- counsel, now that we're off the Robert's Rules of
10 Order there, you can make any comment that you'd like.
11 I didn't mean to cut you off, but it wasn't appropriate
12 to hear any more comment from outside the Board.

13 MR. OLDHAM: Well, thank you. I apologize for
14 that. And I'd just add, I believe, we added that
15 disclaimer recently to the website.

16 BOARD CHAIRMAN ZANE: As you know, we'll be
17 keeping an eye on you.

18 MR. OLDHAM: Okay. Well, thank you for your
19 time.

20 BOARD MEMBER FLYNN: Have a good day,
21 gentlemen.

22 MR. DE LEON: Thank you.

23 BOARD CHAIRMAN ZANE: It's up to you if you
24 want to take a break, because I remembered, when I went
25 down to move the car, that I'm driving my daughter's

1 car, and that's who it's registered to. So I don't care
2 if it gets a ticket.

3 (Laughter and a brief period off the record.)

4 BOARD CHAIRMAN ZANE: Do you want to take a
5 break; what do you want to do?

6 BOARD MEMBER FLYNN: We've got a room full of
7 people that have been here, that have been here that
8 want to hear their appeals.

9 BOARD CHAIRMAN ZANE: Okay.

10 BOARD MEMBER FLYNN: How long do you want to
11 take a break, sir?

12 BOARD CHAIRMAN ZANE: Well, I didn't
13 necessarily want to. I was just checking with everybody
14 else. And I wanted to get back and see if you had
15 enough time to review the documentation that was sent
16 down on item number 40.

17 BOARD MEMBER FLYNN: Yes, I received the
18 document, had time to review it.

19 BOARD CHAIRMAN ZANE: Okay. Are the
20 participants ready to proceed?

21 Okay. Let's recall item number 40 back for
22 consideration.

23 Okay. We're considering the license
24 application for John Yaryan. And Mr. Dixon -- right?

25 MR. DIXON III: Yes, sir.

1 BOARD CHAIRMAN ZANE: -- raised an issue under
2 public comment, supplied us with a one-page letter
3 that -- and requested that we hold this off and do some
4 additional investigation into the matter. We took the
5 time to send the letter down to Las Vegas so it could be
6 reviewed. And now we're going to proceed with
7 consideration of the application.

8 MR. YARYAN: Thank you very much. I appreciate
9 the extra time.

10 I had an opportunity to have my girlfriend join
11 us, so that she could actually be sworn in, to address
12 some of these issues that are actually alluded to in
13 this letter. You'll see that there's a lot of
14 generalities and vagueness when it comes to my moral
15 turpitude and so on.

16 Some of these things I can't really address
17 without hearing from Mr. Dixon as to what actually
18 transpired that he refers to in his letter. And the
19 person that's here right now is his son, Harry Dixon,
20 the Third. Harry Dixon, the Second, is actually in the
21 room here as well, if he'd like to address the Board.

22 Like I said, this is all baseless. This is, it
23 appears to be just because of personalities. I was the
24 second in command of the organization, working closely
25 with Harry. I went into the organization knowing that

1 Harry was a good, decent person and had worked with the
2 sheriff's office. And after working there some time, it
3 became very difficult for not only me, but also for
4 Katie Stueve, who is the female that they're referring
5 to here.

6 And because of the nature of the office, the
7 yelling and door-slamming and everything else, Katie
8 left in October, not recently, just prior to my
9 departure. And my departure was after he, Harry Dixon,
10 had been concerned about me meeting with one of our
11 clients up at Incline Village.

12 I had actually had a staff meeting the day
13 before, and there were some issues that needed to be
14 addressed. I traveled to Incline, met with the client.
15 And nothing was discussed about me taking over the
16 business or trying to lure the business away. And when
17 I got back to the office, Harry questioned as to why I
18 went to Incline to talk to our client, that I had a lot
19 of stuff to do in the office and that. And this is,
20 this is the typical thing.

21 And so five days prior to Christmas, I'd had
22 enough, and I walked out. And I did not give them
23 notice, as they were asking, because I didn't intend on
24 actually quitting. I wanted to address the issues that
25 I felt were a problem in the office.

1 And so I wrote out a letter to Harry listing
2 all the items that I felt were concerns in the business.
3 And all I got was two months later a letter from his
4 attorney, that was dated the same day as I had actually
5 gone to work for Mr. Zane, that said that I should cease
6 and desist with contacting our clients.

7 Well, there was no client that I was overtly
8 contacting at all. They -- I did have a couple that did
9 contact me, and I did meet with somebody over lunch.
10 But nothing that they're saying is truthful in this.

11 MR. DIXON III: Mr. Chairman, am I allowed to
12 respond?

13 BOARD CHAIRMAN ZANE: Sure, if you have
14 additional information to add.

15 MR. DIXON III: Absolutely. Board, basically,
16 what I've brought to you is everything that I have
17 substantiated. I can prove this with documentation. I
18 can prove this through my clients. I actually didn't
19 know that he contacted our clients until our clients
20 came to us and told us.

21 So I can prove every single thing that's in
22 this letter. It wasn't a matter of whether or not that
23 there was an interoffice relationship, more so the fact
24 that that's a subordinate, which, you know, then brings
25 in the moral turpitude, which is what I was talking

1 about.

2 This is why I asked specifically to postpone
3 this matter, so you guys can do an actual investigation
4 and look at what we have to offer you guys.

5 BOARD CHAIRMAN ZANE: Now, when you indicate
6 that the allegation -- do you have a noncompete,
7 nonsolicitation agreement?

8 MR. DIXON III: We have nondisclosure. We
9 don't have a noncompete at this time.

10 BOARD CHAIRMAN ZANE: Okay.

11 MR. DIXON III: But some of this was conducted
12 while he was working for us.

13 BOARD CHAIRMAN ZANE: Okay. Okay. Is there
14 any additional public comment?

15 Any Board comment?

16 BOARD MEMBER FLYNN: Did I hear that the
17 applicant brought a witness to speak?

18 MR. YARYAN: Yes, sir, I did.

19 BOARD MEMBER FLYNN: Or maybe -- Mr. Chair, I'd
20 be willing to hear what his witness has to say, unless
21 you think it's inappropriate.

22 BOARD CHAIRMAN ZANE: No. She needs to be
23 sworn.

24 MR. YARYAN: Yes.

25 BOARD CHAIRMAN ZANE: And have a chair. It'll

1 take a second. She's taking care of a child.

2 MR. YARYAN: This is my daughter, by the way.
3 The little one is. This is my girlfriend. Her name's
4 Katie Stueve, S-T-U-E-V-E.

5 BOARD CHAIRMAN ZANE: She needs to be sworn.

6 MS. BORDELOVE: Yeah, if you'll raise your
7 right hand. Do you swear to tell the truth, the whole
8 truth, and nothing but the truth?

9 MS. STUEVE: I do.

10 BOARD CHAIRMAN ZANE: Mr. Flynn, do you have a
11 particular question, or would you like Mr. Yaryan to
12 lead us down the path?

13 BOARD MEMBER FLYNN: I'll let Mr. Yaryan lead
14 us down the path.

15 BOARD CHAIRMAN ZANE: Okay.

16 MR. YARYAN: Thank you, sir.

17 A little while ago, I was presented this paper
18 from Harry Dixon, the Third, who, as you know, is now
19 the executive director or assistant director of Comstock
20 Protective Services, of which both you and I were
21 employed, correct?

22 MS. STUEVE: Correct.

23 MR. YARYAN: And at the time of our employment,
24 up until the time that you left, were there times when
25 you witnessed or felt that you were concerned about not

1 only your safety, but also your well-being, with
2 yelling, doors slamming, and so on?

3 MS. STUEVE: Several times.

4 MR. YARYAN: What is the reason why you left
5 Comstock Protective Services?

6 MS. STUEVE: I left due to I can't take the
7 behavior of the two top, Harry Dixon and Harry Dixon,
8 the Third, anymore. The office was hostile, other
9 comments. And I had recently found out I was a few
10 weeks pregnant. And I couldn't jeopardize the health of
11 my unborn child to that environment any longer.

12 And my resignation letter does state that I
13 redesigned due to health reasons.

14 MR. YARYAN: Okay. And during that time, did
15 you in any way feel harassed by me in a sexual
16 relationship?

17 MS. STUEVE: Negative.

18 MR. YARYAN: Do you see any basis, reading
19 through here, of any of these items that they've listed
20 as moral turpitude violations and that I'm a risk to the
21 citizens of the state of Nevada?

22 MS. STUEVE: No.

23 MR. YARYAN: What is your knowledge of my
24 reputation?

25 MS. STUEVE: You have a high recommendation,

1 reputation around town, over several people we met
2 during our business and since then.

3 MR. YARYAN: Thank you. Is there anything else
4 that you see in this letter that you'd like to address?

5 MS. STUEVE: Where it talks about you
6 contacting the client, I've been witness on more than
7 one occasion where the client has contacted him. And he
8 has proof as well, emails and text messages, from
9 especially the one they're referring to in Incline,
10 where they have said, "We want to talk to you. I'll
11 contact you when I have time," and so forth.

12 MR. YARYAN: Thank you.

13 That's pretty much all I have of this witness.
14 And interestingly enough, while I've been here, in the
15 gallery, I have someone else that could provide and
16 vouch for my credibility, if needed.

17 That's all I have.

18 MS. STUEVE: I'd like to add one thing. Since
19 John and I left Comstock in December, or in January, he
20 received an instant message from Harry, the Third,
21 himself saying he had quit the business and walked out
22 on his dad, that he couldn't take it anymore.

23 BOARD CHAIRMAN ZANE: Thank you.

24 MR. YARYAN: Thank you very much.

25 BOARD CHAIRMAN ZANE: Any other public comment?

1 MR. DIXON: I have public comment.

2 BOARD CHAIRMAN ZANE: Okay.

3 MR. DIXON: I wasn't aware that we are going to
4 have a hearing from here, where John was allowed, would
5 be allowed to bring --

6 BOARD CHAIRMAN ZANE: Could you introduce
7 yourself.

8 MR. DIXON: Oh, I'm sorry. Yes. My name is
9 Harry William Dixon. I am a licensee.

10 BOARD CHAIRMAN ZANE: And are you sworn in?

11 MR. DIXON: I am not.

12 BOARD CHAIRMAN ZANE: Okay. Please take the
13 oath.

14 BOARD MEMBER FLYNN: Be sworn.

15 MS. BORDELOVE: Do you swear to tell the truth,
16 the whole truth, and nothing but the truth?

17 MR. DIXON: I do.

18 MS. BORDELOVE. Thank you.

19 MR. DIXON: My issue is, is, you know, we came
20 here to try to resolve this earlier and didn't realize
21 that John was actually applying for a license. We
22 approached the PILB Board. They told us this was our
23 only option.

24 So that's why we're here. We tried to do this
25 as politely with John as we possibly could and not to do

1 this, air the family's dirt, so to speak. He's chosen
2 to do this. So that is fine.

3 But the bottom line is, is, you know, we have
4 to address if -- his girlfriend's here with her baby.
5 You know, if this is the case, then, you know, I'd like
6 to have the investigators actually, and this is
7 impartial, come in and look at the things that we do
8 have and see whether or not it is an issue.

9 I personally would -- you know, I'm not here --
10 this is like one of my heroes that falls to the ground,
11 in my eyes. And he -- you know, all I want is my stuff,
12 you know, my cases to be fixed or transferred over, so
13 I'm not being sued by the client or my license is being
14 ripped away from me.

15 You know, I don't think that having
16 relationships with your subordinates is good
17 decision-making in any which way, shape or form. And I
18 don't think that going after my clients is appropriate.
19 And, you know, he has, under our confidentiality
20 agreement, he has an obligation not to contact my
21 clients, my current clients or any future clients that
22 we were pursuing at the time that he was employed.

23 Those are the issues I have with John.

24 So I would request again that the Board very
25 consider allowing the PILB investigators to look this

1 over and see if there is issues or if there is not. And
2 for whatever reason, if they decide to give John a
3 license, then I will be more than happy to. But we're
4 not here to drag John, as much as it sounds like we are,
5 we're not here to drag John through the dirt, either.

6 That's all I have.

7 BOARD CHAIRMAN ZANE: Thank you.

8 Do we have any more public comment, north,
9 south?

10 Okay. Okay. We're here to make a decision on
11 the license application. The issue would be raised as
12 to whether or not we should postpone it to gather more
13 information and do further investigation.

14 Who's the investigator on this case?

15 MR. INGRAM: The original investigator was
16 James Batchelor, who's no longer with us.

17 BOARD CHAIRMAN ZANE: Okay. Did it go to
18 somebody else?

19 MR. INGRAM: Yeah, Investigator Saladino has
20 the record. There were a couple of notes in there, in
21 the background investigation.

22 What are the dates on those, Vinny?

23 MR. SALADINO: Investigator Saladino. There
24 was a voicemail apparently left on 4-19 of this year.
25 And it had a couple things in there about stuff that was

1 already covered in the report. So it was like kind of
2 questioned and answered all in the report as I was
3 filling myself in with this. You know, the report
4 answered all the questions we had from this voicemail
5 that was left.

6 So I didn't have any more questions in regards
7 to what was going on right now.

8 BOARD CHAIRMAN ZANE: Okay. So you're
9 satisfied with the investigation as of today?

10 MR. SALADINO: I was, yes.

11 BOARD CHAIRMAN ZANE: Thank you.

12 Based upon the information that the Dixons have
13 made, I think, I'm going to -- I think, I'm going
14 second-guess myself, just for the sake of safety, and
15 I'm going to recuse myself from this vote, only because
16 the allegation is, is that there were claims made that
17 Mr. Yaryan might have been out trying to pull clients
18 away. And that could have only been done during the
19 time Mr. Yaryan has worked for me, because he's still
20 working for me today.

21 So I don't want there to be a question as to
22 whether or not I'd have a conflict. I don't believe I
23 do. And I would reiterate what I said before. But out
24 of an abundance of caution, I'm going to abstain from
25 voting on the matter.

1 So with that in mind, I would entertain a vote.
2 Or if there's any other Board comment.

3 BOARD MEMBER NADEAU: Well, Mr. Chair, as far
4 as the issue with the Dixons, I know the Dixons. At
5 least I know Harry, and I know John, having worked with
6 both of them. That's a civil matter between them. The
7 employer-employee issue has to do with their -- with
8 those types of issues. Nothing I've seen here would
9 preclude any applicant from consideration.

10 So I don't see any reason to delay. But, you
11 know, I'll certainly see to the other Board members.

12 BOARD MEMBER COLBERT: I agree as well.

13 BOARD CHAIRMAN ZANE: Okay. Mr. Flynn, any
14 comment, question?

15 BOARD MEMBER FLYNN: I'm good with going
16 forward with a motion.

17 BOARD CHAIRMAN ZANE: Thank you, sir.

18 I'll entertain a motion.

19 BOARD MEMBER NADEAU: Actually, I have a
20 question. Okay. Because we've asked every other
21 applicant. And that has to do with the collection
22 account and the bills, related to the Chapter 13
23 bankruptcy. Is that bankruptcy still ongoing?

24 MR. YARYAN: No. It was resolved, and all
25 liens were paid off in November.

1 BOARD MEMBER NADEAU: Of '16?

2 MR. YARYAN: 2016, yes.

3 BOARD MEMBER NADEAU: Okay. So this is the
4 only thing that's remaining, is the liquidation of this,
5 the house, or is this --

6 MR. YARYAN: No, the house was with Seterus,
7 and Seterus is bankrupt. But we want to do a deed in
8 lieu of instead of the foreclosure. And what happened
9 was they've been dragging this out, because I have
10 homeowners dues, I mean it's the house, and so on, and
11 upkeep of the residence. And so I just looked at the
12 website to make sure. There's nothing that's been done
13 on that yet.

14 BOARD MEMBER NADEAU: So it's still pending?

15 MR. YARYAN: Right. And those liens that
16 showed, when I moved from Tucson back to Reno, it just
17 duplicated. So it looked like I had twice as many
18 liens. But I didn't. It's just that I met with Washoe
19 County, and they actually filed a Washoe County lien as
20 well.

21 BOARD MEMBER NADEAU: So. Okay. And does the
22 investigator have anything to add to this?

23 MR. SALADINO: Investigator Saladino. There is
24 a letter here from Seterus, you know, stating that he is
25 in agreement or in communication with them to, you know,

1 get everything squared away.

2 BOARD MEMBER NADEAU: Okay. Thank you.

3 BOARD CHAIRMAN ZANE: Any other questions?

4 Entertain a motion.

5 BOARD MEMBER NADEAU: Wasn't Ray going to? I
6 thought he was.

7 BOARD MEMBER FLYNN: I said I -- well, I can
8 make one. I was going to hear for one. I'll make a
9 motion that John S. Yaryan, the Third, doing business as
10 the Vanquish Group, be given an individual private
11 investigator license, private patrolman license and
12 process server license, and that this be subject to all
13 statutory and regulatory requirements.

14 BOARD CHAIRMAN ZANE: We have a motion. Is
15 there a second?

16 BOARD MEMBER COLBERT: Second.

17 BOARD CHAIRMAN ZANE: Any Board comment on the
18 motion?

19 All in favor, say "aye."

20 (Board members said "aye.")

21 BOARD CHAIRMAN ZANE: All opposed, say "no."

22 And one abstained. Me.

23 MR. YARYAN: Thank you very much.

24 BOARD CHAIRMAN ZANE: Okay. Now we're going to
25 go back.

1 MR. INGRAM: Mr. Chairman?

2 BOARD CHAIRMAN ZANE: Yes.

3 MR. INGRAM: Legal -- can we take a break so
4 legal counsel can get a little food in her belly, since
5 she's eating for two?

6 BOARD CHAIRMAN ZANE: Okay. How much time do
7 you need?

8 MS. BORDELOVE: Ten, 15 minutes at most.

9 BOARD CHAIRMAN ZANE: 15?

10 MS. BORDELOVE: Yeah.

11 BOARD CHAIRMAN ZANE: Okay.

12 MS. BORDELOVE: Yeah, 15 will be plenty.

13 BOARD CHAIRMAN ZANE: All right. We're on a
14 break. Thank you.

15 * * * * *

16 (A break was taken, 1:24 to 1:43 p.m.)

17 * * * * *

18 BOARD CHAIRMAN ZANE: Okay. We're back on,
19 ready to go.

20 Item number 41, registration appeal, Kristy
21 Bailey. Kristy Bailey?

22 Do you have a Kristy Bailey there?

23 Okay. How about we trail number 41.

24 Shadiaa Brewer.

25 (There was a brief period off the record to

1 unmute the microphones.)

2 BOARD CHAIRMAN ZANE: We're on registration
3 appeals. Item number 41, Kristy Bailey.

4 BOARD MEMBER FLYNN: Before we do that,
5 Mr. Chair?

6 BOARD CHAIRMAN ZANE: Pardon?

7 BOARD MEMBER FLYNN: Obviously, we ran over.
8 We've got, I've got a couple of requests. Can we move
9 number 69 forward, first?

10 BOARD CHAIRMAN ZANE: Yes, sir.

11 BOARD MEMBER FLYNN: Mr. Price.

12 MS. BORDELOVE: He just went to get some water.

13 BOARD MEMBER FLYNN: That's his loss. All
14 right. We'll go on. We'll go back in order. If he
15 comes in, We'll try. Oh, never mind. He's right here.

16 Mr. Price, come up here.

17 BOARD CHAIRMAN ZANE: Have you got a roomful?

18 BOARD MEMBER FLYNN: Oh, we've got a whole
19 bunch. We're going to be a while.

20 BOARD CHAIRMAN ZANE: Has everybody been sworn?

21 MS. BORDELOVE: Probably not.

22 BOARD MEMBER FLYNN: Those of you that have not
23 been sworn in this morning, please stand, and we'll
24 swear you in, so we don't have to do them individually.
25 Thank you.

1 MS. BORDELOVE: If you'll ail raise your right
2 hands.

3 Do you swear to tell the truth, the whole
4 truth, and nothing but the truth?

5 (People present were sworn.)

6 MS. BORDELOVE: Thank you.

7 BOARD CHAIRMAN ZANE: Since we're back on the
8 record, I sincerely want to apologize to everybody for
9 the delay in getting to these matters. But we have to
10 handle things as we see fit, the best as we can. But we
11 do apologize that you've had to wait.

12 Okay. Let's see.

13 BOARD MEMBER NADEAU: 69.

14 BOARD CHAIRMAN ZANE: 69, John H. Price. Are
15 you Mr. Price?

16 MR. PRICE: Yes, sir.

17 BOARD CHAIRMAN ZANE: Thank you. Who is the
18 investigator on this one?

19 MR. SALADINO: Investigator Saladino.

20 BOARD CHAIRMAN ZANE: Can you tell us what all
21 went on with Mr. Price?

22 MR. SALADINO: Mr. Price was denied for a
23 felony conviction, battery with substantial bodily harm,
24 on 1-21 of '16. And he is still on probation until 4-26
25 of 2021. And he did list it on his application.

1 BOARD CHAIRMAN ZANE: Okay. Mr. Price, can you
2 give us a little bit of information about what
3 transpired in that case?

4 MR. PRICE: Yes. That particular incident
5 involved, it was a drunk patron at the Venetian. And he
6 stepped away from the bar and approached my woman and
7 her friend. At that particular time, I explained to the
8 gentleman the ladies were with me. I was going to visit
9 a former college teammate of mine that was actually
10 bartending at Grimaldi's. I was going to surprise him
11 and never made it up there.

12 After a verbal encounter with that, the
13 gentleman, the intoxicated gentleman, I went to go find
14 a concierge, so I could find exactly where I needed to
15 go, so I didn't have any more disturbances. When I was
16 returning over to where the ladies were standing, the
17 guy groped the woman that I was with. And I reacted by
18 punching the guy in the face, sir.

19 BOARD CHAIRMAN ZANE: Okay.

20 MR. PRICE: And I understand my actions in that
21 particular public facility was wrong. And I accepted my
22 own responsibility. That's why I even consented in
23 court, and I went ahead and accepted a guilty plea,
24 upon, with the conditions that I receive my civil rights
25 back upon completion of my probationary period.

1 And so there is a wobbler still hanging over.
2 And my ability to sustain and keep a decent level of
3 living is contingent upon me having my guard card, which
4 is pretty much the only employment I've had out here.

5 BOARD CHAIRMAN ZANE: So the conviction was a
6 felony, and it'll go to a gross when your probation's
7 done?

8 MR. PRICE: Yes, sir. I don't know what level,
9 though, of misdemeanor. But, yes, a misdemeanor of some
10 sort.

11 BOARD CHAIRMAN ZANE: Okay. As it stands here
12 today, you're convicted of a felony charge, and
13 you're -- the case is open for supervision?

14 MR. PRICE: Yes, sir.

15 BOARD CHAIRMAN ZANE: Okay. Is there anything
16 else you'd like to add?

17 MR. PRICE: Not at the moment.

18 BOARD CHAIRMAN ZANE: Okay. There is no public
19 comment associated with this agenda item nor most of the
20 public -- or the agenda items under Registration
21 Appeals. That's why we won't be calling for any.

