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4	TRANSCRIPT OF A MEETING
5	OF THE
6	STATE OF NEVADA
7	PRIVATE INVESTIGATORS LICENSING BOARD
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9	
10	Thursday, June 7, 2012 9:00 a.m.
11	J. O G a.m.
12	
13	Location: Office of the Attorney General
14	100 North Carson Street  Mock Court Room
15	Carson City, Nevada
16	
17	Videoconference Location:
18	Grant Sawyer State Office Building 555 East Washington Avenue
19	Attorney General Conference Room, Suite 4500  Las Vegas, Nevada
20	las vegas, nevada
21	
22	
23	REPORTED BY: SHANNON L. TAYLOR, CCR, CSR, RMR Certified Court, Shorthand and Registered Merit Reporter
24	Nevada CCR #322, California CSR #8753, Idaho CSR #485 1381 Valley View Drive, Carson City, Nevada 89701
25	(775) 887-0472

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APPEARANCES
1
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   Board Members Present:
 3
             David Spencer, Chairman
 4
             Jim Nadeau
             Richard Putnam
 5
             Robert Uithoven
             Mark Zane (absent)
 6
      Also:
             Mechele Ray
 7
             Executive Director
 8
             Jeffrey D. Menicucci
             Deputy Attorney General
 9
             Board Counsel
10
             Harry B. Ward
11
             Deputy Attorney General
             Prosecutor/Acting Board Counsel
12
             Tammy Whatley
             Investigator
13
             Robbie Hight
14
             Investigator
15
             Elyse Gresnick-Smith (Las Vegas)
             Investigator
16
             Brandi King
17
             Investigative Assistant
18
             Kimberly Christensen
             Investigative Assistant
19
20
21
    Other Participants in Carson City:
             Bill Abbott
22
             Jason D. Porter
2.3
24
25
    (Continued...)
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1	Other Participants in Las Vegas:
2	Pamela Teer Greg Rentchler
3	Shawn Smathers
4	Clifton Berry Adam Robbins
5	Uyen Vu Cody S. Mounteer, Esq. Barry Wormley
6	Jimmy Garza
7	Daniel Boggs Justin McEwen
8	Laquan Blalock Michael Brice
9	Sonny Alderson Jacqueline Thomas
10	Orlando Pridgen Howard Hornsby
11	Chad Hardy Kenny Lambert
12	Tony Rowley Mohammad Russa Ed Eakins
13	EQ Eakins
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1	CARSON (	CITY, NEVADA, THURSDAY, JUNE 7, 2012, 9:23 A.M.
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3		BOARD CHAIRMAN SPENCER: We're going to go back
4	to yester	day to get three licensures out of the way.
5		Are you ready, Elyse?
6		Okay. All right. We'll go to item, yesterday,
7	number 20	).
8		MS. RAY: Do you want to do roll call? I'm
9	sorry.	
10		BOARD CHAIRMAN SPENCER: Yes, go ahead.
11		MS. RAY: Board Member Uithoven?
12		BOARD MEMBER UITHOVEN: Here.
13		MS. RAY: Board Member Nadeau?
14		BOARD MEMBER NADEAU: Here.
15		MS. RAY: Board Member Putnam?
16		BOARD MEMBER PUTNAM: Here.
17		MS. RAY: Chairman Spencer?
18		BOARD CHAIRMAN SPENCER: Here.
19		MS. RAY: And Board Member Zane is absent
20	today.	
21		BOARD CHAIRMAN SPENCER: Anything else?
22		Pinkerton Consulting and Investigations, Inc.,
23	Jason Por	cter.
24		MS. RAY: He needs to be sworn in.
25		BOARD CHAIRMAN SPENCER: He needs to be sworn

1 in. MR. WARD: Do you solemnly swear to tell the 2 truth, the whole truth, and nothing but the truth, so 3 help you god? 4 MR. PORTER: I do. 5 MR. WARD: Thank you. 6 BOARD CHAIRMAN SPENCER: Why don't you just 7 take one of these front seats here, and we won't make 8 9 you come up. MS. RAY: Oh. Sorry. We need to do Teer from 10 yesterday, remember? 11 BOARD MEMBER UITHOVEN: She's got a flight at 12 11:00. 1.3 MS. RAY: She's got a flight at 11:00. 14 BOARD CHAIRMAN SPENCER: All right. 15 Mr. Porter, I'm going to put on you hold for a minute. 16 17 MR. PORTER: No problem. BOARD CHAIRMAN SPENCER: Pam Teer. We'll do 18 that one. 19 Come on up and sit down, Ms. Teer. 20 Ms. Teer, did you get some additional 2.1 documents? 22 MS. TEER: Yes, sir, I did. 2.3 BOARD CHAIRMAN SPENCER: Did we get those? 24 25 MS. RAY: I don't have them.

MS. TEER: I did e-mail them to Mechele, but I 1 also have a copy here. 2 BOARD CHAIRMAN SPENCER: All right. Elyse? 3 MS. GRESNICK-SMITH: Yes? 4 BOARD CHAIRMAN SPENCER: Could you take those 5 documents and get them up to us. 6 Do we have a number for her? 7 MS. RAY: For Elyse? 8 9 BOARD CHAIRMAN SPENCER: Yes, to call. (There was a period off the record to obtain 10 11 documents.) BOARD CHAIRMAN SPENCER: I apologize for the 12 wait. 1.3 MS. TEER: I can get the hard copy if you'd 14 like. 15 BOARD MEMBER NADEAU: Are we in session, are we 16 back in session? 17 MS. RAY: Yes. 18 (There was a period off the record in the 19 proceeding while the Board reviewed documents.) 20 2.1 BOARD CHAIRMAN SPENCER: Robert, ready to go back? 22 BOARD MEMBER UITHOVEN: Yes. 2.3 BOARD CHAIRMAN SPENCER: Ready, Jim? 24 25 BOARD MEMBER NADEAU: Yes, sir.

BOARD CHAIRMAN SPENCER: Okay. All right. 1 Ms. Teer, we've had a chance to go over these. Why 2 don't you explain to us the additional issues, and then 3 we'll ask any questions we might have. 4 BOARD MEMBER NADEAU: Can I just ask one 5 clarifying question? 6 BOARD CHAIRMAN SPENCER: Oh, certainly. 7 BOARD MEMBER NADEAU: Good morning. 8 9 MS. TEER: Good morning. BOARD MEMBER NADEAU: Were you a licensed 10 patrol in California, at any time? I realize you worked 11 for the company. I realize you ran a branch office. At 12 any point, were you licensed yourself? 1.3 MS. TEER: As a quard? 14 BOARD MEMBER NADEAU: Yes. 15 MS. TEER: No, sir, I was not. No, sir, I was 16 17 not. BOARD MEMBER NADEAU: Okay. Go ahead. Thank 18 you, Mr. Chairman. 19 BOARD CHAIRMAN SPENCER: Yesterday, we were 20 looking for additional time. Can you explain the 2.1 additional time you have here to us? 22 MS. TEER: I trained the quards. I went out 2.3 with them on patrol, make sure they were doing their job 24 25 correctly. Any issues that came up, I took care of. I,

- basically, did everything with the exception of having a
  guard card.
- BOARD CHAIRMAN SPENCER: Does the Board have any questions?
- BOARD MEMBER UITHOVEN: I would just ask the investigator if their opinion of these, this additional information, constitutes qualifying hours.
- MR. HIGHT: Well, in looking at the letter that 8 she sent today and comparing it to what you had 9 previously, she's still claiming, basically, six years 10 of -- I mean a little bit more information of running a 11 branch, but the six years from 12-08 to 6-12 has all 12 been over the phone. But at the same time, she has 1.3 other jobs. And her other employment, if you look at 14 her W-2s and 1099s, she's actually currently employed as 15 a clerk manager with a convenience store, and told me 16 17 that she's spending most of her time opening a new store there in New Mexico. 18
  - So I'm not exactly sure if I can use the phone time as qualifying time. I don't know if the Board would allow that or not. That's where we're at with that. If you take the other two years, you're still back to what my report says, only 4,084 hours of actual time. I'm not exactly sure.
- Ms. Teer, what -- this new information about

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branch holder, you run a branch in Oakland, can you 1 explain to the Board maybe what that means and what you 2 do, as far as from New Mexico, maybe what you do for the 3 branch in Oakland? Well, I'm at California periodically MS. TEER: 5 to make sure things are running smoothly, but I also get 6 new clients, and I make sure that everything is taken 7 care of. If I need to be out there, then I go out there 8 to take care of whatever needs to be done. BOARD CHAIRMAN SPENCER: Are you the only 10 source of supervision that those people have? 11 MS. TEER: No, sir, I am not. 12 BOARD CHAIRMAN SPENCER: Who else supervises 13 them? 14 MS. TEER: Mr. Angel and James and David. 15 BOARD CHAIRMAN SPENCER: I quess, I'm just 16 17 having a hard time understanding how -- well, two hows. How you can do it and how we would give you credit for 18 telephone conversations with people X amount of miles 19 away for that long a period of time and consider it 20 experience is abnormal that your -- the boss here would 2.1 put you in that position. But I don't know how it --22 how it can possibly be -- that's my own opinion --2.3 possibly be considered time. 24 25 MS. TEER: Well, I didn't move back to calls

until like 2008. And then I've been out to California 1 at different points in time. I might be out there for a 2 week, two weeks or a month or -- it's never the same 3 amount each time. I do train my staff. And I can make 4 sure -- I make sure that they take care of what they 5 need to take care of. 6 BOARD CHAIRMAN SPENCER: I notice that, I 7 notice in here that they provided you with certain 8 9 services. Do they pay you a salary for this? They compensate me for -- they pay 10 MS. TEER: my expenses as far as the room goes, not necessarily the 11 hotel, but the apartment that I live in, whenever I'm 12 not there, not in California. So that was the agreement 13 that we made for compensation. 14 BOARD CHAIRMAN SPENCER: And we're talking how 15 long a period, ma'am, four years? 16 MR. HIGHT: Yeah. 17 MS. TEER: Off and on for four years, yes, sir. 18 MR. HIGHT: 2008 to 2012. 19 BOARD MEMBER PUTNAM: Mr. Chair, if I may ask 20 another clarification question? 2.1 BOARD CHAIRMAN SPENCER: Please. 22 BOARD MEMBER PUTNAM: During this four-year 2.3 period, did you receive any salary from these people; 24 25 did they pay you any kind of income?

No, sir. They pay me for my phone, 1 MS. TEER: they pay my apartment, and miscellaneous things like 2 They do not pay me a salary. That was the 3 agreement that we reached because it works out both 4 There's months where it's not as much, and ways. 5 there's months where it's more. So it evens out. 6 My -because it's commission. 7 BOARD CHAIRMAN SPENCER: Anymore questions? 8 9 MS. TEER: I have a lot of hours, like I mean I have over six years, and I have like over 20,000 hours 10 of service of training these individuals that work for 11 me. 12 I was not required to have -- I was not 1.3 required to have a quard card in order to train them. 14 have worked out in the field with them. I would go out 15 on call with them and ride along with them and make sure 16 17 that they were doing their job. BOARD MEMBER PUTNAM: Well, ma'am, again, I'll 18 ask, were you paid any salary for this, these activities 19 that you just mentioned? 2.0 2.1 MS. TEER: No, sir. I was compensated by them paying for my apartment and my living expenses. 22 MR. HIGHT: Mr. Chairman, may I ask a question 2.3 to maybe clarify? 24 25 BOARD CHAIRMAN SPENCER: Certainly.

MR. HIGHT: You mentioned just a second ago 1 that you received commission. And, I think, we 2 mentioned that before. I think, when I talked to 3 Mr. Angel over the phone, he mentioned that you were 4 paid by commission. Can you explain what that means? 5 Commission you --6 MS. TEER: I was paid. 7 MR. HIGHT: Go ahead. 8 9 MS. TEER: I am a commissioned employee. The first two years I worked, I was paid as -- on a 10 commission basis. And then, whenever I left, and from 11 that point on, they only pay -- my commission basis, 12 basically, is they pay for my living expenses. 1.3 MR. HIGHT: So --14 MS. TEER: Because that's the way we made the 15 arrangement. Instead of them actually making a check 16 17 out to me, they pay for my living expenses. MR. HIGHT: By commission, though, you mean for 18 every client that you get for the company, you get a 19 certain amount, or by hours --2.0 2.1 MS. TEER: Yes, sir. MR. HIGHT: -- that you worked, or what? 22 I get paid by the -- actually, both MS. TEER: 23 the hours that I work, because it's making phone calls 24 to get new clients, as well as whenever I had to go out 25

there and work with the guys that -- my staff, then 1 that's just the way they pay me. I consider that a 2 commission. It may be the wrong terminology. 3 MR. HIGHT: M-hm (affirmative). 4 MS. TEER: But that, I consider that a 5 commission. Even though I'm not actually receiving it 6 in my hands, that I am getting compensated for my work 7 by them paying my living expenses. 8 9 MR. HIGHT: Okay. BOARD CHAIRMAN SPENCER: Any further Board 10 11 questions? Robert, do you have any questions? 12 BOARD MEMBER UITHOVEN: No. 13 BOARD CHAIRMAN SPENCER: Jim? 14 BOARD MEMBER NADEAU: I have no questions. 15 BOARD CHAIRMAN SPENCER: I'd entertain a 16 17 motion. BOARD MEMBER NADEAU: Mr. Chairman, I will. 18 I'm going to make a motion that we deny this license. 19 If we -- the letter from Mr. Curtis indicates 20 25,000 hours. When I look at that, that's in excess of 2.1 4,000 hours a year. Even from his own description, that 22 would be difficult to attain. 2.3 I'm just not comfortable in us trying to decide 24 25 at this -- at this juncture, from all of this, these

general statements and those kinds of things, us trying 1 to -- you know, this is what our investigator is 2 supposed to do. Had she provided this documentation 3 earlier, maybe he would have been able to glean it and 4 go through it better. But I'm just not comfortable with 5 her qualifying hours. I just don't think we're there. 6 And that's my rationale. So my motion is to deny. 7 BOARD MEMBER PUTNAM: Second. 8 9 BOARD CHAIRMAN SPENCER: Okay. I have a motion and a second. All in favor, signify by saying "aye." 10 (Board members said "aye.") 11 BOARD CHAIRMAN SPENCER: Opposed? 12 I'm sorry. At this time, you're denied. Feel 13 free to come back at some later time with a little 14 better understanding of the time that you had. Because 15 this, as Jim said, we just can't glean it out of there. 16 17 MS. TEER: Okay. Thank you. BOARD CHAIRMAN SPENCER: Thank you. 18 All right. Item number 20, Jason Porter? 19 2.0 are you today? 2.1 MR. PORTER: Good. And yourself? BOARD CHAIRMAN SPENCER: Not too bad. 22 I see we have you in two separate companies here. Let's start 2.3 with the Pinkerton. And they are requesting that you be 24 25 a qualifying agent in investigations. Is that correct?

