

PRIVATE INVESTIGATORS LICENSING BOARD  
BOARD MEETING MINUTES  
**December 4, 2013**

**MEMBERS PRESENT:**

DAVID SPENCER: CHAIRMAN  
ROBERT UITHOVEN: BOARD MEMBER  
MARK ZANE: BOARD MEMBER  
JAMES NADEAU: BOARD MEMBER  
JAMES COLBERT: BOARD MEMBER

**OTHERS:**

KEVIN INGRAM: EXECUTIVE DIRECTOR  
SHELLY DONALD: ASSISTANT TO THE DIRECTOR  
TOM FERRARA: INVESTIGATOR  
BRUCE YARBOROUGH: INVESTIGATOR  
LORI IRIZARRY: INVESTIGATOR  
JASON HARRIS: CRIMINAL INVESTIGATOR  
MATTHEW SCHMELZER: CRIMINAL INVESTIGATOR  
JACLYN O'MALLEY: CRIMINAL INVESTIGATOR  
BRANDI KING: INVESTIGATIVE ASSISTANT  
MARY KLEMME: INVESTIGATIVE ASSISTANT  
DEPUTY ATTORNEY GENERAL: COLLEEN PLATT

**FINANCIAL REPORT:**

Executive Director Kevin Ingram informed the Board the financial reports were emailed to them and asked if they had any questions. There were no questions from the Board.

**REPORT FROM STAFF:**

September 2013 meeting minutes were presented for approval. Board Member Zane motioned that the minutes be approved. Board Member Nadeau seconded. The motion passed unanimously. Kevin Ingram introduced Jason Harris, the new Criminal Investigator for the Las Vegas office.

**SWEARING IN:**

Persons present in Carson City and Las Vegas who were to testify or comment during the meeting, were sworn in.

**Public comment and discussion:** Executive Director Kevin Ingram informed the Board that agenda item numbers 9, 12, and 15 had been withdrawn by the applicants.

9. Donald Tatone, license number 1555B withdrew his application.

12. Dustin Grate, license number 1782 withdrew his application.

15. Anthony Galante withdrew his application.

## **CORPORATE OFFICERS**

Board Member Zane requested agenda items 6, 7, and 8 be handled as a block and motioned to approve. The motion was seconded by Board Member Uithoven and passed unanimously.

6. SOC LLC, dba SOC Nevada LLC, license number 1357 requested corporate officer approval for John DiMarco.

7. Precheck, Inc., license number 1618, requested corporate officer approval for Zachary Daigle.

8. ADP Screening and Selection Services, Inc., license number 1265, requested corporate officer approval for Karen Douglas.

## **CHANGE OF LICENSING STATUS- NEW QUALIFYING AGENTS**

Board Member Zane requested agenda items 10 and 11 be handled as a block and motioned to approve. The motion was seconded by Board Member Uithoven and passed unanimously.

10. Joseph Germain, license number 1133A, requested a change in licensing status. Mr. Germain requested to become the qualifying agent for the Private Investigator corporation, Contemporary Information Corporation, license number 1588. Mr. Germain's individual Private Investigator license will remain in abeyance.

11. Joseph Jadowski, license number 1736, requested a change in licensing status. Mr. Jadowski requested to become the qualifying agent for the Private Investigator Corporation, Rimkus Consulting Group, Inc., license number 1262. Mr. Jadowski's individual Private Investigator license will remain in abeyance.

## **CHANGE OF LICENSING STATUS- QUALIFYING AGENT TRANSFER**

Board Member Zane requested agenda items 13 and 14 be handled as a block and motioned to approve. The motion was seconded by Board Member Uithoven and passed unanimously.

13. Jason Porter requested a change in licensing status. Mr. Porter requested that his qualifying agent status be transferred from Securitas Security Services USA, Inc., license number 1100, to Pinkerton Consulting and Investigations, Inc., license number 1029. Mr. Porter's individual Private Patrol license, number 1725 will remain in abeyance.