22 Is there any Board comment or questions?

23 Entertain a motion.

24 BOARD MEMBER NADEAU: Mr. Chair?

25 BOARD CHAIRMAN ZANE: Yes, sir.

1 BOARD MEMBER NADEAU: I would move that John H.
2 Price's registration denial be upheld. And I'll explain
3 why.

4 BOARD CHAIRMAN ZANE: There's a motion on the
5 floor. Do I have a second?

6 BOARD MEMBER COLBERT: Second.

7 BOARD CHAIRMAN ZANE: Motion and a second. Any
8 Board comment or discussion?

9 BOARD MEMBER NADEAU: Mr. Chair, the Board has
10 consistently viewed that if you're a convicted felon,
11 while on probation, that we don't issue a registration.

12 BOARD CHAIRMAN ZANE: Any other Board comment?
13 All in favor?

14 (Board members said "aye.")

15 BOARD CHAIRMAN ZANE: Any opposed?

16 Carries unanimously. Mr. Price, you're able to
17 reapply in a year. We've upheld the denial of your work
18 card.

19 MR. PRICE: Thank you very much for your time.

20 BOARD CHAIRMAN ZANE: Thank you.

21 Any other requests, Mr. Flynn?

22 BOARD MEMBER FLYNN: Yes. Diallobe Reed. It's
23 number 70, sir.

24 BOARD CHAIRMAN ZANE: Seven zero. I'm glad you
25 said that name before I do.

1 BOARD MEMBER FLYNN: I talked to him on the
2 break. It's all yours.

3 BOARD CHAIRMAN ZANE: Okay. Who's the
4 investigator? I'm sorry. I haven't pulled up my...

5 BOARD MEMBER NADEAU: Saladino.

6 BOARD CHAIRMAN ZANE: Saladino?

7 MR. SALADINO: Yes. Investigator Saladino.

8 BOARD CHAIRMAN ZANE: Thank you. Please.

9 MR. SALADINO: Okay. Mr. Reed was denied for a
10 1986 criminal possession of a weapon, fourth degree, out
11 of New York. I've been in contact with the applicant,
12 talking about it. He provided us some court documents
13 and stuff in regards to it and, you know, was very
14 forthcoming with it.

15 It was ultimately dismissed. No, I'm sorry.
16 The felony level was dismissed, and it was reduced down
17 to a misdemeanor where he did probation for one year,
18 paid his fines, and provided all the court documents and
19 whatnot for it. And that that was the only arrest in
20 his history.

21 BOARD CHAIRMAN ZANE: Okay. Mr. Reed, could
22 you tell us a little bit about the circumstances
23 surrounding that charge?

24 MR. REED: Yes. I was working for a company,
25 and I was giving a friend a ride. And at that time, he

1 had a weapon in his -- that was a gun that I had no
2 awareness of. They did a random spot check, and because
3 he was underage, and I was above age, they charged me
4 with the weapon.

5 So I was given a year's probation. I served my
6 time, and I did several different things. And I became
7 a fireman. Eight years, I teach fire. I got sworn in
8 as a peace officer by the police. I have different
9 concealed carries. I'm a New York state licensed armed
10 guard. I'm here working unarmed because I need the work
11 to pay this. But I'm actually transporting high volume
12 for my company.

13 And I just need my papers, why I'm here, to
14 transport.

15 BOARD CHAIRMAN ZANE: Okay. Thank you.

16 Any Board discussion?

17 BOARD MEMBER FLYNN: No, but I'll make a
18 motion.

19 BOARD CHAIRMAN ZANE: Yeah, one question.

20 BOARD MEMBER COLBERT: One question. One
21 question, Mr. Flynn.

22 Was this disclosed on his application?

23 MR. SALADINO: Yes, it was.

24 BOARD MEMBER COLBERT: Okay. I have nothing
25 further.

1 BOARD CHAIRMAN ZANE: Yes, sir, Mr. Flynn.

2 BOARD MEMBER FLYNN: I'll make a motion that we
3 grant the appeal based on the time, over 30 years, and
4 the fact that he has not been in trouble since, he works
5 in the industry, and he was forthcoming.

6 BOARD CHAIRMAN ZANE: Thank you. We have a
7 motion. Is there a second?

8 BOARD MEMBER NADEAU: Second.

9 BOARD CHAIRMAN ZANE: Any Board discussion on
10 the motion?

11 All in favor, say "aye."

12 (Board members said "aye.")

13 BOARD CHAIRMAN ZANE: Any opposed?

14 Congratulations.

15 BOARD MEMBER FLYNN: Good luck to you.

16 MR. REED: Thank you.

17 BOARD MEMBER FLYNN: Mr. Chair, we're back on
18 schedule.

19 BOARD CHAIRMAN ZANE: Yes, sir.

20 Item number 41, Kristy K. Bailey.

21 The computer's running a little slow here.

22 Mr. Batchlor is not here. Who's taking this
23 one?

24 MS. DONALD: Investigator Donald.

25 BOARD CHAIRMAN ZANE: Okay.

1 MS. DONALD: 1994, Ms. Bailey was found guilty
2 of dealing cocaine, 100 to 400 grams. It was a felony.
3 She was sentenced to six years in prison.

4 And then it says, in 1996, dealing cocaine, an
5 arrest was made by Dwight Correctional Center. And the
6 disposition is unknown.

7 BOARD CHAIRMAN ZANE: Is there anything recent,
8 more recent than that?

9 MS. DONALD: No, that is it.

10 BOARD CHAIRMAN ZANE: Okay. And they were
11 disclosed?

12 MS. DONALD: They were not.

13 BOARD CHAIRMAN ZANE: They were not?

14 MS. DONALD: They were not disclosed.

15 BOARD CHAIRMAN ZANE: Okay. The first,
16 Ms. Bailey, first of all, why didn't you write that
17 stuff down?

18 MS. BAILEY: Because I was told that after 10
19 years on the application, that I don't have to check yes
20 that I had been convicted of a felony.

21 I also want to iterate that I called my drug
22 case in November, November the 11th of 1994. And I was
23 detained by the Chicago police. And I went to the Cook
24 County jail. I was in there for like 10 days. And then
25 I was sent home on house arrest. So I went home on

1 house arrest and stayed on house arrest until all this,
2 the 9th of 1995, when I got off house arrest. Because
3 my lawyer told me that I am going to get some time.

4 So I continued to fight the case for two years.
5 In March of 1996, that's when I was -- went back to
6 court, and I was snatched out of court and detained back
7 into the Cook County jail.

8 When I went back to court April the 1st of
9 1996, that's when I was given my six-year sentence. So
10 I only have one case. But the way that he was still
11 fighting my case on the street for two years, maybe
12 that's why it says '96. I only have one case. I've
13 only been in trouble once.

14 BOARD CHAIRMAN ZANE: Okay. Investigator
15 Donald, is that your -- there's two separate incidents
16 on the fingerprint report?

17 MS. DONALD: There is. But it does say
18 disposition unknown on the second one. So it doesn't
19 give a lot of information on that second one.

20 BOARD CHAIRMAN ZANE: All right.

21 MS. DONALD: So sometimes there are duplicates
22 like that.

23 BOARD CHAIRMAN ZANE: So what have you been
24 doing with yourself in the last 20 years?

25 MS. BAILEY: When I paroled out of the work

1 release center in '97, December the 12th of 1997, I went
2 and started working for my counsel. So I started with
3 them in January of 1998. I worked with them all the way
4 up until 2013, when I left Chicago and moved to
5 Tennessee. And while I was in Tennessee, I worked at
6 Texas Roadhouse. And then I just moved to Las Vegas
7 three months ago. And now I'm back at Roadhouse.
8 Because I was given the job also when I came down here
9 in February to look for an apartment for my family, and
10 by Securitas. And when I got here in March, that's when
11 the gentleman called me and told me that I was denied
12 and I needed to appeal my case.

13 BOARD CHAIRMAN ZANE: Okay. Any other Board
14 questions?

15 BOARD MEMBER NADEAU: And who told you you
16 didn't have to disclose after eight years?

17 MS. BAILEY: Well, back in Chicago, the work
18 release center, the counselor there, she said after 10
19 years of me being released, that I did not have to check
20 yes that I had been convicted of a felony. So since
21 then, I have not checked yes on any application, because
22 I haven't gotten into no trouble.

23 BOARD MEMBER NADEAU: Thank you, Mr. Chair.

24 BOARD CHAIRMAN ZANE: Any other questions?

25 I'll take a motion.

1 BOARD MEMBER NADEAU: Mr. Chair?

2 BOARD CHAIRMAN ZANE: Yes, sir.

3 BOARD MEMBER NADEAU: In spite of the fact that
4 Ms. Bailey did not disclose, I am going to make a motion
5 that the registration denial be reversed and that she be
6 issued a card, with the disclaimer that if you're asked,
7 you have to tell.

8 MS. BAILEY: Yes, sir.

9 BOARD CHAIRMAN ZANE: We have a motion. Do I
10 have a second?

11 BOARD MEMBER COLBERT: Second.

12 BOARD CHAIRMAN ZANE: Any Board comment or
13 question on the motion?

14 All in favor, say "aye."

15 (Board members said "aye.")

16 BOARD CHAIRMAN ZANE: Any opposed, say "no."

17 Passes unanimous. Congratulations.

18 MS. BAILEY: Thank you.

19 BOARD MEMBER FLYNN: Good luck to you.

20 BOARD CHAIRMAN ZANE: Number 42, Shadiaa
21 Brewer.

22 BOARD MEMBER FLYNN: She's not here. We can
23 trail that.

24 BOARD CHAIRMAN ZANE: Okay. We'll trail.

25 Elisha ("A-leesh-ah") Cordeiro.

1 MR. CORDEIRO: Elisha ("E-lize-yah").

2 BOARD CHAIRMAN ZANE: I'm sorry. I changed
3 your sex and everything.

4 MR. CORDEIRO: That's okay.

5 BOARD CHAIRMAN ZANE: Okay. Who's taking this,
6 who the staff on this one?

7 MS. DONALD: Investigator Donald.

8 BOARD CHAIRMAN ZANE: Please.

9 MS. DONALD: Let's see. So in March of 2006,
10 he was charged with robbery. It was originally a
11 felony, but it was reduced after probation was
12 completed, got a 36-month suspended sentence, counseling
13 and community service. It was reduced to a gross
14 misdemeanor. He disclosed that.

15 In May of 2006, he was arrested for
16 unemployment fraud. That was a felony. He was
17 convicted. He got 12 months suspended sentence and
18 almost \$5,000 in restitution, and probation. He did not
19 disclose that one.

20 BOARD CHAIRMAN ZANE: What made you disclose
21 the one and not the other?

22 MR. CORDEIRO: I just forgot about it, sir,
23 when I filled out my application, because of the robbery
24 was most serious, and I -- I actually forgot about the
25 unemployment until I was notified by the investigator.

1 BOARD CHAIRMAN ZANE: What was the
2 circumstances behind the unemployment fraud, what was
3 that case about?

4 MR. CORDEIRO: I was out of work, and I was
5 collecting unemployment. And then, when I finally got a
6 job -- I'm a CEO driver. I got a job. I collected
7 unemployment to try and catch up on my bills. And I
8 just -- by the time I stopped, it was too late.

9 BOARD CHAIRMAN ZANE: And what was the
10 circumstances behind the robbery?

11 MR. CORDEIRO: Being out of work back in '05
12 and just, you know, being stupid.

13 BOARD CHAIRMAN ZANE: And what type of robbery
14 was it, I mean was it -- did you -- I mean it wasn't
15 armed, right?

16 MR. CORDEIRO: No. I went -- this is going to
17 be funny, but I went to one of them lunch trucks, and I
18 told the lady that I wanted the money, and she gave me
19 the money. And then I got caught. I wasn't a career
20 criminal, so. It was my first time doing it. And, you
21 know, I was just trying to take care of my kids. I was
22 out of work. But that's no excuse. And I've been out
23 of trouble ever since then. I actually got two jobs,
24 so.

25 BOARD CHAIRMAN ZANE: What have you been doing?

1 MR. CORDEIRO: I'm a licensed CEO driver, been
2 driving for 28 years. And I also work security at the
3 Thomas and Mack, been there for about 15 years now.

4 BOARD CHAIRMAN ZANE: Do you work for the
5 center?

6 MR. CORDEIRO: Yes, sir, where they do the
7 concerts and basketball game, football games.

8 BOARD CHAIRMAN ZANE: Yeah. Who gives you your
9 paycheck?

10 MR. CORDEIRO: The university.

11 BOARD CHAIRMAN ZANE: Okay.

12 MR. CORDEIRO: The Board of Regents, I believe,
13 is on the check.

14 BOARD CHAIRMAN ZANE: So you haven't been in
15 any trouble since then, right?

16 MR. CORDEIRO: No, sir.

17 BOARD CHAIRMAN ZANE: Okay. Board comments,
18 questions?

19 BOARD MEMBER FLYNN: Just a clarification, for
20 the investigator. So he disclosed the robbery but
21 didn't disclose the --

22 MR. CORDEIRO: The unemployment, yeah.

23 MS. DONALD: Yes.

24 BOARD MEMBER FLYNN: I'll make a motion.

25 BOARD CHAIRMAN ZANE: Please.

1 BOARD MEMBER FLYNN: That we grant the appeal
2 based on the fact that it's been over 10 years, he did
3 disclose the more serious of the events, and he has been
4 employed by a state agency performing security for a
5 number of years, and, most importantly, he's stayed out
6 of trouble.

7 BOARD CHAIRMAN ZANE: Thank you, sir.

8 Do we have a second?

9 BOARD MEMBER COLBERT: Second.

10 BOARD CHAIRMAN ZANE: Any Board comment or
11 question on the motion?

12 All in favor, say "aye."

13 (Board members said "aye.")

14 BOARD CHAIRMAN ZANE: All opposed, say "no."

15 BOARD MEMBER NADEAU: No.

16 BOARD CHAIRMAN ZANE: Okay. Congratulations.
17 Three to one. You got a card.

18 MR. CORDEIRO: Thank you, sir.

19 BOARD MEMBER FLYNN: Good luck to you.

20 MR. CORDEIRO: Thank you, folks.

21 BOARD MEMBER NADEAU: Mr. Chairman, I just
22 wanted to clarify why I voted no on that.

23 BOARD CHAIRMAN ZANE: M-hm (affirmative).

24 BOARD MEMBER NADEAU: Clearly, Mr. Cordeiro
25 recalls the unemployment fraud, and he didn't disclose

1 it. And I just -- that was my rationale. So I just
2 wanted that.

3 BOARD CHAIRMAN ZANE: Okay. George Ellison.

4 BOARD MEMBER FLYNN: We can trail that one.

5 MR. INGRAM: George Ellison?

6 BOARD CHAIRMAN ZANE: Charles Gardiner?

7 BOARD MEMBER FLYNN: Is Mr. Gardiner here?

8 Trail that one.

9 BOARD CHAIRMAN ZANE: Morgan Jacobs.

10 BOARD MEMBER FLYNN: Mr. Jacobs is here.

11 MR. JACOBS: Yes, sir.

12 BOARD CHAIRMAN ZANE: Let's see. Investigator
13 Donald, are you up again?

14 MS. DONALD: No.

15 BOARD CHAIRMAN ZANE: Oh. Who's the lucky one?

16 MR. SALADINO: Investigator Saladino.

17 BOARD CHAIRMAN ZANE: Please.

18 MR. SALADINO: Mr. Jacobs was denied for a 1998
19 carrying concealed weapons, a misdemeanor conviction,
20 where he was fined \$200.

21 There's also a 1990 arrest for tampering with a
22 vehicle, also a misdemeanor, where he was sentenced to
23 30 to 90 months and pay a fine.

24 Both of these were not disclosed on his
25 application.

1 BOARD CHAIRMAN ZANE: Mr. Jacobs, can you tell
2 us why you didn't put these down?

3 MR. JACOBS: I simply forgot. I went to court
4 to try to get the -- I wasn't arrested in 1990. I just
5 paid a fine, restitution. Fixing the man's car, and I
6 lost my temper. In '98, and I stopped by Metro police,
7 and he says it was illegal because of the butterfly
8 knife, which I bought from a gun store, and he said it's
9 illegal in the state of Nevada because it was a locked
10 blade. I wasn't arrested in '98.

11 BOARD CHAIRMAN ZANE: You say you weren't
12 arrested?

13 MR. JACOBS: Well, I was arrested. I had to
14 get an O.R.

15 BOARD CHAIRMAN ZANE: Okay.

16 MR. JACOBS: After about 12 hours, they let me
17 out.

18 BOARD CHAIRMAN ZANE: Okay. What have you been
19 up to since 1998?

20 MR. JACOBS: Just working.

21 BOARD CHAIRMAN ZANE: What kind of work do you
22 do?

23 MR. JACOBS: I actually do side jobs,
24 landscape, detailing cars. I've been trying to get my
25 security card so I can go back to work full-time,

1 because it's something I can count on to pay my bills.

2 BOARD CHAIRMAN ZANE: So you do realize at this
3 point that neither one of those convictions would have
4 barred you from getting a card, and the only reason that
5 you're here is that you didn't put them down?

6 MR. JACOBS: I didn't understand it at the
7 time. They told me they only go back like 10 years. To
8 me, that wasn't -- and spend my \$140 to get
9 fingerprinted and application and all that.

10 BOARD CHAIRMAN ZANE: All right. Any other
11 Board questions?

12 Any motion?

13 I'd move we overturn the denial and issue a
14 work card. Is there a second?

15 BOARD MEMBER COLBERT: Second.

16 BOARD CHAIRMAN ZANE: We have a motion. Is
17 there any Board discussion on the motion?

18 The reason, the reason I made the motion,
19 Mr. Jacobs, is there is a certain level of
20 misunderstanding in the criminal justice system about
21 when a criminal conviction spins off. And I understand
22 that sometimes people that are utilizing attorneys that
23 are provided in the system, that sometimes they get told
24 different things. But by the same token, the form that
25 you filled out to try to get a card here gave definition

1 and instruction as to what we were looking for.

2 And if it weren't for the fact that I'm
3 personally aware of the misunderstanding about the
4 10-year issue, I would be making a motion that your
5 denial be upheld. Because if there's any question,
6 somebody has the ability to ask it and say that, hey, I
7 have some old stuff, but I don't understand the previous
8 position to say that I was told that I didn't have to
9 do, answer that anymore.

10 So that's the reasoning behind the motion.

11 Any other Board comment or questions?

12 All in favor of the motion, say "aye."

13 (Board members said "aye.")

14 BOARD MEMBER NADEAU: Any opposed, say "no."

15 THE REPORTER: I didn't hear that Mr. Flynn
16 said anything.

17 BOARD MEMBER FLYNN: Aye.

18 BOARD CHAIRMAN ZANE: You got good ears.

19 All right. You've been approved for a work
20 card.

21 MR. JACOBS: Thank you.

22 BOARD CHAIRMAN ZANE: So, in the future, if it
23 matters, try to be more complete in the provision of
24 information. Because it's kind of important in
25 security.

1 MR. JACOBS: Thank you.

2 BOARD CHAIRMAN ZANE: In the security world,
3 we're counting on you to be honest, forthcoming and
4 protect other people. So it would be handy if you were
5 that.

6 MR. JACOBS: Okay.

7 BOARD CHAIRMAN ZANE: Thank you.

8 MR. JACOBS: Thank you, sirs.

9 BOARD CHAIRMAN ZANE: Kelly, Nakeisha Kelly.

10 BOARD MEMBER FLYNN: She's here.

11 BOARD CHAIRMAN ZANE: Who's the investigator on
12 this one?

13 MR. SALADINO: Investigator Saladino.

14 BOARD CHAIRMAN ZANE: Please.

15 MR. SALADINO: Ms. Kelly was denied for a grand
16 theft, felony level, and she was convicted in 2005 out
17 of California. She did disclose it. And she had
18 appeared before the Board on September 7th of 2016, and
19 her denial was upheld. She has now reapplied and is
20 appealing again.

21 BOARD CHAIRMAN ZANE: So is the date from
22 the -- has it been a year?

23 MR. SALADINO: It has been a year since she
24 applied last time.

25 BOARD CHAIRMAN ZANE: Okay.

1 BOARD MEMBER FLYNN: Questions, Mr. Chair?

2 BOARD CHAIRMAN ZANE: I'm sorry. Yeah, I was
3 reading. I'm sorry. Yes, please.

4 BOARD MEMBER FLYNN: For the investigator, did
5 we deny her because she didn't disclose the first time?

6 MR. SALADINO: I'm not sure.

7 BOARD MEMBER FLYNN: Okay. Do you remember
8 your first time here?

9 MS. KELLY: Yes, I remember my first time here.

10 BOARD MEMBER FLYNN: And it's because you
11 didn't tell us about this arrest, and we had to find out
12 on our own?

13 MS. KELLY: No.

14 BOARD MEMBER FLYNN: Do you remember why we
15 said no?

16 MS. KELLY: Because you said I didn't give you
17 a proper reason for why I should be handed over the
18 card.

19 BOARD MEMBER FLYNN: All right. Do you want to
20 try it again?

21 MS. KELLY: I got to.

22 BOARD MEMBER FLYNN: Tell us what happened back
23 in 2005 with this car. Whereabouts in California was
24 it?

25 MS. KELLY: South Central.

1 BOARD MEMBER FLYNN: Okay. Tell us what
2 happened in South Central with this car.

3 MS. KELLY: I was in the car. It was a robbery
4 case.

5 BOARD MEMBER FLYNN: It was a what?

6 MS. KELLY: A robbery case.

7 BOARD MEMBER FLYNN: Okay.

8 MS. KELLY: Hanging around the crowd at the
9 wrong time, brought them in. The sheriffs tracked us
10 down. And we all got arrested.

11 BOARD MEMBER FLYNN: Okay. Did you do any
12 time?

13 MS. KELLY: Yes, I did, one month and four
14 days.

15 BOARD MEMBER FLYNN: Okay. Whatcha been doing
16 since 2005?

17 MS. KELLY: Working.

18 BOARD MEMBER FLYNN: Where?

19 MS. KELLY: Right now, I work at the Jockey
20 Club on the Strip as a housekeeper.

21 BOARD MEMBER FLYNN: How long have you been
22 there?

23 MS. KELLY: Four months.

24 BOARD MEMBER FLYNN: Okay. Been in any other
25 trouble?

1 MS. KELLY: No.

2 BOARD MEMBER FLYNN: Okay.

3 BOARD CHAIRMAN ZANE: Any other questions?

4 BOARD MEMBER FLYNN: I'm good.

5 BOARD CHAIRMAN ZANE: Anybody got a motion?

6 BOARD MEMBER FLYNN: Yeah, I'll make a motion,

7 and based on the fact it's been more than 10 years,

8 she's been forthcoming, and I think she explained

9 herself better this time.

10 MS. KELLY: Yes.

11 BOARD MEMBER FLYNN: She admitted complicity.

12 And she's got a work history and hasn't been in trouble.

13 So I move to grant the appeal.

14 BOARD CHAIRMAN ZANE: I have a motion. Do I

15 have a second?

16 BOARD MEMBER NADEAU: Second.

17 BOARD CHAIRMAN ZANE: Any Board question on the

18 motion?

