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TRANSCRIPT OF A MEETING
OF THE
STATE OF NEVADA
PRIVATE INVESTIGATOR'S LICENSING BOARD

Wednesday, September 6, 2017
9:00 a.m.

Northern Nevada Location:
Office of the Attorney General
100 North Carson Street
Mock Court Room
Carson City, Nevada

Southern Nevada Location (Videoconferenced):
Grant Sawyer State Office Building
555 East Washington Avenue
Attorney General Conference Room, Suite 4500
Las Vegas, Nevada

REPORTED BY: SHANNON L. TAYLOR, CCR, CSR, RMR
Certified Court, Shorthand and Registered Merit Reporter
Nevada CCR #322, California CSR #8753, Idaho CSR #485
(775) 887-0472

A P P E A R A N C E S

Board Members Present:

Mark Zane, Chairman (Las Vegas)
Jim Colbert (Carson City)
Raymond Flynn (Las Vegas)
Jim Nadeau (Carson City)
Tammy Nixon (Las Vegas)

Also: Kevin Ingram (Las Vegas)
Executive Director

Rosalie Bordelove (Las Vegas)
Deputy Attorney General
Board Counsel

Lori Irizarry (Las Vegas)
Chief of Operations

Gisela Corral (Las Vegas)
Licensing Specialist

Shelly Donald (Las Vegas)
Investigator

Vincent Saladino (Las Vegas)
Investigator

Paul Maxwell (Las Vegas)
Investigator

Zachary Swarthout (Las Vegas)
Investigator

Jason Woodruff (Carson City)
Investigator

Mary Klemme (Carson City)
Investigative Assistant

Lacey Hix (Carson City)
Investigative Assistant

1 Other Participants:

2 Mike Hendi (Carson City)
3 Dan E. Taylor (Las Vegas)
4 Janice M. Killian (Las Vegas)
5 Brandon Sendall, Esq. (Carson City)
6 Daniel D. Crate (Las Vegas)
7 Paul J. Smith (Carson City)
8 William E. Tabor (Las Vegas)
9 Matthew J. Brown (Las Vegas)
10 Michael B. Elliott (Las Vegas)
11 Magdalena Groover (Las Vegas)
12 Paul S. Artley (Carson City)
13 Daniel B. Cornelius (Las Vegas)
14 Micah Smith (Las Vegas)
15 Daniel P. Faflak (Las Vegas)
16 Jesus S. Salas-Farias (Carson City)
17 William D. Bibbs (Las Vegas)
18 Roland Wong (Las Vegas)
19 Faiyazul Haque (Las Vegas)
20 Jeffrey W. Hall (Las Vegas)
21 Mohamed S. Mohamed (Las Vegas)
22 Shawn P. Burian (Las Vegas)
23 Thomas F. Monahan (Las Vegas)
24 Reid A. Jones (Las Vegas)
25 John Theel (Las Vegas)
Calvin Young (Las Vegas)
Learnl Dawson and wife (Las Vegas)
Undrea N. Reed (Las Vegas)
Coleman M. Howard (Las Vegas)
Michael G. Mochel (Las Vegas)
Bobby J. Chatman (Las Vegas)
Cordell R. Lawson (Las Vegas)
Saquana S. Scott (Las Vegas)
LaTanya A. Morris (Las Vegas)
Katrina B. Splawn (Las Vegas)

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 2 corporate Private Investigator and Process
 3 Server license. If approved, Dustin E.
 4 Grate, license numbers 1782A/C is requesting
 5 that his individual licenses be placed into
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- 6 10. Comstock Protective Services, LLC is applying
 7 for a new Private Investigator and Private
 8 Patrolman license. If approved, Harry W.
 9 Dixon, license numbers 1770A/B is requesting
 10 that his individual licenses be placed into
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 agent. Member to be approved is Harry W.
 11 Dixon. This is subject to all statutory and
 12 regulatory requirements. "for possible
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- 14 11. Vander Protective Services, LLC is applying
 15 for a new corporate Private Investigator
 16 license. If approved, James M. Harden,
 17 license number 2016A is requesting that his
 18 individual license be placed into abeyance so
 19 that he may become the qualifying agent. This
 20 is subject to all statutory and regulatory
 21 requirements. "for possible action" 21
- 22 12. Priority "I" Security, Inc. is applying for
 23 a new corporate Private Patrolman license.
 24 If approved, Antonio Sisneros, license
 25 number 1049 is requesting that his individual
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- 26 13. WSG Group, Inc. is applying for a new
 27 corporate Private Patrolman license. If
 28 approved, Charles Q. Allaway, license number
 29 2245B is requesting that his individual
 30 license be placed into abeyance so that he
 31 may become the qualifying agent. Corporate
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 Allaway and Slavisa Rasic. This is subject

- 1 to all statutory and regulatory requirements.
 2 "for possible action" 21
- 3 14. Tactical One LV, LLC is applying for a new
 4 corporate Private Patrolman license. If
 5 approved, Jeffrey D. Lobel, license number
 6 2085B is requesting that his individual
 7 license be placed into abeyance so that he
 8 may become the qualifying agent. This is
 9 subject to all statutory and regulatory
 10 requirements. "for possible action" 21
- 11 15. Flying "A" Information Resources is applying
 12 for a new corporate Repossessor license. If
 13 approved, Jim R. Snead, license number 1183D
 14 is requesting that his individual license be
 15 placed into abeyance so that he may become
 16 the qualifying agent. Corporate Officer to
 17 be approved is Richard D. Landeis. This is
 18 subject to all statutory and regulatory
 19 requirements. "for possible action" 21
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- 22 16. Dan E. Taylor, Jr. is applying for an
 23 individual Private Patrolman license. If
 24 approved, he is requesting that his
 25 individual license be placed into abeyance so
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 corporate name change from Corrections
 Corporation of America, dba, Nevada Southern
 Detention Center to CoreCivic, Inc., dba,
 Nevada Southern Detention Center. Corporate
 Officer to be approved is Scott D. Irwin. This

- 1 is subject to all statutory and regulatory requirements. "for possible action" 26
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- 3 18. Paul J. Smith is applying for an individual Private Patrolman license. If approved, he is requesting that his individual license be placed into abeyance so that he may become the qualifying agent for SOC Nevada, LLC, license number 1357. He is also requesting a corporate name change from SOC Nevada, LLC to SOC Hawthorne, LLC. Members to be approved are Michael J. McAreavy, Jerry M. Littlejohn, Pavan I. Khoobchandani and Marion P. Hawkins II. This is subject to all statutory and regulatory requirements. "for possible action" 30
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- 10
- 11 19. Collins & Tabor Investigations, LLC, dba, Combined Investigations, LLC is applying for a new corporate Private Investigator License. William E. Tabor is applying for an individual Private Investigator license. If approved, he is requesting that his individual license be placed into abeyance so that he may become the qualifying agent. This is subject to all statutory and regulatory requirements. "for possible action" 32
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- 22 21. MBE Consulting, LLC is applying for a new corporate Private Investigator license. Michael B. Elliott is applying for an individual Private Investigator license. If approved, he is requesting that his individual license be placed into abeyance so that he may become the qualifying agent. This is subject to all
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 3 22. Magdalena Groover Investigations is applying
 4 for a new corporate Private Investigator
 5 license. If approved, she is requesting that
 6 her individual license be placed into abeyance
 7 so that she may become the qualifying agent.
 8 This is subject to all statutory and regulatory
 9 requirements. "for possible action" 37
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 11 23. VAND Group, LLC is applying for a new corporate
 12 Private Investigator license. Paul S. Artley
 13 is applying for an individual Private
 14 Investigator license. If approved, he is
 15 requesting that his individual license be
 16 placed into abeyance so that he may become the
 17 qualifying agent. Member to be approved is
 18 Paul S. Artley. This is subject to all
 19 statutory and regulatory requirements. 41
 20 "for possible action"
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 22 24. Daniel B. Cornelius is applying for an
 23 individual Private Investigator license. If
 24 approved, he is requesting that his individual
 25 license be placed into abeyance so that he may
 become the qualifying agent for Ethos Risk
 Services, LLC, license number 2221A. This is
 subject to all statutory and regulatory 42
 requirements. "For possible action" 54
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 27 25. Daniel P. Faflak, Jr., dba, Faflak Private
 28 Investigations is applying for an individual
 29 Private Investigator license. This is subject
 30 to all statutory and regulatory requirements. 49
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 33 26. Jesus S. Salas-Farias is applying for an
 34 individual Private Investigator license. This
 35 is subject to all statutory and regulatory
 requirements. "for possible action" 50
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 37 PRIVATE PATROLMAN
- 38
 39 27. Security Intelligence, LLC is applying for a
 40 new corporate Private Patrolman license.
 41 William D. Bibbs is applying for an individual
 42 Private Patrolman license. If approved, he is
 43 requesting that his individual license be

- 1 placed into abeyance so that he may become
 2 the qualifying agent. This is subject to
 all statutory and regulatory requirements.
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- 4 28. Roland Wong is applying for an individual
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 5 requesting that his individual license be
 placed into abeyance so that he may become the
 6 qualifying agent for St. Moritz Security
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 7 requirements. "for possible action" 62
- 8 29. Faiyazul Haque is applying for an individual
 Private Patrolman license. If approved, he is
 9 requesting that his individual license be
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 10 qualifying agent for Global Security Concepts,
 Inc., license number 1371. This is subject to
 11 all statutory and regulatory requirements.
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- 12 30. Joseph D. Angulo is applying for an individual
 Private Patrolman license. If approved, he
 13 is requesting that his individual license be
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 14 qualifying agent for U.S. Security Associates,
 Inc., license number 152. This is subject to
 15 all statutory and regulatory requirements. 65
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- 17 31. Jeffrey W. Hall, dba, Patrol Advantage
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 18 Private Patrolman license. This is subject
 to all statutory and regulatory requirements.
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- 20 32. Mohamed S. Mohamed is applying for an
 individual Private Patrolman license. This
 21 is subject to all statutory and regulatory
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- 23 PROCESS SERVER
- 24 33. Shawn P. Burian is applying for an individual
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 25 requesting that his individual license be
 placed into abeyance so that he may become the

- 1 qualifying agent for Nationwide Legal Nevada,
2 LLC, license number 1656. This is subject to
3 all statutory and regulatory requirements.
4 "for possible action" 69
- 5 PRIVATE INVESTIGATOR AND PRIVATE PATROLMAN
- 6 34. Thomas F. Monahan, dba, Blue Line Security
7 Consultants is applying for an individual
8 Private Investigator and Private Patrolman
9 license. This is subject to all statutory
10 and regulatory requirements.
11 "for possible action" 72
- 12 OTHER BUSINESS - REQUEST FOR EXEMPTION
- 13 35. Reid A. Jones, Qualifying Agent for Griz
14 Global Solutions, LLC, license number 2203B,
15 is asking the Board to grant an exemption as
16 outlined in NAC 648.338. Mr. Jones is
17 requesting that the Board allow an Out of
18 State Reserve Peace Officer, Michael McPeake,
19 to activate his registered work card so that
20 he may work in Nevada. Mr. McPeake was
21 provisionally approved March 31, 2017 and was
22 inactivated on June 7, 2017 so that he could
23 work as a reserve deputy in Colorado. This is
24 subject to all statutory and regulatory
25 requirements. "for possible action" 75
36. John Theel, Qualifying Agent for Special
 Operations Associates, Inc., license number
 525, is asking the Board to grant an exemption
 as outlined in NAC 648.338. Mr. Theel is
 requesting that the Board allow them to
 utilize 6 "active" Out of State Peace Officers
 to work as supervisors in Nevada during the
 Consumer Electronics Show (CES). This event
 will take place January 2, 2018 through
 January 11, 2018 and will be held in various
 locations throughout Las Vegas. All 6 officers
 have registered work cards that are only
 activated for this event each year. This is
 subject to all statutory and regulatory
 requirements. "for possible action" 94

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3	was denied. Mr. Vallez is appealing the	
4	decision to the Board pursuant to NRS 648.	97
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5	38. Sherita C. Jones applied for registration and	
6	was denied. Ms. Jones is appealing the	
	decision to the Board pursuant to NRS 648.	97
	"for possible action"	166
7	39. Thomas E. Rose applied for registration and	
8	was denied. Mr. Rose is appealing the	
9	decision to the Board pursuant to NRS 648.	97
	"for possible action"	166
10	40. Bryan Pimental applied for registration and	
11	was denied. Mr. Pimental is appealing the	
	decision to the Board pursuant to NRS 648.	97
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12	41. Milton Austin, Jr. applied for registration	
13	and was denied. Mr. Austin is appealing the	
14	decision to the Board pursuant to NRS 648.	97
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15	42. Donna Hayes applied for registration and	
16	was denied. Ms. Hayes is appealing the	
	decision to the Board pursuant to NRS 648.	97
	"for possible action"	166
17	43. Calvin Young applied for registration and	
18	was denied. Mr. Young is appealing the	
19	decision to the Board pursuant to NRS 648.	
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20	44. Learnl Dawson applied for registration and	
21	was denied. Mr. Dawson is appealing the	
	decision to the Board pursuant to NRS 648.	
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22	45. Undrea N. Reed applied for registration and	
23	was denied. Ms. Reed is appealing the	
24	decision to the Board pursuant to NRS 648.	
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1	46.	Marvin T. Cotton applied for registration and was denied. Mr. Cotton is appealing the decision to the Board pursuant to NRS 648.	113
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4	47.	Johntrey D. Minifield applied for registration and was denied. Mr. Minifield is appealing the decision to the Board pursuant to NRS 648.	113
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6	48.	Ronald M. Natividad applied for registration and was denied. Mr. Natividad is appealing the decision to the Board pursuant to NRS 648.	113
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9	49.	Coleman M. Howard applied for registration and was denied. Mr. Howard is appealing the decision to the Board pursuant to NRS 648.	
10		"for possible action"	113
11	50.	Michael G. Mochel applied for registration and was denied. Mr. Mochel is appealing the decision to the Board pursuant to NRS 648.	
12		"for possible action"	118
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14	51.	Bobby J. Chatman applied for registration and was denied. Mr. Chatman is appealing the decision to the Board pursuant to NRS 648.	
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16	52.	Cordell R. Lawson applied for registration and was denied. Mr. Lawson is appealing the decision to the Board pursuant to NRS 648.	
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19	53.	Kiana S. Hunter applied for registration and was denied. Ms. Hunter is appealing the decision to the Board pursuant to NRS 648.	129
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21	54.	Napoleon Green applied for registration and was denied. Mr. Green is appealing the decision to the Board pursuant to NRS 648.	129
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24	55.	Sabrina M. Fishback-Desoto applied for registration and was denied. Ms. Fishback-Desoto is appealing the decision to the Board pursuant to NRS 648.	129
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1	56.	Saquana S. Scott applied for registration and was denied. Ms. Scott is appealing the decision to the Board pursuant to NRS 648.	
2		"for possible action"	129
3	57.	LaTanya A. Morris applied for registration and was denied. Ms. Morris is appealing the decision to the Board pursuant to NRS 648.	
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5	58.	Katrina B. Splawn applied for registration and was denied. Ms. Splawn is appealing the decision to the Board pursuant to NRS 648.	
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1 CARSON CITY, NEVADA, WEDNESDAY, SEPTEMBER 6, 2017,

2 9:03 A.M.

3 -oOo-

4 BOARD CHAIRMAN: We'll get going. Okay.

5 Welcome, everybody. Today is the September 6th meeting
6 of the Private Investigator's Licensing Board.

7 Can we have a roll call of the members, please?

8 MR. INGRAM: Yes, sir.

9 Board Member Colbert?

10 BOARD MEMBER COLBERT: Here.

11 MR. INGRAM: Board Member Flynn?

12 BOARD MEMBER FLYNN: Here.

13 MR. INGRAM: Board Member Nadeau?

14 BOARD MEMBER NADEAU: Here.

15 MR. INGRAM: Board Member Nixon?

16 BOARD MEMBER NIXON: Here.

17 MR. INGRAM: And Chairman Zane?

18 BOARD CHAIRMAN ZANE: Here.

19 The next item on the agenda is number two, the
20 announcement regarding public comment.

21 At the beginning of the meeting and also at the
22 end of the meeting, we provide for public comment for
23 anyone that wishes to bring matters that are not on the
24 agenda to the Board's attention. These are the matters
25 that no decision can be made on, but we're willing to

1 accept any comment that's germane to the Private
2 Investigator's Licensing Board.

3 So if you have a complaint about the nursing
4 board, we're probably going to tell you to go someplace
5 else. But if you have something that pertains to NRS or
6 NAC 648 for the Private Investigator's Licensing Board
7 or the industry, we'll be glad to hear it.

8 We don't limit the topic. We may limit the
9 quantity of time allocated for someone to speak, just so
10 that we can have an organized flow of the meeting.

11 So, like I say, for the most part, it's
12 relegated to items that are not on the agenda. There is
13 public comment allowed for items that are agendaized that
14 are nonadversarial. So if it's a hearing or something
15 of that nature in the -- like later in the agenda, we'll
16 have an appeals process. Much of that doesn't allow for
17 public comment, because we have due process issues that
18 we have to be considerate of.

19 So other than that, we'll pretty much listen to
20 whatever you have to say. And that's at the beginning,
21 and we'll call for public comment. And at the end,
22 we'll also call for public comment.

23 And with that in mind, is there any public
24 comment?

25 Any public comment in the north?

1 MR. HENDI: Yes, Mr. Chairman.

2 BOARD MEMBER NADEAU: Yes, we have public
3 comment.

4 BOARD MEMBER COLBERT: Yes.

5 BOARD MEMBER NADEAU: Go ahead.

6 MR. HENDI: Mike Hendi with ESI Security
7 Services, license number 700.

8 Mr. Chairman and Board members, in the north,
9 since we're operating in the north, we're dealing with a
10 huge labor shortage. We're competing with companies and
11 warehouses for the quality of individuals that we need
12 to actually survive and be able to provide security for
13 our clients.

14 These jobs that actually we're competing with,
15 besides the hourly rate, that's actually more like \$5
16 and \$10 sometimes more than what we afford to pay, the
17 big issue is we're competing with those warehouses that
18 can actually, so put the application, can be hired
19 immediately to those positions and those jobs.

20 We're dealing where we find this qualified
21 applicant, and on the average they have to wait for
22 about two weeks before they get their provisional status
23 to work their first hour.

24 So I urge you, Mr. Chairman and the Board, to
25 start looking into ways where we can actually shorten

1 that part. In the past, when we worked through Washoe
2 County Sheriff's Department, it was instant. You go in
3 there, you put in your fingerprints and your
4 application, and you get your provisional status. Now,
5 that can be revoked if they found anything else.

6 So I'm not even asking for something that
7 instant. But maybe we can model it after Gaming Control
8 Board, where it's actually, it's, you know, a government
9 entity, what you're dealing with. It goes through the
10 same process. And, actually, they get, they have their
11 provisional status within 48 hours.

12 So I really urge the Board to start looking
13 into some of that stuff and for the health of the
14 industry and for the ability to be able to compete with
15 companies like that.

16 Thank you.

17 BOARD CHAIRMAN ZANE: Thank you.

18 Any other public comment in the north?

19 BOARD MEMBER NADEAU: No, sir.

20 BOARD CHAIRMAN ZANE: Okay. Any public comment
21 in the south?

22 Okay. We have none.

23 Item number three is a review, review of the
24 current financial report. Mr. Ingram.

25 MR. INGRAM: The financial report's been

1 provided to all the Board members. If you have any
2 questions, I'm happy to entertain those.

3 We did close out our fiscal year '17 last week.
4 We have a balance forward to fiscal year '18.

5 BOARD CHAIRMAN ZANE: Any Boards questions,
6 comments?

7 BOARD MEMBER FLYNN: Yeah, I do have one. Were
8 you able to get the travel off of the international
9 association group for members, staff members?

10 MR. INGRAM: Yes. They would have to get it
11 approved by anyone other than ourselves.

12 BOARD MEMBER FLYNN: Okay.

13 MR. INGRAM: But I was able to get it approved
14 for one of our staff to go with me.

15 BOARD MEMBER FLYNN: Very good.

16 MR. INGRAM: Yes, sir.

17 BOARD MEMBER FLYNN: Okay. Thank you.

18 BOARD CHAIRMAN ZANE: Any public comment on
19 item number three?

20 Okay. Item number four, review and approve
21 transcripts from the June 7, 2017 Board meeting. Any
22 Board members have questions, comments, or would like to
23 make a motion?

24 BOARD MEMBER NADEAU: Mr. Chair?

25 BOARD CHAIRMAN ZANE: Yes, sir.

1 BOARD MEMBER NADEAU: Thank you, Mr. Chair. I
2 would move approval of the transcripts from the
3 June 7th, 2017 Board meeting.

4 BOARD CHAIRMAN ZANE: We have a motion. Do we
5 have a second?

6 BOARD MEMBER COLBERT: Second.

7 BOARD CHAIRMAN ZANE: Okay. Any public
8 comment?

9 Any Board comment?

10 All in favor of the motion, say "aye."

11 (Board members said "aye.")

12 BOARD CHAIRMAN ZANE: Any opposed, say "no."

13 The motion carries.

14 Item number five, all applicants and witnesses
15 to be sworn.

16 At this time, if you anticipate during your
17 visit here today to give any type of testimony or speak
18 to any matter on the agenda, we'd like for you to stand,
19 raise your right hand, and take an oath, so that your
20 testimony is sworn.

21 MS. BORDELOVE: Do you all swear to tell the
22 truth, the whole truth, and nothing but the truth?

23 (All applicants and potential witnesses present
24 were sworn.)

25 MS. BORDELOVE: Okay. You may be seated.

1 BOARD CHAIRMAN ZANE: Item number six on the
2 agenda is BESTMARK, Inc., corporate officer change.

3 BOARD MEMBER NADEAU: Mr. Chair?

4 BOARD CHAIRMAN ZANE: Yes, sir.

5 BOARD MEMBER NADEAU: I'd like to make a motion
6 for a block vote, if you would accept that.

7 BOARD CHAIRMAN ZANE: Thank you, sir.

8 BOARD MEMBER NADEAU: I make --

9 BOARD CHAIRMAN ZANE: Member Nadeau is making
10 a -- oh, I'm sorry.

11 BOARD MEMBER NADEAU: No, go right ahead. I'm
12 sorry.

13 BOARD CHAIRMAN ZANE: Member Nadeau is making a
14 motion to consider agenda items in block fashion. And
15 he'll read the agenda items that he wants to consider as
16 a block. What that means is we will handle all of the
17 items that, as long as there's a second to the motion,
18 we will handle all of those items as a block.

19 So if there's something that exists in one of
20 those items that you'll hear being considered as a
21 block, it's important for somebody to raise an issue so
22 that we can pull that item aside, and it may be
23 considered separately. Otherwise, any number of things
24 on this agenda might go by in summary fashion real fast.

25 Any questions?

1 Okay. Please, Mr. Nadeau.

2 BOARD MEMBER NADEAU: Thank you, Mr. Chairman.

3 And, again, the reason for the block vote is
4 because these items have been posted, they've been on
5 the agenda, the public has had ample opportunity to
6 review the items, and I feel that they have minimal
7 controversy or compensation.

8 So I'd move on a block vote on item number six,
9 item number seven, item number eight, item number nine,
10 10, 11, 12, 13, 14 and 15.

11 BOARD CHAIRMAN ZANE: Okay. There's a motion
12 on the floor for the block vote of items six through 15
13 on the agenda. Is there any public comment regarding
14 items number six through 15 on the agenda?

15 Any public comment in the north?

16 BOARD MEMBER NADEAU: No public.

17 BOARD CHAIRMAN ZANE: Any public comment --
18 thank you.

19 Any public comment in the south?

20 Okay. Seeing none, do we have a second for the
21 motion?

22 BOARD MEMBER FLYNN: Ray Flynn seconds.

23 BOARD CHAIRMAN ZANE: Okay. Motion and a
24 second. Do we have any Board comment, questions. Sir?

25 All in favor of approval for items six through

1 15 on the agenda, signify by saying "aye."

2 (Board members said "aye.")

3 BOARD CHAIRMAN ZANE: Any opposed, say "no."

4 Carries unanimous.

5 Now, those people that are here for those
6 items, you're very much welcome to stay and participate
7 in government and do everything that you're supposed to
8 want to do voluntarily. But if you do leave, I wanted
9 to make a comment, because a lot of folks filter out.

10 We're going to have an expedited process for
11 changing some of the rules and regs come up in the next
12 few meetings. So it will be imperative for everybody in
13 the industry to pay particular attention to legal
14 postings and things of that nature. There's only one
15 trade association that participates. So they usually
16 get the word and come in and let their feelings be
17 known.

18 But this is going to be an overlapping,
19 all-inclusive, possible major change, probably, maybe
20 the most radical that we've seen in quite some time.
21 It's time to bring the regs up, get rid of some that are
22 antiquated. And it's time to also take a look and see
23 what regs need new statutory authority. We don't -- the
24 Governor has tasked us several times not to create regs
25 just to create regs. But it is time that we get

1 started.

2 So some of these of these next meetings, the
3 free time that we have may be legal workshops. They may
4 be things that are in the process that the Legislative
5 Council Bureau requires that we do, the statute requires
6 that we do. But it would be in your best interest to
7 stay in tune with what's going on. Because in order to
8 get this process done and to change the laws, we have to
9 start now in order to accommodate the timeline and the
10 calendar to go to the next legislative session.

11 There's several things that we can do to change
12 the regulations along the way, and up to and including
13 some emergency regulations. But by the same token,
14 there's some things that, in order for them to be upheld
15 in court challenges, we have to get statutory authority.
16 And for some of the things that we've been reviewing --
17 I know everybody thinks we don't do much. But some of
18 the things that we've been reviewing is going to take
19 statutory change.

20 And sometimes in Nevada it's been easier just
21 to reach across the border and say, "Why don't we just
22 use that?" If we end up doing that, some of you might
23 want to be involved in those conversations, because you
24 might come from that, come from that border state and
25 say, "Whoa, I've been there, I've done that a long

1 time."

2 So it's going to take a collaborative effort of
3 anybody that wants to get involved in it to -- you know,
4 even if it's just to come in and have an argument, it
5 helps the process so that we can make sausage in public,
6 and it tastes good when we're done, or at least it's
7 edible.

8 So, anyway, keep an ear to the ground and let
9 everybody know. If you can't be involved, let us know
10 by email, let us know by USPS. Let us know. So,
11 because otherwise something will be created that you're
12 not going to like. And it's much harder to get it taken
13 away than it is to get it created. And it's tough
14 enough to create it.

15 So for all those folks that are done here, we
16 thank you for coming.

17 UNIDENTIFIED MAN IN LAS VEGAS: Thank you very
18 much. And I'll excuse myself.

19 BOARD CHAIRMAN ZANE: If that took anybody by
20 surprise, because we zipped through so quick, and
21 somebody needs special consideration to be moved around
22 on the agenda, we'd consider it. If not, we'll continue
23 numerically.

24 Okay. Item number 16, Dan E. Taylor, Jr.

25 Anybody here for item 16?

1 MR. TAYLOR: Yes, sir.

2 BOARD CHAIRMAN ZANE: Come forward, please.

3 And have a chair.

4 Can you tell us your name and what you're
5 hoping to do by an application for license?

6 MR. TAYLOR: My name is Dan E. Taylor, Jr. And
7 I would like to apply to be the qualifying agent for an
8 existing company and also make a corporate name change.
9 And that is for license 1067.