1	MR. PORTER: Yes, sir.
2	BOARD CHAIRMAN SPENCER: All right. Can you
3	give us some background setting out your qualifications?
4	MR. PORTER: Well, I started off in the United
5	States Marines in the Fleet Antiterrorism Security Team.
6	It was all for protection, mainly overseas. After I
7	left that, my first job in Las Vegas was as a security
8	officer at Bally's Hotel and Casino. I worked for a
9	number of years. Then I hired on with Norton Consulting
10	and Investigations. I was with Ed Norton for eight
11	years, and I was his director of operations and
12	investigations. From there, I left Norton Consulting
13	and Investigations. I went to the police department for
14	a very short while. And then I went over to the to
15	Pinkerton to run their Las Vegas operations.
16	During my time with Norton, we were contractors
17	to Pinkerton at the time. That's how I was known to
18	them. I've been with Pinkerton ever since. And I run
19	their Nevada, Arizona, Utah, New Mexico and southern
20	California operations as director of operations.
21	BOARD CHAIRMAN SPENCER: Okay. Good.
22	Questions from the Board?
23	BOARD MEMBER PUTNAM: I have none,
24	Mr. Chairman.
25	BOARD CHAIRMAN SPENCER: Robert?

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1	BOARD MEMBER UITHOVEN: No.
2	BOARD MEMBER NADEAU: I have no questions.
3	BOARD CHAIRMAN SPENCER: I'd entertain a
4	motion. Do you have a motion? I'm sorry.
5	BOARD MEMBER NADEAU: Any public comment?
6	BOARD CHAIRMAN SPENCER: Any public comment?
7	Okay. Hearing none, I'll entertain a motion.
8	BOARD MEMBER PUTNAM: Mr. Chairman, I move that
9	Jason Porter, that his license be placed in abeyance and
10	that he become the qualifying agent for Pinkerton
11	Consulting and Investigations, Incorporated, license
12	number 1029.
13	I also move that well, we'll do them one at
14	a time. Okay?
15	BOARD CHAIRMAN SPENCER: Yeah. Statutory.
16	This is subject to all statutory and regulatory
17	requirements?
18	BOARD MEMBER PUTNAM: Subject to that. Pardon
19	me.
20	BOARD CHAIRMAN SPENCER: No problem.
21	BOARD MEMBER UITHOVEN: Second.
22	BOARD CHAIRMAN SPENCER: We have a motion and a
23	second. All in favor, signify by saying "aye."
24	(Board members said "aye.")
25	Opposed?

1	None.
2	BOARD MEMBER PUTNAM: Mr. Chairman, I have
3	another motion.
4	MR. PORTER: I have a question.
5	BOARD CHAIRMAN SPENCER: Uh-huh (affirmative).
6	MR. PORTER: I have the required checks for the
7	fees for licensing and the abeyance fee.
8	MS. RAY: Oh. We'll do it after.
9	MR. PORTER: Okay.
10	BOARD CHAIRMAN SPENCER: Number two is
11	Securitas. Two separate organizations?
12	MR. PORTER: Yes, sir.
13	BOARD CHAIRMAN SPENCER: That's quite a
14	compliment. And here you're going to be in the private
15	patrol, basically the same qualifications?
16	MR. PORTER: Yes, sir.
17	BOARD CHAIRMAN SPENCER: All right. Any
18	questions from the Board or any from the audience?
19	Hearing none, go ahead.
20	BOARD MEMBER PUTNAM: Mr. Chairman, I move that
21	the Board approve Mr. Porter as the qualifying agent for
22	Securitas Security Services, Incorporated, and that his
23	private patrol license be placed in abeyance, subject to
24	all statutory and regulatory requirements.
25	BOARD MEMBER UITHOVEN: Second.

1	ВОЛ	ARD CHAIRMAN SPENCER: We have a motion and a
2	second. Al	l in favor, signify by saying "aye."
3	( Bc	pard members said "aye.")
4	Opp	posed?
5	Cor	ngratulations.
6	All	right. Anyone else in here or in
7	Las Vegas w	ho is going to give testimony will have to be
8	sworn in at	this time. Would you please stand.
9	MR.	WARD: Please raise your right hand. Do
10	you solemnly	y swear to tell the truth, the whole truth
11	and nothing	but the truth, so help you god?
12	( Pc	otential witnesses were sworn.)
13	ВОЛ	ARD CHAIRMAN SPENCER: Thank you.
14	Bef	fore we get started, we'll again ask for any
15	public commo	ent that anyone might have prior to
16	proceeding,	Las Vegas or here.
17	Неа	aring none, we will go ahead, then.
18	Nur	ber four is unlicensed activity appeal
19	hearing, Mr	. Don Clardy, DC Investigations from Arizona.
20	MR.	WARD: Mr. Chairman, can I ask down south
21	that they g	ive him the packet of exhibits so he can
22	ВОЛ	ARD CHAIRMAN SPENCER: Certainly.
23	MR.	WARD: Make sure that he has them.
24	ВОД	ARD CHAIRMAN SPENCER: Elyse?
25	MS	GRESNICK-SMITH: There's nobody here.

BOARD CHAIRMAN SPENCER: 1 What's that? MR. WARD: No one here. No Don Clardy, there. 2 BOARD CHAIRMAN SPENCER: No Don Clardy there, 3 huh? 4 MS. GRESNICK-SMITH: No Don Clardy, yeah. 5 BOARD CHAIRMAN SPENCER: I quess, he isn't 6 All right. We'll move along, then. 7 there. Item number five, disciplinary hearing in the 8 matter of Greg Rentchler, Southwest Tactical. 9 BOARD MEMBER NADEAU: Mr. Chairman, we're not 10 going to go proceed with the evidence at this point? 11 guess, we have previously; I was just curious why we 12 didn't do it this time. 1.3 MR. WARD: We could. And that's up to the 14 Board. I would recommend that another -- we have 15 counsel on the next one -- at this time, that we just 16 take them out of order, after the -- before I finish up 17 with the disciplinary actions, we do a follow-up on him 18 and get something on the record. 19 BOARD MEMBER NADEAU: Okay. Thank you. 20 MR. WARD: Thank you, sir. 2.1 BOARD CHAIRMAN SPENCER: Mr. Rentchler? 22 MR. RENTCHLER: Yes, sir. 23 MR. WARD: May it please the Board, 24 25 Mr. President, Chairman, Harry Ward, Deputy Attorney

General on behalf of the Board. 1 Mr. Rentchler, do you have a copy of the 2 exhibits; have they been handed to you? 3 MR. RENTCHLER: Yes, sir. Yes, sir, I do. 4 MR. WARD: And they are, it looks like, 5 Bates-stamped pages one through 69; is that correct? 6 MR. RENTCHLER: That is correct. 7 MR. WARD: Okay. These will be my exhibits. 8 9 Do you have any objections to those? And I know that you have some exhibits. 10 MR. RENTCHLER: I haven't seen, I haven't seen 11 these before. 12 MR. WARD: Can you take a minute to review 1.3 them? 14 MR. RENTCHLER: 69 pages. 15 (There was a period of time for review.) 16 MR. WARD: Mr. Rentchler, likewise, do you have 17 any witnesses in this matter? 18 MR. RENTCHLER: I do. I've asked to call Shawn 19 Smathers. 2.0 MR. WARD: Okay. And Mr. Smathers is there in 2.1 the courtroom? 22 MR. RENTCHLER: Yes, he is. 2.3 MR. WARD: As well as Mr. Berry and Mr. Robey? 24 25 MS. WHATLEY: Robbins.

MR. WARD: Robbins? 1 MR. RENTCHLER: Mr. Berry. 2 MR. WARD: At this time, Mr. Chairman, I would 3 like to sequester the witnesses and ask the witnesses in 4 this matter, if they've been sworn, to step out of the 5 room, the courtroom or the hearing room. 6 BOARD CHAIRMAN SPENCER: Yes, please do. 7 MR. WARD: If you've been sworn, and you are a 8 9 witness in this matter, please step out of the room. MR. RENTCHLER: Step out. 10 (Witnesses left the hearing room.) 11 MR. WARD: And, Mr. Rentchler, you likewise 12 have some exhibits; is that correct? 13 MR. RENTCHLER: That's correct. I provided 14 those to the Board. 15 MR. WARD: And I'm going to hand those out 16 17 right now. BOARD CHAIRMAN SPENCER: Thank you. 18 BOARD MEMBER PUTNAM: Thank you. 19 BOARD MEMBER UITHOVEN: Thanks. 20 MR. WARD: Now, Mr. Rentchler, if you want to 2.1 go ahead and reserve your objection to my exhibits, I 22 have no problem with you making a motion that you want 2.3 to reserve your objection. But at this time, I'm going 24 25 to introduce all of the exhibits in globo. And if you

find out that you have one of these exhibits that you 1 have an objection to, at that time, I will ask you to 2 bring that up to the Board. This way, we can go ahead 3 and proceed. Does that sound okay to you? 4 MR. RENTCHLER: That's fair, absolutely. 5 MR. WARD: And at this time, I would move to 6 have all of the exhibits introduced in this matter. 7 MS. RAY: I need them back. 8 9 BOARD MEMBER NADEAU: Including his? MR. WARD: Including his. 10 MR. WARD: May it please the Board, 11 Mr. Chairman, Mr. President, at this time, I would like 12 to call Ms. Tammy Whatley as my first witness. And 13 she's going to retrieve another pen. And I apologize. 14 15 TAMMY WHATLEY, 16 17 having been duly sworn, was examined and testified as follows: 18 19 DIRECT EXAMINATION 20 BY MR. WARD: 2.1 Please state your name for the record. 22 Ο. Tammy Whatley. 2.3 Α. And you have been sworn in this matter; is that 24 Ο. 25 correct?

- 1 A. Yes, I have.
- Q. And what is your occupation?
- 3 A. Investigator.
- Q. And how long have you held that position?
- A. For the Attorney General's Office, for just
- 6 under seven years, but for the Private Investigators
- 7 Licensing Board, just under four years.
- Q. Okay. And in regards to the investigation, can
- 9 | you tell us what you do, I guess, in layman's terms?
- 10 A. Actually, I investigate unlicensed activity.
- 11 | I'm tasked with the firearms, the -- for Chapter 648 of
- 12 the NRS and the Nevada Administrative Code, which is
- 13 actually absolutely consuming our time right now. And
- 14 | then I do compliance checks and various other duties as
- 15 assigned.
- 16 Q. Okay. And are you familiar with the case of
- 17 | Greg Rentchler -- that's R-E-N-T-C-H-L-E-R -- complaint
- 18 | number 09-10-1501?
- 19 A. Yes, I am.
- Q. Okay. And you have the exhibits in front of
- 21 | you. I'd like to go over those briefly with you.
- 22 A. Okay.
- Q. And we'll start off with, I guess -- at the
- 24 bottom of them, I'll refer to them as the Bates numbers
- 25 of the page, where it says 0001. So this is the

1 | complaint that is filed against them; is that correct?

- A. That is correct.
- Q. What I say "them," meaning Mr. Greg Rentchler,
- 4 known also as Southwest Tactical; is that correct?
- 5 A. That is correct.
- Q. And we have some factual allegations in here as
- 7 | well as alleged violations on page two and three; is
- 8 | that correct?

- 9 A. That's correct.
- 10 Q. Okay. In a nutshell, can you tell the Board
- 11 | what this case is about?
- 12 A. Well, it's a little bit more lengthy than a
- 13 | nutshell, but I will attempt. We have been inundated in
- 14 | the Private Investigators Licensing Board's office with
- 15 | the firearms instructors perhaps not giving proper
- 16 | instruction, reusing forms. They have -- and I
- 17 | apologize. There's several things going on, so I need
- 18 to kind of refresh my memory for a brief moment on this
- 19 particular situation.
- Q. That's fine.
- 21 A. But there are forms of people being allowed to
- 22 take the class that are not authorized to take the
- 23 class. There -- the -- as I said, they're not giving
- 24 | the proper instruction. We did -- we conducted
- 25 subcommittee meetings and developed a standardized

- 1 curriculum. So all certified firearms instructors have
- 2 | a standard curriculum that they're supposed to teach at
- 3 | a minimum, and it's set forth in the NAC, and it's to be
- 4 eight hours of classroom, five hours of range minimum.
- 5 We are being told that this is not occurring in the
- 6 field. And in this particular case, we have a flyer
- 7 | stating such. We have documentation where forms have
- 8 been used, previous forms were being used for future
- 9 use, different, other things.
- 10 Q. And those will be in the exhibits in this
- 11 | packet?
- 12 A. Yes.
- Q. Okay. All right. So let's start off, also on
- 14 | page one, I guess, with -- I guess, it would be factual
- 15 | allegation number one. Greg Rentchler is a certified
- 16 | firearms instructor. Is that correct?
- 17 A. That is correct.
- Q. Okay. And number two, on August 1st, 2010, the
- 19 Board established a standardized curriculum for all
- 20 CFIs. I that correct?
- 21 A. That is correct. That is the date it was to go
- 22 | into effect. It was established prior to that, but it
- 23 | was to be in effect, in use by all CFIs as of August
- 24 | 1st, 2010.
- 25 Q. Okay. Now, let's move down to number four

- 1 under Count One, that on or about October 19th, 2010,
- 2 | after a flyer was provided to your office for
- 3 respondent's course, which was required for the student
- 4 to bring 50 rounds of appropriate ammunition, and stated
- 5 that there would be three hours of range time. And I'll
- 6 refer to -- I believe, it's Bates number 10. Is that
- 7 | the flyer that you would be referencing?
- 8 A. Yes, it is.
- 9 Q. Okay. Please tell us about that flyer and why
  10 you would consider this flyer a potential violation.
- 11 A. Well, number one, the flyer is dated
- 12 October 19th, 2010. That's well after the August 1st,
- 13 2010 standardized curriculum date. It states that the
- 14 class will be 14 hours over a day and a half. And I
- 15 | have no problem with that. That's in excess. We have
- 16 | 13 hours minimum. However, it does state that there
- 17 | will be three hours of range time. The NAC states that
- 18 there must be five hours on the range.
- Q. And just for the record, when you say "NAC,"
- 20 | that's Nevada Administrative Code; is that correct?
- 21 A. That is correct. And that would be Nevada
- 22 Administrative Code 648.346(2)(b).
- Q. Okay. Which would be five hours as opposed to
- 24 three?
- 25 A. That's correct.

