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TRANSCRIPT OF A MEETING  
OF THE  
STATE OF NEVADA  
PRIVATE INVESTIGATOR'S LICENSING BOARD

Wednesday, March 2, 2016  
9:00 a.m.

Northern Nevada Location:  
Office of the Attorney General  
100 North Carson Street  
Mock Court Room  
Carson City, Nevada

Southern Nevada Location (Videoconferenced):  
Grant Sawyer State Office Building  
555 East Washington Avenue  
Attorney General Conference Room, Suite 4500  
Las Vegas, Nevada

REPORTED BY: SHANNON L. TAYLOR, CCR, CSR, RMR  
Certified Court, Shorthand and Registered Merit Reporter  
Nevada CCR #322, California CSR #8753, Idaho CSR #485  
(775) 887-0472

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A P P E A R A N C E S

Board Members Present:

Mark Zane, Chairman (Las Vegas)  
Jim Colbert (Carson City)  
Raymond Flynn (Las Vegas)  
Peter Maheu (Las Vegas)  
Jim Nadeau (Carson City)

Also: Kevin Ingram (Las Vegas)  
Executive Director

Raelene K. Palmer (Las Vegas)  
Deputy Attorney General  
Attorney for the Board

James Batchelor (Las Vegas)  
Investigator

Lori Irizarry (Las Vegas)  
Investigator

Gisela Corral (Las Vegas)  
Investigator

Shelly Donald (Las Vegas)  
Investigator

Mary Klemme (Carson City)  
Investigative Assistant

Lacey Hix (Carson City)  
Investigative Assistant

Other Participants:

Adrien M. Muya (Las Vegas)  
Anthony P. Valenti (Las Vegas)  
Timothy G. Lomprey (Las Vegas)  
Gene L. Jacobson (Las Vegas)  
Jason Calebrese (Las Vegas)  
Eban R. Salas-Ferguson (Las Vegas)  
Basil S. Blake (Las Vegas)  
William U. Onuchukwu (Las Vegas)  
Tommy P. Kaplan, Jr. (Las Vegas)

1 Other Participants (continued):

- 2 Matthew T. Sigrist (Carson City)
- 3 Brandon A. Buffington (Las Vegas)
- 4 Del Ray Heishman (Las Vegas)
- 5 Arthur J. Coolbaugh (Las Vegas)
- 6 Tom Harper (Las Vegas)
- 7 Mark P. Rispoli (Las Vegas)
- 8 Richard L. Brown (Carson City)
- 9 Lety Gonzalez (Las Vegas)
- 10 Craig Foster (Las Vegas)
- 11 Andrea Del Zotto (Las Vegas)
- 12 Richard Ellington (Las Vegas)
- 13 Michael S. Spriggs (Las Vegas)
- 14 Dontrell Cantrell (Las Vegas)
- 15 Clem Williams (Las Vegas)
- 16 Jay Sengstacken (Las Vegas)
- 17 Ashley Scott (Las Vegas)
- 18 David Flores (Las Vegas)
- 19 Richard Chandroo (Las Vegas)
- 20 Najee El Bey (Las Vegas)
- 21 Paul Swiatkowski (Las Vegas)
- 22 Roland Wong (Las Vegas)
- 23 Joshua Martinez (Las Vegas)
- 24 Timothy Harris (Las Vegas)
- 25

I N D E X		
ITEM		PAGE
1.	Roll Call of Board Members	11
2.	Public Comment	11
3.	Review current financial report	12
4.	Review and approve minutes from December Board meeting "for possible action"	13
5.	All attendees and witnesses that will be providing testimony to be sworn in	14 121
ITEMS CARRIED OVER FROM DECEMBER BOARD MEETING		
6.	Omni & Associates Global, Inc. is applying for a new corporate Private Patrolman license. Adrien M. Muya is applying for a new individual Private Patrolman license. If approved, he is requesting that his individual license be placed into abeyance so that he may become the qualifying agent. Corporate Officer to be approved is Adrien M. Muya. This is subject to all statutory and regulatory requirements. "for possible action"	14
CORPORATE OFFICER		
7.	Examination Management Services, Inc., dba, ICS Merrill, license number 751, is seeking Corporate Officer approval for James D. Calver, Gregory A. Moerschel, and Matthew T. Phillips. This is subject to all statutory and regulatory requirements. "for possible action"	21
8.	Sedgwick Factual Photo, Inc., license number 1658, is seeking Corporate Officer approval for Henry C. Lyons and Stephen R. Hurley. This is subject to all statutory and regulatory requirements. "for possible action"	24
CHANGE OF LICENSING STATUS - QUALIFYING AGENT, EXISTING CORP.		
9.	Steven C. Thompson is requesting a change in licensing status. Mr. Thompson is requesting	

- 1 to transfer his qualifying agent status from  
 2 Thompson Security Corp., license number 1310,  
 3 to Vander Protective Services, LLC, license  
 4 number 1847B. This is subject to all statutory  
 5 and regulatory requirements. "for possible  
 6 action" 17
- 7  
 8 10. Randall M. Powers is requesting a change in  
 9 licensing status. Mr. Powers is requesting  
 10 that his individual license, license number  
 11 1372, be kept in abeyance so that he may become  
 12 the qualifying agent for Total Security  
 13 Solutions, Inc., license number 1650. This is  
 14 subject to all statutory and regulatory  
 15 requirements. "for possible action" 17
- 16  
 17 11. Carl H. Thomas is requesting a change in  
 18 licensing status. Mr. Thomas is requesting  
 19 that his individual license, license number  
 20 1877B, be kept in abeyance so that he may become  
 21 the qualifying agent for Thomas Protective  
 22 Service, Inc., license number 1309. This is  
 23 subject to all statutory and regulatory  
 24 requirements. "for possible action" 17
- 25  
 12. Douglas L. Florence is requesting a change in  
 licensing status. Mr. Florence is requesting  
 that his individual license, license number  
 1672, be kept in abeyance so that he may become  
 the qualifying agent for BestMark, Inc.,  
 license number 1095. This is subject to all  
 statutory and regulatory requirements. "for  
 possible action" 17
- CHANGE OF LICENSING STATUS - CORPORATE NAME CHANGE,  
 QUALIFYING AGENT TRANSFER
13. HireRight, Inc., license number 1449, is  
 requesting a Corporate Name Change to HireRight,  
 LLC. Additionally, Craig C. Olsen is requesting  
 that his qualifying agent status be transferred  
 from Kroll Background America, Inc., license  
 number 1433, to HireRight, LLC, license number  
 1449. Members to be approved are John Fennelly  
 and Thomas Speath. This is subject to all  
 statutory and regulatory requirements. "for  
 possible action" 17

1 PRIVATE INVESTIGATOR

2 14. Anthony P. Valenti is applying for a new  
3 individual Private Investigator license. If  
4 approved, he is requesting that his individual  
5 license be placed into abeyance so that he may  
6 become the qualifying agent for Stroz Friedberg,  
7 LLC, license number 1784. This is subject to  
8 all statutory and regulatory requirements.  
9 "for possible action" 18

10 15. Timothy G. Lomprey is applying for a new  
11 individual Private Investigator license. If  
12 approved, he is requesting that his individual  
13 license be placed into abeyance so that he may  
14 become the qualifying agent for Lomprey  
15 Investigations, LLC, License Number 355. Member  
16 to be approved is Donna V. Lomprey. This is  
17 subject to all statutory and regulatory  
18 requirements. "for possible action" 25

19 16. Gene L. Jacobson, dba Private Investigators  
20 International, is applying for a new individual  
21 Private Investigator license. This is subject  
22 to all statutory and regulatory requirements  
23 "for possible action" 27

24 PRIVATE PATROLMAN

25 17. F.E.S.S. Inc. is applying for a new corporate  
Private Patrolman license. Jason Calebrese is  
applying for a new individual Private Patrolman  
license. If approved, he is requesting that his  
individual license be placed into abeyance so  
that he may become the qualifying agent.  
Corporate Officers to be approved are Tammy M.  
Bauer, Paul L. Marsh, and Carolyn O'Donnell.  
This is subject to all statutory and regulatory  
requirements. "for possible action" 31

18. Centralized Security Services, Inc. is applying  
for a new corporate Private Patrolman license.  
Eben R. Salas-Ferguson is applying for a new  
individual Private Patrolman license. If  
approved, he is requesting that his individual  
license be placed into abeyance so that he may  
become the qualifying agent. Corporate Officer  
to be approved is Eben R. Salas-Ferguson. This

- 1 is subject to all statutory and regulatory  
 requirements. "for possible action" 37
- 2
- 3 19. Blake Security, LLC, is applying for a new  
 4 corporate Private Patrolman license. If  
 5 approved, he is requesting that his individual  
 6 license be placed into abeyance so that he may  
 become the qualifying agent. Member to be  
 approved is Basil S. Blake. This is subject  
 to all statutory and regulatory requirements.  
 "for possible action" 40
- 7 20. German-Protection-Group, L.C. is applying for  
 8 a new corporate Private Patrolman license.  
 William U. Onuchukwu is applying for a new  
 9 individual Private Patrolman license. If  
 approved, he is requesting that his individual  
 license be placed into abeyance so that he may  
 10 become the qualifying agent. Member to be  
 approved is William U. Onuchukwu. This is  
 11 subject to all statutory and regulatory  
 requirements. "for possible action" 45  
 12 76
- 13 21. Tommy P. Kaplan, Jr. is applying for a new  
 14 individual Private Patrolman license. If  
 approved, he is requesting that his individual  
 license be placed into abeyance so that he may  
 15 become the qualifying agent for Phoenix Capital  
 Investments, Inc., dba Team Phoenix Security,  
 license number 1852B. This is subject to all  
 16 statutory and regulatory requirements. "for  
 possible action" 48
- 17
- 18 22. Matthew T. Sigrist is applying for a new  
 19 individual Private Patrolman license. If  
 approved, he is requesting that his individual  
 license be placed into abeyance so that he may  
 20 become the qualifying agent for Gavin De Becker  
 and Associates, LP, license number 1567. This is  
 subject to all statutory and regulatory  
 21 requirements. "for possible action" 54
- 22 23. Brandon A. Buffington is applying for a new  
 23 individual Private Patrolman license. This is  
 subject to all statutory and regulatory  
 24 requirements. "for possible action" 57
- 25

1 CANINE HANDLER

2 24. K-9 OPS, LLC is applying for a new corporate  
 3 Canine Handler license. Del Ray Heishman is  
 4 applying for a new individual Canine Handler  
 5 license. If approved, he is requesting that  
 6 his individual license be placed into abeyance  
 7 so that he may become the qualifying agent.  
 8 Member to be approved is Del Ray Heishman.  
 9 This is subject to all statutory and  
 10 regulatory requirements. "for possible  
 11 action" 60

12 25. Arthur J. Coolbaugh is applying for a new  
 13 individual Canine Handler license. If approved,  
 14 he is requesting that his individual license be  
 15 placed into abeyance so that he may become the  
 16 qualifying agent for G4S Secure Solutions (USA),  
 17 Inc., license number 1563. This is subject to  
 18 all statutory and regulatory requirements.  
 19 "for possible action" 65

20 26. Mark P. Rispoli, dba Makor K9, is applying for  
 21 a new individual Canine Handler license. This  
 22 is subject to all statutory and regulatory  
 23 requirements. "for possible action" 68

24 POLYGRAPH EXAMINER INTERN

25 27. Richard L. Brown is applying for a new  
 26 individual Polygraph Examiner Intern license.  
 27 This is subject to all statutory and regulatory  
 28 requirements. "for possible action" 71

29 REGISTRATION APPEALS

30 28. Dontrell Cantrell applied for registration and  
 31 was denied. Mr. Cantrell is appealing the  
 32 decision to the Board pursuant to NRS 648.  
 33 "for possible action" 121

34 29. Clem Williams applied for registration and was  
 35 denied. Mr. Williams is appealing the decision  
 36 to the Board pursuant to NRS 648. "for  
 37 possible action" 124

38 30. Ashley Scott applied for registration and was  
 39 denied. Ms. Scott is appealing the decision to



1	the Board pursuant to NRS 648. "for possible action"	143
2		
3	31. David Flores applied for registration and was denied. Mr. Flores is appealing the decision to the Board pursuant to NRS 648. "for possible action"	150
4		
5	32. Richard Chandroo applied for registration and was denied. Mr. Chandroo is appealing the decision to the Board pursuant to NRS 648. "for possible action"	156
6		
7		
8	33. Dashae Lee applied for registration and was denied. Mr. Lee is appealing the decision to the Board pursuant to NRS 648. "for possible action"	165 191 192
9		
10	34. Paul Swiatkowski applied for registration and was denied. Mr. Swiatkowski is appealing the decision to the Board pursuant to NRS 648. "for possible action"	166
11		
12		
13	35. Roland Wong applied for registration and was denied. Mr. Wong is appealing the decision to the Board pursuant to NRS 648. "for possible action"	172
14		
15	36. Joshua Martinez applied for registration and was denied. Mr. Martinez is appealing the decision to the Board pursuant to NRS 648. "for possible action"	177
16		
17		
18	37. Timothy Harris applied for registration and was denied. Mr. Harris is appealing the decision to the Board pursuant to NRS 648. "for possible action"	185
19		
20	38. Shaqune Slack applied for registration and was denied. Mr. Slack is appealing the decision to the Board pursuant to NRS 648. "for possible action"	190 191
21		
22	OTHER BUSINESS	
23		
24	39. Lety Gonzalez, Vice President of QSI Specialists, license number 883, is requesting an exemption to hire Craig Foster. Mr. Foster is an active Category III Peace Officer with	
25		

1	the Nevada Department of Corrections.	
2	Ms. Gonzalez is seeking an exemption pursuant	
3	to NAC 648.338 so that Mr. Foster may be	
	employed to work as a mystery shopper.	
3	"for possible action"	79
4	40. Andrea Del Zotto of Ferrari Express, Inc.,	
5	license number 1432, is asking the Board to	
6	grant an exemption as outlined in NAC 648.338.	
7	Mr. Del Zotto is requesting that the Board	
8	allow them to hire 20 "active"	
9	Arizona/Illinois/New York Peace Officers to	
10	work as armed guards in Nevada during the	
11	jewelry shows. This will be between May 30,	
12	2016 and June 7, 2016 and held in various	
13	locations throughout Las Vegas. This is	
14	subject to all statutory and regulatory	
15	requirements. "for possible action"	84
16	41. Board comment and future agenda items.	
17	"for possible action"	192
18	42. Public Comment	202
19	43. Adjournment "for possible action"	220
20		
21		
22		
23		
24		
25		

1 CARSON CITY, NEVADA, WEDNESDAY, MARCH 2, 2016, 9:00 A.M.

2 -oOo-

3 BOARD CHAIRMAN ZANE: Call the meeting to  
4 order.

5 Can we get everybody to silence their cell  
6 phones? Appreciate it.

7 Okay. This is the second quarterly meeting of  
8 the Private Investigator's Licensing Board.

9 Can we have roll call, please?

10 MR. INGRAM: Yes, Mr. Chairman.

11 Board Member Colbert?

12 BOARD MEMBER COLBERT: Here.

13 MR. INGRAM: Board Member Flynn?

14 BOARD MEMBER FLYNN: Here.

15 MR. INGRAM: Board Member Maheu?

16 BOARD MEMBER MAHEU: Here.

17 MR. INGRAM: Board Member Nadeau?

18 BOARD MEMBER NADEAU: Here.

19 MR. INGRAM: And Chairman Zane?

20 BOARD CHAIRMAN ZANE: Here.

21 Item number two on the agenda is public  
22 comment. This is notice that there's a public comment  
23 section at the beginning of the meeting and also at the  
24 end of the meeting. A public comment available to  
25 someone that wants to speak to some item that's not on

1 the agenda and has general interest to the Board. It  
2 isn't limited to any particular category. But we do  
3 have the ability to limit its time and whatnot in order  
4 to orderly run the meeting.

5 So if anybody has any public comment on an item  
6 that's not on the agenda and would like to express so  
7 now, now would be a good time. Or you may wait till the  
8 end of the meeting and do so as well.

9 Is there any public comment in the north?

10 BOARD MEMBER NADEAU: No.

11 BOARD CHAIRMAN ZANE: Any public comment in the  
12 south?

13 Thank you.

14 In addition, we will have -- let me just read  
15 this, so I don't mess it up and the lawyer doesn't raise  
16 Cain with me: In addition to the public comment taken  
17 at the beginning and end of the meeting, public comment  
18 may be accepted as to each agenda item prior to the  
19 Board taking action. However, prior to the commencement  
20 and conclusion of a contested case or a quasi-judicial  
21 proceeding that may affect the due process rights of an  
22 individual, the Board will not consider public comment  
23 pursuant to NRS 233B.126.

24 Item number three on the agenda is review of  
25 the current financial report.

1 MR. INGRAM: The financial report was provided  
2 to the Board members. If any of you have any questions,  
3 I'll be happy to answer your questions.

4 BOARD CHAIRMAN ZANE: Is there any Board member  
5 questions or comments about the financial report?

6 Any public comment or questions about the  
7 financial report?

8 Hearing none, we will move to item number four,  
9 review and approve minutes from the December Board  
10 meeting, for possible action.

11 BOARD MEMBER MAHEU: Motion to approve.

12 BOARD MEMBER FLYNN: Second.

13 BOARD CHAIRMAN ZANE: We have a motion and a  
14 second to approve. Is there any public comment?

15 Any Board comment?

16 Hearing none, call for the vote. All in favor,  
17 say "aye."

18 (Board members said "aye.")

19 BOARD CHAIRMAN ZANE: Any opposed, say "no."

20 Carries unanimous.

21 MR. INGRAM: Mr. Chairman, may I interject  
22 something?

23 BOARD CHAIRMAN ZANE: Sure.

24 MR. INGRAM: We have the stenographer with us  
25 today. So when the Board is making a motion or

1 seconding a motion, if they could state their last name  
2 prior to the motion or the second, that would help our  
3 stenographer greatly.

4 BOARD CHAIRMAN ZANE: Thank you.

5 Okay. Let's see. Number five, all applicants,  
6 witnesses and attendees that will be providing  
7 testimony, please stand and be sworn.

8 MS. PALMER: Do you solemnly affirm that the  
9 testimony you shall give before this Board today shall  
10 be the truth, the whole truth and nothing but the truth?

11 (Applicants, witnesses and attendees were  
12 sworn/affirmed.)

13 BOARD CHAIRMAN ZANE: Thank you.

14 Item number six, this is an item carried over  
15 from the December Board meeting. It's Omni & Associates  
16 Global, Inc., who is applying for a new corporate  
17 private patrolman license. Adrien Muya?

18 Come forward.

19 Hello. How are you this morning?

20 MR. MUYA: Good morning. I'm good.

21 BOARD CHAIRMAN ZANE: Good. Okay. We had this  
22 matter on at the last quarterly meeting, and it was  
23 postponed till now so that more information could be  
24 gained and information clarified.

25 Who's in charge of this investigation?

1 MR. BATCHELOR: I am, Investigator Batchelor.

2 BOARD CHAIRMAN ZANE: Did we come up with  
3 anything additional, new?

4 MR. BATCHELOR: We did. We got everything we  
5 needed, all his financial stuff and --

6 THE REPORTER: He's going to have to speak up.  
7 Excuse me.

8 BOARD MEMBER NADEAU: Excuse me, Mr. Chair. We  
9 can't hear him.

10 THE REPORTER: I'm sorry.

11 BOARD MEMBER NADEAU: She can't hear him.

12 THE REPORTER: I cannot hear Mr. Batchelor  
13 speaking.

14 BOARD CHAIRMAN ZANE: Thank you.

15 THE REPORTER: Thank you.

16 MR. BATCHELOR: We were waiting on his  
17 financial paperwork and, also, his revised application.  
18 There were some gaps in there as far as employment, and  
19 he'd that, and I've received everything that I needed to  
20 complete it. So he has a complete application.

21 BOARD CHAIRMAN ZANE: Thank you.

22 BOARD MEMBER FLYNN: I have a question. And  
23 you're satisfied with the information that was provided?

24 MR. BATCHELOR: Yes.

25 BOARD MEMBER FLYNN: Okay. Thank you.

1 BOARD CHAIRMAN ZANE: Mr. Muya, do you have any  
2 additional questions or comments that you'd like to  
3 make?

4 MR. MUYA: No.

5 BOARD CHAIRMAN ZANE: Okay. Speak up a little  
6 bit for the --

7 MR. MUYA: No.

8 BOARD CHAIRMAN ZANE: Okay.

9 MR. MUYA: No additional.

10 BOARD CHAIRMAN ZANE: Thank you.

11 Is there any public comment regarding the  
12 application?

13 I don't see any. Is there any Board comment  
14 regarding the application?

15 I'll entertain a motion.

16 BOARD MEMBER FLYNN: I'll make a motion. It's  
17 the first one of the day, so I'll see if I get this  
18 right.

19 BOARD MEMBER MAHEU: State your name.

20 BOARD MEMBER FLYNN: Ray Flynn. Before us is  
21 Omni & Associates Global, Inc. They're applying for a  
22 new corporate private patrolman license. I move that  
23 Adrien M. Muya be granted that private patrolman  
24 license, and if it is approved, license be held in  
25 abeyance so that he may become the qualifying agent.



1 Corporate Officer to be approved is Adrien M. Muya.

2 This is subject to all statutory and regulatory  
3 requirements.

4 BOARD CHAIRMAN ZANE: I have a motion. Do I  
5 have a second?

6 BOARD MEMBER MAHEU: Second. Maheu.

7 BOARD CHAIRMAN ZANE: Any Board comment or  
8 questions on the motion?

9 Hearing none, all in favor, say "aye."

10 (Board members said "aye.")

11 BOARD CHAIRMAN ZANE: Any opposed, say "no."

12 Carries unanimously. Congratulations.

13 MR. MUYA: Thank you.

14 BOARD MEMBER NADEAU: Mr. Chair?

15 BOARD CHAIRMAN ZANE: Yes, sir.

16 BOARD MEMBER NADEAU: Before we proceed on the  
17 next one, would you entertain any motion for a block  
18 vote?

19 BOARD CHAIRMAN ZANE: Yes, sir.

20 Thank you.

21 MR. MUYA: You're welcome.

22 BOARD CHAIRMAN ZANE: Good luck to you.

23 BOARD MEMBER FLYNN: Good luck.

24 MR. MUYA: Thank you.

25 BOARD MEMBER NADEAU: Mr. Chairman, I'd move

1 that item nine, 10, 11, 12 and 13 all be considered.

2 I'd move that they all be approved, subject to all  
3 statutory and regulatory requirements.

4 BOARD CHAIRMAN ZANE: Could I get the numbers  
5 one more time?

6 BOARD MEMBER NADEAU: Nine, 10, 11, 12, 13.

7 BOARD CHAIRMAN ZANE: Okay. We have a motion  
8 to approve in the block fashion for items nine, 10, 11,  
9 12 and 13. Is there a second?

10 BOARD MEMBER MAHEU: Second. Maheu.

11 BOARD CHAIRMAN ZANE: Okay. We have a motion  
12 and a second. Any Board comment? I'm sorry. Any  
13 public comment regarding nine through 13?

14 Any Board comment?

15 All in favor, say "aye."

16 (Board members said "aye.")

17 BOARD CHAIRMAN ZANE: Any opposed, say "no."  
18 Carries unanimously.

19 BOARD CHAIRMAN ZANE: Okay. Item number 14,  
20 Private Investigator. We have Anthony P. Valenetti.

21 MR. VALENTI: Valenti.

22 BOARD CHAIRMAN ZANE: Valenti. Just giving you  
23 an extra syllable.

24 MR. VALENTI: That's fine.

25 BOARD MEMBER NADEAU: Mr. Chair? Mr. Chair?

1 MR. VALENTI: Good morning.

2 BOARD MEMBER NADEAU: Mr. Chair?

3 BOARD MEMBER COLBERT: Mr. Chair?

4 BOARD MEMBER NADEAU: Mr. Chair?

5 BOARD CHAIRMAN ZANE: It's a different agenda.

6 Okay. We're good. We've got you out of order, but

7 we'll do it since you're here.

8 MR. VALENTI: Okay, sir.

9 BOARD CHAIRMAN ZANE: Let's see. Can you  
10 introduce yourself and let us know what your here for?

11 MR. VALENTI: Yes, sir. Anthony Valenti. I'm  
12 here to be -- get a private investigator's license as  
13 the qualified manager for Stroz Friedberg back in  
14 New York.

15 I've spent the past 44 years in the  
16 investigative business. So I worked in both federal  
17 service and in private service. And I joined the  
18 Internal Revenue Service as a special agent in January  
19 1972. And in 1977, I went -- as a special agent in the  
20 IRS. And in 1977, I became an investigator with the  
21 United States Attorney's office in Brooklyn for the next  
22 22 years plus.

23 And after that, I went to private practice.  
24 And I served or employed at Citibank as a vice president  
25 in the investigations unit that handled major cases, so

1 to speak. Went to a law firm, Holland & Knight, for  
2 approximately three years as the regional manager of  
3 investigations in New York. And then I joined Stroz  
4 Friedberg about 13 years ago.

5 And so that's any background, sir.

6 BOARD CHAIRMAN ZANE: Is there any public  
7 comment regarding the application?

8 Any Board comment, question?

9 BOARD MEMBER NADEAU: Mr. Chair?

10 BOARD CHAIRMAN ZANE: Yes, sir.

11 BOARD MEMBER NADEAU: I'd move that Anthony P.  
12 Valenti be granted a new individual private investigator  
13 license and that his individual license be placed in  
14 abeyance so that he may become the qualifying agent for  
15 Stroz Friedberg, LLC, license number 1784, subject to  
16 all statutory and regulatory requirements.

17 BOARD MEMBER COLBERT: Colbert. Second.

18 BOARD CHAIRMAN ZANE: I have a motion. Do I  
19 have a second?

20 BOARD MEMBER COLBERT: Colbert. Second.

21 BOARD CHAIRMAN ZANE: I have a motion and a  
22 second. Any Board comment or questions on the motion?

23 All in favor, say "aye."

24 (Board members said "aye.")

25 BOARD CHAIRMAN ZANE: Any opposed, say "no."

1 Carries unanimously. Congratulations. And  
2 thank you, sir, for coming.

3 MR. VALENTI: Thank you, sir. And I want to  
4 thank your staff for the great job that they did and all  
5 the help that did. Have a good day.

6 BOARD CHAIRMAN ZANE: Apologies for jumping  
7 over number seven. We will take it now. Examination  
8 Management Services, Inc., dba ICS Merrill, license  
9 number 751.

10 Who do we have here on that agenda item?

11 MR. INGRAM: Mr. Chairman, on corporate officer  
12 approvals, we have not traditionally had them appear on  
13 these.

14 BOARD CHAIRMAN ZANE: Okay.

15 MR. INGRAM: So they were not required to  
16 attend.

17 BOARD CHAIRMAN ZANE: Okay. Do we have a  
18 motion regarding agenda item number seven? Excuse me.  
19 Do we have public comment regarding agenda item number  
20 seven?

21 Do we have a motion regarding agenda item  
22 number seven?

23 BOARD MEMBER MAHEU: Could I ask Mr. Ingram to  
24 restate what he said earlier.

25 MR. INGRAM: I'm sorry?

1 BOARD MEMBER MAHEU: What you said about no  
2 appearance.

3 MR. INGRAM: Traditionally, when it's just a  
4 corporate officer approval, and it's for a licensee that  
5 already has a license with us, we don't require that  
6 they actually appear before the Board. The Board  
7 normally makes their decision based on the background  
8 investigation and supporting documents that's been  
9 provided to the Board.

10 BOARD CHAIRMAN ZANE: Do we have a motion for  
11 number seven?

12 BOARD MEMBER MAHEU: I have a question,  
13 Mr. Chairman.

14 BOARD CHAIRMAN ZANE: Yes, sir.

15 BOARD MEMBER MAHEU: In Mr. Moerschel's  
16 financial statement, it shows two collection accounts,  
17 one verified to December 2015 and one verified by  
18 TransUnion in January of '16, 2016. I'm not sure  
19 exactly how we should go about dealing with them.

20 BOARD CHAIRMAN ZANE: Who was the investigator  
21 on that?

22 MS. IRIZARRY: Investigator Irizarry.

23 BOARD CHAIRMAN ZANE: Can you address that?

24 MS. IRIZARRY: Sure. Mr. Moerschel gave --

25 THE REPORTER: Excuse me, please. Excuse me.

1 BOARD MEMBER NADEAU: Excuse me, Mr. Chairman.  
2 Yeah, they've got to come up to the microphone.

3 THE REPORTER: Thank you.

4 MS. IRIZARRY: I'll repeat and use the mic.

5 So for Moerschel, his December 2015 debt, there  
6 is no further for that. And for the January 2016, he is  
7 making payments. And that's a closed account. It's a  
8 credit account.

9 BOARD CHAIRMAN ZANE: Any further questions?

10 BOARD MEMBER MAHEU: Yes. Thank you.

11 MS. IRIZARRY: You're welcome.

12 BOARD CHAIRMAN ZANE: Any other Board  
13 questions?

14 BOARD MEMBER NADEAU: Yes. Mr. Chair, those  
15 were individual credit accounts, correct?

16 MS. IRIZARRY: I'm sorry. I didn't hear the  
17 question.

18 BOARD MEMBER NADEAU: They were for individual,  
19 they weren't corporate?

20 MS. IRIZARRY: Correct, they were individual  
21 personal, not for the corporate.

22 BOARD CHAIRMAN ZANE: Any other questions?

23 Okay. Do we have a motion on number seven?

24 BOARD MEMBER NADEAU: Mr. Chair, I'll make a  
25 motion. I move that Examination Management Services,

1 Incorporated, doing business as ICS Merrill, license  
2 number 751, be granted corporate officer approval for  
3 James D. Calver, Gregory A. Moerschel, and Matthew T.  
4 Phillips, subject to all statutory and regulatory  
5 requirements.

6 BOARD CHAIRMAN ZANE: We have a motion. Do we  
7 have a second?

8 BOARD MEMBER COLBERT: Second.

9 BOARD MEMBER MAHEU: Second.

10 BOARD MEMBER COLBERT: Colbert seconds.

11 BOARD MEMBER MAHEU: Take his.

12 BOARD CHAIRMAN ZANE: Motion and second. Any  
13 other Board question or comment?

14 All in favor, say "aye."

15 (Board members said "aye.")

16 BOARD CHAIRMAN ZANE: Any opposed, say "no."  
17 Carries unanimously.

18 BOARD CHAIRMAN ZANE: Number eight, Sedgwick  
19 Factual Photo, Inc. Is there anybody here from Sedgwick  
20 Factual Photo, Inc.?

21 Thank you. Do we have any public comment  
22 regarding agenda item number eight?

23 Hearing none, is there any Board comment  
24 regarding Sedgwick Factual Photo, Inc., license to  
25 change a corporate officer?



1           Hearing none --

2           BOARD MEMBER NADEAU: Mr. Chairman, if you'll  
3 accept a motion, I'll make a motion.

4           BOARD CHAIRMAN ZANE: Yes, sir.

5           BOARD MEMBER NADEAU: I move that Sedgwick  
6 Factual Photo, Inc., license number 1658, be granted  
7 corporate officer approval for Harry -- Henry, excuse  
8 me, Henry C. Lyons -- is that Lyons?

9           BOARD MEMBER COLBERT: Yes.

10          BOARD MEMBER NADEAU: I wrote over that name,  
11 so it's -- okay. Henry C. Lyons and Stephen R. Hurley,  
12 subject to all statutory and regulatory requirements.

13          BOARD CHAIRMAN ZANE: We have a motion. Do we  
14 have a second?

15          BOARD MEMBER FLYNN: Ray Flynn seconds.

16          BOARD CHAIRMAN ZANE: Motion and second. Any  
17 Board comment or questions on the motion?

18                 All in favor, say "aye."

19                 (Board members said "aye.")

20          BOARD CHAIRMAN ZANE: Any opposed, say "no."

21                 Carries unanimous. Thank you.

22                 Now, 15. Number 15, Timothy G. Lomprey.

23                 Come forward, please.

24                 Good morning.

25                 MR. LOMPNEY: Good morning.

1 BOARD CHAIRMAN ZANE: How are you?

2 MR. LOMPNEY: Good. How are you?

3 BOARD CHAIRMAN ZANE: Good. Can you give us a  
4 little bit of background and tell us what you got going  
5 on?

6 MR. LOMPNEY: Yes. I've been, I was a cause  
7 investigator for the last seven or eight years working  
8 for my father in his firm. And then, when he passed  
9 away, I then --

10 (The Reporter indicated she was having trouble  
11 hearing Mr. Lompney.)