10 BOARD CHAIRMAN ZANE: Okay. Thank you.

11 Is there any public comment regarding item
12 number 16?

13 Any Board comment regarding item number 16?

14 BOARD MEMBER NADEAU: Mr. Chairman?

15 BOARD CHAIRMAN ZANE: Yes, sir.

16 BOARD MEMBER NADEAU: Thank you, Mr. Chairman.

17 I just have a real quick question. What's the
18 status of the DUI?

19 MR. TAYLOR: That was reduced and adjudicated
20 to a reckless driving.

21 BOARD MEMBER NADEAU: Thank you.

22 Thank you, Mr. Chairman.

23 BOARD CHAIRMAN ZANE: Thank you.

24 Any other Board questions?

25 Consider a motion.

1 BOARD MEMBER NADEAU: Mr. Chairman?

2 BOARD CHAIRMAN ZANE: Yes, sir.

3 BOARD MEMBER NADEAU: Thank you, Mr. Chairman.

4 I would move that Dan E. Taylor, Jr. be granted an
5 individual private patrol license, that his individual
6 license be placed in abeyance so that he may become the
7 qualifying agent for Dan Taylor & Associates, LLC,
8 license number 1067, and that the corporate name change
9 be approved for Dan Taylor & Associates, from Dan
10 Taylor & Associates, LLC to DTA Security Services, LLC.
11 If his license is not, if his personal license is not in
12 abeyance, that that be placed in abeyance. And this is
13 subject to all statutory and regulatory requirements.

14 BOARD CHAIRMAN ZANE: Okay. We have a motion.
15 Do we have a second?

16 BOARD MEMBER FLYNN: Ray Flynn seconds.

17 BOARD CHAIRMAN ZANE: Any Board comment or
18 question regarding the motion?

19 All in favor, say "aye."

20 (Board members said "aye.")

21 BOARD CHAIRMAN ZANE: Any opposed, say "no."

22 Carries unanimous. Congratulations.

23 MR. TAYLOR: Thank you very much.

24 BOARD CHAIRMAN ZANE: Thank you.

25 Item number 17, Janice Killian.

1 Good morning.

2 MS. KILLIAN: Good morning.

3 BOARD CHAIRMAN ZANE: How are you?

4 MS. KILLIAN: Fine. My name is Janice Killian.
5 I'm here to request or apply for a license as the
6 qualifying agent for the Nevada Southern Detention
7 Center as part of CoreCivic, also for a name change from
8 CCA to CoreCivic, and also to change our corporate
9 officer to Scott Irwin.

10 MR. SENDALL: And for the record, Chairman,
11 Brandon Sendall here in Carson City, counsel for
12 CoreCivic.

13 BOARD CHAIRMAN ZANE: Thank you, sir.

14 Okay. So you're going to be Charlotte's
15 replacement?

16 MS. KILLIAN: Yes, sir, I am.

17 BOARD CHAIRMAN ZANE: She did, she was a short
18 time on the Board, but did a fine job. We really
19 appreciate it.

20 MS. KILLIAN: Wonderful lady. Wonderful lady.

21 BOARD CHAIRMAN ZANE: Can you tell us a little
22 bit about your background?

23 MS. KILLIAN: Sure. I worked for the Bureau of
24 Prisons for 30 years. I cannot keep a job, so I moved
25 17 times. And at some point -- for time, I won't tell

1 you all those different places -- I retired in Otego,
2 New York. In 2010, I could not take the winters
3 anymore, offered a job with CoreCivic down in Austin,
4 Texas, went down there as the administrator of the
5 T. Don Hutto Residential Center, which is a female
6 residential facility.

7 The opportunity arose for me to go to south
8 Texas and open the Family Residential Center, which had
9 children and moms down there. So we had 2,400 families.
10 I was there for about 17 months, got it activated. Had
11 the opportunity to go back to Austin, which I love. So
12 I went back there for two years.

13 I worked down here in Nevada about 15 years
14 ago. If anyone doesn't know, there was a federal prison
15 at Nellis Air Force Base. I was the warden there. So I
16 love the area. The opportunity arose for me to come
17 back here, and I took that. I've been at Nevada
18 Southern since May 1st, and I love it.

19 BOARD CHAIRMAN ZANE: Okay. Any public comment
20 or question?

21 Board comments or questions?

22 Entertain a motion.

23 BOARD MEMBER FLYNN: Ray Flynn. I'll make a
24 motion that Janice M. Killian be granted a private
25 patrolman license; if approved, that that individual

1 license be placed in abeyance so that she may become the
2 qualifying agent for Corrections Corporation of America,
3 doing business as Nevada Southern Detention Center,
4 license number 2135B as in Baker. She's also requesting
5 a corporate name change from Corrections Corporation of
6 America, doing business as Nevada Southern Detention
7 Center, to CoreCivic, Incorporated, doing business as
8 Nevada Southern Detention Center. Corporate officer to
9 be approved is Scott D. Irwin. This is subject to all
10 statutory and regulatory requirements. That's a
11 mouthful.

12 BOARD CHAIRMAN ZANE: We have a motion. Do I
13 have a second?

14 BOARD MEMBER COLBERT: Second.

15 BOARD CHAIRMAN ZANE: Okay. Any Board comment
16 or question on the motion?

17 All in favor, say "aye."

18 (Board members said "aye.")

19 BOARD CHAIRMAN ZANE: Any opposed, say "no."
20 Carries unanimous. Congratulations.

21 MS. KILLIAN: Thank you. Thank you all.

22 BOARD MEMBER FLYNN: Welcome back.

23 BOARD CHAIRMAN ZANE: And, by the way, I'm a
24 user of your services, and I would appreciate if you
25 didn't create it as a government entity, because I like

1 you just the way you are.

2 MS. KILLIAN: I'll try.

3 BOARD CHAIRMAN ZANE: Thank you.

4 Number 18, Paul J. Smith. Paul J. Smith?

5 BOARD MEMBER COLBERT: He's up here, sir.

6 BOARD CHAIRMAN ZANE: Okay. Great.

7 Excuse me. Dan Crate? He's sneaking out. I
8 followed Dan as a member on the Board. He got thrown
9 out. And I'm hoping I'm living up to your expectations.

10 MR. CRATE: Yes.

11 BOARD CHAIRMAN ZANE: I haven't seen you in
12 forever.

13 MR. CRATE: Thanks.

14 BOARD CHAIRMAN ZANE: Sorry about that.

15 MR. SMITH: No problem.

16 BOARD CHAIRMAN ZANE: Mr. Smith, can you tell
17 us what you're -- a little bit about yourself and what
18 you're applying for?

19 MR. SMITH: I'm here today to apply to be the
20 qualifying agent for SOC Nevada, LLC, license number
21 1357, and also a corporate name change from SOC Nevada,
22 LLC to SOC Hawthorne, LLC.

23 And a little bit about myself. I have been at
24 the Hawthorne Army Depot working in security since 2011.
25 I have nearly six years, three of which I spent -- well,

1 nearly three of which I spent as a guard. Over two I
2 spent as a supervisor. And just last year, I was
3 offered a position as the manager for guard operations
4 out there and accepted the position hoping to advance my
5 career.

6 BOARD CHAIRMAN ZANE: All right. Thank you.
7 Any public comment regarding item number 18?
8 Any Board comment regarding 18?
9 Entertain a motion.

10 BOARD MEMBER COLBERT: Mr. Chair, I move that
11 Paul J. Smith be approved for an individual private
12 patrolman license and that his individual license be
13 placed into abeyance so that he may become the
14 qualifying agent for SOC Nevada, LLC, license number
15 1357. And he's also requesting a name change from SOC
16 Nevada, LLC to SOC Hawthorne, LLC. And members to be
17 approved are Michael J. McAreavy and Jerry M. Littlejohn
18 and Pavan I. Khoobchandani and Marion P. Hawkins II.
19 And this is subject to all statutory and regulatory
20 requirements.

21 BOARD CHAIRMAN ZANE: Okay. We have a motion.
22 Do we have a second?

23 BOARD MEMBER NADEAU: I'll second.

24 BOARD CHAIRMAN ZANE: Okay. Any Board comment
25 or question on the motion?

1 All in favor, say "aye."

2 (Board members said "aye.")

3 BOARD CHAIRMAN ZANE: Any opposed, say "no."

4 Carries unanimous. Congratulations.

5 MR. SMITH: Thank you.

6 BOARD MEMBER NADEAU: How do you say Pavan's

7 last name?

8 MR. SMITH: "KOOB-chan-DAH-ee."

9 BOARD MEMBER NADEAU: "KOOB-chan" -- sorry.

10 MR. SMITH: It took a minute to learn it.

11 BOARD MEMBER NADEAU: Okay.

12 BOARD MEMBER FLYNN: It's the common spelling.

13 BOARD CHAIRMAN ZANE: Item number 19, Collins &
14 Tabor Investigations. Is Mr. Tabor here?

15 MR. TABOR: Yes, sir.

16 BOARD CHAIRMAN ZANE: Thank you. And tell us a
17 little bit about yourself.

18 MR. TABOR: Yes, sir.

19 BOARD CHAIRMAN ZANE: What you're hoping to do.

20 MR. TABOR: I have been the president of
21 Collins & Tabor investigators, Combined Investigators
22 for the past 11 years. In my previous experience, I was
23 a police officer with the City of Orlando for six years,
24 about half of that time in narcotics. I was also a
25 special agent with the Florida Department of Law

1 Enforcement for about six years, about half of that time
2 in narcotics. And then I left that agency to go to law
3 school. On graduation, I became an assistant attorney
4 general in the racketeering section for about four
5 years. And following that, I was the director of
6 parimutuel wagering for the State of Florida for nearly
7 four years.

8 And today, I've been running this company for
9 11. I'm seeking a license for Nevada for Collins &
10 Tabor as a corporate and also a personal license.

11 BOARD CHAIRMAN ZANE: Okay. Any public comment
12 regarding number 19?

13 Any Board comment regarding number 19?

14 Entertain a motion.

15 BOARD MEMBER NADEAU: Mr. Chair?

16 BOARD CHAIRMAN ZANE: Yes, sir.

17 BOARD MEMBER NADEAU: Thank you, Mr. Chair. I
18 would move that Collins & Tabor Investigations, LLC,
19 doing business as Combined Investigators, LLC, be
20 granted a new corporate private investigator license,
21 William E. Tabor be granted an individual private
22 investigator license, and that his individual license be
23 placed in abeyance so that he may become the qualifying
24 agent, subject to all statutory and regulatory
25 requirements.

1 BOARD CHAIRMAN ZANE: We have a motion. Do we
2 have a second?

3 BOARD MEMBER FLYNN: Ray Flynn seconds.

4 BOARD CHAIRMAN ZANE: Any Board comment or
5 question regarding the motion?

6 All in favor, say "aye."

7 (Board members said "aye.")

8 BOARD CHAIRMAN ZANE: Any opposed, say "no."

9 Carries unanimous. Congratulations. Thank you
10 for coming.

11 MR. TABOR: Thank you, Mr. Chairman, members.

12 BOARD CHAIRMAN ZANE: Number 20, Red Rock
13 Investigations.

14 Good morning.

15 MR. BROWN: Hi.

16 BOARD CHAIRMAN ZANE: Can you introduce
17 yourself and tell us what you're hoping to do?

18 MR. BROWN: My name's Matt Brown. I'm a
19 licensed private investigator in California, have been
20 for about a dozen years. I just recently got my license
21 in Texas, about four months ago. And I'm looking
22 forward to doing a little work in Nevada. So get my
23 license here.

24 BOARD CHAIRMAN ZANE: All right. Is there any
25 public comment regarding item number 20?

1 Any Board comment regarding item number 20?

2 Entertain a motion.

3 BOARD MEMBER FLYNN: Ray Flynn. That Red Rock
4 investigations be granted a new corporate private
5 investigator's license. That Matthew J. Brown is
6 applying for an individual private investigator's
7 license, that that also be approved, and that we allow
8 his individual license to be placed into abeyance so
9 that he may become the qualifying agent. The corporate
10 officer to be approved is Michael J. Brown. This is
11 subject to all statutory and regulatory requirements.

12 MR. BROWN: The person would be Matthew J.
13 Brown.

14 BOARD MEMBER FLYNN: My apologies. Matthew J.
15 Brown. It's still before 10:00 a.m.

16 BOARD CHAIRMAN ZANE: Okay. We have a motion.
17 Do we have a second?

18 BOARD MEMBER COLBERT: Second.

19 BOARD CHAIRMAN ZANE: Any Board comment or
20 question on the motion?

21 All in favor, say "aye."

22 (Board members said "aye.")

23 BOARD CHAIRMAN ZANE: Any opposed, say "no."
24 Passes unanimous. Congratulations.

25 BOARD MEMBER FLYNN: Good luck to you.

1 MR. BROWN: Thank you.

2 BOARD CHAIRMAN ZANE: Item number 21, MBE
3 Consulting.

4 Good morning.

5 MR. ELLIOTT: Good morning.

6 BOARD CHAIRMAN ZANE: Could you introduce
7 yourself and tell us a little bit about what you're
8 hoping to do.

9 MR. ELLIOTT: Yes. My name's Michael Elliott.
10 I am here on behalf of my LLC seeking my new corporate
11 private investigator's license and then thereafter
12 placing it into abeyance on behalf of the company.

13 BOARD CHAIRMAN ZANE: Can you give us a little
14 bit of background?

15 MR. ELLIOTT: Sure. I'm originally from
16 Washington state where I went to college. I obtained a
17 degree there and a law degree as well from Gonzaga
18 University School of Law. I worked in the police
19 department for the state for approximately three years.
20 I moved to Vegas a long time ago and clerked for Chief
21 Judge Seymore Brown for three years, the infamous one.
22 And then I joined the FBI where I was a special agent
23 for over 22 years.

24 And I retired in April of this year. So I'm
25 looking forward to starting a second career.

1 BOARD CHAIRMAN ZANE: Any public comment or
2 questions regarding item number 21?

3 Any Board comment regarding item number 21?

4 Entertain a motion.

5 BOARD MEMBER COLBERT: Mr. Chair, I would move
6 that MBE Consulting, LLC be approved for a new corporate
7 private investigator's license and that Michael B.
8 Elliott be approved an individual private investigator's
9 license and that his individual license be placed into
10 abeyance so that he may become the qualifying agent.
11 This is subject to all statutory and regulatory
12 requirements.

13 BOARD MEMBER NADEAU: Second.

14 BOARD CHAIRMAN ZANE: We have a motion. We
15 have a motion and a second. Any Board question or
16 comment on the motion?

17 All in favor, say "aye."

18 (Board members said "aye.")

19 BOARD CHAIRMAN ZANE: Any opposed, say "no."

20 Carries unanimous. Congratulations. Thanks
21 for coming.

22 MR. ELLIOTT: Thank you very much.

23 BOARD MEMBER FLYNN: Good luck to you.

24 MR. ELLIOTT: Appreciate it.

25 BOARD CHAIRMAN ZANE: Item number 22, Magdalena

1 Groover.

2 Good morning.

3 MS. GROOVER: Good morning.

4 BOARD CHAIRMAN ZANE: Can you introduce
5 yourself and tell us a little bit about what you're
6 hoping to do?

7 MS. GROOVER: Yes. My name's Magdalena
8 Groover. I am applying for a private investigator
9 license, and I would like to become the qualifying agent
10 for my business, Magdalena Groover Investigations.

11 BOARD CHAIRMAN ZANE: Is there any public
12 comment regarding the application?

13 Any Board comment regarding the application?

14 BOARD MEMBER FLYNN: Yes, Mr. Chairman. I've
15 known Ms. Groover for a couple decades now as a friend.
16 And I've also known her for her work. But because of
17 that, I'm going to have to abstain. But I only have
18 glowing things to say about her.

19 BOARD CHAIRMAN ZANE: Well, thank you,
20 Mr. Flynn. And we won't hold that against you.

21 Are there any other Board comments, questions?

22 Any motion?

23 BOARD MEMBER NADEAU: Mr. Chair?

24 BOARD CHAIRMAN ZANE: Yes, sir.

25 BOARD MEMBER NADEAU: I did have a question. I

1 was looking at the investigative report and that she was
2 to be prepared to update the Board based on the
3 financial information.

4 BOARD CHAIRMAN ZANE: Can you update --

5 MS. GROOVER: Sure.

6 BOARD CHAIRMAN ZANE: -- us about your finances
7 since you've made application?

8 MS. GROOVER: Yes, absolutely. For the past
9 year, I went through my divorce. So, however, all of
10 our assets and our financials were on hold by the judge
11 until the final decree. And I actually had the final
12 decree last night around 8:00 p.m. So those items that
13 I lack, four or five items, I will be paying within the
14 next four or five days. Because it was a discrepancy
15 between what was community property and what wasn't
16 community property.

17 BOARD CHAIRMAN ZANE: Okay.

18 BOARD MEMBER NADEAU: Okay. Thank you,
19 Mr. Chair.

20 BOARD CHAIRMAN ZANE: And who was the
21 investigator -- oh. Yes, sir.

22 Who was the investigator on this?

23 MR. SALADINO: Investigator Saladino.

24 BOARD CHAIRMAN ZANE: Okay. Was that the only
25 question, then?

1 MR. SALADINO: That was the only question.
2 Ms. Groover kept me updated with all the court
3 proceedings and everything. And everything that needed
4 to be taken care of has been adjudicated by the judge.

5 BOARD CHAIRMAN ZANE: Any other Board comments
6 or questions?

7 BOARD MEMBER NADEAU: No, thank you, Mr. Chair.

8 BOARD CHAIRMAN ZANE: Thank you.

9 Entertain a motion.

10 BOARD MEMBER NADEAU: Mr. Chair, I would move
11 that Magdalena Groover Investigations be granted a new
12 corporate private investigator license, Magdalena
13 Groover be granted an individual private investigator
14 license and that that license be placed, that her
15 individual license be placed in abeyance so that she
16 could become the qualifying agent. This is subject to
17 all statutory and regulatory requirements.

18 BOARD MEMBER COLBERT: Second.

19 BOARD CHAIRMAN ZANE: We have a motion. Is
20 there a second? Thank you.

21 Motion and a second. Any Board comment or
22 questions on the motion?

23 All in favor, say "aye."

24 (Board members said "aye.")

25 BOARD CHAIRMAN ZANE: Any opposed, say "no."

1 And we'll record the abstention of Member
2 Flynn.

3 Congratulations.

4 MS. GROOVER: Thank you.

5 BOARD MEMBER FLYNN: Good luck to you.

6 BOARD CHAIRMAN ZANE: Thank you.

7 Item number 23, VAND Group, LLC.

8 BOARD MEMBER COLBERT: Up north, sir.

9 BOARD CHAIRMAN ZANE: Thank you.

10 Good morning.

11 MR. ARTLEY: Good morning.

12 BOARD CHAIRMAN ZANE: Can you introduce
13 yourself and tell us a little bit about what you're
14 hoping to do?

15 MR. ARTLEY: Sure. My name is Paul Artley.
16 I'm applying for an individual private investigator's
17 license. If approved, I'm requesting the license to be
18 placed in abeyance so that I may become the qualifying
19 agent for VAND Group, LLC, which is applying for a new
20 corporate private investigator license.

21 As far as myself, I have 23 years as a federal
22 agent with the NDI as a special agent, primarily working
23 corporate fraud, complex financial crimes. I'm a CPA.
24 I worked about 20 years in Sacramento, California and
25 about two years ago transferred to our Reno division,

1 where I currently still live.

2 And I retired about three months ago from the
3 bureau and am applying for this license at this time.

4 BOARD CHAIRMAN ZANE: Thank you.

5 Is there any public comment on item number 23?

6 Any Board comment on item number 23?

7 Entertain a motion.

8 BOARD MEMBER FLYNN: Ray Flynn. I make a
9 motion that VAND Group, LLC be granted a new corporate
10 private investigator license, that Paul S. Artley be
11 granted a private investigator license, and if this is
12 approved, that that license be held in abeyance so that
13 he may become the qualifying agent. The member to be
14 approved is Paul S. Artley. Subject to all statutory
15 and regulatory requirements.

16 BOARD MEMBER NADEAU: Second.

17 BOARD CHAIRMAN ZANE: Okay. We have a motion
18 and a second. Any Board comment or question on the
19 motion?

20 All in favor, say "aye."

21 (Board members said "aye.")

22 BOARD CHAIRMAN ZANE: Any opposed, say "no."
23 Congratulations.

24 MR. ARTLEY: Thank you.

25 BOARD CHAIRMAN ZANE: Number 24, Daniel B.

1 Cornelius.

2 Good morning.

3 MR. CORNELIUS: Good morning, sir.

4 BOARD CHAIRMAN ZANE: Can you introduce
5 yourself and tell us a little bit about your background
6 and what you'd like to do?

7 MR. CORNELIUS: Yes. My name is Daniel
8 Cornelius. I'm applying to be issued a private
9 investigator's license, for it to be held in abeyance to
10 be the qualifying agent for Ethos Risk Services, LLC.

11 I have been a private investigator for a little
12 over 15 years. Prior to that, I was a corrections
13 deputy for the Dade County Sheriff's Department.

14 That's about it.

15 BOARD CHAIRMAN ZANE: Okay. Is there any
16 public comment regarding item number 24?

17 MR. MICAH SMITH: Yes, sir.

18 BOARD CHAIRMAN ZANE: Come forward, please.

19 MR. MICAH SMITH: My name's Micah Smith.

20 BOARD CHAIRMAN ZANE: Hang on. She, the
21 stenographer needs you up close to the mic so that she
22 can make sure to put down the information.

23 MR. MICAH SMITH: My name's Micah Smith. I'm
24 the CEO of Ethos Risk Services. I was requested to
25 attend on behalf of Mr. Cornelius to speak to a question

1 within the application. I just wanted to let you know
2 that I'm here to answer those questions.

3 BOARD CHAIRMAN ZANE: If you'd like to have a
4 chair.

5 MR. MICAH SMITH: Thank you.

6 BOARD CHAIRMAN ZANE: Okay. Let's see. Any
7 other public comment?

8 Were you sworn, sir?

9 MR. MICAH SMITH: I was, yes, sir.

10 BOARD CHAIRMAN ZANE: All right. Any Board
11 comment?

12 BOARD MEMBER FLYNN: Yeah, Mr. Chair.

13 Mr. Cornelius, I'd like you to allay my
14 concerns about your financial responsibility. I'll be
15 blunt, I've been doing this two years and this is
16 probably the worst report I've seen of anybody applying
17 for a private investigator's license. And I am not
18 comfortable at this point.

19 MR. CORNELIUS: Okay. Everything that was
20 delayed has been paid off. I do have with me the copy
21 of the receipts for those payments.

22 I would be the Nevada manager, but I wouldn't
23 be responsible for the finances, if that makes you feel
24 any better, sir. I would just be the manager for the
25 state, for the investigators. We have a financial

1 controller. And Micah's the president. They do the
2 finances. So that wouldn't have any, any relation to my
3 job.

4 BOARD MEMBER FLYNN: It still doesn't allay any
5 of my concerns. Let me be specific. Your financial
6 problems are in multiple years. And we've had a lot of
7 people --

8 MR. CORNELIUS: Sure.

9 BOARD MEMBER FLYNN: -- that have come here
10 with issues during the recession or maybe a student
11 loan. I understand that. But this repeated, numerous.
12 I'll just be blunt, why did this happen, why did it take
13 place for over a decade?

14 MR. CORNELIUS: Yes, sir. So I was a junior in
15 high school when my daughter was born. I went to school
16 at night right after high school. So I've had financial
17 struggles right from the beginning. Right after high
18 school, I went to every factory job I could get. And
19 then my current wife got pregnant. With medical issues
20 that have transpired, moving has been something I needed
21 to do, when I moved down to Virginia for a year.

22 I have to put my family first and my job second
23 all the time. That's what's always important to me. I
24 spend 12 hours a day working. Now I work weekends. I
25 do everything that's asked of me in regards to the job

1 and my family.

2 BOARD MEMBER FLYNN: Okay.

3 MR. MICAH SMITH: Mr. Flynn, could I comment to
4 that as well?

5 BOARD MEMBER FLYNN: If the Chairman allows it,
6 yes.

7 BOARD CHAIRMAN ZANE: Yes, sir, please.

8 MR. MICAH SMITH: Thank you. Mr. Cornelius has
9 been a contributor to Ethos Risk Services now for the
10 better part of a decade. He's been a very hard worker
11 and somebody that we put a lot of faith in. He's moved
12 up the ranks from investigator to senior investigator to
13 a manager, and to now he reports directly to me.

14 When we found out about some of these issues,
15 we worked to resolve them. And at Dan's level, whereas
16 he's become manager not only for Nevada, but in other
17 areas of the business, he was due a substantial pay
18 increase, which has been four times the national
19 average.

20 In addition to that, all of the outstanding
21 debts, I believe, have been paid off. And we have some
22 proof to show you there.

23 In addition to that, if there would be -- if I
24 can offer a level of comfort, I'd be happy to provide a
25 personal guarantee to the Board to assure you that not

1 only are these issues not continuing, but will not
2 impact operations in Las Vegas or Nevada and impact any
3 of our investigators here as well.

4 BOARD MEMBER FLYNN: Who's the investigator on
5 this one?

6 MR. WOODRUFF: Investigator Woodruff.

7 BOARD MEMBER FLYNN: Can't see you or hear you.

8 BOARD MEMBER NADEAU: Investigator Woodruff,
9 and he's on his way up.

10 BOARD MEMBER FLYNN: Okay. Thank you.

11 MR. WOODRUFF: Yes, sir.

12 BOARD MEMBER FLYNN: Bring me up to date,
13 please.

14 MR. WOODRUFF: Bring you up to date?

15 BOARD MEMBER FLYNN: Is he up-to-date?

16 MR. WOODRUFF: I'm sorry. I couldn't hear you.

17 BOARD MEMBER FLYNN: I just want to know, is he
18 up-to-date on his payments? Is anything outstanding or
19 late, or?

20 MR. WOODRUFF: I have not received anything
21 since the letter that Mr. Smith had written to us saying
22 that they would be paid by the time that we had this
23 meeting. So I have not received those documents showing
24 them being paid off.

25 BOARD MEMBER FLYNN: Okay. Thank you.

1 MR. CORNELIUS: And my apologies. That's my
2 fault. I thought there was a cutoff to turn documents
3 in. So after that point, I didn't turn them in, I just
4 brought them with me.

5 BOARD MEMBER FLYNN: How do you want to handle
6 that?

7 BOARD CHAIRMAN ZANE: Would you give those
8 items to the investigator.

9 MR. CORNELIUS: Sure. As well as those, I have
10 the copies. I am the agency holder for the states of
11 Minnesota, Maryland, Massachusetts, and West Virginia as
12 well. And I've just done all those within the last
13 three months as well. So here's...

14 BOARD MEMBER FLYNN: Do you want to trail this
15 for a little while, while we look them over?

16 BOARD CHAIRMAN ZANE: Okay. Would you care to
17 allow us to trail this for a few, go to another agenda
18 item, come back --

19 MR. CORNELIUS: Sure.

20 BOARD CHAIRMAN ZANE: -- to give the
21 investigator an opportunity to look at everything?

22 MR. CORNELIUS: Absolutely.

23 BOARD CHAIRMAN ZANE: That would be great.

24 MR. CORNELIUS: Thank you, sir.

25 BOARD CHAIRMAN ZANE: Thank you.

1 Item number 25, Daniel Faflak. Did I mess that
2 up?

3 MR. FAFLAK: Close.

4 BOARD CHAIRMAN ZANE: Close?

5 MR. FAFLAK: Close enough.

6 BOARD CHAIRMAN ZANE: Can you tell us a little
7 bit, or introduce yourself?

8 MR. FAFLAK: Yeah. Daniel P. Faflak, Jr.
9 Recently moved to Las Vegas. I retired after 29 years
10 of federal law enforcement. I started with U.S. Customs
11 Service in Houston, Texas. And then I moved to
12 Minneapolis, Minnesota where I faced mandatory age
13 retirement. I worked with Homeland Security
14 Investigations in Minneapolis, wanted to get out of the
15 cold weather, so I moved to Las Vegas for retirement.

16 Applying for an individual private
17 investigator's license to seek additional work in
18 retirement.

19 BOARD CHAIRMAN ZANE: Okay. Is there any
20 public comment regarding item number 25?

21 Any Board comment regarding item number 25?

22 Entertain a motion.

23 BOARD MEMBER COLBERT: Mr. Chair, I would move
24 that Daniel P. Faflak, Jr., doing business as Faflak
25 Private Investigations, be approved for an individual

1 private investigator's license, this subject to all
2 statutory and regulatory requirements.