19 All in favor, say "aye."

20 (Board members said "aye.")

21 BOARD CHAIRMAN ZANE: Any opposed, say "no."

22 Congratulations.

23 MS. KELLY: Thank you.

24 BOARD MEMBER FLYNN: Good luck to you.

25 MS. KELLY: Thank you.

1 BOARD CHAIRMAN ZANE: Samuel Montgomery?

2 BOARD MEMBER FLYNN: We'll need to trail that
3 one, too.

4 BOARD CHAIRMAN ZANE: Christopher Sartin?

5 BOARD MEMBER FLYNN: He's here.

6 BOARD CHAIRMAN ZANE: And who's the
7 investigator?

8 MR. SALADINO: Investigator Saladino.

9 BOARD CHAIRMAN ZANE: Please.

10 MR. SALADINO: Mr. Sartin was denied for a 2007
11 unlawful discharge of a firearm within city limits. It
12 ended up being a misdemeanor. Paid a fine and
13 forfeiture of the weapon. It ended up -- he did
14 disclose it on his application. We do have a police
15 report. It was an accidental discharge, where he was
16 cited for it, though.

17 BOARD CHAIRMAN ZANE: And it was disclosed?

18 MR. SALADINO: Yes, it was disclosed.

19 BOARD CHAIRMAN ZANE: And what about number
20 two, that was disclosed as well?

21 MR. SALADINO: It was a -- that was disclosed
22 as well, yes.

23 BOARD CHAIRMAN ZANE: Okay. Mr. Sartin, can
24 you tell us a little bit about both of those occasions?

25 MR. SARTIN: I wasn't aware, I didn't hear what

1 number two was. I'm not sure on that. Because the only
2 one that was just referred to was the accidental
3 discharge. I'm not sure what number two was.

4 BOARD CHAIRMAN ZANE: Possession of drugs and
5 reckless driving in 2006.

6 MR. SARTIN: Yes, sir. That one was actually a
7 DWI that was reduced to a reckless driving. I had a
8 small amount of marijuana in my vehicle, and which I was
9 in a car accident, and the police officer noticed the
10 small amount of marijuana that was in the vehicle. And
11 they placed me under arrest for a DWI at the time. And
12 then the judge reduced it down to a reckless driving.

13 And in terms of the firearm charge, that was a
14 stupid mistake. Basically, I had a 1911-style weapon
15 that was in what they call condition zero. It had the
16 round chambered. Which I don't like to leave that
17 sitting around at home in that fashion. I removed the
18 magazine from the weapon and then made the mistake of
19 putting my finger on the trigger, and the weapon
20 discharged within my home. Fortunately for me, nobody
21 was hurt in the process. And that's a mistake that you
22 only have to make once.

23 BOARD MEMBER FLYNN: And you were arrested for
24 that?

25 MR. SARTIN: No, sir, they did not arrest me.

1 I did have to go to court for it, but I --

2 BOARD MEMBER FLYNN: They wrote you a ticket?

3 MR. SARTIN: Yes, sir.

4 BOARD MEMBER FLYNN: Okay. Where did the
5 bullet go?

6 MR. SARTIN: Into the wall adjacent.

7 BOARD MEMBER FLYNN: You were in an apartment?

8 MR. SARTIN: Yes, sir.

9 BOARD MEMBER FLYNN: Okay. That explains it.

10 BOARD CHAIRMAN ZANE: Any other questions?

11 BOARD MEMBER FLYNN: What have you been doing?

12 MR. SARTIN: I work in management right now. I
13 work for Evans Sales and Lease. So I do skip-tracing
14 and collections.

15 BOARD MEMBER FLYNN: How long have you been
16 there?

17 MR. SARTIN: I've been there for a little bit
18 less than a year now. And prior to that, I was in sales
19 for Ashley Printer.

20 BOARD MEMBER FLYNN: Okay.

21 BOARD CHAIRMAN ZANE: Anything else, any other
22 questions?

23 Entertain a motion.

24 BOARD MEMBER NADEAU: Mr. Chair?

25 BOARD CHAIRMAN ZANE: Yes, sir.

1 BOARD MEMBER NADEAU: I'll make a motion to
2 reverse the denial of Christopher M. Sartin.

3 BOARD CHAIRMAN ZANE: Okay. There's a motion.
4 Is there a second?

5 BOARD MEMBER COLBERT: Second.

6 BOARD CHAIRMAN ZANE: Any Board questions on
7 the motion?

8 All in favor, say "aye."

9 (Board members said "aye.")

10 BOARD CHAIRMAN ZANE: Any opposed, say "no."
11 Congratulations.

12 BOARD MEMBER FLYNN: Good luck to you.

13 MR. SARTIN: Thank you.

14 BOARD CHAIRMAN ZANE: I don't know how to
15 pronounce the first name, but the last name is Slack.

16 BOARD MEMBER FLYNN: He's here.

17 BOARD CHAIRMAN ZANE: Thank you.

18 MR. SLACK: First name's Shaqune ("Shah-kwan").

19 BOARD CHAIRMAN ZANE: Shaqune? Sorry about
20 that.

21 MR. SLACK: Shaqune, yes, sir. No problem.

22 BOARD CHAIRMAN ZANE: Who's the investigator on
23 the case?

24 MR. SALADINO: Investigator Saladino.

25 BOARD CHAIRMAN ZANE: Please.

1 MR. SALADINO: Mr. Slack was denied for a
2 possession of a dangerous weapon in California in 2011.
3 It was a misdemeanor. He was convicted. He did
4 disclose it, provided court documents. And it was
5 dismissed under California's 1203.4 on September 24th of
6 the 2015. And that was the only, the only charge on his
7 arrest history.

8 BOARD CHAIRMAN ZANE: Mr. Slack, what were the
9 circumstances?

10 BOARD MEMBER FLYNN: Mr. Chair, I have a
11 question.

12 MR. SLACK: Well, back in 2011, my cousin was
13 just released from prison. He had no where else to
14 live, so I allowed him to come and live with me. At the
15 time, I had a few weapons in my house. They came to do
16 a protection search for him. At the time, he was in
17 California enrolled in school, because that was a
18 stipulation of his parole.

19 So when they came to do a protection at my
20 house, I had some brass knuckles and some other weapons
21 inside of my top drawer. They opened the drawer, and
22 they found my brass knuckles and my other weapons. So
23 while they were there looking for him, they ended up
24 detaining me for the weapons that I had in my drawer.
25 And because of that, I ended up getting arrested.

1 BOARD CHAIRMAN ZANE: And that's the only thing
2 that you've had with law enforcement?

3 MR. SLACK: Yes, sir.

4 BOARD CHAIRMAN ZANE: That's the only activity
5 you've had with law enforcement, being charged with
6 that?

7 MR. SLACK: As far as being charged.

8 BOARD CHAIRMAN ZANE: Okay. Good answer.
9 That's an honest answer.

10 BOARD MEMBER FLYNN: Mr. Chair, I got a
11 question for the investigator.

12 BOARD CHAIRMAN ZANE: Please.

13 BOARD MEMBER FLYNN: What does dismissed per
14 1203.4 mean?

15 MR. SALADINO: California has a conditional
16 dismissal. In California, it is a true dismissal. So
17 they don't have to put it on applications. California
18 recognizes it as the charge as being dismissed. Nevada
19 doesn't recognize 1203.4. Because part of the last
20 portion of 1203.4 says any kind of -- you know, any kind
21 of licensure, you have to disclose it and, you know,
22 disclose the arrest and the fact that it is dismissed
23 under 1203.4.

24 BOARD MEMBER FLYNN: But he did disclose it?

25 MR. SALADINO: He did disclose it, yes.

1 BOARD MEMBER FLYNN: Okay. But in California,
2 the charge was dismissed, he wasn't even convicted per
3 their records? Okay.

4 MR. INGRAM: Well, it would have been a
5 conviction and then dismissed under 1203.4. So
6 originally --

7 BOARD MEMBER FLYNN: Because he hadn't been in
8 trouble since?

9 MR. INGRAM: Correct.

10 BOARD MEMBER FLYNN: Okay.

11 MR. INGRAM: Correct.

12 BOARD CHAIRMAN ZANE: Anything else?

13 Entertain a motion.

14 BOARD MEMBER FLYNN: I'll make a motion,
15 Mr. Chair, that we grant the appeal for Mr. Slack based
16 on the fact that he was forthcoming, and also, in the
17 State of California, where he was convicted, it doesn't
18 even exist anymore, the fact that he's working, and the
19 fact he hasn't been in trouble since.

20 BOARD CHAIRMAN ZANE: Thank you.

21 BOARD MEMBER NADEAU: Second.

22 BOARD CHAIRMAN ZANE: There's a second. Any
23 Board discussion on the motion?

24 All in favor, say "aye."

25 (Board members said "aye.")

1 BOARD CHAIRMAN ZANE: Any opposed, say "no."

2 Carries unanimous. Congratulations, sir.

3 MR. SLACK: Thank you.

4 BOARD MEMBER FLYNN: Good luck to you.

5 MR. SLACK: Thank you.

6 BOARD CHAIRMAN ZANE: Dustin Warren?

7 BOARD MEMBER FLYNN: He's here.

8 MR. WARREN: Good afternoon.

9 BOARD MEMBER FLYNN: Good afternoon.

10 BOARD CHAIRMAN ZANE: Who's the investigator?

11 MR. SALADINO: Investigator Saladino.

12 Mr. Warren was denied for a felony burglary in 1993,

13 where he was convicted. He did disclose it.

14 Also, there was a grand theft in California in
15 1993, where he was convicted, did not, did not disclose.

16 The fingerprint report shows he was arrested by
17 North Kern State Prison, and the applicant received one
18 year and four months.

19 And there was also a 1999 arrest out of
20 California, assault on a person. It's unknown whether
21 it was a misdemeanor or a felony. He was convicted.
22 And the disposition is not listed on the fingerprint
23 report.

24 BOARD CHAIRMAN ZANE: So out of the three, he
25 fessed up to what?

1 MR. SALADINO: He fessed up to the felony
2 burglary from the 1993.

3 BOARD CHAIRMAN ZANE: Mr. Warren, why did you
4 leave the other two cases out?

5 MR. WARREN: There was actually several things
6 that I had to find. I didn't remember any of them. It
7 was about 20 years ago or so, more. Everything that I
8 could find, suspended license, driver's license, that
9 type of stuff, it was all listed. I tried to put
10 everything down. I apologize for not listing those two.
11 I can explain what the situations were, if needed, now
12 that I know.

13 BOARD CHAIRMAN ZANE: Please.

14 MR. WARREN: The -- I believe, it was a fight,
15 the assault charge, back in the list. Yeah. I was on
16 tour with a band, doing security for the band at Irvine
17 Meadows. Somebody came up to me and told me that we
18 weren't allowed to be on the side of the stage. I
19 didn't have my laminated pass. He was one of the
20 security guards. I tried to explain to him that my band
21 was playing next. That's the situation. And we got
22 into a verbal, which ended up me hitting the gentleman
23 and being escorted out, and I wasn't there for my job to
24 take care of the band that was up next. I ended up
25 going to jail for that day.

1 BOARD CHAIRMAN ZANE: Okay. And then the grand
2 theft in '93?

3 MR. WARREN: I believe, that was going into a
4 skate shop. I went in there with two or three of my
5 buddies, went next-door to use the rest room. As I was
6 coming back into the store, they were all running out
7 with clothes in their hands. And I chose to run with
8 them and get in the vehicle. We ended up pulling the
9 vehicle over. There was no cops around. Pulled the
10 vehicle over. I got out of the vehicle. And they
11 continued on going a block down, I guess, is where the
12 cops showed up. And I came back to the scene and
13 admitted to being a part of it.

14 BOARD CHAIRMAN ZANE: Okay. So all of these
15 are pleas, and guilty, no trials?

16 MR. WARREN: Yes. Yes, sir.

17 BOARD CHAIRMAN ZANE: What's the circumstances
18 behind the burglary, the one you remember?

19 MR. WARREN: That is the one. That is the one.

20 BOARD CHAIRMAN ZANE: Yeah, that's the one you
21 listed, right?

22 MR. WARREN: Yeah, that is the one.

23 BOARD CHAIRMAN ZANE: Yes, what was the
24 circumstances surrounding that?

25 MR. WARREN: I don't, I don't even know what

1 the other one was, to be honest.

2 MR. SALADINO: Mr. Chairman, on the fingerprint
3 report, there was a 3-19 of '93 burglary, where those
4 charges were dismissed. And then there's the 5-27-1993
5 with grand theft of property. And that's where he got
6 the one year four months.

7 MR. WARREN: And that's the story that I just
8 disclosed. That was that event.

9 BOARD CHAIRMAN ZANE: Okay. Well, on our form,
10 they got he was convicted of the '93 burglary. So
11 that's just a mistake?

12 MR. SALADINO: Yeah, it looks like it could be
13 just repeated on the fingerprint report.

14 BOARD CHAIRMAN ZANE: Okay. Any Board
15 questions?

16 MR. WARREN: Sir, since that time, I have,
17 since I've been in Las Vegas in 2002, that's all I've
18 done is done security work for major casinos and
19 nightclubs here in town. I've wrote standard operating
20 procedures for many of the clubs in town. I've touched
21 and helped a lot of the security guards here in town,
22 teaching them all kinds of different things. And I'd
23 like to stay in this business. But, fortunately, I need
24 that card in order to pursue and stay in this business
25 and to make more money and, you know, support the

1 family.

2 BOARD CHAIRMAN ZANE: Okay. Well, how long's
3 it been, how long have you had a sheriff's work card?

4 MR. WARREN: Ever since I got into Las Vegas,
5 2002.

6 BOARD CHAIRMAN ZANE: Okay. Any other Board
7 questions?

8 BOARD MEMBER NADEAU: Mr. Chair?

9 BOARD CHAIRMAN ZANE: Yes, sir.

10 BOARD MEMBER NADEAU: I'd move Dustin J.
11 Warren, that the denial be overturned and that he be
12 issued the registration.

13 BOARD CHAIRMAN ZANE: Okay. We have a motion.
14 Is there a second?

15 BOARD MEMBER COLBERT: Second.

16 BOARD CHAIRMAN ZANE: Any questions or comments
17 on the motion?

18 All in favor, say "aye."

19 (Board members said "aye.")

20 BOARD CHAIRMAN ZANE: Any opposed, say, "no."

21 THE REPORTER: I didn't hear Ray again.

22 BOARD CHAIRMAN ZANE: Oh. Ray, or Mr. Flynn?

23 BOARD MEMBER FLYNN: That one, I didn't speak
24 up because I was reading something else. Yes.

25 BOARD CHAIRMAN ZANE: I'm only supposed to zone

1 out, not you.

2 BOARD MEMBER FLYNN: Yeah, I wasn't zoned out.
3 I was reading the guy's report. But, yes.

4 THE REPORTER: Thank you.

5 BOARD CHAIRMAN ZANE: Congratulations.

6 MR. WARREN: Thank you, sir.

7 BOARD MEMBER FLYNN: Good luck to you.

8 BOARD CHAIRMAN ZANE: Melissa Allen?

9 Hello.

10 MS. ALLEN: Hello.

11 BOARD CHAIRMAN ZANE: Let's see. Who's the
12 investigator?

13 MR. WOODRUFF: Investigator Woodruff.

14 BOARD CHAIRMAN ZANE: Please.

15 MR. WOODRUFF: I denied the applicant for a
16 felony conviction. However, the decision was also based
17 on moral character and temperate habits, false
18 statements on the application.

19 She was arrested for a probation violation in
20 July of 2013. Unknown exactly what violation she
21 committed, because we did not receive documentation on
22 that particular arrest.

23 She was arrested for a felony drug charge in
24 April of 2011. The D.A. decided not to file charges.

25 And she was arrested three additional times for

1 warrants in 2011, both in September and October, and
2 then, additionally, in October of 2009.

3 BOARD CHAIRMAN ZANE: And how much of this
4 information was contained in the application?

5 MR. WOODRUFF: Out of all the arrests, she put
6 two of the arrests on the application. I'm sorry. One.
7 One of the arrests on the application. The rest of them
8 were not disclosed.

9 BOARD CHAIRMAN ZANE: Well, before we go
10 through the charges, what reason can you give why you
11 didn't list everything that the application asked for?

12 MS. ALLEN: I wasn't sure. All the paperwork
13 that I did fax to them I have with me right now. I
14 tried to give them everything that they needed, but I
15 wasn't really sure, because there's like five arrests on
16 there, but they were all dropped, and three of them were
17 around one charge, the same charge. So I didn't really
18 know what they wanted. So I just faxed all of the
19 information to them. And I have all that paperwork with
20 me.

21 BOARD CHAIRMAN ZANE: Now, when you faxed it,
22 was that after they got ahold of you?

23 MS. ALLEN: Yeah, when I was -- because I
24 wasn't sure. I had emailed, and I asked. I told them
25 that I was confused. I have that, too, where I told

1 them that I was confused, I didn't know exactly what
2 they wanted, but that I would tell them anything and
3 everything that they wanted. And I went down to the
4 courthouse, and I got all the records and all of my
5 arrests and everything, and I faxed it to them.

6 BOARD CHAIRMAN ZANE: Okay.

7 MS. ALLEN: And I got my PSI, and I faxed it to
8 them.

9 BOARD CHAIRMAN ZANE: So how many felonies do
10 we have a conviction on?

11 MR. WOODRUFF: Her conviction that was the
12 felony conviction was later dropped down to a gross mis.
13 after she completed her probation, the agreement.

14 The other felony that she was arrested for, the
15 D.A. decided not to file charges.

16 BOARD CHAIRMAN ZANE: But there is no felony
17 conviction?

18 MR. WOODRUFF: There was a felony conviction.
19 And then, after probation, then they reduced it to a
20 gross misdemeanor.

21 BOARD CHAIRMAN ZANE: Okay. How much time did
22 you do in prison?

23 MS. ALLEN: I did about a year. And I am
24 currently working for a security company as a hiring
25 recruiter. I don't do any security work. I just

1 recruit for them. And it would help a lot if I could
2 get my card to work for them in the full capacity.

3 BOARD CHAIRMAN ZANE: Okay. Now, what security
4 company is that?

5 MS. ALLEN: Century Security.

6 BOARD CHAIRMAN ZANE: Okay.

7 MS. ALLEN: I work for Century Security in
8 events staffing. I work for the events staffing part.

9 BOARD CHAIRMAN ZANE: It says you were arrested
10 in 2013 for violation of the condition of your parole.
11 Do you recall what that violation was?

12 MS. ALLEN: Yeah. I was supposed to see my
13 parole officer, and my son had come to town, and I
14 didn't go. I had had a toothache, and I took a pain
15 pill, and I knew that I was dirty, so I didn't go.

16 BOARD CHAIRMAN ZANE: Thank you for your
17 honesty. How long would you estimate that -- well, I'm
18 presuming something. I presume that you're no longer
19 doing illegal narcotics?

20 MS. ALLEN: No, sir.

21 BOARD CHAIRMAN ZANE: How long have you been
22 off?

23 MS. ALLEN: It's been since -- I mean I took
24 the -- for my tooth. But as far as the other, I've been
25 off since 2007, 2008, February of 2008. I came out here

1 in 2007. Sorry.

2 BOARD MEMBER FLYNN: Mr. Chair, I have a couple
3 questions.

4 BOARD CHAIRMAN ZANE: Please.

5 BOARD MEMBER FLYNN: It has here you were
6 arrested in 2011 for possession of a controlled
7 substance.

8 MS. ALLEN: Yes. I was in a car, and there was
9 a hatchback, and because I was sitting in the back seat,
10 and they found narcotics. It wasn't even my car. And
11 because they found narcotics in the back of it, they
12 said that it was mine because I was closest to it.

13 BOARD MEMBER FLYNN: So even though you quit,
14 you were still hanging out with unsavory characters?

15 MS. ALLEN: I was. I was.

16 BOARD MEMBER FLYNN: Okay.

17 MS. ALLEN: And I don't anymore. I'm trying to
18 turn my life around.

19 BOARD MEMBER FLYNN: Oh, I can see that. The
20 concern, I've got two concerns. And we'll see what
21 happens when we do the motion. You've been sitting
22 here all morning. We look at time and honesty. And
23 even the gentleman before, that forgot something from 20
24 years ago, he also remembered to tell us the more
25 serious charge. Now, if you remembered nine of the 11,

1 you'd get some leeway with me. But you only remembered
2 one of the 11.

3 MS. ALLEN: But, wait.

4 BOARD MEMBER FLYNN: There's 11 arrests that
5 you've had.

6 MS. ALLEN: There was -- I was arrested for
7 having narcotics not with a prescription.

8 BOARD MEMBER FLYNN: M-hm (affirmative).

9 MS. ALLEN: I was arrested for soliciting.

10 BOARD MEMBER FLYNN: M-hm (affirmative).

11 MS. ALLEN: I was arrested for using an idea of
12 someone else's.

13 BOARD MEMBER FLYNN: M-hm (affirmative).

14 MS. ALLEN: And I was arrested for narcotic --
15 or not narcotics. I'm not sure what they called it.
16 Dangerous drugs.

17 BOARD MEMBER FLYNN: M-hm (affirmative).

18 MS. ALLEN: And the first one that I was
19 arrested, I had a bag, I had my bag inside of someone
20 else's bag, and they had narcotics in there, and they
21 didn't own up to it, so I took that charge, too.

22 BOARD MEMBER FLYNN: Okay. Mr. Chair, I'll
23 make a motion.

24 BOARD CHAIRMAN ZANE: Please.

25 BOARD MEMBER FLYNN: And let me explain. What

1 I'd like to do is, is you can come back in a year. And
2 especially the fact that you're recruiting in this
3 industry, you need to be filling those out. You need to
4 report everything. And if you're unsure, or don't
5 remember, have them work with the investigator.

6 Because, you know, we don't want to hurt people. We
7 want to help people. But we also need to protect the
8 citizens of Nevada by upholding some standards here.

9 So I'm going to recommend that we do not grant
10 you the appeal, based not only on the recency -- it's
11 not like we're talking 20 years ago -- but also the fact
12 you only disclosed one of the 11.

13 MS. ALLEN: I still like faxed all the
14 paperwork.

15 BOARD MEMBER FLYNN: I understand that. But
16 you didn't disclose initially.

17 MS. ALLEN: Okay.

18 BOARD MEMBER FLYNN: And that is my motion,
19 Mr. Chair.

20 BOARD CHAIRMAN ZANE: Thank you, sir.

21 Do we have a second?

22 BOARD MEMBER NADEAU: I'll second.

23 BOARD CHAIRMAN ZANE: Okay. We have a motion
24 and a second. Any questions regarding the motion?

25 All in favor, say "aye."

1 (Board members said "aye.")

2 BOARD CHAIRMAN ZANE: Any opposed, say "no."
3 We'll be pleased to see you in a year.

4 MS. ALLEN: Thank you. I don't have a job now,
5 though.

6 BOARD CHAIRMAN ZANE: Jennifer Groom.

7 BOARD MEMBER FLYNN: She's here.

8 MS. GROOM: Hello.

9 BOARD CHAIRMAN ZANE: How are you?

10 MS. GROOM: Good. How are you?

11 BOARD CHAIRMAN ZANE: Not too bad.
12 Okay. Who's the investigator?

13 MR. WOODRUFF: Investigator Woodruff. I denied
14 the applicant for moral turpitude, for temperate habits,
15 criminal convictions and false statements.