12 MR. LOMPNEY: So I decided to get my -- yes, I  
13 worked for my father. And then my father passed away.  
14 And I was a licensed employee with him. And so I'm  
15 carrying the business forward.

16 BOARD CHAIRMAN ZANE: Okay. And how long had  
17 you been in the business with your father?

18 MR. LOMPNEY: I believe, seven or eight years.  
19 I've provided all the documents, and.

20 BOARD CHAIRMAN ZANE: Okay. And Donna is who?

21 MR. LOMPNEY: My mother.

22 BOARD CHAIRMAN ZANE: Mother. Is there any  
23 public comment regarding the application?

24 Any Board comment regarding the application?

25 Hearing none, do I have a motion?

1 BOARD MEMBER MAHEU: I make a motion that  
2 Timothy G. Lomprey be granted a new individual private  
3 investigator's license and that license be placed in  
4 abeyance so that he may become the qualifying agent for  
5 Lomprey Investigations, LLC, license number 355, member  
6 to be approved is Donna V. Lomprey, subject to all  
7 statutory and regulatory requirements.

8 BOARD CHAIRMAN ZANE: We have a motion. Do we  
9 have a second?

10 BOARD MEMBER FLYNN: Ray Flynn seconds.

11 BOARD CHAIRMAN ZANE: Any Board questions or  
12 comments on the motion?

13 All in favor, say "aye."

14 (Board members said "aye.")

15 BOARD CHAIRMAN ZANE: Any opposed, say "no."  
16 Carries unanimously. Congratulations.

17 MR. LOMPNEY: Thank you very much.

18 BOARD CHAIRMAN ZANE: Good luck.

19 Item number 16, Gene Jacobson.

20 Mr. Jacobson?

21 MR. JACOBSON: Yes, sir.

22 BOARD CHAIRMAN ZANE: Good morning.

23 MR. JACOBSON: Good morning.

24 BOARD CHAIRMAN ZANE: How are you?

25 MR. JACOBSON: Fine.

1 BOARD CHAIRMAN ZANE: Can you tell us a little  
2 bit about yourself and what you like to do?

3 MR. JACOBSON: I've done a lot in my lifetime.  
4 I'm a retired police officer from two departments, State  
5 of California. I've been a licensed detective for 40  
6 years there. And, plus, in Arizona, I was a licensed  
7 detective. And in Oregon, I have the reciprocal  
8 agreement where I was there. I've got a degree in  
9 criminal justice, the police science, also a degree in  
10 hospitality managing, which covers the hotel industry.  
11 After I retired, I went to work for the Sheridan, worked  
12 for about 18 months, and I have to tell you, I had to  
13 retire because it's a killer.

14 Anyway, I've done so much, I don't know where  
15 to begin. I'm probably one of the deputies here that  
16 people have seen. So that's about it, gentlemen.

17 BOARD CHAIRMAN ZANE: That's about enough.

18 MR. JACOBSON: Okay. Thank you.

19 BOARD CHAIRMAN ZANE: All right. Any public  
20 comment regarding item number 16?

21 Any Board comment regarding number 16?

22 BOARD MEMBER FLYNN: Just one question.

23 MR. JACOBSON: Yes, sir.

24 BOARD MEMBER FLYNN: On your application, this  
25 was a little confusing to me. You're retired from the

1 reserves also, correct?

2 MR. JACOBSON: I'm required honorably with the  
3 credentials to meet with P.D. as a reserve captain, yes.

4 BOARD MEMBER FLYNN: Okay. Thank you.

5 BOARD CHAIRMAN ZANE: Any other Board  
6 questions?

7 BOARD MEMBER NADEAU: Yes. Yes, Mr. Chair, if  
8 I may?

9 BOARD CHAIRMAN ZANE: Yes, sir.

10 BOARD MEMBER NADEAU: Thank you.

11 Okay. I was kind of confused, too. And Board  
12 Member Flynn asked, kind of asked some of the question.  
13 But you were medically retired out of one agency. Is  
14 that what I understood? Or am I misunderstanding?

15 MR. JACOBSON: Los Angeles, Los Angeles Board  
16 of Education.

17 BOARD CHAIRMAN ZANE: You got to --

18 BOARD MEMBER FLYNN: You got to speak up a  
19 little louder.

20 MR. JACOBSON: Yeah, I'm retired through the  
21 Los Angeles Board of Education as a police officer.

22 BOARD MEMBER NADEAU: So. Okay. So you -- I  
23 guess, where I was kind of confused, are you getting  
24 CalPers through your retirement as a reserve or your  
25 medical retirement from Los Angeles?

1 MR. JACOBSON: From the Los Angeles Board of  
2 Education.

3 BOARD MEMBER NADEAU: Okay. That, you're not  
4 getting any PERS, though, through the reserve, the  
5 reserve program?

6 MR. JACOBSON: No.

7 BOARD MEMBER NADEAU: Okay. That's where I was  
8 confused, and I was trying to figure out, trying to put  
9 all the pieces together. Thank you very much.

10 Thank you, Mr. Chairman.

11 MR. JACOBSON: You're welcome.

12 BOARD CHAIRMAN ZANE: Thank you.

13 Any other Board questions or comments?

14 Do we have a motion?

15 BOARD MEMBER FLYNN: Ray Flynn. I'll make a  
16 motion that Gene L. Jacobson, doing business as Private  
17 Investigators International, be granted an individual  
18 private investigator license, and this is subject to all  
19 statutory and regulatory requirements.

20 BOARD MEMBER MAHEU: Second. Maheu.

21 BOARD CHAIRMAN ZANE: I have a motion and a  
22 second. Any Board questions on the motion?

23 All in favor, say "aye."

24 (Board members said "aye.")

25 BOARD CHAIRMAN ZANE: Any opposed, any opposed,

1 say "no."

2 Carries unanimously.

3 MR. JACOBSON: Thank you very much.

4 BOARD CHAIRMAN ZANE: Congratulations.

5 BOARD MEMBER FLYNN: Good luck to you.

6 MR. JACOBSON: Thank you, gentlemen.

7 BOARD CHAIRMAN ZANE: Item number 17, F.E.S.S.

8 Inc. Somebody here for that?

9 Thank you. Come forward.

10 State your name and tell us what you're --

11 MR. CALEBRESE: My name is Jason Calebrese. I  
12 am the director of operations for F.E.S.S. Inc. We are  
13 a special event-based security company based in New  
14 Orleans. And we are seeking to open an office here in  
15 Nevada. We hold licenses in Alabama, Tennessee,  
16 obviously as well as Louisiana. And, again, we're a  
17 special event company, so we specialize mainly in  
18 sporting events and music festivals.

19 And I personally am the security manager for a  
20 number of the larger music festivals throughout the  
21 country, including here at Life is Beautiful, working  
22 under Ms. Feener. I believe, you know her.

23 And that's pretty much, pretty much where we're  
24 at.

25 BOARD CHAIRMAN ZANE: Okay. Any public comment

1 regarding the application?

2 BOARD MEMBER MAHEU: I have -- no.

3 BOARD CHAIRMAN ZANE: No public comment. Any  
4 Board comment regarding the application?

5 BOARD MEMBER MAHEU: I only have one comment,  
6 and it's actually of staff. The applicant was to Tammy  
7 Bauer?

8 MR. CALEBRESE: M-hm (affirmative).

9 BOARD MEMBER MAHEU: And she submitted the  
10 certificate as far as experience. And she's -- this one  
11 is really directed at you. And she is the -- I guess,  
12 the president of your company?

13 MR. CALEBRESE: She's the general manager and  
14 secretary, correct.

15 BOARD MEMBER MAHEU: Right. And she's the one  
16 that verified your hours.

17 MR. CALEBRESE: Correct.

18 BOARD MEMBER MAHEU: And then, after checking  
19 with the staff, we found out that your actual hours were  
20 also verified by your income tax return.

21 MR. CALEBRESE: That's correct.

22 BOARD MEMBER MAHEU: But it was in a different  
23 section of the report. And my suggestion is if we're  
24 going to verify hours, let's keep it all in the same  
25 place.



1 MR. BATCHELOR: Okay.

2 BOARD MEMBER MAHEU: So you had me hunting for  
3 it, and I couldn't find it, but that doesn't mean  
4 anything. That's just a -- it's not criticism. It's  
5 just a suggestion.

6 MR. BATCHELOR: Okay.

7 BOARD MEMBER MAHEU: Thank you.

8 BOARD CHAIRMAN ZANE: Thank you, sir.

9 Any other Board questions?

10 BOARD MEMBER COLBERT: Yes, Mr. Chair. I have  
11 a question, Jim Colbert.

12 BOARD CHAIRMAN ZANE: Yes, sir.

13 BOARD MEMBER COLBERT: The 2012 Louisiana state  
14 board, the fine there, the \$39,000 for the 159  
15 unregistered employees that were working for the Super  
16 Bowl or the Super Dome there, how did that come about?  
17 Did you not know that, or?

18 MR. CALEBRESE: At the time, there was a bit of  
19 a misunderstanding. The Super -- we provided staff to  
20 the Super Dome. For any given game there, we would  
21 provide well over 300. The Super Dome was short on a  
22 lot of ushers and some other staff. They requested  
23 staff from us, and many of which were placed into what  
24 were security positions, unknowingly to us.

25 In the aftermath, some of those positions have

1 now been reclassified as actual nonsecurity positions,  
2 as in directional positions, which I know here in Nevada  
3 are considered security positions, but in Louisiana they  
4 are no longer considered securities positions.

5 So we did have that infraction with the 159  
6 unregistered guards, which, obviously, took a bit of a  
7 toll on us. But we have not had any incident prior to  
8 nor after that.

9 BOARD MEMBER COLBERT: Was any of that fine  
10 part of your responsibility, or just the company in  
11 general?

12 MR. CALEBRESE: No, that was the company in  
13 general, yeah.

14 BOARD MEMBER COLBERT: Okay.

15 MR. CALEBRESE: Then no personal fine was paid,  
16 no.

17 BOARD MEMBER COLBERT: Okay. I have nothing  
18 else, Mr. Chair.

19 BOARD CHAIRMAN ZANE: Thank you.

20 Any other Board question or comment?

21 I have one, and it might be just be a typo.  
22 But in the background for Tammy Bauer, it indicates that  
23 there were no problems located, and then the next  
24 paragraph it says that there was an issue. It's  
25 typographical?

1 MR. BATCHELOR: Yeah.

2 BOARD CHAIRMAN ZANE: Okay.

3 Okay. Any other Board?

4 All right. We'll take a motion, if we have  
5 one.

6 BOARD MEMBER COLBERT: Mr. Chair, I move, Jim  
7 Colbert, that F.E.S.S. Incorporated be approved for a  
8 new corporate private patrolman license and that John  
9 Calebrese be approved his individual private patrolman  
10 license and that his individual license be placed into  
11 abeyance so he may become the qualifying agent;  
12 corporate officers to be approved are Tammy M. Bauer,  
13 Paul L. Marsh and Carolyn O'Donnell; and this be subject  
14 to all statutory and regulatory requirements.

15 BOARD MEMBER MAHEU: Second, with one change,  
16 or one -- the name listed on the agenda is Jason, and  
17 the motion made was that it's for John Calebrese.

18 BOARD MEMBER COLBERT: It is.

19 BOARD MEMBER MAHEU: It is Jason, yes.

20 BOARD MEMBER COLBERT: My apologies. Jason.

21 BOARD MEMBER MAHEU: Are we correct in the  
22 motion, Mr. Colbert?

23 BOARD MEMBER COLBERT: (Nodded head  
24 affirmatively.)

25 BOARD MEMBER NADEAU: Say "yes." Say "yes."

1 BOARD MEMBER COLBERT: Yes. I'm sorry.

2 BOARD MEMBER MAHEU: Are you changing, are you  
3 changing the motion as being John?

4 BOARD MEMBER COLBERT: Yes.

5 BOARD MEMBER MAHEU: I'd like to second your  
6 motion.

7 BOARD MEMBER COLBERT: Yes.

8 BOARD MEMBER MAHEU: Okay. Second.

9 BOARD CHAIRMAN ZANE: Thank you.

10 We have a motion and a second. Any Board  
11 comment or question on the motion?

12 All in favor, say "aye."

13 (Board members said "aye.")

14 BOARD CHAIRMAN ZANE: Any opposed, say "no."

15 Carries. Thank you.

16 MR. CALEBRESE: Thank you, gentlemen.

17 BOARD CHAIRMAN ZANE: Occasionally, item by  
18 item, we're having a feedback and then a delay. So I  
19 don't mean to cut you off, because I'm thinking I'm  
20 hearing it, but. It isn't all the time, but it's just  
21 occasionally. So if I'm stumbling over you, I  
22 apologize.

23 MR. INGRAM: Mary Klemme?

24 MS. KLEMME: Yes.

25 MR. INGRAM: Is there a microphone that's a

1 little too close to the speaker? Because we are getting  
2 that feedback. And it would be, yeah, it would be the  
3 microphone hooked up to the videoconference.

4 BOARD MEMBER COLBERT: This one here.

5 (Ms. Klemme moved the microphone.)

6 MR. INGRAM: Thank you.

7 MS. KLEMME: Yes.

8 BOARD MEMBER NADEAU: Is that better?

9 BOARD CHAIRMAN ZANE: Yeah, you're on. I even  
10 watched your lips move.

11 BOARD MEMBER FLYNN: And something came out.

12 BOARD CHAIRMAN ZANE: All right. Thank you.

13 Item number 18, Centralized Security Services,  
14 Inc. Do we have somebody here for them?

15 Come forward, please. Have a chair. Introduce  
16 yourself and tell us what you're going to do.

17 MR. SALAS-FERGUSON: My name is Eban  
18 Salas-Ferguson. I am applying for an individual private  
19 patrolman license and also for a corporate private  
20 patrolman license for my company, Centralized Security  
21 Services, Inc.

22 I moved to Las Vegas when I was 18. And the  
23 day that I moved here, I started my career in the  
24 security services industry, which I have been in ever  
25 since, for the last 15 or so years. I started off as a

1 patrolman just watching holes in the desert. And three  
2 weeks into that position, the supervisor quit, and I  
3 took the initiative to take on his role. So I was  
4 granted that position.

5           Since then, I've been given more and more  
6 opportunities within the company that I work for. And  
7 I've progressed through the ranks. I've done many  
8 different positions. I've worked as a gatehouse  
9 attendant, as a dispatch officer, as a vehicle  
10 patrolman, a private patrolman.

11           In about 2007, I was offered a position working  
12 in the corporate office as the operations manager.  
13 Since I've assumed that role, I've helped out many  
14 aspects of the company. I've been involved in H.R.,  
15 payroll, accounting, business development, for the last  
16 several years. I've since been promoted to the -- our  
17 company's FSO. And I currently hold the position with  
18 that.

19           I worked for some amazing people in the  
20 security industry who have years and years of  
21 experience, and they've -- they're working to -- ever  
22 since I've started working for the company, they've been  
23 working to pass on pretty much everything they know to  
24 me.

25           And the next evolution in my career is to own

1 my own company. So that's what I'm here seeking to do.

2 BOARD CHAIRMAN ZANE: Thank you.

3 Is there any public comment about the  
4 application?

5 Hearing none, is there any Board comment about  
6 the application?

7 BOARD MEMBER FLYNN: How do you pronounce your  
8 first name?

9 MR. SALAS-FERGUSON: Eben, like Ebenezer.

10 BOARD MEMBER FLYNN: Okay.

11 BOARD CHAIRMAN ZANE: No further questions.  
12 I'd entertain a motion.

13 BOARD MEMBER FLYNN: Ray Flynn. I'll make a  
14 motion that Centralized Security Services is applying  
15 for a new corporate private patrolman license, that  
16 Eben R. Salas-Ferguson is also applying for a new  
17 individual private patrolman license. If he's approved,  
18 he is requesting that his individual license be placed  
19 into abeyance so that he may become the qualifying  
20 agent. Corporate officer to be approved is Eben R.  
21 Salas-Ferguson. This is subject to all statutory and  
22 regulatory requirements.

23 BOARD CHAIRMAN ZANE: Very good.

24 BOARD MEMBER MAHEU: Second. Maheu.

25 BOARD CHAIRMAN ZANE: Motion and a second. Any

1 Board comment on the motion?

2 All in favor, say "aye."

3 (Board members said "aye.")

4 BOARD CHAIRMAN ZANE: Any opposed, say "no."

5 Carries unanimously. Congratulations.

6 MR. SALAS-FERGUSON: Thank you very much.

7 BOARD MEMBER FLYNN: Good luck to you.

8 BOARD CHAIRMAN ZANE: Item number 19, Blake

9 Security, LLC.

10 Good morning.

11 MR. BLAKE: Good morning.

12 BOARD CHAIRMAN ZANE: Would you introduce  
13 yourself and -- or have a seat, make yourself  
14 comfortable. And introduce yourself, and tell us what  
15 you've got going on.

16 MR. BLAKE: My name is Basil Blake. I've got  
17 approximately 20 years of security-type background,  
18 going from risk management, armored car service. The  
19 only thing I haven't done was pretty much canine.  
20 Fifteen years of military between the Marine Corps and  
21 the Army. Did a lot of NATO-type security. Been,  
22 basically, over in Europe and the Department of  
23 Corrections here in Nevada. I was a drill instructor  
24 for a structured living program and youthful offender  
25 program.



1           What I'm trying to do now is just establish a  
2 license as qualifying agent to start a small company and  
3 take care of, basically, personal assets.

4           BOARD CHAIRMAN ZANE:   Okay.  Is there any  
5 public comment regarding the application?

6           Is there any Board comment regarding the  
7 application?

8           BOARD MEMBER FLYNN:   Yes, I've got a question.

9           BOARD CHAIRMAN ZANE:   Please, sir.

10          BOARD MEMBER FLYNN:   Mr. Blake, on your  
11 background investigation, you went through a period in  
12 the '90s, as well as the 2008, with some financial  
13 problems?

14          MR. BLAKE:   That was due to a prior business  
15 that my wife owned.  I did not need to file at that time  
16 for any type of an IRS issue.

17          BOARD MEMBER FLYNN:   Okay.  So all four of  
18 those financial marks on your record has to do with that  
19 prior business?

20          MR. BLAKE:   Yes, I do believe.  And they've all  
21 been resolved.

22          BOARD MEMBER FLYNN:   For staff, is that  
23 accurate, they've all been resolved?

24          MS. IRIZARRY:   That's correct.

25          BOARD MEMBER FLYNN:   Okay.  Good.  Thank you.

1 That's my only question, sir.

2 BOARD CHAIRMAN ZANE: Thank you.

3 Any further questions?

4 I'll take a motion.

5 BOARD MEMBER NADEAU: Mr. Chair?

6 BOARD CHAIRMAN ZANE: Yes, sir.

7 BOARD MEMBER NADEAU: I would move that Blake  
8 Security, LLC, be granted a new corporate private  
9 patrolman license, Basil S. Blake be granted a new  
10 individual patrol, private patrol license, and that  
11 his -- that private -- his individual license be placed  
12 into abeyance so that he may become the qualifying agent  
13 for Blake Security, LLC; and member to be approved is  
14 Basil S. Blake; subject to all statutory and regulatory  
15 requirements.

16 BOARD MEMBER FLYNN: Ray Flynn seconds.

17 BOARD CHAIRMAN ZANE: We have a motion and a  
18 second. Any Board comment or questions on the motion?

19 This might be a good time to raise the comment  
20 regarding not necessarily the applicant before us, but  
21 some additional conversation possibly later regarding  
22 the submission of qualifying documents in a format not  
23 consistent with the Board requirements.

24 When qualifying experience is asserted, the  
25 Board, through its forms, has always wanted that

1 assertion sworn to, under oath, so that there may be  
2 some future issue about the person who put forward the  
3 information.

4 I noticed, particularly with this application,  
5 but I've noticed it as well on prior applications, where  
6 we've accepted either letterhead or simple writings that  
7 aren't, first of all, sworn to and, second of all, not  
8 in a format required by the Board.

9 So I just wanted to -- like I say, I don't  
10 expect it'll have a negative impact on this application,  
11 but since we're considering it, and your qualifying  
12 experience was attested to in the form of corporate  
13 letterhead versus sworn statement on the format that we  
14 provide as part of the application process.

15 I just thought it might be time to address it.  
16 So maybe we could address it later. But I thought,  
17 since it was in the background material, it would be  
18 easier to understand.

19 Thank you.

20 BOARD MEMBER NADEAU: Mr. Chairman?

21 BOARD CHAIRMAN ZANE: Yes, sir.

22 BOARD MEMBER NADEAU: Thank you, Mr. Chairman.

23 You know, I've always had a concern regarding  
24 the notarized application form. But, I believe, I was  
25 told a few years back that in some cases the company or

1 the corporation is unwilling to provide that.

2 And so I agree with you, maybe we should  
3 readdress that at some later date. It's not agendized  
4 for today, but maybe we should discuss that at a later  
5 date, as far as our requirements for that.

6 But, again, in this particular case, our  
7 investigator did a what I call a stellar job in  
8 verifying the timing, because he followed up, spoke with  
9 the signators of the corporate letters and that type of  
10 thing. So. But I agree with you, we should have that  
11 conversation.

12 BOARD CHAIRMAN ZANE: Thank you.

13 BOARD MEMBER NADEAU: Thank you, Mr. Chairman.

14 BOARD CHAIRMAN ZANE: Any other comment or  
15 question?

16 BOARD MEMBER FLYNN: But in relation to the  
17 current conversation of the applicant, I would ask our  
18 legal advisor, and we don't need to know now, but prior  
19 maybe for the next meeting, is there any statutory  
20 requirement currently for the Private Investigator's  
21 Licensing Board in terms of what we require? And that  
22 would assist us in the conversation.

23 BOARD CHAIRMAN ZANE: Okay. If there's no  
24 further comment or questions, do we have a motion?

25 BOARD MEMBER FLYNN: I thought we did.

1 BOARD MEMBER MAHEU: I think, we entered that.

2 BOARD MEMBER NADEAU: We already have the  
3 motion. We were just having discussion on the motion.

4 BOARD CHAIRMAN ZANE: Oh, I'm sorry. I think,  
5 I'll catch up here, I'll catch up here in just a second.  
6 This is what happens when I have to think rather than  
7 just follow the agenda.

8 All right. All in favor?

9 (Board members said "aye.")

10 BOARD CHAIRMAN ZANE: Any opposed?

11 Hearing none, you are granted unanimously.

12 MR. BLAKE: Thank you very much.

13 BOARD MEMBER FLYNN: Good luck to you.

14 MR. BLAKE: Have a great day.

15 BOARD MEMBER FLYNN: You, too, now.

16 BOARD CHAIRMAN ZANE: Number 20,

17 German-Protection-Group, L.C.

18 Good morning.

19 MR. ONUCHUKWU: Good morning.

20 BOARD CHAIRMAN ZANE: Make yourself at home and  
21 tell us who you are and what you're trying to do.

22 MR. ONUCHUKWU: My name's is William Onuchukwu.  
23 I am a German, native German. And, yeah, I moved to the  
24 United States in November of 2014. And, yeah, I'm here  
25 to bring my passion and my knowledge into the private

1 security business.

2 My background in Germany is I worked over 12  
3 years as a law enforcement officer. And I worked for  
4 Hamburg, for the Hamburg Police Department. Hamburg's a  
5 state in Germany in the north, very big. And, yeah, I  
6 do have experience in SWAT. I worked for the Hamburg  
7 SWAT team as well. I'm a field training officer and  
8 range instructor. So I train a lot of officers in  
9 Germany.

10 And, yeah, now I'm here to start up my own  
11 business, very small. At the beginning, you know, you  
12 have to start somehow. And that's what I'm trying to  
13 do.

14 BOARD CHAIRMAN ZANE: Okay. Is there any  
15 public comment regarding the application?

16 Any Board comment?

17 BOARD MEMBER NADEAU: Mr. Chair?

18 BOARD CHAIRMAN ZANE: Yes, sir.

19 BOARD MEMBER NADEAU: Thank you, Mr. Chair.

20 I just had a question, because I've not  
21 experienced this type of an application in the past.  
22 But in reading the background investigation, he has a  
23 permanent resident card that was issued on August 28th,  
24 2014, but it expires on August 28th, 2016. So I'm  
25 trying to figure out. His licensure is going to outlast

1 his resident, permanent resident card. And I'm trying  
2 to figure out how we, as a board, handle those kinds of  
3 circumstances.

4 BOARD CHAIRMAN ZANE: Anybody have any comment?

5 MR. INGRAM: Well, what we would do in that  
6 instance is he will be required to provide an updated  
7 permanent resident card prior to, you know, the  
8 expiration. There would not be able to be any lapse in  
9 time. And as long as he follows through with that, his  
10 license will remain active.

11 ] And so we'll have a dual follow-up. We'll have  
12 a follow-up on his permanent residence, and we'll have a  
13 follow-up on his renewals of his license every year in  
14 June.

15 BOARD MEMBER NADEAU: In this case, though --

16 MR. INGRAM: We do the same --

17 BOARD MEMBER NADEAU: In this case, though, his  
18 licensure will go beyond when his permanent residence  
19 card is -- expires. Does he have to renew again in June  
20 of this year?

21 MR. INGRAM: Excuse me just a minute. I'm  
22 going to talk to legal counsel for a minute.

23 BOARD MEMBER NADEAU: And, Kevin?

24 MR. INGRAM: Yes.

25 BOARD MEMBER NADEAU: While you're talking to

1 her, find out, do we have statutory authority to, here,  
2 to try to do this?

3 MR. INGRAM: Okay.

4 (There was a brief conversation off the  
5 record.)

6 MR. INGRAM: Mr. Chairman, could we trail this  
7 so that we can discuss this on a break, and then come  
8 back to this applicant?

9 BOARD CHAIRMAN ZANE: Are you in a hurry to  
10 catch a plane?

11 MR. ONUCHUKWU: No.

12 BOARD CHAIRMAN ZANE: Okay. Can we move you  
13 behind a little bit, so we can give legal counsel an  
14 opportunity?

15 MR. ONUCHUKWU: No problem.

16 BOARD CHAIRMAN ZANE: All right. Thank you.  
17 We'll call you back.

18 MR. ONUCHUKWU: Thank you.

19 BOARD CHAIRMAN ZANE: Thank you, sir.  
20 Moving to item number 21, Tommy P. Klapman.  
21 Klapman.

22 MR. INGRAM: That's supposed to be Kaplan.

23 BOARD CHAIRMAN ZANE: Kaplan.

24 MR. INGRAM: It's a typo.

25 BOARD CHAIRMAN ZANE: Okay.



1 MR. KAPLAN: Good morning.

2 BOARD CHAIRMAN ZANE: Good morning. How are  
3 you?

4 MR. KAPLAN: Doing great. I'm not breathing  
5 properly, though. Pneumonia.

6 BOARD MEMBER FLYNN: Oh, then we didn't get the  
7 memo.

8 MR. KAPLAN: I just got out of the hospital a  
9 couple weeks ago.

10 BOARD CHAIRMAN ZANE: All right. Can you  
11 introduce yourself and let us know what you're planning  
12 to do?

13 MR. KAPLAN: My names is Tommy Kaplan. I'm the  
14 chairman and CEO of Phoenix Capital Investments, doing  
15 business as Team Phoenix Security. We do, want to do  
16 and can continue private security, executive protection,  
17 venue security. We're looking at doing patrol service  
18 as well.

19 My background is about 25 years as a firearms  
20 instructor, over 10 years private security, as well as  
21 almost three years with the State of Nevada, P.I. Board,  
22 1852B, as security. Whew. Ten years law enforcement  
23 instructor and five years as a certified firearms  
24 instructor with the State of Nevada.

25 BOARD CHAIRMAN ZANE: Okay. Is there any

1 public comment regarding the application?

2 Is there any Board comment regarding the  
3 application?

4 BOARD MEMBER FLYNN: Yeah. Mr. Kaplan, I'm  
5 concerned about some of the background information  
6 having to do with your financials.

7 MR. KAPLAN: Okay.

8 BOARD MEMBER FLYNN: Specifically, if I read  
9 this correctly, you still have one in collections from  
10 2005?

11 MR. KAPLAN: Collections? I'm not aware of  
12 that.

13 BOARD MEMBER FLYNN: That there's a lien,  
14 outstanding amount, 11,000?

15 MR. KAPLAN: I don't know where that's from.

16 BOARD MEMBER FLYNN: If I may have staff  
17 address it?

18 BOARD CHAIRMAN ZANE: Please.

19 MS. IRIZARRY: Investigator Irizarry. Can you  
20 hear me?

21 THE REPORTER: So far, yes.

22 MR. IRIZARRY: Okay.

23 BOARD MEMBER FLYNN: Why don't you move over  
24 one seat, because she's got to come over, sir.

25 MS. IRIZARRY: Mr. Kaplan explained he had a

1 few financial things that were all cleared. But during  
2 our conversation, he did mention that he was aware that  
3 there was possibly an outstanding lien in the amount of  
4 around \$11,000 from a 2005 incident. But that did not  
5 come up in his background report or his TransUnion.

6 BOARD MEMBER FLYNN: Okay.

7 MR. KAPLAN: I could address it.

8 BOARD MEMBER FLYNN: Please.

9 MR. KAPLAN: Okay. Sorry. I didn't know it  
10 was 2005.

11 BOARD MEMBER FLYNN: Okay.

12 MR. KAPLAN: I had a former business partner  
13 who I used to work for as chief security. And I got  
14 stuck with an \$11,000 1099C tab. And I wasn't aware of  
15 this until an audit last year, of which I've had to make  
16 restitution with the Internal Revenue Service. And we  
17 have since supplied you an agreement that I'm paying the  
18 IRS a his debt that I'm responsible for.

19 So that's the explanation of that. The 11,000  
20 was not from 2005. It's a charge-off in 2012, but I  
21 wasn't aware of it until 2015.

22 BOARD MEMBER FLYNN: Okay.

23 MR. KAPLAN: If that makes any sense.

24 BOARD MEMBER MAHEU: Where is this occur? I'm  
25 sorry.

1 BOARD MEMBER FLYNN: Yeah, go ahead.

2 BOARD MEMBER MAHEU: Where did this occur?

3 MR. KAPLAN: Here in Nevada. Bank of America  
4 precisely. My former business partner wrote two  
5 outstanding checks, had everything directed to his  
6 personal mailing address. I was not aware of this. I  
7 was the chief financial officer as well as the secretary  
8 of the corporation at the time. And, of course,  
9 secretary of the corporation, you're responsible for the  
10 bank accounts. I'm the one that got stuck with it.

11 BOARD MEMBER MAHEU: You indicated it was a  
12 1099?

13 MR. KAPLAN: It was 1099C. I never heard of it  
14 until last year.

15 BOARD MEMBER MAHEU: Do you know what it is  
16 now?

17 MR. KAPLAN: Yes, sir, I do. It is a  
18 charge-off. It is a 1099C charge-off. Basically, it's  
19 a bad debt collection, of which Bank of America charged  
20 off and stuck it with me, gave me a 1099C. Basically,  
21 it says that I profited. It wasn't 11,000. It was a  
22 little over 8,000, I believe it was.

23 BOARD MEMBER MAHEU: The charge-off was added  
24 to your income?

25 MR. KAPLAN: Correct.

1 BOARD MEMBER FLYNN: And so who are you making  
2 the payments to?

3 MR. KAPLAN: The Internal Revenue Service.

4 BOARD MEMBER FLYNN: Okay. And you have that  
5 information, Lori?

6 MS. IRIZARRY: It was first through our  
7 conversations. He was forthright about this incident.  
8 Yes, he has provided the information regarding it.

9 BOARD MEMBER FLYNN: Are you satisfied?

10 MS. IRIZARRY: Yes.

11 BOARD CHAIRMAN FLYNN: Okay. Thank you. No  
12 further questions.

13 BOARD CHAIRMAN ZANE: Any other Board questions  
14 or comments?

15 I'll take a motion.

16 BOARD MEMBER COLBERT: Jim Colbert.

17 BOARD MEMBER FLYNN: I make a motion that --

18 BOARD MEMBER COLBERT: Go ahead.

19 BOARD MEMBER FLYNN: Go ahead. I'll take a  
20 break.

21 BOARD MEMBER COLBERT: Okay. Mr. Chairman, I  
22 move that Tommy P. Kaplan, Jr., be approved his  
23 individual private patrolman license and that his  
24 individual license be placed into abeyance so that he  
25 can become the qualifying agent for Phoenix Capital

1 Investments, Incorporated, doing business as Team  
2 Phoenix Security, license number 1852B, and this is  
3 subject to all statutory and regulatory requirements.

4 BOARD CHAIRMAN ZANE: I have a motion. Do I  
5 have a second?

6 BOARD MEMBER MAHEU: Second.

7 BOARD CHAIRMAN ZANE: Okay. Motion and a  
8 second. Any Board comments on the motion?

9 Okay. All in favor, say "aye."

10 (Board members said "aye.")