3 BOARD MEMBER NADEAU: Second.

4 BOARD CHAIRMAN ZANE: We've got a motion and a
5 second. Any Board comment or question regarding the
6 motion?

7 All in favor, say "aye."

8 (Board members said "aye.")

9 BOARD CHAIRMAN ZANE: Any opposed, say "no."
10 Carries unanimous. Congratulations.

11 MR. FAFLAK: Thank you very much.

12 BOARD CHAIRMAN ZANE: Item number 26, Jesus
13 Salas-Farias.

14 BOARD MEMBER COLBERT: Up north, sir.

15 BOARD CHAIRMAN ZANE: Okay.

16 MR. SALAS-FARIAS: Good morning.

17 BOARD CHAIRMAN ZANE: Good morning. Can you
18 give us -- or introduce yourself so I know that I messed
19 up your name, Jesus Salas-Farias?

20 MR. SALAS-FARIAS: My name is Jesus Salvador
21 Salas-Farias.

22 BOARD CHAIRMAN ZANE: Thank you.

23 MR. SALAS-FARIAS: And you were pretty close.

24 BOARD CHAIRMAN ZANE: Can you give us a little
25 bit of background and tell us what you'd like to do?

1 MR. SALAS-FARIAS: Yes. I'm applying for a
2 private investigator license as an individual. I've
3 been in the construction basically my whole life. I had
4 a career change back in '09 as a private investigator.
5 And since then, I fell in love with the career. And I
6 would just like to get my license as a private
7 investigator and continue doing what I found out to be
8 my passion. So that's what I'm here for.

9 I'm still in the construction business. I'm
10 currently employed as a construction worker for the
11 union of the Nevada, which is the plasters union. But
12 I'd like to get my license as a private investigator and
13 continue this career.

14 BOARD CHAIRMAN ZANE: Okay. Thank you.

15 Is there any public comment regarding item
16 number 26?

17 Any Board comment regarding item number 26?

18 Entertain a motion.

19 BOARD MEMBER NADEAU: Mr. Chair?

20 BOARD CHAIRMAN ZANE: Yes, sir.

21 BOARD MEMBER NADEAU: Thank you, Mr. Chair. I
22 would move that Jesus S. Salas-Farias be granted an
23 individual private investigator license, subject to all
24 statutory and regulatory requirements.

25 BOARD MEMBER COLBERT: Second.

1 BOARD CHAIRMAN ZANE: We have a motion and a
2 second. Any Board question or comment on the motion?
3 All in favor, say "aye."

4 (Board members said "aye.")

5 BOARD CHAIRMAN ZANE: Any opposed, say "no."
6 Carries unanimous. Congratulations.

7 MR. SALAS-FARIAS: Thank you.

8 BOARD MEMBER COLBERT: Good luck.

9 BOARD CHAIRMAN ZANE: Okay. Anybody up for a
10 10-minute break?

11 Okay. Take a 10-minute break, please, 10
12 minutes.

13 * * * * *

14 (A break was taken, 9:52 to 10:08 a.m.)

15 * * * * *

16 BOARD CHAIRMAN ZANE: Are we ready in the
17 north?

18 BOARD MEMBER NADEAU: We are ready in the
19 north.

20 BOARD MEMBER COLBERT: Yes, sir.

21 BOARD CHAIRMAN ZANE: Okay. Before we get
22 started back on the agenda, I have to, I have to
23 sincerely, sincerely apologize to our newest Board
24 member for not making a proper introduction at the
25 beginning of the meeting.

1 Thank you, Mr. Nadeau, for chewing me out. I
2 appreciate it.

3 But I am remiss in not making a proper
4 introduction to Tammy Nixon. She's our newest Board
5 member appointed by the Governor.

6 If you would like to tell anybody about
7 yourself, that's up to you, if you want to take a
8 minute.

9 BOARD MEMBER NIXON: Sure. I'm happy to be on
10 the Board. I'm excited to be a part of this process.
11 I've been in Nevada working as a manager, a manager in
12 charge, worked in sales, all in the security industry,
13 for the last 17 years.

14 So I'm excited to be a part of the back-office
15 part of it and see how things work. So I do appreciate
16 everybody. And allow me to be quiet, some time to kind
17 of soak in what happens.

18 BOARD CHAIRMAN ZANE: Thank you. Again, I
19 apologize.

20 BOARD MEMBER NIXON: Oh.

21 BOARD MEMBER COLBERT: And welcome.

22 BOARD MEMBER NIXON: Thank you.

23 BOARD MEMBER FLYNN: Welcome aboard.

24 BOARD MEMBER NIXON: Thank you.

25 BOARD CHAIRMAN ZANE: And, Mr. Ingram, who is

1 your staff?

2 MR. INGRAM: We do have some new staff, also.
3 Thank you for allowing me the opportunity to introduce
4 them.

5 We have a couple new investigators. First of
6 all, Paul Maxwell comes to us from the great United
7 Kingdom. He served in the Royal Air Force. And we're
8 glad to have him on board as our newest investigator.

9 Also, during this last budget cycle, we were
10 able to initiate another new position. We created a
11 compliance auditor position. That's also an
12 investigative position. And we've appointed Mr. Zachary
13 Swarthout. And he's here with us today, too. He's
14 going to be the one conducting all the audits on the
15 licensees, and compliance checks. And we're glad to
16 have him on board as well.

17 BOARD MEMBER FLYNN: How do you say that last
18 name?

19 MR. SWARTHOUT: "Saur-tout." "Saur-tout."

20 BOARD MEMBER FLYNN: Oh, okay. Common
21 spelling?

22 MR. SWARTHOUT: Common spelling.

23 MR. INGRAM: Thank you, sir.

24 BOARD CHAIRMAN ZANE: Thank you.

25 All right. We'll move back to item number 24,

1 Daniel Cornelius.

2 Okay. we took a break so that staff could
3 consume the documents that were provided. And can we
4 hear from staff about the finding?

5 MS. IRIZARRY: Yes. Chief of Operations Lori
6 Irizarry. And I'm sorry, I wasn't -- I didn't get sworn
7 in. I just thought about that.

8 MS. BORDELOVE: Do you swear to tell the truth,
9 the whole truth, and nothing but the truth?

10 MS. IRIZARRY: I do.

11 MS. BORDELOVE: Okay.

12 (Lori Irizarry was sworn in.)

13 MS. IRIZARRY: So looking at the financials, he
14 did provide evidence showing that all the outstanding
15 debt that's listed on the background, there is either a
16 check made here for those balances, and he provided, to
17 higher education, and he's making a payment plan. And
18 what I explained to him on break is these are copies of
19 checks with the amount, but it's not a receipt that
20 they've actually paid. The checks have been cut, with
21 the account numbers, but I don't have evidence showing
22 these are actually paid or paid out or received due back
23 on these.

24 MR. CORNELIUS: Yeah, so they, those were
25 mailed out on the 23rd. Each one of the creditors I

1 spoke to said it could be a week to 14 days before we
2 even acknowledge that we made payment. And then they
3 said it would be another two weeks before you could get
4 a copy of a receipt.

5 That's something I would be more than happy to
6 give to the Board. Those are on company checks. Those
7 are from the business of Ethos.

8 MR. MICAH SMITH: I personally signed all those
9 checks and can attest that they have been sent as well.

10 BOARD MEMBER FLYNN: So those are company
11 checks?

12 MR. CORNELIUS: Correct.

13 MR. MICAH SMITH: So if I may, Mr. Chairman,
14 add something?

15 BOARD CHAIRMAN ZANE: Sure.

16 MR. MICAH SMITH: I know it's difficult. I've
17 got about five years history with Dan working at Ethos.
18 We have a lot of faith in him. And it's difficult to
19 see, I get it, from a paper standpoint. But he has been
20 put in positions where we trust him significantly. And
21 we think he's going to continue to be a great
22 contributor for us, and we've compensated him moving
23 forward accordingly.

24 BOARD CHAIRMAN ZANE: Okay?

25 BOARD MEMBER FLYNN: Okay.

1 BOARD CHAIRMAN ZANE: Any other Board comment
2 or question?

3 Okay. Entertain a motion.

4 BOARD MEMBER NADEAU: Mr. Chair?

5 BOARD CHAIRMAN ZANE: Yes, sir.

6 BOARD MEMBER NADEAU: Based on the testimony
7 that's been provided, I would make a motion that
8 Daniel B. Cornelius be granted an individual private
9 investigator license, that his individual license be
10 placed into abeyance, and that he become the qualifying
11 agent for Ethos Risk Services, LLC, license number
12 2221A. This is subject to all statutory and regulatory
13 requirements.

14 BOARD MEMBER COLBERT: Second.

15 BOARD CHAIRMAN ZANE: Okay. We have a motion
16 and a second. Is there any Board comment or question on
17 the motion?

18 All in favor, say "aye."

19 (Board members said "aye.")

20 BOARD CHAIRMAN ZANE: Any opposed, say "no."

21 Carries unanimous. Congratulations.

22 BOARD MEMBER FLYNN: Good luck to you.

23 MR. CORNELIUS: Thank you.

24 MR. MICAH SMITH: Thank you.

25 BOARD CHAIRMAN ZANE: Okay. Back on the

1 agenda, I believe, we should be at item number 27, under
2 Private Patrolman, Security Intelligence, LLC.

3 Good morning.

4 MR. BIBBS: Good morning.

5 BOARD CHAIRMAN ZANE: Can you introduce
6 yourself and tell us a little bit about your background
7 and what you hope to achieve?

8 MR. BIBBS: Thank you, sir. My name is William
9 Bibbs. And on my background, a four-year Navy vet.
10 Since being discharged, I've been in the security field
11 for about 11 years, ranging from everything from
12 executive protection to crisis response, to labor
13 disputes and strike security. And I'm currently
14 employed by the Department of Justice at the Immigration
15 Court.

16 And I'm looking to obtain my individual private
17 patrolman license to become a qualified agent for my
18 company.

19 And that is it.

20 BOARD CHAIRMAN ZANE: Okay. Is there any
21 public comment regarding item number 27?

22 Any Board comment regarding item number 27?

23 BOARD MEMBER COLBERT: I have one, Mr. Chair.

24 BOARD CHAIRMAN ZANE: Please.

25 BOARD MEMBER COLBERT: Sir, I'm just curious

1 why you moved around so much, here, there, everywhere,
2 gaining your hours.

3 MR. BIBBS: Oh, doing work, we travel like to
4 other countries to perform strike security, executive
5 protection, and labor disputes. So wherever there was a
6 crisis, like such as, say, right now, Hurricane Irma,
7 like our team was deployed to that area. So where
8 there's a crisis, where there's a labor dispute, we
9 would go at a moment's notice. And we work 12 days, or
10 I'm sorry, 12 hours, seven days a week.

11 And for 10 years, that's what I did. So every
12 job was in a different state. So I really never worked
13 in the same state where I lived. Except for now, where
14 I work at the Immigration Court.

15 BOARD MEMBER COLBERT: All right. Okay. And
16 then, I guess, my -- Mr. Chair, my follow-up question to
17 that would be also a little explanation on this \$4,000
18 gym membership issue.

19 MR. BIBBS: Yes, sir. That's been taken care
20 of, removed from my credit. Me and the owner for that
21 gym membership are back on good terms, and it's all
22 taken care of.

23 BOARD MEMBER COLBERT: And did you -- the
24 paperwork here says that you were going to provide the
25 Board with the information or make them aware this, that

1 this has been taken care of, whatever. Did you provide
2 to the Board any of that information?

3 MR. BIBBS: I provided it to my investigator.

4 BOARD MEMBER COLBERT: The investigator
5 involved in this?

6 MS. DONALD: Yes, Investigator Donald.

7 BOARD MEMBER COLBERT: Okay.

8 MS. DONALD: He did provide a letter.

9 BOARD MEMBER COLBERT: Okay. So do we show --

10 MS. DONALD: He provided the letter --

11 BOARD MEMBER COLBERT: I'm sorry. Okay.

12 MS. DONALD: Would you like me to read it, or
13 would you like a copy?

14 BOARD MEMBER COLBERT: Yes, please.

15 MS. DONALD: You'd like me to read it?

16 BOARD MEMBER COLBERT: How long is it, just a
17 short little thing, or?

18 MS. DONALD: It's short. No, it's short. It's
19 just a letter from the collection agency confirming that
20 they contacted the credit bureaus, he has made good on
21 the amount owed, and they will be removing it from his
22 credit report within 60 to 90 days.

23 BOARD MEMBER COLBERT: Okay. Thank you. I
24 appreciate it.

25 MS. DONALD: So that \$4,000 won't be on his

1 credit report anymore.

2 BOARD MEMBER COLBERT: Thank you. No further.

3 BOARD CHAIRMAN ZANE: Thank you.

4 Any other Board questions?

5 BOARD MEMBER FLYNN: Yeah, Mr. Bibbs, you

6 mentioned you served in the United States Navy.

7 MR. BIBBS: Yes, sir.

8 BOARD MEMBER FLYNN: I didn't see anything on

9 your applications regarding that.

10 MR. BIBBS: That I served in the United States
11 Navy? Yes, sir. And I also provided the dates in '14.

12 BOARD MEMBER FLYNN: Okay. I just don't see it
13 in my package. Well, thank you for your service. What
14 did you do in the Navy?

15 MR. BIBBS: I was a boat tech in our
16 engineering division. We did like a lot of plumbing,
17 all the ship's -- made things work, on any pumps.
18 Obviously, watch duty. Out to sea. Welding, brazing,
19 plumbing, like all the ship's structure maintenance.

20 BOARD MEMBER FLYNN: You enjoyed it, because
21 this is the first time you're smiling this morning.

22 BOARD CHAIRMAN ZANE: Any other Board comment,
23 question?

24 Entertain a motion.

25 BOARD MEMBER FLYNN: I'll make a motion that

1 Security Intelligence, LLC be granted a new corporate
2 private patrolman license, William D. Bibbs be granted
3 an individual private patrolman's license, if it's
4 approved, that that license be held in abeyance so that
5 he may become the qualifying agent. This is subject to
6 all statutory and regulatory requirements.

7 BOARD MEMBER COLBERT: Second.

8 BOARD CHAIRMAN ZANE: We have a motion and a
9 second. Is there any Board comment or question
10 regarding the motion?

11 All in favor, say "aye."

12 (Board members said "aye.")

13 BOARD CHAIRMAN ZANE: Any opposed, say "no."
14 Carries unanimous. Congratulations.

15 BOARD MEMBER FLYNN: Good luck to you.

16 MR. BIBBS: Thank you.

17 BOARD CHAIRMAN ZANE: Number 28, Roland Wong.
18 Good morning.

19 MR. WONG: Good morning.

20 BOARD CHAIRMAN ZANE: How are you doing?

21 MR. WONG: Very good.

22 BOARD CHAIRMAN ZANE: Can you introduce
23 yourself, give us a little bit of background and tell us
24 what you'd like to do?

25 MR. WONG: Yes. My name is Roland Wong. I am

1 applying for an individual private patrolman license to
2 be the qualified agent for St. Moritz Security, license
3 number 1453.

4 I have been working for St. Moritz for about
5 eight years, since 2009. I have been running the
6 day-to-day operations for them. And I'm currently the
7 director of west coast operations.

8 BOARD CHAIRMAN ZANE: Is there any public
9 comment regarding the application, number 28?

10 Any Board comment regarding item 28?

11 Entertain a motion.

12 BOARD MEMBER COLBERT: Mr. Chair, I would move
13 that Roland Wong be approved an individual private
14 patrolman license and that his individual license be
15 placed into abeyance so that he may become the
16 qualifying agent for St. Moritz Security Services,
17 license number -- excuse me -- Inc., license number
18 1453, and that this is subject to all statutory and
19 regulatory requirements.

20 BOARD MEMBER NADEAU: Second.

21 BOARD CHAIRMAN ZANE: Okay. We have a motion
22 and a second. Is there any Board comment or question on
23 the motion?

24 All in favor, say "aye."

25 (Board members said "aye.")

1 BOARD CHAIRMAN ZANE: Any opposed, say "no."
2 Carries unanimous. Congratulations.

3 MR. WONG: Thank you.

4 BOARD MEMBER FLYNN: Good luck to you.

5 MR. WONG: Thank you, gentlemen.

6 BOARD CHAIRMAN ZANE: Item number 29. I won't
7 even try the first one, but the last one is Haque.

8 MR. HAQUE: Good morning.

9 BOARD CHAIRMAN ZANE: Good morning. Can you
10 introduce yourself, give us a little bit of
11 background --

12 MR. HAQUE: Sure.

13 BOARD CHAIRMAN ZANE: -- and tell us what you'd
14 like to do.

15 MR. HAQUE: My name is Faiyazul Haque. And I'm
16 applying for to become the qualifying agent for Global
17 Security Concepts, license number 1371.

18 I'm working with Global Security for the last
19 11 years, from 2006, as security officer and a
20 supervisor. I'm also working at the company as a
21 manager.

22 BOARD CHAIRMAN ZANE: Any public comment
23 regarding item number 29?

24 Any Board comment regarding item number 29?

25 Entertain a motion.

1 BOARD MEMBER NADEAU: Mr. Chair?

2 BOARD CHAIRMAN ZANE: Yes, sir.

3 BOARD MEMBER NADEAU: I'll take a stab at a
4 motion. But I would appreciate it if Mr. Haque would
5 help me with his first name.

6 MR. HAQUE: "Fay-yah-ZUL" is my first name.

7 BOARD MEMBER NADEAU: "Fay-yah-ZUL." Thank you
8 very much.

9 I would move that Faiyazul Haque be granted an
10 individual private patrol license, that his individual
11 license be placed in abeyance so that he may become the
12 qualifying agent for Global Security Concepts,
13 Incorporated, license number 1371, subject to all
14 statutory and regulatory requirements.

15 BOARD MEMBER COLBERT: Second.

16 BOARD CHAIRMAN ZANE: We have a motion and a
17 second. Is there any comment or question on the motion?
18 All in favor, say "aye."

19 (Board members said "aye.")

20 BOARD CHAIRMAN ZANE: Any opposed, say "no."
21 Congratulations.

22 MR. HAQUE: Thank you.

23 BOARD CHAIRMAN ZANE: No matter how your name
24 is pronounced.

25 Item number 30, Joseph Angulo. Joseph Angulo,

1 item number 30, here for U.S. Security Associates, Inc.?

2 BOARD MEMBER COLBERT: None in the north.

3 BOARD CHAIRMAN ZANE: How about we'll trail
4 item number 30.

5 Item number 31, Jeffrey W. Hall.

6 Good morning.

7 MR. HALL: Good morning.

8 BOARD CHAIRMAN ZANE: Can you introduce
9 yourself, tell us a little bit about your background and
10 what you're hoping to do?

11 MR. HALL: My name is Jeffrey Hall.

12 Background, I'm eight years in the military as a
13 military policeman. Worked for Wexford County Sheriff's
14 Department in Michigan as a communications officer and a
15 supervisor. I also worked as a reserve or an auxiliary
16 police officer with them. Also, with one of the local
17 agencies there as a reserve officer. And for the last
18 three years before we moved out west, I created an
19 ordnance enforcement department for that local police
20 department.

21 Moved to Arizona. My wife wanted to open a
22 bakery. So we did that for seven years. I've been
23 there and done that. And we moved to Vegas just over
24 four years ago. And I went to work in the security
25 industry, worked with Norton Consulting Investigations

1 now. And just would like to start up and get out on my
2 own.

3 BOARD CHAIRMAN ZANE: Okay. Is there any
4 public comment regarding item number 31?

5 Any Board comment regarding item number 31?

6 Entertain a motion.

7 BOARD MEMBER FLYNN: I'll make a motion that
8 Jeffrey W. Hall, dba Patrol Advantage Security, be
9 granted an individual private patrolman license. This
10 is subject to all statutory and regulatory requirements.

11 BOARD MEMBER NADEAU: Second.

12 BOARD CHAIRMAN ZANE: I have a motion and a
13 second. Any Board comment or question on the motion?

14 All in favor, say "aye."

15 (Board members said "aye.")

16 BOARD CHAIRMAN ZANE: Any opposed, say "no."

17 Carries unanimous. Congratulations.

18 MR. HALL: Thank you.

19 BOARD MEMBER FLYNN: Good luck to you.

20 MR. HALL: Thank you.

21 BOARD CHAIRMAN ZANE: Item number 32, Mohamed
22 Mohamed.

23 MR. MOHAMED: Good morning.

24 BOARD CHAIRMAN ZANE: Good morning. How are
25 you?

1 MR. MOHAMED: I'm fine.

2 BOARD CHAIRMAN ZANE: Okay. Can you introduce
3 yourself and give us a little bit of background?

4 MR. MOHAMED: Sure. My name is Mohamed
5 Mohamed. I'm here applying for my individual private
6 patrolman. I've been working for Private Sector
7 Security since 2009, started with them, start building
8 the business back then, when they started, 2008, 2009.
9 And we built a very strong company. And we have a lot
10 of very respectful clients.

11 And currently, I'm the national account
12 director. So I overlook all our national accounts, from
13 Neiman-Marcus, Barneys New York, Saks Fifth Avenue, just
14 to name a few. And we've been growing. And, I believe,
15 if I can get our license here in Nevada, we can continue
16 the same growth here and, hopefully, earn more business
17 out here.

18 BOARD CHAIRMAN ZANE: Thank you.

19 Is there any public comment on item number 32?

20 Any Board comment regarding item number 32?

21 Entertain a motion.

22 BOARD MEMBER COLBERT: Mr. Chair, I move that
23 Mohamed Mohamed be approved for his individual private
24 patrolman license, this subject to all statutory and
25 regulatory requirements.

1 BOARD MEMBER NADEAU: I'll second.

2 BOARD CHAIRMAN ZANE: Motion and a second. Any
3 Board comment or question on the motion?

4 All in favor, say "aye."

5 (Board members said "aye.")

6 BOARD CHAIRMAN ZANE: Any opposed, say "no."

7 Carries unanimous. Congratulations.

8 MR. MOHAMED: Thank you, sir.

9 BOARD CHAIRMAN ZANE: Thank you for coming.

10 Item number 33 under the category of Process
11 Server, Shawn Burian.

12 MR. BURIAN: Burian.

13 BOARD CHAIRMAN ZANE: Burian.

14 MR. BURIAN: Good morning.

15 BOARD CHAIRMAN ZANE: Good morning. Can you
16 give us a little bit of background and tell us what
17 you're hoping to do?

18 MR. BURIAN: Yeah, my name is Shawn Burian, and
19 I'm applying for the process server license for our
20 company, Nationwide Legal. I started with that company
21 when it was first created. I worked all the way up
22 through biker to court personnel supervisor, quality
23 control. Opened our New York office, got that license,
24 and then people trained. I took over for the outgoing
25 manager, because she got another position and left.

1 And, basically, that's it.

2 BOARD CHAIRMAN ZANE: Okay. Any public comment
3 regarding the application, item number 33?

4 Any Board comment regarding the application?

5 BOARD MEMBER FLYNN: Yes, Mr. Chair.

6 Mr. Burian, on your background, it states that
7 you're going to supply the Board with information
8 concerning your outstanding debts.

9 MR. BURIAN: Yes. I spoke to them about that.
10 And I have here a copy of what I sent out to Equifax,
11 along with the letter I attached, and then I'm showing
12 it was mailed to them, to dispute this, because they
13 would not let me do it online. And that's attached on
14 here as well.

15 And, basically, what this derives from is I
16 have sleep apnea, so I got a machine. We paid the
17 deductible at the time and all the payments remaining.
18 For the three years after that, they kept asking me to
19 pay the deductible every year. And I told them, "This
20 is not what we signed up for, and it's not what I agreed
21 to." On the final third year, when it stopped, I told
22 them, "If you guys are not going to produce something
23 that I signed saying you were going to charge me every
24 year the \$500 deductible, then you need to stop
25 harassing, because I never signed any such document."

1 And here is everything I have mailed out to
2 dispute this with Equifax. And I'm just waiting for
3 them to respond.

4 BOARD CHAIRMAN ZANE: I don't have a question,
5 but I need to make a disclosure. My company does
6 business with the corporate entity. You and I have
7 never met, right?

8 MR. BURIAN: No.

9 BOARD CHAIRMAN ZANE: All right. So I intend
10 to vote on the matter. I just want to make a public
11 disclosure that I do have a business relationship with
12 the corporate entity.

13 BOARD MEMBER FLYNN: And then, for the record,
14 these outstanding bills are all under \$500.

15 MR. BURIAN: M-hm (affirmative).

16 BOARD MEMBER FLYNN: So. I just want to make
17 sure that you're doing stuff that you promised to
18 straighten this out.

19 MR. BURIAN: Yes. And that's why they vary.
20 Because whatever deductibles the doctors were taking
21 from my visits would be the variations in the amounts.
22 Because the deductible's \$500. And at the end of the
23 year, they were trying to get whatever was left on the
24 deductible.

25 BOARD MEMBER FLYNN: Okay.

1 MS. DONALD: This looks good. I mean he is
2 disputing it. We've been in contact this whole time.
3 But everything else was fine.

4 BOARD MEMBER FLYNN: Good. Thank you.

5 MS. DONALD: Yes.

6 BOARD CHAIRMAN ZANE: Any other Board comment
7 or question?

8 Entertain a motion.

9 BOARD MEMBER FLYNN: Yeah, I'll make a motion
10 that Shawn P. Burian be granted his individual process
11 server license and that, if this is granted, that the
12 individual license be placed in abeyance so that he may
13 become the qualifying agent for Nationwide Legal Nevada,
14 LLC, license number 1656. This is subject to all
15 statutory and regulatory requirements.

16 BOARD MEMBER COLBERT: Second.

17 BOARD CHAIRMAN ZANE: We have a motion and a
18 second. Any Board comment or question regarding the
19 motion?

20 All in favor, say "aye."

21 (Board members said "aye.")

22 BOARD CHAIRMAN ZANE: Any opposed, say "no."
23 Carries unanimous. Congratulations.

24 MR. BURIAN: Thank you.

25 BOARD CHAIRMAN ZANE: Item number 34 under the

1 category of Private Investigator and Private Patrolman,
2 Thomas F. Manahan. Monahan. I'm sorry.

3 MR. MONAHAN: Good morning.

4 BOARD CHAIRMAN ZANE: I don't want to make a
5 big fight with an Irishman next to me.

6 BOARD MEMBER FLYNN: Yeah, these are all common
7 spelling names.

8 BOARD CHAIRMAN ZANE: Can you introduce
9 yourself and give us a little bit of background?

10 MR. MONAHAN: Yes, sir. My name's Tom Monahan.
11 I spent nearly 30 years with Las Vegas Metro. After
12 retirement, I spent a year in Washington as a senior law
13 enforcement advisor to DHS. I'm in the second year of a
14 two-year appointment. I manage the counterterrorism
15 grant program for FEMA.

16 And I am seeking approval for both private
17 patrolman and private investigator so that I can serve
18 as the NHL security representative for the Vegas Golden
19 Knights Hockey Club.

20 BOARD CHAIRMAN ZANE: Okay. Is there any
21 public comment or question regarding the application for
22 number 34?

23 Any Board comment or question?

24 BOARD MEMBER FLYNN: Yeah, Mr. Chair, I am
25 going to have to abstain. I've known Mr. Monahan since

1 day one that he joined the Las Vegas Metropolitan Police
2 Department. We're personal friends. We socialize. I
3 personally don't know anybody that's more into hockey
4 than he is, so let's hope he does more security than he
5 watches the games.

6 BOARD CHAIRMAN ZANE: Thank you, sir.

7 Any other Board comment or questions?

8 Entertain a motion.

9 BOARD MEMBER COLBERT: Mr. --

10 BOARD MEMBER NADEAU: No, go ahead.

11 BOARD MEMBER COLBERT: Mr. Chair, I move that
12 Thomas F. Monahan, doing business as Blue Line Security
13 Consultants, be approved for an individual private
14 investigator and a private patrolman license, and this
15 subject to all statutory and regulatory requirements.

16 BOARD MEMBER NADEAU: Second.

17 BOARD CHAIRMAN ZANE: We have a motion and a
18 second. Any Board comment or questions on the motion?

19 All in favor, say "aye."

20 (Board members said "aye.")