- 1 Q. Okay. Please continue.
- 2 A. Further on, it -- further down, it says
- 3 | "Applicant to bring check or cash, 50 rounds of
- 4 appropriate caliber ammunition, lunch money, dress
- 5 appropriate, water" -- something. But sunblock. Bat;
- 6 | I'm not quite sure. But sunblock.
- 7 Q. Hat, sunblock maybe?
- A. Hat, yes. Thank you. We have a copy here that
- 9 is not very clear.
- The problem with that is our standardized
- 11 curriculum has set exercises. And the exercises, if the
- 12 | student performs everything perfectly and does not have
- 13 to reshoot anything, the exercises along with the
- 14 30-round qualification is a total of 147 rounds. So if
- 15 | they're only bringing 50 rounds of ammunition, that is
- 16 | clearly far short of what the standardized curriculum
- 17 | calls for.
- 18 Q. Okay. So, in other words, exhibit -- or page
- 19 | in number 10 does not satisfy the NAC; is that correct,
- 20 as far the requirements?
- 21 A. That is correct.
- 22 Q. Okay. If you don't mind, we can probably move
- 23 on to -- I guess, it would be pages 11 through 13. And
- 24 go back to number five of the factual allegations, which
- 25 says that on January 10th, 2011, a fax copy of a

- 1 | Verification of Employment for Armed Security was
- 2 received in the Board office for a Clifton Berry. And
- 3 | would you please elaborate on that.
- A. Yes. If you look at this form, you can see,
- 5 especially where --
- 6 Q. "This form" being page 11?
- 7 A. Correct, yes. I apologize.
- 8 Q. That's fine.
- 9 A. Page 11. If you look at the name on the form,
- 10 | it clearly does not match the writing on the rest of the
- 11 | form. The form we received, it clearly had -- there had
- 12 been White Out or some kind of something used to remove
- 13 the name that was initially there, and this name,
- 14 | Clifton Berry's, was inserted.
- 15 Q. Excuse me. And I apologize. Attorneys always
- 16 | interrupt. So what you're saying is the printing of
- 17 | "Clifton C. Berry" in the middle of the page is
- 18 different from, let's say, the words "security officer"
- 19 and everything else; is that correct?
- 20 A. That is correct.
- 21 Q. In your view?
- 22 A. That is correct.
- Q. And that's why you had a problem with this
- 24 | exhibit; is that correct?
- A. Well, our office -- and it was not me. There

- 1 was another person who receives these forms, who
- 2 contacted the employer regarding this form. And I do
- 3 | believe -- well, let me see. I'm not exactly sure if it
- 4 was because the form looked suspect or what the original
- 5 reason was.
- 6 Oh. Here it is. The page 12. The original
- 7 | contact from our office to the employer states "This
- 8 | individual was sent to firearms qualification class
- 9 | without being registered as an employee of your
- 10 | company." So our office made contact with the licensee,
- 11 and the licensee reported back that this was not one of
- 12 their employees, they never gave him this form.
- Q. And, likewise, referring to page 13, is that
- 14 | also documented?
- 15 A. Yes, that is correct.
- Q. And just why don't you go ahead and read the
- 17 | sentence on 13.
- 18 A. "This memo will serve to establish that
- 19 Mr. Clifton Berry has never worked for Exclusive
- 20 Protection, Inc. to my knowledge."
- 21 Q. Okay.
- 22 A. So because of this situation, it was then given
- 23 to me. When I originally contacted Mr. Rentchler, he
- 24 told me that he had forms that licensees had signed for
- 25 him to use as a template, and that I advised him that

- 1 was not accurate, that was not appropriate, that that
- 2 | would be forgery or fraud perhaps because he's altering
- 3 | the form. Then I was told that after -- then I was told
- 4 | he did not provide the form to Mr. Clifton, Mr. Clifton
- 5 came with the form. Mr. Clifton originally reported he
- 6 | just went to Mr. Rentchler, Mr. Rentchler provided all
- 7 | the paperwork.
- 8 The story's changed several times. Mr. Berry,
- 9 Clifton Berry is here today. Hopefully, under sworn
- 10 testimony, we can find out from Mr. Rentchler and
- 11 Mr. Berry which one actually altered the form and
- 12 provided a counterfeit verification of employment form.
- Q. And in your testimony, you said Mr. Clifton.
- 14 You're really saying Mr. Clifton Berry; that's who
- 15 | you're referring to, right?
- 16 A. Yes, sir. I --
- 17 Q. That's fine. Moving along, when we go to -- I
- 18 quess, at this point, it would be item number six on the
- 19 | complaint. It says "That on February 12, 2010, 12 faxed
- 20 copies of VEAS forms were received in the Board office."
- 21 And I'll let you reference the documents.
- 22 | think, they're going to be pages 14, 15 and 16.
- 23 A. Yes.
- Q. In regards to that allegation, what is your
- 25 | testimony?

Actually, if you go to -- if you -- of course, 1 Α. with e-mails, you go to the last page. Well, actually, 2 it starts on page 15, the very bottom. And, basically, 3 I'm making contact with Mr. Rentchler, advising him that 4 we received 12 verification of employment forms, that --5 we "received 12 Verification of Employment Forms," 6 slash, "Firearms cards from you via fax. I will accept 7 Lemar Plump and Brian Anguiano if they are original 8 9 forms filled out by the employer, signed and dated by both the qualifying agent and employee. The other forms 10 are incomplete. Please send them back to us once the 11 employer has completely filled in all applicable spaces. 12 All forms should be originals filled out by the 1.3 employer, signed and dated by both the qualifying agent 14 and the employee. You may not reuse forms for future 15 qualifications as that would constitute forgery and be 16 17 considered unethical conduct. Also, on David Norton's you or someone else printed on the bottom 'Please 18 register David under Rock Sec'. As qualifying agent, it 19 is your responsibility to go into the computer system 20 and hire and terminate your employees. If you do not 2.1 know how to do such, please contact our office for 22 further instruction. Have a great day." 2.3 Okay. Now, in regards to that, I know that --24 Q.

But what

and the Board can read his response to that.

- 1 was the purpose of this e-mail to the respondent in this
- 2 matter?
- A. We received incomplete forms. We had sent out
- 4 from the Board office a letter stating that they, the
- 5 CFI absolutely had to have completed forms.
- Q. And just for the public's reference, CFI means
- 7 | certified firearms instructor, correct?
- 8 A. That is correct.
- 9 Q. Okay.
- 10 A. And we had -- you know, 10 of his 12 forms had
- 11 | blanks in them. We -- there were issues with them.
- 12 | There were two that we accepted. And the reason I
- 13 emphasized original forms signed by both the qualifying
- 14 agent and the employee was because of the future --
- 15 excuse me -- because of the previous conversation which
- 16 he stated he reused forms.
- Q. Okay. And when you say "he reused forms," who
- 18 | are you referring to?
- 19 A. Mr. Rentchler.
- Q. And that's the respondent in this matter?
- 21 A. And in his response, he did also verify that he
- 22 had forms that he reused.
- Q. Okay. That would be at page 15; is that
- 24 | correct?
- 25 A. That is correct.

- Q. Okay. Now, and I'm just curious. Can you educate us? Let's go to page 17. Is this the forms that you're talking about?
- 4 A. Yes, it is.
- Q. Okay. And this is the forms that come to the Board; is that correct, that you get, and you have to review it?
- 8 A. That is correct.
- 9 Q. Or the Board reviews it, or someone reviews it?
- 10 A. That is correct.

24

- Q. Okay. Now, moving right along, it might be easier if we go through all of the exhibits. Let's go to page 18. And that way, we can maybe refer back to the complaint. Page 18, what is your testimony in regards to page 18?
- This is -- Mary Jane, who works in our office, 16 Α. 17 she is the one that all these forms are originally sent Well, they're faxed to us typically, and she is the 18 one that processes them, unless she has issues, and then 19 they come to me. And she is sending, she is sending 2.0 this fax to a licensee, to a qualifying agent, asking 2.1 them to please enter all the missing information on the 22 form and to fax it back. 2.3
  - Q. And was that, in fact, done, to your knowledge?
  - A. On this particular person -- there's so many,

- 1 I'd have to look.
- Q. Well, then, let's just get to those when we get
- 3 to those.
- 4 A. Okay.
- Q. And then let's just briefly go to page 19.
- A. Yes, that is the form in question that the fax
- 7 | was about. There are many missing blanks. There is a
- 8 name. There is a company name. And there is a
- 9 | signature. But it's missing the last four of the Social
- 10 | Security number. It's missing the date of birth. It's
- 11 missing dates. There are many things. And what's so
- 12 important is it's just like we had the Clifton Berry
- 13 situation that is a form that was not authorized by
- 14 anybody. If there are all these blanks, we can't tell
- 15 | if it's truly authentic or not. They need to be
- 16 properly filled out and presented at the time the class
- 17 | is given, or they're not eligible.
- 18 Q. When you say "we," you mean through you,
- 19 | through the PILB investigators?
- 20 A. That is correct.
- 21 Q. Okay. Why don't we just move on to page 20.
- 22 Looks like a fax.
- 23 A. Yes.
- Q. To Mary Jane.
- 25 A. This is a fax that says "Mary Jane, I just

- 1 returned from a trip and was faxed this form from Jeff
- 2 | that he had received from you regarding Bob Refer's
- 3 armed security form that Greg Rentchler had sent in
- 4 | uncompleted. I have completed the form. Sorry for the
- 5 poor quality of the fax, but this is how I received it.
- 6 If you need anything, please let me know. Jim Leyde,
- 7 Positive Protection of Nevada LLC 1305."
- Q. And then we go to page 21, and that would be
- 9 | the -- what was faxed; is that correct?
- 10 A. That is correct. They completed all the boxes
- 11 | that are required to be completed.
- Q. And is it your testimony that all boxes should
- 13 be originally completed, and when they're not, that's
- 14 why you have a beef or a problem?
- 15 A. That is correct. Because we -- if all the --
- 16 | the licensees are supposed to fill out everything
- 17 | completely. If the CFI accepts it with blanks, perhaps
- 18 | that's an altered form, perhaps that didn't come from
- 19 | the licensee. If the certified firearms instructor
- 20 | would contact that licensee about incomplete forms, we
- 21 | might be able to determine if the person's legitimately
- 22 there.
- Q. Okay. Why don't we go ahead and go on to the
- 24 next page, page 22.
- 25 A. Okay.

- Q. That's in regards to -- looks like Adam
- 2 Robbins?
- 3 A. That is correct.
- Q. And what is your testimony in regards to this exhibit?
- A. This part, if you look at -- and, actually, may
  we go, may we refer to the instructions first, wherever
- 8 the instructions are?
- 9 Q. They may be further down in the exhibits.
- 10 A. Page 32.
- Q. Okay. Page 32. These would be -- go ahead.
- 12 A. Okay. All of the CFIs have been provided with 13 instructions to complete the white ward.
- Q. And when you say "the white card," that's what we're looking at the top of page 22, correct?
- 16 A. That is correct, the one that states
- 17 | "Certificate of Completion of Course in Firearms
- 18 | Safety."
- 19 Q. Okay. The slang term for it is white card,
- 20 firearms card. And this is what the --
- MR. RENTCHLER: Excuse me. Could I -- could I
- 22 ask you a question here?
- 23 MR. WARD: No, you cannot. But make notes.
- 24 You'll be able to ask questions of the witness at a
- 25 later time. The only thing at this time that you could

1 do is maybe object --MR. RENTCHLER: Thank you. 2 MR. WARD: -- to an exhibit. But I suggest 3 that you make notes, and you'll have an opportunity to 4 cross-examine this, my witness. 5 MR. RENTCHLER: I'd like to object to this 6 exhibit, then, please. 7 MR. WARD: On what ground? 8 9 MR. RENTCHLER: It's not in the complaint. There's no -- there's no reflection to Adam Robbins 10 anywhere in the complaint. 11 MS. WHATLEY: It is number nine. It doesn't 12 state his name, but it states the firearms card. 1.3 MR. WARD: May it please the Board, 14 Mr. President, this is part of the file. This will 15 support -- I believe, it's going to be allegation number 16 nine, numbers one through four, the subparts of number 17 nine. And that will be referenced at a later time. 18 And, likewise, Mr. Adam Robbins has been subpoenaed in 19 this matter. 2.0 2.1 BOARD CHAIRMAN SPENCER: Has it been noted by card number in the complaint? 22 MS. WHATLEY: No. But the details of it, there 2.3 is not another card that states the details of this one. 24

Although the number is not stated. And this was an

- 1 issue on which I did talk to Mr. Rentchler regarding, at
- 2 | the time it occurred.
- BOARD CHAIRMAN SPENCER: Mr. Rentchler, do you
- 4 | recall that conversation?
- MR. RENTCHLER: I just, I recall that there was
- 6 | an issue with Mr. Robbins. I -- and that's why I
- 7 | just -- I'm just -- and now I see where it's connected,
- 8 but I didn't know this ahead of time. And I don't
- 9 remember the issues with Robbins. We had a short
- 10 | conversation that not -- not to allow him to come
- 11 | through, or something like that, from -- from
- 12 | Investigator Whatley and myself. And that's all I
- 13 | really remember about this without being brought up to
- 14 date.
- 15 BOARD CHAIRMAN SPENCER: Okay. Will you
- 16 | withdraw your complaint or your objection or --
- MR. RENTCHLER: Oh, I still, I still don't, I
- 18 | still don't understand it yet.
- 19 | BOARD CHAIRMAN SPENCER: Well, let's go
- 20 further, then, in explaining it, and we'll see.
- 21 BY MR. WARD:
- 22 | Q. Backing up to your testimony, you're testifying
- 23 about page 32, the instructions to fill out the card?
- 24 A. That is correct.
- Q. And this was sent to all of the CFIs?

That is correct. 1 Α.

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- Ο. Okay. And please explain just briefly what's 2 required in that. 3
- Okay. Actually, I would like to go to number 4 four, date issued. 5
  - And this is on page 32, correct?
- That is correct. And number four is the date 7 Α. in which the class is given, the 13-hour class and --8 9 or --
- (There was an interruption, noise from 10 11 Las Vegas.)
- MR. RENTCHLER: Oh, I'm sorry. I was -- I must 12 have... 1.3
- MS. WHATLEY: Number four is the date issued. 14 This date should reflect the date in which a class was And the class is either the 13-hour class, or given. there are a handful of certified firearms instructors that have a refresher course on file, for people who have gone through the initial class, it has been five years, so the card is expiring, or if they've missed two qualifications, then that says their card is expired. Those are the only two ways you can have a refresher is if the five years is up or you miss two quals, you are

eligible for a refresher versus an entire 13-hour class.

- 1 on every single card. The person taking the either
- 2 class or the requal gets a new card every six months.
- 3 But that date issued is to carry forward for five years,
- 4 unless they miss two quals and they have another class.
- 5 | So this date issued is always related to a class date,
- 6 | not a requal.
- 7 And then the original instructor, number five,
- 8 is the instructor that gave the class in number four.
- 9 Number six is the requalification date. So the
- 10 date in which they're taking the class or the regual,
- 11 | whatever day this particular card is being issued, it
- 12 goes six months out. And six months out will go into
- 13 | the requalified date. Because this card is good for
- 14 six, this actual white card is good for six months,
- 15 although the class is good for five years.
- Q. In layman's terms, so let's say, for number
- 17 | four, that date is good for five years, correct?
- 18 A. Unless they miss two qualifications, yes.
- Q. Right. And then, on number six, that's
- 20 requalification date, and that's six months and six
- 21 months increments from the number four date; is that
- 22 | correct?
- 23 A. Not necessarily.
- 24 Q. Okay.
- A. Because, number six actually is when this

- 1 particular white card will expire. If they don't
- 2 requalify by the number six date, then they're not
- 3 eligible to carry their firearm. And each white card is
- 4 | good for six months.
- Q. Okay. Now, going back to -- and we're going to
- 6 reference page number 22. And, I think, that's also in
- 7 | reference to paragraph nine of the complaint; is that
- 8 | correct?
- A. That is correct.
- 10 Q. Please go ahead and testify in that regards.
- 11 A. Okay. Letters have been sent out. Again,
- 12 letters have been sent out. And there are exhibits
- 13 stating that in order to go through the firearms class,
- 14 | you must be at a minimum in provisional status. That
- 15 | means you've had your background done, that you have a
- 16 | referral form from your employer, and you passed the
- 17 class in order to get the white card.
- 18 At this time, this issue date says 6-1-11. At
- 19 | the time, Mr. Robbins was not in provisional status. He
- 20 had not had his application processed into the
- 21 | provisional status. Therefore, he was not eligible to
- 22 | go to the class. And then, if you notice, though, it's
- 23 stating that he had the class on 6-1-11, but the
- 24 requalified date says 12-28-11. That is almost seven
- 25 months.