14. Perry Bonarrigo requested a change in licensing status. Mr. Bonarrigo requested that his qualifying agent status be transferred from Plebeian Security, LLC, license number 1749 to S.E.B. Services of New York, license number 1510. Mr. Bonarrigo's individual Private Patrol license, number 1750B, will remain in abeyance.

## **CHANGE OF LICENSING STATUS- QUALIFYING AGENT TRANSFER, NEW CORPORATION**

Greg Rentschler requested a change in licensing status. Rentschler requested that his qualifying agent status be transferred from Rock Security, LLC, license number 1646, to a new Private Patrol corporation, Security On-Site Services, Inc. Rentschler's individual Private Patrol license, number 1465, will remain in abeyance. Corporate officer to be approved was Martin Steiner. Steiner stated he is a general contractor in California. He was previously in the military/special forces for numerous years. Steiner stated that Security On-Site Services hires a lot of veterans and that they are not the standard security company. He pays his employees a living wage and offers full benefits. Board Member Zane was concerned about his financial statement. Steiner explained the company had a lot of debt and when the banks failed he wasn't able to recover. In 2011, Steiner filed bankruptcy-both personal and for the business. He stated there have been no complaints or issues with fraud. Board Member Zane also inquired about the IRS tax liens. Steiner explained to the Board that he set up a payment plan with the IRS and will have the lien paid off in approximately 10 months. There was also a state issue with payroll taxes and Steiner paid that off as well. Board Member Zane would like the Board to have quarterly updates on the financial situation of the company. Board Member Nadeau wanted it on record that he also had concerns with the finances of Steiner's company and agreed with Board Member Zane that the Board needs to have some oversight. Board Member Zane proposed that Greg Rentschler be approved as qualifying agent with the condition that there is quarterly communication with the

Board and anything negative is brought to the Board's attention. This requirement will be removed when the IRS tax liens are paid off. The motion was seconded by Board Member Uithoven and passed unanimously. Board Member Nadeau wanted to remind Rentschler that as the Qualifying Agent he has the ultimate responsibility for the company and needed to bring forth to the Board any issues.

#### **CHANGE OF LICENSING STATUS - INDIVIDUAL LICENSE TRANSFER, NEW CORPORATION**

Randall Powers, license number 1372, requested a change in licensing status. Mr. Powers requested to become the qualifying agent for a new Private Patrol limited liability company, Vander Protective Services, LLC. Mr. Power's individual license will remain in abeyance. Member to be approved was Susan Belluschi. Board Member Nadeau requested an overview of the investigation. Investigator Jaclyn O'Malley said Belluschi was supposed to send proof that tax liens were taken care of but they were not provided. Belluschi claimed the liens were taken care of and part of the settlement statement she provided.

*Chairman Spencer called for a 10 minute break to confirm Susan Belluschi's status.*

After the break Belluschi was able to provide sufficient proof the liens were closed and satisfied the Board's request. Board Member Nadeau made a motion to approve. The motion was seconded by Board Member Zane and passed unanimously.

Paul Rothe, license number 859A requested a change in licensing status. Rothe requested to become the qualifying agent for a new Private Investigator and Private Patrol corporation, MVM, Inc. Rothe's individual Private Investigator and Private Patrol licenses will remain in abeyance. Corporate officer to be approved was Dario Marquez Jr. The Board had no questions. Board Member Nadeau made a motion to approve. The motion was seconded by Board Member Zane and passed unanimously.

#### **CHANGE OF LICENSING STATUS - QUALIFYING AGENT TRANSFER TO INDIVIDUAL**

John Kelly requested a change in licensing status. Mr. Kelly relinquished his qualifying agent status with G4S Secure Solutions (USA) Inc., license number 1563. Mr. Kelley requested to reactivate his individual Canine Handler license, license number 1147. The Board had no questions. Board Member Nadeau made a motion to approve. The motion was seconded by Board Member Zane and passed unanimously.

## **CANINE HANDLER**

Elite Tactical Security LLC, license number 1670, from Henderson, Nevada applied for a Canine Handler license. Maribah Diaz requested that her individual license be placed into abeyance so she may become qualifying agent. There were no questions from the Board. Board Member Nadeau made a motion to approve. The motion was seconded by Board Member Zane and passed unanimously.