21 BOARD CHAIRMAN ZANE: Any opposed, say "no."

22 And the record will reflect the abstention of
23 Member Flynn.

24 Congratulations.

25 MR. MONAHAN: Thank you. Mr. Chair, if I could

1 provide Mr. Ingram with some comment on the staff.

2 In all the years of public service, I have
3 seldom encountered anybody with more professionalism or
4 responsiveness than Ms. Corral. Just fantastic. So,
5 for your information.

6 MR. INGRAM: I appreciate that very much.
7 Thank you.

8 BOARD MEMBER FLYNN: Good luck, Tommy.

9 MR. MONAHAN: Thanks a lot.

10 BOARD CHAIRMAN ZANE: Let's see. Number 35,
11 Reid A. Jones. This is under the category of Other
12 Business - Request for Exemption. Griz Global
13 Solutions?

14 MR. JONES: Yes, sir.

15 BOARD CHAIRMAN ZANE: Good morning. How are
16 you?

17 MR. JONES: Fine, sir.

18 BOARD CHAIRMAN ZANE: Good. Let's see. Can
19 you give us a presentation on what you'd like to
20 accomplish?

21 MR. JONES: Yes, sir. Currently, I'm the
22 qualifying agent for Griz Global Solutions, LLC here in
23 Nevada. So that our director of security could step
24 down, I've been doing this function since March. He
25 stepped down so that he could comply with Nevada

1 Administrative Code 648.330. That code prevents
2 individuals from jointly holding individual Nevada work
3 cards with the Nevada PILB while also holding current
4 law enforcement credentials.

5 In Mr. McPeake's case, his credentials are
6 given to him from Teller County, Colorado. Primarily
7 there, he works in an advisory capacity and
8 instructional capacity, although he does at times
9 support the sheriff in other areas. He will work the
10 road from time to time, and he will work the courthouse
11 from time to time. But in doing so and holding those
12 credentials, he couldn't legally comply with the statute
13 of also holding a Nevada work card.

14 And we had some points in mitigation that we
15 hope to speak to the Board about that might allow for
16 any movement or any consideration from the Board in that
17 statute and allowing him to hold both at the same time,
18 if possible.

19 Mr. McPeake, as director of security, does not
20 perform a lot of real-time man-hours of work in Nevada.
21 His discussion in his letter for exemption qualified his
22 time as perhaps two weeks per quarter that he would,
23 when he had his card, come through and provide any type
24 of direction and instruction and auxiliary assistance.
25 Say, we have a spike event, and we need additional

1 manpower, he's an internal resource that we can use at
2 no additional cost to the client. It's very valuable.

3 His particular background in special forces for
4 over 20 years in the U.S. military, with a Tier One
5 asset, gave him some unique skills. Those skills and
6 his demeanor and approach are incredibly valuable to
7 local law enforcement in his home county of Teller
8 County, Nevada. He deals primarily with explosives,
9 explosive breaching, and hostage rescue tactics.

10 He also, in Nevada, excuse me, in Colorado, he
11 cannot work alone in his capacity as a law enforcement
12 officer. They have an internal rule in Teller County,
13 Colorado, that provides that he only has executive
14 authorities, an executive authority of arrest when he's
15 in the company of another sworn POST officer there in
16 the state of Colorado.

17 We believe that the conflict of interest
18 between the two is such that it would allow for some
19 consideration from the Board.

20 In addition to not having executive authority
21 individually under his credentials in Teller County,
22 Colorado, he doesn't have access to the areas of concern
23 that, I think, might would concern the Board about
24 holding law enforcement, current law enforcement
25 credentials. He's not involved in the operation or

1 communication process of the agency, and he's not
2 authorized to conduct such things such as background
3 investigations, criminal history searches, and things of
4 that sort.

5 So if the opportunity ever presented itself, he
6 would have no more challenge to his integrity than any
7 regular citizen. And this is what we would like to go
8 forward. And as such, you know, the opportunity for
9 misconduct is regulated heavily within our company. And
10 that opportunity for misconduct, we believe, is an
11 internal judgment. And we believe he has shown his
12 record of integrity since 2005, being associated with
13 the Nevada PILB, and in his career with the U.S.
14 military, having held multiple, you know, top secret
15 sensitive clearances in his roles.

16 MR. INGRAM: Mr. Chairman, if I could interject
17 a little bit. Mr. Reid and I discussed the reason for
18 Mr. McPeake not being able to attend today. He was
19 planning on attending here to be able to answer
20 questions of the Board. He had surgery earlier this
21 week on his shoulder, and the doctors are watching him
22 around the clock due to the possibility of blood clots.

23 BOARD CHAIRMAN ZANE: Okay. Is there any
24 public comment regarding item number 35?

25 Any Board comment regarding item number 35?

1 BOARD MEMBER FLYNN: Yeah, Mr. Chair.

2 Just so I'm clear, he would be a permanent
3 employee?

4 MR. JONES: He would be, sir. His title is
5 Director of Security. And the licensing in Nevada would
6 allow him, you know, to come to Nevada and assist us on
7 an as-needed basis.

8 BOARD MEMBER FLYNN: Okay. So he would not be
9 full-time in Nevada?

10 MR. JONES: It's difficult to answer that
11 question. But in my perception, he will not be
12 full-time, full-time in Nevada. I'm the full-time
13 representing agent for the company in Nevada. And he
14 would come through from time to time on an indeterminate
15 basis really to provide guidance and instruction.
16 Basically, he keeps us between the digits with the
17 client.

18 BOARD MEMBER FLYNN: Provide guidance and
19 instruction?

20 MR. JONES: Yeah, to us, as director of
21 security, for our client.

22 BOARD MEMBER FLYNN: Would he have direct
23 contact with the citizens in Nevada that you're charged
24 with protecting, or?

25 MR. JONES: It could, sir, perhaps happen. If

1 we have an event that's in a local arena, and we need
2 additional manpower, he would be there and stationed
3 with us to provide executive protection and hours, and
4 working assistance.

5 BOARD MEMBER FLYNN: Okay. I've got a question
6 for Mr. Ingram.

7 MR. INGRAM: Yes, sir.

8 BOARD MEMBER FLYNN: It says here he was
9 provisionally granted a license prior?

10 MR. INGRAM: He was approved for a registered
11 work card. And when he had the opportunity to go to
12 work in Colorado with peace officer status again, he
13 contacted me, Mr. McPeake, and said, "How can I legally
14 do this?" I said, "Well, the only way we can do it
15 right now is if you want to inactivate your card,
16 inactivate it for an indefinite amount of time. Once
17 you are no longer performing duties with the police
18 department, you can notify me. And if it's within that
19 five-year range, we can reactivate it."

20 BOARD MEMBER FLYNN: Sure.

21 MR. INGRAM: So right now, he is inactive as a
22 work card holder, but he currently holds it. That could
23 be activated.

24 BOARD MEMBER FLYNN: Okay. One more question
25 for you, sir. How much longer does he plan to work for

1 this --

2 MR. JONES: Teller County?

3 BOARD MEMBER FLYNN: Yeah.

4 MR. JONES: I can't outwork Mr. McPeake.

5 BOARD MEMBER FLYNN: You what?

6 MR. JONES: I cannot outwork Mr. McPeake. He's
7 going to work until he's physically unable.

8 BOARD MEMBER FLYNN: Okay. And then just one
9 question for our legal counsel.

10 MS. BORDELOVE: Uh-huh (affirmative).

11 BOARD MEMBER FLYNN: Where do we stand on this
12 in terms of what we can and can't do?

13 MS. BORDELOVE: Basically, they're -- I'm
14 assuming their request is for the --

15 BOARD MEMBER FLYNN: Correct.

16 MS. BORDELOVE: Okay. Based on the NAC
17 provision that's listed in the agenda, the 648.338, he
18 can hold both but as long as this Board finds that his
19 activities with both would not create potentially a
20 conflict of interest with his public employer, or the
21 possibility of his using his position with the public
22 employer for personal advantage into his private
23 activities.

24 BOARD MEMBER FLYNN: Okay. I don't mean to
25 take up so much time. Just one other question.

1 MR. JONES: Yes, sir.

2 BOARD MEMBER FLYNN: Can we have a letter from
3 his sheriff approving this employment?

4 MR. JONES: I do not have one in front of me.
5 The sheriff, the current sheriff in that county was an
6 employee of ours until he was made sheriff, interim
7 sheriff pending public election. That would be readily
8 available upon request.

9 BOARD MEMBER FLYNN: Well, I'm making a
10 request. I don't know if I can or if staff will.

11 MR. JONES: Yes, sir.

12 BOARD MEMBER FLYNN: We need to have that on
13 file.

14 MR. JONES: Yes, sir.

15 BOARD CHAIRMAN ZANE: Any other Board
16 questions?

17 BOARD MEMBER NADEAU: Mr. Chair?

18 BOARD CHAIRMAN ZANE: Yes, sir.

19 BOARD MEMBER NADEAU: Thank you, Mr. Chair.

20 I have a couple questions. And, I guess, my
21 first question goes to Director Ingram.

22 We have made approval of exemptions in the past
23 for law enforcement officers to come. But if I remember
24 correctly, I believe that when they come, they activate
25 their card, and when they leave, then it's inactive. Am

1 I confused there?

2 MR. INGRAM: Generally speaking, that's
3 correct. Most licensees are coming forward or asking
4 for exemptions for active peace officers from out of
5 state to come into the state. They have a specific
6 event, they're going to work with a definitive start
7 date and time and end date, end time.

8 This is unique, a unique request to the Board,
9 since I've been here, for over the five years. Where
10 it's kind of a last-minute decision of when Mr. McPeake
11 may or may not come into this state, that is something
12 that we could definitely do if we requested, you know,
13 Mr. Jones to provide that information when he's coming
14 and leaving the state. We would have the ability to
15 activate and inactivate.

16 BOARD MEMBER NADEAU: And so, I guess, this
17 question is for Mr. Jones. Is he a -- is he a -- what
18 am I trying to say? Is he weapons-authorized? Does he
19 carry a weapon when he's working for you?

20 MR. JONES: Yes, sir. The H.R. 218 status
21 would allow him to carry a weapon concealed not only
22 throughout the state of Nevada, but throughout the other
23 states within the U.S. jurisdiction that we support our
24 client. And we come to you today because Nevada is the
25 exception, I think, locally to the rule that allows an

1 individual in any state to carry an H.R. 218-compliant
2 law enforcement identification while at the same time
3 holding state certification from the Board.

4 MR. INGRAM: And, Mr. Chairman, I would like to
5 clarify that statement. An H.R. 218 does not allow an
6 individual to carry a weapon concealed while being
7 employed. H.R. 218 is for personal defense only. And,
8 therefore, if he would be carrying concealed in Nevada
9 or any other state, he would be required to also obtain
10 a CCW.

11 CCW allows them to work with the weapon being
12 concealed, as long as they have an armed guard card with
13 the PILB as well. I don't recall if --

14 MR. JONES: He is actually an active CFI.

15 MR. INGRAM: Oh, he is an active CFI with us as
16 well. So he would be able to work armed in the state of
17 Nevada. But to carry concealed, he would have to obtain
18 a CCW if he does not have one.

19 Thank you.

20 BOARD MEMBER NADEAU: Thank you, Director. I
21 appreciate the clarification on that, because I thought
22 there was some additional requirements for that.

23 And if I understand, he's going to be coming
24 into Nevada not on a regular basis, but it's as needed,
25 correct?

1 MR. JONES: That's correct, sir. I do not
2 anticipate Mr. McPeake being in the state of Nevada 60
3 days throughout the year for work purposes.

4 BOARD MEMBER NADEAU: Thank you, Mr. Chairman.

5 BOARD CHAIRMAN ZANE: Thank you.

6 Any other Board questions or comments?

7 BOARD MEMBER FLYNN: Yeah, I don't, and I don't
8 know how to put this in a motion. So, as I understand
9 it, there are two outstanding issues. One is getting a
10 letter from his sheriff that he's okay to do this kind
11 of employment. Secondly, for him to be armed in Nevada,
12 he's got to get a CCW.

13 MR. JONES: He has that, sir.

14 BOARD MEMBER FLYNN: Oh, he does have it?

15 MR. JONES: He's currently CCW-qualified.

16 BOARD MEMBER FLYNN: He has a Nevada CCW?

17 MR. JONES: He's applied for CCW in Nevada, and
18 he has an out-of-state with reciprocity compliable.

19 BOARD MEMBER FLYNN: Okay. That would be easy
20 to find out if Colorado is a reciprocity state. And I
21 know we've got agreements with numerous states.

22 MR. JONES: Yes, sir.

23 BOARD MEMBER FLYNN: So we still need the
24 letter, though, from them. So we need to check that,
25 and we need the letter.

1 So can I put it in a motion to grant --

2 BOARD MEMBER NADEAU: Mr. Chair?

3 BOARD MEMBER FLYNN: Yeah, I'll stop.

4 BOARD MEMBER NADEAU: I'm sorry. I didn't mean
5 to interrupt you, Ray. But you're more in tune to this
6 than I, as far as recency. But an out-of-state resident
7 cannot apply for a CCW in the State of Nevada, can they?

8 MR. JONES: Yes, sir, you can.

9 BOARD MEMBER FLYNN: Yes, they can. And we've
10 done that with Las Vegas Metro with celebrity bodyguards
11 that come over here from the state of California on a
12 regular basis.

13 BOARD MEMBER NADEAU: I appreciate the recency.
14 Just as I recall, you couldn't. But that's okay. All
15 right.

16 BOARD MEMBER FLYNN: Yeah, we can. But what
17 has happened in the world of CCWs, with all these states
18 having reciprocity with others. But Nevada doesn't have
19 reciprocity with all 50 states; it's only those that we
20 approved their training, and vice versa.

21 BOARD MEMBER NADEAU: Okay. Thank you.

22 BOARD MEMBER FLYNN: So, anyway, can I make a
23 motion contingent on those two things?

24 MS. BORDELOVE: Yes. You, essentially, would
25 be delegating authority to staff.

1 BOARD MEMBER FLYNN: Okay.

2 MS. BORDELOVE: To approve upon completion of
3 certain items.

4 BOARD MEMBER FLYNN: Okay. Well, we'll see if
5 anybody else has got any comments.

6 BOARD CHAIRMAN ZANE: Well, I have a comment.
7 Inasmuch as the request for the exemption is more of a
8 blanket request for what the -- for exactly the
9 situation that the code provides and is written for, I
10 know we've had exemptions before where individual peace
11 officers within the state of Nevada, who we have
12 somewhat jurisdiction over their activities, have been
13 considered.

14 But here we're talking about an exemption for a
15 Colorado certified peace officer that we have no
16 jurisdiction whatsoever over his duties, his activities,
17 his authority, either statutory or by policy, through
18 the agency that he works for.

19 So, I think, we're one step removed from our
20 ability to have a clear observation and supervision. I
21 mean I don't disbelieve the representations that you
22 have made. It's just that you've made them on behalf of
23 a sheriff in another county. All of which we have no
24 control over.

25 I would have less concern if this were a

1 specific time frame issue and an exemption. But to give
2 this exemption opens up a Pandora's box that, I believe,
3 would exist. Because the agenda item next to you, or
4 right following you, is that licensee's annual trip in
5 here to get a specific exemption for specific employees
6 for specific jobs and duties. And that approval, if
7 it's granted, is specific to those times, events.

8 And this code is fundamentally created to
9 prevent what you're asking the Board to do. And that
10 causes not just a problem with this request, but
11 problems that I foresee in the future with others
12 similarly situated.

13 MR. JONES: Yes.

14 BOARD CHAIRMAN ZANE: Because California, for
15 example, their peace officers are allowed to work as
16 private investigators and private security personnel in
17 the state of California. Nevada, through this code and
18 through the statute, has elected to say you've got to
19 come in here and jump over a fence and tell us in no
20 uncertain terms why this must be exempted.

21 And the fact -- and I feel that the people in
22 Colorado should be happy that this man, who clearly has
23 impeccable credentials, is willing to be a public
24 servant and ask and assist that county. But at a
25 certain point in time, when there is this type of

1 conflict and there's this type of exception requested,
2 unless it's time-specific and duty-specific, there's
3 just too much area for there to be abuse.

4 MR. JONES: Understood, sir.

5 BOARD CHAIRMAN ZANE: And it's not just abuse
6 to the public, it's also abuse to other licensees. You
7 know, if your employee has some ability through his
8 public activities to ask a friend who has NCIC
9 capabilities to say, "Hey, run it," you know, that's not
10 fair to the other licensee down the street, you know.

11 So it's a matter of business fairness. It's a
12 matter of public need and necessity. I don't see the
13 public need and necessity. I understand where you're
14 coming from as far as the cohesiveness of your operation
15 or fact that he's a valued member of your business. But
16 I see this exemption as one that the code was
17 specifically created to rule against.

18 That's just my two cents worth.

19 MR. JONES: May I speak, sir?

20 BOARD CHAIRMAN ZANE: Sure.

21 MR. JONES: A couple of points you made we have
22 addressed internally. And we believe because
23 Mr. McPeake's law enforcement credentials are outside
24 the state of Nevada was of benefit and that he has no
25 legal standing to exert any enforcement authority in

1 Nevada, no more than any regular person could do under
2 the guise of misconduct.

3 His time in Colorado is also volunteer. So
4 he's not paid by the entity. He's not paid by a public
5 entity.

6 And we could restrict his timelines under your
7 direction, sir, here in Nevada and inform Mr. Ingram
8 whenever Mr. McPeake would come through for any type
9 of -- we could limit also his work considerations to
10 managerial. So if there is a concern that he has direct
11 contact with the person of the public, that there is
12 less of a libelous contact, you know, with the public.

13 BOARD CHAIRMAN ZANE: Okay. Thank you.

14 Any other Board questions, comments?

15 BOARD MEMBER FLYNN: Just a clarification. How
16 many, what was the maximum number of days you said he
17 would work here?

18 MR. JONES: 60, we believe, sir.

19 BOARD MEMBER FLYNN: In a calendar year?

20 MR. JONES: In a calendar year.

21 BOARD CHAIRMAN ZANE: Entertain a motion.

22 BOARD MEMBER FLYNN: I'll try. And this is one
23 of the longer ones. So take a sip of your coffee and
24 listen to me.

25 That Reid A. Jones, qualifying agent for Griz

1 Global Solutions, LLC, license number 2203B as in Baker,
2 is asking the Board to grant an exemption as outlined in
3 648.338. Mr. Jones is requesting that the Board allow
4 an out-of-state reserve peace officer, who is part-time
5 and uncompensated, Michael McPeake, to activate his
6 registered work card so that he may work in Nevada no
7 more than 60 days in a calendar year. Mr. McPeake was
8 provisionally approved March 31st, 2017 and was
9 inactivated on June 7, 2017 so he could continue his
10 work as a reserve deputy in Colorado. Also, Mr. McPeake
11 needs to provide the Private Investigator's Licensing
12 Board a letter from his sheriff that the sheriff also
13 approves of this employment. Also for staff to ensure
14 that Mr. McPeake's CCW has reciprocity with the State of
15 Nevada. And that this is subject to all statutory and
16 regulatory requirements.

17 BOARD CHAIRMAN ZANE: So we have a motion. Do
18 we have a second?

19 I'll second for discussion.

20 BOARD MEMBER NADEAU: Mr. Chair?

21 BOARD CHAIRMAN ZANE: Please.

22 BOARD MEMBER NADEAU: I don't know if the maker
23 of the motion would accept some additional, some
24 amendments to the motion.

25 BOARD MEMBER FLYNN: Well, I'll hear, and based

1 on what you say.

2 BOARD MEMBER NADEAU: I guess, part of my
3 reluctance on the motion is that there should be some
4 notification if Mr. McPeake's status changes with his
5 duties working for the sheriff of Teller County. In
6 other words, if his duties are expanded, that would
7 conflict with, you know, with this approval, then there
8 should be some notification to the Board.

9 And, secondly, on the letter from the sheriff,
10 that it outline the duties of Mr. McPeake to ensure that
11 they're not conflicting with our codes.

12 BOARD MEMBER FLYNN: I agree to those.

13 BOARD CHAIRMAN ZANE: Okay. We have an
14 amendment to the motion and a second to the amendment.
15 Any other Board comment or question?

16 I do have one additional comment, and that's
17 the technical wording in the code. I might have to be a
18 little bit more understanding because the code requires
19 employment. So if all of his time is voluntary, quite
20 possibly the code doesn't have as stringent of that
21 location as I was referring to.

22 BOARD MEMBER FLYNN: And, Mr. Chair, that's why
23 I had in my motion that he is uncompensated.

24 BOARD CHAIRMAN ZANE: I generally tend to
25 listen to you, but it takes a while to sink in.

1 BOARD MEMBER FLYNN: It's okay. We're on the
2 same page.

3 BOARD CHAIRMAN ZANE: Okay. I keep speaking of
4 the code. It's NAC 648.338.

5 MS. BORDELOVE: Oh, were you asking me? I
6 would say you're probably right that it's a little less
7 enforced. It's really hard to say without knowing if --
8 can't be really specific for me, looking at words,
9 Colorado, exactly what it is. I would suggest that the
10 Board at this point, to the extent that you're granting
11 an exemption, you're granting it based on the facts as
12 they've been presented to you, and if they change, that
13 a new provision may need to be considered, and that be
14 clear, though I think that was fairly clear in
15 Mr. Flynn's motion, that at this point he's
16 uncompensated, and so the Board's granting him at this
17 time, and if his position changes, that that exemption
18 does not cover the change.

19 BOARD CHAIRMAN ZANE: Thank you.

20 Any other Board comment?

21 Okay. We have a motion to grant the exemption
22 with the stipulations. All in favor, say "aye."

23 (Board members said "aye.")

24 BOARD CHAIRMAN ZANE: And opposed, say "no."

25 Granted unanimously.

1 MR. JONES: I appreciate your consideration.

2 BOARD CHAIRMAN ZANE: Good luck to you.

3 MR. JONES: Thank you.

4 BOARD CHAIRMAN ZANE: Number 36, John Theel.

5 MR. THEEL: Good morning.

6 BOARD CHAIRMAN ZANE: Good morning.

7 MR. THEEL: John Theel with Special Operations
8 Associates. I'm requesting the use of six out-of-state
9 law enforcement officers to supplement us during the
10 Consumer Electronics Show January 2nd. And I made an
11 error on the end date; it's January 13th.

12 All six of these people are already registered
13 with the Board. Their cards are inactive when they come
14 in. Then we notify Kevin, and they become active for
15 that amount of time.

16 BOARD CHAIRMAN ZANE: Any public comment
17 regarding the agenda item number 36?

18 Any Board comment regarding 36?

19 BOARD MEMBER FLYNN: Just what I say every
20 year, you need a letter from their employers that they
21 know they're doing this.

22 MR. THEEL: I think, you have those all on file
23 already.

24 MR. INGRAM: Yeah, I'll make sure, once you
25 send me the names.

1 MR. THEEL: We did that last year.

2 BOARD MEMBER FLYNN: I just wanted to make
3 sure. I know you did, else I wouldn't have said yes.

4 BOARD CHAIRMAN ZANE: Entertain a motion.

5 BOARD MEMBER NADEAU: Mr. Chairman?

6 BOARD CHAIRMAN ZANE: Yes, sir.

7 BOARD MEMBER NADEAU: I'd move that John Theel,
8 the qualifying agent for Special Operations Associates,
9 Incorporated, license number 525, be granted an
10 exemption as outlined in NAC 648.338, to utilize six
11 active out-of-state peace officers to work as
12 supervisors in Nevada during the Consumer Electronics
13 Show during the period of time January 2nd, 2018 through
14 January 13th, 2018, and that the six officers have their
15 registered work cards activated for that period of time,
16 subject to all statutory and regulatory requirements.

17 BOARD MEMBER COLBERT: Second.

18 BOARD CHAIRMAN ZANE: We have a motion and a
19 second. Any Board comment or question regarding the
20 motion?

21 All in favor, say "aye."

22 (Board members said "aye.")

23 BOARD CHAIRMAN ZANE: Any opposed, say "no."

24 Carries unanimous.

25 MR. THEEL: Thank you.

1 BOARD MEMBER FLYNN: See you next year.

2 MR. THEEL: Okay.

3 BOARD CHAIRMAN ZANE: Okay. We will be
4 recalling item number 30, Joseph D. Angulo.

5 And no response. Then, we'll trail it to the
6 end.

7 All right. Now we'll move on to the category
8 of Registration Appeals.

9 MR. INGRAM: Maybe swear them in.

10 BOARD CHAIRMAN ZANE: By a show of hands, can I
11 find how many people are here for an appeal?

12 Anybody in the north?

13 BOARD MEMBER NADEAU: We have no one north.

14 BOARD CHAIRMAN ZANE: Okay. All right. Thank
15 you.

16 For those of you who haven't been here, that
17 weren't here before at the earlier session of the
18 meeting, you'll need to stand, raise your right hand,
19 and take an oath to testify truthfully when you're up,
20 when you're called. So we do it all in a group rather
21 than do them one at a time.

22 So if you could stand up, raise your right
23 hand, the Deputy A.G. will give you an oath.

24 MS. BORDELOVE: Raise your right hand. Do you
25 swear to tell the whole truth, nothing but the truth?

1 The truth. I apologize for that.

2 (All appellants and potential witnesses present
3 were sworn in.)

4 BOARD CHAIRMAN ZANE: Thank you.

5 MS. BORDELOVE: You may be seated.

6 BOARD CHAIRMAN ZANE: Okay. Now, at this
7 portion of the agenda, we will not be asking for public
8 comment. So none will be accepted. Unless you intend
9 to be called as a witness or you actually are a witness
10 regarding the appellate issue, we won't be calling for
11 public comment. The Board will comment all they want.
12 But the public won't.

13 So the first person on the agenda that's up is
14 item number 37, Launy Vallez. Launy Vallez?

15 Okay. We'll trail, we'll trail 37. Number 38,
16 Sherita Jones. Sherita Jones?

17 We'll trail number 38. Number 39, Thomas Rose.
18 Thomas Rose?

19 Trail 39. Number 40, Bryan Pimental?

20 Trail 40.

21 BOARD MEMBER FLYNN: Start from front to back.

22 BOARD CHAIRMAN ZANE: Item number 41, Milton
23 Austin, Jr.?

24 Trail. Number 42, Donna Hayes.

25 MR. SALADINO: Mr. Chairman, Ms. Hayes has

1 requested to be moved to the December Board meeting.

2 BOARD CHAIRMAN ZANE: Okay. I think, if we can
3 remember, we'll handle that when we do everything at the
4 end.

5 43, Calvin Young?

6 Please, sir. Thanks for coming.

7 BOARD MEMBER FLYNN: Thanks for being here.

8 MR. YOUNG: Good morning.

9 BOARD CHAIRMAN ZANE: All right. Who's the --
10 have a chair, make yourself comfortable.

11 Let's see. Who's the investigator on this
12 matter?

13 MR. SALADINO: Investigator Saladino.

14 BOARD CHAIRMAN ZANE: Please.

15 MR. SALADINO: Mr. Young was denied his
16 application for a 1991 robbery, burglary, robbery and
17 murder conviction where he did a 20-year prison
18 sentence. He did disclose it. In '09, he was violated
19 his parole and then finished the last couple years on
20 his prison term. He did disclose everything. And he's
21 here today to appeal that.

22 BOARD CHAIRMAN ZANE: Can you tell us the story
23 about the crime and what all took place?

24 MR. YOUNG: Yes, sir. In 1991, I was at the
25 age of 19. Me and two co-defendants went to an area to

1 buy beer. And one of my co-defendants seen a guy that
2 he was into it with. And once he confronted the guy,
3 the guy took off running, and me and my co-defendant
4 started firing, and we hit an innocent bystander.

5 So the robbery, wasn't no robbery. He told the
6 people that's what it was about. But it wasn't. But I
7 did the time for it, and.