16 She was cited with the use and possession of
17 drugs in May of 2013. She was found guilty. She was
18 given a suspended sentence. That suspended sentence was
19 revoked for a grand larceny arrest on five, May 21st of
20 2013, a couple weeks later. She pled guilty to that,
21 and she received a suspended sentence.

22 Then she was arrested for probation violation,
23 and her suspended sentence was revoked, and she was sent
24 to Nevada Department of Corrections.

25 She was arrested five times for criminal

1 contempt: January 2016, February 2015, November 2014,
2 October 2014, and March of 2014.

3 BOARD CHAIRMAN ZANE: Were any of those not
4 disclosed?

5 MR. WOODRUFF: Yes. Eight of them were not
6 disclosed. She disclosed five of them. Five disclosed,
7 eight undisclosed.

8 BOARD CHAIRMAN ZANE: Okay. Ms. Groom, can you
9 tell us why you didn't disclose all of these arrests?

10 MS. GROOM: I honestly didn't remember any of
11 the dates. Coming from a huge drug addiction at that
12 time, a lot of those dates are clouded.

13 The criminal contempts were because of a
14 program I was in, drug court, which I did successfully
15 complete. But when I first started the program, I was
16 in there because I had been put on probation. I didn't
17 really take the program seriously until I ended up
18 getting in trouble to the point where they put me in
19 rehab. And that I did take seriously. It changed my
20 life. And I thank West Care every day for letting me be
21 a part of that program.

22 But the other ones, like the one that
23 Mr. Woodruff was talking about, I had a drug possession
24 in 2013. It was a drug paraphernalia. And while I was
25 in custody for another charge, they -- I just pled

1 guilty to it. So I just -- they gave me time served for
2 that.

3 But anything else that wasn't disclosed, it
4 wasn't that I was trying keep it hidden, but I don't
5 remember the exact dates of all that time. It was over
6 the course of a six-year drug addiction. And since
7 then, I've made a complete turnaround on my entire life.
8 I've changed my living situation, the people I hang out
9 with. I'm a mom. I have an 18-month-old baby at home.
10 But I am a stay-at-home mom during the day, and I work
11 at night. I'm a logistic supervisor at the Axis Theater
12 at Planet Hollywood.

13 So I've done everything I can do to completely
14 help and change myself.

15 And I apologize. I wasn't trying to hide
16 anything or lie to anybody. I want to be forthcoming
17 with any questions you have. I'm completely ready to
18 answer.

19 BOARD MEMBER FLYNN Mr. Chair, I've got a
20 question for the investigator.

21 BOARD CHAIRMAN ZANE: Please.

22 BOARD MEMBER FLYNN: This is like one of the
23 first times I've seen this marked, has made a false
24 statement of material fact on the application, as
25 opposed to failure to disclose. Could you explain.

1 MR. WOODRUFF: Can you give me a minute on
2 that?

3 BOARD MEMBER FLYNN: I can't hear him down
4 here.

5 BOARD CHAIRMAN ZANE: He was just looking at
6 his notes.

7 BOARD MEMBER FLYNN: Oh, okay.

8 MR. WOODRUFF: Board Member Flynn, that was a
9 new form that we started using. So it was checked
10 because of failure to disclose. I just followed the
11 template that we use for our denial letters. And that's
12 one of the things that's in there. So it's the same
13 thing as -- I was meaning that she failed to disclose
14 her arrest.

15 BOARD MEMBER FLYNN: So I'm just a little
16 confused. So what arrests did she fail to disclose to
17 us?

18 MR. WOODRUFF: She failed to disclose the
19 January 15, 2016 arrest. She failed to disclose the
20 November 2014 arrest, the October 2014 arrest, the
21 March 11th, 2014 arrest, the May 2013 arrest, the March
22 2013 arrest, and the March 2013 arrest.

23 BOARD MEMBER FLYNN: Okay.

24 MR. WOODRUFF: Additionally, she failed to
25 disclose the December of 2012 arrest.

1 BOARD MEMBER FLYNN: Okay. It's clear now.

2 Thank you.

3 MS. GROOM: I thought I -- I thought some of
4 those were disclosed.

5 BOARD MEMBER FLYNN: Why don't you speak up.

6 MS. GROOM: I thought some of them were
7 disclosed. Like the big ones that I -- I might not have
8 had the dates right, but I disclosed as much as I could
9 remember. I just didn't remember the contempt of court.
10 There was five of those from drug court. I didn't
11 remember the dates. It was over the course of a year or
12 year and a half. I wasn't sure of the dates on that.

13 MR. WOODRUFF: Mr. Chair?

14 BOARD CHAIRMAN ZANE: Yes.

15 MR. WOODRUFF: We normally take that into
16 consideration. If they list a charge, and it has a
17 slightly different date, we're going to match those up.
18 We're not trying to get that, but, rather, was that
19 particular arrest disclosed.

20 BOARD CHAIRMAN ZANE: I'm sitting here lost
21 because I'm looking at the wrong one. Can you believe
22 that?

23 MR. WOODRUFF: There's actually two entries on
24 this one because of the continued arrests. So you'll
25 have two different records in there for Ms. Groom.

1 BOARD CHAIRMAN ZANE: But I'm not seeing a 2016
2 arrest.

3 MR. WOODRUFF: It's on page one.

4 BOARD MEMBER COLBERT: It's on page one.

5 BOARD CHAIRMAN ZANE: Page one?

6 BOARD MEMBER COLBERT: There's two pages to
7 that.

8 BOARD MEMBER FLYNN: Do you remember what the
9 arrest was for in terms of the contempt of court? Yeah,
10 because it was pretty recent.

11 MS. GROOM: That was because when I was in drug
12 court, we're not allowed to have any dirty tests. We're
13 not allowed to have alcohol in that program. It was
14 right after New Year's. I had just like a half a glass
15 of champagne for New Year's. I wasn't drunk. I didn't
16 have my mind altered, none of that. But when I went to
17 go take my test the following day, it did pop up dirty
18 for alcohol. So they remanded me for 48 hours for that.

19 BOARD MEMBER FLYNN: So what are you doing
20 about your drug problem and your alcohol problem?

21 MS. GROOM: I went through the expensiveness of
22 the drug courts program. I went through rehab. Now I
23 just, I'll go to meetings when I feel like I want to.
24 And I try to involve myself as much in my kid's life as
25 I'm able to with -- you know, the rest of the time, I'm

1 at work. So I work nights so that I'm able to be there
2 with my baby during the day.

3 And I really enjoy my job. I love what I do.
4 It helps. I work with a great set of people. It's one
5 of the biggest staffing companies in Las Vegas, called
6 We Serve. I don't know if it's biggest, but it's a
7 pretty big one. And I work with a great bunch of people
8 there. A couple understand my situation. And I've
9 explained to the bosses what has happened in my life.
10 And they wanted me to proceed with trying to get my card
11 so that I can supervise over security staff possibly.
12 I'd like to be in security first, then move my way up to
13 supervise security.

14 But as of now, I work with the supervisors
15 there doing time sheets, making sure uniforms are in
16 place, making sure that everybody is following the rules
17 of the company. So.

18 MR. INGRAM: We Serve is a licensee of ours.
19 We Serve is a licensee of ours.

20 BOARD MEMBER FLYNN: Okay.

21 MR. INGRAM: So she would be required to have a
22 work card to work for We Serve.

23 MS. GROOM: Not as an usher, only as security.
24 So that's why I'm applying, to work for security.

25 MR. INGRAM: But any employee of a licensee of

1 ours is required to have a work card with us. So if
2 you're currently working for We Serve, whether you're
3 doing ushering or something else --

4 MS. GROOM: Well, we've got We Serve Plus, and
5 they have We Serve Incorporated. And there's --

6 MR. INGRAM: Okay. So which one are you?

7 MS. GROOM: I'm with We Serve Plus. That's the
8 usher one.

9 MR. INGRAM: Okay. Thank you.

10 MS. GROOM: But I'd like to be part of the
11 security team. So that's why I'm here today.

12 BOARD CHAIRMAN ZANE: Any other questions?
13 Do we have a motion?

14 BOARD MEMBER COLBERT: I'll make a motion.

15 BOARD CHAIRMAN ZANE: Please.

16 BOARD MEMBER COLBERT: I move that the denial
17 be upheld and based upon the fact that we have only
18 three admissions in eight, eight that were not
19 disclosed, eight charges.

20 BOARD CHAIRMAN ZANE: Okay. There's a motion.
21 Do we have a second?

22 BOARD MEMBER NADEAU: I'll second.

23 BOARD CHAIRMAN ZANE: Second. Any Board
24 discussion on the motion?

25 BOARD MEMBER NADEAU: I think, it's laudable

1 that you've cleaned up your act. But I just --
2 everything's too recent, from my perspective. Give it
3 another year. And keep doing good. Like I said, I
4 think it's excellent that you're staying clean. But
5 continue. Thank you.

6 MS. GROOM: Thank you for your time.

7 BOARD CHAIRMAN ZANE: Any other questions?

8 BOARD MEMBER FLYNN: Good luck to you, and I
9 hope we see you next year.

10 MS. GROOM: I'll be back.

11 BOARD CHAIRMAN ZANE: All in favor?

12 (Board members said "aye.")

13 BOARD CHAIRMAN ZANE: Any opposed?

14 Unanimous. See you in a year.

15 MS. GROOM: Thank you.

16 BOARD CHAIRMAN ZANE: Georgette Robertson.

17 BOARD MEMBER FLYNN: Ms. Robertson? Robertson?
18 She's here.

19 Could you please sit in the middle so they can
20 hear you up north. That's where the mic's at. Thank
21 you very much.

22 BOARD CHAIRMAN ZANE: Who's the investigator?

23 MR. WOODRUFF: Investigator Woodruff.

24 BOARD CHAIRMAN ZANE: Please.

25 MR. WOODRUFF: I denied the applicant for lack

1 of good moral character and temperate habits and that
2 she's made false statements on the application.

3 She was cited for disorderly conduct. It was
4 dropped. Those charges were actually dropped, although
5 she was disciplined by her police, or sheriff's
6 department for conduct unbecoming.

7 She was arrested for DUI, open container and
8 speeding in January 2015.

9 She was separated from her department, the
10 Gwinnett County Sheriff's Department. And she -- I'd
11 asked for a statement regarding her separation, and she
12 told me that it was due to adverse publicity. I could
13 not find any adverse publicity when I did an Internet
14 search.

15 I contacted Gwinnett County Sheriff's
16 Department, and they gave me her separation paperwork.
17 And she was disciplined multiple times by the Gwinnett
18 County Sheriff's Department.

19 And in 2005, she was given a 15-day suspension
20 for discharging a department-issued Taser at her home.

21 In 2012, she was given a three-day suspension
22 for disorderly conduct by that park ranger that I spoke
23 of earlier. In 2012, she was demoted from senior deputy
24 to deputy.

25 In 2015, she was terminated from the Gwinnett

1 County Sheriff's Office.

2 BOARD CHAIRMAN ZANE: Did she list the DUI and
3 the disorderly conduct on the application?

4 MR. WOODRUFF: Yes, she did.

5 BOARD CHAIRMAN ZANE: Ms. Robertson, do you
6 have a response to the investigator's statement?

7 MS. ROBERTSON: Yes, I do. I'm really not sure
8 what is temperate habits. Per his response back to me
9 via certified mail, it was because I falsified
10 information on the application and temperate habits.

11 So, in essence, sir, I'm guess, I'm asking for
12 clarification.

13 BOARD CHAIRMAN ZANE: Okay.

14 BOARD MEMBER FLYNN: So your question is you
15 want to know what we believe you falsified?

16 MS. ROBERTSON: Right.

17 BOARD MEMBER FLYNN: So do I.

18 MR. WOODRUFF: So when I asked for a
19 separation, she told me that it was due to adverse
20 publicity. But when I got the information back from the
21 sheriff's department, it was that they had tried
22 numerous times to deal with her off-duty behavior and
23 that she continued not to fix it.

24 And they said, "The department has implemented
25 good faith efforts in attempting to correct your

1 off-duty behavior that reflects negatively on our agency
2 by implementing disciplinary measures that clearly
3 demonstrate that this type of behavior is unacceptable.
4 However, these past efforts have proven unsuccessful in
5 conducting the behavior."

6 So she told me that it was a -- some kind of
7 adverse publicity that was going on. And it turned out
8 that it was continued disciplinary actions that were
9 occurring.

10 MS. ROBERTSON: I have that. If I may.

11 BOARD CHAIRMAN ZANE: Yes, while you're looking
12 there, a Board member is going to ask another question.

13 MS. ROBERTSON: Yes, sir.

14 BOARD MEMBER NADEAU: What did you mean by
15 adverse publicity?

16 MS. ROBERTSON: Well, that was part of my
17 separation. That's what they told me.

18 BOARD MEMBER NADEAU: That's your --

19 MS. ROBERTSON: Well, we all know, in essence,
20 though, we all know that officers are held in a higher
21 standard. So my DUI ended my career in law enforcement.
22 And I don't know how else to respond.

23 BOARD MEMBER NADEAU: Was there publicity about
24 that, did it make the newspaper, or what kind of
25 publicity resulted in the DUI, or the DUI -- what kind

1 of publicity were you referring to?

2 MS. ROBERTSON: I was responding to their
3 investigator. He asked me why was I separated. And I
4 responded, because that's what they told me, over the
5 course of my tenure there, 2005, 2013, and the 2015 DUI.

6 BOARD MEMBER NADEAU: Okay. And so my question
7 is, was there publicity about your DUI other than within
8 the department?

9 MS. ROBERTSON: Yes, sir. Yes, sir. Yes, sir.
10 I made the news.

11 BOARD MEMBER NADEAU: Okay. How large a
12 community were you residing in?

13 MS. ROBERTSON: I'm sorry?

14 BOARD MEMBER FLYNN: We couldn't hear you. You
15 were garbled.

16 BOARD MEMBER NADEAU: I'm sorry. How large a
17 community were you a law enforcement officer in, how big
18 was the town?

19 MS. ROBERTSON: Gwinnett County is quite huge.

20 BOARD MEMBER NADEAU: Okay.

21 MS. ROBERTSON: I don't have that number for
22 you at this moment.

23 BOARD MEMBER NADEAU: Okay.

24 BOARD MEMBER FLYNN: That's a suburb of
25 Atlanta, right?

1 MS. ROBERTSON: Yes.

2 BOARD MEMBER FLYNN: It's a suburb of Atlanta,
3 Georgia.

4 BOARD MEMBER NADEAU: Yeah, I didn't know, I
5 didn't know where the city was. Okay.

6 BOARD MEMBER FLYNN: Yeah.

7 BOARD MEMBER NADEAU: Thank you. You've
8 answered my questions.

9 MR. WOODRUFF: Mr. Chairman, do you want me to
10 read the statement that she made to me?

11 BOARD CHAIRMAN ZANE: Yes, if you think it's
12 relevant.

13 MR. WOODRUFF: Okay. So I requested the
14 request for why she got separated, and she said that
15 "Statement regarding the 5-7-2015 separation from
16 Gwinnett County Sheriff's Department as requested.
17 Following my DUI conviction on 4-14-2015, due to adverse
18 publicity, Sheriff Conway felt that terminating my
19 employment was in the best interest of the department."

20 BOARD CHAIRMAN ZANE: Okay. Thank you.

21 Any other Board questions?

22 BOARD MEMBER FLYNN: I just wanted
23 clarification. She admitted to the arrests, correct?

24 MR. WOODRUFF: Yes, she did.

25 BOARD MEMBER FLYNN: Okay. And if we were here

1 just because of the DUI, would we be here, or would she
2 have gotten the okay?

3 MR. WOODRUFF: Well, we make a decision based
4 on the entire, in totality, the totality of the
5 situation, not just one or two items.

6 BOARD MEMBER FLYNN: Okay.

7 BOARD CHAIRMAN ZANE: Any motion?

8 BOARD MEMBER NADEAU: I'm going to move that
9 Georgette Robertson, that her denial be reversed and
10 that she be issued a registration. And I'll explain my
11 motion if there's a second.

12 BOARD CHAIRMAN ZANE: We have a motion. Do we
13 have a second?

14 BOARD MEMBER FLYNN: I'll second.

15 BOARD CHAIRMAN ZANE: Okay. Any Board
16 conversation?

17 BOARD MEMBER NADEAU: Well, I've got to believe
18 the department, with a DUI at the department, that was
19 the final straw. I understand what your -- what this
20 was. But I just, I think, the department, particularly
21 with your employment history, I think there probably was
22 some kind of a statement that was being made.

23 So it's a minor infraction, a misdemeanor DUI.
24 I just feel that's not sufficient to deny her
25 registration.

1 BOARD CHAIRMAN ZANE: Okay. Any other Board
2 comment?

3 BOARD MEMBER FLYNN: I've got one other
4 question before I vote, for the applicant.

5 Your disorderly conduct, when that happened,
6 were you under the influence of alcohol or anything?

7 MS. ROBERTSON: No. We were in the park. We
8 had just gotten to the park. We hadn't even gotten to
9 the water area or anything. But the officer -- well,
10 actually, it was a DNR officer.

11 BOARD MEMBER FLYNN: Department of Natural
12 Resources?

13 MS. ROBERTSON: Yes. And we were loud. That's
14 what it was. We were loud.

15 BOARD MEMBER FLYNN: Okay.

16 MS. ROBERTSON: And he put us out of the park.
17 That was the gist of it. And I pursued that in court,
18 because it was unfair. He asked me for all my stuff, my
19 license, my fishing license. Didn't even have the
20 fishing poles or stuff out of the car.

21 BOARD MEMBER FLYNN: And when you were a police
22 officer, or were you a corrections officer for Gwinnett?

23 MS. ROBERTSON: I was a sheriff.

24 BOARD MEMBER FLYNN: All right. As a deputy
25 sheriff, were you patrol or in the jail?

1 MS. ROBERTSON: I did both.

2 BOARD MEMBER FLYNN: Okay.

3 MS. ROBERTSON: The two thousand -- I'll
4 explain. The 2005 --

5 BOARD MEMBER FLYNN: You don't need to.

6 MS. ROBERTSON: Okay. Thank you.

7 BOARD MEMBER FLYNN: Okay.

8 MS. ROBERTSON: Thank you.

9 BOARD CHAIRMAN ZANE: Any Board questions?

10 All in favor of the motion, say "aye."

11 (Board members said "aye.")

12 BOARD CHAIRMAN ZANE: Any opposed, say "no."

13 Congratulations.

14 MS. ROBERTSON: Thank you.

15 BOARD MEMBER FLYNN: Good luck to you.

16 MS. ROBERTSON: Thank you. Thank you very
17 much.

18 BOARD CHAIRMAN ZANE: Raul Acosta.

19 BOARD MEMBER COLBERT: He's here.

20 BOARD MEMBER FLYNN: We'll have to trail that
21 one.

22 BOARD MEMBER COLBERT: No, he's up north.

23 BOARD CHAIRMAN ZANE: He's here.

24 BOARD MEMBER FLYNN: Oh, do you guys actually
25 have people up there?

1 BOARD CHAIRMAN ZANE: And who's the
2 investigator?

3 MS. DONALD: Investigator Donald.

4 BOARD CHAIRMAN ZANE: Okay. Where are we at?

5 MS. DONALD: I'm just going to summarize here.
6 You can ask him questions, if you would like, once I'm
7 done.

8 The applicant has 29 arrests on his fingerprint
9 returns. He disclosed six of them and didn't list any
10 dates or disposition. There were four felony
11 convictions but possibly five. Out of the 29 arrests,
12 seven of those were parole violations of a felon. He
13 had numerous possession of controlled substance arrests,
14 domestic violence arrests, post-convictions, resisting
15 and obstructing public officers, theft, and several
16 DUIs.

17 BOARD CHAIRMAN ZANE: How many were disclosed?

18 MS. DONALD: He disclosed six of them, but he
19 didn't list any dates on them or dispositions.

20 BOARD CHAIRMAN ZANE: Mr. Acosta, why was it
21 that you didn't answer all those questions about all of
22 the different charges?

23 MR. ACOSTA: Back to 10 years, I believe -- I'm
24 from California -- 10 years, you know, back, you didn't
25 have to list this. I just listed the ones that were

1 more serious. And I couldn't remember dates.

2 BOARD CHAIRMAN ZANE: Okay. What was the
3 circumstances in your life where all of this stuff was
4 happening?

5 MR. ACOSTA: Basically, at that point in my
6 life, I was lots of trouble. And that was it. I wasn't
7 making good judgments. And, you know, so.

8 BOARD CHAIRMAN ZANE: Is that because of
9 narcotics?

10 MR. ACOSTA: Yes.

11 BOARD CHAIRMAN ZANE: You got children?

12 MR. ACOSTA: Yes, I do.

13 BOARD CHAIRMAN ZANE: How many?

14 MR. ACOSTA: I have two.

15 BOARD CHAIRMAN ZANE: What ages?

16 MR. ACOSTA: 24 and 22.

17 BOARD CHAIRMAN ZANE: What's your marital
18 status?

19 MR. ACOSTA: I'm divorced. I do have something
20 I want to show you. And I'm not that same person I was
21 back then. I've had no police contact in 10 years, no
22 arrests in 10 years. I do hold a valid California -- a
23 valid California guard card.

24 And I do, I'm also assistant director of a
25 program called Making a Turn Forward. It's a

1 transitional living based on drug-free. And I've been
2 clean for 10 years, no drugs since this.

3 BOARD CHAIRMAN ZANE: He handed me a copy of
4 his guard card issued out of California, just in case
5 anybody wants to know what I'm looking at. It expires
6 11-30-17.

7 MR. ACOSTA: And I come over from California.
8 Just I'm here maybe two weeks out of the year. Because
9 I am also working on my bachelor's in management. I
10 have my associate's degree here with some of my -- some
11 of my -- just to show that I'm changed and I'm not that
12 same person.

13 BOARD CHAIRMAN ZANE: When was your associate's
14 degree issued?

15 MR. ACOSTA: I believe, I got it in '13. And
16 I'm working on my bachelor's now. I've got my
17 transcripts.

18 BOARD CHAIRMAN ZANE: What do you do for a
19 living?

20 MR. ACOSTA: Right now, I do a lot of concerts.
21 I'm a supervisor. I come here and I manage, you know,
22 some festivals, the management part of that. See, I'm
23 in one, I only run one stage. But they told me also
24 that as a manager, that you have to have a guard card,
25 work card, or whatever. I do not sit in the position.

1 You know what I mean? They have the security people for
2 that. I just go in, I got the back stage artist
3 compound, gates, and I deal with their security and let
4 them know this is my area. You know, I let them do
5 their jobs. And if there's anything I see that needs to
6 be fixed, I let them know, and they fix it.

7 BOARD CHAIRMAN ZANE: Okay. So your main
8 employment is a California security company?

9 MR. ACOSTA: Yes. But I also do festival
10 management stuff. I'm working on my bachelor's degree
11 in management, also.