## **PRIVATE INVESTIGATOR**

MPIS LLC, from Las Vegas, Nevada, applied for a limited liability company Private Investigator license. Nicholas Miller requested that his individual license be placed into abeyance so he may become the qualifying agent. Member to be approved was Nicholas Miller. The Board asked Miller about his experience and qualifications. Miller stated he had extensive experience in accounting, fraud and asset recovery. He wanted to use his Private Investigator license for fraud examination and to recover assets. The Board had no questions. Board Member Uithoven motioned to approve. The motion was seconded by Board Member Zane and passed unanimously.

Thomas Keller, from Las Vegas, Nevada, applied for an individual Private Investigator license. The Board asked Keller about his experience and qualifications. Keller stated he had 24 years of experience in law enforcement working for Metro. Board Member Uithoven motioned to approve. The motion was seconded by Board Member Nadeau and passed unanimously.

Murray Tobiasson from Las Vegas, Nevada, applied for an individual Private Investigator license. Tobiasson stated he had numerous years working for Metro as an officer and sergeant. Board Member Nadeau motioned to approve. The motion was seconded by Board Member Uithoven and passed unanimously.

Michele Blackwill from Las Vegas, Nevada, applied for an individual Private Investigator license. Blackwell stated she had numerous years investigative experience and currently is a federal investigator. Board Member Zane made a motion that Blackwell's license be approved and placed into abeyance until she is no longer a federal employee. The motion was seconded by Board Member Nadeau and passed unanimously.

Tena Francis from Las Vegas, Nevada applied for an individual Private investigator license. Francis currently works for the Public Defender's Office. Board Member Zane inquired about the status of her IRS liens and Francis stated she had been put on a

payment plan. Board Member Zane made a motion that Francis's license be approved and placed into abeyance until she is no longer a federal employee. The motion was seconded by Board Member Uithoven and passed unanimously.

## **PRIVATE PATROL**

Nu-Way Security and Investigative Services, Inc. dba Nu-Way Security from Victorville, California applied for a corporate Private Patrol license. Willie Patton Jr. requested that his individual Private Patrol license be placed into abeyance so that he may become the qualifying agent. Corporate officer for approval was Willie Patton Jr. Patton stated he is retired law enforcement and had worked in the prison system. Board Member Nadeau inquired about Patton's financial background—credit report and mortgage issue. Patton explained the circumstances surrounding the mortgage loan modification. Board Member Nadeau motioned to approve. The motion was seconded by Board Member Zane and passed unanimously.

Paramount Security, Inc., from Miami, Florida applied for a corporate Private Patrol license. Michael McDonald requested that his individual Private Patrol license be placed into abeyance so that he could become the temporary qualified agent until a Nevada qualifying agent is located and approved. Corporate officer to be approved was Michael McDonald. Board Member Nadeau questioned why McDonald had a Connecticut and Florida address on his application. McDonald explained he currently resides in Connecticut and the corporate office is located in Florida. Board Member Zane asked why McDonald let his Nevada license "go." McDonald explained at the time his license expired he had stopped working in Nevada and found it unnecessary to renew his license. Before Chairman Spencer asked for a motion he made note to say Paramount Security is still looking for a permanent Qualified Agent in Nevada. Board Member Uithoven motioned for approval. Board Member Zane seconded. The motion was passed unanimously.

Steven Sammut from Las Vegas, Nevada applied for an individual Private Investigator and Private Patrol license. Sammut requested that his individual licenses to be placed into abeyance so that he may become the qualifying agent for Rock Security, LLC (license 1646). Sammut discussed his previous work history with the Board including his time in the military and law enforcement. From there he worked with Leslie Bruno at Protect Security (license 614). After ending his time with Protect Security he was hired on as a consultant for Rock Security. Chairman Spencer then asked which investigator did the background. Investigator Ferrara confirmed he conducted the background and was satisfied with the hour requirement. Board Member Nadeau asked Sammut if while working for Rock Security what type of work he was doing, did this type of work require him to be licensed, and if so was he working without a license? Sammut