8 BOARD CHAIRMAN ZANE: What was the reason for
9 the parole violation?

10 MR. YOUNG: For not reporting. Missed my
11 reporting. And they sent me back.

12 BOARD CHAIRMAN ZANE: Was there a reason why
13 you missed your reporting?

14 MR. YOUNG: The what?

15 BOARD CHAIRMAN ZANE: Were there circumstances,
16 were you in the hospital, or?

17 MR. YOUNG: No, sir. I just, I ended up, when
18 I ended up missing it, really the date had slipped up on
19 me. And my parole officer told me if I missed any time
20 or report, he was going to send me back. And that's
21 what happened.

22 BOARD CHAIRMAN ZANE: So how much actual time
23 did you serve after '91 up until you were paroled?

24 MR. YOUNG: I served 17 years. And it took 17
25 years, so, you know, sending me back to do the other

1 three years.

2 BOARD CHAIRMAN ZANE: Okay. So you missed the
3 reporting reasonably soon after you were released?

4 MR. YOUNG: Oh, I want to say like two months,
5 two, three months after I was released.

6 BOARD CHAIRMAN ZANE: Did you go to trial, or
7 did you take a deal?

8 MR. YOUNG: No. No. But once I -- once I made
9 parole, I was sent to a transition zone, which I stayed
10 there for six months. So once I got out, that was in
11 '07. So once I got out, once I got out, I think, it was
12 like after three, about three to four months after I was
13 actually out. So I came up north for me trying to
14 appeal this. That's as long, just, you know, it took,
15 the time.

16 BOARD CHAIRMAN ZANE: On the original charge,
17 did you go to trial, or did you take a plea?

18 MR. YOUNG: Oh, I took a plea.

19 BOARD CHAIRMAN ZANE: How long from the time of
20 the crime till you were put in prison?

21 MR. YOUNG: I want to say like four months.

22 BOARD CHAIRMAN ZANE: Four months?

23 MR. YOUNG: Yes.

24 BOARD CHAIRMAN ZANE: Well, what makes you
25 believe that you -- that security is the right place for

1 you, good shot?

2 MR. YOUNG: No. No, I mean I want an unarmed
3 security. It's something that I always wanted to do and
4 be. But my bad decision as a teenager detoured me from
5 that. So I feel like I have an opportunity to resume
6 my, you know, hopes and dreams of becoming an unarmed
7 security guard.

8 BOARD CHAIRMAN ZANE: Okay. So you've been out
9 and done with the system since 2012?

10 MR. YOUNG: Yes, sir.

11 BOARD CHAIRMAN ZANE: What have you been doing
12 since then?

13 MR. YOUNG: Working. I've been working. Me
14 and my fiance', we just relocated here in December. And
15 I just finished CFA and school, which I'm scheduled to
16 take my exam in October. And I currently working at --
17 in a latex warehouse off Rainbow.

18 BOARD CHAIRMAN ZANE: Okay. All right. Any
19 other Board questions?

20 BOARD MEMBER NADEAU: Mr. Chair?

21 BOARD CHAIRMAN ZANE: Yes, sir.

22 BOARD MEMBER NADEAU: I was having a little bit
23 of difficulty hearing. But is he applying for an armed,
24 armed guard card?

25 BOARD CHAIRMAN ZANE: No.

1 BOARD MEMBER NADEAU: Okay. I just wanted to
2 clarify.

3 BOARD CHAIRMAN ZANE: Any other Board
4 questions?

5 Do you have any children?

6 MR. YOUNG: Adopted daughter.

7 BOARD CHAIRMAN ZANE: Adopted daughter?

8 MR. YOUNG: Yes.

9 BOARD CHAIRMAN ZANE: You haven't had any other
10 activity with law enforcement?

11 MR. YOUNG: No, sir.

12 BOARD CHAIRMAN ZANE: In the last five, six
13 years?

14 MR. YOUNG: No, sir.

15 BOARD CHAIRMAN ZANE: Call for a motion.

16 BOARD MEMBER NADEAU: Mr. Chair?

17 BOARD CHAIRMAN ZANE: Yes, sir.

18 BOARD MEMBER NADEAU: Mr. Young's conviction is
19 a violent felony. I understand the circumstances,
20 et cetera. But, in good conscience, there's only been a
21 short time between the time that he's actually completed
22 his sentence, that I -- my motion would be to deny
23 the -- to uphold the denial.

24 BOARD CHAIRMAN ZANE: There's a motion. Is
25 there a second?

1 BOARD MEMBER NIXON: I second.

2 BOARD CHAIRMAN ZANE: We have a motion and a
3 second. Any Board comment regarding the motion?

4 BOARD MEMBER NADEAU: If I may, Mr. Chair.

5 Mr. Young, I appreciate the fact that there's
6 not been any interaction with law enforcement for five
7 years. But it needs to be longer. In my opinion, five
8 years for a violent crime is not sufficient time.

9 BOARD CHAIRMAN ZANE: Any other Board comment?

10 All in favor of the motion, say "aye."

11 (Board members said "aye.")

12 BOARD CHAIRMAN ZANE: Any opposed say "no."

13 No.

14 Four to one. Your denial is upheld. You have
15 the right to come back and reapply in a year.

16 MR. YOUNG: Yes, sir.

17 BOARD MEMBER FLYNN: Good luck to you.

18 MR. YOUNG: I'll come back.

19 BOARD CHAIRMAN ZANE: Learnl Dawson, item
20 number 44?

21 Good morning.

22 MR. DAWSON: How are you doing this morning?

23 BOARD CHAIRMAN ZANE: How are you?

24 MR. DAWSON: I'm good.

25 BOARD CHAIRMAN ZANE: Who's the investigator on

1 this?

2 MR. SALADINO: Investigator Saladino. The
3 applicant was denied for a 1976 robbery with the use of
4 a firearm. The applicant did a 20-year prison sentence.
5 He did list it and disclosed it when he came in to apply
6 for his application.

7 BOARD CHAIRMAN ZANE: Can you tell us what the
8 circumstances were surrounding the charge?

9 MR. DAWSON: I was convicted on lies of
10 felonies at that time. I didn't know about the law at
11 that time.

12 BOARD CHAIRMAN ZANE: You didn't know what?

13 MR. DAWSON: I didn't know anything about the
14 law at that time, but I was convicted on lies of
15 felonies. They asked the lady two or three times, "Is
16 this the gentleman?" And she said I was. She actually
17 did. So on that, they convicted me, two ten to life, or
18 two tens, running bowlegged, as they say.

19 And so in the process of me doing it, that
20 time, even though I didn't do the crime, it made me
21 better than I am today. I don't hold no grudge. So
22 what was meant to be was meant to be. You know, so if
23 you choose to give me my card, I appreciate it. If not,
24 I understand.

25 BOARD CHAIRMAN ZANE: Now, what was the -- so

1 what you're saying, though, is whoever identified you
2 was mistaken?

3 MR. DAWSON: Yes.

4 BOARD CHAIRMAN ZANE: Okay. And did you take a
5 plea, or did you go to trial?

6 MR. DAWSON: No, I just gave, right there I
7 just, I just took a plea, because I decided I didn't
8 know anything about the law at that time.

9 BOARD CHAIRMAN ZANE: So how long was it from
10 the time you were arrested until the time you were
11 convicted?

12 MR. DAWSON: 1975 up to now --

13 BOARD CHAIRMAN ZANE: No, from the time they
14 put the cuffs on you till you were headed for prison,
15 how much time was that in between there?

16 MR. DAWSON: I don't know, could be --

17 BOARD CHAIRMAN ZANE: Months?

18 MR. DAWSON: -- years. I don't even know.

19 BOARD CHAIRMAN ZANE: All right. So how old
20 were you when this happened?

21 MR. DAWSON: I was probably in my early, what,
22 early 20s or maybe 19, somewhere in there.

23 BOARD CHAIRMAN ZANE: How old are you now?

24 MR. DAWSON: 63, sir.

25 BOARD CHAIRMAN ZANE: What have you been doing

1 after you got out of prison?

2 MR. DAWSON: Helping around the community, just
3 helping around the community, putting back what I can
4 put in.

5 BOARD CHAIRMAN ZANE: Do you have any family?

6 MR. DAWSON: I do have grandchildren, two girls
7 and two grandsons, and I have a daughter and a son.

8 BOARD CHAIRMAN ZANE: How long have you been in
9 Nevada?

10 MR. DAWSON: Let's see. When did I get here?
11 About 2000. I think, about two 2000 or something. I'm
12 not sure.

13 BOARD CHAIRMAN ZANE: Have you sought
14 employment in the security industry, and is that why
15 you're here? Have you done any work in the security
16 industry?

17 MR. DAWSON: Years ago, back in L.A., with
18 Wells Fargo and SOS Security.

19 BOARD CHAIRMAN ZANE: Okay. That's all I have.
20 Any other Board members?

21 BOARD MEMBER FLYNN: Mr. Dawson?

22 MR. DAWSON: Yes, sir.

23 MR. INGRAM: I understand your version of what
24 happened, but what the state allege that you did, what
25 type of robbery?

1 MR. DAWSON: They said armed robbery.

2 BOARD MEMBER FLYNN: Armed robbery of a store
3 or an individual?

4 MR. DAWSON: Individual.

5 BOARD MEMBER FLYNN: And you were sentenced to
6 20 years, and how much of that time did you do?

7 MR. DAWSON: I think, like maybe five of it.
8 I'm not quite sure. Maybe five or something like that.

9 BOARD MEMBER FLYNN: You did five years of the
10 20?

11 MR. DAWSON: Yes, sir. The only reason I did
12 that, because the S.B. 42 bill came out, said all
13 convicts must have a date, doing life in prison.

14 BOARD MEMBER FLYNN: So you got out about 1981,
15 '82?

16 MR. DAWSON: I've been out since '79.

17 BOARD MEMBER FLYNN: '79. So you did three.
18 Who's the investigator?

19 MR. SALADINO: Investigator Saladino.

20 BOARD MEMBER FLYNN: Any other contact with law
21 enforcement since he got out?

22 MR. SALADINO: No. That was the only thing on
23 his background.

24 BOARD MEMBER FLYNN: Okay. I'm good, sir.

25 BOARD CHAIRMAN ZANE: Any other Board comment

1 or questions?

2 How do you pronounce your first name?

3 MR. DAWSON: "Lehrn."

4 BOARD CHAIRMAN ZANE: "Lehrn"?

5 MR. DAWSON: Yes, sir.

6 BOARD CHAIRMAN ZANE: There's nothing with the
7 last L?

8 MR. DAWSON: The L is silent.

9 BOARD CHAIRMAN ZANE: Okay. Thank you.

10 All right. Accept a motion.

11 BOARD MEMBER NADEAU: Mr. Chair?

12 BOARD MEMBER FLYNN: Yeah, I'll make a motion.

13 BOARD MEMBER NADEAU: Mr. Chair?

14 BOARD CHAIRMAN ZANE: Yes, sir.

15 BOARD MEMBER FLYNN: We're thinking alike.

16 Today is a good day.

17 BOARD MEMBER NADEAU: Mr. Chair, I would move
18 that Learnl Dawson, that the denial be overturned and
19 that Mr. Dawson be granted his registration. And if
20 there's a second to the motion, I'd like to explain the
21 contrast between this and the last one.

22 BOARD MEMBER COLBERT: Second.

23 BOARD MEMBER FLYNN: Ray Flynn seconds. And
24 I'm sure I'll agree with my cohort up north what the
25 difference is.

1 BOARD CHAIRMAN ZANE: Please, go ahead.

2 BOARD MEMBER NADEAU: Thank you, Mr. Chair. In
3 contrast to our last appeal, it appears to me that
4 Mr. Dawson has tried to make things right. There's
5 significant time between the time the crime occurred and
6 he completed his sentence. And he deserves an
7 opportunity to move forward.

8 BOARD CHAIRMAN ZANE: Thank you.

9 BOARD MEMBER FLYNN: Is that your wife, the
10 cheering section?

11 MR. DAWSON: That's her, yes.

12 BOARD MEMBER FLYNN: I don't mind people
13 cheering.

14 MRS. DAWSON: Go ahead.

15 BOARD CHAIRMAN ZANE: All in favor of the
16 motion, say "aye."

17 (Board members said "aye.")

18 BOARD CHAIRMAN ZANE: Any opposed, say "no."

19 We'll get you authorized to get a work card.
20 Don't make a fool of us.

21 MR. DAWSON: I won't do that.

22 BOARD CHAIRMAN ZANE: Thank you.

23 MR. DAWSON: I won't do that.

24 BOARD MEMBER FLYNN: Now you can say yay.

25 MR. DAWSON: Thank you, gents and ladies.

1 BOARD CHAIRMAN ZANE: All right. You have a
2 good day, sir.

3 Number 45, Undrea Reed.

4 Good morning.

5 MS. REED: Good morning.

6 BOARD CHAIRMAN ZANE: Who's the investigator?

7 MR. SALADINO: Investigator Saladino.

8 BOARD CHAIRMAN ZANE: Okay.

9 MR. SALADINO: The applicant was denied for a
10 1997 hot check, slash, personal services felony out of
11 Arkansas. She did disclose it. And that was the only
12 thing listed, the only thing that came back on her
13 background.

14 BOARD CHAIRMAN ZANE: Can you tell us about the
15 charges?

16 MS. REED: Yes. A long time --

17 BOARD CHAIRMAN ZANE: You have to speak up a
18 little bit so that the stenographer can hear you.

19 MS. REED: I probably wrote the check for my
20 children, trying to feed my children. And, I believe --
21 it's been a really long time. But, I believe, I made my
22 deposit too late. And I was really unaware of it. And
23 I really found out because when I went to the court for
24 another reason, and that's when the bailiff was like --
25 as a matter of fact, it was a guy I went to school with.

1 He called me by my first name, and then he explained to
2 me what was going on. And so, I guess, it got away like
3 a felony, you know, a hot check.

4 BOARD CHAIRMAN ZANE: Okay. And when, when was
5 that, again, what year?

6 MS. REED: Not exactly. Maybe '97.

7 MR. SALADINO: It was '97, sir.

8 BOARD CHAIRMAN ZANE: '97. Okay. Did you do
9 any time?

10 MS. REED: No. No. Probation.

11 BOARD CHAIRMAN ZANE: How long have you been in
12 Nevada?

13 MS. REED: Four years.

14 BOARD CHAIRMAN ZANE: Four?

15 MS. REED: M-hm (affirmative).

16 BOARD CHAIRMAN ZANE: What have you been doing
17 with yourself?

18 MS. REED: Well, I moved back here four years
19 ago this past July to finish culinary school. And I did
20 graduate in 2015. And I'm now pursuing my dreams of
21 getting off of work. And so I do a thing, soul food.
22 And that's what I've been doing. I've been working all
23 up and down the Strip. My last job for about 10 months
24 was at Legacy Las Vegas. Which I kind of retired from
25 the corporate kitchen, so to speak, so I could pursue my

1 dream. And I do Lift, Uber, and I do stuff like that
2 for my income. And I'm just -- that's what I'm doing.

3 BOARD CHAIRMAN ZANE: So how is this process
4 compared to the Uber process?

5 MS. REED: Which, the --

6 BOARD CHAIRMAN ZANE: Going through the steps
7 to become authorized?

8 MS. REED: Oh, well, I got so caught up in my
9 story. Well, tell you the truth, when I was thinking
10 about coming out of the corporate kitchen, I wanted
11 something steady, you know, something steady. And like
12 I say, I'm a chef. So I'm used to cooking. And I
13 really don't want that much time tied up, because it's
14 easy to make you tired. So I wanted something to
15 supplement my income. So I applied for a guard card, so
16 I could have steady income and still save and pursue my
17 dream without being so beat down.

18 BOARD CHAIRMAN ZANE: Okay. Any other Board
19 questions?

20 Entertain a motion.

21 BOARD MEMBER FLYNN: Yeah, Ray Flynn. I make a
22 motion that we reverse the denial and grant Ms. Reed a
23 work card.

24 BOARD MEMBER NIXON: I second.

25 BOARD CHAIRMAN ZANE: I have a motion and a

1 second. Any Board discussion or question on the motion?

2 All in favor, say "aye."

3 (Board members said "aye.")

4 BOARD CHAIRMAN ZANE: Any opposed, say "no."

5 Passes unanimous.

6 BOARD MEMBER FLYNN: Good luck to you.

7 MS. REED: All right. Thank you.

8 BOARD MEMBER FLYNN: Pursue your dream.

9 MS. REED: Oh, yeah, always doing that.

10 BOARD CHAIRMAN ZANE: Number 46, Marvin Cotton?

11 Marvin Cotton, number 46?

12 Number 47, Johntrey Minifield? Johntrey

13 Minifield, number 47?

14 Trailed. Ronald Natividad? Ronald Natividad,

15 number 48?

16 Trail. Number 49, Coleman Howard?

17 Please. Good morning.

18 MR. HOWARD: Hi. Or good morning.

19 BOARD MEMBER FLYNN: Good morning to you.

20 BOARD CHAIRMAN ZANE: Who was the investigator?

21 MR. SALADINO: Investigator Saladino. The
22 applicant was denied for a 1990 drug abuse felony charge
23 out of Ohio. And he does have to register in the State
24 of Nevada for that.

25 BOARD CHAIRMAN ZANE: Mr. Howard, what was the

1 circumstances surrounding that?

2 MR. HOWARD: Drugs found in my car in 1990 in
3 Cleveland, Ohio. I was arrested.

4 BOARD CHAIRMAN ZANE: How much?

5 MR. HOWARD: Just a small amount of marijuana
6 and some cocaine.

7 BOARD CHAIRMAN ZANE: Did you do any time?

8 MR. HOWARD: Six months.

9 BOARD CHAIRMAN ZANE: Six months?

10 MR. HOWARD: (Nodded head affirmatively.)

11 BOARD CHAIRMAN ZANE: Was there probation after
12 that?

13 MR. HOWARD: No.

14 BOARD CHAIRMAN ZANE: Nothing else since then?

15 MR. HOWARD: Nothing else since then.

16 BOARD CHAIRMAN ZANE: Okay. Do you have a
17 family?

18 MR. HOWARD: Yes, sir.

19 BOARD CHAIRMAN ZANE: Any other Board
20 questions?

21 BOARD MEMBER FLYNN: Are you currently
22 registered in the State of Nevada?

23 MR. HOWARD: Yes, I think so. Yeah.

24 BOARD MEMBER FLYNN: Okay. And why didn't you
25 disclose this?

1 MR. HOWARD: I didn't know, I didn't know you
2 had to do that. Because I've been working. I was
3 working part-time at UNLV as a security guard, and I'd
4 have to have a what you call a deputy sheriff card at
5 the time. So I didn't know.

6 BOARD MEMBER FLYNN: But the form asks you to
7 disclose your criminal record.

8 MR. HOWARD: Oh, I didn't know. I didn't pay
9 attention and put it on there, think I wrote it on
10 there.

11 BOARD MEMBER FLYNN: I mean it's quite serious
12 that you didn't disclose.

13 MR. HOWARD: Sorry about that.

14 BOARD MEMBER FLYNN: If you filled out this
15 application again, would you remember?

16 MR. HOWARD: I would remember to put it on
17 there.

18 BOARD MEMBER FLYNN: Okay. I have no other
19 questions.

20 BOARD CHAIRMAN ZANE: Any other Board
21 questions?

22 Entertain a motion.

23 BOARD MEMBER FLYNN: Yeah, I'll make a motion.
24 I always find a failure to disclose to be very serious.
25 But I have no problem with Mr. Howard applying a year

1 from now. So I'll make a motion to uphold the denial.

2 BOARD CHAIRMAN ZANE: Is there a second?

3 BOARD MEMBER NADEAU: Mr. Chair?

4 BOARD CHAIRMAN ZANE: One more time, asking for
5 a second. Yes, sir.

6 BOARD MEMBER NADEAU: No, I'll wait for you.

7 BOARD CHAIRMAN ZANE: Okay. Last call for a
8 second on the motion.

9 I'll second the motion for discussion.

10 Please, Mr. Nadeau.

11 BOARD MEMBER NADEAU: Thank you, Mr. Chair. I
12 realize Mr. Howard did not disclose this. But we've
13 heard several appeals in the past where disclosure was
14 not made. The time from the point in which the actual
15 criminal act occurred had been significant. And I
16 believe that we have to look at the whole picture on
17 this. And so, therefore, I cannot support the motion.

18 BOARD CHAIRMAN ZANE: Okay. Any other comment,
19 question?

20 Okay. All in favor of the motion, signify by
21 saying "aye."

22 (Board members said "aye.")

23 BOARD CHAIRMAN ZANE: All opposed, say "no."

24 BOARD MEMBER NADEAU: No.

25 BOARD MEMBER COLBERT: No.

1 BOARD CHAIRMAN ZANE: Your appeal has been
2 denied by a three-to-two vote. You're welcome to come
3 back in --

4 MR. HOWARD: Well, what was denied? Because I
5 didn't know to put that on there. I didn't know, so
6 many years --

7 BOARD CHAIRMAN ZANE: The denial was --

8 MR. HOWARD: -- here in Nevada. Because I had
9 to fill out the forms for Nevada. I didn't think --

10 BOARD CHAIRMAN ZANE: The denial was, have you
11 ever been convicted, or for the --

12 MR. HOWARD: That's what I thought. This is
13 Nevada. And how it was so long ago. It was a
14 possession of marijuana in the charge. That's why I
15 didn't disclose it on there. But I have been working as
16 a security guard at UNLV. And the only reason I'm
17 applying now, because they said I had to have a separate
18 card to further my career. And that's the only reason
19 why I'm here, because I'm trying to further my career.
20 I work part-time now at the airport, you know, in
21 security. So I didn't know.

22 BOARD CHAIRMAN ZANE: I agree with Board Member
23 Nadeau in the fact that this, that happened a long time
24 ago. But I also agree with Board Member Flynn that if
25 you don't put it down, we have nothing that we can do

1 except for to think that you're trying to hide it from
2 us. Because that's why the question is asked.

3 MR. HOWARD: I didn't know. That's what I was
4 trying to say, I didn't know.

5 BOARD CHAIRMAN ZANE: Well, you have the
6 ability to come back in a year.

7 MR. HOWARD: All right.

8 BOARD CHAIRMAN ZANE: All right. Thank you
9 very much.

10 Number 50, Michael Mochel? Mochel? Thank you.
11 Good morning.

12 Who's the investigator on this?

13 MR. SALADINO: Investigator Saladino.

14 BOARD CHAIRMAN ZANE: Please.

15 MR. SALADINO: The applicant was denied for a
16 1998 felony theft charge out of Illinois, where he
17 received one year probation and had to pay restitution
18 for, you know, items that were stolen. He did disclose
19 it and provided the documents from the court as well.

20 BOARD CHAIRMAN ZANE: Can you share a little
21 bit about the case?

22 MR. MOCHEL: Well, I was a painting contractor.
23 And I had two other guys working with me. So I dropped
24 them off. The weather gets bad in Illinois, a lot of
25 times rains three or four inches at a time. And I was

1 getting ready to start another job. Because I should
2 have finished that one up, because I was three jobs
3 behind. And they left for the day. And it rained
4 again. And I needed a ladder. So I went and got a
5 ladder.

6 And that, I believe, it was 1981. I think, he
7 said 1980.

8 MR. SALADINO: Oh, yes, it is '81.

9 MR. MOCHEL: It's 1981. I was arrested, and I
10 had an NTA, notice to appear. I paid back my
11 restitution. I paid it back, I think, within a month
12 and a half. And several years of probation.

13 BOARD CHAIRMAN ZANE: Okay. Any other Board
14 questions?

15 BOARD MEMBER COLBERT: Mr. Chair, I just have
16 one.

17 BOARD CHAIRMAN ZANE: Entertain a motion. Oh,
18 excuse me. Go ahead.

19 BOARD MEMBER COLBERT: So the theft charge was
20 for the ladder? Was there any additional equipment
21 taken?

22 MR. MOCHEL: It was a latter and a belt sander.
23 And, I think, there was one other item on there, wasn't
24 there?

25 MR. SALADINO: I can't find the items, but it

1 does say in excess of \$150.

2 BOARD MEMBER COLBERT: Thank you. No further.

3 BOARD CHAIRMAN ZANE: Thank you.

4 Entertain a motion.

5 BOARD MEMBER COLBERT: Mr. Chair, I move that
6 Michael G. Mochel's denial be reversed based upon time
7 and the scope of the facts and the fact that he hasn't
8 had any issues since this time span.

9 BOARD MEMBER NADEAU: Second.

10 BOARD CHAIRMAN ZANE: We have a motion and a
11 second. Any comment or question on the motion?

12 All in favor, say "aye."

13 (Board members said "aye.")

14 BOARD CHAIRMAN ZANE: Any opposed, say "no."

15 Congratulations.

16 MR. MOCHEL: Thank you very much.

17 BOARD CHAIRMAN ZANE: Number 51, Bobby Chatman?

18 Good morning.

19 MR. CHATMAN: Good morning.

20 BOARD CHAIRMAN ZANE: Okay. Who's got this
21 case?

22 MS. DONALD: Investigator Donald.

23 BOARD CHAIRMAN ZANE: Okay.

24 MS. DONALD: In 1990, Mr. Chatman was convicted
25 of a felony for dangerous drugs. He did disclose it.

1 In 2000, he was convicted of a felony for grand
2 larceny. He did disclose it.

3 In the middle of that, in '94, he did get a
4 gross misdemeanor conviction of ex-felon, a prohibited
5 person possessing a firearm. He didn't disclose that
6 one, but.

7 So he had the two felony convictions he
8 disclosed. He hasn't had any convictions since 2000.

9 BOARD CHAIRMAN ZANE: Can you give us a little
10 bit of background on the charges?

11 MR. CHATMAN: 1990, the night that -- the
12 dangerous drugs is marijuana. I went to prison for it.
13 That was at night, young, they pulled me over, I had a
14 couple of ounces of marijuana in the car. I went to
15 prison for two years for that.

16 For the ex-felon in possession of a firearm, it
17 wasn't in my possession. And I got charged for it. And
18 it was a misdemeanor. That's why I didn't disclose it,
19 because I thought, I thought I was just supposed to
20 disclose my felonies. I didn't know I was supposed to
21 disclose misdemeanors, too.

22 And the grand larceny, me and a girlfriend got
23 into it. And I bought a bedroom set and a lot of stuff.
24 To make a long story short, when I got ready to leave, I
25 said, "Well, I'm going to take my VCR." And I took the

1 VCR. And the police pulled up as I was taking the VCR.
2 And that's why I got the grand larceny, was I had the
3 VCR.

4 But I didn't know ex-felon. I thought that was
5 a misdemeanor. Because it wasn't no felony. I didn't
6 do no time, so I didn't think it was no felony. I
7 thought it was a misdemeanor. Because it wasn't, it
8 wasn't in my possession. It was in the surroundings
9 where I was at. And I was getting charged for it.

10 BOARD CHAIRMAN ZANE: But you ended up pleading
11 to it?

12 MR. CHATMAN: Yeah, I pled as a misdemeanor,
13 not no felony. So I didn't think, I thought it was just
14 talking about felonies, not misdemeanor.

15 BOARD CHAIRMAN ZANE: Okay. What have you been
16 doing with your time since 2000?

17 MR. CHATMAN: Well, I'm on disability. I just
18 need something to supplement my income. Because I got
19 16 grandkids, and I'm trying to just do somehow.

20 BOARD CHAIRMAN ZANE: So it's just a partial
21 disability?

22 MR. CHATMAN: Yeah.

23 BOARD CHAIRMAN ZANE: Any other Board
24 questions?

25 Entertain a motion.

1 BOARD MEMBER FLYNN: I'll make a motion to
2 reverse the denial based on the fact that he has not had
3 any trouble for the last 17 years. He disclosed all the
4 most serious charges. And that's my motion.

5 BOARD MEMBER NIXON: Second.

6 BOARD CHAIRMAN ZANE: We have a motion and a
7 second. Any Board comment or question on the motion?

8 BOARD MEMBER NADEAU: Mr. Chair?

9 BOARD CHAIRMAN ZANE: Yes, sir.

10 BOARD MEMBER NADEAU: I've got to say I support
11 the motion. But there is a disclosure, a
12 nondisclosure. It's on the second page. And I
13 understand Board Member Flynn's explanation. But, well,
14 I think, this is consistent with my previous vote.