11 BOARD CHAIRMAN ZANE: Any opposed, say "no."  
12 Carries unanimously. Congratulations.

13 MR. KAPLAN: Thank you.

14 BOARD CHAIRMAN ZANE: Thank you.

15 Number 22, Matthew Sigrist.

16 BOARD MEMBER NADEAU: He's up here, Mr. Chair.

17 MR. SIGRIST: Good morning.

18 BOARD CHAIRMAN ZANE: Good morning. Could you  
19 introduce yourself and tell us a little bit about what  
20 you have planned.

21 MR. SIGRIST: Yeah, my name is Matt Sigrist.  
22 And I'm -- pending the Board's approval, I would like to  
23 receive a new individual private patrolman's license, to  
24 become a qualifying agent for Gavin De Becker and  
25 Associates.

1 I have 10 years of military service and was  
2 departed from there honorably. I have served now two  
3 years with Gavin De Becker and Associates as a protector  
4 and have since been promoted to security operations  
5 director for field services, where we protect seven out  
6 of the top 10 most at-risk individuals in the U.S.

7 BOARD CHAIRMAN ZANE: Thank you.

8 Who's investigation -- or I'm sorry. Is there  
9 any public comment?

10 And whose investigation is this?

11 MS. IRIZARRY: Lori Irizarry.

12 BOARD CHAIRMAN ZANE: Is everything up-to-date,  
13 there's no problems, issues?

14 MS. IRIZARRY: No, there's not a problem.

15 BOARD CHAIRMAN ZANE: Thank you.

16 Any Board comment or question?

17 BOARD MEMBER FLYNN: Yes. Ray Flynn. First  
18 off, I want to thank you for the military service.

19 MR. SIGRIST: My honor.

20 BOARD MEMBER FLYNN: Especially four tours in  
21 Afghanistan. Thank you, sir.

22 MR. SIGRIST: My honor. Thank you.

23 BOARD CHAIRMAN ZANE: Anything else?

24 BOARD MEMBER FLYNN: No, sir.

25 BOARD CHAIRMAN ZANE: Okay. Any other Board

1 questions?

2           Okay. We'll take a motion. All in favor -- or  
3 I'm sorry. I'll take a motion. Let's start with that.

4           BOARD MEMBER NADEAU: Mr. Chairman?

5           BOARD MEMBER MAHEU: Maheu.

6           BOARD MEMBER NADEAU: Mr. Chairman?

7           BOARD CHAIRMAN ZANE: Yes, sir.

8           BOARD MEMBER NADEAU: I'll make the motion that  
9 Matthew T. Sigrist be granted a new individual private  
10 patrol license and that his individual license be placed  
11 into abeyance so that he may become the qualifying agent  
12 for Gavin De Becker and Associates, LP, license number  
13 1567, subject to all statutory and regulatory  
14 requirements.

15           BOARD MEMBER COLBERT: Colbert. Second.

16           BOARD CHAIRMAN ZANE: Thank you.

17           Do we have a second? We have a motion and a  
18 second. Any Board comment or questions on the motion?

19           All in favor, say "aye."

20           (Board members said "aye.")

21           BOARD CHAIRMAN ZANE: Any opposed, say "no."

22           It carries unanimously. Congratulations.

23           MR. SIGRIST: Thank you, sir. Thank you,  
24 Board.

25           BOARD MEMBER NADEAU: Thank you.



1 BOARD CHAIRMAN ZANE: Thank you.

2 Okay. Item number 23, Brandon A. Buffington.

3 Good morning.

4 MR. BUFFINGTON: Good morning.

5 BOARD CHAIRMAN ZANE: Have a chair.

6 MR. BUFFINGTON: Thank you.

7 BOARD CHAIRMAN ZANE: Introduce yourself and  
8 tell us a little bit, or something about yourself and  
9 what you plan to do, please.

10 MR. BUFFINGTON: Okay. My name is Brandon  
11 Buffington. I was born and raised in Las Vegas. I'm a  
12 native. I'm applying for a private patrolman license.

13 Currently, I work for Custom Security Guard and  
14 Patrol as their operations manager. I've been their  
15 operations manager for the past four or five years.  
16 Prior to that, I worked at Green Valley Security for a  
17 couple years as the operations manager. I have years of  
18 experience running the operations of a private patrolman  
19 and security guard company here in Las Vegas.

20 BOARD CHAIRMAN ZANE: Thank you.

21 Okay. Is there any public comment or questions  
22 regarding the application?

23 Is there any Board comment or questions  
24 regarding the application?

25 BOARD MEMBER MAHEU: Question.

1 BOARD CHAIRMAN ZANE: Yes, sir.

2 BOARD MEMBER MAHEU: Mr. Buffington, explain to  
3 me your arrest in Maricopa County, Arizona.

4 MR. BUFFINGTON: My arrest in Maricopa was in  
5 2005, I believe. I was young, and I made a bad choice.  
6 I went to a lake. I was 21 years old. And I was pulled  
7 over for driving under the influence of marijuana in  
8 2005.

9 BOARD MEMBER MAHEU: How did that resolve  
10 itself?

11 MR. BUFFINGTON: It resolved itself. It was  
12 reduced to a reckless driving. I went to classes. You  
13 know, I was young. Unfortunately, I made a bad choice.  
14 That was the resolution, unfortunately.

15 BOARD MEMBER MAHEU: And no problems since?

16 MR. BUFFINGTON: No problems since.

17 BOARD MEMBER MAHEU: Thank you.

18 BOARD CHAIRMAN ZANE: Okay. Do ought to amend  
19 that that was the resolution fortunately.

20 MR. BUFFINGTON: Yeah.

21 BOARD CHAIRMAN ZANE: Any other Board questions  
22 or comments?

23 BOARD MEMBER NADEAU: Mr. Chairman?

24 BOARD CHAIRMAN ZANE: Yes, sir.

25 BOARD MEMBER NADEAU: Thank you, Mr. Chairman.

1 I did have a question of the investigator. And that  
2 was, so it didn't show up on the criminal history  
3 background, but it did show up on LexisNexis. Is that  
4 correct?

5 MS. IRIZARRY: That's correct. His  
6 fingerprints were negative.

7 BOARD MEMBER NADEAU: Okay. Interesting.  
8 Thank you.

9 Thank you, Mr. Chairman.

10 BOARD CHAIRMAN ZANE: Thank you.

11 Anything else?

12 Okay.

13 BOARD MEMBER MAHEU: Motion.

14 BOARD CHAIRMAN ZANE: Please.

15 BOARD MEMBER MAHEU: Maheu. I make a motion  
16 that Brandon A. Buffington be granted a new individual  
17 private patrolman license, subject to all statutory and  
18 regulatory requirements.

19 BOARD MEMBER NADEAU: Second. Jim Nadeau.

20 BOARD CHAIRMAN ZANE: Okay. We have a motion  
21 and a second. Any Board comment or questions on the  
22 motion?

23 All in favor, say "aye."

24 (Board members said "aye.")

25 BOARD CHAIRMAN ZANE: Any opposed, say "no."

1 It passes unanimous. Congratulations.

2 MR. BUFFINGTON: Thank you.

3 BOARD CHAIRMAN ZANE: Thank you.

4 BOARD MEMBER FLYNN: Have a good day.

5 BOARD CHAIRMAN ZANE: Okay. Number 24, under  
6 the heading of Canine Handler, K-9 OPS, LLC. Del Ray  
7 Heishman?

8 Good morning.

9 MR. HEISHMAN: How are you?

10 BOARD CHAIRMAN ZANE: Not too bad. Make  
11 yourself comfortable, introduce yourself and tell us a  
12 little bit about what your plan are.

13 MR. HEISHMAN: My name is Del Heishman. I'm  
14 looking for a license for a canine handler explosive  
15 business.

16 I have prior experience in the military. I was  
17 a combat engineer, is when I was first introduced to  
18 explosives, how to use them, the safety of them. I  
19 moved to Vegas about two years ago, got into the  
20 security field and, also, the private body guard, worked  
21 for a couple owners of the hotels. The major weakness I  
22 saw in the hotels was, basically, no way to help prevent  
23 explosive IUDs in the firing.

24 So I stepped out of my zone there and looked  
25 into this business to help provide a safer community in

1 the hotel business. I saw that was a major weakness,  
2 and any extra eyes, nose and mouth, set of ears would  
3 help out. So I grabbed my dog partner, and I'm trying  
4 to get a business established.

5 BOARD CHAIRMAN ZANE: Thank you.

6 Are there any public comments regarding the  
7 application?

8 Are there any Board comments regarding the  
9 application?

10 BOARD MEMBER FLYNN: I've got one.

11 BOARD CHAIRMAN ZANE: Please.

12 BOARD MEMBER FLYNN: And I don't know if this  
13 is for you or staff. So I'll try staff first.

14 I know on these cases usually it would be Metro  
15 down south does the testing. Where would I find that,  
16 what date he did the testing, whether he passed, failed?  
17 Where would I find this in the application package?

18 MR. BATCHELOR: Well, it's not in there,  
19 because we submit that before they test, and we did this  
20 time anyway. So. But we can test before if you guys  
21 want that in there.

22 BOARD MEMBER FLYNN: So he hasn't tested yet?

23 MR. BATCHELOR: He did.

24 BOARD MEMBER FLYNN: Okay.

25 MR. BATCHELOR: He's passed. But it was after

1 we submitted to you, to the Board.

2 BOARD MEMBER FLYNN: Okay. All right. So I  
3 just want to make sure I'm not missing something. So he  
4 did test. He did test, and he did pass?

5 MR. BATCHELOR: Yes.

6 BOARD MEMBER FLYNN: Now, for my -- or for the  
7 Board's edification, is it a pass/fail, or is it a  
8 graded?

9 MR. BATCHELOR: Pass/fail.

10 BOARD MEMBER FLYNN: Okay. Thank you. That  
11 answered it.

12 MR. INGRAM: And just for a little more  
13 clarification -- Kevin Ingram. We are at the mercy of  
14 Las Vegas Metro. They provide the service to us free of  
15 charge. So we are very open with the dates of the  
16 testing.

17 BOARD MEMBER FLYNN: Right.

18 MR. INGRAM: And I try to get you the packets a  
19 minimum of two weeks, if not three weeks, prior to  
20 Board. And a lot of times, Metro's tests are after that  
21 fact. Should they take the exam and fail, we would  
22 bring that to the attention of the Board immediately.  
23 But those items were not in here.

24 BOARD MEMBER FLYNN: Okay. All right. Thank  
25 you.

1 BOARD CHAIRMAN ZANE: Any other Board question  
2 or comment?

3 BOARD MEMBER NADEAU: Mr. Chairman?

4 BOARD CHAIRMAN ZANE: Yes, sir.

5 BOARD MEMBER NADEAU: Thank you, Mr. Chairman.

6 For the applicant and then, I think, for the  
7 investigator, you said this would be, the dog would be a  
8 bomb-handling dog or a bomb-sniffing dog; that's the  
9 intent?

10 MR. HEISHMAN: (Nodded head affirmatively.)

11 BOARD MEMBER NADEAU: And for the --

12 MR. HEISHMAN: Yes.

13 BOARD MEMBER NADEAU: For the investigator,  
14 then, when Metro does their testing, do they do any  
15 explosive eradication or anything of that nature, or is  
16 it strictly dog-handling?

17 MR. BATCHELOR: Investigator Batchelor. Yes,  
18 they have three different testing. One of them is the  
19 bomb testing. They have the different types of  
20 materials that they put out there so that the dog can  
21 sniff it. So, yeah, they do have separate tests for  
22 bombs.

23 BOARD MEMBER NADEAU: Okay. Thank you very  
24 much.

25 Thank you, Mr. Chairman.

1 BOARD CHAIRMAN ZANE: Is there any other Board  
2 questions or comments?

3 Would we like to make a motion?

4 BOARD MEMBER FLYNN: Ray Flynn. I'll make the  
5 motion that K-9 OPS, LLC, is applying for a new  
6 corporate canine handler license, that Del Ray Heishman  
7 is applying for a new individual canine handler license.  
8 If he's approved, he is requesting that his individual  
9 license be placed into abeyance so that he may become  
10 the qualifying agent, and that the member to be approved  
11 is Del Ray Heishman. This is subject to all statutory  
12 and regulatory requirements.

13 MS. PALMER: Excuse me, Mr. Flynn. I just want  
14 to make sure, because your motion was that he's applying  
15 for, as opposed to approving him for. And I think that  
16 that may have happened on a couple of other motions. I  
17 just want the motion to be clear that you're actually  
18 voting to approve and not voting that he's applying.

19 BOARD MEMBER FLYNN: To answer your question,  
20 yes, the motion is for it to be approved. If you need  
21 me to repeat those seven lines, I will.

22 MS. PALMER: No, I think, we're good.

23 BOARD MEMBER FLYNN: All right. The motion is  
24 to approve.

25 BOARD MEMBER MAHEU: Second.



1 BOARD CHAIRMAN ZANE: Okay. We have a motion  
2 and a second. Any Board comment or questions?

3 All in favor, say "aye."

4 (Board members said "aye.")

5 BOARD CHAIRMAN ZANE: Any opposed, say "no."

6 It's approved unanimously. Congratulations.

7 BOARD MEMBER FLYNN: Good luck. Keep us safe.

8 MR. HEISHMAN: Absolutely. I appreciate it.

9 BOARD CHAIRMAN ZANE: Number 25, Arthur J.  
10 Coolbaugh.

11 Good morning.

12 MR. COOLBAUGH: Good morning, Board,  
13 Mr. Chairman.

14 BOARD CHAIRMAN ZANE: How are you?

15 MR. COOLBAUGH: Good.

16 BOARD CHAIRMAN ZANE: Good. Introduce yourself  
17 and tell us a little bit, something about yourself and  
18 what you'd like to do.

19 MR. COOLBAUGH: My name is Arthur Coolbaugh. I  
20 work for G4S. I've been there six years. I've been the  
21 canine handler for four of them. And I work a patrol  
22 for them.

23 BOARD CHAIRMAN ZANE: Okay. Is there any  
24 public comment regarding the application?

25 Is there any Board comment regarding the

1 application?

2 BOARD MEMBER FLYNN: Yes, I have one question.  
3 Where did you receive your canine training?

4 MR. COOLBAUGH: I received my canine training  
5 from Cameron. I forget if that was his last name or  
6 first name. I went through his class for two months.

7 BOARD MEMBER FLYNN: He's a separate vendor, or  
8 is he associated with your company?

9 MR. COOLBAUGH: I believe, he was associated  
10 with our company at the time.

11 BOARD MEMBER FLYNN: Someone wants to come  
12 forward.

13 BOARD CHAIRMAN ZANE: Just a second.

14 BOARD MEMBER FLYNN: Is this related to the  
15 question?

16 MR. COOLBAUGH: Yes.

17 BOARD CHAIRMAN ZANE: Okay.

18 MR. HARPER: My name is Tom Harper. I'm the  
19 general manager for G4S in Nevada. Good morning,  
20 everybody.

21 BOARD CHAIRMAN ZANE: Good morning.

22 MR. HARPER: We obtained our dogs four years  
23 ago through Radco, which was a division of G4S, which  
24 trained or dogs for military deployment. Cab Cameron  
25 was our instructor who came with the dogs, certified

1 him, Willie Harold and our preview handlers. We do it  
2 for the Department of State. And then, when our dogs  
3 were brought here, then we worked with ATF for  
4 certification here in Nevada. And we've also worked  
5 with Silver State for certification now.

6 BOARD MEMBER FLYNN: Thank you. I'm satisfied.

7 BOARD CHAIRMAN ZANE: Thank you.

8 Any other Board questions?

9 I'd hear a motion.

10 BOARD MEMBER NADEAU: Mr. Chair?

11 BOARD MEMBER FLYNN: I'll try. Go ahead.

12 BOARD MEMBER NADEAU: Mr. Chair, I'd move that  
13 Arthur J. Coolbaugh be granted a new individual canine  
14 handler license, that he -- and that that license be,  
15 his individual license be placed in abeyance so that he  
16 may become the qualifying agent for G4S Secure Solutions  
17 (USA), Incorporated, license number 1563, subject to all  
18 statutory and regulatory requirements.

19 BOARD CHAIRMAN ZANE: Okay. We have a motion.  
20 Do we have a second?

21 BOARD MEMBER MAHEU: Second. Maheu.

22 BOARD CHAIRMAN ZANE: Motion and a second. Any  
23 comment, Board comments or questions on the motion?

24 All in favor, say "aye."

25 (Board members said "aye.")

1 BOARD CHAIRMAN ZANE: Any opposed, say "no."

2 It carries unanimously. Congratulations.

3 MR. COOLBAUGH: Thank you.

4 BOARD CHAIRMAN ZANE: Thank you.

5 MR. HARPER: Thank you.

6 BOARD CHAIRMAN ZANE: Number 26, Mark P.

7 Rispoli.

8 Good morning.

9 MR. RISPOLI: Good morning, ladies and  
10 gentlemen and the folks in Reno.

11 BOARD CHAIRMAN ZANE: Can you tell us a little  
12 bit about yourself?

13 MR. RISPOLI: Absolutely. My name is Mark  
14 Rispoli. I live in Napa, California. That's where my  
15 business is based out of, Makor K9.

16 I've been a canine handler and trainer since  
17 1980, started in search and rescue and then gravitated  
18 to being a dog handler with the Salinas Police  
19 Department. I'm also a licensed attorney, have been for  
20 36 years, been training dogs for 36 years.

21 I wish to conduct training in the state of  
22 Nevada, which necessitated being here today.

23 I want to take a moment, as part of who I am,  
24 and applaud this process, because. for the most part,  
25 this is an unregulated industry across the United

1 States. There's a lot of people who should not be doing  
2 the type of business I am in, and there are a lot of  
3 people that should.

4 So I welcome the opportunity to be here today  
5 in front of you to answer any questions.

6 BOARD CHAIRMAN ZANE: Thank you.

7 Is there any public comment or questions  
8 regarding the application?

9 Is there any Board comment, questions?

10 BOARD MEMBER FLYNN: I'm going to have less  
11 coffee in the future.

12 MR. RISPOLI: I second that motion.

13 BOARD MEMBER FLYNN: Okay. I just want to say  
14 that I'm very familiar with Mark Rispoli. In my younger  
15 days, I was a canine handler, canine supervisor for  
16 Metro. And he's got a nationwide reputation, and it's a  
17 good one.

18 MR. RISPOLI: Thank you.

19 BOARD MEMBER FLYNN: You're welcome, sir.

20 BOARD CHAIRMAN ZANE: Well, since us praised us  
21 for our handling of the situation, I'd like to praise  
22 you, since you're an attorney, for making application,  
23 to be here, instead of finding some mechanism to not do  
24 so. Appreciate it.

25 BOARD MEMBER MAHEU: I have a motion.

1 BOARD CHAIRMAN ZANE: Motion, please.

2 BOARD MEMBER MAHEU: Motion. Maheu. I move  
3 that Mark P. Rispoli, dba Makor K9, be granted a new  
4 individual canine handler's license, subject to all  
5 statutory and regulatory requirements.

6 BOARD MEMBER FLYNN: Ray Flynn seconds.

7 BOARD CHAIRMAN ZANE: We have a motion and a  
8 second. Any Board comment or question on the motion?

9 All in favor, say "aye."

10 (Board members said "aye.")

11 BOARD CHAIRMAN ZANE: Any opposed, say "no."

12 Unanimous. Congratulations.

13 MR. RISPOLI: Thank you very much. I also want  
14 to take one more moment for a little bit of untimely  
15 public comment. I also want to commend your staff,  
16 Mr. Batchelor, Ms. Donald, Ms. Corral, if I'm saying  
17 that correctly. I've never dealt with three more  
18 stellar people in any application or background check or  
19 government process. They were absolutely responsive.  
20 And I could not -- they could not make this process any  
21 easier, and they were just great to work with.

22 BOARD CHAIRMAN ZANE: That means quite a lot  
23 after you got the license.

24 MR. RISPOLI: Well, that was 50/50. Thank you  
25 very much.

1 BOARD MEMBER FLYNN: You have a good day.

2 BOARD CHAIRMAN ZANE: Do we need to take a  
3 break?

4 BOARD MEMBER NADEAU: Mr. Chair?

5 BOARD CHAIRMAN ZANE: Okay.

6 BOARD MEMBER NADEAU: Mr. Chair?

7 BOARD CHAIRMAN ZANE: Yes, sir.

8 BOARD MEMBER NADEAU: I think, Mr. Brown -- are  
9 you Mr. Brown?

10 MR. BROWN: Yes, sir.

11 BOARD MEMBER NADEAU: Mr. Brown's been sitting  
12 up here. Can we go ahead and just deal with that real  
13 quickly?

14 BOARD CHAIRMAN ZANE: Okay. Yes, sir.

15 BOARD MEMBER NADEAU: Thank you.

16 BOARD CHAIRMAN ZANE: Item number 27 under the  
17 title of Polygraph Examiner Intern, it'll be Richard L.  
18 Brown.

19 MR. BROWN: Thank you, Mr. Chairman.

20 BOARD CHAIRMAN ZANE: Good morning.

21 MR. BROWN: Good morning, sir.

22 BOARD MEMBER NADEAU: Thank you.

23 BOARD CHAIRMAN ZANE: Can you tell us a little  
24 bit about yourself and what you're planning to do?

25 MR. BROWN: My name is Richard Brown. I'm

1 planning to be a polygraph intern here in the state of  
2 Nevada.

3 I recently graduated the National Polygraph  
4 Academy which was held here in northern Nevada, in  
5 Carson City. Prior to that, I retired from the Nevada  
6 Department of Public Safety as a DPS sergeant where I  
7 conducted for two and a half years, prior to my  
8 retirement, internal affairs investigations with the  
9 Office of Professional Responsibility. Prior to that, I  
10 conducted major crimes investigations for the Department  
11 of Public Safety's Investigation Division. And prior to  
12 that, I was an investigator for the Douglas County  
13 Sheriff's Office where I worked for 16 years before  
14 coming to the State of Nevada.

15 I have a total of 26 years in Nevada law  
16 enforcement, and the majority of that's been in  
17 investigations of one type or another, the majority of  
18 it in criminal and death investigation.

19 Since I have retired, I've gone back to work on  
20 a part-time contract basis occasionally with the  
21 Department of Public Safety to do background  
22 investigations for new Highway Patrol troopers. And I  
23 have done that here recently, up until last week, to  
24 fill a critical need they're trying to fill at  
25 academies. They're running two academies now, one in



1 Carson City, and they'll be starting one in Las Vegas  
2 here in the very near future.

3 I plan to be working with Chad Russell, who is  
4 a licensed polygraph examiner. He will be conducting my  
5 internship for me for the next few years, with your  
6 permission. And I understand I may be the first person  
7 who has gone through this process before you. So,  
8 hopefully, we'll be learning all of this together.

9 And before anything is granted, I would like to  
10 thank the Board and the staff. Ms. Corral especially  
11 has been extremely helpful, helping me learn my way  
12 through this process, as well as Director Ingram, who  
13 helped me through this process and learn my way through  
14 all of this.

15 BOARD CHAIRMAN ZANE: Thank you.

16 Is there any public comment regarding the  
17 application?

18 Is there any Board comment regarding the  
19 application?

20 BOARD MEMBER COLBERT: Yes. And, Mr. Chair,  
21 Jim Colbert.

22 BOARD CHAIRMAN ZANE: Yes, sir.

23 BOARD MEMBER COLBERT: You're working under  
24 who; who'll be supervising?

25 MR. BROWN: Chad Russell.

1 BOARD MEMBER COLBERT: Chad Russell. And what  
2 type of supervision will he be providing for you?

3 MR. BROWN: Well, in accordance with the state  
4 law, he will be observing my first 25 polygraphs,  
5 physically observing those. And then he will be  
6 observing, off and on, over the next 50 or so, I  
7 understand. He will have to physically observe those.  
8 My first 200 polygraph examinations, he has to review my  
9 charts and my reports before they're sent off.

10 BOARD MEMBER COLBERT: Okay.

11 MR. BROWN: And he will be supplying quarterly  
12 reports to the Board regarding my progress.

13 BOARD MEMBER COLBERT: So he has final say on  
14 all your testing?

15 MR. BROWN: Yes.

16 BOARD MEMBER COLBERT: And he can override your  
17 results?

18 MR. BROWN: Yes, sir.

19 BOARD MEMBER COLBERT: Okay. I have no further  
20 questions.

21 BOARD CHAIRMAN ZANE: Thank you.

22 Any other Board comment or question?

23 I'll take a motion.

24 BOARD MEMBER FLYNN: Ray Flynn. I'll make a  
25 motion that Richard Brown be approved for a new

1 individual polygraph examiner intern license. This is  
2 subject to all statutory and regulatory requirements.

3 BOARD CHAIRMAN ZANE: I've got a motion. Do we  
4 have a second?

5 BOARD MEMBER MAHEU: Second.

6 BOARD CHAIRMAN ZANE: We have a motion and a  
7 second. Any Board comment or question on the motion?

8 All in favor, say "aye."

9 (Board members said "aye.")

10 BOARD CHAIRMAN ZANE: Any opposed, say "no."  
11 It carries unanimously. Congratulations.

12 MR. BROWN: Thank you, sir. Thank you.

13 BOARD MEMBER NADEAU: Take care.

14 MR. INGRAM: Could we take a break?

15 BOARD CHAIRMAN ZANE: Okay. We'll be in a  
16 break for 20 minutes.

17 \* \* \* \* \*

18 (A break was taken, 10:14 to 10:41 a.m.)

19 \* \* \* \* \*

20 BOARD CHAIRMAN ZANE: Are we ready to proceed  
21 up north? Are we ready to go up north?

22 BOARD MEMBER COLBERT: Yes, we are.

23 BOARD CHAIRMAN ZANE: Thank you.

24 BOARD MEMBER NADEAU: Yes, I'm ready.

25 BOARD CHAIRMAN ZANE: All right. We're going

1 to recall item number 20. That is  
2 German-Protection-Group.

3 MR. ONUCHUKWU: Thank you.

4 BOARD CHAIRMAN ZANE: Appreciate your patience.

5 MR. ONUCHUKWU: No problem, sir.

6 BOARD CHAIRMAN ZANE: The question that we were  
7 following up on was your -- the resident work permit.

8 MR. PALMER: Yes. Mr. Chairman, I apologize  
9 for taking some extra time, but I thought it would be  
10 better. This way, we won't have to wait longer. So I  
11 hurried up and got the answer to your question.

12 So 648.110, one of the requirements for  
13 licensure is that the applicant either be a citizen of  
14 the United States or lawfully entitled to remain and  
15 work in the United States. And that's before the  
16 license is granted. So he does meet that requirement.

17 Then, under 648.150, which is your disciplinary  
18 action, under subsection 12, you may discipline for any  
19 act which is a ground for denial of an application for  
20 license under this chapter.

21 So if he fails to obtain a renewal on his  
22 permanent residency, then the license -- the Board can  
23 bring him forward for disciplinary action and take  
24 discipline at that time.

25 So staff should make sure that they do

1 something to tickle in their files and follow up and  
2 make sure that he meets that requirement before the  
3 expiration.

4 BOARD CHAIRMAN ZANE: Mr. Nadeau, does that  
5 answer your question?

6 BOARD MEMBER NADEAU: Very much so. Thank you.

7 BOARD CHAIRMAN ZANE: Thank you.

8 BOARD MEMBER MAHEU: I have one question of the  
9 applicant.

10 BOARD CHAIRMAN ZANE: Please.

11 BOARD MEMBER MAHEU: Sir, you worked for  
12 Pro-Tect Security from June 20th, 2015 to August 30,  
13 2015. Then you went to Allied Securities from May 2015  
14 to June of 2015. And then you went to Unity One from  
15 April 21 to May 8th of '15. Could you explain that to  
16 me? Because that's a whole bunch of jobs in, to me, a  
17 fairly compressed time.

18 MR. ONUCHUKWU: Yes. Yes, sir. You know, I  
19 was always looking for -- like sometimes I got a job  
20 offer, like a better job offer, and so went on up. And  
21 that's why --

22 BOARD MEMBER MAHEU: If you're telling me it's  
23 the money, I can understand that.

24 MR. ONUCHUKWU: Well, it's not only the money,  
25 but I mean, you know, you have to pay your bills and

1 stuff, but sometimes I thought it would be a better job,  
2 you know, to learn more, you know, and to proceed, you  
3 know, in the United States. And that's why I was doing  
4 that.

5 BOARD MEMBER MAHEU: Did any of these jobs  
6 involve disciplinary action against you?

7 MR. ONUCHUKWU: No, not at all, sir.

8 BOARD MEMBER MAHEU: These are all of your  
9 choosing, these changes?

10 MR. ONUCHUKWU: Yes, sir.

11 BOARD MEMBER MAHEU: Okay. Thank you.

12 BOARD CHAIRMAN ZANE: Any other questions?

13 I'll take a motion.

14 BOARD MEMBER NADEAU: Mr. Chairman?

15 BOARD CHAIRMAN ZANE: Yes, sir.

16 BOARD MEMBER NADEAU: Thank you, Mr. Chairman.

17 I'll make the motion. But, sir, I apologize up  
18 front. I'm not going to pronounce your name correctly.

19 Mr. Chairman, I move that

20 German-Protection-Group, L.C. be granted a new corporate  
21 private patrol license, William U. Onuchukwu be granted  
22 a new individual private patrol license and that he --  
23 that license be placed in abeyance, his individual  
24 license be placed in abeyance so that he may become the  
25 qualifying agent for German-Protection-Group, L.C.

1 Member to be approved is William U. Onuchukwu. And this  
2 is subject to all statutory and regulatory requirements.

3 BOARD MEMBER COLBERT: Colbert. Second.

4 BOARD CHAIRMAN ZANE: Is there a second?

5 Mr. Colbert seconds. Any Board comment or question on  
6 the motion?

7 All in favor, say "aye."

8 (Board members said "aye.")

9 BOARD CHAIRMAN ZANE: Any opposed, say "no."  
10 It carries. Congratulations.

11 MR. ONUCHUKWU: Thank you so much.

12 BOARD MEMBER FLYNN: You have a good day.

13 BOARD CHAIRMAN ZANE: Okay. We're now going  
14 to, as a matter of harmonious handling of the rest of  
15 the agenda, we're going to skip to item number 39, Lety  
16 Gonzalez, Vice President of QSI.

17 And when I mentioned the harmony of the agenda,  
18 items number 28 through 38 are items that particularly  
19 will take more, give, take and time. So we're going to  
20 do those after this stuff's done.

21 So we got -- tell us a little bit about  
22 yourself and why you're before us today.

23 MS. GONZALEZ: Okay. My name is Lety Gonzalez,  
24 and I'm the vice president of QSI Specialists. And I'm  
25 here to request the exemption to hire Mr. Foster to work

1 for us as a mystery shopper.

2 BOARD CHAIRMAN ZANE: Okay. Is there any  
3 public comment or question regarding the application?  
4 Or the exemption. Excuse me.

5 Board questions or comments?

6 BOARD MEMBER MAHEU: Mr. Chairman, I have to  
7 recuse myself. I'm the owner of QSI.

8 BOARD CHAIRMAN ZANE: Good enough.

9 MS. PALMER: Okay. And the reason for the  
10 recusal? Oh, you're the owner. Okay. I'm sorry. Got  
11 it.

12 BOARD CHAIRMAN ZANE: All right. Mr. Foster,  
13 what is your -- where do you work, and what do you do?

14 MR. FOSTER: I work for the State of Nevada,  
15 Department of Corrections. I've been there 10 years.  
16 And I was looking to do mystery shopping to supplement  
17 my income.

18 BOARD CHAIRMAN ZANE: In the normal course of  
19 your state employment, do you have access to NCIC or --

20 MR. FOSTER: No. I'm on the transportation  
21 division. I've been there nine years. I, basically,  
22 just transport prisoners. We do have our like inner  
23 communications with, basically, just caseworkers. But  
24 we don't go into SCOPE or anything else, just inmate  
25 information, looking up where they're housed and stuff



1 like that.

2 BOARD CHAIRMAN ZANE: So in order for you to  
3 access any type of proprietary information, you would  
4 need to go through a communications process?

5 MR. FOSTER: Yeah, there would be a chain of  
6 command. Which I am sure the worst could mean we never  
7 have them do that.

8 BOARD MEMBER FLYNN: I have a question.

9 BOARD CHAIRMAN ZANE: Thank you. Go ahead.

10 BOARD MEMBER FLYNN: Does NDOC require to file  
11 for off-duty employment?

12 MR. FOSTER: Yes. I've already filed. I've  
13 been granted secondary employment. They granted it to  
14 me last month. That was the first step I had to take.