- Q. And that's improper, because they have to get requalified within six months; is that correct?
- A. That -- that is correct. However, I may have made a mistake. Just one moment.
- I spoke out of turn on the provisional status.
- 6 He did take the class before he was provisional, but
- 7 | there's -- but when I spoke to Mr. Adams -- and he also
- 8 provided on page 23 an e-mail. He actually went to the
- 9 class. He stated he went to the class on June 27th. He
- 10 | was made provisional on June 30th. So, yes.
- The applicant is stating he went to class on
- 12 June 27th. He wasn't provisional until June 30th. So
- 13 there's two different issues going on. He wasn't
- 14 eligible, number one. And, number two, if he went to
- 15 class on June 27th, why does the date issued say
- 16 | June 1st? And, then, not only why does it say June 1st,
- 17 but yet Mr. Rentchler's given him almost seven months
- 18 instead of six months on this card.
- 19 Q. And just out of curiosity, on page 22, at the
- 20 top, that's, is it your understanding, Mr. Rentchler's
- 21 | signature on this card?
- 22 A. That is correct.
- Q. And that's required, per the instructions, that
- 24 | the instructor sign the card?
- 25 A. That is correct.

- 1 Q. Okay. Please continue.
- 2 A. So those are the two issues with this. Number
- 3 one, Mr. Robbins wasn't eligible to go through the
- 4 class, but he went through it. And then the dates, the
- 5 | issue date and the requalified date, are both incorrect
- 6 dates on this card. So this card is absolutely
- 7 | completely corrupt.
- Q. And when you say "corrupt," what does that
- 9 mean?
- 10 A. It's invalid. Nothing --
- 11 Q. Nothing jives?
- 12 A. When you don't have the correct issue date, and
- 13 | you don't have the correct requalification date, how can
- 14 | we trust anything on this card?
- 15 Q. Please go on. I think, you've testified as to
- 16 page 23. That was the e-mail from Mr. Robbins; is that
- 17 | correct?
- 18 A. That is correct.
- 19 Q. What about page 24?
- 20 A. Yeah, this is further, this is just further
- 21 | conversation between --
- 22 | Q. You and Mr. Robbins?
- A. Me and Mr. Robbins, that's correct.
- Q. Okay. Why don't you go on to page 25. And, I
- 25 | think, that's the tail end of it. Is that correct?

- 1 A. That is correct.
- Q. And then, moving right along, page 26. And,
- 3 | likewise, I understand, when we're going through these
- 4 e-mails, sometimes we have to go to the first e-mail,
- 5 which is a couple pages back, and then read upward. Is
- 6 | that correct?
- 7 A. That is correct.
- Q. So when you do testify to one of these pages --
- 9 and I'm sure it's going to be pages 26, 27, 28, looks
- 10 | like 29, 30?
- 11 A. Actually, we change from -- on 27, it is still
- 12 between me and Mr. Robbins. However, 28 is with
- 13 Mr. Rentchler.
- Q. Okay. So let's go there. Let's go to page 28.
- 15 A. Okay. And let's see where it actually begins.
- 16 We may go further back.
- Q. In other words, the first e-mail to him
- 18 regarding the --
- 19 A. That is correct. If we look at page 30.
- Q. And 31's blank, looks like the tail end of it,
- 21 | correct?
- 22 A. That is correct. So if we look at page 30, I
- 23 address Mr. Rentchler on Wednesday, September 14th,
- 24 2011, and: Good afternoon, Greg. I'm in receipt of a
- 25 | firearms certification card for Adam Robbins and have a

- 1 few issues with it. Number one, date issued is 6-1-11.
- 2 | Number two, requalify date is 12-28-11. Number three,
- 3 | he was not in provisional status until 6-30-11;
- 4 | therefore, was not eligible to take the class until
- 5 6-30-11. Number four, Mr. Robbins reported taking the
- 6 class on 6-27-11. Please provide via fax or e-mail a
- 7 | copy of the verification of employment form and a copy
- 8 the card to reflect the proper dates. Thank you for
- 9 | your cooperation in this matter.
- 10 Q. And did that happen?
- 11 A. I did not receive anything. We went on to have
- 12 | further e-mails. He stated he still didn't understand.
- 13 He was still confused. I sent him again the white card
- 14 | instructions that we just discussed on --
- 15 Q. Page 32?
- 16 A. 32. And, but I've never received the
- 17 | information requested on Mr. Robbins.
- 18 Q. And in regards to Mr. Robbins, how would that
- 19 affect his card, if any?
- 20 A. In my opinion, he is not eligible to carry a
- 21 | firearm if I have no proof of him being eligible to take
- 22 | the class and taking the class. If, if you can't
- 23 provide me with a verification of employment form, he
- 24 | wasn't authorized to take the class. But it turned out
- 25 | that Mr. Robbins, I do not believe, ever -- he was not

- 1 in an armed position. So at that particular time, it
- 2 was not an issue. Later in these, it will be issues
- 3 where people were taken off the job to retake classes.
- Q. Well, let's go there, let's go to paragraph 10.
- 5 It looks like we're starting off, I think, with Exhibit
- 6 Number 33. This is Shawn Smathers. It's
- $7 \mid S-M-A-T-H-E-R-S$ .
- 8 A. Yes. And this, this was actually --
- Q. When you say "this," you're referring to page
- 10 33, probably 34 and 35, which is e-mails; is that
- 11 | correct?
- 12 A. Yes, and we'll start at -- this was actually
- 13 | sad for Mr. Smathers and other people that have had to
- 14 be taken off the job because of their firearms. If we
- 15 | start on page 35, I sent -- actually, it may be further
- 16 | back. Actually, yes, we need to go further back.
- Just to give you a reference to the e-mails, I
- 18 | would like to draw your attention to page 36. And if
- 19 | you see, the issue date is 3-2-06. Well, five years
- 20 | would be 3-2-11. So this class, you have to have the
- 21 | class per the NAC every five years. The class is
- 22 outdated. He's beyond his class, if this is the correct
- 23 | issue date.
- However, I actually, in the beginning, thought
- 25 | that Greg just forgot to change the date, that he gave

- 1 | the class and forgot to change the date. So my e-mail,
- 2 | starting on page 35: Hi Greg. You need to issue a new
- 3 regual card to Shawn with 11-29-11 in the Date Issued
- 4 box if you gave him the class. This needs to be done as
- 5 soon as possible and copies sent back to us. Thank you.
- I get a response from Greg. Please see the
- 7 | bottom of page 34: The date of 3-2-06 was the date
- 8 reflected on Smathers' card that he had on him. I have
- 9 no idea when he took the original course. And my
- 10 | instructions from Tammy and the Board is to put the
- 11 existing date, number four, date issued, on the new
- 12 card, unless it is a renewed course. Then, I am to put
- 13 | the date of the renewal course. He was here for a
- 14 | six-month requal. So I put the date that was on his
- 15 | last card.
- 16 | So then I responded: Greg, this card was
- 17 expired. He was --
- Q. And I'm going to interrupt, and I hate to. In
- 19 other words, you're saying, if that five years is
- 20 expired, he can't get requal?
- 21 A. He can't, he's not eligible to carry his
- 22 | firearm until he has another class.
- Q. Okay. Please continue.
- A. Greg, the card was expired. He was not
- 25 eligible to merely complete a requal. The card expired

- five years from the issue date of 3-2-06, which was 1 3-2-11. Please within 24 hours confiscate his card and 2 notify him and his employer he is not authorized to 3 carry a firearm in the course of his duties until he has 4 completed the class, and notify our office when such 5 notification is made. This is serious. You have people 6 out there thinking they are compliant that are not 7 compliant. 8 9 I received a response: Tammy, Shawn was just here, and I resent a new card with the renewal date of 10 11-29-11. My mistake for not putting renewal. When 11 speaking with Mechele, she directed me to request 12 approval for renewals. I am requesting that I do an 1.3 eight-hour renewal class for those whose work card has 14 expired. 15 And it goes on. He's inquiring about a 16 refresher course. We go back and forth, and I tell him 17 about that. 18 So now, again, the card is corrupt again. 19 Because he's already told me clearly in the first e-mail 20 2.1 that all he gave them was a requal. So why did he change the new date to 11-29 if he only gave him a 22
- Q. Okay. Now, in regards to exhibits, is that --
  - A. Yes.

requal?

2.3

- Q. -- indicated in the exhibits?
- 2 A. Yes, it is. That is number -- actually, if you
- 3 look at page 38. And you'll see that the date issued on
- 4 | the card that does not have an X over it, card number
- 5 61858 shows date issued 11-29-11 from original
- 6 instructor 74.

- 7 Q. And who was that, if you know?
- 8 A. Right off, it may be David Johnson. I am not
- 9 | sure. But it's not Greg Rentchler. And 11-29-11 is
- 10 when Greg -- you know, Greg -- if Greg gave him a class
- 11 on 11-29, it should have been 114. Whoever gave the
- 12 class, that is the instructor number that goes there.
- 13 But we've already heard and seen in e-mails that he did
- 14 | not give him a class 11-29. So this card is corrupt.
- Q. And, once again, why do we have problems with a
- 16 | corrupt card?
- 17 A. Because once a card is corrupt, we -- unless we
- 18 | have it previously in our computer system -- which our
- 19 | computer system is -- has now since been changed to
- 20 where it will not erase firearms information. It
- 21 | used -- our system used to continually erase when you
- 22 | update. So unless our system has an issue date, we
- 23 | would give this guy another five years without -- he
- 24 | would go 10 years without a class. It's very important
- 25 to keep the dates correct.

Q. And that was my point. Okay.

not work until he had the class.

2.1

2.3

A. And when we're talking about firearms and the liability of firearms, this is extremely serious stuff.

So that is -- so then let me find the e-mails.

Basically, I notified Mr. Smathers and his employer as

well that because I could not determine when he had had

a class, and it appeared his card was expired, he could

So he was taken off the job, had to go through a class for, I believe -- oh, actually, let met back up, because I might be confusing this with one in the future. Let me look at my notes. I apologize.

Okay. So if, if you look at page 33, there's correspondence from Mr. Rentchler: Actually, Tammy, I gave Smathers the renewal six months ago, on 6-1-11. At that time, I was routinely putting in the dates for number four on the gun card to reflect whatever their date was already on the card. So you should have a form for me with gun card 61640 for Smathers. I will fax another copy ASAP. I'm thinking maybe that last renewal was not posted for Smathers. The important part of this is that Smathers has been and remains compliant per NAC. As per your comment about circumventing the NACs, why not keep those unprofessional comments to yourself. In fact, why don't you come to Las Vegas --

- Q. Well, let's not go there.
- 2 A. Okay.
- Q. So, in other words, you've had communication
- 4 | with him, and he communicated back, in regards to these
- 5 | not being filled out properly; is that correct?
- A. And he could not provide me the proof that he
- 7 | really did give the class on 6-1. So Mr. Smathers was
- 8 taken off the job, had to go through another class
- 9 before he could work.
- 10 Q. Okay. Let's move right along, then.
- 11 A. Okay.
- 12 Q. And you can go back, I guess, through the
- 13 exhibits. And what exhibit are we on now?
- 14 A. Actually --
- Q. 39 was just a subpoena?
- 16 A. That is correct.
- 17 Q. 40, 41, subpoena and return. 42, likewise.
- 18 | 43, 44.
- 19 A. And page 45 was a letter sent to all CFIs June
- 20 22nd, 2010, sending them the standardized curriculum,
- 21 telling them the history of the subcommittee meetings
- 22 and what the Board had decided and approved, and that as
- 23 of August 1, that this was the mandatory curriculum to
- 24 be taught.
- 25 Q. And that would be referenced in, I think -- on

- 1 paragraph two of the first, of the complaint, I think,
- 2 page one of the exhibits, subparagraph two, that as of
- 3 | August?

- 4 A. Yes.
- Q. And that's what you were referencing?
- A. That is correct. And then included is the letter sent to all CFIs on July 26, 2010. This is --
  - Q. And you're referring to page 46 now, correct?
- A. Page 46. I apologize. There -- we, the PILB
- 10 staff revamped and had approval for the new verification
- 11 of employment form. So this letter was sent out
- 12 advising the CFIs that there is a new form. The form
- 13 | was attached, that's page 47, advising them that the --
- 14 and paragraph three, "The white PILB firearms cards are
- 15 only to be issued to individuals who show proof they
- 16 have a provisional paper or a current work card, provide
- 17 | you with a new verification of employment form and pass
- 18 your class or requalification."
- So this was a new form and explained to them
- 20 that they, the people that are not in provisional
- 21 | status, can't go through the class.
- 22 Q. And what is provisional status again, I guess,
- 23 briefly, what is the terms, that they're about to get
- 24 the job?
- 25 A. No, actually, provisional status is a temporary

- status that allows them to work, the preliminary
  background has been completed, and we are waiting on the
  FBI and repository to provide fingerprints to determine
- Q. Thank you.

4

15

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2.0

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2.3

if they can have a permanent card.

You're welcome. Page 48 is a -- an open letter 6 sent from Investigator Roble and I to all CFIs. We were 7 just -- you know, CFIs have consumed our time, not only 8 9 the CFIs, but the students of CFI. Firearms, firearms in general have really consumed a huge chunk of our 10 time. And it is such a serious matter. So we've been 11 hearing a lot of things in the field, such as people 12 using Airsoft guns for training, just ridiculous-type 13 things. 14

So Investigator Roble and I drafted a letter to be sent and was sent to all CFIs outlining just exactly how things needed to be, that it was live fire range, that if they're not in provisional status, they can't take the class, the type of target, just reiterating all the things the CFIs should have already known.

- Q. That's reference to 48, 49, looks like 50; was that also sent to them, do you think? Because that looks like the instructors --
- A. At some time or another, it was sent to the
  CFIs. So I'm not sure which attachment or if it went by

1 itself.