15 BOARD CHAIRMAN ZANE: Well, on this one, I'm
16 inclined to support the motion, because I can agree
17 maybe there was some misunderstanding since the
18 applicant did disclose the major felonies. And, you
19 know, I think, I see a little bit of a difference
20 inasmuch as the first one, as I recall, had to register
21 as an ex-felon in Nevada.

22 Is that correct?

23 MS. DONALD: This applicant had to register.

24 MR. SALADINO: Coleman did, yes.

25 MS. IRIZARRY: Coleman did, yes.

1 BOARD CHAIRMAN ZANE: Oh, Coleman had to
2 register as an ex-felon. So it's hard for me to believe
3 that he forgot to put it down in total.

4 So this gentleman has disclosed his felonies
5 and --

6 MR. CHATMAN: I didn't know.

7 BOARD CHAIRMAN ZANE: -- and spaced it on the
8 gross misdemeanor. That's where I see the distinction,
9 for me.

10 MR. CHATMAN: If I knew I had to disclose the
11 gross one, I would have put it down there, you know.

12 BOARD CHAIRMAN ZANE: So the motion is to
13 reverse the denial. Oh, I'm sorry. Any other Board
14 questions or comments?

15 The motion is to reverse the denial. All in
16 favor, say "aye."

17 (Board members said "aye.")

18 BOARD CHAIRMAN ZANE: All opposed, say "no."

19 Member Nadeau, I couldn't hear your vote.

20 BOARD MEMBER NADEAU: I'm sorry. I voted
21 "aye." Again, as I mentioned --

22 BOARD CHAIRMAN ZANE: Oh, okay.

23 BOARD MEMBER NADEAU: -- I had to support the
24 motion because, I think, it's consistent. And I'm
25 trying to be consistent in making a decision.

1 BOARD CHAIRMAN ZANE: Okay. All right. Thank
2 you.

3 Congratulations.

4 MR. CHATMAN: Thank you.

5 BOARD MEMBER FLYNN: Good luck to you.

6 MR. CHATMAN: Appreciate it. You have a good
7 day.

8 BOARD CHAIRMAN ZANE: Let's see. Cordell
9 Lawson?

10 Good morning.

11 MR. LAWSON: Good morning.

12 BOARD CHAIRMAN ZANE: Who's the investigator?

13 MS. DONALD: Investigator Donald.

14 BOARD CHAIRMAN ZANE: Please.

15 MS. DONALD: In 2007, Mr. Lawson was charged
16 with one count of carrying a loaded firearm. He did
17 disclose it. He was convicted, did 24 months of
18 probation. The fingerprints don't say whether it was a
19 misdemeanor or a felony. He did tell me it was a
20 misdemeanor charge. But I don't, I don't know what it
21 was, if it was or not. But he did get 24 months
22 probation.

23 BOARD CHAIRMAN ZANE: So what was the
24 conviction again?

25 MR. LAWSON: It was a misdemeanor. Also, for

1 the record, it wasn't loaded. It was not loaded.

2 BOARD CHAIRMAN ZANE: Okay.

3 BOARD MEMBER FLYNN: You need to speak up so
4 they can hear you in the north.

5 MR. LAWSON: The firearm was in one pouch of
6 the backpack, and the magazine was in a whole different
7 compartment. And I had totally forgot that my firearm
8 was in the backpack. And I was going to court to handle
9 a different matter. And so it went through the x-ray
10 machine, and that's when the security saw it. And the
11 deputy pulled me over and then checked my -- the gun and
12 my backpack. And everything came clear. And once they
13 said they weren't going to cite me out, the lieutenant
14 decided to hold me in.

15 And so that was, basically, what it was. It
16 wasn't a criminal act. I wasn't intentionally trying to
17 carry a weapon.

18 Also at that time, both of my guard card and
19 firearm permit was expired, because I couldn't afford to
20 renew them. And so that, that was one of the reasons
21 why they went on ahead and charged me, because my
22 permits were expired.

23 BOARD CHAIRMAN ZANE: Okay. So the denial was
24 based upon the fact that it involved a weapon?

25 MS. DONALD: Correct.

1 BOARD CHAIRMAN ZANE: And not the status of the
2 criminal offense?

3 MS. DONALD: Correct.

4 BOARD CHAIRMAN ZANE: Okay. All right. That
5 was disclosed?

6 MS. DONALD: He disclosed it, yes, sir.

7 BOARD CHAIRMAN ZANE: Okay. Any other Board
8 questions?

9 BOARD MEMBER FLYNN: Yeah. You brought a gun
10 to court?

11 MR. LAWSON: Yes. I wasn't intentionally. I
12 was -- what happened is I got hired for a security
13 company.

14 BOARD MEMBER FLYNN: Right.

15 MR. LAWSON: They had denied me the job because
16 my driver's license was invalid.

17 BOARD MEMBER FLYNN: Understood.

18 MR. LAWSON: I told them I was going to go to
19 court to get the driver's license. And the paperwork
20 that I needed I knew was in my backpack. So I just
21 jumped in the car with my mom, grabbed the backpack,
22 didn't even check it, I totally forgot, and went to
23 court, and it went through the x-ray machine. And I
24 said, "yes, that's my backpack," and told them
25 everything and was very compliant.

1 Like I said, my record's been clean. It was
2 clean.

3 BOARD MEMBER FLYNN: And what have you been
4 doing for the last 10 years?

5 MR. LAWSON: I've been doing security. I also
6 went through the police academy in '03, the standard
7 police academy. I became a level three reserve officer.
8 I've been working. And from '98 to '04, I was working
9 as a campus supervisor for Englewood school police. And
10 then I've just been doing executive protection and
11 security since then.

12 BOARD MEMBER FLYNN: How long have you been in
13 Nevada?

14 MR. LAWSON: Oh, I don't live here. I live in
15 California. But CSC, Contemporary Service Corporation,
16 we do have a branch here in Las Vegas. So we have six
17 major events here. And because their branch is not big,
18 they call the L.A. branch to come and other branches
19 around to come assist with EDC and Life is Beautiful and
20 different things, events like that.

21 So I'm one of the supervisors. And I can't
22 come because my guard card is -- you guys haven't
23 approved my guard card.

24 BOARD MEMBER FLYNN: Understood. Okay. Thank
25 you.

1 BOARD CHAIRMAN ZANE: Any other Board
2 questions?

3 Entertain a motion.

4 BOARD MEMBER NADEAU: Mr. Chair?

5 BOARD CHAIRMAN ZANE: Yes, sir.

6 BOARD MEMBER NADEAU: I move that Cordell R.
7 Lawson, the denial of his registration card be
8 overturned and he be issued a card.

9 BOARD MEMBER COLBERT: Second.

10 BOARD CHAIRMAN ZANE: Okay. We have a motion
11 and a second. Any other Board discussion or questions
12 on the motion?

13 All in favor, say "aye."

14 (Board members said "aye.")

15 BOARD CHAIRMAN ZANE: Any opposed, say "no."
16 Congratulations.

17 MR. LAWSON: Thank you.

18 BOARD CHAIRMAN ZANE: Kiana Hunter? Kiana
19 Hunter, number 53?

20 Trail. Napoleon Green? Napoleon Green, number
21 54?

22 Trail. Sabrina Fishback-Desoto, number 55?
23 Fishback-Desoto?

24 Trail. Number 56, Saquana Scott?

25 MS. SCOTT: Yes.

1 BOARD CHAIRMAN ZANE: Good morning. Now are
2 you?

3 MS. SCOTT: I'm fine.

4 BOARD CHAIRMAN ZANE: Thanks for coming.

5 MS. SCOTT: Thanks for having me.

6 BOARD CHAIRMAN ZANE: Who is the investigator?

7 MS. DONALD: Investigator Donald.

8 BOARD CHAIRMAN ZANE: Please.

9 MS. DONALD: In 2006, Ms. Scott had a charge of
10 making a fictitious check. She was convicted. She
11 received probation and jail. And it was dismissed under
12 California Penal Code 1206.4.

13 (The reporter interrupted and indicated that it
14 is difficult to hear due to the shuffling of papers.)

15 MS. SCOTT: Okay.

16 THE REPORTER: Okay. Thank you.

17 MS. SCOTT: No problem.

18 THE REPORTER: Thank you. I'm sorry. Okay.

19 MS. DONALD: In 2006, Ms. Scott was convicted
20 of making a fictitious check. She was convicted. She
21 received probation and jail. It was dismissed under
22 California Penal Code 1203.4. It was unknown as far as
23 if it was a misdemeanor or a felony. The fingerprints
24 did not state what the actual conviction was. She did
25 not disclose it.

1 In 2010, she was convicted of assault with a
2 deadly weapon not a firearm. That was a misdemeanor.
3 She received probation and jail, but then it was
4 dismissed under California Penal Code 1203.4. She did
5 not disclose it.

6 BOARD CHAIRMAN ZANE: Can you tell us about
7 both of those?

8 MS. SCOTT: Well, pertaining to the check, I
9 thought I kind of had like funds in my account. And I
10 didn't. So eventually I got charged with that.

11 And then the 245, I got into it with an
12 incident with a family member. So she kind of lied and
13 said that I had a weapon. And I didn't. And I even
14 went to the police station. Because I was going to
15 school for cosmetology, which is hair or whatever. I
16 graduated out of that. But they still didn't care. I'm
17 almost 30. So they arrested me, or whatever, under the
18 245. I mean I went to trial pleading my case and
19 everything, and they just let me go back to living my
20 life. But it still is on my record, because I was
21 incarcerated for it.

22 BOARD CHAIRMAN ZANE: How long did you serve?

23 MS. SCOTT: I think, I was fighting my case for
24 like six months.

25 BOARD CHAIRMAN ZANE: So you were sentenced to

1 time served?

2 MS. SCOTT: It wasn't no time, because I wasn't
3 convicted of it. It was just basically just go back to
4 living your life, and I would need to come in and see
5 the judge to see if I was doing okay. Which I was. I
6 was in school. I graduated from cosmetology, which is
7 doing hair.

8 And now I'm trying to do security, but I was denied
9 because I kind of like forgot, since I expunged them
10 already, trying to get them expunged, or whatever. I
11 didn't list it on the application. So I kind of like
12 made a mistake. I didn't really think you had to
13 enclose it, because I got it expunged. You know, it was
14 taken care of there, before I even filled out the
15 application for the guard card, because I knew I had
16 that on my record.

17 BOARD CHAIRMAN ZANE: Any other Board
18 questions?

19 BOARD MEMBER FLYNN: Yeah, we had discussion
20 one time about that California statute, 1203.4. And
21 from what I recall, it was in California, if you're
22 dismissed under that, you don't have to disclose.

23 MS. DONALD: In California, you don't.

24 BOARD MEMBER FLYNN: That's what, that's what
25 attorneys instruct their clients in California.

1 MS. DONALD: We require them to disclose it
2 here.

3 MR. INGRAM: And actually, for clarification,
4 it does state that they have to disclose in California.

5 BOARD MEMBER FLYNN: Oh, it does? Okay.

6 MR. INGRAM: It says they have to disclose if
7 they're applying for a licensure or any kind of a
8 special permit.

9 BOARD MEMBER FLYNN: Okay.

10 MR. INGRAM: If they're applying to work for
11 the lottery. And it can also be used against them in a
12 three-strike rule.

13 BOARD MEMBER FLYNN: Right.

14 MR. INGRAM: So it is a disclaimer right on the
15 1203.4.

16 What we've determined over the years is that
17 most attorneys in California tell their clients they
18 don't have to disclose it, because they consider it a
19 true dismissal in California. But it's contrary to what
20 the actual decision says when it's completed in the
21 court system.

22 BOARD MEMBER FLYNN: I knew we had discussion
23 about this before. I just needed a refresher. Thank
24 you.

25 MS. SCOTT: Yeah, I don't stay here. I just do

1 like event staffing. I work for Staff Pro and ES
2 Security Company. So like when you have, we have events
3 here, they require us to come and just to be security
4 for like -- like I just had kind of like a big event. I
5 don't know what it was. But I couldn't come because I
6 was denied.

7 So that's why I'm here, to work in Nevada.
8 Because I don't live here. I live in California.

9 MS. DONALD: And that's why we've had so many
10 no-shows today, because a lot of these people were from
11 California. These were denials from Electric Daisy
12 Carnival. That's why you're seeing so many no-shows.

13 BOARD CHAIRMAN ZANE: Okay. So according to
14 the fact of the record on the print, we don't know the
15 category of conviction.

16 MS. DONALD: On the earlier one from two
17 thousand -- yeah, 2006 --

18 MS. SCOTT: The check, it was a misdemeanor.

19 MS. DONALD: Okay. Yeah, it just didn't tell
20 me whether it was a misdemeanor or a felony.

21 BOARD CHAIRMAN ZANE: Okay.

22 MS. SCOTT: And I also got that expunged. But
23 you don't grant it here because it's a different state.

24 MS. DONALD: It just said dismissal under
25 1203.4, but I didn't know if it was a misdemeanor or a

1 felony.

2 BOARD CHAIRMAN ZANE: Okay. Any other Board
3 questions?

4 Entertain a motion.

5 Second call for a motion.

6 BOARD MEMBER COLBERT: Mr. Chair, I would move
7 that the denial be upheld based on the fact that she
8 failed to disclose it.

9 BOARD CHAIRMAN ZANE: Is there a second?

10 BOARD MEMBER NIXON: I second.

11 BOARD CHAIRMAN ZANE: Okay. We have a motion
12 and a second. Any Board comment or question regarding
13 the motion?

14 BOARD MEMBER NADEAU: Mr. Chair?

15 BOARD CHAIRMAN ZANE: Yes, sir.

16 BOARD MEMBER NADEAU: I can support the motion
17 to uphold the denial based on recency. It's very clear
18 in the application that we need to have -- they need to
19 disclose them all. But this was a 2010 conviction. In
20 seven years, you can't just -- well, less than seven
21 years, six and a half years. So I will support the
22 motion.

23 BOARD CHAIRMAN ZANE: Any other Board
24 discussion?

25 All in favor of the motion, say "aye."

1 (Board members said "aye.")

2 BOARD CHAIRMAN ZANE: Any opposed, say "no."
3 Carries unanimous. You're able to reapply in a
4 year.

5 MS. SCOTT: I got to reapply in a year?

6 BOARD CHAIRMAN ZANE: We upheld the denial
7 based upon the fact that you didn't disclose.

8 MS. SCOTT: The only reason why I didn't
9 disclose, I thought then, because I thought once I had
10 to expunge them, and it was just a misc., I didn't think
11 I had to enclose it. That was the only reason. I'm
12 current in my files.

13 Basically, I mean I made a mistake. And I
14 honestly did. I mean I thought once I expunged
15 everything, okay. I don't know how you guys' state
16 work, you know, so. And I didn't commit a crime here.
17 So I -- you know, I just really made a mistake,
18 honestly.

19 BOARD CHAIRMAN ZANE: Unfortunately, the
20 failure to disclose is a major issue for us, because
21 without your disclosure, we don't know whether or not
22 you're trying to be dishonest with us or not.

23 MS. SCOTT: No, I totally forgot. I even got
24 my expungement and all my paperwork and everything. I'm
25 not -- because I even have to give my license to you

1 guys for cosmetology. So I can't lie about anything. I
2 feel like I have to coax the Board to get my license
3 right here. And I'm not even done with that. I paid
4 the \$60, but I'm not able to pass the written test.

5 BOARD CHAIRMAN ZANE: Well, we're not in
6 California, though. We don't have anything to do with
7 other licensing, except for private investigators here.

8 MS. SCOTT: That's back in California.

9 BOARD CHAIRMAN ZANE: Well, you have to go to
10 the board of cosmetology for that.

11 MS. SCOTT: Okay.

12 BOARD CHAIRMAN ZANE: That's not us.

13 MS. SCOTT: Okay. Thank you.

14 BOARD CHAIRMAN ZANE: Thank you.

15 Okay. Let's see. LaTanya Morris?

16 Ma'am? Ms. Scott? Well...

17 MS. MORRIS: Good morning, sir.

18 BOARD CHAIRMAN ZANE: I'm sorry. I didn't mean
19 to, didn't...

20 MS. MORRIS: That's okay. That's why I stood
21 still.

22 BOARD CHAIRMAN ZANE: Thank you.

23 Let's see. Who was the investigator?

24 MR. WOODRUFF: Investigator Woodruff.

25 BOARD CHAIRMAN ZANE: Please.

1 BOARD MEMBER NADEAU: We're getting feedback.

2 BOARD CHAIRMAN ZANE: Pardon?

3 MR. WOODRUFF: We're getting bad feedback.

4 It seems to have cleared up.

5 Ms. Morris was denied for multiple arrests and
6 convictions: a 2010 trespass, 2009 burglary, 2009
7 trespass, several failure to appears, burglary in 2007,
8 2006 burglary, 2006 theft, failure to appear, taking a
9 vehicle without owner's consent, 2006 grand theft, an
10 embezzlement by employee, 2005 vehicle theft, 2005 grand
11 theft, first degree burglary.

12 She was convicted for several of them. 2006,
13 convicted for a burglary charge, was sentenced to three
14 years probation 180 days in jail. 2006, she was
15 arrested for petty theft, and one year probation, five
16 days in jail. And she was convicted in 2005, tampering
17 with a vehicle, one-year probation, five days jail time.

18 And many of the items were not disclosed on her
19 application.

20 In addition to her criminal history, she was
21 very irate to staff. She called in, because we
22 requested court documents, and she didn't want to
23 provide those. She was derogatory to staff. Staff
24 passed that phone call on to myself, at which time she
25 requested my supervisor's contact information. Since

1 she was irate and unable to conduct a conversation, I
2 told her repeatedly to contact my supervisor. And at
3 the end of the conversation, she told me that she hopes
4 that I "fucking die in the heat," quote.

5 She continued with abusive language and calling
6 the PILB in Carson City office multiple times. And the
7 office manager had to tell her to stop calling and to
8 call my supervisor. That was June 6th that she made
9 that call.

10 On June 14th, she called again, wanting to talk
11 about the requirements that were being requested. And
12 she was again advised to speak to my supervisor in the
13 Las Vegas office, at which her phone calls stopped.

14 She was denied based on her criminal activity,
15 her lack of disclosing her arrests and convictions, and
16 for her lack of temperate habits.

17 BOARD CHAIRMAN ZANE: Thank you.

18 Now, Ms. Morris.

19 MS. MORRIS: Yes, sir.

20 BOARD CHAIRMAN ZANE: What's your side of the
21 story?

22 MS. MORRIS: I won't deny that. I mean I do
23 have a temper problem as well. But I mean, in 2005, I
24 was a -- I was homeless until 2007. So those things
25 that I did was to actually get by, get on the way type

1 things. And I didn't really have things, have places to
2 go.

3 And now that I'm 30, have not been really in
4 trouble since really 2007. I mean, in 2010, I don't
5 remember really trespassing. I probably did, but I
6 don't remember.

7 But I mean I want a second chance. I mean I do
8 apologize for all my actions and things. But I mean I
9 don't get chances. And then every time I do, I get
10 denied, or I get pushed away.

11 And he was asking for documents that I don't
12 have. You know, so I was kind of frustrated, how do I
13 get these. He's not telling me how do I get it. I have
14 to like call. I have to call my therapist from 2007 to
15 actually help me put these paperwork that I kind of
16 faxed over.

17 And then, yes, after everything, I just stopped
18 calling. I gave up hope, because everybody gave up on
19 me.

20 BOARD CHAIRMAN ZANE: And you said that you had
21 to get some assistance?

22 MS. MORRIS: Yes, sir.

23 BOARD CHAIRMAN ZANE: Getting this done?

24 MS. MORRIS: Yes, sir.

25 BOARD CHAIRMAN ZANE: What type of therapy were

1 you undergoing?

2 MS. MORRIS: Would you define.

3 BOARD CHAIRMAN ZANE: You said a therapist
4 helped you?

5 MS. MORRIS: Yes.

6 BOARD CHAIRMAN ZANE: What type of therapist?

7 MS. MORRIS: I'm a little bipolar, you know, a
8 little off. You know, I read backwards. As far as my
9 words, I have to choose wisely to clearly see. But
10 other than that, I've taken therapy for like five, five
11 or six years before I moved to Vegas. I've been in
12 Vegas for a year and a half.

13 BOARD CHAIRMAN ZANE: Did you graduate from
14 school?

15 MS. MORRIS: Yes, sir. I graduated in 2004.

16 BOARD CHAIRMAN ZANE: From high school?

17 MS. MORRIS: Yes, sir.

18 BOARD CHAIRMAN ZANE: Okay. When were you
19 diagnosed with being bipolar?

20 MS. MORRIS: About 2006.

21 BOARD CHAIRMAN ZANE: Any other Board
22 questions?

23 BOARD MEMBER FLYNN: Yes. Ms. Morris?

24 MS. MORRIS: Yes, sir.

25 BOARD MEMBER FLYNN: What are you doing now,

1 currently, employment-wise?

2 MS. MORRIS: I'm not doing anything, sir. I'm
3 just -- my fiance' is helping to take care of me. And I
4 have a brother that works. So. I mean here and there,
5 I try to do something.

6 BOARD MEMBER FLYNN: And when was the last time
7 you were employed?

8 MS. MORRIS: I never really had a job since the
9 embezzlement job where they said I was stealing. But I
10 wasn't. And they sent me in jail for that. I did three
11 days in jail. Mr. Magger (phonetic spelling) came down
12 to the jail and dropped the charges against me, because
13 he came in prior that morning to make a deposit, and he
14 didn't tell anybody. So that's where the embezzlement
15 came from.

16 BOARD MEMBER FLYNN: Okay.

17 MS. MORRIS: Since then, I didn't work.

18 BOARD MEMBER FLYNN: Do you understand that I'm
19 trying to talk to you as an adult in common?

20 MS. MORRIS: Yes, sir.

21 BOARD MEMBER FLYNN: You understand the
22 concerns we have here today in terms of recency; it's
23 been less than 10 years --

24 MS. MORRIS: Yes, sir.

25 BOARD MEMBER FLYNN: -- since you were in

1 trouble? And, also, and I'll be very frank, I take it
2 very seriously --

3 MS. MORRIS: Yes, sir.

4 BOARD MEMBER FLYNN: -- when any member of our
5 staff is treated rudely, unfairly.

6 MS. MORRIS: I didn't mean to.

7 BOARD MEMBER FLYNN: Please let me finish.
8 Whether you meant to or not, you did that.

9 MS. MORRIS: Yes.

10 BOARD MEMBER FLYNN: You cursed out a member of
11 our staff.

12 MS. MORRIS: I apologize.

13 BOARD MEMBER FLYNN: I understand, and I accept
14 your apology. But that doesn't excuse the behavior.

15 But the more concern I have is the failure to
16 disclose, as well as it's been less than 10 years, which
17 is what we take into account no matter who comes through
18 these doors. So please understand where we're coming
19 from when we -- I don't know how the vote's going to be,
20 but I needed to address that to you.

21 MS. MORRIS: I appreciate you.

22 BOARD MEMBER FLYNN: Thank you.

23 I have nothing else.

24 MS. MORRIS: Okay.

25 BOARD CHAIRMAN ZANE: Any other Board comment

1 or question?

2 Entertain a motion.

3 BOARD MEMBER NIXON: And I move to uphold the
4 denial.

5 BOARD CHAIRMAN ZANE: We have a motion. Do we
6 have a second?

7 BOARD MEMBER NADEAU: Second.

8 BOARD MEMBER FLYNN: Ray Flynn seconds.

9 BOARD CHAIRMAN ZANE: Motion and a second. Any
10 Board discussion or comment on the motion?

11 All in favor, say "aye."

12 (Board members said "aye.")

13 BOARD CHAIRMAN ZANE: Any opposed, say "no."
14 You're free to reapply in a year.

15 MS. MORRIS: So I appreciate you guys. Thank
16 you.

17 BOARD CHAIRMAN ZANE: Thank you.

18 BOARD MEMBER FLYNN: Have a good day.

19 Hopefully, we will see you next year.

20 MS. MORRIS: Hopefully. Thank you so much.

21 BOARD CHAIRMAN ZANE: Number 58, Katrina
22 Splawn?

23 58 -- oh, I'm sorry.

24 MS. SPLAWN: Good afternoon.

25 BOARD MEMBER FLYNN: Good afternoon.

1 BOARD CHAIRMAN ZANE: How are you doing?

2 MS. SPLAWN: I'm good, sir. How are you?

3 BOARD CHAIRMAN ZANE: Good.

4 Who's the investigator?

5 MR. WOODRUFF: Investigator Woodruff.

6 BOARD CHAIRMAN ZANE: Please.

7 MR. WOODRUFF: Ms. Splawn was denied for
8 multiple arrests and convictions and failure to
9 disclose.

10 In 2010, she was arrested for DUI. In 2009 --
11 alcohol DUI. In 2009, she was arrested for DUI drugs.
12 2006, she was arrested for battery domestic violence.
13 In 2003, she was arrested for petty larceny, possession
14 of drug paraphernalia. 2002, possession of meth with
15 intent to sell. 2001, battery domestic violence. 2000,
16 taking an auto without the owner's consent. In 2000,
17 she was arrested for DUI, drug paraphernalia, and
18 battery by a prisoner. In 1996, she was arrested for
19 spousal beating. In 1997, controlled substance. In
20 1997, assault with a deadly weapon on a peace officer
21 without a firearm.

22 And she was convicted of multiple DUI. She was
23 convicted of domestic violence. She was convicted of
24 petty larceny. She was convicted of a lesser for the
25 meth with intent to sell. She was convicted of corporal

1 injury, spouse, cohabitant. And she was convicted of
2 battery with serious bodily harm.

3 She served 24 months of probation for one, 36
4 months of probation for another.

5 She failed to disclose several. She didn't
6 disclose the DUI drugs. She didn't disclose the petty
7 larceny. She didn't disclose the possession of meth
8 with intent to sell. She didn't disclose the taking an
9 auto without consent or the DUI drugs, possession, or
10 battery of a prisoner. She didn't disclose the spousal
11 beating.

12 That's it.

13 BOARD CHAIRMAN ZANE: Let's see. First, what
14 were the reasons behind the lack of disclosure, how come
15 you didn't list all that stuff?

16 MS. SPLAWN: I'm going to be really frank here.
17 I did have a drug problem. I'm recovered. And I've
18 been in recovery and completely recovered since 2010. I
19 have -- some of the charges this gentleman is stating, I
20 don't even -- I'm not even aware of them. To my
21 knowledge, I've never been convicted of meth possession.
22 I was convicted of one DUI.

23 The spousal, the misdemeanor, the -- I'm sorry.
24 They're throwing me off. I can't concentrate.

25 BOARD CHAIRMAN ZANE: They'll see that.

1 MS. SPLAWN: I understand.

2 MR. INGRAM: Jason, can you try and move
3 that --

4 MS. SPLAWN: I apologize.

5 MR. INGRAM: -- speaker down a little bit
6 towards you, a little bit away from the speaker that's
7 on the TV, the one next to Shannon. Thank you.

8 Thank you.

9 MS. SPLAWN: Mr. Zane, when I went and applied
10 for this position, which was to be a mystery shopper for
11 a company called Home Shopping, I was referred by a
12 childhood friend and a Las Vegas native, someone I
13 hadn't seen in years, who wasn't aware that I'd had a
14 problem. But now I'm sober.

15 I've had no trouble with the law since 2010. I
16 realize, listening to what I'm hearing today, that that
17 might not seem like a long enough time. But I am 55
18 years old and have done everything in my -- in my power
19 to never be involved with anything like that again.
20 That's going as far as moving, changing phone numbers.
21 I have nothing to do with drugs at all, period.

22 I was never charged with meth, ever. I've
23 never taken methamphetamine, ever. So I don't even know
24 what that charge is.

25 I have a SCOPE that I had seen a long time ago,

1 which I was hired for a driving job with that SCOPE. I
2 no longer have it and couldn't read it when I did have
3 it.

4 My only, my only plea to you here is that
5 perhaps -- because it sounds terrible. I don't know if
6 I would give me the license, either, hearing all those
7 things. I'm not even aware of all those things, what,
8 everything that this gentleman, Mr. Woodruff, I believe,
9 is stating.