15 BOARD MEMBER FLYNN: Okay. Have we seen that?  
16 My direction to staff.

17 MR. FOSTER: I have a copy at home that they  
18 signed off they approved it.

19 BOARD MEMBER FLYNN: Okay. The only thing I  
20 would ask, and it has nothing to do with my vote today,  
21 is that you get it to them this week. I don't think  
22 that would be -- even if you sent it in the mail. But  
23 I'd like to have that in the package.

24 MR. FOSTER: Sure.

25 MR. INGRAM: Mr. Chairman?

1 BOARD CHAIRMAN ZANE: Yes.

2 MR. INGRAM: As a previous chart manager for  
3 the Department of Corrections, I can vouch for  
4 Mr. Foster's comments that they do not have access to  
5 any of the law enforcement databases, and even the  
6 caseworkers have limited reports that are available to  
7 them.

8 And in addition to, if you would please provide  
9 that secondary employment signed off by the director --

10 MR. FOSTER: Yes, sir.

11 MR. INGRAM: -- to myself directly, I'd  
12 appreciate it.

13 MR. FOSTER: Yes, I will.

14 BOARD CHAIRMAN ZANE: Any more Board questions?

15 BOARD MEMBER NADEAU: Mr. Chair?

16 BOARD CHAIRMAN ZANE: Yes, sir.

17 BOARD MEMBER NADEAU: Thank you, Mr. Chair.

18 This is strictly for mystery shopping. But  
19 what happens if there is a different job? In other  
20 words, we're approving this for him to be a mystery  
21 shopper, but there's no specific classification for  
22 mystery shopper to, basically, an investigator. So  
23 what's the limitation on him having some other, within  
24 the corporation, having some other job?

25 MS. GONZALEZ: To answer that question, it'll

1 strictly be mystery shopping. We don't do any other  
2 types of, I guess, investigations that would be without  
3 falling into a mystery shop, where he would be given a  
4 direct location to go to, follow some guidelines and  
5 some instructions, and then filling out some forms to  
6 turn back to our clients.

7 BOARD MEMBER NADEAU: Okay. Thank you.

8 MR. INGRAM: Mr. Chairman?

9 BOARD CHAIRMAN ZANE: Yes, sir.

10 MR. INGRAM: Kevin Ingram, for the record. In  
11 the past, as the Board knows, work cards, once they are  
12 issued, can be used for anything, private  
13 investigations, private patrol, process serving,  
14 repossessing, and so on. In the past, when this  
15 exemption has been granted, the Board has placed a limit  
16 on the work card to be utilized strictly for mystery  
17 shopping. And if Mr. Foster's found to go beyond that  
18 approval, again, it could be brought before the Board  
19 for disciplinary action and revocation by the Board.

20 BOARD CHAIRMAN ZANE: Anything else?

21 Okay. I'll take a motion.

22 BOARD MEMBER FLYNN: Ray Flynn. I'll make a  
23 motion that Lety Gonzalez, who's the vice president of  
24 QSI Specialists, license number 883, is requesting an  
25 exemption to hire Craig Foster. Mr. Foster is an active

1 Category III Peace Officer with the Nevada Department of  
2 Corrections. My motion is that we approve this request  
3 and that he be employed as a mystery shopper only, and  
4 that would be a limit on his work card. And the second  
5 stipulation would be that Mr. Foster also provide the  
6 P.I. Board with a copy of his NDOC approval for off-duty  
7 employment. And this would be subject to all rules and  
8 regulations.

9 BOARD CHAIRMAN ZANE: We have a motion. Is  
10 there a second?

11 BOARD MEMBER NADEAU: Jim Nadeau seconds.

12 BOARD CHAIRMAN ZANE: Motion and a second. Any  
13 Board comment or question on the motion?

14 Okay. All in favor, say "aye."

15 (Board members said "aye.")

16 BOARD CHAIRMAN ZANE: Any opposed, say "no."  
17 The record will reflect an abstention by  
18 Mr. Maheu.

19 Thank you. Congratulations.

20 MR. FOSTER: Thank you.

21 BOARD CHAIRMAN ZANE: Item number 40, Andrea  
22 Del Zotto of Ferrari Express, Inc.

23 Good morning.

24 MR. DEL ZOTTO: Good morning.

25 BOARD CHAIRMAN ZANE: Okay. Who's talking?

1 MR. DEL ZOTTO: Me, Andrea Del Zotto. We are  
2 here to ask the Board to allow us to hire 20 peace  
3 officers from Arizona, Illinois and New York during the  
4 jewelry shows taking place in Las Vegas from May 30th  
5 through June 7th, 2016.

6 BOARD CHAIRMAN ZANE: That was strictly the  
7 number 20?

8 MR. ELLINGTON: It's not strictly the number  
9 20. I'm sorry. My name's Richard Ellington. I'm a  
10 manager with Ferrari. I have responsibilities in the  
11 U.S., Canada and Mexico.

12 Twenty is the average number. The maximum  
13 number would be 30, because this is the number of  
14 representatives that we have that work for us in  
15 different states that work with us with the jewelry  
16 shows as well. So I only have 30 contacts. We're  
17 assuming we're going to need 20, but we would like to  
18 put it out there, if possible, to be 30.

19 BOARD CHAIRMAN ZANE: Okay. Can you tell me --  
20 I'm sorry. Anybody got a question?

21 Can you tell me the reason behind the necessity  
22 for these particular employees?

23 MR. ELLINGTON: Yes, sir. These individuals  
24 work with us in multiple states specifically for jewelry  
25 events. So they are familiar with our clients. They're

1 familiar with our process. They're familiar with our  
2 paperwork. So these individuals help supplement when we  
3 have larger events. The events in Las Vegas are the  
4 second largest in the world, for example.

5 We will have a staff, administrative, security,  
6 labor, drivers, approximately 200-plus people during  
7 that time, of which 60 to 70 will be directly hired  
8 within Las Vegas. And those are going to be 85 to 90  
9 percent security. What they don't have the knowledge  
10 of, they don't have the knowledge of what we do within a  
11 jewelry show, going to a client, how to handle that  
12 specific client, how to handle the paperwork, any  
13 questions that could be asked.

14 So we bring our individuals, who are used to  
15 this process and have experience with it, in order to do  
16 it. We use police officers, obviously, because they are  
17 minded for protection 100 percent of the time. They are  
18 used to their surroundings. And they are also very good  
19 at handling with our clients as well. So I use them in  
20 New York, I use them in Miami, I use them all over the  
21 United States.

22 So we ask these individuals to come to us with  
23 these larger events because it helps us supplement what  
24 we need to do.

25 BOARD CHAIRMAN ZANE: Any public comment

1 regarding the agenda item?

2 MR. SPRIGGS: Yes, there is. Michael Spriggs  
3 with Spriggs Incorporated, and I'm also the president of  
4 the Nevada Society of Professional Investigators.

5 We're opposed to this tremendously. I do  
6 understand Ferrari's position, because I am the next  
7 step. And they deliver it. I am the people, or I  
8 supply the people, and I deal with the jewelers, the  
9 biggest ones in the world.

10 So I'm opposed to his hiring 20 to 35. We've  
11 had this issue come up in the past. And we've got it  
12 down. Some of the local security companies have  
13 eliminated that number down to about five, I recall, the  
14 last time this came up.

15 Hiring 20, 20 as it says on the sheet, and  
16 there may be 35, it's one thing to bring in 20 to 35  
17 off-duty peace officers. I'm also a retired peace  
18 officer, 25 years in business and 22 years with the  
19 departments. It's one thing to bring these people in  
20 that know the clients, the paperwork. That is extremely  
21 important to supervisors. One of the questions is, of  
22 course, to the Board and to the individuals, are these  
23 supervisory positions? He's explained that to my  
24 satisfaction.

25 One of the other things, I think, is very

1 important is the date on here is May during the JCK,  
2 Couture shows and the Luxury show. During that  
3 timeframe, it takes about 120 days to get a concealed  
4 weapons permit. Are these fellas going to be -- today,  
5 if I walked over and submitted my CCW request, it takes  
6 about a 120 days to get approved. That's not going to  
7 happen.

8           So just because they're peace officers in  
9 Arizona, Illinois and New York, has no affect on -- they  
10 have -- if they have their H.R. 218, they have the right  
11 to carry in our state, because we're reciprocal, but not  
12 the right to carry and work in our state.

13           So that would be one question I would have.  
14 Number one, are they CCW-approved through the State of  
15 Nevada on their work cards? So that would be something  
16 that these 20 or 35 -- and they should have, they should  
17 have a set number by now. I know how they work. I know  
18 they fly it in. I just got through dealing with them.  
19 There's Ferrari, Malca. There's -- oh, my gosh, there's  
20 five or six different ones.

21           MR. ELLINGTON: Ferrari, Malca, Dunbar --

22           MR. SPRIGGS: Pardon me?

23           MR. ELLINGTON: Ferrari, Malca, Dunbar and  
24 Brink's.

25           MR. SPRIGGS: Thank you.



1 MR. ELLINGTON: So far is actually now, I  
2 believe, off limits.

3 MR. SPRIGGS: And there's also a couple  
4 subsidiaries they use in between that come to the  
5 jewelry show, which you may not be aware of. But that  
6 doesn't really matter. There's no effect.

7 Like I say, I'm opposed to 20 to 35 people  
8 coming in. If they're specific supervisory job, I  
9 think, that's as important, because they do know the  
10 clients. There is no doubt. Are they going to be  
11 armed? If so, are they going to meet all the  
12 requirements? And, I think, that's something the Board  
13 would need.

14 And what specific locations are they going to  
15 be? Are they going to be in the vault? Are they going  
16 to be in the Wynn? Or JCK? Where are these supervisors  
17 going to be located? So if the Board wanted to check  
18 the investigators, that would be able to be done very  
19 easily.

20 That's all I have.

21 BOARD CHAIRMAN ZANE: Thank you.

22 MR. SPRIGGS: Thank you.

23 MS. PALMER: Chairman Zane?

24 BOARD CHAIRMAN ZANE: Yes.

25 MS. PALMER: Because of the way this is

1 agendized, for the open meeting law purposes, it says  
2 specifically to hire 20. So if you expand that number,  
3 there may be other people that would be interested,  
4 because of the number being expanded. Until I heard the  
5 public comment that was -- intended it to be. But I  
6 think that you're limited to approving 20 based on the  
7 agenda.

8 BOARD CHAIRMAN ZANE: Thank you. Okay.  
9 Any other public comment regarding the agenda  
10 item?

11 MR. ELLINGTON: I'd like to respond, if I  
12 could, Mr. Chairman.

13 BOARD CHAIRMAN ZANE: Sure. Go ahead.

14 MR. ELLINGTON: The reason why it's grown  
15 and -- and you're correct, we've been coming for some  
16 time in order to ask this, and we've tried to whittle  
17 those numbers down and use as much people in Las Vegas  
18 as possible, is because the shows have expanded  
19 themselves.

20 So I have been with the company in this  
21 industry for almost 15 years. And I've been coming to  
22 Vegas to do these shows since before we had to come in  
23 front of the Board in order to do it. These individuals  
24 will be going to different areas, whether it being on  
25 the show floor, within the vault area. Because the way

1 that we ask that, when we've come in here, is the  
2 jewelry moves in from other places throughout the  
3 country or within the country. Once it lands here, we  
4 go to a specific vault area given by the show. It be a  
5 dock area. That dock area has different levels of  
6 protection from the P.D. that's here, the local that is  
7 hired by the show itself, and then our protection.

8 Normally, that protection that we have for a  
9 vault area are the ones that we hire up. Okay. So the  
10 gentlemen, which would be enrolled with customer service  
11 with the client itself, could be anywhere from the vault  
12 to on the floor. Okay.

13 We have in the past dealt with your  
14 investigators that come out to the show. I believe, we  
15 have a exemplary record, with no hits for having anybody  
16 not with the correct white card, blue card, work card,  
17 whichever card that it may be.

18 We're not asking that our gentlemen have CCWs  
19 in order to work. We want their guns, if they are  
20 granted to be able to come armed, to be exposed, the way  
21 that all the rest of the security is. Because the only  
22 time we're asking them to do something is while they're  
23 at the event. Okay.

24 So just to answer that number, part of the  
25 reason that we're going from five -- and if it's 20

1 because of rules, then absolutely. Part of the reason  
2 we're going with that is because the business itself and  
3 the values have expanded. Each country, or excuse me,  
4 each company now -- I don't know what goes -- has the  
5 potential to have multibillion dollars worth of  
6 liability that they're responsible for, via insurance  
7 policies with the clients that are there. This is not  
8 the same as it was five years ago. It was still within  
9 close to that range, but it has expanded.

10           Also, the number of clients and the numbers of  
11 pieces that are going. For an example, they added one  
12 complete show, JIS, which is a cash-and-carry show, this  
13 year, because that was purchased by JCK. So now we go  
14 on one extra event just to get on there. That one extra  
15 event has the potential to be 150 parcels from 30  
16 clients, and this is just from our company, that could  
17 be 200 to 300 million dollars, at a completely different  
18 location. So it's one other operation that we're having  
19 to set for, too.

20           What we've known, and Ferrari's got to -- and  
21 using different companies that are here in Las Vegas,  
22 that we use Rock Security. When we started using Rock  
23 Security, it was us bringing them in to be their first  
24 venture within the jewelry show. They did a fantastic  
25 job. Now they're used by Malca. They're used by

1 Ferrari. They've grown, but we're stretching what they  
2 can do. And, of course, since we only use them one time  
3 a year, they are not familiar with what we actually do.  
4 So we utilize them to the best that we can, which is  
5 outside perimeter security. Or if I have an individual  
6 that is not armed that needs to go to see the client, of  
7 course, we have to have a security individual with them.  
8 So we utilize them to escort to the client and to come  
9 back.

10 BOARD CHAIRMAN ZANE: Okay. Thank you.

11 Any other Board questions, or any Board  
12 questions?

13 BOARD MEMBER FLYNN: Yeah, I have one. Just  
14 confirming if I heard correctly, that none of these  
15 off-duty police officers will be CCW, they're all going  
16 to be exposed?

17 MR. ELLINGTON: I'm not -- yeah, I'm not  
18 requiring them. It's not a requirement of mine to be  
19 CCW. So, you know, I heard it mentioned is the only  
20 reason that I mentioned it.

21 BOARD MEMBER FLYNN: Let me rephrase the  
22 question.

23 MR. ELLINGTON: Yes, sir.

24 BOARD MEMBER FLYNN: Because we're getting to  
25 semantics now. Are you requiring them to be exposed

1 armed?

2 MR. ELLINGTON: If they have no license, then  
3 yes. I have no need for them to be CCW, I guess, is the  
4 way that I would put it. So I had not thought about it  
5 until the question was brought up whether they needed to  
6 be concealed. I don't require any of my security to be  
7 concealed. It's actually beneficial for me that they  
8 are shown, because we're in a spot where everybody needs  
9 to see that they're security. So if I hire the  
10 security, they show. If we have our own security, they  
11 show.

12 BOARD MEMBER FLYNN: Are they plainclothes, or  
13 are they in uniform?

14 MR. ELLINGTON: They'll have a Ferrari uniform  
15 on.

16 BOARD MEMBER FLYNN: Okay. Thank you.

17 BOARD MEMBER NADEAU: Mr. Chair?

18 BOARD CHAIRMAN ZANE: Yes, sir.

19 BOARD MEMBER NADEAU: As far as it being  
20 required to have a CCW, under LEOSA, they don't have to  
21 have -- there's no requirement. LEOSA allows them to  
22 carry their firearm concealed or whatever. As long as  
23 they're -- you're saying these are active law  
24 enforcement. If they're active law enforcement, under  
25 LEOSA, they do.

1 BOARD MEMBER COLBERT: And if they're for hire?

2 BOARD MEMBER NADEAU: I don't know about for  
3 hire. It doesn't say anything. But I can't see  
4 anything. I'm just trying to look it up real quick.  
5 But it doesn't say anything about for hire. So, I  
6 guess, it's got to be an expectation that they may be  
7 armed.

8 BOARD MEMBER COLBERT: I also have a question,  
9 Mr. Chair.

10 BOARD CHAIRMAN ZANE: Yes, sir.

11 BOARD MEMBER COLBERT: Would they, would  
12 your -- the officers that you're bringing in, do they  
13 get any training or anything on Nevada laws in terms of  
14 use of force, or anything of that nature, for Nevada? I  
15 know they're all from different states, and each state  
16 has their own little version of how things are to be  
17 played out.

18 MR. ELLINGTON: Yes. So we would have them, as  
19 we've done in the past -- we used to do a gentlemen  
20 named -- I believe, it was Greg Rentschler --

21 MR. DEL ZOTTO: Rentschler.

22 MR. ELLINGTON: -- who was a trainee, who would  
23 put them through the course for the firearm and give  
24 them their white card to work security and, I believe,  
25 if I'm not mistaken -- please forgive me, it's been a

1 few years -- a blue card, that they would have to have  
2 for the gun, and their work card. So they were trained  
3 specifically on this.

4 MR. DEL ZOTTO: The white card, right here.

5 MR. ELLINGTON: Oh, maybe the white card.

6 MR. DEL ZOTTO: The white card, yes.

7 BOARD MEMBER COLBERT: Okay.

8 MR. ELLINGTON: So, yes, we would have the same  
9 training. We wouldn't -- our expectation is not just to  
10 have these police officers come to work with us armed  
11 without going through some function of a training within  
12 Nevada.

13 BOARD MEMBER COLBERT: Thank you.

14 BOARD MEMBER MAHEU: I have a question.

15 BOARD CHAIRMAN ZANE: Yes, sir.

16 BOARD MEMBER MAHEU: I got the indication from  
17 your conversation that these are supervisory personnel  
18 that are going to the client. Or are they guard  
19 personnel?

20 MR. ELLINGTON: Supervisory, I believe, would  
21 be a term that I wouldn't necessarily use. These people  
22 are -- as my own guards, for example, in New York, when  
23 we do our normal operation, they understand the  
24 paperwork, our security process and procedures. And if  
25 a client could ask a question, such as, "Hey, I may have



1 an export after the show ends going to Geneva," they  
2 would know who that needs to go to.

3 Supervisor, I believe, was a term used, not by  
4 myself, but brought up, and I expounded on it. But I  
5 wouldn't necessarily deem them as a supervisor where  
6 they're supervising a group of people in order to do a  
7 job.

8 I don't know if that, that answers the question  
9 or not.

10 BOARD MEMBER MAHEU: Not really.

11 MR. ELLINGTON: We have our own managers in  
12 place. For an example, I would have a vault manager. I  
13 would have an operations manager that would schedule the  
14 people on which clients they would go see, Everybody  
15 that goes to see a client needs to be knowledgeable.

16 So, for an example, if I had one of these  
17 police officers go to see a client, they're acting as  
18 security and as a person capable of seeing that client  
19 sell. If I have an administrative person who is not  
20 security go to see a client, I'd provide them with a  
21 security escort in order to go.

22 So supervisory, no, they're not going to be  
23 specifically over a group of 20 Ferrari people for a  
24 specific term. But everybody that goes to a client,  
25 it's not as if I --

1 BOARD MEMBER MAHEU: The transportation of  
2 product to the client?

3 MR. ELLINGTON: Security --

4 BOARD MEMBER MAHEU: The securing of the  
5 product.

6 MR. ELLINGTON: Securing, exactly. And it  
7 could be I have one client with five parcels for  
8 a million dollars, and they're taking it from the vault  
9 to the booth. If it's one of those gentlemen, it would  
10 be a gentleman that knows how to deal with the client  
11 and the procedures. They would have labor that would go  
12 with them in order to help maneuver the parcels in and  
13 out of the booth. This would be how it goes. I would  
14 have somebody in a supervisory position, and it  
15 doesn't -- it's not saying it's a police officer -- at  
16 that vault, that's coordinating that action and making  
17 sure that it gets done.

18 But it's not a function that I could simply  
19 hire anybody to say "Do me a favor, take these five  
20 pieces and go deliver it to this client," because it's  
21 more involved than that.

22 BOARD MEMBER MAHEU: I got that part.

23 MR. ELLINGTON: Yes, sir.

24 BOARD MEMBER MAHEU: The part I'm not getting  
25 is why don't you take your 20 supervisors and have a

1 guard assigned to them to take the product wherever it  
2 has to go?

3 MR. ELLINGTON: It's a matter of us --

4 BOARD MEMBER MAHEU: And how you're meeting  
5 that, you know, guard work and --

6 MR. ELLINGTON: No, sir, and absolutely. It's  
7 two-fold in a section where these are valuable people  
8 for our function, and we have the opportunity to  
9 possibly have them armed, which allows to us expand our  
10 operations and do more.

11 And, secondary, that we've had issue in the  
12 past with being able to hire enough people. Okay. So  
13 we've gone through several companies. And last year, I  
14 noticed, because, you know, we didn't use a lot of this,  
15 this function, that I would request 75 people from a  
16 company, and that company couldn't provide us 75 people  
17 that they were comfortable with enough that could  
18 actually do the function and job. Or even we were  
19 guaranteed to have 60, 70 people in a day show up; we  
20 had 40, because they couldn't have it.

21 So in order to try to supplement what we need  
22 this year, knowing that our operations are going to  
23 expand, we're still planning on requesting the 60, 70  
24 people, because we'll need it, from the local, as just a  
25 guard, where I could send with somebody who's not armed,

1 in order to go. But these 20 individuals will be  
2 important for us to be able to service the clients  
3 correctly. And it'll give us the opportunity to say "I  
4 don't need to send a guard with this guy, because he  
5 knows what he's doing, and he's also armed and can  
6 provide that function."

7 It is a difficult task when we've got probably  
8 four major armored car companies that are going to have  
9 a total of maybe a thousand, whether they're outsourced  
10 or their own, to handle, you know, anywhere upwards of  
11 4,000 clients, you know, with a total package line in  
12 Las Vegas of anywhere between eight and nine thousand.

13 So it's really a major event that's going to  
14 happen seven to eight days. And the personnel is our  
15 number one obstacle every single year. The best-laid  
16 plans revolve around not having 20, 30 people show up on  
17 a day that you're supposed to have it, and then your  
18 plans just disintegrate.

19 BOARD MEMBER MAHEU: Well, we've gone from a  
20 larger number that you used to ask for down to about  
21 five or so recently.

22 MR. ELLINGTON: Correct.

23 BOARD MEMBER MAHEU: Now we're starting to go  
24 back up again.

25 MR. ELLINGTON: We're going back up again not

1 specifically because I want to supplement. I want to  
2 bring these specific people. Okay. And even if, you  
3 know, they're not armed, you know, they're still people  
4 that I want to bring. But we're having trouble in the  
5 end. Last year, I had five occasions where, of no fault  
6 really of their own, they had 10 people that didn't show  
7 up in a day. Those 10 people were security people.

8           And we follow the rules. I'm not going to send  
9 two people out that aren't armed to go do something,  
10 because the rule says I have to have security somewhere.  
11 Or else these other people are performing security  
12 function unlicensed.

13           So we ran into many issues with that. So now I  
14 have to be able to supplement what I believe is going to  
15 happen at an expanded rate this year. So we've got one  
16 more event. We expand 10 to 12 percent every year on  
17 the clients that we bring otherwise, and so do the other  
18 companies.

19           So I see that there's going to be probably a  
20 gap in being able to follow the rules with having  
21 people, security go do the functions that were stated we  
22 need to have, and what we can hire out, legitimately  
23 hire out for people that, you know, aren't going to be  
24 companies that we tried in the past that may not be as  
25 reliable.

1 BOARD MEMBER MAHEU: Okay. I think, I  
2 understand your problem.

3 MR. ELLINGTON: Yes, sir.

4 BOARD MEMBER MAHEU: My concern is, is we have  
5 qualified armed people here.

6 MR. ELLINGTON: Yes, sir.

7 BOARD MEMBER MAHEU: And it looks like we're  
8 going back to where we were three and four and five  
9 years ago, where your companies like yours are bringing  
10 in out-of-state security people.

11 MR. ELLINGTON: M-hm (affirmative).

12 BOARD MEMBER MAHEU: And I don't want to accuse  
13 you of anything, but it seems to be under the guise of  
14 management and paperwork. And, but they're also going  
15 to be armed.

16 MR. ELLINGTON: Yes, sir. Yes, sir.

17 BOARD MEMBER ZANE: That's my confusion.

18 MR. ELLINGTON: Yes, sir. And --

19 BOARD MEMBER MAHEU: And I had to hire  
20 supervisors, hire supervisors to come in and make sure I  
21 had properly armed guards with those supervisors.

22 MR. ELLINGTON: M-hm (affirmative).

23 BOARD MEMBER MAHEU: But that's me. I'm not  
24 trying to tell you how to run your business, but. I  
25 just don't want to go back to be -- being a proven, and

1 I don't think the Board does, 50 and a hundred, 200  
2 people from out of state.

3 MR. ELLINGTON: Yes.

4 BOARD MEMBER MAHEU: There's people in this  
5 state that need work, too. So that's my concern.

6 MR. ELLINGTON: Absolutely. And like I said,  
7 please understand that we do stretch the limits of the  
8 companies that we hire. And Ferrari itself, you can see  
9 the companies that we use -- I'll give Rock Security as  
10 an example, Sentry Security as an example, that we use  
11 in other areas as well, where we've used them and let  
12 them showcase their talents when we use them, and now  
13 three other companies at the JCK and the Couture, and  
14 all that, use this company.

15 We've always gone first to try to get the  
16 majority, if not all, of our needs local. You have to  
17 understand, it's also more cost-effective for me.  
18 Everybody that I bring in, I have to fly. And they cost  
19 me --

20 BOARD MEMBER MAHEU: Let me just interrupt.

21 MR. ELLINGTON: Yes, sir.

22 BOARD MEMBER MAHEU: If you're finding these  
23 people locally, some of them, but now you need to bring  
24 in 20 more, that doesn't work in my brain.

25 MR. ELLINGTON: Yes, sir. That's because they

1 don't have the numbers to provide us. They don't have  
2 the numbers. Like I said, I had three occasions, four  
3 occasions, excuse me, year where I had prescheduled men  
4 to come from a contract source here in Las Vegas, and  
5 they couldn't provide it.

6 BOARD MEMBER MAHEU: But these, the people that  
7 you had last year, didn't know how to do the paperwork,  
8 didn't know how to meet with the clients, didn't know  
9 how to do all that stuff, right?

10 MR. ELLINGTON: Correct.

11 BOARD MEMBER MAHEU: And you did fine?

12 MR. ELLINGTON: We -- no. And, actually --

13 BOARD MEMBER MAHEU: You're coming back to the  
14 people you hired here?

15 MR. ELLINGTON: No, no, no. I'm sorry if  
16 there's a gap in what we're trying to explain. If I  
17 have that security, those guys aren't doing the  
18 paperwork. If I hire local security, I can't expect  
19 them to do it. I put them with somebody else in order  
20 to do it.

21 So we had numbers last year that we tried to  
22 supplement in order to do that. I didn't get those  
23 numbers. And it's not just last year. Almost every  
24 year, when we hire local, we get a problem where we  
25 don't get the people that we request in order to get out



1 there.

2           So we're not trying in any way to hire less  
3 than it is. I'm expecting and asking to hire the same,  
4 if not more, from local. I have expanded business. And  
5 I also have to look at the fact, as a businessperson, to  
6 try to get my clients supervised and say it's an average  
7 that I ask for 60, and I get 40 or 45. I have to look  
8 at those numbers now. Because I still have to ask for  
9 50. I have to expect I'm going to get 40 or 45 people.  
10 Okay.

11           It's been the trend. It's what's happened.  
12 And I understand that the company's doing all that they  
13 can in order to try to provide the people for everybody.  
14 But, again, now it's not just Ferrari. It's Ferrari and  
15 Malca asking. It's Ferrari and Malca and Brink's  
16 asking.

17           So, you know, we've helped expand the business  
18 of that company. That company has grown not just  
19 because, but as a part of, what we ask the company to  
20 do. Because now they're able to hire more individuals  
21 for this time. You know, we would ask for 60. These  
22 guys are going to ask for 80. These guys are going to  
23 ask for 40. Okay. So we're helping to expand the  
24 business. But I still have to be able to supplement and  
25 do what I do in order for my customer to be serviced the

1 way that they should.

2 So we're not trying to say "This is better, I  
3 don't want to do this"; it's that "I still need this,  
4 but I also need this now."

5 BOARD MEMBER MAHEU: And, I think, I understand  
6 your situation.

7 MR. ELLINGTON: Yes.

8 BOARD MEMBER MAHEU: But the Board has also  
9 heard testimony in the past from local security  
10 companies that they can provide the number of armed  
11 security people that Ferrari and his companies need.  
12 And that would be reflected in our minutes of the  
13 previous Board meetings. So.

14 MR. ELLINGTON: Yes, sir.

15 BOARD MEMBER MAHEU: They're saying that they  
16 can provide these people. And you're saying they can't.

17 MR. ELLINGTON: I am. Because I'm saying that  
18 some of the people that they provide -- because we've  
19 used the recommendations of the Board. And we've gone  
20 to these companies. And some of them we hire, and we  
21 tell their managers what we're looking or requiring.  
22 These are people that are going to have to walk with and  
23 take care of and be with, doing the security. And then  
24 we have people show up with their own folding chair and  
25 a blanket and a cooler. And we say, "Listen, I'm sorry,

1 you need to get up and go with this person." Because  
2 this is what we asked the company in order to do. They  
3 don't. So that's a useless asset for us at that time.  
4 And then, again, if I rely on that asset, I'm stuck not  
5 being able to do what I need to do within the boundaries  
6 of what's set forth, because I still have to have a  
7 security person go.

8           So we have found, through trial and error, a  
9 good company that's able to afford us what we need to do  
10 and has proven that they can do it. Now they're having  
11 issues where they can't supply the amount of people to  
12 all of us that they can do, because they can't find the  
13 resources.

14           So we have gone through six companies that I  
15 can think of -- forgive me if I don't exactly remember  
16 the names -- since probably around 2010, somewhere in  
17 that area, where we've tried. And we haven't been able  
18 to get the people that can control the function, even if  
19 we tell the company what we need, in detail, in order to  
20 do. And we're not asking these people to pick stuff up  
21 off a truck and do this.

22           So this is the situation that we've come into.

23           BOARD CHAIRMAN ZANE: Okay. Any further  
24 questions, Board questions?

25           BOARD MEMBER FLYNN: I don't know if we'll have

1 the answer today, but I think that we need to, for  
2 future reference, we need to figure out H.R. 218.  
3 Because I was looking up the law, also. I'm familiar as  
4 it applies to police officers and retired police  
5 officers in all 50 states and territories. But I don't  
6 see anything where it addresses employment.

7 MR. ELLINGTON: M-hm (affirmative).

8 BOARD MEMBER FLYNN: And although there's a  
9 separate category that allowed, that state law is  
10 allowed to control a peace officer's behavior, whether  
11 armed or unarmed.

12 So I don't know if we want to ask staff or ask  
13 legal. But that, we need to take a look at H.R. 218 as  
14 it applies to peace officers from other states working  
15 here.

16 MR. ELLINGTON: M-hm (affirmative).

17 BOARD MEMBER FLYNN: Because, I -- it's only my  
18 opinion. I think it does require CCW. And from the  
19 prior testimony, I don't think you've got the time to  
20 get the CCW dots hooked up.

21 MR. SPRIGGS: Mr. Chairman, I -- Mike Spriggs.  
22 Everything this gentleman has stated is factual, almost  
23 every minute, some, of course, hedging the numbers,  
24 hedging the companies. Numbers are probably pretty  
25 factual also.

1           The bottom line is, though, I didn't see any  
2 advertisement. And the Board has offered the ability to  
3 advertise for assistance at functions or just regular  
4 employment. And I know, Mr. Ingram, there's a board  
5 there to post it, that if Ferrari needed additional help  
6 before this time -- everything about this, it happens  
7 every year -- that they could have post it, what they  
8 needed there, also, instead of attempting to go to the  
9 companies he's talking about.

10           Secondly of all, there is statute. There's  
11 federal statute -- I don't know if Mr. Flynn, Board  
12 Member Flynn -- but requiring that off-duty peace  
13 officers, according to H.R. 218, allows them to carry,  
14 but not to be employed to carry.

15           Additionally is Arizona, Illinois and New York,  
16 will not. They will allow you to go there and carry as  
17 a retired peace officer, but they won't allow you to  
18 work there without. Just like these three states that  
19 the gentleman's talking about, do they have off-duty  
20 work permits? Who's going to supply that to them and to  
21 our Board?

22           You know what I mean? Our -- just like Lety  
23 from QSI, they had to get an off-duty permit. Which you  
24 requested that he bring his copy, see that our staff  
25 gets that. Do these peace officers, these 20 or 30, are

1 they going to have off-duty work permits? And if so,  
2 they should be presented, just like I would have to do.