- Q. And number 50 is also the white card?
- A. That is correct. That would be instructions.
- Q. Okay. Now, in regards to the next few exhibits.
- A. Yes. These are -- and let me see how many pages. These are minutes.
- Q. And, I think, they go all the way through.
- 9 A. Okay. Yes.
- 10 Q. To -- through to page 68.
- 11 A. These were minutes from our April 21st, 2011
- 12 | workshop. And, actually, if I look at my copy. That's
- 13 | in my larger file. Let me skim through to see. There's
- 14 something in particular.
- In this workshop, we thoroughly discussed issue
- 16 date, regual dates. We thoroughly -- you know, this
- 17 | whole workshop was regarding firearms. And so we
- 18 | thoroughly discussed the white card, what's expected of
- 19 CFIs, and there was --
- Q. Was Mr. Rentchler there?
- 21 A. Yes, he was. And there is conversation
- 22 between -- let me find the correct page. On page 54,
- 23 | "Investigator Whatley moved on to the Verification of
- 24 Employment Form. She provided everyone with two
- 25 versions of the form and explained that one was what was

- 1 currently being used and the other was developed by one
- 2 of our CFIs." We went over it and emphasized what the
- 3 CFIs are supposed to do. "Mr. Rentchler asked if the
- 4 licensees were getting the same information; however, as
- 5 a certified firearms instructor, they have
- 6 responsibility to make sure the form is completely and
- 7 | properly filled out or they could not accept it."
- 8 Q. Now, this was done in April of -- looks like
- 9 April 21st, 2011, correct?
- 10 A. Yes.
- 11 Q. And is it your testimony even after this that
- 12 | you had white cards that were deficient?
- 13 A. Yes.
- 14 Q. From the --
- A. And verification of employment forms that were,
- 16 | are deficient, yes.
- Q. Is there anything else that you need to add in
- 18 regards to the investigation in this matter?
- 19 A. Just the seriousness of the matter, considering
- 20 | it is related to firearms, and if someone's eligible to
- 21 possess a firearm in the course of their job, and the
- 22 | fact that we have to remove people from their job if
- 23 they're not properly qualified, and then they're not
- 24 eligible to work until they get the proper training.
- MR. WARD: I have nothing further, and I tender

the witness. 1 Mr. Rentchler, that means you can ask some 2 questions. 3 MR. RENTCHLER: Yes. Thank vou. 4 5 CROSS-EXAMINATION 6 BY MR. RENTCHLER: 7 During your testimony, Investigator Whatley, 0. 8 9 you mentioned that -- you were asked the question how long was the white card good for, and you answered that 10 it was good for five -- that it was good for six months 11 until they requalified. And, I believe, the white card 12 is good for five years. Is that correct? 13 That -- I apologize. That was not my 14 testimony. My testimony is the class is good for five 15 years. The actual physical white card is a six-month 16 17 card. The class is what is good for six years. BOARD MEMBER NADEAU: Five. 18 19 MS. WHATLEY: Excuse me. Five years, yes. 2.0 Thank you. 2.1 In other words, every time someone comes to me, they requalify every six months, you give them a brand 22 new white card, correct? 2.3 MR. RENTCHLER: That is correct. 24 25 MS. WHATLEY: And you just transfer that date

forward. So at the class, that class that certified 1 them, that is good for five years. We hope to go to 2 that permanent. We've talked. We hope to go to a 3 permanent card that will last five years. But we don't 4 have -- the current card is not capable of lasting five 5 years. But that's why we carried the class dates 6 forward, so we know when that, that class, expires. 7 MR. RENTCHLER: Right. I just wanted to make 8 9 that clear. Because, I believe, it's question number 45 on the armed guard investigator, or armed guard class 10 test. I believe, it asks how long is the white card or 11 gun card good for. And, and it says five, and the 12 answer is five years. That's what we've been teaching. 1.3 I just wanted to make it clear, it's not a 14 point of contention, just that it's clear that I 15 understand the card is -- normally lasts six months, 16 because it's cardboard or like cardboard, and sometimes 17 less. But it is good, but the date of the class is for 18 five years. 19 That is correct. 20 MS. WHATLEY: MR. RENTCHLER: Could I waive an answer? 21 like to go through, if I could. I don't know how you 22 want me to do this. But I have a question that's 2.3 related to allegations, Count One, allegation nine, 24 25 which is what -- the one that doesn't have any

information with regard to Robbins. 1 That's why I couldn't answer it. 2 MR. WARD: Um. 3 MR. RENTCHLER: But it's -- I can make some 4 clarifications here when we get to it. Is that okay? 5 MR. WARD: If it may please the Board, 6 Mr. President, Mr. Chairman. 7 You'll have an opportunity to testify. So if 8 9 that's what you're saying, you want an opportunity to testify, you can do that when you take the stand. I 10 quess, at this point, we're asking you to finish your 11 questions to Ms. Whatley, and then we'll call another 12 witness and another witness and another witness. But 1.3 you'll have an opportunity to testify and give your 14 defenses or whatever in regards to paragraph nine. Is 15 that what you're asking? 16 17 MR. RENTCHLER: Yes. Thank you. MR. WARD: Okay. So do you have any more 18 questions for Detective Whatley? 19 MR. RENTCHLER: No, that's it. Thank you. 20 MR. WARD: At this time, I would call Mr. Shawn 2.1 Smathers. And he's down south. 22 MS. GRESNICK-SMITH: I'll just get him. 2.3 MR. WARD: All the witnesses have been sworn. 24 25 And, Mr. Rentchler, you may have to share your

exhibits with the witness when I ask him about one of 1 2 these numbered exhibits. MR. RENTCHLER: Copy that. Thank you. 3 Good morning, Shawn. 4 5 SHAWN SMATHERS, 6 having been duly sworn, 7 was examined and testified as follows: 8 9 DIRECT EXAMINATION 10 BY MR. WARD: 11 Ο. Please state your name for the record. 12 Shawn Patrick Smathers. Α. 13 And why don't you go ahead and spell your last Ο. 14 name for the record, because this young lady is taking 15 down everything. 16 17 Got you. S-M-A-T-H-E-R-S. And where are do you live? I'm just asking for 18 a general location, not your specific address. 19 Las Vegas. 2.0 Α. 2.1 Okay. And how old are you? Ο. 29. 22 Α. And what is your profession? 2.3 Q. Security. 24 Α. 25 Q. And are --

- 1 A. Armed.
- Q. And are you currently working?
- 3 A. Yes.
- Q. And what type of work are you doing?
- 5 A. I work at a gated community, security.
- 6 Q. And are you -- do you carry a weapon?
- 7 A. Yes.
- Q. And you are licensed to carry a weapon?
- 9 A. Yes.
- Q. And what type of license do you hold to carry
- 11 | the weapon?
- 12 | A. I hold several different licenses.
- Q. With when I say "license," excuse me, I mean
- 14 | certification, which is the correct terminology. That's
- 15 | what I'm referring to.
- 16 A. Okay. I carry the service card and -- or,
- 17 | well, the PILB work card and the -- oh, I'm sorry -- and
- 18 | the card for the test taken for every six months.
- 19 Q. Mr. Rentchler is going to maybe show you some
- 20 exhibits in regards to your obtaining a white card. Do
- 21 | you know, when a white card is referenced, do you know
- 22 | what I mean when I say a "white card certification"?
- A. For the every six months, you got to requal.
- 24 | And that's what we're talking about, correct?
- MR. WARD: Correct.

- And, I believe, that might be page 32 that you
- 2 | could hand him, or one of those.
- MS. GRESNICK-SMITH: Greg, you can keep yours.
- 4 I've got them.
- MR. RENTCHLER: Okay. Thank you.
- 6 MS. GRESNICK-SMITH: Just reference the page
- 7 number.
- 8 MR. RENTCHLER: 32.
- 9 MR. SMATHERS: Okay.
- 10 BY MR. WARD:
- 11 Q. And I'm referencing -- probably your packet is
- 12 going to probably be 32, there's some e-mails, but also
- 13 page 36, which, I think, indicates your card, as well as
- 14 37 and 38. Is that correct?
- 15 A. Yes.
- Q. Okay. And that's what we're talking about, the
- 17 | six months card.
- 18 A. Okay.
- 19 Q. Who did you obtain your six-month card from?
- 20 A. The second time around or the first time?
- 21 | O. Let's start with the first time.
- 22 A. Uh, well, that was back when I first originally
- 23 moved out here. That would be the gun store. That was
- 24 about --
- Q. In '06 approximately?

- 1 A. Yes.
- Q. All right. Let's go to the second time, then.
- 3 A. That would be through Greg.
- Q. Okay. And when you say "Greg", you're talking
- 5 about Mr. Rentchler next to you; is that correct?
- A. Yes. Yes, yes.
- 7 Q. Okay. All right. I'm going to ask you to
- 8 refer to pages 36, 37 and 38, and I'd like to go through
- 9 those.
- 10 A. 37, 38. Okay.
- 11 Q. Do you have page 36, also?
- 12 A. Yes.
- Q. Okay. This is the white card, and it shows
- 14 3-2-06, I guess, when it says "Date issued," which is --
- 15 A. Yes.
- Q. If you're referring to page 32, which is a
- 17 | larger picture of it. And that's when you originally
- 18 took the class?
- 19 A. Yeah, that is original, when I first started.
- Q. Okay. And, now, referring to pages 36, 37 and
- 21 | 38, I notice that there are different dates on, which I
- 22 | would call, box number six, requalifying time.
- 23 Requalifying date. Is that correct?
- 24 A. Yes.
- Q. Specifically, on page 37, it looks like the

- 1 date says "12-6-11."
- 2 A. Yes.
- Q. Do you remember, what dates did you requalify
- 4 | with the respondent in this matter?
- 5 A. I -- I would have to say it was 5-29.
- 6 MR. RENTCHLER: That would have been six months
- 7 prior.
- MR. SMATHERS: Yeah.
- 9 MR. RENTCHLER: So it would have been 11-29?
- MR. WARD: Yeah, let me. Mr. Rentchler, you'll
- 11 have an opportunity to ask him some questions. So, if
- 12 | you don't mind, please let me finish my questions with
- 13 him.
- MR. RENTCHLER: Okay. Sure.
- MR. WARD: And then anything, you can clear up.
- 16 | Thank you, sir.
- MR. RENTCHLER: Yes, sir.
- 18 BY MR. WARD:
- 19 Q. And in regards to your course, when did you
- 20 take the course?
- 21 A. I -- it's been some time. But, I believe, it
- $22 \mid was 5-29 \text{ of } 2012.$  Or not 5-29 of 2012. It would be
- 23 5-29 of 2011. I'm sorry about that. I haven't gotten
- 24 much sleep today. I work graveyards.
- Q. In regards to your requalification course, what

1 | did you do; do you recall?

- A. We sat down. We pretty much started off right off the bat going out and shooting our weapons and everything. And then we came back, and we took --
- Q. Approximately how many rounds? I apologize.

  Attorneys always interrupt. Do you remember how many

  rounds you were supposed to pay for, bring, or anything
- 8 of that nature?
- A. I remember bringing a couple boxes. We shot 12

  10 at close distance, and backed up, and another 12, and

  11 then backed up, another 12.
- Q. Okay. Please continue. What about any other requalification, anything else that you did?
- A. We went back. We -- he went over quite a few different scenarios and so forth. And then he actually -- we ended up taking the test, and then we graded the test.
- Q. And did you receive a white card from
- 20 A. Yes.

19

Mr. Rentchler?

- Q. And were you able to use that white card to obtain employment or need it for employment?
- A. I -- I didn't get called until six months
  later.
- 25 Q. Okay.

- 1 A. By the Board.
- Q. Okay. And did you have problems with that?
- 3 A. Yes.
- Q. With your white card?
- 5 A. Yes.
- Q. And what problems did you -- occurred in
- 7 | regards to your white card?
- A. It didn't show up as I had taken the refresher
- 9 course class.
- 10 Q. And did you then go and take another refresher
- 11 | course?
- 12 A. Yes. About a week later, after they went
- 13 through and said I would have to take another class.
- Q. Okay. And you did, in fact, do that?
- 15 A. Yes.
- 16 Q. And did you go to another qualifier?
- 17 A. Yes. Discount Firearms. They were the only
- 18 people in down certified to give the one-day course.
- 19 refresher course.
- 20 MR. WARD: At this time, I have no further
- 21 questions, and I tender the witness.
- Mr. Rentchler, you have an opportunity to ask
- 23 him questions in cross-examination.
- MR. RENTCHLER: Thank you.
- 25 ///

## 1 CROSS-EXAMINATION

- 2 BY MR. RENTCHLER:
- 3 Q. Shawn, thanks for coming in today. I hope
- 4 you're not in any trouble.
- 5 A. No.
- 6 Q. Okay. Thank you. I'm just going to ask a few
- 7 questions. I'm going to ask you a few questions just to
- 8 set up the scenario.
- 9 A. Okay.
- 10 Q. So I know you're clear with it. You came to me
- 11 | in 2011 in June?
- 12 A. Yes.
- 13 Q. Is that correct?
- 14 A. I believe so. I can't really remember. It's
- 15 been a while. It's been a while.
- 16 | O. Okay. Yes, it would be June 6, 2011.
- 17 A. Okay. Yes, it was, yeah, shortly after my
- 18 | birthday actually. Yeah, I remember that now.
- MR. RENTCHLER: May it please the Court, that I
- 20 have, obviously, a two-day class, and that would have
- 21 | meant that we did this class on the 2nd day he was here.
- 22 | That's the dates that were reflected on my cards, which
- 23 | is the ending date of the class, which is the second
- 24 day. So they attend two days, a day and a half with us,
- 25 as CFIs. Does that make sense?

- 1 MR. WARD: Yeah, Mr. Rentchler, I know you're,
- 2 basically, testifying, but I know you'll get to that at
- 3 | a later point. But, yes, please keep your -- ask
- 4 questions. But I understand. But I have no problem
- 5 | with you telling the Board that and clarifying that.
- 6 But that's going to be your testimony.
- 7 MR. RENTCHLER: Thank you.
- 8 MR. WARD: So please ask him some questions.
- 9 BY MR. RENTCHLER:
- 10 Q. Shawn, on 6-6, in June, when you came to see
- 11 | me, did we do the entire class, to incorporate the test
- 12 and all the qualifying and the renewal of laws and that
- 13 | sort of thing?
- 14 A. Yes.
- Q. Anything that might be renewing the course?
- 16 A. Yes, we did.
- Q. Did you come to me again, then, for renewal, or
- 18 | I'm sorry, for a requal in November '11, in November of
- 19 | 2011?
- 20 A. Yes.
- 21 Q. Do you remember the -- the time you got here,
- 22 do you remember that we had some confusion? Could you
- 23 explain to the Board what the confusion was with regard
- 24 to checking on your work card on your ID.
- A. They just called me and said the --

- Q. No, this was when you were -- I'm sorry. This was when you were in my house.
- A. So that would mean the third time, when I came over with the card and everything?
- Q. Right, with the card.
- A. They just said it wasn't dated correctly, or it
- 7 | was -- I think, it was an issue date that they had a
- 8 problem with.
- 9 Q. Okay. I'm sorry. I'm not being clear. When 10 you came to me --
- 11 A. Okay.
- Q. -- we had some confusion because you didn't
- 13 have any ID. Do you remember we had to call your wife?
- 14 A. I'm not married.
- Q. Okay. Then, never mind. Okay. I'm sorry.
- 16 Did you receive calls from me in the last four months,
- 17 about once a month, asking -- leaving -- myself leaving
- 18 | a message to call me, that I wanted to make sure that
- 19 | your licensing was in order?
- A. I believe, it was about two months ago, you
- 21 | called, left a message.
- 22 MR. RENTCHLER: Okay. I'm mistaken on this
- 23 particular one. I thought that Shawn did not have his
- 24 | ID at the time, which further confused what we were
- 25 doing. And I'm sorry. I'm testifying again.