explained he was acting as a consultant for Rock Security for about one year because after he left Protect he needed to create a corporation for one year then he was allowed to work for other companies, such as Rock. He stated he was working without a license and was issued an unlicensed activity citation by the Board. He stated that he had since paid the fine. Board Member Nadeau asked what clients he worked for. Sammut explained he only had one client, Rock Security. Board Member Nadeau confirmed with Investigator Ferrara that the one year of unlicensed activity was not added into the hours needed for licensure. Board Member Zane motioned for approval. Board Member Uithoven seconded. The motion was not approved unanimously, Board Member Nadeau opposed.

Daniel Bristol from Las Vegas, Nevada applied for an individual Private Patrol license. Bristol requested that his individual license be placed into abeyance so that he may become the qualifying agent for Securitas Security Services, Inc. (license 1100). The Board had no questions. Board Member Uithoven motioned for approval. Board Member Nadeau seconded. The motion was passed unanimously.

Sarik "Rick" Kadari, dba Star Alliance Security from Fontana, California applied for an individual Private Patrol license. Kadari stated his California business relations are moving into Nevada so he wished to gain a license and pursue his business. The Board had no further questions. Board Member Uithoven motioned for approval. Board Member Zane seconded. The motion was passed unanimously.

Keith Smith from Henderson, Nevada applied for an individual Private Patrol license. During Smith's introduction he explained he has worked at the Planet Hollywood for ten years including Blondie's Bar. He was seeking a license to expand his business within the mall and to include more Planet Hollywood events. Board Member Zane stated the Board was made aware of a verbal altercation the day the licensee exam was given. He asked Smith to elaborate on the situation. Smith stated he was in a time constraint and simply misspoke. He apologized for his actions. Board Member Zane asked if he would characterize his demeanor on a daily basis as calm. Smith stated he is usually calm. Board Member Zane had further questions for Investigator Ferrara regarding Smith's W2's and hours submitted. Investigator Ferrara read an excerpt from his investigative report regarding a conversation he had with Smith concerning his paystubs. In this excerpt Mr. Smith stated "*not all of it is on the books.*" Smith replied that he recalled a different conversation and he never *delivered* it as Investigator Ferrara is indicating. He then stated he was not going to dispute Investigator Ferrara's recollection and they can agree to disagree. Board Member Zane asked Smith if he feels people draw the wrong conclusion about him; because he gets the sense that if people don't see it his way it's "*their problem.*" He also, asked if law enforcement has ever been called while he was working regarding his attitude. Mr. Smith stated that law

enforcement was involved in more than one instance while on the job but he was never arrested or cited.

Board Member Zane expressed his concern that Mr. Smith may assume the payroll rules do not apply to him and questions if he knows right from wrong. Mr. Smith stated the company he works for, Planet Hollywood, does payroll through large companies and he was very familiar with right and wrong. Investigator Ferrara stated he has been unable to get any additional information from Rochester Police Department, but as far as he knows Mr. Smith only has three disciplinary events on his record. Board Member Zane then asked Mr. Smith to describe his experience throughout the application process. Mr. Smith complimented Investigator Ferrara on being very thorough and stated he was as truthful and compliant as he knew how. Board Member Nadeau asked about Mr. Smith's child support status with Monroe County Social Service and if he had any civil judgments against him. Smith stated for the past ten years he has been current and he was currently paying for adult children. He also did not understand the application question regarding civil judgments and at the time he completed the application he had no civil judgments against him. Mr. Smith stated that they were in the past, so he felt he answered that question truthfully. Board Member Nadeau motioned for denial with discussion. Board Member Zane seconded for the sake of discussion. Board Member Nadeau explained he had a lot of concerns about truthfulness and openness which makes him uncomfortable to issue a license and that there were too many questions surrounding his paychecks, application, demeanor, and conversation with Investigator Ferrara. Board Member Zane's seconded motion stands. The motion to deny licensure passed unanimously. Chairman Spencer advised Smith to get his affairs in order and really review the application if he plans to reapply in one year.