3 I'm just looking at the fact what I understand  
4 their procedure is to take the product to the client,  
5 and the client make sure those seals have not been  
6 broken. It's what we -- I say "we," because we work  
7 plainclothes. I make sure that when those packages are  
8 opened, that the client is happy. Their job is just to  
9 get it to the client, make sure the seals aren't broken.

10 That's why I'm not certain about having them  
11 armed. They need to be armed in those vaults, there is  
12 no doubt. My concern is having them armed when they get  
13 to the vaults.

14 Thank you for your time.

15 BOARD CHAIRMAN ZANE: Thank you.

16 Any other comments?

17 Okay. I'll entertain a motion.

18 Second call for a motion.

19 BOARD MEMBER NADEAU: Mr. Chair?

20 BOARD CHAIRMAN ZANE: Yes, sir.

21 BOARD MEMBER NADEAU: Thank you, Mr. Chair.

22 I'm only -- the only motion I can make at this point  
23 would be to deny the approval pending clarification on  
24 LEOSA and the implications associated with it.

25 BOARD MEMBER MAHEU: I'd second that motion.

1 BOARD CHAIRMAN ZANE: Okay. We have a motion  
2 and a second for denial of the request. Any other Board  
3 comments regarding the motion?

4 BOARD MEMBER NADEAU: I mean --

5 BOARD CHAIRMAN ZANE: I have a comment?

6 No, go ahead.

7 BOARD MEMBER NADEAU: I'm sorry. Did you have  
8 a comment, Mr. Chair?

9 BOARD CHAIRMAN ZANE: Yes, sir. My only  
10 reservation would be with regard to the other requests  
11 that have come before the Board which we've granted  
12 without the restriction with regard to H.R. 218.

13 BOARD MEMBER NADEAU: You know, I'm willing to  
14 withdraw my motion pending legal, some type of legal  
15 opinion. If we wanted to maybe table this until  
16 tomorrow, I can do that, you know, I'd be willing to do  
17 that.

18 And I don't know that I even made a motion. I  
19 said I could make a motion, but it would have to be for  
20 denial.

21 BOARD CHAIRMAN ZANE: Oh, okay.

22 BOARD MEMBER NADEAU: So.

23 BOARD CHAIRMAN ZANE: Okay.

24 BOARD MEMBER NADEAU: If you're understanding  
25 what I'm saying. Because I clarified that. I believe,

1 I clarified. Shannon could probably clarify it better.  
2 But, I think, pending more information on the  
3 implications of H.R., of the LEOSA statute.

4 So that's really where I'm at.

5 MR. INGRAM: Mr. Chairman?

6 BOARD CHAIRMAN ZANE: Yes, sir.

7 MR. INGRAM: Kevin Ingram, for the record.

8 Mr. Del Zotto, the peace officers that have  
9 been used in the past, I think, went through the  
10 application process with us to get their work cards.  
11 They have gone to a certified firearms instructor. I  
12 believe, you mentioned Mr. Rentschler.

13 MR. ELLINGTON: Yes, sir.

14 MR. INGRAM: To get, at that time a white card.  
15 We no longer use white cards. We have the armed card,  
16 and we have the unarmed work card.

17 So I don't know that the H.R. 218 or CCW would  
18 be an issue in the fact that if they're going to, if the  
19 Board is granting the exemption to them, and they  
20 provide us a list of individuals that are going to be  
21 working here in Nevada, as they have done in the past,  
22 they go through the application process, the Board  
23 grants that exemption for them to go through the  
24 application process, we run the backgrounds, they're  
25 required to go through the firearms training, they would



1 have an armed card that would allow them to work armed  
2 in Nevada expos. Which, if I remember correctly, in the  
3 testimony you were saying you prefer that they wear a  
4 weapon.

5 MR. ELLINGTON: Absolutely, yes, sir.

6 MR. INGRAM: So in the past, that's the way  
7 that's been handled. We have officers that have armed  
8 guard cards with us. I don't know if you're going to be  
9 using the same individuals. They have been required to  
10 send us a list. We can reactivate their armed guard  
11 status for the dates, as long as their work cards have  
12 not expired. The additional people would have to go  
13 through that process. And they, in the past, have only  
14 been activated for the dates May 30 through June 7th.  
15 And then they expire. And then, every year, they have  
16 been required to come back before the Board every year.

17 So, again, I don't know that the H.R. 218 or  
18 the CCW would be an issue if they are required to go  
19 through the actual application and training for  
20 certified firearms instructors to be able to work armed.

21 BOARD CHAIRMAN ZANE: Thank you.

22 BOARD MEMBER NADEAU: Okay. Mr. Chair, I  
23 guess, I am prepared to make a motion.

24 BOARD CHAIRMAN ZANE: Okay. Please.

25 BOARD MEMBER NADEAU: With that clarification,

1 I would move that Andrea Del Zotto of Ferrari Express,  
2 license 1432, be granted an exemption to -- as outlined  
3 in NAC 648.338, to hire 20 active Arizona, Illinois,  
4 New York peace officers to work as armed guards in  
5 Nevada during the jewelry shows, specifically for the  
6 dates May 30th, 2016 through June 7th, 2016.

7 BOARD CHAIRMAN ZANE: Do we have a second?

8 BOARD MEMBER FLYNN: I'd like to modify it. I  
9 don't know Robert's Rules of Order where I can.

10 BOARD MEMBER MAHEU: Let me ask we accept your  
11 modification.

12 BOARD CHAIRMAN ZANE: Let's try and get a  
13 second on the motion as rendered.

14 BOARD MEMBER COLBERT: Colbert. Second.

15 BOARD CHAIRMAN ZANE: Colbert seconded. Okay.  
16 Any Board discussion?

17 BOARD MEMBER NADEAU: Do I need to add subject  
18 to all statutory and regulatory conditions or  
19 provisions? Okay. I would amend my motion to include  
20 that.

21 MS. PALMER: Yes. It's better.

22 BOARD CHAIRMAN ZANE: Thank you. Second to the  
23 amendment?

24 BOARD MEMBER COLBERT: Yes, I second.

25 BOARD CHAIRMAN ZANE: Thank you.

1 Board discussion on the motion?

2 BOARD MEMBER FLYNN: Yeah, I'd like to just  
3 bring up two points, if I may, that I'd like to modify  
4 it a little bit. One is I heard testimony from our  
5 local association that they understood the need for  
6 supervisors, and they'd be happy with the number of  
7 five. I'm all about compromise, which you never see in  
8 the United States anymore. So I would say, instead of  
9 20, that the number would be 10.

10 But what I would require, and I have required,  
11 and I've been on record, that if the person is from  
12 Nevada and they were peace officers, I would require  
13 off-duty employment. Because that would be a major  
14 policy violation if they don't have off-duty employment  
15 approval. So I would require the out-of-state officers  
16 to provide off-duty employment authorization.

17 So that, that is my modification to your  
18 motion.

19 BOARD CHAIRMAN ZANE: Any other comment,  
20 questions?

21 BOARD MEMBER NADEAU: Well, I'm going to stand  
22 by my motion. But if that's a -- if he's attempting to  
23 amend my motion, I -- that would be the pleasure of the  
24 Board, or whatever.

25 BOARD MEMBER FLYNN: I am attempting to amend.

1 BOARD CHAIRMAN ZANE: Would you like a vote on  
2 your motion, Mr. Nadeau, or do you want to amend it?

3 BOARD MEMBER NADEAU: I wasn't going to amend  
4 mine. I think -- this is like in a -- gosh. What are  
5 we, making sausage here?

6 I guess, I'm okay with the provision, the  
7 requirement of agency authorization for off-duty  
8 employment provision.

9 As to the 10, I'd like to see where the rest of  
10 the Board sits on that.

11 So I would amend mine to include the  
12 requirement for agency approval, but I -- but not the  
13 10.

14 BOARD CHAIRMAN ZANE: Thank you.

15 BOARD MEMBER NADEAU: Do you accept that?

16 BOARD MEMBER COLBERT: I second that, also.

17 BOARD MEMBER MAHEU: My comment would be, is  
18 that I would concur with Mr. Flynn, that this number  
19 doesn't keep expanding, and compromise sometimes is  
20 better, and it would reduce his number to 10. Because I  
21 know next year, we're going to be talking about 40. And  
22 the year after that, we're going to be talking about  
23 some more. And we're going to have other companies  
24 coming in here.

25 And the Board, I feel strongly, has to adopt a

1 position that they're going to attempt to limit this  
2 exemption, either by numbers or by not granting any of  
3 them. And we're doing nothing except making motions for  
4 any number that happens to pop up here. And I strongly  
5 believe that it's a bad practice for this Board to do  
6 that.

7 That's my comments.

8 BOARD CHAIRMAN ZANE: For me, it's a little bit  
9 more simplistic. It's that we have the rules, statute,  
10 regulation that indicates that off-duty peace officers,  
11 or peace officers have to get an exemption in order to  
12 do this work. And whether or not we feel there's either  
13 a conflict of interest, or the reason or explanation  
14 isn't good enough to satisfy the requirements to  
15 accomplish the exemption, seem to be the only guiding  
16 light we have.

17 You know, and for the most part, it's always  
18 been "I need it for the harmonious operation on behalf  
19 of my client's satisfaction," one. And, number two,  
20 we've held it to be only applicable in those events that  
21 warrant it. So when you're bringing in a few billion  
22 dollars worth of product into Las Vegas,  
23 internationally, we're a little bit more hard-pressed to  
24 give it some consideration than if we were doing the  
25 National Final Rodeo.

1           So, but by the same token, we're mindful of the  
2 employment opportunities. But yet, at the same time, we  
3 have to look at whether or not our local talent pool is  
4 either, one, available by number, two, available by  
5 talent and, three, available to show up and actually do  
6 the job.

7           So, for me, it's more simplistic than whether  
8 or not -- if you come in and ask for a hundred, and you  
9 give me a good reason, I don't think that I should be  
10 saying no because you asked for a hundred. But if you  
11 come in and ask for a hundred, and you didn't take the  
12 necessary steps to try to fill every one that you  
13 possibly could from a local pool. And I have to  
14 imagine, as you said, out-of-state talent is a lot more  
15 expensive to get here and stay here and be here. So I  
16 can't imagine that you're not asking out of necessity.

17           But by the same token, the public comment  
18 section does -- you know, if you haven't tried just  
19 everything to satisfy some of the critics. And this has  
20 been a critical debate for as long as I've been on the  
21 Board.

22           So if you anticipate asking me for more and  
23 more and more, I would assume we'll get to a donnybrook  
24 that we've had probably three or four years ago. And  
25 that would just be we don't see a need for this type of

1 talent to be exempted, because you haven't shown that  
2 you haven't been able to fill that talent from the local  
3 pool.

4 That's just my two cents worth.

5 So we have a motion, as is, with a second, as  
6 is.

7 BOARD MEMBER NADEAU: Mr. Chair?

8 BOARD CHAIRMAN ZANE: I think, we better  
9 vote -- yes, sir?

10 BOARD MEMBER NADEAU: Can I go ahead and  
11 restate my motion so it's clear to everybody?

12 BOARD CHAIRMAN ZANE: Yes, sir.

13 BOARD MEMBER NADEAU: Thank you.

14 So my motion was to grant to Andrea Del Zotto  
15 of Ferrari Express, Incorporated, license number 1432,  
16 the exemption, the exemption as outlined in NAC 648.338,  
17 that Mr. Del Zotto be allowed to hire 20 active Arizona,  
18 Illinois and New York police officers to work as armed  
19 guards in Nevada during the jewelry shows, specifically  
20 the period of time May 30, 2016 through June 7, 2016,  
21 with the requirement that the law enforcement officers  
22 provide the authorization from their employer that  
23 they -- for them to work off-duty, and this is subject  
24 to all statutory and regulatory requirements.

25 BOARD CHAIRMAN ZANE: Do we have a second?

1 BOARD MEMBER COLBERT: Colbert. Second.

2 BOARD CHAIRMAN ZANE: Okay. We have a motion  
3 and a second. Any Board comment or question?

4 All in favor, say "aye."

5 (Board members said "aye.")

6 BOARD CHAIRMAN ZANE: Any opposed, say "no."

7 BOARD MEMBER MAHEU: No.

8 BOARD CHAIRMAN ZANE: There's your exemption.  
9 But next year, the answer could be different.

10 MR. ELLINGTON: Yes, sir. Thank you very much  
11 for your time.

12 BOARD MEMBER FLYNN: All right. Have a good  
13 day.

14 BOARD CHAIRMAN ZANE: Let's see. I got to go  
15 back. I think, we were now on to item number 28.

16 MR. INGRAM: Mr. Chairman, people to appear for  
17 appeals today were instructed to be here no later than  
18 10:30. So several of them came in after the original  
19 swearing in. So those individuals in the audience  
20 should be sworn in.

21 BOARD CHAIRMAN ZANE: Okay. If you intend to  
22 give comment regarding an agenda item, either you're the  
23 appellant, or you're here as support, or you're here as  
24 a representative, whatever the case may be, if you're  
25 going to speak to a matter on the agenda, we'd like for



1 you to stand, raise your right hand and be sworn.

2 MS. PALMER: Do you solemnly affirm that the  
3 testimony you shall give before this Board shall be the  
4 truth, the whole truth and nothing but the truth?

5 (Applicants, witnesses and attendees were  
6 sworn/affirmed.)

7 BOARD CHAIRMAN ZANE: Thank you.

8 Item number 28, Dontrell Cantrell.

9 MR. CANTRELL: Yes, sir.

10 BOARD CHAIRMAN ZANE: Good morning.

11 MR. CANTRELL: Good morning.

12 BOARD CHAIRMAN ZANE: Who's representing, from  
13 staff, the item?

14 MS. DONALD: Shelly Donald.

15 BOARD CHAIRMAN ZANE: Proceed.

16 MS. DONALD: I denied him for a weapons charge.  
17 He did list the arrest. He was arrested December 14th,  
18 2014 for discharging a gun within a structure, vehicle,  
19 prohibited area. He was originally charged with a  
20 felony. He also was charged with permitted with  
21 concealed weapon in prohibited public building. On  
22 January 13, 2015, he was found guilty of permitted,  
23 permitted with concealed weapon in prohibited public  
24 building. He was sentenced to community service and had  
25 a suspended jail sentence. On 4-21-15, the case was

1 closed, and all the requirements were completed.

2           However, yesterday I ran his SCOPE again in the  
3 CJIS, and he has had three new arrests. They were  
4 mainly traffic, but he does have a burglary charge. Per  
5 the court records, on January 27, 2016, he was arraigned  
6 and pled guilty to attempted possession of stolen  
7 property. He's being charged with a felony and a  
8 gross -- felony or gross misdemeanor. The court  
9 accepted the plea and ordered motion granted. He was  
10 released on his own recognizance and is referred to the  
11 Division of Parole and Probation for sentencing on May  
12 24th, 2016.

13           BOARD CHAIRMAN ZANE: Thank you.

14           Mr. Cantrell, did you understand everything  
15 that was just said?

16           MR. CANTRELL: Yes.

17           BOARD CHAIRMAN ZANE: Okay. What's your  
18 response?

19           MR. CANTRELL: Well, on the side of the new  
20 charges, the burglary, I actually just pawned some items  
21 that were stolen.

22           I would also like to say, I get in trouble, but  
23 I'm not a troublemaker. And I don't really do too much.  
24 But I'm trying to make something happen, as you can see.  
25 I'm just trying to stay out of the way. I don't really

1 go to jail for like everything. I mean I could be a  
2 worse person.

3 BOARD CHAIRMAN ZANE: Are you married, and do  
4 you have a family?

5 MR. CANTRELL: I have no kids, no family.

6 BOARD CHAIRMAN ZANE: Okay. Are you employed?

7 MR. CANTRELL: No.

8 BOARD CHAIRMAN ZANE: When was the last time  
9 you had employment?

10 MR. CANTRELL: Last year, around September, I  
11 was working landscaping for Valley Crest Landscape and  
12 Maintenance.

13 BOARD CHAIRMAN ZANE: Thank you.

14 Any Board questions?

15 BOARD MEMBER FLYNN: Mr. Cantrell, so you know  
16 where I'm coming when I do vote, my issue not  
17 necessarily is the fact that you got in trouble, but  
18 it's the recency of it. And I have looked at people  
19 that it's been 10 years since they've done something, or  
20 20 years, completely different than someone that did  
21 something six months ago. And then my concern is the  
22 recency.

23 BOARD CHAIRMAN ZANE: Any other Board comment?

24 Okay. I'm prepared to take a motion.

25 BOARD MEMBER NADEAU: Mr. Chair?

1 BOARD MEMBER FLYNN: Ray Flynn. I'll make the  
2 motion that --

3 BOARD MEMBER NADEAU: Go ahead.

4 BOARD MEMBER FLYNN: Ray Flynn. I'll make the  
5 motion that we deny his appeal and stick with the  
6 recommendation of staff.

7 BOARD MEMBER MAHEU: Second.

8 BOARD CHAIRMAN ZANE: We have a motion and a  
9 second. Any Board comment on the motion?

10 All in favor, say "aye."

11 (Board members said "aye.")

12 BOARD CHAIRMAN ZANE: Any opposed, say "no."

13 Carries. The decision to deny your work card  
14 application is being upheld. You have the ability to  
15 reapply, I believe, in a year. Thank you.

16 MR. CANTRELL: Thank you.

17 BOARD CHAIRMAN ZANE: Clem Williams.

18 Good morning.

19 MR. WILLIAMS: Good morning.

20 BOARD CHAIRMAN ZANE: You're Clem?

21 MR. WILLIAMS: Yes.

22 BOARD CHAIRMAN ZANE: All right. Who are you?

23 MR. SENGSTACKEN: I'm Jay Sengstacken. I'm  
24 Clem's friend. And I'm here to give a personal  
25 testimony to his character.

1 BOARD CHAIRMAN ZANE: How do you spell your  
2 last name?

3 MR. SENGSTACKEN: S-E-N-G-S-T-A-C-K-E-N.

4 BOARD CHAIRMAN ZANE: Thank you.

5 Who's the investigator on this case?

6 MR. INGRAM: Mr. Chairman, Kevin Ingram, for  
7 the record. I'll be -- I'll be speaking on behalf of  
8 staff for this.

9 BOARD CHAIRMAN ZANE: Okey-doke.

10 MR. INGRAM: Mr. Williams was denied his work  
11 card. He had felony convictions in New Jersey in 1998,  
12 1993 and 1991. At the time that he applied, he also had  
13 an active warrant, which has been taken care of. He was  
14 denied for lack of good moral character and temperate  
15 habits, being convicted of a felony, and which he had  
16 failed to put on his original application.

17 (The Reporter interrupted to indicate  
18 difficulty in hearing Mr. Ingram.)

19 MR. INGRAM: Additionally, he was denied for  
20 being convicted of a felony and for making false  
21 statement of material fact on the application. He  
22 failed to list his arrests.

23 Since that time, Mr. Williams provided  
24 additional information stating that the felonies were a  
25 juvenile conviction?

1 MR. WILLIAMS: Yes.

2 MR. INGRAM: And, however, they do show on his  
3 fingerprints as an adult.

4 He's provided several character witness  
5 statements from an employer, from a friend and then,  
6 also, has a friend with him today.

7 Would the Board like me to read any of these  
8 into the record?

9 BOARD MEMBER FLYNN: I'd be curious what they  
10 were for, and I'm especially curious about the warrant  
11 that's recent.

12 MR. INGRAM: Okay. The warrant was taken care  
13 of. It was for traffic.

14 He has a character reference from Pauline  
15 Osborne. I'll just read it into the record. It's  
16 fairly short. It says "Good day, Mr. Ingram. My name  
17 is Pauline Osborne. My profession is trade show floor  
18 manager. I've been in the trade show industry for 35  
19 years. In that capacity, I have worked with Mr. Clem  
20 Williams. My" --

21 MS. PALMER: Slow down.

22 MR. INGRAM: Where was I? "My first contact  
23 with him was in February 2015. He worked on a special  
24 project I was in charge of and proved to be one of the  
25 best workers I have run across in quite some time. He

1 took direction very well. He took initiative at making  
2 the project run smoothly. He was very polite and  
3 respectful of all of the people he interacted with  
4 during this project. He is always on time and returned  
5 on time from lunch breaks. He gave the job his full  
6 attention and was attentive to workmen. Since that  
7 time, I have been -- I have seen him working at the  
8 convention center as security on entry doors into the  
9 exhibit areas. He always remains professional and is  
10 happy and cheerful, representative of the Las Vegas --  
11 of Las Vegas to the thousands of out-of-towners coming  
12 to the trade show events. I would highly recommend him  
13 for any position that fits his qualifications. He  
14 started as one of my workers but has become a friend.  
15 He is a good person with a great work ethic, and I think  
16 he deserves the opportunity to better himself in his  
17 employment. I would be happy to answer any questions  
18 you might have that I haven't covered above."

19           With this statement, and it being recent, my  
20 question to Mr. Williams would be, how have you been  
21 work security at the convention center if you don't have  
22 a work card to work security?

23           MR. WILLIAMS: Well, under her impression, I  
24 probably appeared to be security. With the company I  
25 work for, I'm actually the team lead. I worked in a

1 supervisory position. But they have a staff being  
2 sought. They have security as well. But being that I'm  
3 not licensed, I was recommended to go apply. I still  
4 act as a supervisor in training people to do their tasks  
5 at different trade shows, different events, different  
6 conventions.

7 MR. INGRAM: What would the name of that  
8 company be?

9 MR. WILLIAMS: DTA. This is a recommendation  
10 from them.

11 MR. INGRAM: DTA & Associates?

12 MR. WILLIAMS: Ed Kelter sent an email to you  
13 as well in support of me.

14 Furthermore, as far as the warrant, it was a  
15 jaywalking ticket that I had to take care of. And my  
16 juvenile record, I was on juvenile probation, until  
17 adult, so that's why it shows up in my adult record from  
18 early on these.

19 MR. INGRAM: Could I just stop you there just  
20 for a minute.

21 MR. WILLIAMS: Okay.

22 MR. INGRAM: Just because I wanted to clarify  
23 that one point of the letter.

24 MR. WILLIAMS: The detail, yeah.

25 MR. INGRAM: You'll have an opportunity --



1 MR. WILLIAMS: Yes. Absolutely, sir.

2 MR. INGRAM: -- to speak to the Board as well.

3 MR. WILLIAMS: Absolutely.

4 MR. INGRAM: The second letter of  
5 recommendation did come from Dan Taylor & Associates on  
6 the nonsecurity side. And this was submitted by Ed  
7 Kelter, who is a supervisor for Dan Taylor & Associates.  
8 The security side is licensed with us and in good  
9 standing. This is a pretty lengthy reference. I don't  
10 know if the Board wants me to read the entire reference  
11 or provide a summary.

12 BOARD CHAIRMAN ZANE: I'd go with a summary.

13 MR. INGRAM: Okay. Ed Kelter is saying that,  
14 the same types of things that the previous referral was,  
15 that he is reliable. He's been working in a nonsecurity  
16 position. He's been the team lead in various  
17 assignments. Dependable, professional, often receiving  
18 comments -- I can't even talk today, excuse me --  
19 positive comments from clients. Works well with others  
20 and works well with the clients. Very impressed with  
21 his commitment to children, his children as a good  
22 father and expressing to him his concern about providing  
23 for his family and the fear that something could cause  
24 his family to become homeless. And he said "I would ask  
25 the Board to consider Clem Williams' consistent,

1 professional service with DTA Staffing Services and my  
2 personal and profession endorsement in deliberating his  
3 appeal. Respectfully submitted. Ed Kelter."

4 BOARD CHAIRMAN ZANE: Thank you. Thank you.  
5 Okay. Anything further that you would like to  
6 add?

7 MR. WILLIAMS: I just wanted to add for Board  
8 consideration, this is a situation, it's purely  
9 financial as far as my situation in applying. I have  
10 been a productive member of society since I married. My  
11 first child was born in 2004. Since I've been here,  
12 going on five years now, I have three daughters, age  
13 three, two years old, and 11 months, and one on the way  
14 that's due in July.

15 I just want the Board to take everything into  
16 consideration with me moving forward here, and just give  
17 me an opportunity to continue to be a better person, and  
18 just give me an opportunity to work, you know,  
19 basically. That's basically it.

20 In order to work, I need this credential.  
21 That's the only thing that's stopping me. If it boils  
22 down to my character or who I am, that's why I asked  
23 people that know me to send in supportive documents.  
24 Because I've been at it for a couple years just trying  
25 to provide for myself and my family. And this is the

1 only thing that's stopping me at this point.

2 BOARD CHAIRMAN ZANE: Okay. So would you like  
3 to make a comment?

4 MR. SENGSTACKEN: Sir, I've known Clem for not  
5 really that long, only six months. I met him at a  
6 volunteer event out in the parking lot. I just struck  
7 up a conversation with the guy. Immediately, I could  
8 tell he's not really like everybody else. He actually  
9 has a very intelligent mind. I truly believe he's  
10 really just like a -- he's an A player in a B game. You  
11 know, life gets you down sometimes. I believe, he's  
12 completely committed to his family and willing to do  
13 whatever it takes in order to become as productive as he  
14 can to be able to provide for them.

15 BOARD CHAIRMAN ZANE: Thank you.

16 As I understand it, we had the felonies that  
17 were not listed on the application. Those were  
18 originated from a juvenile record, or they were outside  
19 the juvenile realm?

20 MR. INGRAM: On the fingerprint printout, it  
21 does not show it as a juvenile arrest. And court  
22 documents are not really available back that far. So we  
23 haven't been able to verify whether it was a juvenile  
24 arrest. That information is based on what Mr. Williams  
25 has provided us.

1 BOARD MEMBER FLYNN: Does it have the year,  
2 though, that it was, that the arrest was?

3 MR. INGRAM: '93.

4 BOARD MEMBER FLYNN: So how old would you have  
5 been in '91 and '93?

6 MR. WILLIAMS: Well, I graduated in '91. I was  
7 17 going on 18. So, as I stated, I was on juvenile  
8 probation at the time. In the state of New Jersey, you  
9 wasn't allowed to have like a pager on school property.  
10 I was at an active school basketball game. There was an  
11 altercation at halftime. And they came in, the police  
12 officers, and they thought it was actually a weapon, but  
13 it was a pager. And they said, "You can't have that on  
14 school property." I was given a one-year rule, also  
15 probation as well.

16 And I came out of Canyon County. It's  
17 Googleable, but you can look up that particular county  
18 in New Jersey during them years, and it was very bad, I  
19 mean all the way from the mayor being indicted,  
20 prosecutors being indicted, things of that nature. And  
21 not to use that as an excuse, but I did get caught up as  
22 being young and just, you know, being at the wrong place  
23 at the wrong time. And it carried over from a juvenile  
24 to an adult, as far as violating the probation and  
25 being, you know, in a bad area, basically.

1 BOARD MEMBER FLYNN: And what was the incident  
2 in 1998? I heard somebody make mention about it, an  
3 arrest.

4 MR. WILLIAMS: That was simple possession, like  
5 marijuana.

6 BOARD MEMBER FLYNN: Okay.

7 MR. WILLIAMS: So, as I stated, as an adult,  
8 I'm just striving to be a very great member of society.  
9 Since I've been married, no brushes with the law  
10 whatsoever. And since my son was born in 2004,  
11 definitely no. You, you can look anywhere in the 2000s.  
12 All this stems from the early '90s, almost two decades  
13 ago.

14 My parents, my mother passed away in my arms in  
15 2002, January 18th, and my father died on the same day  
16 five years later, in 2007. I promised both of them --  
17 I was there, both of their deaths, before they passed  
18 away -- that I will be a successful person, and I will  
19 be a great member of our society.

20 BOARD MEMBER FLYNN: And my last question,  
21 Mr. Williams, on the traffic warrant --

22 MR. WILLIAMS: Yes.

23 BOARD MEMBER FLYNN: -- was that a warrant from  
24 back in New Jersey, or was that here in Las Vegas?

25 MR. WILLIAMS: No, actually, sir, I was leaving

1 work, and I was running across, in a hurry to catch the  
2 bus. There was a motorcycle officer that was occupied  
3 at the time in a drug and traffic stop. He seen me  
4 crossing the street, and he turned around and stopped me  
5 to ask me what was going on. He gave me a ticket, but  
6 the ticket was for December 31st, which is actually my  
7 birthday.

8           And I was working at Zappo's at that time in  
9 the morningtime. And then, at night, I had to go to  
10 town, Snoop's Cabaret, in a staffing capacity with DTA,  
11 as a cashier over there. And downtown was actually  
12 blocked off at a certain time. And I pulled a double  
13 that day. So I strived to call to get it rescheduled.  
14 They didn't reschedule it. They gave me an active  
15 jaywalking warrant. And which I did, you know.

16           So, you know, once the officer pulled me over,  
17 in the future, after that, he seen that I was coming  
18 from work. I was actually coming from doing a Binion's  
19 Mansion Christmas party. You know, it was a whole  
20 nother thing, setting up their Christmas party they have  
21 for the children every year. I did that. He seen that  
22 I was leaving the store. I had diapers and everything.  
23 And I was about to across the street, not paying  
24 attention. And he pulled me over on Boulder Highway.  
25 He gave me a new court date that told me to take care of

1 the existing court date that I missed.

2 So that's how I was able to satisfy that, sir.

3 BOARD MEMBER FLYNN: I appreciate your candor.

4 MR. WILLIAMS: Absolutely. Thank you.

5 BOARD CHAIRMAN ZANE: Any other Board

6 questions?

7 Okay. I'll hear a motion.

8 BOARD MEMBER FLYNN: One last question. I'm

9 sorry.

10 Are you -- you're not a registered ex-felon,  
11 are you; you're not required to register?

12 MR. WILLIAMS: Oh, not at all, sir.

13 BOARD MEMBER FLYNN: Okay.

14 MR. WILLIAMS: I have no felony crimes on my  
15 record, no such charge, anything of that nature  
16 whatsoever.

17 BOARD MEMBER FLYNN: Okay.

18 MR. WILLIAMS: Actually, when I went to the  
19 federal building about five years ago, I was working at  
20 the Rio. I went to apply, but back then you had to get  
21 like a sheriff's card or a guard card. They told me  
22 that if my employer says that they recommend me, it's  
23 not a problem. And they advised me to reapply.

24 BOARD MEMBER FLYNN: Good enough.

25 BOARD CHAIRMAN ZANE: Okay. Any other

1 questions?

2 Okay. Take a motion.

3 BOARD MEMBER FLYNN: I'll make a motion that we  
4 grant Mr. Clem Williams a work card.

5 And how long do the cards last, Kevin?

6 MR. INGRAM: Five years.

7 BOARD MEMBER FLYNN: Can we put a condition to  
8 review it in a year, make sure he's continuing to stay  
9 out of trouble?

10 MR. INGRAM: Counsel.

11 BOARD MEMBER MAHEU: Second the motion.

12 BOARD MEMBER FLYNN: Well, we're going to find  
13 out about it, if I'm good making that motion.

14 MS. PALMER: Yes. To answer your question,  
15 Mr. Flynn, the -- so the registration, according to  
16 statute, and this is -- I'm sorry. I've got the whole  
17 statute in front of me.

18 BOARD MEMBER FLYNN: It's okay.

19 MS. PALMER: I'm just trying to find out what  
20 provision that is. I've got the legislative --

21 MR. INGRAM: 1493.

22 MS. PALMER: Okay. 1493?

23 MR. INGRAM: Yeah.

24 MS. PALMER: Subsection 5, a registration  
25 issued is good, expires five years after the date of



1 issue unless it's renewed.

2 But we do have the provision to bring him back  
3 before the Board and, you know, seek a revocation if  
4 there was a concern of that sort.

5 BOARD MEMBER FLYNN: I just would feel more  
6 comfortable. And I think he's a man of his word. I'd  
7 like to review a year from now, make sure he hasn't been  
8 in any trouble.

9 MR. INGRAM: Are you suggesting the Board do a  
10 background at that time?

11 BOARD MEMBER FLYNN: Yes, whatever. You  
12 understand what I'm trying to say. So, yes, that would,  
13 that would make it.

14 MS. PALMER: It's a request of the Board, in  
15 other words. Because there's not really a provision for  
16 that in statute. But, you know, as you've indicated,  
17 he's a man of his word.

18 BOARD MEMBER FLYNN: Well, I believe he is.  
19 And we'll find out in a year if he is. So.

20 So my motion would be to grant him a work card  
21 and for the P.I. Board to do a background check one year  
22 from now to ensure that he is, he has kept his word and  
23 is staying out of trouble.

24 MR. INGRAM: At his expense.

25 BOARD MEMBER FLYNN: Well, how much is that

1 going to be?