12 BOARD CHAIRMAN ZANE: Okay.

13 MR. ACOSTA: This is my transcripts.

14 BOARD CHAIRMAN ZANE: Okay. So you got an
15 associate's in science, and that was given in December
16 2012.

17 MR. ACOSTA: This is all I've been doing since.

18 BOARD CHAIRMAN ZANE: And some transcripts for
19 Peralta Community College where your --

20 MR. ACOSTA: Hopefully, I'll be in Cal State
21 Hayward in January.

22 BOARD CHAIRMAN ZANE: Okay. It looks like
23 you've been there quite a while. You started in 2009?

24 MR. ACOSTA: Yeah, I mean I started from the
25 beginning. So I'm trying to -- you know, I've got my

1 kids, you know. I don't want to put myself before my
2 family.

3 BOARD CHAIRMAN ZANE: So what did you have when
4 you -- your last charge is July 2007. Did you plead
5 guilty to the possession of controlled substance?

6 MR. ACOSTA: It was February of 2007, yeah.
7 Yes, I did.

8 BOARD CHAIRMAN ZANE: Okay. What time did you
9 get for that?

10 MR. ACOSTA: I got four years eight months.

11 BOARD CHAIRMAN ZANE: Four years eight months.

12 MR. ACOSTA: It was, it would be, I believe, 23
13 months.

14 BOARD CHAIRMAN ZANE: And what about the
15 battery and possession of controlled substance in
16 February 2007 and obstruction of an officer?

17 MR. ACOSTA: 2007. It was, I had -- I ran from
18 them, I ran from them when I had it. And I ran into the
19 alley when those three cops came, and I stopped. I
20 should have -- one of the officers, the officer that I
21 showed mad, had me on the ground, handcuffed. I looked
22 up, and he punched me in the head and broke his finger.
23 So they said I assaulted him, but that was later
24 dropped.

25 BOARD CHAIRMAN ZANE: Sounds like the punch of

1 the head did you some good, though.

2 MR. ACOSTA: Yeah.

3 BOARD MEMBER NADEAU: May I?

4 BOARD CHAIRMAN ZANE: Yes, please.

5 BOARD MEMBER NADEAU: So is prison what turned
6 you around?

7 MR. ACOSTA: Yes, and just tired, tired of the
8 drugs, tired of everything. And I had my kids, and I
9 didn't want my kids, you know what I mean, to be around
10 that. And just going through some divorce stuff, not
11 making good decisions. That's all.

12 BOARD MEMBER NADEAU: So how long have you had
13 your guard card in California?

14 MR. ACOSTA: Six years, it'll be six years at
15 the end of the month, till the end of this November. It
16 expires every November.

17 BOARD MEMBER NADEAU: Thank you, Mr. Chairman.

18 BOARD CHAIRMAN ZANE: Thank you.

19 Any other Board questions?

20 Entertain a motion.

21 BOARD MEMBER NADEAU: Mr. Chair, I'll make a
22 motion. And I'll make the motion that Raul A. Acosta,
23 that his registration be -- that the denial be
24 overturned and he be issued a registration. And I'll
25 explain why, my justification, if we have a second.

1 BOARD CHAIRMAN ZANE: Do we have a second?

2 BOARD MEMBER COLBERT: I second.

3 BOARD CHAIRMAN ZANE: Okay. Motion and a
4 second. Any comments or questions regarding the motion?

5 BOARD MEMBER NADEAU: My comment is it appears
6 that Mr. Acosta has legitimately tried to clean up his
7 act. And if that is the case, then I think he should be
8 given an opportunity to get turned around.

9 BOARD CHAIRMAN ZANE: Any other Board
10 questions, comments?

11 All in favor, say "aye."

12 (Board members said "aye.")

13 BOARD CHAIRMAN ZANE: Any opposed, say "no."
14 Carries unanimous. Congratulations.

15 MR. ACOSTA: Thank you. Thank you for your
16 time.

17 BOARD CHAIRMAN ZANE: Kevin Davis?

18 MR. INGRAM: He's here.

19 MR. DAVIS: Good afternoon.

20 BOARD MEMBER FLYNN: Good afternoon.

21 BOARD CHAIRMAN ZANE: I'm sorry. I lost my
22 place. Who's the investigator on the case?

23 MS. DONALD: Investigator Donald.

24 BOARD CHAIRMAN ZANE: Please.

25 MS. DONALD: Investigator Donald.

1 BOARD CHAIRMAN ZANE: Yes, please, let us know
2 what transpired.

3 MS. DONALD: Okay. September of 2013, out of
4 Wisconsin, he was charged with battery, domestic abuse,
5 disorderly conduct, and probation violation. He pled
6 guilty. It was a misdemeanor.

7 2012, out of Wisconsin, battery, false
8 imprisonment, domestic abuse, misdemeanor, guilty.

9 He did disclose both of those.

10 2011, out of Kansas, that was a battery, guilty
11 of a misdemeanor. He disclosed.

12 2008, out of Kansas, guilty of a misdemeanor, a
13 domestic battery. He disclosed.

14 2000, out of Kansas, battery, guilty of a
15 misdemeanor. He did not disclose.

16 And in 1989, out of Kansas, he was convicted,
17 let's see, of possession of a hallucinogenic. It said
18 it was a felony, and he was found guilty. He was
19 convicted of a misdemeanor for the possession, but it
20 was an unknown charge for -- I'm not sure whether that
21 was the felony, but he was convicted and 24 months in
22 prison. I requested court documents regarding that
23 charge, but he stated in his denial letter that it was a
24 felony that was charged.

25 BOARD CHAIRMAN ZANE: So how many were not

1 disclosed?

2 MS. DONALD: Basically, one out of -- from
3 2000, a battery charge out of Kansas.

4 BOARD CHAIRMAN ZANE: Mr. Davis, what was the
5 circumstances behind the domestic battery in 2008?

6 MR. DAVIS: 2008. That was a misdemeanor
7 disorderly conduct. There was not no battery there at
8 all. That was fined. They closed the case.

9 BOARD CHAIRMAN ZANE: You were not convicted of
10 a domestic battery?

11 MS. DONALD: It was reduced to disorderly.

12 MR. DAVIS: It was disorderly conduct. I got
13 the paperwork on it here.

14 BOARD CHAIRMAN ZANE: Okay. You've got a
15 couple of batteries here, even though, you know, they're
16 reasonably old. And you're wanting to get in the
17 security business. And that's why it's particularly of
18 concern to me, is that, you know, the battery charges.

19 MR. DAVIS: Yes, sir, I understand that.

20 BOARD CHAIRMAN ZANE: Have you had a temper
21 issue or certain situations?

22 MR. DAVIS: Well, at that time, at that time,
23 sir, I was married to a lady. We were together for five
24 years, which none of this ever discloses. And we had
25 our issues. I mean that was a two-way street in that

1 relationship. A lot of things that were said really
2 were never, ever proven. It was just, all those, he
3 say, she say. I admitted to abuse because I just wanted
4 to get it over with and get out of that relationship.

5 BOARD CHAIRMAN ZANE: And were you successful?

6 MR. DAVIS: Very much, yes, sir.

7 BOARD CHAIRMAN ZANE: You got kids?

8 MR. DAVIS: I don't have any biological
9 children, but I do have a nine-year-old, which he is
10 mine. I've been here for him for his birth. So I can
11 take care of him. I've been an upstanding citizen for
12 quite a few times, quite a few years really. I've got
13 backgrounds with UPS, got backgrounds with Santa Fe
14 Railroad. I've been out here in Las Vegas since 2015,
15 12, 12-2015, worked Ford, ABC Hyundai, worked for
16 Newport Motors in customer service.

17 None of this has been ever been work-related.
18 This was in a marriage that went bad. And we had our
19 problems. We got away from her, or we got away from
20 each other. She went her way. I went my way. I'm
21 trying to get on with my life, and she's gotten on with
22 hers.

23 BOARD CHAIRMAN ZANE: Okay. Any other Board
24 question?

25 Entertain a motion.

1 BOARD MEMBER FLYNN: I'll make a motion that
2 based on the fact that he was 99 percent forthcoming,
3 and I could see forgetting the one, and that all these
4 have to do, except for a very old one -- and I'm sure
5 you're not going to blame it on hallucinogenics -- on a
6 bad marriage.

7 MR. DAVIS: I was 30 years old.

8 BOARD MEMBER FLYNN: Yeah, maybe now if you did
9 it, but. But I'm going to make a motion to overturn the
10 appeal. Grant the appeal. Overturn the denial. It's
11 been a long day.

12 BOARD CHAIRMAN ZANE: Yes. Is there a second?

13 BOARD MEMBER NADEAU: I second.

14 BOARD CHAIRMAN ZANE: There's a motion and a
15 second. Is there any comment or question on the motion?
16 All in favor, say "aye."

17 (Board members said "aye.")

18 BOARD CHAIRMAN ZANE: Any opposed, say "no."
19 Congratulations.

20 BOARD MEMBER FLYNN: Good luck to you, sir.

21 MR. DAVIS: Thank you, sir. And just for the
22 record, I want to tell you that the one you found in
23 2000, that woman put a gun to my head, and I was
24 dismissed of that case, just to let you know.

25 BOARD MEMBER FLYNN: She's still in Kansas,

1 right? She ain't here, is she?

2 MR. DAVIS: No. That's a good thing.

3 BOARD MEMBER FLYNN: All right.

4 BOARD CHAIRMAN ZANE: Frances Dumas-Brown.

5 MR. INGRAM: Chairman, can we take a 10-minute
6 bio break?

7 BOARD CHAIRMAN ZANE: Okay.

8 MR. INGRAM: Thank you.

9 * * * * *

10 (A break was taken, 3:22 to 3:29 p.m.)

11 * * * * *

12 (Board Member Nadeau was not present at this
13 time right after the break.)

14 BOARD CHAIRMAN ZANE: It looks like we're
15 ready.

16 BOARD MEMBER FLYNN: Dumas-Brown. Our next
17 one's here, Mr. Chair.

18 BOARD CHAIRMAN ZANE: That's Frances
19 Dumas-Brown?

20 (There was an interruption and a brief period
21 off the record to help Ms. Bordelove into her chair.)

22 BOARD MEMBER FLYNN: All right. Let's try this
23 again. We're all here and ready to go.

24 BOARD CHAIRMAN ZANE: Okay. You're Frances?

25 MS. DUMAS-BROWN: Yes.

1 BOARD CHAIRMAN ZANE: Okay. Who's the
2 investigator on this?

3 MS. DONALD: Investigator Donald.

4 BOARD CHAIRMAN ZANE: Okay. What do we got?

5 MS. DONALD: 1995, in California, she was found
6 guilty of welfare fraud, a felony. She did disclose.
7 Per the court documents, she was placed on formal
8 probation and convicted of a felony, but the motion was
9 granted dismissing, dismissing the felony under 1203.4.
10 She met all the conditions of her sentencing and has not
11 been arrested since 1995.

12 BOARD CHAIRMAN ZANE: Okay. Hang on just a
13 second.

14 (To the Reporter) Can we make a disclosure of
15 the absence of Member Nadeau, for the record?

16 (The Reporter indicated she had noted that
17 Board Member Nadeau wasn't present at this time.)

18 BOARD CHAIRMAN ZANE: I'm sorry. Thank you.
19 Let's see. Where was I?

20 Do you recall the circumstances surrounding
21 that charge, way back when?

22 MS. DUMAS-BROWN: 1995?

23 BOARD CHAIRMAN ZANE: Yes.

24 MS. DUMAS-BROWN: Welfare fraud, yes.

25 BOARD CHAIRMAN ZANE: Yeah, and what happened

1 there?

2 MS. DUMAS-BROWN: Overpayment of welfare fraud.
3 I just went on. I paid, I paid restitution and did
4 probation. And that was it.

5 BOARD CHAIRMAN ZANE: Okay. So it was your own
6 welfare, it wasn't anybody else's, it was your own, and
7 you just got --

8 MS. DUMAS-BROWN: No, it was mine, my own
9 welfare.

10 BOARD CHAIRMAN ZANE: Okay. Any other Board
11 questions?

12 BOARD CHAIRMAN ZANE: Entertain a motion.

13 BOARD MEMBER FLYNN: I'll make a motion,
14 Mr. Chair.

15 BOARD CHAIRMAN ZANE: Yes, sir.

16 BOARD MEMBER FLYNN: I'll make a motion we
17 grant the appeal based on the fact it's been over 20
18 years, and the applicant was forthcoming on it, and
19 she's not been in trouble since.

20 BOARD CHAIRMAN ZANE: I have a motion. Is
21 there a second?

22 BOARD MEMBER COLBERT: Second.

23 BOARD CHAIRMAN ZANE: Any Board comment on the
24 motion?

25 All in favor, say "aye."

1 (Board members said "aye.")

2 BOARD CHAIRMAN ZANE: Any opposed, say "no."

3 It passes 3-0. Congratulations.

4 MS. DUMAS-BROWN: Thank you.

5 BOARD CHAIRMAN ZANE: Frank Hughes.

6 BOARD MEMBER FLYNN: He's here.

7 BOARD CHAIRMAN ZANE: Investigator Donald, this
8 one's yours?

9 MS. DONALD: Yes, it is. Well, I had to deny
10 based on the fact he had a weapons conviction.

11 But he did have a couple other arrests. 2011,
12 he was found guilty of battery domestic violence. He
13 was required to do counseling, community service and
14 alcohol evaluation. He completed all of the
15 requirements of the court, and the charge was dismissed
16 after diversion. This was in Nevada.

17 He had a second DUI in 2002, completed that.

18 In 2001, he had a misdemeanor battery domestic
19 violence, which he was convicted for. He completed the
20 community service, and fined.

21 The 1994 was assault with a deadly weapon. He
22 was originally charged with a felony. It was reduced to
23 a gross misdemeanor. He aimed a firearm at someone. He
24 was found guilty. He received jail time, which was
25 suspended, probation, fines, and counseling, and

1 forfeited all weapons.

2 BOARD CHAIRMAN ZANE: And the disclosure, were
3 all of them disclosed, or some of them?

4 MS. DONALD: None of them. Well, no, I take it
5 back. He had one DUI from 1996 he disclosed. But he
6 did not disclose any of the other ones.

7 BOARD CHAIRMAN ZANE: Well, Mr. Hughes, is
8 there a reason why you didn't disclose all of the other
9 cases?

10 MR. HUGHES: Yes, sir. Just like I wrote in my
11 letter of appeal, I was writing them down to disclose
12 them. But like the firearm, it happened over 20 some
13 years ago. And I had got the misunderstanding that
14 if -- after so many years, that the DUI was worked off,
15 and the domestic violence was worked off.

16 And the charge for the firearm, like I say, was
17 20 some years ago. And I didn't aim that at anyone.
18 The person that said, they said I was aiming it at is my
19 stepdaughter. Because I'm living with her now. And
20 this happened over 20, 20 some years ago.

21 And like I say, the domestic violence, that was
22 with my wife. And she's here now. She just had to step
23 outside. We're having our 26th wedding anniversary in
24 two months. So we've done good.

25 I just need the work card because I want to go

1 into the security field. I didn't -- like I say, I had
2 a misunderstanding that I had to put all of this down,
3 because the misunderstanding was it works off after
4 years. You know, I didn't really remember the dates,
5 anyway. Because like I said, I started to write them
6 down, and then I stopped. But I wasn't trying to
7 deceive anyone.

8 BOARD CHAIRMAN ZANE: Okay. So this is for the
9 investigator. Was the domestic violence battery on
10 10-15-2011 disclosed?

11 MS. DONALD: No, it was not.

12 BOARD CHAIRMAN ZANE: Oh, I'm sorry. Yeah,
13 10-16-2011. It was not disclosed?

14 MS. DONALD: No. And that happened in Nevada.
15 And I pulled court documents. It did state he completed
16 all the requirements of court, and the charge was
17 dismissed after diversion.

18 BOARD CHAIRMAN ZANE: Okay.

19 MS. DONALD: Which you don't often see in
20 Nevada. But he was convicted in 2001 of domestic
21 violence. So he is firearm-ineligible at this time.

22 BOARD CHAIRMAN ZANE: Right. Okay. Any other
23 Board questions?

24 BOARD MEMBER FLYNN: What are you doing now?

25 MR. HUGHES: Right now, I'm employed with two

1 companies. I just do odds and ends jobs through a temp
2 agency. They send me out like to do kitchen work,
3 dishwasher, or I went to help set up a convention.
4 Whenever, whenever work is available, they give me a
5 call, and then I go to work. That's why I was trying to
6 get a steady, full-time job.

7 BOARD MEMBER FLYNN: Okay. In 2004, what's an
8 offense in a public convenience, conveyance?

9 MR. HUGHES: What's that?

10 BOARD MEMBER FLYNN: You were arrested for
11 offense in a public conveyance in Nevada.

12 MR. HUGHES: In 2004?

13 BOARD MEMBER FLYNN: Yes.

14 MR. HUGHES: It was 13 years ago.

15 BOARD MEMBER FLYNN: If I got arrested 13 years
16 ago, I'd remember it.

17 MR. HUGHES: I don't even know what that means.

18 BOARD MEMBER FLYNN: Neither do I. That's why
19 I'm asking you.

20 MS. DONALD: I didn't know what it meant,
21 either.

22 BOARD MEMBER FLYNN: All right. Educate us.

23 MS. DONALD: A public transport offense is the
24 failure to produce a valid ticket.

25 BOARD MEMBER FLYNN: Did you jump on a bus and

1 not pay?

2 MR. HUGHES: No, sir, that wasn't, that wasn't
3 the case.

4 BOARD MEMBER FLYNN: Or was it the monorail?
5 Maybe it was the monorail.

6 MR. HUGHES: I know the case that she's talking
7 about. I was on my way to work. I think, this is the
8 right one. I was on my way to work, and I went to sleep
9 on the bus, and I missed my stop. So when we got
10 downtown, the bus was getting ready to go back down the
11 same street that had I came up, for me to go down. And
12 the bus driver asked me to exit the bus. And I told
13 her, no, because I was needing to go back down. And I
14 had a 30-day pass. And I tried, I showed it to her, go
15 ahead and swipe it again. But she told me no, that she
16 didn't want me riding the bus no more. So she went and
17 got the marshal. The marshal asked me to step off the
18 bus. Then he cuffed me.

19 BOARD MEMBER FLYNN: Well, we all learned
20 something today.

21 BOARD CHAIRMAN ZANE: Any other questions?

22 BOARD MEMBER FLYNN: You said your wife's here?

23 MR. HUGHES: Yes, she's sitting in the back.

24 BOARD MEMBER FLYNN: Do you guys get along?
25 Yeah?

1 MRS. HUGHES: We've been married 26 years.

2 BOARD MEMBER FLYNN: God bless you. God bless
3 you.

4 MRS. HUGHES: He needs a job.

5 BOARD MEMBER FLYNN: Okay. I'll make a motion.
6 The fact that you're pretty much forthcoming -- and I
7 agree with the investigator, the first time I've ever
8 seen a case dismissed and with diversion in Nevada. I
9 mean it's a new one. You got a good attorney.

10 I make a motion that we grant his appeal, let
11 him get a job, make his wife happy.

12 BOARD MEMBER COLBERT: Second.

13 BOARD CHAIRMAN ZANE: Motion and a second. Any
14 comment or question on the motion?

15 All in favor, say "aye."

16 (Board members said "aye.")

17 BOARD CHAIRMAN ZANE: Any opposed, say "no."
18 Go make your wife happy.

19 MR. HUGHES: All right.

20 BOARD MEMBER FLYNN: Listen to her. She's
21 smart.

22 BOARD CHAIRMAN ZANE: Marisela Ortega?

23 BOARD MEMBER COLBERT: Up here.

24 BOARD CHAIRMAN ZANE: Up here?

25 BOARD MEMBER COLBERT: She's up here.

1 BOARD CHAIRMAN ZANE: Investigator Donald?

2 MD. DONALD: Yes. Ms. Ortega had previously
3 come before the Board. It's been a year since she
4 applied. So she's before the Board again. The denial
5 was upheld last time.

6 She was arrested in 2010 in California for
7 felony DUI, which she pled guilty. And she did
8 disclose. In 2016, at San Diego Superior Court, they
9 reduced the charge to a misdemeanor and expunged it
10 under 1203.4. She's had no arrests since that incident.

11 BOARD CHAIRMAN ZANE: I think, we questioned
12 you last time you were here about the DUI, right?

13 MS. ORTEGA: M-hm (affirmative).

14 BOARD CHAIRMAN ZANE: Yes. And it was too
15 recent, right?

16 MS. ORTEGA: Yes.

17 BOARD CHAIRMAN ZANE: Okay. Any other Board
18 questions?

19 Everything staying straight in your life?

20 MS. ORTEGA: M-hm (affirmative).

21 BOARD CHAIRMAN ZANE: Yes. I'll take a motion.

22 BOARD MEMBER COLBERT: Mr. Chair, I ask that we
23 reverse the denial and give her a work card.

24 BOARD CHAIRMAN ZANE: We have a motion. Do I
25 have a second?

1 BOARD MEMBER FLYNN: Second.

2 BOARD CHAIRMAN ZANE: Okay. We have a motion
3 and a second. Any Board comment or questions regarding
4 the motion?

5 All in favor, say "aye."

6 (Board members said "aye.")

7 BOARD CHAIRMAN ZANE: Any opposed, say "no."
8 Congratulations.

9 MS. ORTEGA: Thank you.

10 BOARD MEMBER COLBERT: Thank you for waiting.

11 MS. ORTEGA: Thank you.

12 BOARD CHAIRMAN ZANE: Freddie Page?

13 MR. INGRAM: Yes, he's here.

14 BOARD CHAIRMAN ZANE: Okay. Who's the
15 investigator?

16 MS. DONALD: Investigator Donald.

17 BOARD CHAIRMAN ZANE: Okay. Please.

18 MS. DONALD: 1996, in California, he was
19 arrested for possessing marijuana hashish for sale. He
20 was convicted of a felony. He did disclose it. He was
21 placed on formal probation for three years and served
22 365 days in jail. He had had his probation revoked
23 numerous times, and on 2008 probation was terminated.
24 He was given credit for 260 days in -- 216 days in
25 custody. And the case is closed.

1 In 1996, out of California, he had a domestic
2 battery, but the disposition is unknown.

3 In 1995, he was originally charged with
4 attempted murder, but it was reduced to the obstructing
5 and resisting public officer. He got 90 days in jail
6 for that.

7 In 1995, he was found guilty, in California, of
8 domestic battery, a misdemeanor. He had probation, jail
9 time, yeah, 90 days jail. And that was it.