10 I did have a problem. I was traumatized for a
11 long time. And I'm past all that. A lot of those
12 things, I've blocked out.

13 When I went into this woman's office, I didn't
14 fill out the application at the office on Durango, which
15 is what I should have done. So I, therefore, could have
16 gotten some guidance and also could have shown it to
17 say, hey, am I even eligible to be a mystery shopper.

18 I don't want to be a private investigator. I
19 don't want to carry a gun. I live a simple, quiet,
20 peaceful life. And I just wanted to get a mystery
21 shopper license.

22 As far as disclosure, I disclosed what I knew.

23 I understand disclosure is extremely important.
24 My mother worked for the U.S. attorney when I was a kid.
25 She worked for LuAnn Mills. I'm very aware disclosure

1 and being transparent is extremely important.

2 So I feel that if I would have had some
3 guidance from the lady, who I'm sure meant no harm -- I
4 did disclose to her, look, I've had a DUI, I've had a
5 domestic. I know those are considered crimes of moral
6 turpitude. I did a little research on moral turpitude.
7 It looks like pretty much anything you could be charged
8 with is moral turpitude. But I do understand. The DUI,
9 even though it's so wrong -- and I'm just grateful that
10 no one was hurt, I didn't hurt myself. I'm thankful to
11 be sober.

12 And I don't really know what else to say. That
13 sounds so horrible. And I'm not even aware of every
14 charge on what they're saying is on -- I'm sure that's
15 the SCOPE. So I don't know what to say.

16 BOARD CHAIRMAN ZANE: Well, the investigator,
17 as to -- are our findings off the SCOPE for now, or what
18 was off of the fingerprint return?

19 MR. WOODRUFF: Those results were from both the
20 fingerprint report and SCOPE.

21 BOARD MEMBER FLYNN: Okay.

22 BOARD CHAIRMAN ZANE: So was the conviction for
23 the narcotics, was that on her fingerprint results?

24 MS. SPLAWN: A long time ago. I don't know.
25 That was in --

1 BOARD MEMBER FLYNN: We're not in --

2 MS. SPLAWN: I'm sorry. Pardon me, Mr. Flynn.

3 MR. WOODRUFF: The one regarding
4 methamphetamine?

5 BOARD CHAIRMAN ZANE: Yes.

6 MR. WOODRUFF: That was on the fingerprint
7 report.

8 BOARD CHAIRMAN ZANE: Okay.

9 MS. SPLAWN: I've never taken methamphetamine,
10 ever. I had a drug charge 15 years ago. It was a
11 misdemeanor possession of cocaine.

12 I've gone through seven years of treatment,
13 counseling, AA. I go to church every week.

14 BOARD MEMBER FLYNN: I have some questions.

15 BOARD CHAIRMAN ZANE: Any Board questions?

16 BOARD MEMBER FLYNN: Yes, I do.

17 MS. SPLAWN: Yes, sir.

18 BOARD MEMBER FLYNN: Do you still go to AA?

19 MS. SPLAWN: Absolutely.

20 BOARD MEMBER FLYNN: How often do you go?

21 MS. SPLAWN: I go every week, Wednesday night,
22 at my church. I have references from --

23 BOARD MEMBER FLYNN: Do you have a sponsor?

24 MS. SPLAWN: Do I have a sponsor? I have had
25 one, yes. I don't, I don't have one presently. I

1 started in AA, 15 -- whenever that drug charge that
2 they're saying was meth, which I thought it was -- I
3 have no knowledge of methamphetamine.

4 BOARD MEMBER FLYNN: When was the last check
5 you got?

6 MS. SPLAWN: Okay. When was the last check I
7 have got? I got it on Friday night at Central.

8 BOARD MEMBER FLYNN: And what was it for?

9 MS. SPLAWN: It's years. It's seven years,
10 sir.

11 BOARD MEMBER FLYNN: Okay.

12 MS. SPLAWN: I can take a drug test at any
13 time. You can drug-test me now. I don't take drugs.

14 BOARD MEMBER FLYNN: Ma'am.

15 MS. SPLAWN: I'm too old for that.

16 BOARD MEMBER FLYNN: Ma'am, you answered my
17 questions. Thank you.

18 MS. SPLAWN: It's hard --

19 BOARD MEMBER FLYNN: Can I say --

20 MS. SPLAWN: It's hard for me.

21 BOARD MEMBER FLYNN: Can I say something?

22 MS. SPLAWN: Sure.

23 BOARD MEMBER FLYNN: People say a lot of
24 things. I just was asking, clarifying your statements.

25 MS. SPLAWN: Sure. I don't know if you're

1 familiar with Central Mission Church. I have a Friday
2 night Celebrate Recovery. It's very effective.

3 BOARD MEMBER FLYNN: Yes.

4 MS. SPLAWN: People gather together. Excuse
5 me. I'm sorry.

6 BOARD MEMBER FLYNN: I do have a question for
7 the investigator. How many -- I mean she's got a
8 colorful past.

9 MS. SPLAWN: Yes.

10 BOARD MEMBER FLYNN: But how many did she
11 disclose? I just need numbers at this point. I'm
12 trying to make a decision in my head. It may not be a
13 popular one, but.

14 MR. WOODRUFF: She closed three.

15 BOARD MEMBER FLYNN: Three of what, 15?

16 MR. WOODRUFF: Three of 11.

17 BOARD MEMBER FLYNN: I was close.

18 MS. SPLAWN: How could we be 11? It's 11, sir?
19 Can you hear me?

20 MR. WOODRUFF: Yes.

21 MS. SPLAWN: I don't --

22 BOARD MEMBER FLYNN: My -- ma'am? Ma'am, my
23 questions are to him. You don't ask the investigator
24 questions without the Chairman's permission.

25 MS. SPLAWN: I'm sorry.

1 BOARD MEMBER FLYNN: Okay. Thank you. I'm
2 done.

3 BOARD CHAIRMAN ZANE: Okay. Any other Board
4 questions?

5 Do you have anything else you'd like to add?

6 MS. SPLAWN: Yes. Would it be possible for me
7 to make a return trip? This has been almost a year
8 since I applied for this. I sent -- when I got the
9 denial, I sent by mail an appeal within the time frame.
10 Then I received, in June, six months later, an email
11 saying they had just received it. It was dated
12 January 31st. So I filed their -- I followed their
13 procedure exactly as they asked me to do. So it's been
14 almost a year.

15 Could I -- is there any way I could go reapply,
16 with the guidance and the knowledge of exactly what it
17 says, at the office on Durango here in Las Vegas, so
18 everything is there? Because my intention was to be
19 completely transparent.

20 I did, I did express concern that those were
21 crimes of moral turpitude. And the lady who was
22 running -- who wanted to hire me, who had the license
23 herself, expressed that she had had a DUI herself and
24 that it was fine, you have 10 minutes to do this.

25 If I could be given another chance to go down

1 there and apply properly.

2 BOARD CHAIRMAN ZANE: Okay. Let me ask a
3 question of staff. It's indicated here that the
4 application date was January the 5th. When did the
5 denial happen?

6 MS. SPLAWN: Um, I --

7 BOARD CHAIRMAN ZANE: No, because I'm asking
8 the staff.

9 MS. SPLAWN: Oh, I'm sorry.

10 MR. WOODRUFF: Mr. Chairman?

11 BOARD CHAIRMAN ZANE: Yes.

12 MR. WOODRUFF: The denial was issued
13 January 13, 2017.

14 BOARD CHAIRMAN ZANE: Okay. And so what's the
15 time element for -- I'm thinking of appeal?

16 MR. WOODRUFF: She has 30 days to send in her
17 written request for appeal, which she did within the
18 time frame. However, the U.S. Postal Service did not
19 deliver to us until sometime in late May or early June,
20 at which I received a call from Las Vegas office saying
21 that it had just been delivered. The postmark was in
22 January. In which I reached out to Mrs. Splawn and told
23 her that we would honor the appeal and be able to bring
24 her before the Board at the next Board meeting, which
25 was the September Board meeting, because we were already

1 past the time which we could get her onto the agenda.

2 BOARD CHAIRMAN ZANE: Okay. That comes into
3 play inasmuch as, apparently, we should have heard this
4 matter in March, would be my calculation. Would that be
5 correct?

6 MR. WOODRUFF: That would be correct.

7 BOARD CHAIRMAN ZANE: Okay. So if we had
8 chosen in March to deny her, she would be March of 2018
9 before she would be -- or, no, she would be January of
10 2018 before she would be eligible for reconsideration.
11 Does that calculate properly?

12 MR. WOODRUFF: I'm not sure. Director Ingram,
13 would that be the appropriate date?

14 MR. INGRAM: Yes, it would.

15 BOARD CHAIRMAN ZANE: Okay. That's an
16 interesting dilemma. I guess, the post office doesn't
17 mind getting blamed.

18 BOARD MEMBER FLYNN: I'll blame them.

19 MS. IRIZARRY: Mr. Chairman, if I may?

20 BOARD CHAIRMAN ZANE: Yes, please.

21 MS. IRIZARRY: When that mail came into our
22 office, there was quite a few things, because we had
23 changed suites. It seems as though quite a bit of our
24 mail had not been delivered. So I called Ms. Splawn.
25 She was more than willing to go in and reapply, redo her

1 fingerprints. She was very compliant at that time. We
2 told her it wasn't necessary, but we told her we would
3 put her before the Board in September. But she was
4 willing to redo everything over again at that time when
5 we told her.

6 MS. SPLAWN: I remember you. Yes. Hi. I do.
7 I have one more question.

8 BOARD MEMBER FLYNN: Chairman?

9 BOARD CHAIRMAN ZANE: Yes?

10 BOARD MEMBER FLYNN: She has a question.

11 BOARD CHAIRMAN ZANE: Yes, please.

12 MS. SPLAWN: Just one more thing, sir. To my
13 knowledge, I have never been convicted of a felony or
14 gross misdemeanor. And whatever instructed by
15 Ms. Sharkanian (phonetic spelling), she said -- I told
16 her, I said, "Things have happened to me." Her words
17 were, "If you've never been convicted of a felony or a
18 misdemeanor, you'll have no problem."

19 She didn't say anything about misdemeanors,
20 multiple misdemeanors. And I did, I was forthcoming
21 with her before I sat down. And there were several
22 people in the room. I had no supervision. It's not an
23 excuse. I need to get everything correct. But I have
24 no intention of being misleading to anyone, if there's a
25 record, obviously.

1 I've changed my life. I'm a sober person.
2 Nothing happens to me anymore. I don't have any --
3 nobody -- and in my defense, I have made a deal, I have
4 pled, made a deal, so as not to -- not every single
5 thing on there. And there's one case where I went back
6 and rescinded the plea and tried to fight it, because I
7 was accused of striking someone. And I got an attorney
8 here, who did it pro bono for me because he knew me as a
9 child; and they wouldn't reverse it. But I never struck
10 a six-foot-three African-American man. I've never
11 struck anyone.

12 So. And that was a long time ago. But I don't
13 know if everything he said, if what this record says is
14 things like that. It looks bad, I'm sure. It looks
15 bad.

16 And I also, I worked for Macy's for the last
17 couple of years and received awards from them. I have
18 perfect attendance, employee of the month, highest
19 sales. I closed the store. I was offered another job
20 with that company. I dealt with the public every day
21 with no trouble. And believe me, it's not always easy
22 to deal with people.

23 So I'm a very peaceful person that just goes to
24 work. That's about it. I have no desire to carry
25 weapons or be a cop. It's a tough job. Okay. So

1 that's --

2 BOARD CHAIRMAN ZANE: Well, just the fact that
3 you just want to be a mystery shopper doesn't minimize
4 the importance of the card, because a mystery shopper
5 can have some pretty detrimental effects on people's
6 life and their livelihood by the reports that are
7 written based upon your impression of the service you
8 received, or whatever the criteria is for the mystery
9 shopping company.

10 MS. SPLAWN: I --

11 BOARD CHAIRMAN ZANE: But I don't take that as
12 a -- you know, if you're trying to work for a private
13 investigator is one thing. But a mystery shopper, in
14 its own category, has some important ramifications. And
15 that's one of the reasons you're held to the same
16 standard.

17 MS. SPLAWN: And I do understand that. I don't
18 think I knew, I don't think I was aware of the gravity
19 of the job. But I respect your Board and -- and am
20 willing to do whatever it takes.

21 I'm just wondering if, if being that those
22 things I've been charged with, and whatever the
23 disposition, I almost feel like I'm ruined. Do you
24 understand that?

25 BOARD CHAIRMAN ZANE: Okay.

1 MS. SPLAWN: And I'm not.

2 BOARD MEMBER FLYNN: Mark?

3 BOARD CHAIRMAN ZANE: Please.

4 BOARD MEMBER FLYNN: Ms. Splawn, you're one of
5 the more compelling stories I've heard in a long time.
6 And I say that as a compliment. I also feel that the
7 things that happened in your past, with your direct
8 history, has affected your memory. I believe, you were
9 arrested for those things, you just may not recall them.
10 I also believe that you're honest and sincere in your
11 sobriety, and you're doing your due diligence.

12 But we have a process here. And what I'm
13 leaning towards, but I'll be curious what -- I'm always
14 curious what my cohorts in the north think. I'm leaning
15 towards we will allow you to come back as soon as
16 January. And you know what you need to put down. You
17 even said it yourself, you'll work with one of the
18 people in the office, and will come in with a clean
19 application, and you'll disclose all defects, all the
20 shortcomings, and we'll know about that.

21 And provided nothing changes between now and
22 then, I can tell you, you'd have my support then.

23 MS. SPLAWN: Thank you.

24 BOARD MEMBER FLYNN: Okay. But that doesn't
25 mean that we're not going to give you another chance. I

1 don't want you to think that. You could be anybody
2 walking in here, and we'd give you a chance within a
3 year.

4 But what I'm going to propose, due to mix-ups
5 that have nothing to do with you, that we will accept it
6 as soon as January.

7 MR. INGRAM: Mr. Chairman, if I may. In
8 reviewing Nevada Administrative Code, I misspoke
9 earlier. It's not from the original denial. It's from
10 the final decision of the Board. So today would be the
11 date. Because that may affect the way people vote.
12 Because it says from the final decision of the Board.
13 So that's what we heard here today.

14 BOARD CHAIRMAN ZANE: Okay.

15 MS. BORDELOVE: But NAC 648 -- I know, and you
16 can bring that up on your computer.

17 BOARD MEMBER FLYNN: I don't know. You can ask
18 the attorney questions, your question.

19 BOARD MEMBER NIXON: One question.

20 MS. BORDELOVE: Uh-huh (affirmative)?

21 BOARD MEMBER NIXON: Well, could we back it up
22 to March when she should have been heard, originally,
23 due to the mail?

24 MS. BORDELOVE: I'm just trying to review that
25 a little more after this. But based on this, the Board

1 isn't reaching a final decision till today. And that's
2 why I wanted to bring it up with the Board, I mean just
3 so the Board is aware, since I know the timing is not,
4 is not the fault of the applicant.

5 BOARD MEMBER FLYNN: This is NRS 648?

6 MS. BORDELOVE: It's NAC.

7 BOARD MEMBER FLYNN: NAC.

8 MS. BORDELOVE: 648.3447.

9 BOARD MEMBER FLYNN: 3 --

10 BOARD MEMBER NIXON: -- 447.

11 MS. BORDELOVE: -- 447.

12 BOARD MEMBER FLYNN: Thank you.

13 That's all I got for now.

14 BOARD CHAIRMAN ZANE: Okay.

15 MS. BORDELOVE: And it's subsection 1.

16 BOARD MEMBER FLYNN: Okay.

17 BOARD CHAIRMAN ZANE: Any other Board
18 questions?

19 BOARD MEMBER FLYNN: Well, I'll make a motion
20 to start discussion at least.

21 BOARD CHAIRMAN ZANE: Please.

22 BOARD MEMBER FLYNN: I'm ready to make my
23 motion. I'm going to make a motion that based on
24 compelling testimony, as well as the administrative
25 screw-ups, and for the sake of discussion, to reverse

1 the denial.

2 BOARD CHAIRMAN ZANE: There's a motion. Is
3 there a second?

4 BOARD MEMBER NADEAU: Mr. Chair, I'll second.

5 BOARD CHAIRMAN ZANE: Okay. And any Board
6 comment or question on the motion?

7 BOARD MEMBER FLYNN: I'll just reiterate what I
8 said before, this is a compelling and interesting case.
9 I know the NRS as well as the NAC, based on the changes
10 a couple years ago, gave us discretion in these matters.
11 And this is one of those cases that, I think, we can
12 exercise discretion.

13 And I would feel, I wouldn't have any doubts.
14 I don't think we'd ever see you again as a disciplinary
15 matter, as long as you continue with the program. And
16 you know where I'm coming from.

17 MS. SPLAWN: Thank you.

18 BOARD CHAIRMAN ZANE: Any other discussion?

19 BOARD MEMBER NADEAU: Mr. Chair?

20 BOARD CHAIRMAN ZANE: Yes, sir.

21 BOARD MEMBER NADEAU: Thank you, Mr. Chair. I
22 can support this motion. First off, I believe, the
23 applicant needs to be commended for turning things
24 around for the last 10 years.

25 As I look on here, there are no -- maybe I'm

1 missing it here. The last, if it was a felony
2 conviction, the arrest in number 11 occurred on 9-2-97,
3 was the last felony charge? There have been felony
4 arrests. But for the most cases, the record appears
5 that there has not been a felony conviction since that
6 time.

7 And with the explanation of the applicant, I'm
8 sure that there are some years that were relatively
9 hazy. And without assistance, she may not be able to
10 recall all the activity that was involved.

11 So I can support this because of the time and
12 distance and the efforts to turn her life around and the
13 fact that the latest felony was almost 30 years ago, 20
14 years ago, if it was, in fact, a felony, which it
15 appears it was.

16 Thank you, Mr. Chair.

17 BOARD CHAIRMAN ZANE: Thank you.

18 Any other Board discussion?

19 I have a comment that, generally speaking, I
20 wouldn't support the motion, because there's, you know,
21 lack of proof that those are wrong. But the thing that
22 is stark to me is the fact you went through all of those
23 years not able to keep yourself out of trouble. And
24 since 2010, you haven't been in any. So the fact that
25 there is a lack of a record since 2010, to me, indicates

1 you're telling me the truth.

2 So based upon that, I would be inclined to
3 support the motion. But I'd have to tell you that if it
4 wasn't for the U.S. mail, you would be a no for me. So
5 thank the -- if you get a card here, you can thank the
6 mail.

7 MS. SPLAWN: And thank you, Mr. Zane and --

8 BOARD CHAIRMAN ZANE: Well, we're not, we're
9 not done.

10 MS. SPLAWN: -- Mr. Flynn and Ms. Nixon and
11 Mr. Ingram and Board counsel. I thank you. Thank you.

12 BOARD MEMBER FLYNN: We didn't vote yet.

13 BOARD CHAIRMAN ZANE: Any other Board questions
14 or comments?

15 BOARD MEMBER NIXON: I agree with you,
16 Mr. Zane, knowing the U.S. mail.

17 BOARD CHAIRMAN ZANE: Okay. We have a motion
18 to overturn the rejection. All in favor, say "aye."

19 (Board members said "aye.")

20 BOARD CHAIRMAN ZANE: Any opposed, say "no."
21 Congratulations.

22 MS. SPLAWN: God bless you. Thank you.

23 BOARD MEMBER FLYNN: Good luck to you.

24 MS. SPLAWN: Okay. Thanks. You all have a
25 good day. Sorry to keep you so late.

1 MR. INGRAM: Go back to number 30, Joseph D.
2 Angulo.

3 BOARD MEMBER FLYNN: All those trails.

4 BOARD CHAIRMAN ZANE: Do you have a list of
5 them?

6 MR. INGRAM: Yeah, we've got item number 30 was
7 the licensure for Joseph D. Angulo.

8 BOARD CHAIRMAN ZANE: Item number 30, Joseph D.
9 Angulo?

10 Is there any objection to postponing item
11 number 30, Angulo, to the next Board meeting?

12 BOARD MEMBER FLYNN: No.

13 BOARD MEMBER NADEAU: Mr. Chair, do you need a
14 motion for that?

15 BOARD CHAIRMAN ZANE: Yes, sir. I think so.

16 BOARD MEMBER NADEAU: Okay. Then, I'd move
17 that item number 30, Joseph D. Angulo, be continued to
18 the December Board meeting.

19 BOARD MEMBER FLYNN: I second.

20 BOARD CHAIRMAN ZANE: There's a motion and a
21 second. Any comment or question on the motion?

22 All in favor, say "aye."

23 (Board members said "aye.")

24 BOARD CHAIRMAN ZANE: Any opposed, say "no."
25 Carries unanimous.

1 BOARD MEMBER NADEAU: Mr. Chair?

2 BOARD CHAIRMAN ZANE: Yes, sir.

3 BOARD MEMBER NADEAU: Would you accept a motion
4 on number 42, Donna Hayes?

5 BOARD CHAIRMAN ZANE: Yes, sir.

6 BOARD MEMBER NADEAU: Mr. Chair, I'd move that
7 at the request of the appellant, that item number 42,
8 Donna Hayes, be moved to the December meeting.

9 BOARD MEMBER COLBERT: Second.

10 BOARD CHAIRMAN ZANE: I have a motion and a
11 second. Any comment or question on the motion?

12 All in favor, say "aye."

13 (Board members said "aye.")

14 BOARD CHAIRMAN ZANE: Any opposed, say "no."

15 It's unanimous.

16 Okay. We're calling, recalling item number 37,
17 Vallez; 38, Jones; 39, Rose; 40, Pimental; 41, Austin.

18 Do we need notice of notification, or do we
19 need to make a record that they were duly notified?

20 MR. INGRAM: Yes, all the appeals were duly
21 notified and informed of today's date and time of the
22 hearing.

23 BOARD CHAIRMAN ZANE: Okay.

24 MR. INGRAM: We also have item number 46, items
25 number 46, 47 and 48.

1 BOARD CHAIRMAN ZANE: Items number 46, Cotton;
2 47, Minifield; 48, Natividad?

3 BOARD MEMBER FLYNN: Item number 54.

4 BOARD CHAIRMAN ZANE: Item number 54, Green.

5 BOARD MEMBER FLYNN: 53.

6 BOARD CHAIRMAN ZANE: 53, Hunter; 55,

7 Fishback-Desoto?

8 BOARD MEMBER FLYNN: Mr. Chair, I'll give a
9 motion for a block vote.

10 BOARD CHAIRMAN ZANE: Please.

11 BOARD MEMBER FLYNN: I make a motion that we
12 uphold the denials on the registration appeals of
13 item 37, Vallez; 38, Jones; 39, Rose; 40, Pimental; 41,
14 Austin, Jr.; 46, Cotton; 47, Minifield; 48, Natividad;
15 53, Hunter; 54, Green; and 55, Fishback-Desoto.

16 BOARD CHAIRMAN ZANE: Motion. Is there a
17 second?

18 BOARD MEMBER NIXON: Second.

19 BOARD CHAIRMAN ZANE: We have a motion and a
20 second. Any comment or question on the motion?

21 All in favor, say "aye."

22 (Board members said "aye.")

23 BOARD CHAIRMAN ZANE: Any opposed, say "no."

24 Carries unanimous.

25 Okay. Moving on to item number 59, review,

1 discussion, decision on Executive Director's salary, for
2 possible action.

3 This was on the last agenda at the last
4 meeting. And at the end of the agenda we were ready to
5 leave. And we wanted some additional time and some
6 additional work to determine the status of the Executive
7 Director's salary and his classification or, for lack of
8 a better term, lack thereof, and how to proceed with the
9 item.

10 And so it's open for discussion.

11 BOARD MEMBER FLYNN: Well, we did ask for
12 additional information. Do we have it? I didn't get it
13 in an email.

14 BOARD CHAIRMAN ZANE: Yes, I asked Kevin to put
15 together the information using some comparables through
16 in-state government. And I had received some
17 information, but I felt it was probably better, then,
18 for it to come from Kevin directly to you.

19 BOARD MEMBER FLYNN: Okay.

20 BOARD CHAIRMAN ZANE: And so that he can
21 explain what he looked at, where he's at, where he's
22 been.

23 MR. INGRAM: Okay. And I did not provide it to
24 the other Board members as per our discussion.

25 BOARD CHAIRMAN ZANE: Right.

1 MR. INGRAM: Well, first of all, I'd like to
2 thank the Board for even considering a pay increase for
3 me. I really appreciate that.

4 The comparisons that I put together for you
5 were based on a number of different items. Back in
6 2007, the Nevada Legislature changed the Director's
7 position to a nonclassified position instead of an
8 unclassified position. And as part of that, the
9 compensation of the Executive Director of the Private
10 Investigator's Licensing Board is established by the
11 Board, not through a classification plan, as most
12 positions are.

13 In that time frame, when the Executive
14 Director's salary was reviewed, it appeared that the
15 comparison was that of the Executive Director of the
16 Commission on Ethics for the State of Nevada. I didn't
17 feel that that was a comparable comparison based on the
18 requirements of the position. So I did not use that in
19 the comparison at this time.

20 What I chose to use was the Executive Director
21 for the Peace Officer Standards and Training Commission
22 of Nevada for the following reasons.

23 The budget for POST is a \$2 million budget.
24 The budget for the PILB is actually a \$2.3 million
25 budget. So very comparable there.

1 Budget management for POST is handled by the
2 Department of Administration by budget analysts and
3 management analysts. With the PILB, I'm the Director
4 and I'm fully responsible for all budget management.

5 Salaries, in comparison, POST has an annual
6 salary of \$1.2 million of their employees. We have an
7 annual budget of \$904,000.

8 The staff, at POST, employees on a full-time
9 status are 15. The PILB is currently at 15.5.

10 The number of records managed for POST,
11 according to their Executive Director, is a little over
12 15,000 records that they manage on an annual basis. For
13 the Private Investigator's Licensing Board, it's in
14 excess of 45,000 records.

15 The current salary of the Executive Director of
16 POST on the employer-paid contribution plan only, which
17 is what I am on, is set at \$91,126. My current salary
18 is at \$84,000 flat. That includes the cost-of-living
19 raises that all state employees get over the years.

20 The staffing for 2012, when I started, per your
21 request, there were 10 full-time equivalencies in our
22 agency. And as of this time, we are at 15.5 full-time
23 equivalency staff members.

24 As far as applications, licensing applications
25 in 2012, we only -- I was only here from October through

1 December. So we had processed 30 licensee apps for that
2 time period. In 2013, we processed 101; 2014, 141;
3 2015, 193; 2016, 123; and through June, not counting
4 this Board meeting, we had processed 64 applications for
5 licensure.

6 Work card registrations from 2012 started at
7 1,628 a year. That was for -- I'm sorry. That was for
8 October through December, my timeframe. 2013 is a full
9 year of 7,618. currently, we are processing 9,102. And
10 we're on track for January through June to surpass that
11 number this year.

12 Citations and fines that were issued, 2012, for
13 that one quarter, were 16; 2013, 61; 2014, 71; 2015, 37;
14 2016, 42; and January through June, at this time, 29.

15 Let's see. And those were the stats that you
16 had requested of me.

17 BOARD CHAIRMAN ZANE: Okay. The reason that I
18 wanted Kevin to put this out at a meeting was so that
19 nobody would get the opinion we were doing anything in
20 secret.

21 BOARD MEMBER FLYNN: Okay.

22 BOARD CHAIRMAN ZANE: Trying to feather the bed
23 of the Executive Director. So for those of you who
24 stuck around, know what goes on. So that's why the
25 presentation.

1 Any Board questions?

2 BOARD MEMBER FLYNN: Yeah, I mean how many
3 boards or commissions have executive directors in the
4 State of Nevada? I'm just curious. Do we know?

5 MR. INGRAM: Most of them. However, not all.
6 Most of the executive directors for boards and
7 commissions are up over the \$100,000 a year. So I
8 didn't even use them as comparables.