- 1 MR. WARD: And you'll have an opportunity. I
- 2 appreciate you recognizing that. Do you have any
- 3 | further questions for Mr. Smathers?
- 4 BY MR. RENTCHLER:
- Q. And we -- and the last question, Shawn, is did
- 6 | we conclude our business in November with a requal that
- 7 | was done appropriately?
- 8 A. I believe so, yeah. We did a requal last time
- 9 sending for business license. Yeah.
- 10 MR. RENTCHLER: Thank you. No further
- 11 questions.
- MR. WARD: May it please the Board,
- 13 Mr. Chairman, Mr. President, I have no further
- 14 questions.
- 15 | He can either leave or stay, unless you plan on
- 16 calling him back for anything.
- MR. RENTCHLER: I don't.
- 18 I appreciate you coming in.
- 19 MR. SMATHERS: All right. I'm going home. See
- 20 you guys.
- MR. RENTCHLER: Thanks, Shawn.
- 22 MR. WARD: At this time, may it please the
- 23 Board, I'd like to call Mr. Clifton Berry.
- Mr. Rentchler, we're going to probably look at
- 25 exhibits 11 -- I think, those were his cards -- 11, 12

and 13. 1 MR. RENTCHLER: Thank you. 2 3 CLIFTON BERRY, 4 having been duly sworn, 5 was examined and testified as follows: 6 7 DIRECT EXAMINATION 8 BY MR. WARD: 9 Sir, you have been sworn; is that correct? 10 Q. Α. Yes, sir. 11 All right. Please state your name for the 12 Ο. record. 1.3 Clifton Berry. Α. 14 Q. All right. We're going to wait a little bit, 15 because of the noise. 16 17 There we go. We appreciate it. We were getting a little background from the papers. So please 18 spell your last name for the record. 19  $A \cdot B - E - R - R - Y \cdot$ 20 2.1 Thank you. And where do you live? And I'm 0. asking for a general, not your address. Where do you 22 live? 2.3 A. Las Vegas, Nevada. 24 25 Q. Okay. And how old are you, sir?

- 1 A. 32.
- Q. And are you employed?
- 3 A. Yes.
- 4 | O. And what -- who are you employed with?
- A. Um, well, I'm employed with American Detective
- 6 and Security Agency, Incorporated. But I'm working for
- 7 Mr. Brett (phonetic), Advanced Technologies.
- Q. All right. In regards to what we're here for
- 9 today, do you have any certifications to carry a
- 10 | firearm?
- 11 A. I have a CCW. My -- my firearms is -- I don't,
- 12 | I don't know. No, my firearms is not completed.
- Q. Okay. I'm going to refer you to page -- you
- 14 | should have a packet there. Looks like pages 11, 12 and
- 15 | 13, at the bottom right-hand corner of the pages that
- 16 | I'm going to refer to. Do you have those available for
- 17 | your review?
- 18 A. You said 11, 12 and 13?
- 19 Q. Correct.
- 20 A. Yes.
- 21 Q. Okay. Page 11, it looks like, up at the top,
- 22 | we refer to that as a white card. Do you know what the
- 23 | white card is?
- 24 A. Yes.
- Q. And what is your understanding of what the

- 1 | white card is?
- 2 A. Uh, that's what you get when you take your
- 3 final certification and armed guard training.
- 4 O. Okay. Now, in regards to exhibit or page
- 5 | number 11, the form where it says "Employment for Armed
- 6 | Security, " how did you get that form? Or did you get
- 7 | it?
- 8 A. No, I didn't get it.
- 9 O. Okay. Let me back up. Did you ever obtain a
- 10 | white card from Mr. Rentchler?
- 11 A. A white card, yes.
- 12 Q. Okay. How did you go about doing that?
- 13 A. I took the class.
- 14 Q. When?
- 15 A. Um, I don't, I don't remember the exact date,
- 16 | but it was last -- last year.
- Q. Would exhibit 11, the white card, indicate on
- 18 | the white card when you took a class, or approximately?
- 19 A. Yes.
- Q. And that would be when?
- 21 A. Are you talking about the card in the upper
- 22 | left-hand corner or the actual form that it's on?
- 23 O. We'll get -- I'm talking about the card in the
- 24 upper left-hand corner, and we'll get to the form.
- 25 | Would January 2011 sound accurate, when you took the

- 1 | 13-hour class?
- 2 A. Yes.
- 3 Q. Okay. Tell us what you did for the class.
- 4 A. I went in, and we did -- we went through a
- 5 bunch of papers and studied. And then we went shooting
- 6 the second day.
- 7 Q. Okay. First day, how many hours of class did
- 8 | you have?
- 9 A. Uh, it started -- I think, we started about
- 10 8:30 in the morning, and we finished like -- I want to
- 11 say it was like maybe 3:00 o'clock, 3:15.
- 12 Q. Okay. The second day, you did shooting, you
- 13 | said; is that correct?
- 14 A. Yes.
- Q. Did you have to bring some rounds for your
- 16 | shooting to qualify?
- 17 A. Yes.
- 18 Q. How many rounds do you recall bringing?
- 19 A. Uh, I don't know. It was a lot, though. It
- 20 was like 60 rounds, I remember.
- 21 Q. Okay. That's fine. Now, according to page 11,
- 22 referring to page 11, did you bring any paperwork with
- 23 | you to the class from your employer?
- 24 A. No. I was just -- I was -- no.
- Q. Okay. Are you familiar with page 11? And I'm

- 1 referring to the Employment for Armed Security?
- 2 A. No. Am I familiar with it now? Yes. But was
- 3 | I familiar with it then? No.
- Q. Okay. Did you ever work for Exclusive
- 5 Protection?
- 6 A. They didn't hire me.
- 7 Q. Okay. Did you ever fill out an application
- 8 | with them?
- 9 A. No.
- Q. Now, in regards to the class, when you finished
- 11 | the class, what happened; did you receive the white
- 12 | card?
- 13 A. Yes, I got my white card, and I sent it in to
- 14 the PILB.
- 15 Q. Okay. And then, when you sent the white card
- 16 to the PILB, did you have problems after that?
- 17 A. Yes.
- 18 Q. And why was that?
- 19 A. I guess, there was something wrong with the
- 20 form or a date or something.
- 21 MR. WARD: May it please the Board, I have no
- 22 | further questions. Mr. Rentchler may have some
- 23 questions in regards to cross-examination.
- Thank you, sir.
- MR. RENTCHLER: I have no questions.

1 BOARD MEMBER NADEAU: May I ask a question? MR. WARD: Yes, I think. 2 BOARD MEMBER NADEAU: Mr. Berry, on the second 3 day of the class, how long did the day -- how long did 4 the class last, that second day, the day you went 5 shooting? 6 MR. BERRY: I got there, I got there at 8:30, 7 and I left about -- it was a little after 2:00. 8 9 BOARD MEMBER NADEAU: Thank you. MR. WARD: I have no further questions, and I 10 would release the witness. He can either stay or -- I 11 won't be calling him for rebuttal. 12 BOARD CHAIRMAN SPENCER: Mr. Rentchler, would 1.3 you require anything further of Mr. Berry? 14 MR. RENTCHLER: No, just a thank-you for coming 15 in. 16 17 BOARD CHAIRMAN SPENCER: All right. Mr. Berry, you're excused. 18 MR. WARD: You're free to go, sir. 19 MR. BERRY: Thank you. 20 MR. WARD: At this time, I would call Mr. Adam 2.1 Robbins. 22 Mr. Rentchler, these are going to be pages, I 2.3 think, around 24, 25. 24 25 MR. RENTCHLER: Thank you.

1 A D A M ROBBINS, having been sworn, 2 was examined and testified as follows: 3 4 DIRECT EXAMINATION 5 BY MR. WARD: 6 Please state your name for the record. 7 Ο. Α. Adam Robbins. 8 9 0. And would you go ahead and spell your last name for the record, sir. 10 R-O-B-B-I-N-S. 11 Α. And when I ask you where you live, I'm not 12 asking for a specific address. But where do you live? 13 Las Vegas, Nevada. Α. 14 And are you employed, sir? Q. 15 Yes, sir. 16 Α. 17 Ο. And where are you employed? Urban Defensive Training and Tactics. 18 Α. And in what capacity, sir? 19 0. Training. 20 Α. 2.1 Okay. Do you hold any certifications for Ο. carrying a firearm at this time? 22 Not at this time. Α. 2.3 Prior, have you ever taken any classes to get 24 Ο. 25 certified to carry a firearm?

- 1 A. Yes, sir.
- Q. And if so, with whom?
- 3 A. Southwest Tactical.
- Q. And were you ever issued -- and do you know
- 5 what a white card or a six-month card is?
- A. I'm familiar with it, yes, sir. I was issued
- 7 one.
- Q. Okay. And I'm going to refer you -- you might
- 9 have a stack of papers. I think, it's pages 22 and 23,
- 10 but 22 appears that it may have the card, a copy of it.
- 11 A. Stand by.
- 12 Q. And on page 22 at the top, is that, basically,
- 13 a card that you -- regarding you?
- 14 A. Yes, sir.
- 15 Q. And so you did take a class; is that correct?
- 16 A. Yes, sir.
- 17 Q. And who did you take the class from?
- 18 A. Mr. Rentchler.
- 19 Q. And do you recall when you took that class?
- 20 A. Sometime in June 2011.
- 21 Q. Okay. And would you tell us about the class.
- 22 | First day, how long did the class last, and what did you
- 23 do?
- A. Approximately seven to eight hours, a lot of
- 25 classroom and some firing scenarios on the range.

- 1 Q. Okay. Was that day one or day two?
- 2 A. Day one.
- Q. All right. Day two, what did you do?
- A. As far as I can recall, I believe, it was the
- 5 same thing.
- 6 Q. Okay. Do you recall having to supply your own
- 7 ammo?
- 8 A. Yes, sir.
- 9 Q. How many rounds were you instructed to bring,
- 10 | if you recall?
- 11 A. I believe, 50 to -- I believe, 50 to a hundred.
- 12 | But I always bring a lot more; because of firearms
- 13 training, I have about five or six hundred.
- 14 Q. Do you recall how many rounds you used in that
- 15 | class?
- 16 A. At least 50, at least the 50 to a hundred.
- 17 | That's what I recall.
- 18 Q. Did you, in fact, receive your white card?
- 19 A. Yes, sir.
- Q. And were you ever contacted by the PILB
- 21 | regarding your white card?
- 22 A. Months and months and months later, I believe,
- 23 I was contacted through an e-mail.
- Q. Okay. And in that --
- 25 A. Because I -- go ahead.

- Q. And you may refer to page 23, and that's where
- 2 I was going to next. So we do have a copy of that.
- 3 A. Thank you very much.
- Q. Okay. And if you want to read it briefly, but
- 5 you don't have to read it, but that's where I'm going
- 6 | with this. Why were you contacted by the PILB in
- 7 regards to your white card?
- 8 A. Um.
- Q. And you may have to back up to pages 24 and 25
- 10 to regards to the first e-mails earlier than those.
- 11 A. Okay. It's in regards to my background; is
- 12 | that where you're going?
- Q. No, not really. Not the background. More
- 14 interested in the white card and applications and the
- 15 paperwork that you brought to get into your class. And
- 16 | I'll ask specifically.
- 17 A. Just ask me.
- 18 Q. All right.
- 19 A. Ask me a specific question.
- Q. In regards to taking the class, what paperwork
- 21 | did you bring to get certified?
- 22 A. I was relying on my employer at the time,
- 23 Pro-Tect Security, to fax all information over to
- 24 Mr. Rentchler.
- Q. Okay. So you had the paperwork faxed over to

1 him?

- 2 A. That's what I understood, by my employer.
- Q. Now, and I just want to clarify. You said you
- 4 | brought ample enough rounds for your testing; is that
- 5 correct?
- 6 A. Correct, sir.
- 7 Q. And you have no idea. Did you ever read the
- 8 regulations as to how many rounds were required for you
- 9 to be tested on?
- 10 A. You know what, I'm sure I read it. However, I
- 11 have a very extensive background in firearms and
- 12 | training. And I come extremely prepared, especially
- 13 | knowing that maybe someone else might not have enough.
- 14 | So that's why I always bring a lot.
- Q. And your testimony is you brought how many
- 16 | rounds, you think?
- 17 A. I probably brought around 500.
- 18 MR. WARD: Okay. I have no further questions,
- 19 and I tender the witness.
- 20 Mr. Rentchler and then the Board will have an
- 21 opportunity to question you, sir.
- MR. RENTCHLER: I've got no questions. Thanks.
- BOARD CHAIRMAN SPENCER: Questions from the
- 24 Board?
- BOARD MEMBER NADEAU: No.

BOARD CHAIRMAN SPENCER: 1 No. MR. WARD: Thank you, sir. You're free to go. 2 MR. BERRY: Thank you for your time. 3 MR. RENTCHLER: Thanks. 4 MR. WARD: May it please the Board, 5 Mr. President, at this time, I rest. 6 BOARD CHAIRMAN SPENCER: Why don't we take a 7 break right now. And then we'll come back, and you can 8 present your case, Mr. Rentchler. 9 MR. RENTCHLER: Thank you, sir. 10 BOARD CHAIRMAN SPENCER: About 10 minutes. 11 \* \* \* \* 12 (A break was taken, 11:16 to 11:28 a.m.) 13 14 BOARD CHAIRMAN SPENCER: Whenever you're ready, 15 Mr. Rentchler. Take your time there. 16 17 MR. RENTCHLER: Thank you. I'm ready. BOARD CHAIRMAN SPENCER: Okay. 18 MR. RENTCHLER: I've provided the Board with a 19 copy of my exhibits. I hope that will help you follow 20 2.1 along. And I -- I didn't include a couple of the 22 allegations, because I didn't -- I'll explain those, and they're not in there, because they were in the 2.3 complaint, I couldn't refer to them. 24 25 With opening remarks, I just want to -- I would

like the Board to know that I do take this very 1 seriously. It's something what I've done a long time. 2 I just gave you a few brief facts -- I'm not trying to 3 snow you or anything else -- just to let you know that 4 I've had various certifications. And I've never had 5 anything serious. We've -- I've had some 6 administrative, you know, errors, I guess, along the 7 way. I can't even remember one, but I'll certainly 8 admit to those, and admit to some of these in this, in 9 this hearing. 10 The one thing that bothers -- a couple things 11 that bother me about the complaint, that it was started 12 in 2010, and it was levied -- and it was levied in 2012. 1.3 The second is -- that I'm having a little 14 trouble with is, we were handed, I was handed 69 pages 15 of evidence from the Board staff, the investigator 16 17 staff, and I didn't get to see them prior. And, but, I think, we could live with that, because I've covered 18 every page, and so have you, since we've been talking. 19 Can we go to Count One? 20 2.1 BOARD CHAIRMAN SPENCER: MR. RENTCHLER: Would you -- do you have --22 would you tell me what you'd like me to do. I mean is 23 24 there a process or a procedure you'd like me to follow 25 here?