10 He disclosed the first one, the felony
11 possession. And he disclosed the domestic battery.

12 BOARD MEMBER FLYNN: Mr. Chair, I got some
13 questions if you want to take a break.

14 BOARD CHAIRMAN ZANE: Sure, please, thank you.

15 BOARD MEMBER FLYNN: No problem.

16 Mr. Page, how come you didn't remember the
17 attempted murder?

18 MR. PAGE: I don't remember attempted murder.

19 BOARD MEMBER FLYNN: Right, and tell me about
20 the --

21 MR. PAGE: That's the --

22 BOARD MEMBER FLYNN: -- resisting a public
23 officer.

24 MR. PAGE: Oh, I probably did that. I probably
25 was -- when was that, 1995?

1 BOARD MEMBER FLYNN: Yeah, in 1995. I mean I
2 could understand you saying --

3 MR. PAGE: No --

4 BOARD MEMBER FLYNN: We can't talk at the same
5 time.

6 MR. PAGE: I'm sorry.

7 BOARD MEMBER FLYNN: Go ahead.

8 MR. PAGE: No, I'm saying I think I was about
9 18 or 19 years old.

10 BOARD MEMBER FLYNN: M-hm (affirmative).

11 MR. PAGE: Running with the wrong crowd, doing
12 the wrong things. And young, dumb and stupid, just,
13 basically, put it like that.

14 BOARD MEMBER FLYNN: Okay.

15 MR. PAGE: And I probably resisted the police.
16 I know I probably did, so I took my time.

17 BOARD MEMBER FLYNN: M-hm (affirmative).

18 MR. PAGE: Just like the felony possession, I
19 messed up. I'm not making no excuse. I had to do my
20 time. And they were supposed to release me in 1999 off
21 of probation. I thought I was released. And then they
22 say, in 2008, which was nine years later, they say I
23 have a warrant for not reporting to my probation officer
24 in 1999.

25 But I wasn't in trouble from 1999 to 2008. I

1 never had contact with the police. That was the first
2 time. I've been trying to stay out of trouble to -- you
3 know. I'm not trying to be a bad guy no more. I was
4 young, dumb and stupid.

5 BOARD MEMBER FLYNN: What are you doing now?

6 MR. PAGE: I was working for Trinity Security
7 until they revoked my license. And now I'm doing, I
8 work for Labor Ready, like a temporary service, just
9 trying to get by to pay my bills until I can probably
10 get back my guard card.

11 BOARD MEMBER FLYNN: How long have you been in
12 Nevada?

13 MR. PAGE: It's been seven months now. When
14 nothing working in California, so I said I have to
15 change the scenery. And I came to Vegas. And they gave
16 me a chance. I put what I can on the application. They
17 explained to me that what I went to jail for, and they
18 told me to go to go ahead and go for it still, because
19 I've changed my life.

20 BOARD MEMBER FLYNN: Security wants to give you
21 a job?

22 MR. PAGE: Excuse me, sir?

23 BOARD MEMBER FLYNN: He said that he wants to
24 give you your job back?

25 MR. PAGE: Well, they gave me my job the first

1 time. And now Mr. Wag and Mr. Walters, they say they'll
2 give me my job right back. They never had a problem
3 with me. I always was on time. I love my job. I
4 was -- it was no problem to me.

5 BOARD MEMBER FLYNN: Okay. Any questions? I
6 don't know if you guys have questions. I'm done.

7 BOARD CHAIRMAN ZANE: I don't have any.
8 Is there a motion?

9 BOARD MEMBER FLYNN: Well, I'll make a motion
10 that it's been over 20 years. He failed to disclose
11 one, but he did disclose the other ones.

12 MS. DONALD: He disclosed the main ones, right.

13 BOARD MEMBER FLYNN: Yeah. And I mean you
14 can't fault the man for being young, dumb and stupid,
15 because we've all been there.

16 You got caught, though.

17 That's my motion.

18 BOARD CHAIRMAN ZANE: All right. Do we have a
19 second?

20 BOARD MEMBER COLBERT: Second.

21 BOARD CHAIRMAN ZANE: Any Board discussion or
22 comment on the motion?

23 All in favor, say "aye."

24 (Board members said "aye.")

25 BOARD CHAIRMAN ZANE: Any opposed, say "no."

1 Carries. Congratulations.

2 BOARD MEMBER FLYNN: Good luck to you.

3 MR. PAGE: Thank you all. I got my job. God
4 bless you all.

5 BOARD MEMBER FLYNN: Thank you, sir. Are you
6 all right?

7 MR. PAGE: I'm good.

8 BOARD MEMBER FLYNN: All right.

9 BOARD CHAIRMAN ZANE: John Woods?

10 BOARD MEMBER FLYNN: You got up here a lot
11 faster before (referring to helping Ms. Bordelove).
12 You're just taking your time now.

13 MR. WOODS: Maybe. I love kids.

14 BOARD CHAIRMAN ZANE: Mr. Woods, were you sworn
15 in earlier?

16 MR. WOODS: Yes, sir.

17 BOARD CHAIRMAN ZANE: All right. Who's the
18 investigator?

19 MS. DONALD: Investigator Donald.

20 BOARD CHAIRMAN ZANE: Please.

21 MS. DONALD: June of 2016, out of California,
22 he was found guilty of a misdemeanor possession of
23 marijuana for sale. He did disclose it. He served six
24 months in county jail. So the court terminated
25 probation, and the case is closed.

1 And then, in 2009, out of California, he was
2 charged with one count of carrying a loaded firearm in a
3 public place. Per the fingerprints, he received
4 probation and jail time. He said the charge was
5 expunged, possibly under 1203.4, but I didn't receive
6 any documentation for him showing that that was the case
7 or not. But, and so I don't even know if it was a
8 misdemeanor or a felony. The fingerprints didn't show
9 that.

10 BOARD CHAIRMAN ZANE: Did he disclose it?

11 MS. DONALD: He did not disclose that one.

12 BOARD CHAIRMAN ZANE: Was there a reason that
13 you didn't disclose the carrying a loaded firearm, sir?

14 MR. WOODS: Yes, sir. After I served the time
15 for the firearm, I was able to get it dismissed and
16 expunged under 1203.4. I have the paperwork right here
17 in this stack from the court. And the reason why I
18 didn't disclose it, because I had two L.A. County jobs,
19 working for an in-home supportive care taking care of
20 the elderly people, and working for an all boy
21 recreational park with the youth, and they didn't pop
22 up. So in my head, I'm like, okay, if they didn't pop
23 up with me having a county job, I'm thinking, you know,
24 since it's expunged and stuff like that, then I don't
25 have to put that one down. I have the paperwork right

1 here.

2 BOARD CHAIRMAN ZANE: Have we received a copy
3 of that?

4 MS. DONALD: No. He said he'd provide it for
5 me at any time, so.

6 MR. WOODS: Yes, she just told me to bring all
7 of the documents that I can, because I was emailing her
8 back and forth, told me just bring all the documents I
9 can. And I did that.

10 As far as the marijuana case, I was a vendor,
11 and I currently didn't have -- no, my card was expired.
12 So there was nothing really I could do about that, and
13 they said they'd have to charge me. So when I got out
14 of jail, I was able to -- because they charged, they put
15 me on probation. I was able to present them with a card
16 that I did have, that I had got it updated, and they let
17 me off probation and dropped everything off, everything
18 down to a misdemeanor.

19 I currently just received from my --

20 BOARD MEMBER FLYNN: But, sir, I got a
21 question.

22 MR. WOODS: Yes.

23 BOARD MEMBER FLYNN: The world's changing. You
24 said you were a vendor?

25 MR. WOODS: Yes.

1 BOARD MEMBER FLYNN: Not a dealer?

2 MR. WOODS: No. I'm not. That's when you
3 distribute to the dispensaries in Los Angeles County.

4 BOARD MEMBER FLYNN: And they gave you six
5 months?

6 MR. WOODS: I didn't do the full six months.
7 That's the minimum time for the marijuana for the six.
8 But I only did probably about 30, 30 days, if that.

9 BOARD MEMBER FLYNN: Okay. So you were a
10 vendor to medical marijuana --

11 MR. WOODS: Yeah.

12 BOARD MEMBER FLYNN: -- establishments?

13 MR. WOODS: Right.

14 BOARD MEMBER FLYNN: And you let your license
15 lapse, but you were still selling?

16 MR. WOODS: No. It was expired by probably by
17 like about a week. It was expired about a week.

18 BOARD MEMBER FLYNN: I didn't know anybody goes
19 to jail for marijuana vendor.

20 MR. WOODS: Exactly. That's why it was so
21 crazy. And then, you know, I tried to present it. It
22 was hard doing everything while I was in there. I
23 wasn't out, so I couldn't like get the correct paperwork
24 and stuff like that. So I just did the time, and.

25 BOARD MEMBER FLYNN: Okay. There's a lot of

1 new stuff today.

2 MR. WOODS: I recently received -- I went back
3 to school and everything, and I recently received my
4 high school diploma. And I just got that. And then I
5 have -- I never was a bad kid. I have my transcripts,
6 my 14 A's, 11 B's and about 9 C's. So I have my
7 transcripts here. I currently am in college. I go to
8 CSN. I'm taking up real estate right now. I currently
9 have a business that I'm trying to put together for the
10 youth, also.

11 And everything I did since from 2009 has been
12 really dedicated to the youth, you know, dealing with
13 kids, me working, and me working at three different
14 parks, city parks and other recreations. And just
15 taking care of business, me getting in school, I have
16 all that information. You know, you can look at that
17 paper and be like, okay, he's a criminal. But you can
18 look at these papers and say, he's saving his life, so.

19 BOARD MEMBER FLYNN: I got one other question.

20 MR. WOODS: Yes, sir.

21 BOARD MEMBER FLYNN: The main reason you're
22 here is because of the firearm in a public place. And I
23 do understand, and I was educated today about the
24 1203.4.

25 MR. WOODS: Yes, sir.

1 BOARD MEMBER FLYNN: But I'm still curious.
2 What was the circumstances of you carrying a firearm?

3 MR. WOODS: I saved a life actually. It wasn't
4 mine. I took it from someone that was younger than me,
5 walking around doing some crazy stuff. You know, I
6 don't know what he was up to. So I told him, "This is
7 not what you want." You know what I mean? If somebody
8 had seen him, it was like he got a gun, give it to me.
9 You know, he was younger. I'm just like, "I'll take the
10 rap for you." You know, I did that, did my time and
11 everything. It felt good. Even though I did the time,
12 I didn't want to be in jail, but it felt good.

13 So that's why I dedicated my life to the youth.
14 Everything -- excuse me. Everything I've done since
15 then has been all about kids.

16 BOARD MEMBER FLYNN: Okay. I'm still confused.

17 MR. WOODS: Yes, sir.

18 BOARD MEMBER FLYNN: So you're in a public
19 place, and somebody else has got the gun, and you take
20 the gun from them?

21 MR. WOODS: Someone I knew.

22 BOARD MEMBER FLYNN: Right.

23 MR. WOODS: It was a young --

24 BOARD MEMBER FLYNN: Right. So you took the
25 gun from him. So how did the police get involved, how

1 did you get arrested?

2 MR. WOODS: Because somebody seen, somebody
3 seen him.

4 BOARD MEMBER FLYNN: With the gun?

5 MR. WOODS: Yeah, somebody seen him with the
6 gun.

7 BOARD MEMBER FLYNN: So they pulled up --

8 MR. WOODS: Yeah, they already, they already
9 pulled up and stuff like that. Just give me the gun,
10 I'll take the rap for you. You know, he was a kid. I
11 felt like I --

12 BOARD MEMBER FLYNN: Okay.

13 MR. WOODS: I knew him. He was smart.

14 BOARD MEMBER FLYNN: I get it. I get it.

15 Thank you.

16 MR. WOODS: Yes, sir.

17 BOARD MEMBER FLYNN: Thank you.

18 BOARD CHAIRMAN ZANE: Yeah, what did we end up
19 with, with the 1203 documentation?

20 MR. SALADINO: Investigator Saladino. It is a
21 dismissal. It is the 1203 dismissal paperwork, on the
22 other charge.

23 BOARD CHAIRMAN ZANE: Okay. Thank you.

24 MR. SALADINO: For the loaded firearm.

25 (Board Member Nadeau rejoined the meeting.)

1 BOARD CHAIRMAN ZANE: Any other Board
2 questions?

3 Is there a motion?

4 BOARD MEMBER FLYNN: Yeah, I'll make a motion.
5 He satisfactorily explained to me about the firearm.
6 Even though we do know it's dismissed under 1203.4,
7 although it doesn't count in Nevada. He was upfront
8 with the investigator.

9 MS. DONALD: Yes.

10 BOARD MEMBER FLYNN: And he was pretty quick up
11 here to try and save the D.A. So that's a value point
12 for me. So I move to grant him his appeal.

13 MR. WOODS: Amen. Thank you.

14 BOARD CHAIRMAN ZANE: Is there a second?

15 BOARD MEMBER COLBERT: Second.

16 BOARD CHAIRMAN ZANE: Okay. We have a motion
17 and a second. Any discussion on the motion?

18 BOARD MEMBER NADEAU: Mr. Chair, I'm going to
19 abstain from voting on this, as I wasn't in the room for
20 the discussion.

21 BOARD CHAIRMAN ZANE: Thank you.

22 All in favor of the motion, say "aye."

23 (Board members said "aye.")

24 BOARD CHAIRMAN ZANE: Any opposed?

25 Carries. Congratulations.

1 BOARD MEMBER FLYNN: Good luck to you.

2 MR. WOODS: I appreciate it.

3 BOARD MEMBER FLYNN: You're welcome.

4 MR. WOODS (to Ms. Bordelove): God bless to you
5 and the baby.

6 MS. BORDELOVE: Thank you.

7 BOARD CHAIRMAN ZANE: And the record will
8 reflect Mr. Nadeau is back. Thank you.

9 Number 62, George Anglada.

10 BOARD MEMBER FLYNN: Mr. Anglada? If I'm not
11 pronouncing it right, is there a George here?

12 We'll trail that one.

13 BOARD CHAIRMAN ZANE: Okay.

14 BOARD CHAIRMAN ZANE: Ruben Arreguin?

15 BOARD MEMBER FLYNN: Mr. Arreguin?

16 No. We'll trail that one.

17 BOARD CHAIRMAN ZANE: Andrew Collins?

18 BOARD MEMBER FLYNN: Mr. Collins is here.

19 MR. COLLINS: Good afternoon.

20 BOARD MEMBER FLYNN: Good afternoon to you,
21 sir.

22 BOARD CHAIRMAN ZANE: Okay. Who's the
23 investigator on the case?

24 MR. SALADINO: Investigator Saladino.

25 BOARD CHAIRMAN ZANE: Please.

1 MR. SALADINO: Mr. Collins was denied for
2 carrying a firearm in a public place and also for a
3 receiving of stolen property, a felony out of California
4 in 1992. There was also an assault with a firearm on a
5 person, willful discharge of a firearm in a negligent
6 manner. Also, that was in '96, a felony, five years in
7 prison.

8 He did disclose all the arrests. And he did
9 bring paperwork as well as letters from TSA and from his
10 parole and probations officer. He was forthcoming, and
11 going into the application process he knew that it would
12 be a process.

13 BOARD CHAIRMAN ZANE: Mr. Collins, can you tell
14 us a little bit about the different charges and what
15 circumstances led up to the situations?

16 MR. COLLINS: Okay. As far as the charge,
17 which was 1996, it was a -- I'm not taking nothing for
18 myself, because I made the wrong choice. But I do feel
19 like I was set up as well as the victim in the decision.
20 I was with a person that was my mother's child. We
21 weren't living together. We had had some problems at
22 this time. And on this particular day, she had invited
23 me over. I don't know if she forgot or not, but she did
24 have a date. But she had this gentleman alone in my
25 house. I was not living in the house at the time. But

1 this gentleman was in the house. She let me in. And me
2 and this gentleman had a confrontation.

3 This gentleman said that he had a -- upon
4 leaving, exiting the home, he said he had a firearm in
5 his vehicle and he was going to get it. We did have a
6 firearm in the house, so I did grab that. I let out
7 shots in the air. I did not shoot at the gentleman.
8 The gentleman was not around at the time. But the
9 gentleman came back and said I shot at him.

10 I got five years, and I did my time. And I'm
11 not taking anything for what I did. I did make a wrong
12 choice by brandishing the firearm and letting shots off
13 in the air.

14 BOARD CHAIRMAN ZANE: What about the carrying a
15 loaded firearm in a public place in '92?

16 MR. COLLINS: Sir, I was -- I picked up a
17 gentleman which was an associate that I knew. I did not
18 know he had a -- we were stopped by the police. The
19 police did find a firearm. I couldn't say anything. My
20 story didn't matter. I went to court. If you would
21 look at the court records, you would know this. I went,
22 and I did everything I was supposed to. The gentleman
23 that the gun actually belonged to disappeared. He never
24 came and handled his business. I did what I did, even
25 though the gun was not even mine.

1 BOARD CHAIRMAN ZANE: Did you get any jail time
2 out it or just the probation?

3 MR. COLLINS: Just the probation.

4 BOARD CHAIRMAN ZANE: Okay. And then what
5 about the '92 receiving stolen property?

6 MR. COLLINS: I purchased, purchased things,
7 that weren't mine, I mean that I didn't know were stolen
8 at the time. That's a long time ago. I don't remember
9 the details about it. A long time ago.

10 BOARD CHAIRMAN ZANE: Okay.

11 MR. COLLINS: About '92, is all I can remember
12 is I accepted things that weren't mine. They were
13 stolen.

14 BOARD CHAIRMAN ZANE: Did you know they were
15 stolen?

16 MR. COLLINS: At the time, I didn't.

17 BOARD CHAIRMAN ZANE: Were you convicted of
18 that, or did you take a plea? Did they take it to a
19 trial?

20 MR. COLLINS: I believe, I took a plea, I pled
21 no contest.

22 BOARD CHAIRMAN ZANE: Okay.

23 MR. COLLINS: I pled no contest. I believe, I
24 had probation back then.

25 BOARD CHAIRMAN ZANE: Any other Board

1 questions?

2 BOARD MEMBER FLYNN: Yes, Mr. Chair, I got a
3 couple.

4 So what have you been doing since 1996?

5 MR. COLLINS: Since 1996?

6 BOARD MEMBER FLYNN: I mean workwise.

7 MR. COLLINS: Workwise. Well, recently, I've
8 been working in the security field, as well as
9 warehouse. In 2010, I moved to Japan. I became an
10 English teacher in Japan, and I taught students from
11 elementary to junior high school students. I recently
12 returned to California, in 2015. I worked in California
13 with the Los Angeles ports, Long Beach ports as a
14 security officer. Recently, due to financial problems
15 as well as family problems, I relocated to Nevada to try
16 better, better living for my family.

17 BOARD MEMBER FLYNN: And what are you doing
18 here in Nevada?

19 MR. COLLINS: Right now, in Nevada, I just
20 moved here maybe -- it's been about, close to four weeks
21 now.

22 BOARD MEMBER FLYNN: So you're looking for a
23 job?

24 MR. COLLINS: So I'm looking for a job. I did
25 have a job before I actually came to Nevada. I had a

1 TWC card. I don't know if you know what a TWC card is,
2 what TWC cards are, but you need that, which is a
3 transportation workers credential, to work for the
4 Los Angeles and Long Beach port. I didn't know which
5 credentials you do need to work in, I needed to work in
6 Nevada. I did line up a job before moving out here. I
7 didn't find out until a week before I moved out here
8 that I would need a work card. So that's why I'm here.
9 But I already was in progress of moving to Nevada, so.

10 BOARD MEMBER FLYNN: Okay. Mr. Chair, I'll
11 make a motion, unless there's questions up north.

12 BOARD CHAIRMAN ZANE: Okay. Go ahead.

13 BOARD MEMBER FLYNN: Based on his forthcoming
14 as well as the fact that it's been over 20 years, I move
15 that we grant the appeal.

16 BOARD CHAIRMAN ZANE: Do we have a second?

17 BOARD MEMBER COLBERT: Second.

18 BOARD CHAIRMAN ZANE: Any comment or question
19 on the motion?

20 All in favor, say "aye."

21 (Board members said "aye.")

22 BOARD CHAIRMAN ZANE: Any opposed, say "no."

23 It carries. Congratulations.

24 MR. COLLINS: Thank you very much.

25 BOARD MEMBER FLYNN: Good luck to you.

1 MR. COLLINS: I appreciate it. Thank you.

2 BOARD MEMBER FLYNN: Okay.

3 BOARD CHAIRMAN ZANE: Andre Duncan?

4 BOARD MEMBER FLYNN: He's here.

5 BOARD CHAIRMAN ZANE: Who's the investigator?

6 MR. SALADINO: Investigator Saladino.

7 BOARD CHAIRMAN ZANE: Please.

8 MR. SALADINO: Mr. Duncan, Mr. Duncan was
9 denied for a 2009 felony domestic violence. And that
10 was out of California. He received three years
11 probation, 90 days in jail. He did list the charge and
12 provided 1203.4 paperwork.

13 The 2015 charge shows that he's currently on
14 probation for it and that it ends 7-9-2018.

15 BOARD CHAIRMAN ZANE: Okay. Mr. Duncan, is
16 that factual, you're currently on probation?

17 MR. DUNCAN: Yes, sir.

18 BOARD CHAIRMAN ZANE: Okay. What are your
19 restrictions?

20 MR. DUNCAN: I don't have any restrictions.

21 MR. SALADINO: Mr. Chair, I spoke incorrectly.
22 The 2009 domestic violence, that one is dismissed under
23 the 1203.4. And the 2015, that's a misdemeanor theft
24 charge that shows he's still on probation. So he's on
25 probation for the misdemeanor theft.

1 BOARD CHAIRMAN ZANE: Okay. And all of them
2 were disclosed?

3 MR. SALADINO: There was a 2007 domestic
4 violence that was listed. The 2009, with the 1203.4
5 paperwork, that was disclosed. The 2015, that one was
6 not. And the 1997 taking a vehicle without the owner's
7 consent, where he got 36 months probation, that wasn't
8 disclosed. There was a 1998 retail theft, misdemeanor.
9 The fingerprints don't show a disposition. In 2000,
10 there was one count of force, not a firearm, with
11 substantial bodily harm. That is no disposition with
12 that one as well. And that wasn't listed.

13 BOARD CHAIRMAN ZANE: Mr. Duncan, is there a
14 reason that you didn't list the July 2015 theft?

15 MR. DUNCAN: The 2015, honestly, I think, I
16 probably totally forgot about it, because I was never
17 like arrested, put in a police car or anything like
18 that. I was cited out and went back to court. And I've
19 just been working and staying out of trouble. So it
20 just kind of -- I guess, it never crossed my mind. I
21 was more thinking about the felony that I was convicted
22 of, when I applied for everything.

23 BOARD CHAIRMAN ZANE: Any Board questions?

24 BOARD MEMBER FLYNN: No, but I'm ready to make
25 a motion.

1 BOARD CHAIRMAN ZANE: Anyone else?

2 Okay. Mr. Flynn.

3 BOARD MEMBER FLYNN: You've been here all day?

4 MR. DUNCAN: Yes.

5 BOARD MEMBER FLYNN: We look at distance and
6 time. And, unfortunately, in your case, you're still
7 under probation. And, you know, I wish you well, and I
8 hope you come back next year when you're off probation.

9 But I'm going to make a motion that we uphold
10 the denial.

11 BOARD MEMBER NADEAU: I'll second that.

12 BOARD CHAIRMAN ZANE: Okay. We have a motion
13 and a second. Any comments on the motion?

14 All in favor, say "aye."

15 (Board members said "aye.")