2 MR. INGRAM: \$38.25.

3 BOARD MEMBER FLYNN: All right. At his  
4 expense.

5 BOARD MEMBER MAHEU: Second.

6 MS. PALMER: He can do that bring agreement.  
7 But there's really not a provision for doing that in the  
8 statute, I mean at his expense. You're putting the  
9 requirement on him to pay the fees to run another  
10 background requirement, and there's not a provision for  
11 that in the statute.

12 BOARD MEMBER FLYNN: All right.

13 MS. PALMER: I think, you can instruct staff to  
14 do that. But I don't think you can require him to pay  
15 that.

16 MR. INGRAM: Okay.

17 BOARD MEMBER FLYNN: Will you agree with me  
18 that you'll pay the \$38 next year?

19 MR. WILLIAMS: Mr. Flynn, I will totally agree  
20 with you.

21 BOARD MEMBER FLYNN: Okay.

22 MR. WILLIAMS: And that was going to be the  
23 question I wanted to ask, as far as the Board having me  
24 come back. Because I want the Board to review this,  
25 because I want to be a standing example.

1 BOARD MEMBER FLYNN: I appreciate that.

2 MS. PALMER: I will --

3 BOARD MEMBER FLYNN: Sure.

4 MS. PALMER: I apologize. But I think that you  
5 should make the agreement separate from the motion on  
6 whether or not to approve it. You have to be willing  
7 to, you know, either approve or not approve, and then  
8 make the agreement separate from that so that it's not  
9 conditioned upon.

10 MR. WILLIAMS: Makes sense.

11 BOARD MEMBER MAHEU: Withdraw my second.

12 BOARD MEMBER FLYNN: Withdraw my motion.

13 All right. I'll make the motion to grant Clem  
14 Williams his work card.

15 BOARD MEMBER MAHEU: Second.

16 BOARD CHAIRMAN ZANE: Okay. We got a motion  
17 and a second. Is there any question or comment on the  
18 motion?

19 All in favor, say "aye."

20 (Board members said "aye.")

21 BOARD CHAIRMAN ZANE: Any opposed, say "no."  
22 Carries. Congratulations.

23 MR. WILLIAMS: Thank you.

24 BOARD MEMBER FLYNN: So I would like to make --

25 MR. WILLIAMS: Thank you, Mr. Ingram.

1 BOARD MEMBER FLYNN: Do I make a motion on the  
2 second vote?

3 MS. PALMER: Yes.

4 BOARD MEMBER FLYNN: All right. Mr. Chairman,  
5 I'll make a second motion.

6 BOARD CHAIRMAN ZANE: Yes, sir.

7 BOARD MEMBER FLYNN: All right. I'd like to  
8 make a motion that one year from today's date, that  
9 Mr. Williams will go through another background check,  
10 that he will pay that fee, not to exceed \$40, and that  
11 he would agree to that.

12 MR. WILLIAMS: I agree.

13 BOARD MEMBER MAHEU: Second.

14 BOARD CHAIRMAN ZANE: We got a motion and a  
15 second. Any questions or comments on the motion?

16 BOARD MEMBER NADEAU: Mr. Chairman?

17 BOARD CHAIRMAN ZANE: Yes, sir.

18 BOARD MEMBER NADEAU: Thank you, Mr. Chairman.

19 Are we getting an echo?

20 BOARD CHAIRMAN ZANE: Occasionally.

21 BOARD MEMBER NADEAU: Okay. Oh, I hate to be a  
22 fly in the ointment here, but I just don't feel that we  
23 should put that requirement on him. If we want, if we  
24 want an NCIC run, or something like that, then it should  
25 be at our expense, not him. We're -- even though he's

1 even agreeing to it. And I -- and I appreciate the fact  
2 that he's agreeing to it. It just seems to me that  
3 that's an additional onus that we're putting on him that  
4 we're not putting on other applicants. And if something  
5 comes to our attention, then we can discipline him  
6 accordingly. But I'm just struggling with putting an  
7 additional requirement on him to go through another  
8 background.

9           Sorry, Mr. Flynn.

10           BOARD CHAIRMAN ZANE: Thank you.

11           BOARD MEMBER FLYNN: No, no, that's -- I love  
12 the deliberative process. So.

13           BOARD CHAIRMAN ZANE: Any further comments or  
14 questions?

15           BOARD MEMBER MAHEU: Mr. Nadeau, are you saying  
16 that he should go through a background in a year or that  
17 should he not pay for it?

18           BOARD MEMBER NADEAU: I don't -- I guess, what  
19 I'm saying is he shouldn't have to pay for it. That's  
20 not something that we put on any other applicant. And  
21 if the PILB wants to do a background a year from now,  
22 they would have to pay for it. And, I guess, that's  
23 where I'm going.

24           BOARD MEMBER MAHEU: Then, I'd withdraw my  
25 second or modify my second to ask the Board to go ahead

1 and pay for the background in a year.

2 BOARD MEMBER FLYNN: I'll modify my motion. It  
3 is okay.

4 BOARD CHAIRMAN ZANE: So, then, there's no  
5 motion.

6 BOARD MEMBER FLYNN: New motion, that we review  
7 him in a year, and that he stay out of trouble.

8 BOARD CHAIRMAN ZANE: Okay. Is there a second?

9 BOARD MEMBER MAHEU: Second.

10 BOARD CHAIRMAN ZANE: Any Board comment or  
11 question?

12 Hearing none, all in favor?

13 (Board members said "aye.")

14 BOARD CHAIRMAN ZANE: Any opposed, "no."  
15 Carries. Good luck to you.

16 BOARD MEMBER FLYNN: Good luck.

17 MR. WILLIAMS: Thank you. I appreciate you,  
18 Board. Thank you for the opportunity.

19 BOARD MEMBER MAHEU: Stay out of trouble.

20 MR. SENGSTACKEN: Mr. Ingram, I just got to  
21 say, you really know your stuff. As a citizen, I  
22 appreciate you being in that chair. Keep it up.

23 MR. INGRAM: Thank you.

24 BOARD MEMBER MAHEU: We'll have salary  
25 negotiations after this one.

1 BOARD CHAIRMAN ZANE: Thank you.

2 BOARD MEMBER FLYNN: The entire P.I. Board has  
3 gotten a thank-you today. What about our attorney  
4 general representative? Don't get all weepy-eyed over  
5 here.

6 BOARD MEMBER MAHEU: Mr. Chair, we're going to  
7 be in negotiations the rest of the week.

8 BOARD CHAIRMAN ZANE: Let's see. Ashley Scott.  
9 Come forward, please.

10 MS. SCOTT: Hello. How are you doing?

11 BOARD CHAIRMAN ZANE: Good. How are you?

12 MS. SCOTT: Good.

13 BOARD CHAIRMAN ZANE: All right. First, we'll  
14 hear from the staff about why they did what they did.  
15 And then we'll give you a chance to respond. Okay.

16 MS. DONALD: Investigator Donald. I denied her  
17 due to the recent arrests and nature of her conviction.

18 She was arrested October 7th, 2014 for felony  
19 burglary, forgery and theft and a gross misdemeanor  
20 charge of conspiracy theft.

21 She did disclose everything, the arrests.

22 On December 18th, 2014, she was found guilty of  
23 attempted forgery of a credit or debit card and was  
24 charged with a felony.

25 On April 22nd, 2015, she was sentenced on a

1 lesser charge for attempted forgery of a credit or debit  
2 card. That was a gross misdemeanor. She was sentenced  
3 to the CCDC for 364 days, with credit for time served,  
4 but she was given probation of three years, provided she  
5 meet special conditions.

6 She is currently on probation with the State of  
7 Nevada Low Risk Supervision Unit until February 1st,  
8 2018.

9 BOARD CHAIRMAN ZANE: Okay. So all of those  
10 were on the application?

11 MS. DONALD: She listed them, yes.

12 BOARD CHAIRMAN ZANE: Okay. All right.

13 Ms. Scott, what's your response?

14 MS. SCOTT: I am not denying that I didn't do  
15 what, you know, was stated. What actually happened was  
16 I was helping out a godsister who I've known since I was  
17 five. She asked me to cash an income tax check that I  
18 did not know was fraudulent. I cashed it in February.  
19 Not until October did I know that the check was  
20 fraudulent. That's when I was arrested, when I was  
21 checking into a -- at that time, they did take me to  
22 jail.

23 Unfortunately, I did lose my job waiting for  
24 that court date to come up and me being able to see the  
25 judge where they let me go. And ever since then, it's



1 been really difficult for me to get jobs with this  
2 floating, you know, above me. I haven't even got a  
3 detention. And I'm 26 years old. And this is something  
4 that has definitely taught me a lesson on making sure  
5 that you're aware of things that are going on.

6 And by helping me get this work card or, you  
7 know, permitted to me, it's going to allow me to be  
8 productive, work. Or I actually have a current job at  
9 this time, but they've cut down on hours. So this is  
10 going to give me a better position, with more hours,  
11 hopefully, which will allow me to pay off student loans  
12 so that I can get back into school and for ultrasound  
13 and eventually orthodontic school.

14 I just want to be able to work a job where I  
15 can get paid and not have to worry about this hanging  
16 over my head, which is why I was upboard and put it on  
17 the application. And the current job that I do have as  
18 well, I told them, which is also the reason why I was  
19 able to get the position in the first place, because I  
20 was very truthful about it.

21 I just need a little bit of help from you guys  
22 to be able to be productive and to get my life going.

23 BOARD CHAIRMAN ZANE: What do you do for a  
24 living now?

25 MS. SCOTT: I work at Victoria's Secret as a

1 stocker. I am, like I say, I'm currently work with Job  
2 Connect, a Nevada partner, to, hopefully, try to get  
3 into ultrasound school. But in between that time, I did  
4 apply for the card and have been anxiously awaiting the  
5 state to try to see if this could be something else I  
6 could add under my belt to, you know, make money for  
7 myself.

8 BOARD CHAIRMAN ZANE: Okay. Thank you.

9 Any other Board questions?

10 Okay. I'll hear a motion.

11 BOARD MEMBER NADEAU: Mr. Chairman, I'll --

12 BOARD CHAIRMAN ZANE: Second call for --

13 BOARD MEMBER NADEAU: I'll take a motion, make  
14 a motion.

15 BOARD CHAIRMAN ZANE: Yes, sir.

16 BOARD MEMBER NADEAU: Thank you, Mr. Chairman.

17 My motion is that we uphold the denial of  
18 Ashley Scott on the work card. And if there's a second,  
19 I'll explain.

20 BOARD MEMBER MAHEU: I'll second.

21 BOARD CHAIRMAN ZANE: Okay. We have a motion  
22 and a second. Comments and questions on the motion?

23 BOARD MEMBER NADEAU: Yes. Ms. Scott, there's  
24 not enough time and distance. You need to get this  
25 thing taken care of before you're entrusted. Our

1 responsibility is entrusting you to handle other  
2 people's property. That's -- so at this point, I think,  
3 that's why I uphold, ask to uphold the denial. You can  
4 come back in a year and try again. But at this point,  
5 there's just not enough time and distance.

6 MS. SCOTT: Would I be able to say something?

7 BOARD CHAIRMAN ZANE: That wouldn't be  
8 appropriate.

9 MS. SCOTT: It would be inappropriate?

10 BOARD CHAIRMAN ZANE: No, we're, as the Board,  
11 in session now.

12 Okay. Do we have any other comments or  
13 questions?

14 Okay. All in favor of the motion?

15 (Board members said "aye.")

16 BOARD CHAIRMAN ZANE: Any opposed?

17 Carries unanimously. We've denied your  
18 request. And you do have a right to come back in a year  
19 and reapply.

20 MS. SCOTT: Would I be able to say something  
21 now?

22 BOARD CHAIRMAN ZANE: Yes, please.

23 MS. SCOTT: Okay. I'm not going to be able to  
24 get this taken care of unless I can pay off the money  
25 which I didn't even receive. That's why I need a second

1 position, because the more that I can pay onto the  
2 restitution, the faster I can get it sealed on my  
3 record, the faster I won't have to worry about, you  
4 know, telling people that this happened. I can turn my  
5 life around. I can't do that with working eight hours a  
6 week, and certain areas won't give me a job because of  
7 this.

8 BOARD CHAIRMAN ZANE: Are you aware of the  
9 difference between for-hire guard service and  
10 proprietary?

11 MS. SCOTT: Well, what I did was I went down to  
12 the P.I. investigators, and I asked them a lot of  
13 questions. And I went down to my parole officer,  
14 Officer Clifton, who knows Mr. Ingram, and he said that  
15 he would refer on my behalf and said that I wouldn't be  
16 able to be any type of armed security, but I would be  
17 able to do certain things like Smith's, Walmart, if  
18 there's any type of convention centers that were  
19 working. I did speak to Secure Cops, and they are  
20 looking to give me a position, but I can't get any  
21 paperwork started without that work card.

22 BOARD CHAIRMAN ZANE: Right. Now, but we only  
23 have jurisdiction over for-hire security companies.  
24 There's nothing that prohibits you from going to work  
25 for one of the casinos, in whatever job they give you,

1 as long as you can get a sheriff's work card, not a work  
2 card from this agency.

3           It's not our function to make sure that you get  
4 a job to assist you to pay off your problems. Our  
5 function here is to protect the public. And when we  
6 take that function, and your issues, as Mr. Nadeau had  
7 just said, are so recent, we apparently -- we haven't  
8 voted yet, but. Or, yes, we did. Yes. We haven't  
9 elected to overturn what the staff determines to be an  
10 issue.

11           So, you know, but there are places you can find  
12 work, even in security.

13           MS. SCOTT: I'm sorry, sir. Within a year, if  
14 I was to reapply, I could still be denied at that point,  
15 because it still would only have been a year old on my  
16 background.

17           BOARD CHAIRMAN ZANE: Yes, but it would be a  
18 year when we could look and see that you did nothing  
19 wrong in that year.

20           Thank you.

21           MS. SCOTT: Thank you.

22           BOARD MEMBER FLYNN: Can we take a five-minute  
23 bio break?

24           BOARD CHAIRMAN ZANE: Five minutes, please.

25                           \* \* \* \* \*

1 (A break was taken, 12:12 to 12:22 p.m.)

2 \* \* \* \* \*

3 BOARD CHAIRMAN ZANE: Okay. Are we ready to go  
4 in the north?

5 BOARD MEMBER COLBERT: We are raring to go.

6 BOARD CHAIRMAN ZANE: Okey-doke.

7 The next item number up is item number 31,  
8 David Flores.

9 Come on up, please, sir. Have a chair.

10 MR. FLORES: Thank you, sir.

11 BOARD CHAIRMAN ZANE: First, the staff will  
12 tell us why they denied you. And then we'll let you  
13 speak.

14 MS. DONALD: Mr. Flores is a renewal. So when  
15 he went to apply, I noticed he had a weapons charge from  
16 1996 in California. He did have the charge dismissed  
17 under California Penal Code Section 1203.4.

18 Previously, Investigator Gresnick-Smith gave  
19 him the work card, our agency gave him the work card  
20 March 18th, 2011, after he had provided court docs  
21 showing the charge was expunged. This was before we  
22 were aware of 1203.4, as an agency.

23 He was -- at the time that he was denied, he  
24 was employed with Green Valley Security?

25 MR. FLORES: Yes, ma'am.

1 MS. DONALD: They terminated him but stated,  
2 you know, he was a good employee and they want to hire  
3 him back if he's able to get his card back.

4 MR. FLORES: You probably should tell them --

5 MS. DONALD: I'm sorry?

6 BOARD MEMBER FLYNN: Sir, please address the  
7 Board.

8 MR. FLORES: I'm sorry.

9 BOARD MEMBER FLYNN: Don't ask staff questions  
10 directly.

11 MR. FLORES: I'm sorry, sir.

12 BOARD CHAIRMAN ZANE: Okay. What's your  
13 response to what she just said?

14 MR. FLORES: Well, this incident that was  
15 mentioned happened a little over 20 years ago, sir. And  
16 I live in Vegas now, and I've been working there as a  
17 security guard for five years.

18 And when I was in the Marine Corps back then,  
19 an incident, I believe, that this was referring to, I  
20 had an altercation with three teenagers on our driveway.  
21 They almost ran my wife over and my daughter,  
22 skateboarding on our property. And, you know, back  
23 then, and I got home, and very poor mentality, you know,  
24 from the war. And I didn't cuss at them or anything.  
25 Usually, they'll go away. I just told them, if they

1 don't leave, they're not going to like it. And one of  
2 them responded, "What are you going to do, hit us?" I  
3 said, "Well, you'll find out if you don't leave."

4 And the next thing you know, a couple hours  
5 later, our PD was at my door, knocking, saying that even  
6 though I didn't touch them or anything, I still had the  
7 capability of doing it. So.

8 BOARD CHAIRMAN ZANE: Okay.

9 MR. FLORES: That's what they said I did, you  
10 know, arrested me for.

11 BOARD CHAIRMAN ZANE: Okay. Now, we denied his  
12 work card originally and then issued it?

13 MS. DONALD: She, Elyse, had required that he  
14 provide court documents. Because what he had written in  
15 the application was an unregistered weapon.

16 MR. FLORES: Oh, wait a minute, sir. I got  
17 confused there. This -- that's what we're talking  
18 about. Oh, I'm sorry. Could I?

19 BOARD CHAIRMAN ZANE: Go ahead.

20 MR. FLORES: This is -- I could, you know --  
21 okay. This happened in -- 26, 27 years ago. It was  
22 during the first Iraqi war. I just got sent -- you  
23 know, my unit, it got deployed there. Came back around  
24 3:00, 4:00 o'clock in the morning. And, you know, I was  
25 protecting base. I had a rifle that I -- it was an M13



1 that was in the parking lot back in our complex. I put  
2 a towel over it, not fully covered, just, you know,  
3 partially. And I even flagged down the officer that  
4 arrested me and asked him if it was okay to take it up  
5 to the unit, you know. I was holding it like that.

6 And the next thing you know, I got arrested for  
7 it. And they said that the reason why was I missed the  
8 deadline by two days, when they just had that new law in  
9 California that all the -- certain of assault rifles had  
10 to be registered, you know, if it falls in that  
11 category. And I tried to tell him, "I just got back two  
12 days ago from Iraq. What am I supposed to do?" I just,  
13 you know, come home from Iraq, the first day home. And  
14 that's what it was.

15 BOARD CHAIRMAN ZANE: All right. So up until  
16 the card expired, he'd been working on a card issued by  
17 us?

18 MS. DONALD: Correct. The reason he was  
19 terminated was because of, you know, seeing this charge.  
20 So that's why they terminated him, but.

21 BOARD CHAIRMAN ZANE: Okay.

22 MS. DONALD: Because he was up for renewal.

23 BOARD CHAIRMAN ZANE: Okay.

24 BOARD MEMBER FLYNN: I'm confused. That  
25 happens sometimes. What happened when he first got the

1 card; did we know about this charge?

2 MS. DONALD: Yes. But we had, as a board, we  
3 had a different opinion on 1203.4. And since, I think,  
4 in the last couple years, counsel has changed their  
5 position on it.

6 BOARD MEMBER FLYNN: Okay. But our knowledge  
7 of the offense has not changed --

8 MS. DONALD: No.

9 MS. PALMER: -- between then and now?

10 MS. DONALD: No.

11 BOARD MEMBER FLYNN: Okay.

12 MS. DONALD: It has not.

13 BOARD MEMBER FLYNN: And what he's saying is  
14 accurate, this is over 20 years ago?

15 MS. DONALD: Right.

16 BOARD MEMBER FLYNN: Okay.

17 MS. DONALD: He does not have anything since  
18 then.

19 BOARD MEMBER FLYNN: And it was dismissed even  
20 though he was arrested?

21 MS. DONALD: It was dismissed under 1203.4.

22 BOARD MEMBER FLYNN: Okay. All right. I'm all  
23 good. Thank you.

24 BOARD CHAIRMAN ZANE: Anything else from the  
25 Board?

1 BOARD MEMBER FLYNN: I'll make a motion that we  
2 grant Mr. David Flores a card.

3 BOARD MEMBER MAHEU: Second.

4 BOARD CHAIRMAN ZANE: I've got a motion and a  
5 second. Any Board discussion or questions on the  
6 motion?

7 BOARD MEMBER NADEAU: Mr. Chair?

8 BOARD CHAIRMAN ZANE: Yes, sir.

9 BOARD MEMBER NADEAU: Thank you, Mr. Chair.  
10 I'm, you know, I'm supporting the motion,  
11 because the situation is we were -- he was issued a card  
12 previously with the same knowledge that we have today,  
13 just a different interpretation. And, I think, that's  
14 an appropriate, for us to go ahead and issue him a card.

15 So I just wanted to state my rationale. Thank  
16 you.

17 BOARD CHAIRMAN ZANE: Thank you.

18 All in favor, say "aye."

19 (Board members said "aye.")

20 BOARD CHAIRMAN ZANE: Any opposed, say "no."  
21 Carries unanimously. They'll be giving you a  
22 card.

23 MR. FLORES: Thank you very much. Thank you,  
24 ma'am.

25 BOARD MEMBER FLYNN: Thank you very much. Have

1 a good day.

2 MS. DONALD: Okay. Thank you.

3 BOARD CHAIRMAN ZANE: Item number 32, Richard  
4 Chandroo.

5 Have a chair.

6 MR. CHANDROO: Good morning.

7 BOARD CHAIRMAN ZANE: Good morning.

8 Okay. Staff will make a presentation. And  
9 then we'll call upon you to respond.

10 MR. CHANDROO: Okay.

11 BOARD CHAIRMAN ZANE: Thank you.

12 MS. DONALD: Mr. Chandroo was denied for  
13 unlawful discharge of a firearm within the city limits.  
14 He did list it on his application.

15 He was arrested June 11th, 2005, in Maricopa  
16 County for discharging a firearm in the city limit. He  
17 was sentenced January 6th, 2006 and found guilty. He  
18 was given 18 months probation, 30 days suspended jail  
19 sentence.

20 On January -- or November 4th, 2011, he applied  
21 to restore his rights in the state of Arizona. And what  
22 the court document states is he was granted restoring  
23 any and all civil rights to the defendant which were  
24 lost or suspended as a result of the conviction. He was  
25 denied restoring to the defendant the right to possess a

1 firearm which was lost or suspended as a result of the  
2 conviction. And he was denied setting aside the  
3 judgment of guilt dismissing the accusations or  
4 information and releasing the defendant from all  
5 applicable penalties and disabilities resulting from the  
6 conviction.

7 BOARD CHAIRMAN ZANE: And was that on the  
8 application; did he disclose?

9 MS. DONALD: Yes, he did list it.

10 BOARD MEMBER FLYNN: What type of card was he?

11 MS. DONALD: What type of card? An unarmed  
12 card.

13 BOARD MEMBER FLYNN: Unarmed.

14 MS. DONALD: Yes.

15 BOARD CHAIRMAN ZANE: What's your response,  
16 sir?

17 MR. CHANDROO: I currently work for Southwest  
18 Patrol in the City of Diamond Bar. I've been working  
19 security for over two years. My financial situation has  
20 been extremely hard since that charge, has left me  
21 homeless, traveling from state to state, seeking work,  
22 to the point to where my complete savings have been  
23 exhausted. And I have a desperate need of having this  
24 relief for the sake of my family and myself.

25 BOARD CHAIRMAN ZANE: Can you give me a

1 description of what transpired in the event?

2 MR. CHANDROO: In that particular event, I was  
3 in fear for my life. And I did what was necessary to  
4 protect myself. And since then, I've been able to seek  
5 prior employment. I've worked for 15 years as a mobile  
6 security for vehicles. My entire life has revolved  
7 around security, with over three different Fortune 500  
8 companies that I'm able to go back to work for as a  
9 result of this.

10 And my education, I've had junior course  
11 safety, firearm safety at the age of 11. I've taken  
12 courses with ex-CIA members in FBI training for  
13 concealed weapons. So I'm aware of the safety of  
14 firearms. I haven't violated any other crimes since.

15 And I've been an outstanding member of society.  
16 On my days off, I protect the public at night clubs. I  
17 protect women that were potential rape victims. I work  
18 with current law enforcement in the city of Claremont  
19 and Ontario, California. I'm a licensed guard in the  
20 state of California. I do carry a baton weapon, came up  
21 licensed for chemical weapons as well.

22 And having a firearm would only benefit me, the  
23 public and everybody else around me and would be enable  
24 me to seek employment in the state of Nevada.

25 BOARD MEMBER FLYNN: I understand what you just

1 said, but I thought that this is for a work card for  
2 unarmed security.

3 MS. DONALD: He is not able to have -- to be  
4 armed, because he was not granted his rights. His  
5 rights were not restored to possess a firearm, according  
6 to the State of Arizona court document.

7 BOARD MEMBER FLYNN: Do you understand that,  
8 sir?

9 MR. CHANDROO: Yes.

10 BOARD MEMBER FLYNN: But your statement was if  
11 you're allowed to carry a firearm, it would --

12 MR. CHANDROO: It would enable me to work in  
13 Nevada. Because the reason why I'm not able to work in  
14 Nevada is because of what she is saying.

15 BOARD MEMBER FLYNN: Correct.

16 MR. CHANDROO: However, I already work in -- as  
17 a guard currently.

18 BOARD MEMBER FLYNN: But you understand we're  
19 not going to give you a card to be an armed guard, even  
20 if you work?

21 MR. CHANDROO: That's fine. If I have to come  
22 back and appeal that, then, that's not an issue.

23 BOARD MEMBER FLYNN: I'll try this one more  
24 time. What is before us is an appeal on an unarmed  
25 guard. Being armed isn't even in the equation of our

1 decision.

2 MR. CHANDROO: I understand, yes. I'm sorry.

3 BOARD MEMBER FLYNN: Okay. Okay.

4 BOARD CHAIRMAN ZANE: Any other Board  
5 questions?

6 MR. INGRAM: Mr. Chairman?

7 BOARD CHAIRMAN ZANE: Yes.

8 MR. INGRAM: I have a question. You just  
9 stated that you are currently working security?

10 MR. CHANDROO: Yes.

11 MR. INGRAM: Where are you working?

12 MR. CHANDROO: Southwest Patrol, Incorporated,  
13 City of Diamond Bar.

14 MR. INGRAM: City of what?

15 MR. CHANDROO: Diamond Bar.

16 MR. INGRAM: And that's in Nevada?

17 MR. CHANDROO: No, that's California.

18 MR. INGRAM: Okay. All right. Thank you.

19 BOARD CHAIRMAN ZANE: Any other questions,  
20 comments?

21 Do we have a motion?

22 Second call for a motion.

23 BOARD MEMBER COLBERT: Mr. Chair, I -- Colbert  
24 here. I request that Richard Chandroo's application and  
25 registration be denied.



1 BOARD MEMBER NADEAU: I'll second that.

2 BOARD CHAIRMAN ZANE: We have a motion and a  
3 second. Any Board comment or questions on the motion?

4 BOARD MEMBER NADEAU: Mr. Chair, may I?

5 BOARD CHAIRMAN ZANE: Yes, sir.

6 BOARD MEMBER NADEAU: Thank you, Mr. Chair.

7 I think, with the weapons charge, as it is,  
8 that's grounds for denial. It's not the -- the Arizona  
9 courts have not seen fit to completely seal the record.  
10 And with that in mind, my position is that we have to  
11 sustain the denial.

12 BOARD CHAIRMAN ZANE: Thank you.

13 Anything further?

14 All in favor?

15 (Board members said "aye.")

16 MR. NAJEE EL BEY: Excuse me. May I speak?

17 I'm a friend of Mr. --

18 (The Reporter indicated difficulty hearing the  
19 gentleman in Las Vegas.)

20 BOARD CHAIRMAN ZANE: You couldn't hear that?

21 THE REPORTER: No.

22 BOARD CHAIRMAN ZANE: Were you here, were you  
23 were sworn?

24 MR. NAJEE EL BEY: Yeah, I was here.

25 BOARD CHAIRMAN ZANE: Okay. Well, what's the

1 Board's pleasure; do you want to reopen?

2 BOARD MEMBER FLYNN: I'm going to say no,  
3 because he had an opportunity to.

4 BOARD CHAIRMAN ZANE: Okay.

5 BOARD MEMBER MAHEU: I agree with no.

6 BOARD CHAIRMAN ZANE: Okay. We're going to go  
7 ahead and render the vote. And that was all of five  
8 nos -- or five yays and no nos. Correct?

9 BOARD MEMBER FLYNN: Correct.

10 BOARD MEMBER COLBERT: That's correct.

11 BOARD CHAIRMAN ZANE: We uphold the denial.

12 MR. NAJEE EL BEY: Excuse me.

13 BOARD CHAIRMAN ZANE: You'll have the  
14 opportunity to speak in public comment.

15 MR. NAJEE EL BEY: Yeah, well, this is my  
16 opportunity to speak.

17 BOARD CHAIRMAN ZANE: You -- well, we're  
18 resolved, we resolved this agenda item. You have the  
19 ability to stay and speak in --

20 MR. NAJEE EL BEY: Well, he said he denied me  
21 to speak. And I was here for the affirmation.

22 (The Reporter indicated an inability to hear  
23 the gentleman in Las Vegas.)

24 BOARD CHAIRMAN ZANE: Okay. Well, that's here,  
25 that's what we're debating right now is --

1 MR. NAJEE EL BEY: No, but I was here. And  
2 he's -- the district attorney or attorney general, he's  
3 a public servant. He has a fiduciary duty, just like  
4 all of you. He has to uphold the laws.

5 Lopez versus -- United States versus Lopez says  
6 that concerning if there's a --

7 BOARD CHAIRMAN ZANE: Okay. What we're going  
8 to do --

9 MR. NAJEE EL BEY: -- firearm, it has nothing  
10 to do with economics.

11 BOARD CHAIRMAN ZANE: What we're going to do  
12 is --

13 MR. NAJEE EL BEY: Here he is trying to get  
14 economics --

15 BOARD CHAIRMAN ZANE: What we're --

16 MR. NAJEE EL BEY: -- so he can sustain --

17 BOARD CHAIRMAN ZANE: Okay, sir.

18 (The Reporter interrupted and indicated her  
19 inability to report at this moment. The gentleman in  
20 Las Vegas was talking at the same time as Board Chairman  
21 Zane.)

22 BOARD CHAIRMAN ZANE: Unless you want to  
23 continue -- unless you want -- you want to disrupt this  
24 meeting.

25 MR. NAJEE EL BEY: I'm not disrupting the

1 meeting.

2 BOARD CHAIRMAN ZANE: What I'm going to do is  
3 I'm going to tell you how it's going to work. I'm in  
4 charge of the meeting.

5 MR. NAJEE EL BEY: You're a public servant.

6 BOARD CHAIRMAN ZANE: I understand that. And  
7 I'm here to serve the public.

8 MR. NAJEE EL BEY: You've got fiduciary duty.

9 BOARD CHAIRMAN ZANE: I got it. Okay. Now,  
10 what were going to do is listen to you in the  
11 appropriate time. And right now is not it, because we  
12 have somebody else to call forward. If you'd like to  
13 stay and --

14 MR. NAJEE EL BEY: Well, why can't I speak?  
15 Why do you all have trouble --

16 BOARD CHAIRMAN ZANE: We were just voting.

17 MR. NAJEE EL BEY: -- with me speaking?

18 BOARD CHAIRMAN ZANE: We were voting.

19 MR. NAJEE EL BEY: Yeah, you were voting. But  
20 you're a public servant. You got a duty, a fiduciary  
21 duty. All of you do.

22 BOARD CHAIRMAN ZANE: Go get the --

23 MR. NAJEE EL BEY: Okay. You have a fiduciary  
24 duty --

25 BOARD CHAIRMAN ZANE: Call down to security.

1 MR. NAJEE EL BEY: -- to listen to me.

2 BOARD CHAIRMAN ZANE: Thank you.

3 MR. NAJEE EL BEY: Okay. You have a fiduciary  
4 duty.

5 BOARD CHAIRMAN ZANE: We're going to take a  
6 five-minute break, if you would, please, folks. Thank  
7 you.

8 \* \* \* \* \*

9 (A break was taken, 12:39 to 12:41 p.m.)

10 \* \* \* \* \*

11 BOARD CHAIRMAN ZANE: Are we ready up north?

12 BOARD MEMBER COLBERT: Yes, we are.

13 BOARD MEMBER NADEAU: Yes.

14 BOARD CHAIRMAN ZANE: Okay. The next item on  
15 the agenda is Dashae Lee.

16 Do we have a Dashae Lee in the north?

17 BOARD MEMBER NADEAU: No, not up here.

18 BOARD CHAIRMAN ZANE: Okay. I guess, we'll  
19 need to trail it.

20 BOARD MEMBER MAHEU: I'll make a motion to deny  
21 Dashae Lee's appeal.

22 BOARD CHAIRMAN ZANE: Could we trail it to make  
23 sure that --

24 MR. INGRAM: She said to be here at 10:30.

25 BOARD CHAIRMAN ZANE: Well, yeah, but we're --

1 MS. PALMER: You're right.

2 BOARD CHAIRMAN ZANE: Okay. I'd like to trail  
3 it, if we can, to give him the maximum opportunity to  
4 show up and be considered.