MR. WARD: May it please the Board, 1 Mr. President, Mr. Chairman. 2 It's your opportunity to go ahead and tell your 3 side of the story. So, basically, you are testifying. 4 I will have an opportunity to cross-examine you, as well 5 as the Board will likewise have an opportunity to ask 6 you questions. So it is your show right now to present 7 a defense as to the allegations made against you. 8 9 MR. RENTCHLER: Thank you very much. Count one through three, I believe, those are 10 factual allegations. There's no reason to respond to 11 those; is that correct? Allegations one through three, 12 count one? 13 BOARD CHAIRMAN SPENCER: M-hm (affirmative). 14 MR. WARD: And if -- I don't want to direct it. 15 16 But if you want, yes, you can go on to Count One, 17 paragraph four, if that's where you'd like to start. That's fine. 18 MR. RENTCHLER: Yes, sir, I would. Thank you. 19 This, this flyer that I put in the -- in this 20 handout is a -- is a marketing flyer that resides on my 2.1 desktop on my computer. And this was merely between the 22 time of -- I use this, I use this marketing flyer when I 2.3 get a new client. So when a new company becomes 24 25 licensed, or I hear of a new company, or I get a new --

a new agent or officer from a new company, I then pursue 1 the company to see if I can get their work, that sort of 2 thing, as other CFIs do. 3 MR. WARD: And, Mr. Rentchler --4 This is nothing more --MR. RENTCHLER: 5 MR. WARD: I apologize. But that's also number 6 10; is that correct, in the exhibits, that flyer that 7 you're referring to? 8 9 MR. RENTCHLER: Yes, sir, that's number 10 in your exhibits, yes, that's correct. 10 MR. WARD: 11 Okay. MR. RENTCHLER: So it really is just a -- it is 12 really considered a marketing flyer that I can either 13 fax or e-mail to a licensee or his operations manager to 14 let them know who I am. And it was -- and I started 15 this initially when I became a CFI, I believe, in 2004, 16 four or five, 2005, I believe, January. 17 I merely didn't change this flyer from the 18 And that's what I wanted to show on the -- I'm 19 dates. not sure what your -- my March 12 flyer, of 2012, I just 20 wanted to show you that that has been changed to reflect 2.1 13 hours, a hundred fifty rounds of ammunition. 22 And just to show you that it was my mistake by 23 having this flyer still up in their office, by some --24

and that, and that is how it was -- it was introduced to

me that it showed up in our office, and it's not 1 compliant based on the training that we went through. I 2 would agree with that. My mistake. 3 It's been fixed. The flyer is nothing more 4 than -- it's not an official document other than a 5 marketing one-page flyer for me. I've changed the 6 parameters in it. I was not -- I probably was not as 7 responsive to the changes as I should have been. 8 That's really what I believe this to be about 9 in Count One, allegation four. 10 It's your show. Go ahead. 11 MR. WARD: MR. RENTCHLER: To Count One, allegation five, 12 with regard to Mr. Clifton Berry, Mr. Berry came to me 13 with his -- and I -- and after looking at your evidence, 14 I'm going to -- I'm going to totally open this up to my 15 speculation, because I see that the -- your form for 16 17 Mr. Berry, your verification form -- I'm sorry. I don't know your number. 18 MR. WARD: 11. 19 MR. RENTCHLER: Uh, okay. You'll see the --20 you'll see the marks at the top. The marks at the top 2.1 are from each individual fax. And I asked Mr. Berry who 22 he worked for. Because at the time, I was utilizing 2.3 these forms for -- mostly for requals, almost 24 25 exclusively for requals, so that officers could come to

- 1 | me without having to go to their office first, and they
- 2 | could fill that form out. Those forms were not
- 3 secretive. They were given to each individual that came
- 4 to me. Until I was told I couldn't use them, I used
- 5 them.
- 6 So Mr. Berry came to my house. I said, "Who do
- 7 | you work for?" And he said, "Exclusive." I believe,
- 8 that says "Exclusive Protection." I gave him the form.
- 9 We went through the class.
- You'll see that on 1-13-11, Mr. Berry has
- 11 his -- that's his test, test form. They'll fill out a
- 12 | test and a release form every time they do a renewal or
- 13 a new class with me.
- 14 Do you want me to continue to another count,
- 15 sir?
- MR. WARD: Sure, please.
- MR. RENTCHLER: Allegations six, seven and
- 18 eight in the same Count One, these were the verification
- 19 | forms that were sent, that were sent back to me, first
- 20 | with a phone call from Mary Jane, who does a wonderful
- 21 | job. She called me and said, "These 10 forms are no
- 22 good. Send them back to the licensee and have them fill
- 23 | it in properly."
- I believe, I believe, six of those were for Jim
- 25 Leyde. And, and he did, he did what I asked him to do.

And the other four out of those 12, I believe, was for 1 And I don't know what happened to those forms. I 2 faxed them over to Melanie in the office at the time. 3 So as far as I'm concerned, with the forms at 4 the time, when I was asking Jim Leyde to fill them out, 5 I was taking heat over the fact that they weren't filled 6 out properly, that the dates were -- my feeling is that 7 the dates were not filled in by the -- by the licensee 8 9 properly. But then I was told to correct them. don't touch those forms as CFIs. And if we do, we 10 initial the part where we change it. 11 Like on Rock Security, where I'm the qualifying agent, I will change 12 the dates of the date of the class and initial it. 13 I just wanted to make sure that was clear, that 14 the Board understood that the licensee issues the 15 verification of employment, along with the employee. 16 17 The employee, they go to a firearms instructor then, for either a -- to a CFI for either a new class or renewal 18 or a regual. And that's the form we intake with them at 19 the beginning of the class, and we check their -- and 20 we're to check their currency on their licensing. 2.1 So I feel like I'm taking a hit over forms that 22 I really don't have control over. That's what -- six, 2.3 seven and eight, that's my feeling there. 24 25 On number nine, I couldn't answer the

complaint, because there's no reference to a name, and 1 that was Mr. Adam Robbins. And now I understand what 2 that was. So I could not answer number nine at all for 3 you. 4 And with regard -- so in your handout to the 5 Board, in your handout where it says "Count One," six, 6 seven and eight, the allegations, if you'll look across 7 the page to the two e-mails, I was really taken aback, 8 9 and I felt confronted by Investigator Whatley when she, basically, accused me of forging the verification forms, 10 11 because of the use of the marks at the top of the page, that I was apparently using those forms and committing 12 forgery, which would lead to unscrupulous practices. 1.3 I was merely trying to make it more convenient 14 for the officers, so they wouldn't -- they get off at 15 The office doesn't open till 8:00. A lot of 16 6:00 a.m. 17 them have trouble getting the forms from their -- from their employers, because they may not be needed on a --18 on an armed post at the time they want to requal. 19 are a number of reasons that those forms -- how they 2.0 come to us. Also, it could be in-house policies were 2.1 with the licensees. 22 So I was -- I took -- I took affront to the 23 e-mail from Investigator Whatley. 24 25 As I said, number nine, I can't answer.

Number 10 -- thank you very much (for glass of 1 water handed to him). Excuse me, please. 2 On Count 10, with regard to Mr. Smathers, I put 3 the wrong date down on his card. It was fixed 4 ultimately. And I have done some corrective action that 5 I will talk about just further in my presentation, if 6 that's okay. 7 On Count Two, which is page three of your 8 9 exhibits, I had to short sale my home. And I moved in February, the first few days in February. At the last 10 minute, I moved into an apartment that it was not 11 scheduled to move into. My first -- I was very proud of 12 the fact that when I got my effects into my apartment, 13 about 10 minutes after I signed my lease, I made 14 notification to, in this order, the PILB, ATF for my 15 federal firearms license, and the City of Henderson for 16 changing my occupancy code, my home occupancy license to 17 that address. 18 So I mean every notification, I knew how to do 19 to continue with my licensing. And you'll see on the 20 opposite page of Count -- of my offering here, my 2.1 business license has been uninterrupted since two 22 thousand -- I believe, I got it in 2001, because I was 2.3 doing concealed weapons, and I was in the process of 24 25 getting my P.I. license. So I was already doing

concealed weapons certification. So I had to get, I had 1 to get my home occupancy permit in place. So I started 2 that in 2001, and it's continued. 3 But I did move. And so the allegation, to me, 4 in Count Two, and also, in the first page, which is 5 Count -- factual allegation one of Count One, they 6 pretty much say the same thing, that, that I moved. 7 I'm going to ask the Board if there is any -- if there 8 9 are any restrictions in moving your residence. I really did respond in a timely fashion. And I made it a point 10 to. Because the FFL license, also, that means that, 11 also, they have to meet certain codes. 12 So I had several agencies I had to talk to. 13 And I didn't leave out the Board at all. It was my 14 first notification by fax to Jane. 15 MR. WARD: Mr. Rentchler, is that your complete 16 17 testimony, or do you have more to add? MR. RENTCHLER: Just my closing remarks that, 18 again, I feel like a two-year-old complaint is not 19 appropriate. I should have been brought forth, I think, 20 2.1 with some kind of educational process ahead, before It's come down to a very serious matter, and I 22 this. don't believe it should have. 2.3

done -- I've never defrauded anyone I've ever worked for

24

25

I've never defrauded this agency. I've never

or represented, to include my quards. 1 These guys leave. And if they leave, I think, if you ask them, they're 2 going to tell you that they got -- you know, they got 3 some serious training. 4 There, um -- there seems to be an animosity 5 between the licensees and the Board, and it's because we 6 all feel that it is a compliance mission only. We don't 7 feel that there's any education or a joint partnership. 8 9 And I'm speaking on my behalf. But these are conversations that, obviously, we have before and after 10 these sessions with you. 11 I think, that educational -- and I've got to 12 tell you, with regard to my flyer, I did get an e-mail 13 that's part of your package, and I couldn't find it at 14 the time, from Mechele, saying to me, "Greg, you realize 15 that we are now changing to the hundred and fifty. 16 17 You've got a flyer. Hundred fifty rounds and 13 hours. We've changed the curriculum. You have a flyer that 18 doesn't reflect that." 19 I immediately went in and changed that. 20 doesn't reflect it on the date, because I've had several 2.1 22 iterations. But I wanted you to know that that is a marketing flyer that I do change. And I was remiss in 2.3

Under corrective actions, I always felt,

not changing it initially. I do admit to that.

24

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working for the government, they always like to see
1
   this. And that's just my background. So for the Board,
 2
   I have worked on my filing system. It's just me. I'm
 3
   terrible at it. I'm forcing myself to get better.
            I've also created a class designator to help me
 5
   and to help, hopefully, whoever sees the verification
 6
   form at the Board at the time I faxed it, which is
7
   usually Mary Jane. And I've designated new -- a new
 8
9
   class regual and renewal. And that has helped me
   reflect the appropriate dates.
10
            I really have had a problem with it. I will
11
   admit that. But it's administrative errors. I'm not
12
   trying to shortchange anybody or do anything wrong.
1.3
            And I'll rest with that.
14
            MR. WARD: May it please the Board.
15
            Mr. Rentchler, I'm going to ask you a few
16
   questions on cross-examination. The Board may have a
17
   few questions also. Okay?
18
            MR. RENTCHLER: Yes, sir.
19
20
2.1
                  GREG RENTCHLER,
                       having been sworn,
22
            was examined and testified as follows:
2.3
24
   ///
25
   ///
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## 1 CROSS-EXAMINATION BY MR. WARD: 2 Do you understand why you're here? 3 0. Yes, I do. Α. 4 And why is that, in a nutshell? 5 Q. Because a complaint has been filed by the -- by 6 the staff of the private investigators Board, and it's 7 been -- it's alleging that I've done some things that 8 are not in compliance with the Board's policies. In regards to that, in the documents that we 10 have introduced, do you see that the Board does have 11 problems with some of the documents that were produced 12 by you? Do you realize that? 13 Yes, sir. Yes, sir, I do. 14 Α. And do you understand that your position is a 15 very important position as a certified firearms 16 17 instructor? 18 Α. Absolutely. And you understand that it is an important 19 position for the Board as well as the private 20 investigators to determine that the people that you do 2.1 issue a card to is qualified; do you understand that? 22

A. Yes, sir, absolutely.

2.3

- Q. When I say "license," I mean certification.
  - A. Yes, sir, that's right. I absolutely concur.

- Q. And then with regards to the white cards, you understand that someone that is -- that is issued a certification or a white card, that it is important for that card to be accurate. Do you understand that?
- 5 A. I have a -- I have a renewed appreciation for 6 the white card accuracy, that is correct.
- Q. And was that renewed appreciation through this,

  I guess, complaint and the procedures that you've gone

  through?
- 10 A. That is, that is correct, and, of course, the
  11 study I've had to do to get here, absolutely.

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- Q. Okay. And you would agree that in with regards to some of the forms, you, as a CFI, you shouldn't accept incomplete forms, let's say, from the employer of the potential employee; you understand that?
- A. That is correct. And you are -- how I'll answer that is you've picked out a couple of verification forms out of thousands probably by now that were not complete. And that, that is correct. They -- I'm looking at them a lot harder. And, of course, they -- I don't copy them any longer after I was told to cease and desist copying those forms. And I've done that. Pissed off a lot of people that come in to see me. But I've told them. You know, once they got -- it got around, and they came back, it's fine. They knew

they had to bring the form with them. 1

- So, I think, the whole industry has tightened 2 up because of that. 3
  - So, then, you're basically admitting that, yes, we did find some forms that were incomplete forms, that you may have accepted, that were incomplete and have been brought to your attention, and that's why we're here today; is that correct, would that be accurate?
- 9 Α. Yes, sir, that is correct, with just -- if I could make one clarification. 10
  - Ο. Sure.

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We -- you just have to understand that I -- and forgive me for not knowing more about the Board's -- the 1.3 individuals that you folks serve. But for a licensee 14 that works as a CFI, we have to deal with a lot of -- we have to deal with a lot of challenges when we get people in our classrooms. We have people that are dishonest that want to work, and they will not go through the procedures. And that's probably done to me once a week, if not more. I don't know why I'm such a soft touch.

And we have illiteracy issues. We have language issues. And we, you know, have to bring in interpreters for some of my Cubanos. And they're wonderful, they're wonderful guys. They get it. But we have those issues.

And people are short -- they're trying to 2 shortcut this, this system. It's an elaborate system.

And, also, we had a change of both going from the sheriff to the PILB, major change. Sheriff loses interest after a couple years, we don't get a lot of cooperation.

And I'm not -- that's just a general statement without any -- you know, nothing real bad, but people go there, and they're frustrated because of the sheriff clerks. It's so far removed now from the 2008 or so that we changed over, and you took this process. The sheriff has not retrained a lot of their clerks. So our guys really stumble around the system, that have the old grandfathered card and the sheriff card.

- Q. All right. Mr. Rentchler, I understand that, and I appreciate that. And you do understand that, as a CFI, you are part of the safety net in as far as issuing these certifications; you understand that?
- A. Yes, sir, I do.