Dexter Jasper from Las Vegas, Nevada applied for an individual Private Patrol license. Board Member Zane asked to hear Investigator Yarborough's take on the application. Investigator Yarborough stated Jasper received high marks as an excellent Police Officer, and he has more than enough hours to be considered qualified. Board Member Zane motioned for approval. Board Member Nadeau seconded. The motion was passed unanimously.

Curt Andrews from Las Vegas, Nevada applied for an individual Private Patrol license. The Board had no questions. Board Member Zane motioned for approval. Board Member Nadeau seconded. The motion was passed unanimously.

## **REPOSSESSOR**

Michael Van Luven from Las Vegas, Nevada applied for an individual Repossessor license. Van Luven requested that his license be placed into abeyance so that he may



become the qualifying agent for CARS Vegas, LLC (License 1437). Mr. Van Luven wanted to make a statement at the beginning of the meeting regarding an inconsistency found on his background report. He stated he has always had proof of insurance, and wanted to provide the Board with his insurance information stating such. Chairman Spencer acknowledged his request, and opened the floor to questions from the Board. Board Member Zane asked for Investigator O'Malley's input on Mr. Van Luven's application. Investigator O'Malley stated the traditional way of verifying employment was difficult because Mr. Van Luven's parents were his employer and he did not provide adequate W2, paycheck stubs, or timesheets to corroborate his hours. Investigator O'Malley went on to mention a conversation she had with CARS Vegas' ex-partner, Curtis Blancett. Mr. Blancett had stated that he had proof Mr. Van Luven did not have enough hours to obtain a license. However, because Mr. Blancett was not present his statement could not be heard. Investigator O'Malley did mention a conversation she had with Mr. Van Luven's mother, Barbara Slingerland, regarding a fax sent in May 2013. Mr. Van Luven had sent O'Malley a fax indicating he had four years of experience, however Slingerland advised Van Luven to refax her with the correct timeframe, but Investigator O'Malley had never received a revised fax. Chairman Spencer asked if the fax discrepancy could affect his qualifying hours. Investigator O'Malley confirmed that it could. Mr. Van Luven explained he used his Sheriff card that expired in May 2013 to estimate the four years of experience. Board Member Zane asked if Mr. Blancett and Richard Slingerland, Mr. Van Luven's stepfather, were the only corporate officers. Mr. Van Luven stated his mother, Barbara Slingerland, was only added to the LLC with the Secretary of State's office, but not on their PILB license. He went on to state Barbara Slingerland is the office secretary and that she drives cars to move them to different locations. Her title was changed only for insurance purposes. Board Member Zane stated that if Barbara Slingerland is now listed with the Secretary of State as an officer she would have needed to come in front of the Board to be added as an officer as well. Board Member Zane stated his suspicion arises from the fact that Mr. Van Luven's situation is unique because the Board is trusting in the parent's statement for hours accrued, and he may not have as many questions if CARS Vegas paid him with a W2 or with weekly paychecks tracking his hours worked.

*Chairman Spencer called for a 5 minute break to confirm Barbara Slingerland's status.*

Board Member Zane stated Barbara Slingerland was in fact listed with the Secretary of State's Office as a corporate officer and that she was not listed as a corporate officer with the Private Investigator's Licensing Board, and that her Sheriff's card expired in 2007. Board Member Zane expressed to Mr. Van Luven that Barbara Slingerland misrepresented a company in verifying his hours because she did not have authority to do so. Therefore, he recommended that Mr. Van Luven possibly postpone his request so he could gather more information regarding his hours. Otherwise, he could proceed and the Board could vote.