9 BOARD MEMBER FLYNN: Okay.

10 MR. INGRAM: I tried to find the one that was
11 most in line with what our --

12 BOARD MEMBER FLYNN: No, I understand that.
13 Okay.

14 BOARD CHAIRMAN ZANE: I think, several of them,
15 too, come within the classification program, and their
16 regular cost-of-living and adjustments go along. This
17 is kind of like a unique situation.

18 MR. INGRAM: Yeah, this is a nonclassified
19 position, which I am, or any Governor's Office is self.
20 Everyone else is considered unclassified. And the
21 unclassified salaries are reviewed every two to three
22 years and adjusted accordingly.

23 All state employees, regardless of whether
24 you're nonclassified or unclassified or classified, all
25 receive the cost-of-living raises that the Legislature

1 approves, but we don't receive any incremental increases
2 like the unclassifieds do.

3 BOARD MEMBER FLYNN: So how did, how did this
4 is position become the unique one of being one of the
5 few outside of the Governor's Office that's
6 nonclassified?

7 MR. INGRAM: That happened during the 2007
8 Legislative Session. And I don't, I don't have the
9 history on that.

10 BOARD MEMBER FLYNN: Okay. I was up there
11 lobbying then, so. I don't remember it, but.

12 BOARD MEMBER NADEAU: Mr. Chair?

13 BOARD MEMBER FLYNN: Jim, do you remember, in
14 '07?

15 BOARD MEMBER NADEAU: You know, I, too -- first
16 off, I have a question. On salaries, you said, or
17 excuse me, you said POST has a \$2 million budget, if I
18 understood you correctly, and PILB has a \$2.3 million
19 budget. And you said salaries for -- maybe I misheard
20 this. Salaries for POST are \$1.2 million. What was the
21 salaries for PILB?

22 MR. INGRAM: \$904,000.

23 BOARD MEMBER NADEAU: Yes, I did mishear that.
24 Thank you. Thank you.

25 And then, Kevin, how many of the boards and

1 commissions in the state, if you know, are self-funded?
2 And, I think, that was part of the issue, that that
3 decision was made when the Director was -- that changed
4 around in 2007. I think, it had to do with -- many of
5 the commissions and boards do not self-fund, but this is
6 one of those that is. For instance, Real Estate
7 Division, they're not self-funded. So, I think, that
8 probably came into some of the conversation during that
9 2007 legislative change.

10 MR. INGRAM: I think, that's correct. Some are
11 self-funded. Some are not. POST is considered
12 self-funded. But their funding actually comes through
13 citations and the fines and the tickets that are
14 written. And they get their money from different law
15 enforcement agencies.

16 Where we truly are a self-funded agency 100
17 percent, where all of our budget is driven by revenues
18 that are through licensing, work card applicants,
19 background investigations. All of our citations and
20 fines under statute are not citations and fines that we
21 can keep. Every year, I have to refer my citations and
22 fines collected back to the State general fund.

23 So we don't receive any money from the
24 Legislature. But under statute we're required to give
25 money back to the general fund, which is kind of unique

1 in and of itself. Normally, if you don't receive
2 funding, you don't give funding back.

3 So, again, that was part of that change in the
4 law back in 2007.

5 There was one other item that Mr. Zane
6 requested I put together. And I apologize, I don't have
7 it printed out. Let me go to that record.

8 Mr. Nadeau, you had asked about staffing
9 increases that had been received, that they had
10 received.

11 Do you have the chronology?

12 BOARD CHAIRMAN ZANE: I don't.

13 MR. INGRAM: Give me one sec and I'll find it
14 here.

15 BOARD MEMBER FLYNN: I have a question whiles
16 we're in a pause looking up information. How often do
17 we have to, or are we required to review the salary, or
18 is it only when it's brought up?

19 BOARD CHAIRMAN ZANE: It's only when it's
20 brought up. There's no requirement to review it at all.

21 BOARD MEMBER FLYNN: Okay.

22 BOARD CHAIRMAN ZANE: I brought it up because
23 I'm fixing to make him actually work.

24 BOARD MEMBER FLYNN: No, I just didn't know
25 whether this is a yearly review. I just didn't know.

1 MR. INGRAM: And I'm sorry, I don't have that
2 file on my desktop here.

3 The question that Board Member Nadeau had posed
4 was, what was the percentage of increase that staff had
5 received in the five years that I've been here as well,
6 or how many have been promoted, and how many promotions.

7 And those figures, right now, from my start, if
8 you recall, when you offered me the position, I proposed
9 that I start at just a 10 percent increase over what my
10 current salary was at the Department of Corrections,
11 which was far below what the previous Director had made.
12 So for the first year and four months, I was paid at a
13 lower salary than the \$80,000 cap at that time. A year
14 and a half later, the Board was so gracious to grant me
15 an increase in pay up to what the previous Director had
16 been making. I thought it was only fair to offer that,
17 because you didn't know me, I didn't know you, and I
18 thought, as a probationary period, I was willing to
19 accept the position at a lower amount.

20 During the five years that I've been here, I
21 can tell you that nine of our current full-time staff
22 started off as temps for us. I believe in promoting
23 from within. Most of the staff, the minimum amount of
24 the increase they've had since 2012 was a 23 percent
25 increase.

1 There was -- oh, there's a, you know, example
2 with Zachary Swarthout. He was a temp, and he just
3 recently got promoted to investigator. So that's a
4 significant increase.

5 Chief of Operations Lori Irizarry started off
6 as a compliance/audit investigator with us. And I
7 promoted her to Chief of Operations. And so she's
8 promoted from within.

9 Mr. Saladino came from the outside. So he was
10 hired as an investigator. Within the last year and a
11 half, he's been promoted to the Supervisory
12 Investigator.

13 With Shelly Donald, Shelly was an
14 Administrative Assistant 1, promoted up through the
15 ranks.

16 MS. DONALD: I was a clerical trainee.

17 MR. INGRAM: Oh, that's right, you were a
18 clerical trainee. That's right.

19 MS. DONALD: Yeah.

20 MR. INGRAM: And she's currently an
21 investigator. So she's had several promotions from
22 within.

23 Paul Maxwell just got hired on from the outside
24 as an investigator.

25 Gisela Corral started off as a temp. She is

1 now our Licensing Specialist. So she went through the
2 administrative 1, up to administrative 3.

3 In our northern office, Mary Klemme, when I
4 started, was a temp. She had been temp for the
5 department for three years. Within two months, I
6 promoted her to an AA-1. She's now an AA-3 with our
7 department.

8 Jason Woodruff came from the outside. So,
9 again, he was hired as an investigator, just completed
10 his one-year probation.

11 And then Mary Jane Doherty, who has been with
12 us for -- I couldn't tell you how many years. She is an
13 admin assistant and has been working with the department
14 for many, many years as a part-time employee.

15 And then we have Lacey Hix, who served as a
16 temp, came back as an AA-1. She is now an AA-3.

17 So we have, we promoted everybody from within.
18 We try to give them the ability to promote. And I feel
19 very confident that, you know, as we move forward, we'll
20 continue to promote from within.

21 And I have received our budget bills as well
22 this year, as we did last year. And if we make those
23 changes to the Nevada Administrative Code that Chairman
24 Zane and I have been talking about, we'll be raising
25 some fees and looking to, hopefully, put an additional

1 one to two staff on here during the next year, consist
2 of compliance and auditing and unlicensed activity.

3 BOARD CHAIRMAN ZANE: Any other Board
4 questions?

5 BOARD MEMBER NADEAU: I guess, Mr. Chair, I
6 think, where I was going with that question was, since,
7 since Director -- since Kevin was hired, what the state
8 employees went through during the downturn, they went
9 through the period where their wages were frozen, and
10 all of those things. And so, I guess, what I was trying
11 to figure, as a full-time employee from that point to
12 now, what has a full-time employee of the state, what
13 percentages of raises were the average, to include
14 promotions and those kinds of things?

15 And it seems to me, you know, we're not really
16 comparing apples to apples. And so that's what I was
17 trying to figure. Because, I think, the last Legislature
18 gave them, what, two, two percent. Was it two percent?
19 Do you know, Kevin, what their last, the last
20 Legislature gave? They also, then, in, what, 2015, I
21 think, they took away the required furlough days and
22 those types of things.

23 So it's just been incremental increases. And I
24 was just trying to get a sense of where that, how that
25 progressed. I don't know if it's important to the rest

1 of the Board, but it was just a question that I had.

2 MR. INGRAM: And I can answer that question.
3 Years ago, you know, they had, the Legislature had
4 stopped all merit salary increases. The merit salary
5 increases are the five percent increase that a State of
6 Nevada employee in a classified position receive on an
7 annual basis based on their start date. And then the
8 cost-of-living raises are what the Legislature gives
9 over and above that. So there was a period of about
10 eight years where no state employees received a merit
11 salary increase.

12 Several years ago, I believe, it was two
13 legislative sessions ago, the Legislature took away
14 all -- what did they call that? For those of us that
15 had been topped out in the state, because there's 10
16 steps in every grade, they took away our longevity pay.
17 That's what it is. And longevity was based on the
18 number of years you had been in the state. That was the
19 only way state employees who were topped out could get
20 compensated. Because those are, as I said, in
21 classified service. There's 10 steps to a grade. So
22 every year, if they started off at a step one, they
23 would get a five percent increase.

24 The merit salary increases were put back into
25 play two legislative sessions ago, not this past one,

1 but the one before. So all state employees who are not
2 currently topped out get that five percent. Plus, then
3 they get a percentage of the cost-of-living increase.

4 So if an individual -- and the legislative
5 session in 2015 gave a two percent increase to salary.
6 So an employee would get a five percent, plus a two
7 percent, and then the following year would get another
8 five percent.

9 This past legislative session, they approved a
10 three percent cost-of-living raise over and above the
11 five percents. And July 1 of next year, all state
12 employees will receive another three percent. So until
13 they're topped out, they continue to get that five
14 percent, plus the three percent on top of that.

15 Does that answer your question?

16 BOARD MEMBER NADEAU: Yes, I think, that's
17 helpful.

18 MR. INGRAM: Okay.

19 BOARD CHAIRMAN ZANE: Any other questions?

20 Any public comment?

21 Any public comment in the north?

22 BOARD MEMBER COLBERT: No.

23 BOARD MEMBER NADEAU: No, sir.

24 BOARD CHAIRMAN ZANE: No. Entertain a motion.

25 BOARD MEMBER FLYNN: Ray Flynn. I'll propose a

1 motion for discussion. Which, obviously, we should have
2 some discussion on this.

3 My motion is to increase the Executive
4 Director's salary to the halfway point between what it's
5 at now and what the POST Director is, and then revisit
6 this next year.

7 And I'm concerned about going all the way at
8 one shot, how it might appear in public, how it might
9 appear to other employees. But I do agree that there
10 are similarities between the POST Executive Director and
11 the PILB Director in terms of responsibilities and
12 duties.

13 So that's my proposal. And it's for
14 discussion. I'm not firm either way, in terms of the
15 number.

16 BOARD CHAIRMAN ZANE: There's a motion. Is
17 there a second?

18 BOARD MEMBER NADEAU: I'll second it for
19 discussion.

20 BOARD CHAIRMAN ZANE: Okay. Any Board comment,
21 questions?

22 What would that, the proposal that Member Flynn
23 just made, what would that come out to be; do you know?

24 BOARD MEMBER NIXON: Seven grand.

25 BOARD MEMBER FLYNN: Well, it's, there's seven

1 grand now. I want to do half of that. \$7,126 based on
2 the numbers that I've been given verbally. And I would
3 do half of that. So 3,573. I'm not good at math. I
4 went to the public school system.

5 MR. INGRAM: That would come out to -- oh,
6 Rosalie's trying to call in. And it's not working, she
7 said.

8 BOARD MEMBER FLYNN: I probably said something
9 wrong. She's --

10 MR. INGRAM: No, we're trying to get her on the
11 phone.

12 BOARD CHAIRMAN ZANE: And just so that the
13 record is aware that the Deputy A.G. had some other
14 issues, so she's eavesdropping on us on a conference
15 call, and apparently that call just got dropped.

16 We still have legal counsel, but she's not
17 physically present.

18 BOARD MEMBER FLYNN: The dollar amount I'm
19 proposing for this year to increase is \$3,563.

20 MR. INGRAM: Rosalie, are you there?

21 MS. BORDELOVE: Yes.

22 MR. INGRAM: Okay.

23 BOARD CHAIRMAN ZANE: Any other discussion?

24 BOARD MEMBER NADEAU: Well, honestly, I don't
25 think that that's enough. I guess, that's my opinion.

1 So if I'm not, if I'm not prepared to support that, then
2 I probably should pull a figure out of my head. And I
3 was trying to do some math here. I'm not comfortable
4 with pulling something out of my head, but.

5 BOARD CHAIRMAN ZANE: Kevin did a calculation,
6 and the difference between the current salary and that
7 of the POST Director would be an eight percent
8 difference.

9 BOARD MEMBER FLYNN: Jim, are you figuring out
10 more discussion, or are you working on another motion?

11 BOARD MEMBER NADEAU: I'm working on another
12 motion.

13 BOARD MEMBER FLYNN: All right. So we should
14 finish this one, right, Chairman?

15 BOARD CHAIRMAN ZANE: Finish the discussion and
16 then take a vote on it.

17 BOARD MEMBER FLYNN: Okay.

18 BOARD CHAIRMAN ZANE: Is there any other
19 discussion with regard to the motion?

20 All in favor of the motion, say "aye."

21 BOARD MEMBER FLYNN: Aye.

22 BOARD CHAIRMAN ZANE: All opposed, say "no."

23 BOARD MEMBER NIXON: Yes.

24 BOARD CHAIRMAN ZANE: No.

25 BOARD MEMBER COLBERT: No.

1 BOARD MEMBER NADEAU: No.

2 BOARD MEMBER NIXON: No.

3 BOARD CHAIRMAN ZANE: Is there a new motion?

4 BOARD MEMBER NADEAU: Yeah, I'd move that the
5 Executive Director's salary be raised by \$5,000.

6 BOARD CHAIRMAN ZANE: Is there a second?

7 BOARD MEMBER COLBERT: Second.

8 BOARD CHAIRMAN ZANE: Discussion on the motion.

9 BOARD MEMBER FLYNN: I'm not against it. I'm
10 just curious why that number. I think, we need
11 something on the record, because people will look, and
12 people will question.

13 BOARD MEMBER NADEAU: I'll be happy to, that
14 according to the figures that Kevin gave us -- and
15 correct me if my percentages are incorrect, Kevin. But
16 you said that state employees, through the last two
17 legislative sessions, have lost longevity, but their
18 merit increase has been returned, as has been -- the
19 Legislature's given them two percent or three percent
20 increases. Is that correct, or did I misunderstand?

21 MR. INGRAM: That's correct.

22 BOARD MEMBER NADEAU: So that's 14 percent over
23 the past two years. 14 percent, I think, I agree with
24 you, Ray, that would be, if we try to raise the
25 Executive Director's salary by 14 percent, I think that

1 would be, I think that would be excessive and viewed
2 excessively.

3 But, I think, something along the line of six
4 or seven percent probably is not excessive.

5 BOARD MEMBER FLYNN: Okay. I support your
6 reasoning.

7 BOARD MEMBER NADEAU: And 14 percent would be
8 an \$11,000 increase, annual increase. And I just,
9 frankly, I struggled with trying to put that amount.

10 So I know \$5,000 is arbitrary, but that's where
11 I came down.

12 BOARD MEMBER FLYNN: Jim, can I propose an
13 amendment to your motion?

14 BOARD MEMBER NADEAU: Sure, if it's going to be
15 friendly.

16 BOARD MEMBER FLYNN: Well, the only thing I'd
17 add is that we review again next year, and we'll get
18 equaling salary between the ED at POST and the ED at the
19 PILB.

20 BOARD MEMBER NADEAU: I'm sorry. Restate that
21 that, Ray. I didn't hear that.

22 BOARD MEMBER FLYNN: No, I support your motion.
23 I just want to put an amendment on, that next year at
24 this time we would review the salary again, to take a
25 look at where POST ED is and look at the equity issue.

1 BOARD MEMBER NADEAU: Absolutely. I'm
2 comfortable with that. I accept your amendment.

3 BOARD MEMBER FLYNN: Okay.

4 BOARD CHAIRMAN ZANE: What is the reasoning for
5 not doing that now?

6 BOARD MEMBER NADEAU: I think -- from my
7 perspective?

8 BOARD CHAIRMAN ZANE: Yeah. Everybody's.

9 BOARD MEMBER NADEAU: I tend to agree with
10 Ray's initial comments that, you know, that would be...
11 but, you know, if somebody wants to change it and do it
12 differently, they're welcome to. I guess, I'm just
13 settled on that motion, and that's my motion at this
14 point.

15 And let me put some justification, to answer
16 your question, Mark. The salary budget for PILB
17 compared to POST is 75 percent of what the -- 75 percent
18 of what POST salaries are. So our employees are
19 already -- you know, across the board, PILB is paid less
20 than what POST is. Because we even have more, more
21 employees.

22 And so, therefore, that's my struggle to go
23 there. You know, I think, the Executive Director's
24 salary would be disproportionate to what we're paying
25 the other employees. Realizing, understanding that we

1 have a lot of new employees, which compresses that, but.

2 And I'm willing to be convinced differently if
3 you're looking at it differently.

4 BOARD CHAIRMAN ZANE: Well, no, I was just
5 looking at it from in terms of if, if the jobs are
6 comparable, and if that comparison -- I'm just looking
7 to be as objective as possible. As long as we have
8 money. If we don't have the money, then it's a
9 different story. But if we're attempting to retain
10 talent, attempting to make sure that we have a, for lack
11 of a better term, no upheaval within the department, I'm
12 looking at it from an operational perspective, as far as
13 my impression is, and I haven't heard anything to the
14 opposition, that Kevin hasn't done a pretty good job,
15 doing what we've expected him to do.

16 So if we look at it from where POST is and what
17 they have been doing, it appears maybe we've been
18 underpaying him for a while. So that only comes down to
19 a money issue. So if there's the objective reasoning
20 behind it, I'm with you all the way. But if it's just
21 simply, well, we're going to give you a little something
22 because we think that number's fair, that's the only
23 thing I have, you know, a little bit of a problem
24 wrapping my head around.

25 BOARD MEMBER NADEAU: Well --

1 BOARD CHAIRMAN ZANE: So, you know, when I --

2 BOARD MEMBER NADEAU: Okay. And, I guess, I
3 guess, it's -- I guess, from my perspective, I've been
4 trying, I'm trying to wrap my head around the numbers
5 that Kevin gave us. I really didn't have those to --
6 I'm a visual guy. And so I need to see stuff in front
7 of me. And so I'm struggling with trying to just keep
8 up and do the math and have that opportunity to go ahead
9 and figure those things out myself.

10 So, you know, if we want to delay it for
11 another meeting and we can get the numbers, I'm -- and,
12 in fact, we can even appoint a mini subcommittee to go
13 ahead and get these numbers. Then I'd feel much more
14 comfortable. I guess, that's where I'm struggling with
15 it. I'm not trying to be a hard head here.

16 BOARD CHAIRMAN ZANE: No, I got it.

17 BOARD MEMBER NADEAU: I'm just trying to wrap
18 my head around it. And I was hoping we would have had
19 the numbers. In fact, I was looking for them, and we
20 didn't, and.

21 BOARD CHAIRMAN ZANE: Well, part of that was my
22 problem, part of that was my fault, because I wanted to
23 have this all done in the public, so that, you know, so
24 we do have somebody -- you know, you're paying the
25 Executive Director X more, and it was a loaded gun and

1 open and shut when -- you know. And that seems to be
2 the case when we have the advanced information, because
3 we're all better prepared, and we just go ahead and take
4 the action.

5 And, I think, to the public, it's more like,
6 you know, let's see what the -- I mean nobody really
7 cares, because clearly there's nobody here. But by the
8 same token, a year from now, somebody comes along and
9 says, "Well, did you find out what they raised Kevin
10 Ingram to?" You know, and then, all of a sudden, it
11 always looks bad, because, you know, it looks like it's
12 a done deal, when everybody shows up.

13 So, you know, when Kevin presented it to me, I
14 said, you know, let's present it in an open meeting as
15 to try to be as transparent as possible as far as what
16 was out there. And Kevin has something for us.

17 MR. INGRAM: Yeah, I'd like to clarify one
18 thing. The budget, the salaries that I quoted, the
19 \$904,000 was inclusive of a raise to the amount that the
20 Director of POST is currently making. I had to put that
21 in the budget in the event that that was the amount that
22 you gave me. So that includes like what my salary as
23 equivalent. That amount would not go up. It will only
24 go down if I'm given less.

25 And I just wanted to make sure that was clear

1 on the record.

2 BOARD MEMBER FLYNN: I just want to add one
3 thing on the discussion. I think, Jim and I are on the
4 same page in terms of where we want to go. And I do
5 have reservations of doing the whole amount. Because if
6 we really want to be objective, what POST does is a bit
7 different than what PILB does. And they're dealing with
8 issues in terms of deadly force, civil rights,
9 de-escalation, academy lesson plans for academies that
10 are six months in length. They employ peace officers.
11 They do a living academy.

12 So I mean they're similar, but that there's
13 enough differences there that if we were truly
14 objective, we could list out the differences. And I
15 don't want to go there. I just have concerns of -- and,
16 I believe, Kevin's doing a great job. I love working
17 with him. But, and that's why I added the addendum that
18 we would revisit this again next year and look at
19 raising it all the way so they're equal.

20 BOARD CHAIRMAN ZANE: Any further discussion?

21 BOARD MEMBER NADEAU: Well, again, if the Board
22 wants to make it the full amount, then you can vote my
23 motion down, and then we can move on. I'm okay with
24 that, too. You know, it's not like that's giving me
25 heartburn. It's just we have a motion, so let's just

1 vote it and go from there.

2 BOARD MEMBER FLYNN: I'm fine with that.

3 BOARD CHAIRMAN ZANE: Okay. Is there any
4 other, any other questions?

5 The motion is for a \$5,000 increase. And all
6 in favor, say "aye."

7 (Board members said "aye.")

8 BOARD CHAIRMAN ZANE: No.

9 BOARD MEMBER FLYNN: Four-one.

10 BOARD CHAIRMAN ZANE: Four-one. Passes.

11 BOARD MEMBER FLYNN: Congratulations. Don't
12 spend it all in one place.

13 MR. INGRAM: I appreciate it. Thank you very
14 much.

15 BOARD CHAIRMAN ZANE: Okay. Number 60, Board
16 comment and future agenda items.

17 BOARD MEMBER FLYNN: Yeah, I want to revisit
18 what Mr. Hendi brought up this morning about his
19 concerns about the provisional. And I'd like at our
20 next meeting a presentation from staff on how
21 provisionals are handled.

22 It's kind of ironic, because at the last
23 moment, dealing with people in the industry, just
24 because they know what I am, there's confusion out
25 there. And I don't know enough. And so I'd like to

1 hear how we handle provisionals. Now not only for the
2 guards, but do we do provisionals for P.I., polygraph,
3 process server? So if I could get an education and
4 presentation on that.

5 And then, also, Mr. Hendi's claim that it takes
6 two months to get a provisional license on a guard card.

7 BOARD MEMBER NIXON: Two weeks.

8 MR. INGRAM: He said two weeks.

9 BOARD MEMBER NIXON: Two weeks.

10 BOARD MEMBER FLYNN: Oh, was it two weeks?
11 See, that's why I need a presentation.

12 MR. INGRAM: Got it.

13 BOARD MEMBER FLYNN: Thank you.

14 BOARD MEMBER NADEAU: Mr. Chair?

15 BOARD CHAIRMAN ZANE: Yes, sir.

16 BOARD MEMBER NADEAU: I'd like an agenda item
17 for the Board to discuss changes to NRS 648.025,
18 subsection -- or section 2, where it talks about the
19 Board shall establish the compensation of the Executive
20 Director. I'd like discussion by the Board to see if we
21 could get an NRS change to add to that, that that
22 discussion will be an annual, will be an annual
23 discussion at the same time as his annual review.

24 BOARD CHAIRMAN ZANE: Okay.

25 BOARD MEMBER NADEAU: Because, and my rationale

1 on that is we shouldn't have to be visiting this, or we
2 shouldn't be visiting this every two, three, four, five
3 years. We should be visiting it every year, so that if
4 there is a disparity, then we're keeping -- we're able
5 to fill that gap and address it more timely.

6 BOARD CHAIRMAN ZANE: Also, for the future
7 agenda items -- I'm starting to sound like a broken
8 record. But I want to try to, if we're going to resolve
9 most of our business early in the first day, I'd like to
10 fill that second day with regulatory changes and
11 statutory issues. And, I think, we're really needing to
12 tackle some of that stuff that we've left undone for
13 quite a while.

14 BOARD MEMBER FLYNN: What's the dates?

15 BOARD CHAIRMAN ZANE: Let's see. Do we have
16 the meeting dates that are set? That is always set in
17 December, right?

18 MR. INGRAM: December 6th.

19 BOARD CHAIRMAN ZANE: December 6th.

20 BOARD MEMBER FLYNN: So is the next meeting,
21 then, the 6th and the 7th?

22 MR. INGRAM: December.

23 BOARD MEMBER FLYNN: Okay. I'm good.

24 BOARD CHAIRMAN ZANE: Plus, you miss out on the
25 whole \$150.

1 BOARD MEMBER FLYNN: I think, we -- don't,
2 don't talk to me about what POST commissioners get.
3 They get zero. I sat on POST for 10 years.

4 I'm good the 6th or 7th, so.

5 BOARD CHAIRMAN ZANE: I was there for four, but
6 I made so many enemies, ran me off.

7 BOARD MEMBER FLYNN: So do we call that like a
8 workshop?

9 BOARD CHAIRMAN ZANE: Well, if we have to by
10 statute, for some reason, to comply with LCB regs, I
11 mean we can. But I just wanted to -- you know, if we
12 don't start setting a schedule of events to hold our
13 feet to the fire, it just keeps getting put off and put
14 off, and pretty quick we're already past the legislative
15 deadline to submit things.

16 So if we can set the fire on the other end and
17 burn ourself every quarter --

18 BOARD MEMBER FLYNN: All right.

19 BOARD CHAIRMAN ZANE: -- hopefully, we're
20 there.

21 BOARD MEMBER NADEAU: Mr. Chair, for some
22 reason, I have on my calendar that it's already
23 scheduled as a PILB workshop.

24 BOARD CHAIRMAN ZANE: I don't know.

25 MR. INGRAM: Not that I'm aware of.

1 BOARD MEMBER FLYNN: You're clairvoyant.

2 BOARD CHAIRMAN ZANE: Let's see. Any other
3 Board comment, agenda items?

4 Number 61, public comment. Any public in the
5 north?

6 BOARD MEMBER NADEAU: Nobody here.

7 BOARD MEMBER COLBERT: No one here.

8 BOARD MEMBER NADEAU: But us chickens.

9 BOARD CHAIRMAN ZANE: Any public comment in the
10 south?

11 None. Okay. Let's see. I guess, number 62 is
12 we call it a day, and we're adjourned.

13 BOARD MEMBER FLYNN: I second.

14 BOARD CHAIRMAN ZANE: Thank you, all.

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16 (The meeting adjourned at 1:27 p.m.)

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REPORTER'S CERTIFICATE

I, SHANNON L. TAYLOR, a Nevada Certified Court Reporter, Nevada CCR #322, do hereby certify:

That I was present at the Office of the Attorney General, 100 North Carson Street, Mock Court Room, Carson City, Nevada, on Wednesday, September 6, 2017, at 9:00 a.m., and commencing at 9:04 a.m. took stenotype notes of a meeting of the State of Nevada Private Investigator's Licensing Board;

That I thereafter transcribed the aforementioned stenotype notes into typewriting as herein appears, and that the within transcript, consisting of pages 1 through 197, is a full, true, and correct transcription of said stenotype notes of said meeting;

I further certify that I am not an attorney or counsel for any of the parties, not a relative or employee of any attorney or counsel connected with the actions, nor financially interested in the actions.

DATED: At Carson City, Nevada, this 12th day of October, 2017.

SHANNON L. TAYLOR
Nevada CCR #322, RMR