5 Paul Swiatkowski.

6 Good afternoon.

7 MR. SWIATKOWSKI: Good afternoon.

8 BOARD CHAIRMAN ZANE: Okay. We'll have staff  
9 do a presentation. And then we'll look to you for  
10 response. Okay?

11 MR. SWIATKOWSKI: Okay, sir.

12 BOARD CHAIRMAN ZANE: Thank you.

13 MR. BATCHELOR: Investigator Batchelor. And  
14 Mr. Swiatkowski, he was denied. And he has a 2002 DUI  
15 felony conviction. He has three DUI convictions in  
16 total, one in 1988, in 1999 and 2001. And because  
17 his -- he has two in 10 years, in a 10-year span, '99 to  
18 2001, it turns into a felony in the state of New York.

19 On his fingerprints, it showed as well, a  
20 felony conviction. And on the court website as well, it  
21 shows felony conviction. And he has as well, is one  
22 harassment conviction in 1999, the same state. And  
23 since his last DUI conviction in 2001, he has no  
24 convictions or arrests. And he did list everything on  
25 his application.

1 BOARD CHAIRMAN ZANE: Okay. So the denial came  
2 as a result of the felony conviction?

3 MR. BATCHELOR: That's correct.

4 BOARD CHAIRMAN ZANE: Okay. Anything you'd  
5 like to say, sir?

6 MR. SWIATKOWSKI: Well, at the present time,  
7 when all that was going on, I was going through a  
8 divorce from my ex-wife, all at the time. And that's  
9 when that all was going through. I was going through a  
10 bitter divorce. And at that time, you know -- now, ever  
11 since then, I don't even drink or anything.

12 So I was seeing if I could better my life out  
13 here, you know, try and start with the slate clean, you  
14 know.

15 BOARD CHAIRMAN ZANE: What have you done for a  
16 living since 2002?

17 MR. SWIATKOWSKI: I worked at Engineering  
18 Composites where they made ailes that are on the corners  
19 of the streets. I worked there for seven years. And  
20 then I moved out here in 2014. But I haven't been able  
21 to find any work, because I was trying to get a security  
22 job, you know. I was working at L.A. Park Security and  
23 Design, and I only worked there like a week, and then I  
24 got a call from the PILB Board that I couldn't work.

25 So that's why I'm trying to appeal the -- your

1 decision, you know.

2 BOARD CHAIRMAN ZANE: Do you have a family?

3 MR. SWIATKOWSKI: I have a daughter. She lives  
4 out in Buffalo, New York with her mom.

5 BOARD CHAIRMAN ZANE: So this is kind of like  
6 the great escape for you?

7 MR. SWIATKOWSKI: Well, it was -- I have  
8 another -- I moved out here with another friend of mine.

9 BOARD CHAIRMAN ZANE: Okay. I don't have  
10 anything further.

11 MR. SWIATKOWSKI: And I did all -- all my fines  
12 and everything were all paid. I used to be able to go  
13 to Canada fishing and that. So I don't know what, you  
14 know, maybe the rules are a little different out here,  
15 which this gentleman was saying about the DWI thing.  
16 And, but other than that, I'm trying to clean myself up,  
17 you know. And I no longer drink anymore.

18 BOARD CHAIRMAN ZANE: What did you do to  
19 accomplish that?

20 MR. SWIATKOWSKI: I went to counseling and  
21 everything.

22 BOARD CHAIRMAN ZANE: Okay.

23 MR. SWIATKOWSKI: Oh, yeah.

24 BOARD CHAIRMAN ZANE: How long have you been  
25 sober?



1 MR. SWIATKOWSKI: Since 2001. It's a 14-year,  
2 you know, span, you know.

3 BOARD CHAIRMAN ZANE: Any other Board questions  
4 or comments?

5 BOARD MEMBER NADEAU: I have a question,  
6 Mr. Chair.

7 BOARD CHAIRMAN ZANE: Yes, sir.

8 BOARD MEMBER NADEAU: Sir, have you done  
9 anything to seal the record or expunge your record or do  
10 anything, anything like that?

11 MR. SWIATKOWSKI: I ordered a certificate of  
12 relief. But Eerie County is still kind of backed up on  
13 that. I did get the deposition that Mr. Ingram wanted.  
14 Right? The PILB, you guys wanted that.

15 BOARD CHAIRMAN ZANE: Disposition.

16 MR. SWIATKOWSKI: Yes, disposition, the court  
17 disposition. The certificate of relief, I haven't heard  
18 nothing from Eerie County, though. I did call them  
19 once, and they never -- you know, they said they were  
20 going to call me back. But, I guess, there's a process  
21 through the judge.

22 BOARD CHAIRMAN ZANE: Anything else?

23 BOARD MEMBER COLBERT: I have one quick  
24 question, Mr. Chair.

25 BOARD CHAIRMAN ZANE: Yes, sir.

1 BOARD MEMBER COLBERT: When, when did you apply  
2 for the relief?

3 MR. SWIATKOWSKI: The certificate for the  
4 relief, I have a thing right here, when I was applying.  
5 This is the disposition.

6 I applied for it on the -- 11-23 of 2015 is  
7 when I was -- I applied for it. But I haven't heard  
8 anything from them about it.

9 BOARD CHAIRMAN ZANE: Give that to --

10 MR. BATCHELOR: Yeah, I've looked at it.

11 BOARD CHAIRMAN ZANE: Okay. Thank you.

12 MR. SWIATKOWSKI: It all was notarized.

13 BOARD CHAIRMAN ZANE: Thank you.

14 BOARD MEMBER COLBERT: I have nothing further,  
15 Mr. Chair.

16 BOARD CHAIRMAN ZANE: Thank you.

17 Is there anything else you'd like to add?

18 MR. SWIATKOWSKI: Also have (showing). I also  
19 have a certificate from the alcohol, the classes I took.

20 BOARD CHAIRMAN ZANE: When's that date?

21 MR. SWIATKOWSKI: This was dated 2002.

22 BOARD CHAIRMAN ZANE: Thank you. Anything  
23 else?

24 MR. SWIATKOWSKI: No, that's about it, as far  
25 as I can see. If you need anything else, I can try to

1 get it for you.

2 BOARD CHAIRMAN ZANE: Okay. I'll accept the  
3 Board for a motion.

4 BOARD MEMBER FLYNN: I'll make a motion that  
5 the Board grant Mr. -- Swiatkowski?

6 MR. SWIATKOWSKI: Yes, sir.

7 BOARD MEMBER FLYNN: -- a work guard card.

8 BOARD CHAIRMAN ZANE: We have a motion. Do we  
9 have a second?

10 I'll second. We have a motion and a second.  
11 Comments or questions from the Board?

12 Hearing none, all in favor, signify by saying  
13 "aye."

14 (Board members said "aye.")

15 BOARD CHAIRMAN ZANE: Any opposed, say "no."

16 BOARD MEMBER COLBERT: No.

17 BOARD MEMBER NADEAU: No.

18 BOARD MEMBER COLBERT: Both of us said "no."

19 BOARD MEMBER FLYNN: We didn't hear you.

20 BOARD MEMBER MAHEU: No.

21 BOARD CHAIRMAN ZANE: Okay. The motion fails  
22 three-two. The denial has been upheld. You have the  
23 opportunity to come back in a year and reapply.

24 MR. SWIATKOWSKI: Okay. So I've been denied?

25 BOARD CHAIRMAN ZANE: Denied.

1 MR. SWIATKOWSKI: Okay. So I reapply in a  
2 year?

3 BOARD CHAIRMAN ZANE: You can reapply in a  
4 year.

5 MR. SWIATKOWSKI: Thank you, sir.

6 BOARD CHAIRMAN ZANE: Thank you.

7 Number 35, Roland Wong.

8 Good afternoon.

9 MR. WONG: Good afternoon.

10 BOARD CHAIRMAN ZANE: We'll hear what staff has  
11 to say in a presentation. And then we'll get your  
12 response. Okay?

13 MR. WONG: Okay.

14 BOARD CHAIRMAN ZANE: Thank you.

15 MR. BATCHELOR: I'm Investigator Batchelor.

16 And Mr. Wong, in two thousand -- well, in 1991, he  
17 was -- has a weapons conviction. And in 2005, it was  
18 dismissed under 1203.4. And that's the only conviction  
19 that he has, and that's why he is was denied, because of  
20 that weapons conviction. But like I stated, it since  
21 has been dismissed under 1203.4 in 2005.

22 BOARD CHAIRMAN ZANE: What was the original  
23 charge?

24 MR. BATCHELOR: The original charge was  
25 carrying a concealed firearm, Penal Code 12025(a), in

1 1991.

2 BOARD CHAIRMAN ZANE: And was it listed on the  
3 application?

4 MR. BATCHELOR: Yes, it was listed. And that's  
5 the only thing he's been convicted of. And, also,  
6 Mr. Wong, he was working at his company, and when he did  
7 not have a work card, and they have been since sent a  
8 citation and have paid.

9 BOARD CHAIRMAN ZANE: Okay. Any other Board  
10 questions -- or I'm sorry. Anything you'd like to say?

11 MR. WONG: Yes. In 1991, I was at the age of  
12 20. And it was my girlfriend's friend's birthday. And  
13 she decided to have a celebration at one of the  
14 nightclubs, dance clubs. I was working at Safeway at  
15 that time. I worked a 3:00 to 11:00. Right after we  
16 got off, or I got off, my girlfriend came and picked me  
17 up. My girlfriend at that time, that is, came and  
18 picked me up. We went to the club.

19 We found a space right in front of the club,  
20 and we were waiting for the group of friends we were  
21 going in with. One of the guys actually brought the gun  
22 out and was showing it off, saying, "Look, this is what  
23 I -- this is what I bought."

24 And right after that, I -- at that time, I'd  
25 never held or seen a gun before. I walked out to the

1 car, held it, played with it. It was a .38 Special. I  
2 spun the barrel. There were no bullets. Our other  
3 friends showed up. We were about to go into the club.  
4 And I decided, since my car -- my girlfriend's car was  
5 right here, I'll put the gun right between the car  
6 driver's seat and the stick shift, and then we'll go  
7 inside.

8 I would say, five to seven minutes later, four  
9 to five police cars showed up, told us to get out, me  
10 and my girlfriend at that time, kept asking, "Where is  
11 it? Where is it?" I asked, "Where is what?" Right  
12 away, another police officer picked up the firearm with  
13 a pen and said, "I found it." Then I knew what they  
14 were talking about.

15 One of the police officers asked, "Who's car is  
16 this?" My girlfriend said it was mine. Another police  
17 officer said, "Who are you to her?" I said, "That's my  
18 girlfriend." They took both of us in, impounded the  
19 car.

20 We went in in separate SWAT cars. When I got  
21 to the police station, all I heard was my girlfriend  
22 crying. They kept asking her, "Who does the gun belong  
23 to?" She kept on saying, "I don't know." I yelled out,  
24 I said, "Could I have an officer over here?" Officer  
25 came over. I said, "I want to make a confession." He

1 said, "What is that?" I said, "The gun belongs to me,"  
2 if he would let her go. And the police officer said,  
3 "Would you take a tape-recording of this?" I said,  
4 "Yes."

5 And that's exactly what happened.

6 BOARD CHAIRMAN ZANE: Okay. And when was this,  
7 again?

8 MR. WONG: This was in 1991.

9 BOARD CHAIRMAN ZANE: And what have you done  
10 for employment?

11 MR. WONG: I've worked -- this was in  
12 San Francisco when this happened. In 1999, I moved down  
13 to Las Vegas. I've been working real estate. And in  
14 2009, I started with St. Mark Security.

15 BOARD CHAIRMAN ZANE: Board questions?

16 Okay. What's the pleasure of the Board?

17 BOARD MEMBER NADEAU: Mr. Chair, I do have a  
18 question.

19 BOARD CHAIRMAN ZANE: Yes, sir.

20 BOARD MEMBER NADEAU: Thank you, Mr. Chair.

21 You've been working in security since 2009; is  
22 that, is that what I just heard?

23 MR. WONG: Yes.

24 BOARD MEMBER NADEAU: Okay. And that was --

25 MR. WONG: Yes.

1 BOARD MEMBER NADEAU: Okay. And, but the  
2 company -- and this is for the investigator. The  
3 company that hired him has been cited; is that correct?

4 MR. BATCHELOR: That's correct.

5 BOARD MEMBER NADEAU: Thank you.

6 Thank you, Mr. Chair.

7 BOARD CHAIRMAN ZANE: Thank you.

8 Any other questions?

9 Do we have a motion?

10 Second call for a motion.

11 BOARD MEMBER NADEAU: Mr. Chair, I'll try a  
12 motion.

13 BOARD CHAIRMAN ZANE: Please.

14 BOARD MEMBER NADEAU: I'd move that Roland Wong  
15 be granted his registration.

16 BOARD CHAIRMAN ZANE: I have a motion. Do we  
17 have a second?

18 BOARD MEMBER FLYNN: Ray Flynn seconds.

19 BOARD CHAIRMAN ZANE: Motion and a second. Do  
20 we have any Board questions or comments on the motion?

21 All in favor?

22 (Board members said "aye.")

23 BOARD CHAIRMAN ZANE: Any opposed?

24 5-0. They'll give you a card.

25 MR. WONG: Thank you. Thank you.



1 MR. BATCHELOR: Thank you.

2 BOARD CHAIRMAN ZANE: Number 36, Joshua  
3 Martinez.

4 Good afternoon. Staff will do a presentation.  
5 And then we'll ask for you to respond.

6 MR. MARTINEZ: Yes, sir.

7 BOARD CHAIRMAN ZANE: Thank you.

8 MR. BATCHELOR: Investigator Batchelor. And  
9 Mr. Martinez was denied for a discharging a firearm  
10 conviction in 2010 here in Nevada. And other  
11 convictions he has are 2009, DUI, misdemeanor. Also,  
12 the discharging the firearm was also a misdemeanor  
13 charge in 2010. And he also has a 2012 battery  
14 conviction, misdemeanor, as well.

15 And which he did list all of these. And he has  
16 provided documents stating that he was discharged from  
17 probation for discharging a firearm as well.

18 BOARD CHAIRMAN ZANE: The discharge from the  
19 probation, that was in 2012?

20 MR. BATCHELOR: No, 'cause the probation was  
21 five years.

22 BOARD CHAIRMAN ZANE: Okay.

23 MR. BATCHELOR: So it was 2014, October 7th,  
24 2014.

25 BOARD CHAIRMAN ZANE: But do we know whether or

1 not that was off of the -- he has a 2010 arrest?

2 MR. BATCHELOR: Yes.

3 BOARD CHAIRMAN ZANE: Is that the one that was  
4 discharged ultimately --

5 MR. BATCHELOR: Yes.

6 BOARD CHAIRMAN ZANE: -- in 2014?

7 MR. BATCHELOR: Yes.

8 BOARD CHAIRMAN ZANE: Okay. Can you let us  
9 know what all these were about?

10 MR. MARTINEZ: Yes. The conspiracy to  
11 discharge a firearm, there was an incident back in '09.  
12 I was being chased by an individual that pulled a  
13 firearm on me. I had my father with me. I fled. I was  
14 running, and it happened. The altercation happened on  
15 College. The round was fired like by Boulder Highway,  
16 around that area.

17 So I fled the scene, and I attempted to leave  
18 and run. The individual tried to run me over. I fired  
19 one round in self-defense. At the time, it just  
20 seemed -- emotions running. It just seemed like it was  
21 appropriate. I fired. Police were notified. I also  
22 wanted to seek legal counsel before I made any  
23 statements. I did so. Two months later, I was charged  
24 with discharging a firearm. Negotiations happened.

25 After that, I went to court. It was conspiracy

1 to discharge a firearm. And when I completed the  
2 probation, I was honorably discharged. All of my civil  
3 rights were restored, right to vote, right to run for  
4 office, those things. I also was able to register  
5 firearms. I have my blue -- copies of my blue cards.  
6 And we did have a registry, but the 175 eliminated that.

7           So, with that, once it was reduced, I pled  
8 guilty to a gross misdemeanor. The judge allowed it.  
9 And from there, that's when my -- my -- when my rights  
10 were restored.

11           But other than that, that's pretty much where  
12 it ended. I don't know what else to cover. But I did  
13 want to draw your attention to a case that was here last  
14 year, in 2015, September 10th, where David Cospier did  
15 have a firearms charge as well, and he was granted. So  
16 I'm just asking if you guys can do the same for me and  
17 grant me this.

18           I took a plea deal, because at the time I  
19 didn't have any money to take it to trial. Which I wish  
20 I would have, because I'm pretty sure I would have got a  
21 not guilty verdict. But because of financial reasons  
22 and other reasons, if I could have been able to put it  
23 behind me, I took this deal because it was sweet. I get  
24 to keep my right to bear arms. I get the same rights,  
25 that I exercise, as any other individual gets to

1 exercise, or should I say.

2 So that covers it. But that's, that's pretty  
3 much it, how I want to respond to that.

4 BOARD CHAIRMAN ZANE: All right. Any Board  
5 questions?

6 BOARD MEMBER FLYNN: Yes. You explained the  
7 gun charge. What about the battery in 2012?

8 MR. MARTINEZ: Oh, yes. Yes. Sorry. There,  
9 I --

10 BOARD MEMBER FLYNN: That's my concern is the  
11 recency.

12 MR. MARTINEZ: Right. Okay. Okay. The  
13 battery charge, I was given a citation. I wasn't  
14 arrested. I was just given a citation for it. I wasn't  
15 taken to jail. It was just a minor altercation that  
16 happened on the strip. It was on the sidewalk. I was  
17 beaten pretty bad. I was taken to the hospital.  
18 Unfortunately, the video footage was lost, that would  
19 have helped me in that case. So I was eventually  
20 charged with battery, a misdemeanor.

21 So, with that, I mean I hope you guys take into  
22 consideration there wasn't any substantial bodily harm  
23 to anyone. So that's why I was given the citation.  
24 There wasn't any need for arrest or anything like that.  
25 So I had my day in court for that, and I paid my dues

1 for that as well.

2 BOARD CHAIRMAN ZANE: What was the disposition,  
3 what was the finding?

4 MR. MARTINEZ: I believe, it was I got a \$300  
5 fine. I'm not sure. And I don't remember, you know,  
6 accurately, but I know it was just a minor fine, stay  
7 out of trouble, and that's it. And I was still on  
8 probation at the time. So I judge saw it was something  
9 minor, so she allowed me to continue probation, and it  
10 was not revoked.

11 BOARD CHAIRMAN ZANE: Okay. Any other Board  
12 questions?

13 BOARD MEMBER COLBERT: I have one, Mr. Chair.  
14 Were there any other -- the other party  
15 involved in the battery, did they receive any injuries?

16 MR. MARTINEZ: No. No. They weren't. It was  
17 actually four against one. So I lost. I was taken to a  
18 hospital. I was the only one that sustained any  
19 injuries in that case.

20 BOARD MEMBER COLBERT: Okay. Thank you. No  
21 more comments.

22 BOARD CHAIRMAN ZANE: Anything else?  
23 Anybody got a motion?

24 BOARD MEMBER FLYNN: May I ask a question of  
25 staff?

1 BOARD CHAIRMAN ZANE: Yes.

2 BOARD MEMBER FLYNN: When does the probation  
3 end, or did it?

4 MR. BATCHELOR: It ended five years later.

5 BOARD MEMBER FLYNN: No, no, he just said that  
6 it was extended because of the battery.

7 MR. BATCHELOR: Oh. For that, I don't have  
8 documents on that. As he said, the battery conviction,  
9 he didn't get arrested. It didn't even show up on the  
10 fingerprints. It only showed up on the court website.  
11 But it didn't say there, as far as probation, when it  
12 ended or any time on that. So I don't know.

13 BOARD MEMBER FLYNN: Okay.

14 MR. MARTINEZ: If I may, it was -- I wasn't set  
15 on probation for that charge. It was just a general  
16 probation, stay out of trouble, which was ordered by the  
17 judge. So I didn't have to check in with anyone. I  
18 didn't have to do any drug test. It was just a stay out  
19 of trouble condition, and that's all it was.

20 BOARD MEMBER FLYNN: So just to clarify, you're  
21 not on probation for anything now?

22 MR. MARTINEZ: No, I'm not.

23 BOARD MEMBER FLYNN: And you weren't on  
24 probation in 2012?

25 MR. MARTINEZ: Yes, yes, I was on probation.

1 BOARD MEMBER FLYNN: For the gun charge?

2 MR. MARTINEZ: Right. Right.

3 BOARD MEMBER FLYNN: And that expired?

4 MR. MARTINEZ: Twenty -- I think, you have  
5 that.

6 MR. BATCHELOR: October 7th, 2014.

7 BOARD MEMBER FLYNN: Okay. Thank you.

8 BOARD CHAIRMAN ZANE: Any further questions?  
9 Looking for a motion.

10 BOARD MEMBER FLYNN: I'll make a motion that we  
11 deny the request. And I'll explain the reason. I'm  
12 about recency.

13 MR. MARTINEZ: Right.

14 BOARD MEMBER FLYNN: And if you've been here  
15 all day, I've granted some.

16 MR. MARTINEZ: Right.

17 BOARD MEMBER FLYNN: But I'd like to see a  
18 little more time.

19 MR. MARTINEZ: Right.

20 BOARD MEMBER FLYNN: Where you stay out of  
21 trouble.

22 MR. MARTINEZ: And, then, you're saying from  
23 the time I was discharged from probation or the  
24 incident?

25 BOARD MEMBER FLYNN: I'd like to -- you can

1 come back in a year.

2 MR. MARTINEZ: Right. Okay. If you can, take  
3 the consideration that it happened in '09, and it's been  
4 seven years.

5 BOARD MEMBER FLYNN: I understand. I made a  
6 motion. I'm explaining to you my reason for the motion.

7 MR. MARTINEZ: Very good. Okay.

8 BOARD MEMBER NADEAU: I'll second.

9 BOARD CHAIRMAN ZANE: Okay. We have a motion.  
10 Do we have a second?

11 BOARD MEMBER NADEAU: I'll second the motion.

12 BOARD CHAIRMAN ZANE: We have a motion and a  
13 second. Okay. Board discussion or questions on the  
14 motion?

15 BOARD MEMBER NADEAU: Mr. Chair?

16 BOARD CHAIRMAN ZANE: Yes, sir.

17 BOARD MEMBER NADEAU: Thank you, Mr. Chair.  
18 I'm with Board Member Flynn in the sense, in direct  
19 contrast to the last one, where we -- there's not been  
20 anything since 1991, and there had been the 1203.4, this  
21 happened within the last six years. The recency is the  
22 thing that's concerning me. We've had two, well, three  
23 situations in six years, so, three arrests in six years,  
24 and one involving the discharge of a weapon. We weren't  
25 there, so we don't know the circumstances. But the



1 other involves another altercation, the battery charge.

2 So that's my rationale on this particular  
3 situation.

4 BOARD CHAIRMAN ZANE: Thank you.

5 Any further Board comment?

6 Call for the vote. All in favor, say "aye."

7 (Board members said "aye.")

8 BOARD CHAIRMAN ZANE: Any opposed, say "no."

9 5-0. You've been denied. You have the right  
10 to reapply in a year.

11 MR. MARTINEZ: Okay. Thank you.

12 BOARD CHAIRMAN ZANE: Timothy Harris, number  
13 37.

14 Good afternoon.

15 MR. HARRIS: Sir.

16 BOARD CHAIRMAN ZANE: Staff will give us a  
17 presentation. And then we'll find out what your  
18 response is.

19 MR. HARRIS: Okay.

20 MR. BATCHELOR: Investigator Batchelor. And  
21 Mr. Harris was denied due to his prior felony  
22 convictions, 12 felony convictions.

23 Starting off in 1998, in Wisconsin, he was  
24 convicted of drug possession. And in 1999, he was  
25 convicted of reckless injury, which still was a felony,

1 in Wisconsin as well. And then, in 2005, he was  
2 convicted of theft, removal of a corpse, in Wisconsin,  
3 which was also a felony. And then, in 2012, he was  
4 convicted of domestic battery here in Las Vegas. And,  
5 again, in 2015 as well, domestic battery, misdemeanor  
6 conviction, also here in Las Vegas.

7           When he was originally denied, he was denied  
8 for those two felony convictions in Wisconsin, which  
9 showed, on his fingerprints, it showed felonies. And,  
10 also, on the court website in Wisconsin, it also shows  
11 felony convictions.

12           And that's all. He hasn't done anything other  
13 than that. And he did list it on his application.  
14 Except for the felonies, he did not list that they were  
15 felonies, but he did list that they existed.

16           BOARD CHAIRMAN ZANE: Thank you.

17           What do you say?

18           MR. HARRIS: The felonies were really -- the  
19 way the law is in Wisconsin, the first felony that I  
20 got, I discharged a firearm. I was at home. And there  
21 had been a home-grown feud with some guys that had been  
22 doing things to me. And like five or six guys had  
23 jumped on me while I was at home this particular  
24 incident, with a cast all the way up to my shoulder from  
25 the prior incident with those guys. I had to have

1 surgery. I have the scars to show for that. These guys  
2 came in my home -- there was four of them -- to attack  
3 me again. And one of them was shot.

4 The way the law works in Wisconsin, I was told,  
5 is even if someone's on your property, they have to be  
6 in the home if you discharge a firearm and shoot them.  
7 I was like, I was like 18 or 19. So it's been about 16,  
8 17 years since that happened.

9 The other was, I think, 2004 or '5, with the  
10 theft of a person. I just went to pick a family member  
11 up, unaware that he had stolen something from someone on  
12 a bus stop, gave him a ride. Someone ID'd my vehicle  
13 when I was picking him up, and I was pulled over. I was  
14 charged as a party to this crime. That also has been  
15 allowed about 11 or 12 years.

16 The reason that I didn't put those felonies  
17 down on my application wasn't because I was trying to  
18 hide them. It was because when I searched, I found  
19 nothing. And, also, I have another security card that I  
20 got through Metro, and they also took fingerprints. And  
21 I also put down those. And they said nothing came back  
22 and they saw nothing. And, I think, they do the same  
23 type of background check that you guys do. So that's  
24 why I didn't put that down.

25 And I didn't even think that when I didn't put

1 it down, as he said, that the misdemeanors were even an  
2 issue. Because I was, I was granted the card at first.  
3 I had the card, and I was working, doing security. And  
4 then I received a call three weeks or a month later,  
5 stating I was being denied, but it wasn't due to the  
6 misdemeanor. So I don't even think that that was  
7 towards the issue to begin with.

8 And I haven't done anything or had any felony  
9 convictions or anything since 2004.

10 BOARD CHAIRMAN ZANE: Okay. Well, what's  
11 the -- what were the circumstances between the 2012 and  
12 the 2015 domestic violence?

13 MR. HARRIS: The first incident, in 2012, I had  
14 just moved to Nevada. And that was simply me and my  
15 child's mom were having an argument in the parking lot.  
16 And some locals or the businesses called the police or  
17 something on this, and I was arrested for domestic  
18 battery.

19 BOARD CHAIRMAN ZANE: Were you convicted of  
20 that?

21 MR. HARRIS: Yeah. I took a plea. And they  
22 gave me some classes, and fined, and if I completed  
23 everything, which I did, that it's supposed to be taken  
24 off of my record.

25 BOARD CHAIRMAN ZANE: And what about the 2015?

1 MR. HARRIS: The 2015 was the same type of  
2 situation, but it was in my home, and that it was a --  
3 it was a New Year's Eve party going on, and there was a  
4 lot of drinking. And, you know, some arguments broke  
5 out between a few people. And, you know, me and my  
6 girlfriend was in each other's face, pushing and  
7 shouting at each other. One of the people at the party  
8 called the police on this.

9 BOARD CHAIRMAN ZANE: Is there anything else  
10 you'd like to add?

11 MR. HARRIS: No.

12 BOARD CHAIRMAN ZANE: Okay.

13 MR. HARRIS: Well, other than just that I  
14 worked in security, even with this stuff, before I moved  
15 to Las Vegas. The State of Wisconsin doesn't require  
16 work cards or anything to obtain employment. So I'd  
17 been doing security for about 10 or 11 years even before  
18 I moved to Nevada.

19 I currently do security with the other card in  
20 the clubs and in casinos. But it's part-time work.  
21 There's nothing that -- because a lot of clubs, they  
22 close down rather fast, I can't keep permanent work.

23 So with this card, it would help a lot for me  
24 to be able to take care of my kids and take care of my  
25 family. I'm just trying to work, that's all. I'm not

1 trying to cause any mischief. I'm staying out of  
2 trouble and everything, so.

3 BOARD CHAIRMAN ZANE: Any other Board  
4 questions?

5 We'll entertain a motion.

6 BOARD MEMBER COLBERT: Mr. Chair, Colbert.

7 BOARD CHAIRMAN ZANE: Yes, sir.

8 BOARD MEMBER COLBERT: I think that, I believe  
9 that the denial should be upheld for Timothy Harris.

10 BOARD CHAIRMAN ZANE: Got a motion. Do I have  
11 a second?

12 BOARD MEMBER MAHEU: Second.

13 BOARD CHAIRMAN ZANE: Second by Mr. Maheu. Any  
14 discussion or questions on the motion?

15 All in favor?

16 (Board members said "aye.")

17 BOARD CHAIRMAN ZANE: Any opposed, say "no."

18 5-0. Your appeal has been denied. And you can  
19 reapply in a year. Thank you.

20 38, Shaqune Slack.

21 Shaqune Slack, number 38?

22 Let's see. We moved one before that, too.

23 Which one was that?

24 MR. INGRAM: That's 33, Dashae.

25 BOARD MEMBER FLYNN: Dashae.

1 BOARD CHAIRMAN ZANE: Number 33, Dashae Lee?  
2 Dashae Lee?

3 BOARD MEMBER MAHEU: Mr. Chair, are you still  
4 trailing 32 and 38, or are you going to --

5 BOARD MEMBER FLYNN: It's 33.

6 BOARD CHAIRMAN ZANE: 33 and 38. And I'm  
7 calling them now to make sure nobody's appeared.

8 BOARD MEMBER MAHEU: Thank you.

9 MR. INGRAM: Mr. Chairman, for the record, both  
10 Ms. Slack and Ms. Lee were noticed of the hearing. They  
11 both replied that they would be attending today. So  
12 they were adequately noticed, and responded.

13 BOARD CHAIRMAN ZANE: Okay. Let's move to  
14 number 33, and that's the Dashae Lee, applied for  
15 registration and was denied. And Mr. Lee is appealing  
16 the decision to the Board pursuant to NRS 648, for  
17 possible action.

18 BOARD MEMBER MAHEU: I make a motion that  
19 Mr. Lee's denial be upheld.

20 BOARD CHAIRMAN ZANE: Is there a second?

21 BOARD MEMBER FLYNN: Ray Flynn seconds.

22 BOARD CHAIRMAN ZANE: There's a motion and a  
23 second to uphold the denial. Any Board question or  
24 comment on the motion?

25 All in favor, say "aye."

1 (Board members said "aye.")

2 BOARD CHAIRMAN ZANE: Any opposed, say "no."

3 Motion carries.

4 Number 38, Shaqune Slack applied for  
5 registration and was denied. Mr. Slack is appealing the  
6 decision to the Board pursuant to NRS 648, for possible  
7 action.

8 BOARD MEMBER MAHEU: I make a motion  
9 Mr. Slack's appeal be denied.

10 BOARD CHAIRMAN ZANE: Is there a second?

11 BOARD MEMBER COLBERT: Colbert. Second.

12 BOARD CHAIRMAN ZANE: Motion and a second.

13 Questions or comments on the motion?

14 All in favor, say "aye."

15 (Board members said "aye.")

16 BOARD CHAIRMAN ZANE: Any opposed, say "no."

17 Motion carries.

18 Item number 41, right?

19 MR. INGRAM: Yes.

20 BOARD CHAIRMAN ZANE: Board comment and future  
21 agenda items.

22 BOARD MEMBER FLYNN: Mr. Chairman, if I may?

23 BOARD CHAIRMAN ZANE: Sure.

24 BOARD MEMBER FLYNN: I'd like to hear from  
25 Director Ingram. I understand there's been some changes



1 at the P.I. Board and some changes that are coming.

2 If you could give us a brief summary.

3 MR. INGRAM: Absolutely. Thank you for asking  
4 that. It gives me an opportunity to, first of all,  
5 thank staff, both in the northern and southern office,  
6 for the jobs that they do on a daily basis. They make  
7 me look good. They do a great job.