16 BOARD CHAIRMAN ZANE: Any opposed, say "no."
17 It carries unanimous. You're welcome back in a
18 year.

19 Besart Lesi ("Leh-see"), Lesi ("Les-ee")?

20 BOARD MEMBER FLYNN: He's here.

21 MR. LESI: Good afternoon.

22 BOARD MEMBER FLYNN: Good afternoon.

23 BOARD CHAIRMAN ZANE: Who's the investigator?

24 MR. SALADINO: Investigator Saladino.

25 BOARD CHAIRMAN ZANE: All right.

1 MR. SALADINO: The applicant was denied for a
2 2015 petty larceny misdemeanor that he did list, as well
3 as a February 25th, 2014 possession of drugs and
4 paraphernalia, where he paid fines, and they were
5 reduced. And he did disclose it. This was a renewal
6 application. And he was denied for having a registered
7 work card and having these arrests.

8 BOARD MEMBER FLYNN: I got a couple.

9 BOARD CHAIRMAN ZANE: The possession and
10 manufacturing of drugs and paraphernalia was disclosed,
11 and the petty larceny wasn't?

12 MR. SALADINO: No, they both were disclosed.

13 BOARD CHAIRMAN ZANE: Oh, okay. All right.

14 BOARD MEMBER FLYNN: Mr. Chair, I just got a
15 clarification question of staff.

16 So if I'm following this right, he had a card?

17 MR. SALADINO: Correct.

18 BOARD MEMBER FLYNN: He had. He's been
19 arrested since he was a security officer with a card?

20 MR. SALADINO: Correct, and was arrested.

21 BOARD MEMBER FLYNN: Got you. Thank you.

22 BOARD MEMBER NADEAU: I've got a question.

23 BOARD CHAIRMAN ZANE: Please.

24 BOARD MEMBER NADEAU: Were either one of these
25 arrests in conjunction with your current, with your

1 employer?

2 MR. LESI: No.

3 BOARD MEMBER NADEAU: Or the jobs you were on?

4 MR. LESI: No. Yes, actually, one, the petty
5 larceny. I got arrested. Which I had a court date
6 before. I don't know what happened exactly. Or maybe
7 it was just a miscommunication. But I had a warrant for
8 my arrest. And I had a court date three days before. I
9 got pulled over as I was leaving work. I was working at
10 Denny's on the Strip as security. And they told me I
11 had a warrant. And I was confused, because I had to go
12 to court three days from then to appear about the petty
13 larceny case. So, yeah, I got arrested because of that,
14 and I eventually lost that job because of that
15 conviction.

16 BOARD CHAIRMAN ZANE: I wasn't clear on that
17 answer. Were the charges associated with your
18 employment?

19 BOARD MEMBER FLYNN: Did you steal something at
20 work?

21 MR. LESI: Oh, no, no. No.

22 BOARD MEMBER FLYNN: What did you steal?

23 MR. LESI: I didn't steal nothing. I was with
24 somebody. I actually took a female friend of mine to a
25 clothing store. And unbeknownst to me, I didn't know

1 what she was doing exactly. And I was in the store with
2 her, and I had decided to go smoke a cigarette outside,
3 because she was taking forever. And as I was smoking a
4 cigarette, here she comes running out of the store with
5 clothes. And so I was being tackled by two, I believe
6 it was like, they call them like mystery shoppers. And
7 I went up to them to talk to about what was going on,
8 and then they -- just because I was with her, they
9 decided to charge we with that. And that's what the
10 situation was.

11 BOARD MEMBER FLYNN: So what happened when you
12 went to court?

13 MR. LESI: They gave me petty larceny
14 counseling, and I have the certificate right here for
15 that. I completed it July 28th, 2015. And, I think, it
16 was filed, the petty larceny was filed on February 27,
17 2015. So it was --

18 BOARD MEMBER FLYNN: So you pled guilty, and
19 you went to the program?

20 MR. LESI: Yes.

21 BOARD MEMBER FLYNN: Okay. And then what about
22 the drug stuff in 2014?

23 MR. LESI: That was, yeah, that was like three
24 years ago. I had gotten pulled over, and I was very
25 compliant with the officer. I had a paraphernalia, I

1 had like a pipe. And he asked to search my car because
2 of that, and I agreed, I said, "No problem." And then
3 he found a -- which was a hash. It's more potent, of
4 marijuana. It's higher potency. So because of that --
5 which I wasn't aware of. I would have told him it was
6 in my car. But I didn't know. Obviously, I didn't
7 know. So he found that. And because of that, I was
8 arrested. And then I pleaded, I think, it was guilty on
9 that.

10 BOARD MEMBER FLYNN: Okay. Thank you.

11 MR. LESI: Yeah.

12 BOARD CHAIRMAN ZANE: Any other questions?

13 Entertain a motion.

14 BOARD MEMBER FLYNN: I'll make a motion that we
15 uphold the denial, that this occurred while he was in
16 possession of his guard card. And he is invited to come
17 back next year, if you do stay clean for a year.

18 MR. LESI: If I could speak. The time I was
19 arrested for the -- I don't think I actually -- when I
20 was arrested for the petty larceny, I could have my --
21 well, I got to check, please, my phone. Because I have
22 my whole background right here.

23 BOARD MEMBER FLYNN: No, I've got to go --

24 MR. LESI: Because I --

25 BOARD MEMBER FLYNN: -- with what the

1 investigator said.

2 MR. LESI: Sorry.

3 BOARD MEMBER FLYNN: Okay. He had a guard card
4 when he was arrested, right?

5 MR. SALADINO: (Nodded head affirmatively.)

6 BOARD MEMBER FLYNN: Okay.

7 MR. LESI: I wasn't sure if I had that or not.

8 BOARD MEMBER FLYNN: They're pretty sure they
9 did their job. That's my motion.

10 BOARD CHAIRMAN ZANE: We have a motion. Do I
11 have a second?

12 BOARD MEMBER COLBERT: Second.

13 BOARD CHAIRMAN ZANE: Any Board comment or
14 questions regarding the motion?

15 All in favor of the motion, say "aye."

16 (Board members said "aye.")

17 BOARD CHAIRMAN ZANE: Any opposed, say "no."
18 You're welcome to come back in a year.

19 BOARD MEMBER FLYNN: We'll see you in a year.
20 Good luck.

21 MR. LESI: Thank you.

22 BOARD MEMBER FLYNN: Stay clean.

23 MR. LESI: Thank you.

24 BOARD CHAIRMAN ZANE: Edward P. Neuman?

25 BOARD MEMBER FLYNN: He's here.

1 BOARD CHAIRMAN ZANE: Who's the investigator?

2 MR. SALADINO: Investigator Saladino. The
3 applicant, he was denied for a 2002 DUI with an accident
4 and a possession of an unregistered firearm. It was a
5 misdemeanor. The applicant did list the DUI charge but
6 forgot about the firearm. When I contacted him about
7 it, he did explain what had happened with it and then
8 wrote his appeal letter against statements of what had
9 happened with the firearm, with the accident.

10 BOARD CHAIRMAN ZANE: And they were related, it
11 was the same occurrence?

12 MR. SALADINO: It was.

13 BOARD CHAIRMAN ZANE: Okay. Mr. Neuman, did
14 the gun belong to you?

15 MR. NEUMAN: Yes, sir, it did.

16 BOARD CHAIRMAN ZANE: What type of weapon was
17 it?

18 MR. NEUMAN: .38 Special.

19 BOARD CHAIRMAN ZANE: Anybody get hurt in the
20 wreck?

21 MR. NEUMAN: No, sir.

22 BOARD CHAIRMAN ZANE: That's the extent of your
23 involvement in the criminal justice system?

24 MR. NEUMAN: Yes, sir.

25 BOARD CHAIRMAN ZANE: Any other Board

1 questions?

2 BOARD MEMBER COLBERT: I have one.

3 BOARD CHAIRMAN ZANE: Please.

4 BOARD MEMBER COLBERT: Where was the weapon in
5 the vehicle?

6 MR. NEUMAN: It was behind the front seat of my
7 truck.

8 BOARD MEMBER COLBERT: Thank you. I have no
9 further.

10 BOARD CHAIRMAN ZANE: Any other Board
11 questions?

12 BOARD MEMBER FLYNN: Yes, sir.

13 What are you doing for employment these days?

14 MR. NEUMAN: I haven't worked since -- well,
15 let's see. It's '17. I haven't done anything for about
16 11 years. I've been a home dad, taking care of my wife
17 and kids. The kids are grown now. My wife's still
18 working. She don't need sandwiches made for lunch
19 anymore, so.

20 MRS. NEUMAN: He needs to get out.

21 MR. NEUMAN: I need to get out of the house.

22 BOARD MEMBER FLYNN: You're the second wife
23 that said that.

24 I don't know if you heard that, but it's the
25 second wife today that says her husband needs a job.

1 Mr. Chair, if it's all right, I'll make a
2 motion.

3 BOARD CHAIRMAN ZANE: Please.

4 BOARD MEMBER FLYNN: I make a motion, due to
5 the fact that this has been over -- almost 15 years ago,
6 defendant had -- the applicant has not been in any
7 trouble. He's been forthcoming. And his wife wants him
8 to get a job. So I make a motion to grant this appeal.

9 BOARD CHAIRMAN ZANE: Is there a second?

10 BOARD MEMBER COLBERT: Second.

11 BOARD CHAIRMAN ZANE: Motion and a second. Any
12 questions or comments regarding the motion?

13 All in favor, say "aye."

14 (Board members said "aye.")

15 BOARD CHAIRMAN ZANE: Any opposed, say "no."
16 Carries. Make your wife happy.

17 BOARD MEMBER FLYNN: Listen to your wife.

18 MR. NEUMAN: Thanks a lot. And now I got to go
19 to work.

20 BOARD MEMBER FLYNN: Right. At least you're
21 not making sandwiches anymore.

22 BOARD CHAIRMAN ZANE: Alvin Pierre?

23 BOARD MEMBER FLYNN: Mr. Pierre is here.

24 BOARD CHAIRMAN ZANE: Okay. Who's the
25 investigator?

1 MR. SALADINO: Investigator Saladino. The
2 applicant was denied for a February 28, 2017 DUI with a
3 possession of a gun under the influence. The applicant
4 did disclose the DUI arrest. And then, when reviewing
5 the court docs from North Las Vegas online courts it was
6 found that there was a firearm along with the DUI. And
7 he's currently paying for the fines for the DUI arrest
8 and forfeit of the firearm.

9 BOARD CHAIRMAN ZANE: You say he's currently
10 paying. That means the case is still open?

11 MR. SALADINO: Well, it was just February of
12 this year. And according to the North Las Vegas, he's
13 still making payments. He's on a payment plan. And
14 everything is current right now with the courts.

15 BOARD CHAIRMAN ZANE: Mr. Pierre, what was the
16 circumstances behind the gun being confiscated; did you
17 own it?

18 MR. PIERRE: Yes, sir, I owned it.

19 BOARD CHAIRMAN ZANE: Where was it located in
20 the vehicle?

21 MR. PIERRE: In the glove compartment.

22 BOARD CHAIRMAN ZANE: So you gave it up just to
23 resolve the case?

24 MR. PIERRE: I -- the lawyers there said I
25 could get it back. But, I guess, I still have to go and

1 request it.

2 BOARD CHAIRMAN ZANE: Okay. The DUI, was there
3 an accident?

4 MR. PIERRE: No.

5 BOARD CHAIRMAN ZANE: Any other Board
6 questions?

7 BOARD MEMBER COLBERT: I have.

8 BOARD CHAIRMAN ZANE: Please.

9 BOARD MEMBER COLBERT: And the gun did belong
10 to you?

11 MR. PIERRE: Yes, sir.

12 BOARD MEMBER COLBERT: And you did know it was
13 in the glovebox?

14 MR. PIERRE: Well, not really, because my
15 girlfriend and I, we go to range a lot, and, I guess,
16 one of us forgot to take it out of the vehicle. I don't
17 normally carry it in there.

18 BOARD MEMBER COLBERT: Okay. Nothing further.

19 BOARD CHAIRMAN ZANE: I'm confused about the
20 charge. Do we have a police report?

21 MR. SALADINO: I do not have a police report.

22 BOARD CHAIRMAN ZANE: I was under the
23 impression that the possession of the weapon under the
24 influence was personal body possession, not in your home
25 or in your car.

1 BOARD MEMBER FLYNN: Mr. Chair, it's possession
2 of a firearm while under the influence of either alcohol
3 or a drug.

4 BOARD MEMBER NADEAU: Yeah, you don't have to
5 have --

6 BOARD CHAIRMAN ZANE: Not on you?

7 BOARD MEMBER NADEAU: No, it doesn't have to be
8 on you.

9 BOARD CHAIRMAN ZANE: Okay. Hm.

10 BOARD MEMBER FLYNN: Mr. Chair, for discussion,
11 you know, I can understand why he was charged. I don't
12 know all the circumstances. I didn't speak to the
13 officer. But I'm more concerned that the fact that even
14 the DUI is very recently. There's obviously something
15 going on here. So I'd like to see more distance, even
16 though it's a DUI.

17 BOARD CHAIRMAN ZANE: Okay. Any other
18 questions, comments?

19 I'll entertain a motion.

20 BOARD MEMBER NADEAU: Mr. Chair?

21 BOARD CHAIRMAN ZANE: Yes.

22 BOARD MEMBER NADEAU: I'd move that the
23 registration for Alvin Pierre, that the denial be
24 upheld. And my concern is the recency of the arrest,
25 but also the gun.

1 BOARD MEMBER COLBERT: I second.

2 BOARD CHAIRMAN ZANE: Okay. We have a motion
3 and a second. Any discussion regarding the motion?

4 All in favor, say "aye."

5 (Board members said "aye.")

6 BOARD CHAIRMAN ZANE: Opposed, say "no." No.
7 We'll see you in a year, if you choose to
8 reapply.

9 BOARD MEMBER FLYNN: Good luck to you.

10 BOARD CHAIRMAN ZANE: Let's see. We dispensed
11 with numbers 69 and 70 earlier, correct?

12 BOARD MEMBER COLBERT: Yes.

13 MR. INGRAM: Correct.

14 BOARD CHAIRMAN ZANE: Jesus Rubio?

15 BOARD MEMBER FLYNN: He's here.

16 MR. RUBIO: Good afternoon.

17 BOARD MEMBER FLYNN: Good afternoon.

18 BOARD CHAIRMAN ZANE: And who's the
19 investigator on it?

20 MR. SALADINO: Investigator Saladino. The
21 applicant was denied for a 2002 felony robbery out of
22 Arizona, when the applicant did three years in prison.
23 They also did disclose it and, upon applying for the
24 application, disclosed it and knew that this process was
25 going to take place and he'd go before the Board.

1 BOARD CHAIRMAN ZANE: Okay. Can you give us a
2 little bit of information about the charge?

3 MR. RUBIO: Yeah. Well, I decided to move to
4 Arizona from California in 2003. I went out there to
5 live with a brother. And I had two jobs I actually got
6 in the same month that I worked there, I mean that I got
7 there. So on my first paycheck I decided to go
8 celebrate with them. And, unfortunately, I didn't know
9 my brother had a stolen vehicle with him. And so I
10 decided to get inside the car and have some fun. And it
11 turned out that the next morning, where I was staying
12 at, they came and picked us up for that stolen vehicle.
13 That's pretty much it.

14 BOARD CHAIRMAN ZANE: Do you know why they
15 termed it as a robbery versus a possession of stolen
16 property?

17 MR. RUBIO: I believe, he robbed it from
18 somebody, is from what I hear. From what I know of, he
19 had, I believe he had stole it from somebody and like in
20 person. I don't know if that's called a carjack or
21 something like that. And little did I know, that's what
22 I fell into, I got involved with, unfortunately.

23 BOARD CHAIRMAN ZANE: So did you do the full
24 three years?

25 MR. RUBIO: No. That's totally wrong. I

1 believe, I did two years. Because they gave me six
2 months. I got out on probation. Because the lady, I
3 believe, she was in -- she pointed at me, the third
4 person. They put her to the lineup. And I was the
5 third person that they picked. And so I don't know, I
6 guess that helped me for some reason, and I got out on
7 probation for -- after, I think, six months in jail.

8 And, you know, I was -- I went through a bad
9 stage. I just was -- I got caught up in the anger after
10 that, because I wasn't used to getting into these types
11 of situations. And so I just ignored the probation.
12 I'm definitely guarded. I said the hell with it. And I
13 mean I wasn't in a -- I was angry. Because it's
14 something I didn't want to go through. And so I decided
15 to go back to California, thinking that the probation
16 would just expire or something like that. I said to
17 myself that it'll probably expire in seven years, I'm
18 not going to get in trouble, I'm not going to, you know,
19 get myself in trouble. And I was very, you know,
20 confident of it.

21 But it did catch up to me somehow. And they
22 extradited me from California. And I did a year and a
23 half after that. And it was two years that I did, not
24 three years.

25 BOARD CHAIRMAN ZANE: Okay. And then, when you

1 got out, were you off paper, or you had to do parole?

2 MR. RUBIO: No, I got out clean, no probation,
3 no parole. That was pretty much the plea that they gave
4 me for -- for when I went to court again, said I could
5 get out on no probation, no parole.

6 BOARD CHAIRMAN ZANE: Okay. Any other Board
7 questions?

8 MR. RUBIO: Ever since after that, ever since
9 after that, nothing.

10 BOARD MEMBER FLYNN: How long have you been
11 living in Nevada?

12 MR. RUBIO: Since 2010. I was here in 1998,
13 also.

14 BOARD MEMBER FLYNN: So what have you been
15 doing for employment since 2010?

16 MR. RUBIO: Since 2010, delivery driver. I did
17 delivery for Amazon. I just currently work for an
18 Indian restaurant doing their deliveries around. I just
19 got a job with Bob's Delivery. I've been working for
20 them since the 22nd of last month.

21 BOARD MEMBER FLYNN: Thank you.

22 BOARD CHAIRMAN ZANE: Any more questions?

23 BOARD MEMBER COLBERT: I have one question.

24 BOARD CHAIRMAN ZANE: Please.

25 BOARD MEMBER COLBERT: Do we have a police

1 report on this, and does any of his story vary from what
2 he's explained?

3 MR. SALADINO: We do not have a police report.
4 According to the fingerprints, it did start off as an
5 armed robbery, and then it got moved down to just
6 robbery. So I mean that, you know, kind of, you know,
7 makes me understand the story a little bit more, that if
8 it starts off as a carjacking, you know, it's a little
9 more violent, and ended up as a robbery, like his story
10 had said.

11 BOARD MEMBER COLBERT: Okay. Thank you.

12 MR. RUBIO: That was my understanding.

13 BOARD MEMBER COLBERT: Okay.

14 BOARD CHAIRMAN ZANE: Entertain a motion.

15 Anybody got a motion?

16 BOARD MEMBER FLYNN: I'll make a motion, and
17 the fact it's been over 10 years, actually almost 15,
18 that we grant his appeal. He hasn't been in trouble
19 since. That's my motion.

20 BOARD CHAIRMAN ZANE: There's a motion. Do I
21 have a second?

22 I'll second. Discussion on the motion?

23 All in favor of the motion, say "aye."

24 (Board members said "aye.")

25 BOARD CHAIRMAN ZANE: Any opposed, say "no."

1 Carries unanimous. Congratulations.

2 BOARD MEMBER FLYNN: Good luck to you.

3 MR. RUBIO: Thank you, Mr. Chairman. Thank
4 you, Board.

5 BOARD CHAIRMAN ZANE: Charles Taylor?

6 MR. INGRAM: He's here.

7 BOARD CHAIRMAN ZANE: Okay. Who's the
8 investigator on this one?

9 MR. SALADINO: Investigator Saladino. The
10 applicant was denied for assault with a deadly weapon
11 not a firearm, with the gross bodily injury, evaded
12 police. It was a felony. It was in 2006. He did
13 disclose it. He actually brought in all his court
14 documents when applying for his -- putting in his
15 application. We went over his arrest history before he
16 had put in the application. He did have his 1203.4
17 paperwork.

18 There was also a 2003, where it was assault
19 with a deadly weapon, and that was reduced to a
20 misdemeanor, 36 months probation.

21 Let's see. And I do have all the 1203.4
22 paperwork in regards to those arrests.

23 BOARD CHAIRMAN ZANE: So everything prior to
24 2014 was a 1203 dismissal?

25 MR. SALADINO: There was some, you know, some,

1 a misdemeanor driving without a license in '04. The
2 2003 disorderly conduct. The 2002 assault with a
3 firearm on a person, that one is 1203.4 as well. And,
4 and that was it.

5 BOARD CHAIRMAN ZANE: Okay. Thank you.

6 Mr. Taylor, what's the circumstances around the
7 assault with a deadly weapon that you got in 2006?

8 MR. TAYLOR: I think, it was a domestic
9 dispute, dispute with my kids' mom. It got dropped. It
10 was a domestic dispute.

11 BOARD CHAIRMAN ZANE: The domestic dispute
12 portion of it got dropped, and you got six years prison?

13 MR. TAYLOR: No, I never did prison time,
14 never.

15 MR. SALADINO: It was a suspended sentence,
16 Chairman.

17 BOARD CHAIRMAN ZANE: Okay.

18 MR. TAYLOR: A suspension.

19 BOARD CHAIRMAN ZANE: So currently the only
20 thing that you're dealing with is a DUI? Three years
21 probation? Did that probation just expire?

22 MR. TAYLOR: I've been done with probation, and
23 I complied with all my probation. And I haven't been in
24 trouble in 10 years. I haven't been on probation. I'm
25 not on parole, nothing.

1 BOARD CHAIRMAN ZANE: The information I have
2 here is 2014, in February, you were convicted of DUI and
3 had a three-year probation. Is that wrong?

4 MR. TAYLOR: Oh, no, that's correct. That's
5 correct. I did get caught in a DUI. I got the fines.
6 I got community service. I completed everything. And
7 after I completed my DUI, my fines, my community
8 service, they dismissed the case. All I Had to do was
9 finish my classes. Nobody was injured. I didn't wreck.
10 I got put on probation, I got fines, and I got community
11 service.

12 BOARD CHAIRMAN ZANE: Okay. Any other Board
13 questions?

14 Entertain a motion.

15 BOARD MEMBER FLYNN: I'll make a motion that we
16 grant him his appeal. Besides the DUI, which he has
17 completed the terms of the sentence and his probation,
18 the other offenses were more than 10 years ago.

19 BOARD CHAIRMAN ZANE: I have a motion. Do I
20 have a second?

21 BOARD MEMBER COLBERT: Second.

22 BOARD CHAIRMAN ZANE: Any comment or question
23 on the motion?

24 All in favor, say "aye."

25 (Board members said "aye.")

1 BOARD MEMBER NADEAU: Nay.

2 BOARD CHAIRMAN ZANE: No.

3 The motion ends in a tie. So that means the
4 motion fails. You're welcome to come back in a year.

5 BOARD MEMBER FLYNN: Do you understand what
6 happened?

7 MR. TAYLOR: Hm-m (negative).

8 BOARD MEMBER FLYNN: There was a motion to
9 grant you your appeal. And there's four people on the
10 Board today. Two people voted for it. Two people voted
11 not.