Mr. Van Luven said his mother's statement was solicited and anecdotal information which should not be used against him. He went on to say that had Richard Slingerland been contacted instead by Investigator O'Malley he felt the one conversation with his mother would not even need to be questioned. Board Member Zane explained since he does not have any IRS records or supporting evidence that a phone call to his employer is the next regular course of business during an investigation. Since his mother is an employee of the business she was asked to speak on his hours. The investigator did not stray from protocol. Mr. Van Luven asked that if he was to postpone what would be his next steps in the application process because CARS Vegas is currently without a qualified agent. Board Member Nadeau stated he would need to provide more documentation between now and the next quarterly meeting in March. Mr. Van Luven started explaining how his work schedule is hectic and sporadic therefore traditional timesheets are not available. Mr. Van Luven then questioned the Board's *authority*. Colleen Pratt, the Deputy Attorney General and general counsel for the PILB, stated the Board has a broad authority to uphold the sanctions of NRS and NAC 648 as they see fit. Mr. Van Luven then asked for his request to be postponed. Board Member Nadeau motioned to deny Michael Van Luven's request to postpone. Board Member Zane seconded the motion. The board unanimously denied his motion to postpone. Board Member Nadeau motioned to deny Michael Van Luven's request. Board Member Zane seconded. The motion was passed unanimously.

Executive Director Kevin Ingram explained to Mr. Van Luven he will reach out to Richard Slingerland and let them know they need a new application for a qualified agent in by Monday, December 9, 2013 to be considered for the March 2014 board meeting.

#### **PRIVATE INVESTIGATOR, PRIVATE PATROL**

Phoenix Capital Investments, Inc. dba Eagle Investigations, dba Team Phoenix Security, dba Team Phoenix, from Las Vegas, Nevada applied for corporate Private Investigator and Private Patrol licenses. Ray Walker III requested that this individual licenses be placed into abeyance so that he may become the qualifying agent. corporate officers to be approved were Tommy McLees, Shirley McLees, Christopher McLees, Tyler McLees, and Ray Walker III. Board Member Nadeau asked Investigator Ferrara if he had any additional information to add. Investigator Ferrara indicated everything was included in his investigative report. Board Member Uithoven motioned for approval. Board Member Zane seconded. The motion was passed unanimously.

#### **OTHER BUSINESS**

Chairman Spencer introduced a discussion to grant Executive Director Kevin Ingram a raise as previously discussed over a year ago when he was initially hired. He referred the

conversation to Executive Director Ingram to discuss further on the pay scale. Executive Director Ingram stated as a non-classified position he does not have a pay range or pay scale like other state employees. Instead he would fall under the constraint the Board sets. Executive Director Ingram stated that at the moment the Board has a maximum annual salary amount of \$80,000 for an Executive Director. He stated he was hired on at slightly below \$75,000/year. Therefore, if he was brought to the maximum \$80,000 he would be receiving about an 8.3% pay increase. Chairman Spencer opened the discussion up for public comment. Mike Spriggs, on behalf of the Nevada Society of Private Investigators, believes Executive Director Ingram deserves a well needed raise. He brought up the fact that the \$80,000 maximum was set many years ago. Mr. Spriggs went on to say that since Executive Director Ingram has been hired he has bridged the cap in communication and has been an asset to not only their organization but to the industry. He went on to mention due to cost of living adjustments the Board should look into raising the limit and felt that Executive Director Ingram should receive a 12-15% pay increase. Board Member Zane added Executive Director Ingram should be paid at the maximum amount at this time, and in the future they can look to place a future agenda item in the discussion for raising the limit in the future and address it then. Lee Mohen, from Linda Mohen Investigations LLC., expressed to the Board the "hidden value" Executive Director Ingram brings to the Board. He pointed out that people are now *listening* to the Board and that he deserves not only the \$80,000 but more. Board Member Zane motioned for Executive Director Ingram's salary to increase to the maximum allowed of \$80,000/year. Board Member Uithoven seconded. The motion was passed unanimously. Board Member Nadeau motioned for a subcommittee to be created to discuss the possibility of raising the maximum salary for the Executive Director in the future at the June Board meeting. Board Member Zane seconded. Chairman Spencer appointed Board Members Nadeau, Zane, and Colbert to sit on the subcommittee with possible other state personnel. The motion was passed unanimously.

**Public comment and discussion only-** The Nevada Society of Private Investigators along with Board staff will start to review NAC 648 to assist in preparation of future workshops.

Board Member Uithoven motioned for the meeting to be adjourned. Board Member Nadeau seconded the motion. The motion was passed unanimously. **Meeting adjourned.**