8 And as most of the Board members know, we lost  
9 one of our investigators, Bruce Yarborough, due to a  
10 stroke. He's since had to retire. And two of our  
11 criminal investigators that were working for us, both  
12 Matthew Schmelzer and Jason Harris, were both promoted  
13 by the Attorney General's Office. And we lost both of  
14 them December 28th.

15 So we have been working since December 28th  
16 lacking three investigators, leaving me with one.  
17 That's a big deficit to overcome to prepare for a Board  
18 meeting. And all of the staff stepped up to the plate.  
19 They said, "Hey, we got this. We'll conduct the  
20 backgrounds, we'll get everything done, and we'll move  
21 forward." And I can't ask for a better team.

22 Along with that, we have made some changes, as  
23 you said. We created a Chief of Operations position  
24 within the agency. And Lori Irizarry was promoted to  
25 the Chief of Operations. That will be effective the

1 14th. She'll oversee most of the daily operations and  
2 all things, word cards, citations, expires, audits,  
3 which will give me more time to deal with the unlicensed  
4 activity, the disciplines against licensees, and the  
5 actual licensing process. So I congratulate her on her  
6 recent promotion.

7 MS. IRIZARRY: Thank you.

8 MR. INGRAM: Shelly Donald has been  
9 promoted from our Fingerprint Specialist Investigator  
10 position to an actual Investigator position. And she  
11 assumes those duties officially on the 14th as well. We  
12 are really looking forward to her taking on her new  
13 role.

14 And in addition to that, we hired a new  
15 investigator from outside the agency. His name is  
16 Vincent Saladino. He'll be starting employment on the  
17 14th with us as well, as our third investigator in the  
18 south.

19 In addition to that, I will be traveling to  
20 Carson City next week. I'll be there all next week  
21 conducting additional interviews for our Criminal  
22 Investigator position up north that was reclassified to  
23 Investigator. I've conducted two interviews so far in  
24 Las Vegas for that portion, people willing to relocate.  
25 And I have at least one, if not two more interviews to

1 conduct in Carson next week. We'll be making a decision  
2 on that. And once the background is completed, that  
3 person would start within a couple of weeks after that.

4 BOARD CHAIRMAN ZANE: Anything else?

5 BOARD MEMBER MAHEU: I'd just like to comment  
6 to Mr. Ingram that thank you for doing a good job and  
7 keeping your team together. I hope you don't have to go  
8 to the draft too many more times.

9 MR. INGRAM: I'm telling you.

10 BOARD CHAIRMAN ZANE: I have to take exception  
11 to the comment, though, because I don't think the staff  
12 did anything, by the looks.

13 MR. INGRAM: I know. That's true.

14 BOARD MEMBER MAHEU: Okay. But, I think, I  
15 think Mr. Ingram is doing an exemplary job.

16 MR. INGRAM: I appreciate that.

17 BOARD MEMBER FLYNN: Looks like it.

18 MR. INGRAM: And, like I said, the credit goes  
19 to staff. Thank you for those comments.

20 BOARD CHAIRMAN ZANE: Anything up north?

21 BOARD MEMBER NADEAU: Yeah, Mr. Chairman, would  
22 it be possible for us, as the Board, to just get a brief  
23 briefing regarding -- you know, it's tough for us to go  
24 through the LEOSA and really try to determine what, what  
25 the parameters are; for instance, whether or not someone

1 could be hired, when they're carrying, when they're off  
2 duty, or whatever, and carrying a concealed firearm.

3 I'd kind of like, you know, just kind of go  
4 through some of the points of LEOSA and clarify some of  
5 that. And if it has absolutely no impact on us, that's  
6 fine, too, just so that we have -- you know, I'm not  
7 clear on that. So I'd appreciate that.

8 And then the other thing is, we had two cases  
9 today that dealt with that California code 1203.4. And  
10 maybe we could have just a brief overview on that, on  
11 what the implications are and why, why we have a  
12 conflict in policy on that. Would that be possible?

13 MR. INGRAM: So as far as California Penal Code  
14 1203.4, 1203.4 has some specific guidelines attached to  
15 it. It is a dismissal. However, it's a dismissal that  
16 has the --

17 BOARD MEMBER NADEAU: Excuse me. At the risk  
18 of being -- that's really not -- we don't have that  
19 agendized. And I really don't know that it fits within  
20 the open meeting law that we can have a back-and-forth  
21 discussion on it. I'm asking counsel on that.

22 MR. INGRAM: There can be discussion.

23 MS. PALMER: No. No.

24 MR. INGRAM: But there can't be any discussion?

25 MS. PALMER: It can't be back-and-forth

1 discussion.

2 MR. INGRAM: Oh.

3 MS. PALMER: It's probably best that you set it  
4 for a meeting.

5 BOARD MEMBER NADEAU: Yeah. I'm sorry to do  
6 that, but I've seen way too many --

7 MR. INGRAM: No, no, that's fine. I had to ask  
8 counsel if I could provide information. She originally  
9 said yes. But, I guess, the back-and-forth is where we  
10 have to cut it short. So we can go ahead and agendize  
11 that for next time.

12 BOARD MEMBER NADEAU: Thank you very much.

13 BOARD CHAIRMAN ZANE: Anything else?

14 BOARD MEMBER NADEAU: No, sir.

15 BOARD CHAIRMAN ZANE: Okay.

16 MS. PALMER: Just one thing. Tomorrow's  
17 meeting may need to be rescheduled. And, I think, you  
18 can call it off if we decide that it needs to be called  
19 off. But maybe we can discuss future dates in the event  
20 that we do have to call off tomorrow's meeting.

21 BOARD CHAIRMAN ZANE: Okay.

22 BOARD MEMBER FLYNN: Well, when will we know?

23 MS. PALMER: We will know, hopefully, very  
24 shortly.

25 BOARD MEMBER MAHEU: Wow.

1 MS. RAY: Before tomorrow.

2 BOARD MEMBER MAHEU: Boy, is that a --

3 MS. PALMER: Well, you have to have the  
4 publication. We were just discussing whether or not we  
5 could recess for lunch and come back. If we have the  
6 ability to report that portion, we could do that. And I  
7 can probably get an answer for you over that time.

8 MR. INGRAM: Mary, do you have the reporter in  
9 the north as well as the stenographer?

10 MS. KLEMME: Yes.

11 MS. PALMER: Mr. Chairman, do you want to --

12 BOARD CHAIRMAN ZANE: If there's an opportunity  
13 that we're not going to need to be here tomorrow, I  
14 think, we could give it some latitude to find that out.  
15 So you want to take a break? Is that what you think?

16 MS. PALMER: Do you just want to take a short  
17 one?

18 BOARD CHAIRMAN ZANE: It's up to you. You're  
19 the one that's waiting on a calls.

20 MS. PALMER: Well, I guess, whether the Board  
21 members want lunch, or how they want to do that. I just  
22 want to secure a date, is all, if we do have to call it  
23 off. That's my only concern. I think, the Chair can  
24 call the meeting. I don't think you have to have a  
25 Board vote on whether to call the meeting off.

1 BOARD CHAIRMAN ZANE: Yeah, but I'd hate to  
2 show up and have to have everybody congregate tomorrow  
3 just to call it off.

4 MS. PALMER: No, no, we would let everybody  
5 know in advance that they don't have to show for  
6 tomorrow.

7 BOARD CHAIRMAN ZANE: Oh, okay.

8 MS. PALMER: In other words, this doesn't have  
9 to -- this decision whether to hold it, now, doesn't  
10 have to be -- it is agendized. It is there. And you  
11 don't have to have a three-day notice to remove an item  
12 from the agenda.

13 BOARD CHAIRMAN ZANE: Okay.

14 MS. PALMER: We would like to keep it open  
15 right now just in case we can put the matter on. But in  
16 the event that we can't, I would like to secure a date  
17 where we can actually hold the meeting, if we need to.

18 BOARD MEMBER FLYNN: And you want to do that  
19 today?

20 BOARD MEMBER MAHEU: And we can't do that now?  
21 Can't we all look at our calendars?

22 MS. PALMER: That's what I'm asking. Yes.

23 MR. INGRAM: So the Board knows, there's dates  
24 that are available for the videoconferencing equipment  
25 and the rooms. And those, those dates that are

1 available are 3-18, 3-22, 3-23 and 3-28.

2 BOARD MEMBER MAHEU: I'm good 3-22 and 3-28.

3 BOARD MEMBER FLYNN: I'm good 3-28.

4 BOARD CHAIRMAN ZANE: I'm good 22 and 28.

5 How about the north? We got the 28th. Can you  
6 make the 28th?

7 BOARD MEMBER COLBERT: The 28's okay for me.

8 BOARD MEMBER NADEAU: The 28th is probably the  
9 only day I can make it, of all the other ones. And,  
10 again, it --

11 BOARD MEMBER FLYNN: Same with me.

12 BOARD MEMBER NADEAU: Would it be an all-day  
13 meeting?

14 MS. PALMER: Potentially.

15 BOARD MEMBER NADEAU: Okay.

16 MR. INGRAM: It looks like the 28th works for  
17 everyone, then.

18 Mary, am I correct that the 28th is available  
19 for both rooms and videoconferencing?

20 MS. KLEMME: I will have to confirm that. It  
21 was a possible availability. The only date that was  
22 available for sure was 3-18. So I can --

23 MR. INGRAM: Oh, okay.

24 MS. KLEMME: Right. So I will have to make a  
25 phone call, to get back to you, to find out if we could



1 secure that date for sure.

2 MR. INGRAM: Oh, okay. Because that's the  
3 dates that Lacey had said to me.

4 MS. KLEMME: Right. Those were the --

5 MR. INGRAM: Yeah, if you can call.

6 BOARD MEMBER NADEAU: I can make the 18th. I  
7 don't remember who else could make the 18th. But I  
8 could make the 18th.

9 BOARD CHAIRMAN ZANE: It seemed like everybody  
10 was available the 18th.

11 BOARD MEMBER FLYNN: I'll be out of town.

12 BOARD CHAIRMAN ZANE: Oh, you'll be out of  
13 town.

14 BOARD MEMBER FLYNN: Yeah, I'll be unavailable.

15 BOARD MEMBER MAHEU: I'll be unavailable.

16 BOARD CHAIRMAN ZANE: Oh, really? Oh. Well,  
17 maybe we ought to look for a different date.

18 MR. INGRAM: Mary, maybe when you're -- if the  
19 28th isn't available, since none of these other dates  
20 will work for the Board, maybe we need to look at the  
21 first week in April --

22 MS. KLEMME: Okay.

23 MR. INGRAM: -- as well --

24 MS. KLEMME: Okay.

25 MR. INGRAM: -- as an alternative date. How

1 long would it take you to confirm that, the 28th?

2 MS. KLEMME: Let me -- do you want to take  
3 about a 10-minute break and see what I can do?

4 MS. PALMER: Yes.

5 BOARD CHAIRMAN ZANE: Yes, please.

6 MR. INGRAM: Okay.

7 BOARD CHAIRMAN ZANE: Do we have the ability to  
8 take a public comment more than once?

9 MS. PALMER: Sure.

10 BOARD CHAIRMAN ZANE: All right.

11 MS. PALMER: Do you want to come up?

12 BOARD CHAIRMAN ZANE: All right. We will  
13 anticipate taking public comment before the very end,  
14 when we adjourn, but we'll allow public comment right  
15 now for any matter that's not on the agenda or general  
16 public information.

17 Yes, sir.

18 MR. NAJEE EL BEY: Could I make a public  
19 comment now?

20 BOARD CHAIRMAN ZANE: Yes. Come on up so you  
21 can say your name so the stenographer can get it.

22 MR. NAJEE EL BEY: My name is Najee El Bey.

23 THE REPORTER: Could you say that again,  
24 please.

25 MR. NAJEE EL BEY: Do you need me to spell

1 that? N-A-J-E-E, E-L, B-E-Y. Did you get it?

2 THE REPORTER: Could you say that one more  
3 time, please. I'm sorry.

4 MR. NAJEE EL BEY: Okay.

5 THE REPORTER: It's hard to hear.

6 MR. NAJEE EL BEY: It's Najee, N-A-J-E-E, El,  
7 E-L, Bey, B-E-Y.

8 THE REPORTER: Okay. Thank you.

9 MR. NAJEE EL BEY: You got it?

10 THE REPORTER: I think so.

11 MR. NAJEE EL BEY: Thank you. I wish to  
12 apologize, first, to the Board for being out of order  
13 earlier. But I knew Mr. Childress for two years, and  
14 I've known him. The reason I met him is security on the  
15 job that he's doing. He's very professional in what he  
16 does.

17 And what he's asking the Board and what he's  
18 asking the Attorney General is the right to feed his  
19 family. He wants to start a family. But under his  
20 certain economic conditions, he can't feed his family.

21 The situation that he was in was when he was --  
22 10 years, over 10 years ago. And he was wrong. Like  
23 all of us were wrong in our earlier days, and we were  
24 quite knowledgeable of certain things, and we matured,  
25 and we learned. And as we learn and mature, we start

1 developing and involved in things that people do, and  
2 pursue life, liberty and the pursuit of happiness and  
3 family.

4           Mr. Childress had 10 years ago did something.  
5 He discharged a firearm. In his discharging of his  
6 firearm, there was no injured party. There was no  
7 injured party. He had made a mistake. Like most of us  
8 makes mistakes, we made a mistake. But in the Board's  
9 decision to deny him his right to work, not only to  
10 carry a firearm -- we could care less about carrying a  
11 firearm -- but he wants to work and feed his family.  
12 And he shouldn't be denied that.

13           And under the Constitution, he has a right to  
14 life, liberty and the pursuit of happiness. And it's  
15 been stifled here by the Board just because of a  
16 stipulation.

17           Lopez, United States vs. Lopez, the Supreme  
18 Court states that because Lopez had a gun in the school  
19 district, it didn't have any bearings on interstate  
20 commerce. Which it had nothing to do with commerce.

21           The Constitution grants the United States the  
22 authority to do commerce here, do commerce in America.  
23 I'm Native American. To do commerce, that's the treaty  
24 that was signed. Each state is under an international  
25 law, a treaty law. And the people under these treaties

1 have a right, unalienable rights. Unalienable rights.

2 And some of these things, I'd like to read to  
3 you. An administrative agency may not commonly decide  
4 the limits of its statutory powers. This is a judicial  
5 function. Social Security Board vs. McGruff.

6 It clearly states officers acting in a judicial  
7 or quasi-judicial capacity are disqualified by their  
8 interest in the controversy to be decided. That's Tony  
9 vs. Ohio.

10 The state courts, like federal courts, have a  
11 constitutional obligation to safeguard personal  
12 liberties and to uphold federal law. Stone vs. Pat.

13 The obligation of the state courts is to give  
14 full affect of federal law is the same as that of  
15 federal courts. United States vs. Lee.

16 No man in this country is so high that he is  
17 above the law. No officer of the law may set the law  
18 that defines with impunity. All officers of the  
19 government, from the highest to the lowest, are  
20 preachers of the law and bound to obey it. It is the  
21 only supreme power in our system of government. And  
22 every man who, by accepting an office, participates in  
23 these functions, is only more strongly bound to submit  
24 to that supremacy and to observe the limitations which  
25 it imposes upon the exercise of authority which it

1 gives.

2           It is not the function of the government to  
3 keep the citizens from falling into error. It is the  
4 function of the citizens to keep the government from  
5 falling into error.

6           Your Board is under, is acting on -- well, I  
7 assume that you're acting under legislation law,  
8 legislative law. We have three, three sections of our  
9 government. We got judicial. We got executive.  
10 Executive, judicial, and we got legislative.

11           Statutes and codes, what you're functioning  
12 under, basically, which he fell under, was statutes and  
13 codes. Statutes and codes, as we all know, is for  
14 corporate citizens. And Mr. Childress here has been  
15 denied. He is not a corporate citizen of the United  
16 States. He's not an employee of the United States.  
17 He's an American citizen. And he's here trying to seek  
18 relief under your Board to provide for his family,  
19 provide for his family and provide a good household and  
20 be a productive citizen of the society here.

21           I mean he's not asking for anything that any of  
22 us wouldn't want. I mean we understand that there's  
23 rules and regulations, and we got codes and statutes and  
24 all these things like that, but the Constitution is the  
25 law of the land. And under the Constitution, he has

1 unalienable rights. And he has a right to feed his  
2 family and has a right to raise his kid in a decent  
3 neighborhood and go to proper schools where he can --  
4 they can learn and be productive citizens theirselves in  
5 society.

6 But what's happening here is it's being  
7 stifled, and he's being held down. Every time he opens  
8 the door, the door is shut on his face because of  
9 something, a mistake that was made when he was younger.  
10 And we all was fools when we were younger. I mean I did  
11 stupid things. We all did and thought we could get away  
12 with it. But we'd know, actually, we'd never get away  
13 with anything, because there's always fault. We always  
14 got to -- we're always going to be punished for whatever  
15 we do, no matter if we're doing it in closed doors or  
16 whatever we do.

17 Mr. Childress just got caught up into some  
18 things. He had a problem at the time. He was a -- a  
19 little substance abuse with alcohol maybe. You know,  
20 who knows the situation but him. But it should not be  
21 the reason for him to be denied his unalienable rights  
22 and his right to have a family and his pursuit of  
23 happiness, his pursuit of liberty and his pursuit of  
24 freedom here.

25 Because we all want the same thing. We all

1 want to -- I mean, without his job, without his family,  
2 let's just look in the future here. His family, his  
3 kids, if he can't get a decent job, he might be in a bad  
4 neighborhood. His kids grow up, what, to be a gang  
5 member, shoot and kill people, do all kinds of things to  
6 destroy society. When we're trying to, all of us here,  
7 all of us here, all of us here are trying to uplift  
8 morality of the society and uplift people and to make  
9 things safer for all of us.

10           You know, I worry about my mother. You worry  
11 about your mothers and fathers. And, you know, your  
12 children worry about you walking the street every day.  
13 But denying him, or anybody else, denying them the right  
14 to seek happiness and to elevate themselves to a higher  
15 level of employment or education or anything, is putting  
16 the blame on society where we can't afford to have right  
17 now. We can't afford, because we'd all be subject to --  
18 subject to prada. We'll all be subject to prada.

19           And so I just wanted to say those things. And  
20 I hope you take it under consideration.

21           Like I said, I hope you'll accept my apologies  
22 for getting heated earlier.

23           But, like I said, look into the United States  
24 vs. Lopez. What he did was a -- was a foolish thing.  
25 But it's not -- cannot be used to affect his commerce



1 and his position in life where he would need to elevate  
2 himself.

3 BOARD CHAIRMAN ZANE: Thank you. All right.  
4 Thank you very much.

5 MR. NAJEE EL BEY: Thank you. You all have a  
6 nice day.

7 MR. INGRAM: Is Mary Klemme back in the  
8 northern office?

9 BOARD MEMBER NADEAU: I'm sorry?

10 MR. INGRAM: Not yet? Mary's not back yet?

11 BOARD MEMBER NADEAU: She was here and then  
12 left.

13 MR. INGRAM: Can we take a --

14 BOARD CHAIRMAN ZANE: Can we take a 10-minute  
15 break?

16 BOARD MEMBER NADEAU: Okey-dokey.

17 BOARD MEMBER COLBERT: Okay.

18 BOARD CHAIRMAN ZANE: Thank you.

19 \* \* \* \* \*

20 (A break was taken, 1:39 to 1:47 p.m.)

21 \* \* \* \* \*

22 BOARD CHAIRMAN ZANE: Okay. We're back in  
23 session.

24 Is everyone up-to-date on what we're doing?

25 We're going to figure out if we're going to

1 need the dates. And we're still waiting to hear back  
2 from the other party. So we won't know if tomorrow's  
3 cancelled until later in the day. If it is cancelled,  
4 then we're looking at the 28th, or the 8th of April.

5 So we're all on the same track, if tomorrow's  
6 cancelled -- well, I would assume somebody will get  
7 ahold of somebody either way, to verify that if we got  
8 to be here tomorrow, we're here.

9 MR. INGRAM: Absolutely.

10 BOARD CHAIRMAN ZANE: And if we're not, we'll  
11 have a date set.

12 MR. INGRAM: So it's kind of a definite maybe  
13 right now.

14 BOARD MEMBER ZANE: Definite maybe.

15 MR. INGRAM: But I will, I'll send a notice out  
16 to all parties involved whether we're a go for tomorrow  
17 or whether we're going to reschedule. And I'll confirm  
18 the date for the rescheduling once we confirm if the  
19 28th is available for the rooms and videoconferencing,  
20 or whether we -- our Board counsel is available for  
21 April 8th. So we'll follow up with it.

22 BOARD MEMBER FLYNN: Am I allowed to ask what  
23 we're waiting for? I mean is there negotiations going  
24 on, or?

25 MS. PALMER: I really can't, I can't discuss

1 it. Sorry.

2 BOARD MEMBER FLYNN: All right. So I don't, so  
3 we don't know why we're waiting?

4 MS. PALMER: Well, you are waiting -- you mean  
5 as far as tomorrow?

6 BOARD MEMBER FLYNN: Yeah, why are we waiting?  
7 Why can't anybody make a decision right now?

8 MS. PALMER: Well, your option is we can let  
9 you know later, or we can just show up tomorrow and let  
10 you know. Unfortunately. I'm sorry.

11 BOARD MEMBER FLYNN: Bring this guy back that  
12 was talking about the Constitution.

13 BOARD MEMBER MAHEU: I think, the Board's privy  
14 to our rights.

15 BOARD MEMBER FLYNN: Yeah. I've got rights.

16 BOARD CHAIRMAN ZANE: Does anyone have any  
17 additional public comment? We're reopening 42.

18 MR. SPRIGGS: We're ready to go back on?

19 BOARD CHAIRMAN ZANE: Yes.

20 MR. SPRIGGS: Michael Spriggs. You know, we  
21 talked about this issue.

22 BOARD MEMBER ZANE: Let me just get it so we  
23 can --

24 MR. SPRIGGS: We've talked about this issue  
25 regarding bringing off-duty peace officers, or other

1 employees from other parts of the country, mainly  
2 off-duty peace officers. Because it was stated today,  
3 and very much was stated today by the gentleman that was  
4 here -- I do not recall his name -- but to assist the  
5 jewelry industry in meeting -- at this point, we were  
6 talking about the deliverers of the product that's flown  
7 in. You heard the names of the companies. Bringing in  
8 peace officers because they're the only ones that can,  
9 that have worked with the clients and know their  
10 paperwork.

11 As I said, very much of what he, the gentleman  
12 that was here, the two gentlemen, spoke about, much of  
13 it was very factual. The part that isn't factual, and  
14 maybe some of the Board members are not aware of, I  
15 tried to be a little bit more point of fact.

16 The vendor that this gentleman was listing  
17 people from -- they weren't from Malca. They were  
18 from -- I can't remember the deliverer. Who was it?  
19 Ferrari. Ferrari was the deliverer of the product.  
20 It's flown in from all over the world. It comes into  
21 McCarran. They're there to make sure that it gets from  
22 McCarran onto the trucks and taken to -- I'm going to  
23 use Couture show right now as a -- because it's at the  
24 Wynn.

25 I've been doing this for many, many years, and

1 I know this process extremely well, along with their  
2 process. It comes into the Wynn and into a vault and to  
3 the back dock. There's numerous Las Vegas Metro P.D.  
4 officers there, numerous, both in uniform and out.  
5 Their job is to secure that product into the vault, what  
6 they call the vault.

7           The vault, for the location that they bring  
8 product into, is secured. And what they do is, as a  
9 vendor -- because I represent many of the largest  
10 diamond companies in the world. They call in booth  
11 number -- I'm going to use David & Company for an  
12 example, because it's a factual one at Couture. They  
13 call. They send a representative down, or they call and  
14 say, "Hey, we're ready to have our product dropped off  
15 on Tuesday the" -- whatever time, 10:00 o'clock. They  
16 wheel the cart up from the vault in the Wynn, with  
17 usually one or two people, and the pay board. It's  
18 brought up to the door. It's accepted by the  
19 representative from the company.

20           Of course, in the Wynn, I represent four of the  
21 largest ones, that have the biggest booths. They spend  
22 a million dollars building these things. So one of my  
23 people, or a representative from the company, takes  
24 delivery of the product. All Ferrari does is push it up  
25 to the door. They usually don't even unload it.

1           The seals are checked to make sure they have  
2 not been broken. The bags can be torn, but it doesn't,  
3 the seal, usually that never happens. They check the  
4 seals. We check the seals, because we have the  
5 originals that come from either New York, Rome, or  
6 Boston, the other big one that's in there, Hearts on  
7 Fire. We check those. If they haven't been tampered  
8 with, we take them off. We do a lot. We take photos of  
9 all this. But that's neither here nor there. That's  
10 what their responsibility is. No more.

11           At the end of the day, if they're being  
12 vaulted, then the same happens. They get back on. They  
13 make sure as to who it is. Then they take it there.

14           My clients vault their own product, meaning we  
15 create a vault inside those ballrooms, in accordance  
16 with the insurance requirements. This is all about  
17 insurance.

18           So that's how the system works. There is  
19 absolutely very little reason to have peace officers, no  
20 matter where we're from, or where we're retired from,  
21 handle this paperwork. The reason that they bring them  
22 is because, like he said, they have been trained in  
23 where they came from.

24           Well, the product doesn't go back. There's not  
25 a jewelry manufacturer of substantial size in Arizona

1 that comes here. There's a substantial size jeweler  
2 there, I can tell you. But there's not. New York,  
3 there's manufacturers. And Illinois, there is not.  
4 That's their responsibility.

5 So hiring off-duty peace officers to come in,  
6 it's a little exaggerated. And I don't mean to take the  
7 employment away from their people. But, I think, the  
8 Board should really know how this is done.

9 Our other security companies that have come in,  
10 in the past, have asked for additional to bring peace  
11 officers in, because they're -- it's a challenge to  
12 find, as Mr. Zane said, as you said, to challenge -- it  
13 is a challenge sometimes to find the appropriate  
14 qualified people to do the job. And they are absolutely  
15 correct. It is a challenge here.

16 But there's a caveat to that challenge. The  
17 caveat is the amount of the dollars paid for the job  
18 that's done. It's like anything else. If you pay --  
19 the better the payroll is, the better the hourly rate  
20 is, you get a better qualified individual. Mr. Maheu  
21 can tell you. I've had Navy SEALs work for me. I've  
22 had all kinds of special forces guys in addition to  
23 retired and off-duty peace officers in other states,  
24 because I do work all over. The better I can pay them,  
25 you can get the qualified people, even here.

1           Now, we cannot work off-duty peace officers  
2 here. I understand that, and we all understand it.

3           But I do think it's something that we need to  
4 look at with the Board and some of us that come here, to  
5 figure out a way to not just deny the fact that they  
6 need those people here. Because the problem is, is we,  
7 being a smaller size state manpower-wise and not able to  
8 use our resources because -- even though these JCK,  
9 Luxury and Couture shows come here, and the coin show  
10 during that timeframe, that you can't use the off-duty  
11 resources we have with sworn personnel.

12           So we need, I think that we need to either have  
13 a workshop maybe or something where we can get together  
14 a meeting where -- because you guys have a lot of  
15 thoughts. Mr. Flynn's been just retired. He's probably  
16 one of the most recent as far as department-wise. That  
17 there's some way that we can expand the resources we  
18 have here.

19           Because it's all about the dollar factor.  
20 You'll get -- I can provide guys. But if they don't  
21 want to pay what it cost to get that, that education  
22 level. It's just like your team. You were commenting.  
23 Every one of the people commented about the team and the  
24 director today, I mean almost, 99 percent, I should say.  
25 And in our team in northern California, or excuse me,



1 Reno, in Carson City -- I always, I always say northern  
2 California. I'm so used to Sacramento.

3 But, needless to say, I think, there's the  
4 ability to assist these people that are coming in,  
5 because it is a challenge. And the shows are getting  
6 larger. Some have dropped off. But we're still  
7 getting -- they're getting larger and larger. And it's  
8 going to be a problem still going forward.

9 The reason I made it -- in all, it seems like  
10 you're opposed -- well, I said that we're opposed --  
11 that you're opposed to them doing business here, that's  
12 not the case. The case is that we need to make sure  
13 that if -- how we're going to handle this better.

14 That's why I asked about -- I never saw any  
15 postings. Because I look for this. I never saw any  
16 postings of them looking for it. Because if anybody  
17 comes in looking for work, I know they come in, and you  
18 guys -- our staffs probably need more attention. And  
19 maybe some of the resources they have in northern Nevada  
20 could be utilized down here. And I'm talking about your  
21 staff. I'm talking about the resources of manpower.  
22 But it costs more money, because you have to put the  
23 peace officers up, like this, like Ferrari's going to  
24 do. They have to put them up, they have to feed them,  
25 and they pay them.

1           So, I think, rather than just keep pushing it  
2 aside, or allowing five, or allowing 20 -- because we  
3 didn't hear any of our contractors from Nevada, to my  
4 knowledge, request permission to hire off-duty people to  
5 bring in this time. Right? I may be -- no, I've been  
6 at all the meetings recently. I know that we haven't.

7           But the bottom line being, we need to get  
8 together and figure out a way to address this better,  
9 just as Mr. Flynn said, and just as you said. It's all  
10 monetary things. And if they want to do that, then the  
11 monetary factors are going to have to hire a better  
12 quality person for that end of it.

13           Because it is extremely volatile. And I don't  
14 mean because of a robbery. It's extremely volatile  
15 because of loss. Because at JCK and Couture and these  
16 shows, there are more diamonds that are thrown in the  
17 trash. Nieman Marcus, I've recovered -- I can't -- a  
18 \$180,000 bracelet once. It never got opened in the  
19 FedEx box, got thrown away, because they're all  
20 together. And the same thing happens at the show, but  
21 it's not published. They won't tell you what is  
22 actually being lost. Because it's insurance  
23 requirements. And that's what's going on with Ferrari.

24           So I just, I'd like to bring it to the Board's  
25 attention. I know we've heard it. And as Mr. Maheu

1 would say, we've heard it over and over, that we do  
2 maybe sit down and try to pool our brain resources in  
3 what, what's a more effective way to handle this than  
4 just arguing over getting people in. Because I know  
5 that Ferrari and these guys think that, you know, this  
6 individual, that's standing up here complaining about  
7 don't allow them to bring them in, is trying to curtail  
8 their business. That's not it at all. And I'm not  
9 trying to get his business. I don't, I don't, I don't  
10 do what he does. Niches to riches. And that's not the  
11 niche I'm looking for.

12           So the bottom line is I just wanted to make a  
13 statement. Because I really believe that we can honor  
14 this and get more of our own people to work. Even if  
15 the Board -- and I'm not sure how you would handle this,  
16 Mr. Ingram -- the Board put out, as it got closer to  
17 these kind of things -- and I know that Electric Daisy  
18 is a different item, a different animal. But for the  
19 JCK show and things where they're going to need multiple  
20 armed intelligent sharp-looking individuals, that we  
21 maybe put a feeler out on the board, that we have a  
22 thing to sign up for. Or not sign up for, because I  
23 know you can't recruit people. You have a difficult  
24 time with your own guests. But that we put it out there  
25 that these shows are coming and that the armed

1 individuals are out there that are looking for work.

2 In Nevada, we can stop bringing other people in  
3 from other states.

4 Thank you for your time, and I appreciate it  
5 all.

6 BOARD CHAIRMAN ZANE: Thank you.

7 Any other public comment in the north?

8 BOARD MEMBER NADEAU: No.

9 BOARD MEMBER COLBERT: No.

10 BOARD CHAIRMAN ZANE: Nothing in the south.

11 How about we adjourn? Thank you.

12 \* \* \* \* \*

13 (The meeting adjourned at 2:01 p.m.)

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REPORTER'S CERTIFICATE

I, SHANNON L. TAYLOR, a Nevada Certified Court Reporter, Nevada CCR #322, do hereby certify:

That I was present at the Office of the Attorney General, 100 North Carson Street, Mock Court Room, Carson City, Nevada, on Wednesday, March 2, 2016, at 9:00 a.m., and commencing at 9:00 a.m. took stenotype notes of a meeting of the State of Nevada Private Investigator's Licensing Board;

That I thereafter transcribed the aforementioned stenotype notes into typewriting as herein appears, and that the within transcript, consisting of pages 1 through 221, is a full, true, and correct transcription of said stenotype notes of said meeting;

I further certify that I am not an attorney or counsel for any of the parties, not a relative or employee of any attorney or counsel connected with the actions, nor financially interested in the actions.

DATED: At Carson City, Nevada, this 18th day of March, 2016.

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SHANNON L. TAYLOR  
Nevada CCR #322, RMR