12 MR. TAYLOR: Okay.

13 BOARD MEMBER FLYNN: Because it's tied, in a
14 tie, the denial stays.

15 MR. TAYLOR: Okay.

16 BOARD MEMBER FLYNN: But you're more than
17 invited to come back within a year.

18 MR. TAYLOR: I've being denied because of the
19 DUI?

20 BOARD MEMBER FLYNN: I don't know. I --

21 BOARD CHAIRMAN ZANE: I'll be happy to tell
22 you mine. Mine is the totality of everything, the
23 records in 2006, and I understand the 1203.4, but the
24 totality of the entire record there, and then with the
25 recency of the DUI and the fact that, you know, you were

1 given the three years worth of probation, it just seems
2 like that there was -- even though time has elapsed in
3 between them, it just seems like as if there's a pattern
4 there.

5 And if you were to come back in a year, and
6 everything is clean, everything, then I would be able to
7 take a different look at it. But the way I looked at it
8 and the way it seemed to me, it's too much like not
9 enough time had passed.

10 BOARD MEMBER NADEAU: And, Mr. Chair?

11 BOARD CHAIRMAN ZANE: Yes.

12 BOARD MEMBER NADEAU: Particularly because we
13 have violent offenses in here, it's not just -- I
14 couldn't support the motion.

15 MR. TAYLOR: All the violent offenses is just
16 charges, no convictions. Only my conviction is the one
17 I got put on probation for. It was just all charges.
18 Maybe I was a knucklehead or I had a rough past. But
19 there was only charges, no convictions. All I got, the
20 2007 conviction and the DUI. And that was a mistake,
21 and I paid for it. I paid back, I paid society back.
22 I'm a productive citizen in society.

23 I got nine kids, a grandbaby. And I have no
24 work at all. And I'm fighting for this. That's why I
25 went back to court to get all my cases expunged. I

1 moved out of California to start me a new life. So I'm
2 just hoping that you guys ought to look at change. And
3 I'm changing. I'm changing.

4 I'm out here with no work. I got kids. And
5 I'm trying to survive. I'm trying to survive. And I'm
6 not going to survive out here with all these kids and no
7 work.

8 BOARD CHAIRMAN ZANE: Are you aware that you
9 have the ability to seek employment from a proprietary
10 employer?

11 MR. TAYLOR: Yes, I do. I do. I do offer my
12 own jobs with Agassi's, but they don't last that long.
13 I'm up to the air with child support. And once my
14 Social Security number passes, it looks like I'm done.

15 BOARD MEMBER FLYNN: What he meant is the fact
16 that you want to work in security --

17 MR. TAYLOR: Yes.

18 BOARD MEMBER FLYNN: -- doesn't stop you from
19 applying like at a casino working in-house.

20 MR. TAYLOR: M-hm (affirmative). But I don't
21 have a GED. I don't have a high school diploma. Like I
22 said, I had a troubled childhood. So I'm just now
23 starting to get on the path. You know what I'm saying?

24 BOARD MEMBER FLYNN: Okay. Normally, we don't
25 talk to anybody after the vote.

1 MR. TAYLOR: M-hm (affirmative).

2 BOARD MEMBER FLYNN: And we're being polite.

3 MR. TAYLOR: Okay.

4 BOARD MEMBER FLYNN: But here's the deal. And
5 if you've heard them up north. They're willing to hear
6 you in a year.

7 MR. TAYLOR: Okay.

8 BOARD MEMBER FLYNN: All right. We're not
9 banning you for life. We just want a little more time
10 and distance between this and the DUI.

11 MR. TAYLOR: Okay.

12 BOARD MEMBER FLYNN: Okay. Thank you, sir, and
13 good luck to you.

14 BOARD CHAIRMAN ZANE: Leona Washington?

15 MR. INGRAM: She's here.

16 BOARD MEMBER FLYNN: You're the last one. It's
17 been a long day.

18 MS. WASHINGTON: Good afternoon.

19 BOARD MEMBER FLYNN: Good afternoon to you.

20 BOARD CHAIRMAN ZANE: Who's the investigator?

21 MR. SALADINO: Investigator Saladino. The
22 applicant was denied for a 2017 receiving known stolen
23 property, a felony, in California, 16 months in prison.
24 It was disclosed.

25 There was a 2008 taking a vehicle without

1 owner's consent, which was a misdemeanor, three years
2 probation.

3 Also listed, 2007, in California, loitering
4 with the intent to prostitution, misdemeanor, 60 days in
5 jail.

6 And then another 2007, in California,
7 self-furnished marijuana, misdemeanor, listed.

8 And then there was one 2014 out of California,
9 DUI, misdemeanor, 36 months probation. The last court
10 date was January 2017, also disclosed.

11 BOARD CHAIRMAN ZANE: Okay. Ms. Washington,
12 can you tell us what happened between 2008 and 2014 when
13 it appeared life was going your way?

14 MS. WASHINGTON: I don't understand the
15 question.

16 BOARD CHAIRMAN ZANE: You didn't have any
17 contact with the criminal justice from 2008 until you
18 had a DUI in 2014. What was going on in your life then?

19 MS. WASHINGTON: Correct, I wanted to try to
20 stay out of trouble.

21 BOARD CHAIRMAN ZANE: Pardon?

22 MS. WASHINGTON: At the time, from 2008, I
23 basically was scared straight. Prison was not something
24 that I wanted to see again, so I stayed out of trouble.
25 I was working as well as going to school.

1 BOARD CHAIRMAN ZANE: What did you get to in
2 school, grade level?

3 MS. WASHINGTON: I was in community college. I
4 went to Pasadena City College.

5 BOARD CHAIRMAN ZANE: And you're trying to get
6 a degree in what?

7 MS. WASHINGTON: At the time, it was
8 psychology. I have now changed it so I can be in real
9 estate. Which I am currently enrolled in now.

10 BOARD CHAIRMAN ZANE: The charges that you have
11 historically, did you plead to those, or were you tried?

12 MS. WASHINGTON: Are you speaking of all the
13 charges?

14 BOARD CHAIRMAN ZANE: Yes. Were they all
15 pleas?

16 MS. WASHINGTON: More than likely, I -- yes.

17 BOARD CHAIRMAN ZANE: Okay.

18 MS. WASHINGTON: I believe so.

19 BOARD CHAIRMAN ZANE: Okay. When did you come
20 to Las Vegas?

21 MS. WASHINGTON: I came to Las Vegas two years
22 ago this month.

23 BOARD CHAIRMAN ZANE: Any other Board
24 questions?

25 I'll accept a motion.

1 Oh, I'm sorry. I forgot to ask just one other
2 question. When was the last time you served any time,
3 when was the last time you were discharged?

4 MS. WASHINGTON: I believe, it was 2008.

5 BOARD CHAIRMAN ZANE: Well, in 2008, it
6 indicates that you were sentenced to 16 months.

7 MS. WASHINGTON: So that was the last time that
8 I did time, was for that.

9 BOARD CHAIRMAN ZANE: Did you do the whole --

10 MS. WASHINGTON: Started in 2008.

11 BOARD CHAIRMAN ZANE: So did you do 16 months,
12 12 months?

13 MS. WASHINGTON: I did 16 months.

14 BOARD CHAIRMAN ZANE: Okay. In prison, right?

15 MS. WASHINGTON: Yes, sir.

16 BOARD CHAIRMAN ZANE: That would have got you
17 out in the end of 2009?

18 MS. WASHINGTON: I, off the top of my head,
19 cannot remember the date, but I believe that is correct.

20 BOARD CHAIRMAN ZANE: Okay. Thank you.

21 Okay. Any other Board questions?

22 BOARD MEMBER NADEAU: No.

23 BOARD CHAIRMAN ZANE: Entertain a motion.

24 BOARD MEMBER NADEAU: Mr. Chair, I'll make a
25 motion.

1 BOARD CHAIRMAN ZANE: Please.

2 BOARD MEMBER NADEAU: Mr. Chair, I'd move that
3 the denial of Leona A. Washington be upheld.

4 BOARD CHAIRMAN ZANE: There's a motion. Is
5 there a second?

6 I'll second for discussion. There's a motion
7 on the floor with a second. Any comments or questions
8 regarding the motion?

9 BOARD MEMBER NADEAU: Mr. Chair, I'll explain
10 my motion that I think there's a recency of having
11 been -- finished up her probation or the time served in
12 prison. And, also, the recent DUI, I think. I think,
13 it's a recency issue for me. That's why I made the
14 motion.

15 BOARD CHAIRMAN ZANE: I would liken this to the
16 last case, except for the lack of violence in the
17 history. So for that reason, I wouldn't be able to
18 support the motion.

19 Any other Board questions?

20 BOARD MEMBER NADEAU: Are you withdrawing your
21 second?

22 BOARD CHAIRMAN ZANE: No. If you want to vote
23 on it, I can.

24 BOARD MEMBER NADEAU: Well, I mean we have a
25 motion on the floor. We either vote, or.

1 BOARD CHAIRMAN ZANE: I was just going to call
2 for the vote and then pull up another one.

3 BOARD MEMBER NADEAU: Okay.

4 BOARD CHAIRMAN ZANE: All in favor?

5 BOARD MEMBER NADEAU: Aye.

6 BOARD CHAIRMAN ZANE: Any opposed? No.

7 BOARD MEMBER FLYNN: No.

8 BOARD MEMBER COLBERT: No.

9 BOARD CHAIRMAN ZANE: Anybody got another one?

10 BOARD MEMBER FLYNN: I'll make a motion that we
11 grant the appeal.

12 BOARD CHAIRMAN ZANE: Is there a second?

13 BOARD MEMBER COLBERT: Second.

14 BOARD CHAIRMAN ZANE: Second. Any Board
15 question or comment?

16 All in favor, say "aye."

17 (Board members said "aye.")

18 BOARD CHAIRMAN ZANE: All opposed, say "no."

19 BOARD MEMBER NADEAU: No.

20 BOARD CHAIRMAN ZANE: Congratulations.

21 MS. WASHINGTON: Gentlemen, thank you.

22 BOARD MEMBER FLYNN: You're welcome. Good luck
23 to you.

24 BOARD CHAIRMAN ZANE: Okay. We have to call
25 whoever we tabled here.

1 BOARD MEMBER FLYNN: Well, just I don't know
2 what we need to do procedurally, but there is nobody
3 here except for us.

4 BOARD CHAIRMAN ZANE: I think, we got to call
5 their name.

6 MR. INGRAM: Mr. Chairman, for the record, all
7 of the individuals that have been trailed were properly
8 noticed, and confirmed attendance today. So they failed
9 to attend today.

10 BOARD CHAIRMAN ZANE: Okay. Do we have a list
11 of who all we tabled?

12 BOARD MEMBER FLYNN: If you want, I'll make
13 a -- just one block. I've got number 42, Brewer; number
14 44, Ellison; number 45, Gardiner; 48, Montgomery; 62,
15 Anglada; 63, Arreguin.

16 MR. INGRAM: That's correct.

17 BOARD MEMBER FLYNN: And I'll make a block, I
18 will make a block motion that we deny their appeals.

19 BOARD CHAIRMAN ZANE: Do we have a second?

20 BOARD MEMBER NADEAU: Second.

21 BOARD CHAIRMAN ZANE: Any question or comment
22 on the motion?

23 All in favor, say "aye."

24 (Board members said "aye.")

25 BOARD CHAIRMAN ZANE: Any opposed, say "no."

1 All right. Moving right along.

2 BOARD MEMBER NADEAU: Kevin?

3 MR. INGRAM: Yes, sir.

4 BOARD MEMBER NADEAU: Do we have a time when
5 this shuts off?

6 MR. INGRAM: I believe, we're good till 5:00
7 o'clock is all. I think, you're going to be kicked out
8 of that Mock Court Room at 5:00 o'clock.

9 BOARD MEMBER COLBERT: Seven minutes.

10 BOARD CHAIRMAN ZANE: Unless we can get through
11 these two items. Do you want to go to 75?

12 MR. INGRAM: Item number 75, it's that time of
13 year. Board Chairman Zane has served his two-year
14 election to Chairman. He can be reappointed as
15 Chairman, if the Board so chooses. If anyone else is
16 interested in assuming the role of Chairman, they can
17 throw their name in the hat at the same time, and a vote
18 would be taken by the members in attendance.

19 BOARD CHAIRMAN ZANE: Do we have enough --

20 BOARD MEMBER NADEAU: I don't know. Do we want
21 to come back? I mean we've got two, two items that, I
22 think, deserve deliberation, but.

23 BOARD CHAIRMAN ZANE: Okay.

24 BOARD MEMBER NADEAU: I mean we have five
25 minutes left.

1 BOARD CHAIRMAN ZANE: Okay. Do we have -- I
2 think, we have to have an action on this one if we're
3 not going to meet tomorrow. Is there an appetite to
4 come back tomorrow?

5 BOARD MEMBER FLYNN: No.

6 BOARD MEMBER NADEAU: If you'll accept a
7 motion, I'll make a motion.

8 MR. INGRAM: I mean we can go, we can go
9 forward as long as you're not kicked out of that room.

10 BOARD MEMBER NADEAU: Mr. Chair, I move that
11 Mark Zane be reelected as Chair.

12 BOARD MEMBER FLYNN: I second.

13 BOARD CHAIRMAN ZANE: Any Board discussion?

14 BOARD MEMBER FLYNN: No.

15 BOARD CHAIRMAN ZANE: I appreciate the
16 confidence, even though it might have been rushed
17 through in draft form. But I understand the reason.

18 All right. All in favor, say "aye."

19 (Board members said "aye.")

20 BOARD CHAIRMAN ZANE: I'll abstain, I guess.

21 All right. Number 75 (sic: number 76), I had
22 this matter put on the agenda to be considered. We're
23 all right in the money arena to support a raise for the
24 Executive Director. I did a little bit of a study to
25 see where we compared with other boards in the state,

1 and we're everywhere from a low of \$75,000 to a high of
2 \$116,000 for different boards and commissions and
3 different executive directors.

4 In my mind, I was thinking in terms of a 10
5 percent increase over Mr. Ingram's current salary. And
6 I'm informed that the finances will support such a
7 request. I think, it's -- I think, we may want to
8 revisit, because I still don't think it gets within that
9 parameter of what some of the state stuff has. The
10 duties have changed substantially since we've had to
11 undertake all of the registrations, all of the EEC
12 activity, the larger staff, more headaches. And, I
13 think, at this time, we can justify it, if the Board
14 feels he's lived up to our expectations.

15 So I don't know if this is an adjustment or
16 cost of living, or whatever the case might be. But I
17 would like to see a 10 percent increase in his salary.

18 BOARD MEMBER NADEAU: Mr. Chair?

19 BOARD MEMBER FLYNN: So I'm new to this,
20 Mr. Chair, and I just got a question how this works.
21 Because I sat on a POST commission for 10 years. I
22 never recall a discussion on a salary increase. So he
23 does not receive increases through the state, or was it
24 in terms of employment or merit increases we give him on
25 this particular board?

1 MS. BORDELOVE: I can answer that one.

2 BOARD MEMBER FLYNN: All right. Well, somebody
3 does. Please.

4 MS. BORDELOVE: I can just say, if you want to
5 look at the NRS, 648.025(2) states that the Board shall
6 establish the compensation of the Executive Director.

7 BOARD MEMBER FLYNN: Oh, okay.

8 MS. BORDELOVE: So by statute, you as a board
9 are required to.

10 BOARD MEMBER FLYNN: So as state employees
11 receive like, say, annual increase based on the
12 Legislature, or I mean a biannual increase, he would not
13 get one?

14 MS. BORDELOVE: I don't believe so. I believe,
15 his is established by you as a board.

16 BOARD MEMBER FLYNN: Okay.

17 BOARD CHAIRMAN ZANE: I believe, the last time
18 he got a raise was when we elected to give him one.

19 BOARD MEMBER FLYNN: And when was that?

20 BOARD CHAIRMAN ZANE: I believe, 2013.

21 BOARD MEMBER FLYNN: Got you. All right.

22 BOARD MEMBER NADEAU: I'm not, I don't object
23 to a raise, and I don't object to the 10 percent. But
24 what I would like to see us do is have a little bit more
25 deliberation and comparatives, so that we can, number

1 one, see what his employees, what type raises his
2 employees have gotten over that period of time, see what
3 budget comparisons are of other, other boards, as far as
4 personnel, those kinds of comparables. Because 10
5 percent may be right, it may be too low, it may be too
6 high. I don't know, you know.

7 But I certainly don't have an objection to a
8 raise. Because I -- they're starting to come back into
9 the state employees.

10 And, Kevin, you don't get merit, right, you
11 don't get merit?

12 MR. INGRAM: Not that I'm aware of, no. No,
13 well, no, I don't get a merit raise for sure. I do not.
14 I may fall into the parameters of a cost-of-living
15 raise, if the Governor gave it to every state employee.
16 I don't know that as fact, though. But I do not receive
17 merit increases.

18 BOARD MEMBER NADEAU: Okay. And, see, those
19 are the questions I would like answered. Because if
20 other state employees have gotten -- and I don't know.
21 These folks would be able to better tell me. But if
22 they did start getting, I think, some merit increase
23 raises, and we pulled off the furloughs last legislative
24 session, so those are the types of things that, I think,
25 we should be looking at to see if we give an appropriate

1 raise.

2 BOARD CHAIRMAN ZANE: Okay. Any other
3 questions, comments?

4 BOARD MEMBER FLYNN: I agree. I'm with Jim. I
5 mean I like giving people raises. But in this climate,
6 I think, we just need more information as a
7 justification before we go forward.

8 BOARD CHAIRMAN ZANE: Well --

9 BOARD MEMBER FLYNN: Like I said, this is
10 brand-new to me, that we can do this. Like I said, I
11 sat on another commission for 10 years, and I don't know
12 how they got his raises, but we never gave it to him.

13 BOARD CHAIRMAN ZANE: Well, a lot of them fall
14 within classified service.

15 BOARD MEMBER NADEAU: Right.

16 BOARD CHAIRMAN ZANE: And their wages and
17 benefits are spelled out for every time that they come
18 to pass.

19 BOARD MEMBER FLYNN: Got you.

20 BOARD CHAIRMAN ZANE: But if -- and I
21 understand that, the need for the deliberation. But if
22 we're going to take a little bit of extra time, maybe we
23 can look at it from the perspective of an alignment
24 instead of just the raise and see where it all falls.

25 BOARD MEMBER NADEAU: Yes, that's exactly what

1 I'm thinking.

2 BOARD CHAIRMAN ZANE: Okay.

3 BOARD MEMBER NADEAU: That's what we need to
4 do. So, yeah, exactly.

5 BOARD CHAIRMAN ZANE: Well, try to jamb it
6 through at the last minute. That's what the
7 Legislature's does, you know.

8 BOARD MEMBER FLYNN: Well, I --

9 BOARD CHAIRMAN ZANE: Adjust it.

10 BOARD MEMBER FLYNN: Well, you know, and what
11 we could do, too, is, because we don't meet for, what,
12 three months, we could even make it retroactive back to
13 today. I don't know if we can legally do that. But
14 that's what happens in the contract world, in the real
15 world.

16 BOARD MEMBER NADEAU: Mark, I really appreciate
17 you bringing it up, because, you know, that's something
18 I hadn't thought of. And I'm glad you brought it
19 forward, because I think that we need to look at this.

20 BOARD CHAIRMAN ZANE: Well, like I say, we had
21 a little bit of a look at it, but it wasn't by no means
22 comprehensive. But the range is so vast, but the duties
23 are so vast. You know, so you've got, you know, the
24 department or the Deputy Director of the Medical Board
25 has to, you know, have different training, experience.

1 BOARD MEMBER NADEAU: And some of these boards
2 and commissions are funded by the Governor's budget.

3 BOARD CHAIRMAN ZANE: Right.

4 BOARD MEMBER NADEAU: So they're impacted
5 differently than self-funded agencies.

6 BOARD CHAIRMAN ZANE: Right.

7 MR. INGRAM: I think, that's part of it, just
8 for consideration. I think, I'm the only employee in
9 the State of Nevada, in a director position, that's
10 considered nonclassified, which is different than
11 unclassified or classified. So it's kind of a unique
12 position all the way around. So that's another thing
13 you'd want to look at, is the unclassified versus
14 nonclassified, because it is a very unique position
15 that's established here.

16 BOARD CHAIRMAN ZANE: And I hate being unique.

17 MR. INGRAM: I do what works.

18 BOARD CHAIRMAN ZANE: So we'll put it back on
19 the agenda for September and put together all of the
20 necessary backup to show comparisons.

21 BOARD MEMBER NADEAU: Thank you. Thank you. I
22 appreciate it, I appreciate you bringing that forward.

23 MR. INGRAM: And thank you all for the
24 consideration. I appreciate it.

25 BOARD CHAIRMAN ZANE: All right. Any public

1 comment in the south?

2 MR. INGRAM: No public.

3 BOARD CHAIRMAN ZANE: Any public comment in the
4 north?

5 BOARD MEMBER COLBERT: No public.

6 BOARD CHAIRMAN ZANE: Future agenda items?

7 MR. INGRAM: There's one item I'd like to bring
8 to the attention. S.B. 69 did pass, with tons of
9 amendments to it. It originally was established that in
10 the event of an emergency or a catastrophic event, that
11 boards and commissions would be required to act on
12 licensees that have their applications in and not delay
13 them to the next Board meeting. That since has passed
14 with so many changes. We're going to have to view that,
15 because I'm going to have to come up with a regulation.

16 It is requiring all boards and commissions to
17 go through licensing applications within 60 days of
18 receipt, if all of the requirements are considered, or
19 are met. It's also to consider reciprocity with other
20 states, that if they're licensed in other states with a
21 similar license and requirements, that the Board is to
22 require, or is to consider that as a -- as the ability
23 of them to get a license here in Nevada. They would
24 still have to go through the background and the
25 fingerprints and things of that nature. But we are

1 going to have to have some discussions on new
2 regulations to accommodate that NRS.

3 That's all I have.

4 BOARD CHAIRMAN ZANE: Does anybody else have
5 anything?

6 How about we're adjourned. Thank you all.

7 * * * * *

8 (The meeting adjourned at 5:05 p.m.)

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REPORTER'S CERTIFICATE

I, SHANNON L. TAYLOR, a Nevada Certified Court Reporter, Nevada CCR #322, do hereby certify:

That I was present at the Office of the Attorney General, 100 North Carson Street, Mock Court Room, Carson City, Nevada, on Wednesday, June 7, 2017, for a matter scheduled for 9:00 a.m., and commencing at 9:03 a.m. took stenotype notes of a meeting of the State of Nevada Private Investigator's Licensing Board;

That I thereafter transcribed the aforementioned stenotype notes into typewriting as herein appears, and that the within transcript, consisting of pages 1 through 331, is a full, true, and correct transcription of said stenotype notes of said meeting;

I further certify that I am not an attorney or counsel for any of the parties, not a relative or employee of any attorney or counsel connected with the actions, nor financially interested in the actions.

DATED: At Carson City, Nevada, this 17th day of July, 2017.

SHANNON L. TAYLOR
Nevada CCR #322, RMR