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- Q. Okay. And you understand that that's why we are here today, because we found some discrepancies in that regard; do you understand that? And you have likely admitted to a few of these, correct?
  - A. That is correct, right.
    - Q. And I'll just bring up one instance, like in

- regards to when Mr. Smathers took the class. 1 Did he not provide the correct documents, or you didn't have the
- correct documents for him; is that one indication? 3
- Α. I was --4

- At the time? 5 Q.
- I believe, he did -- I'm sorry? 6 Α.
- At that time? That's what I meant. 7 Ο.
- I was confused when he came to me back in 8
- We were confused with his -- I don't believe 9 November.
- he had his information with him. And that's just my 10
- feeling. Because it was hard. I was, I was confused 11
- with what we did with Mr. Smathers. And when 12
- Investigator Whatley called me, she was very, very 13
- concerned, and I understand it, and I couldn't put my 14
- fingers on it at the time she called. So I'm sure that 15
- made her feel I was either incooperative, uncooperative 16
- 17 or inattentive to what I was doing.
- And I just couldn't put my hands on the 18
- evidence that you -- or the exhibit that you do see, 19
- that he took the entire class. He did the test and 2.0
- the -- and the general release for me is something for, 2.1
- you know, white card. 22
- But, basically, your testimony is that you've 2.3
- now changed your way, you've improved administratively 24
- 25 in regards to responding when the Board needs to

accurately get a backup in regards to the dates on the 1 white card? 2 Yes, sir, that's a true statement. 3 Α. MR. WARD: I have nothing further. The Board 4 may have some questions for you, sir. 5 BOARD CHAIRMAN SPENCER: Questions from the 6 Board? 7 BOARD MEMBER NADEAU: I just have a couple. 8 What -- how many people do you certify a year? 9 MR. RENTCHLER: How many people do I serve; is 10 11 that what the question is? BOARD MEMBER NADEAU: Do you certify. You 12 know, how many, you know, or in a month, how many people 1.3 do you give white cards to in a month? 14 MR. RENTCHLER: Because of the conventions, you 15 know, it goes up and down in months here, like summer 16 17 will be real light. But likely --BOARD MEMBER NADEAU: Just an average. 18 MR. RENTCHLER: Maybe, maybe six to 10 a week. 19 BOARD MEMBER NADEAU: Okay. 20 MR. RENTCHLER: Either a requal or a new class, 21 six to 10 a week, in a small -- in a small location. 22 BOARD MEMBER NADEAU: Okay. And do you know 23 who number 74 is and number 113 are? Do you know who 24 25 those folks are? Because you're 114, correct?

MR. RENTCHLER: Oh, 74 is Bob Herman. 1 Bob Herman is 74, from The Gun Store. He's now, I believe, 2 a counselor. 3 BOARD MEMBER NADEAU: Okay. But he doesn't 4 work with -- he doesn't work with you, correct? 5 MR. RENTCHLER: No, that's -- no, sir. 6 I was reflecting his number. By mistake, I reflected his 7 number. 8 9 See, if it's a requal, we reflect the original CFI's number on the requal as the initial date and the 10 initial class. And I mistakenly reflected Bob Herman's 11 number on that card. 12 BOARD MEMBER NADEAU: What kind of records, if 1.3 you do, you know, six to 10 a week, what kind of records 14 do you keep for your own internal -- for you, to reflect 15 on that, number one, someone attended your class, number 16 17 two, what -- what class they attended and those kinds of things? Do you have any internal records that you keep? 18 MR. RENTCHLER: Yes, sir. We're required to 19 keep those documents that says who took the class on 20 certain dates, who was in the class and, of course, what 2.1 was the outcome of the class, meaning the test. 22 So the records I keep, with a regual, is the 23 verification form that I put the white card on and fax 24 25 to the PILB right after the class is completed, for a

1 requal. That's just a shoot. And as soon as they leave, about 1:00 o'clock or so, I send those to 2 Mary Jane. And that's for the day. So I keep that 3 record in my files. And I've kept those four or five 4 years plus. 5 BOARD MEMBER NADEAU: 6 Okay. MR. RENTCHLER: The other records, when they 7 take a renewal, or they come to me as a new client for 8 9 renewal, a new class, CCW -- and I know that has nothing to do with this -- I have them fill out, I have them --10 obviously, I keep their test results, because that is 11

1 Obviously, I keep their test results, because that is

required by the sheriff as well as the PILB for showing that they passed written, the written part of the exam,

14 and then we certify they passed the dynamic part.

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I also keep the general release form, which there's a copy in there as well for Mr. Smathers, I believe, that says -- it's pretty much the same release form that ranges give you when you walk into a gun range, and it says you're not going to hold me reliable -- or liable for the time spent here if you have any accidents. Mine says you're not going to hold Greg or Southwest Tactical reliable -- liable for any training that you receive today if you get into something down the road; a couple years from now, you're in a shooting, you can't reflect it over to the training

you had today. It's strictly a certification. 1 Those are the forms I give to new. And I keep 2 those forms as well. But I couldn't put my hands on 3 them right away. And I have that -- that's better 4 organized, and I'm doing a better job there. 5 BOARD MEMBER NADEAU: You've made a couple 6 comments, that the complaint was initiated in 2010, and 7 you felt that there had been some kind of a -- you know, 8 9 maybe a statute of limitations or something like that on the complaint. But all of this stuff that was brought 10 to us today is all run through 2011. So it's pretty, 11 pretty current, pretty current issues as far as that 12 goes. Would you agree to that? I didn't see any --1.3 MR. RENTCHLER: Well, I --14 BOARD MEMBER NADEAU: I didn't see anything in 15 the documents that we were provided today that are 2010 16 17 records. They were all 2011. MR. RENTCHLER: Well, the complaint was filed 18 in 2010, isn't it, September of '10? 19 BOARD MEMBER NADEAU: That's when the original 20 complaint was -- that was when PILB got the complaint. 2.1 But everything, all the documents and everything that 22 we're seeing today, there's nothing from 2010. They're 2.3 all from 2011. Do you understand what I'm saying? 24 25 other words --

MR. RENTCHLER: Yes, sir. 1 BOARD MEMBER NADEAU: Under a normal 2 investigation, I would think, you have someone that 3 comes forward and makes a complaint. And then the 4 investigators follow up that complaint. And in the 5 context of the investigating that complaint, they found 6 all of this stuff that's 2011. There's no documents 7 that I saw, other than reference to the original 8 9 complaint coming forward and that, that was 2010. These are all 2011 documents. Correct? 10 MR. RENTCHLER: Not all of them. I think, 11 you'll -- I think, the complaint references a 2010 12 document. 1.3 BOARD MEMBER NADEAU: Okay. Well, then, help 14 me out here. 15 MR. RENTCHLER: But I do understand what you're 16 saying. 17 BOARD MEMBER NADEAU: Were the preponderance --18 excuse me. Were the preponderance of documents 2011? 19 That's correct, yes, sir. 20 MR. RENTCHLER: BOARD MEMBER NADEAU: Okay. Thank you. All 2.1 22 right. MR. RENTCHLER: Right. 2.3 BOARD MEMBER NADEAU: So I want to just be 24 25 clear. You acknowledge that you have some kind of a

responsibility in your position to make sure that the 1 documents are in order and the people that you're 2 certifying are given a white card to -- are within the 3 system in some fashion, correct? In other words, you're 4 kind of a stopgap here, too, wouldn't you say? 5 MR. RENTCHLER: Yes, sir, I do believe we play 6 a huge role, you bet. 7 BOARD MEMBER NADEAU: Okay. And you have 8 9 changed your accounting processes and those kinds of things to better enable you to kind of watch things a 10 little bit better? 11 MR. RENTCHLER: Just to respond better to 12 the -- to the questions by e-mail or by phone call, yes, 1.3 sir, I have. And meaning I can get to them, I can put 14 my hands on them faster. I still keep the same 15 documents, but -- and I'm paying more attention to the 16 verification form because of -- because of the shortcuts 17 some of the clients try to take. 18 BOARD MEMBER NADEAU: Okay. All right. 19 you're trying to be a little bit more alert on what's 20 going on; is that what you're saying? 2.1 MR. RENTCHLER: Yes, absolutely. I don't want 22 to sit here again. 2.3 BOARD MEMBER NADEAU: Okay. Thank you. 24 25 That's all, Mr. Chairman. Thank you.

1 BOARD CHAIRMAN SPENCER: Any further questions? BOARD MEMBER PUTNAM: I have none, 2 Mr. Chairman. 3 BOARD CHAIRMAN SPENCER: Mr. Rentchler, I know 4 only of you by reputation, and that is -- has been a 5 very good thing, that you do a great job as far as your 6 firearm training is concerned. 7 MR. RENTCHLER: Thank you. 8 BOARD CHAIRMAN SPENCER: What I see here is bad 9 housekeeping, you know. It's like me when my wife's 10 gone, not taking care of business, you know, forgetting 11 to dot the i's, cross the t's and keep up some of the 12 stuff. 1.3 MR. RENTCHLER: That's correct. 14 BOARD CHAIRMAN SPENCER: I see no indication of 15 any of the crimes that have been bandied about, that 16 require specific intent, involved in anything that 17 you've done. 18 MR. RENTCHLER: No, sir, I never intended to. 19 I don't agree with some of the training techniques, 20 because we all have backgrounds, like -- but that's all. 2.1 22 But I still do what I'm supposed to do. It -- and, I think, my problem is in the paperwork. And my dog has 2.3 no thumbs, so she can't do my filing. And it's me. 24 So. 25 But I'm doing a better job.

BOARD CHAIRMAN SPENCER: Just keep it up. 1 What's next? 2 MR. WARD: A motion. 3 BOARD MEMBER NADEAU: Have we had the 4 summations? 5 MR. WARD: No, we haven't had the summations. 6 BOARD MEMBER NADEAU: I quess, that's the 7 Chairman's. 8 9 MR. WARD: May it please the Board, at this time, I think, all evidence has been presented. At this 10 time, we'll give a brief summation. 11 Likewise, I'll go first, and then you'll get to 12 go second, and then, I think, the Board in this open 1.3 meeting will then make a decision whether to sanction 14 you or not, or discipline you or not. Do you 15 understand? 16 MR. RENTCHLER: Yes, sir, I do. 17 MR. WARD: May it please the Board, 18 Mr. Chairman, Mr. President, the violations in this 19 matter, and I'm just going to briefly go over them, can 20 be found on page three. All of the -- all of the 2.1 exhibits that you have seen can be found and are grounds 22 for disciplinary action under 648.030(5), NAC 648.345 2.3 and 648.346. 24 25 Basically, in a nutshell, the CFI structure is

- 1 one of our safety nets in issuing the white cards. He
- 2 has admitted to sloppy dealing, sloppy housekeeping.
- 3 But those are concerns of the PILB and the
- 4 investigators. And, unfortunately, it consumes a lot of
- 5 Ms. Whatley's time.
- I would hope that this Board would consider
- 7 giving him some sort of a sanction, disciplinary action,
- 8 probation or a letter of reprimand, or something of that
- 9 | nature, that this has to stop. Likewise, Mr. Rentchler
- 10 says he doesn't want to be here again. Likewise, I
- 11 don't want to be here again doing this. And I'm sure
- 12 Ms. Whatley doesn't want to have to put through all
- 13 these hours and going back and doing the work of making
- 14 | sure that Mr. Rentchler does the work that he should be
- 15 doing in the first place.
- 16 Therefore, I think, Ms. Whatley has an
- 17 obligation, as well as I do, to bring this to the
- 18 attention of the Board when we do find this sloppy
- 19 | housekeeping, which we are concerned that these are
- 20 violations of the NAC and the regs, in regards to the
- 21 | respondent being a safety net in the issuing of the
- 22 | white card. And as such, we would hope that this Board
- 23 | would sanction and/or discipline Mr. Rentchler for his
- 24 activities.
- 25 Thank you.

1 Your turn, sir. MR. RENTCHLER: Thank you. 2 May it please the Board, I would like to refer 3 to at least some of the accuracy items. It's more of a 4 deviation. Because a violation, to me, is -- borders, 5 again, on criminalities; and that would, to me, consist 6 of something that might be against the laws. 7 And I just -- I guess, I -- when I hear 8 9 "violation," I really think you have to have some kind of intent to do something other than what the curriculum 10 calls for. In my case, I'd like to say I deviated from 11 the appropriate dates, and I didn't put -- and I was 12 sloppy in some of the entries. 13 And, but I have to tell you, a lot of it's been 14 confusing. There's been a lot of confusion. I don't 15 think I'm the only CFI that, like this -- I realize I'm 16 17 one of the worst, because I'm here. But I don't think I'm the only one that's had issues because of the dates. 18 And when we do call, the dates don't always jive. So. 19 So I'm -- you know, there's a lot of people involved. 20 We've had a sheriff involved for a number of years. We 2.1 22 have the PILB involved with a new process. And we have CFIs that had to adapt from one to the other. 2.3 also have the individuals that we have as clients. 24 25 So it's -- it's not a -- it's not a cop-out.

It's just an explanation that it -- it is a job. 1 a -- we actually -- we look into a lot of things. 2 you would be surprised the questions we are asked and 3 the questions we have to ask to see if they either 4 understand or, you know, that they're actually with us. 5 So it is, it can be tedious. 6 But I do appreciate the fact that there was a 7 lot of time on this that I wish hadn't had to happen. 8 9 MR. WARD: May it please the Board, Mr. Chairman, Mr. President, just briefly in rebuttal, 10 and I'll let you refer to counsel here, the burden of 11 proof on the state is not what he is saying. It is not 12 a criminal matter. We don't have to prove beyond a 1.3 reasonable doubt. It's less than that. And, I think, 14 that's what Mr. Rentchler was saying when he says "a 15 violation." 16 This is not a criminal court. These are 17 violations of the regs for the Board, and thus our 18 burden is not beyond any reasonable doubt, as you've 19 alleged. 2.0 Thank you. 2.1 22 BOARD MEMBER NADEAU: Mr. Chair, may I ask a question? 2.3

NAC 648.431 would be the prevailing penalties associated

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Counsel, if I'm reading our NAC appropriately,

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with this?
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            BOARD CHAIRMAN SPENCER: M-hm (affirmative).
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            BOARD MEMBER NADEAU: I'm assuming it would be
 3
    (4), (4)(a).
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            BOARD CHAIRMAN SPENCER: 431?
 5
            BOARD MEMBER NADEAU: Yeah, 331. Well, it
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   would be 648.431(4)(a), I believe, it would be.
7
            MS. RAY: 648.175 for disciplinary action.
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 9
            BOARD CHAIRMAN SPENCER: Okay.
            BOARD MEMBER NADEAU: On the NRS or NAC?
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            BOARD CHAIRMAN SPENCER: NRS.
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            MS. RAY: 175.
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            BOARD CHAIRMAN SPENCER: 175, 648.175.
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            BOARD MEMBER NADEAU: So, I quess, I'd ask
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   counsel. What is the difference between 648 NRS and NAC
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   as far as -- so I'm assuming, then, 648.431 is only if
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   there is a notice of violation, not if there's a
17
   hearing. Is that correct?
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            MR. RENTCHLER: Yes.
19
            BOARD CHAIRMAN SPENCER: Yes.
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            BOARD MEMBER NADEAU: Okay. Thank you. That
2.1
   clarified it for me. I don't have any more questions.
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            BOARD MEMBER PUTNAM: Counselor, can I make a
2.3
   comment?
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            BOARD CHAIRMAN SPENCER: Sure.
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1 BOARD MEMBER PUTNAM: It looks very much to me as if this is, in fact, a problem as far as sloppy 2 housekeeping or whatever you want to call it. But the 3 problem that I see here with this sloppy housekeeping 4 is, god forbid, one of the people you have trained has 5 to use that firearm you've trained him with. 6 because a couple of extra days have been added on to 7 his -- the individual's white card, or whatever, because 8 of sloppy housekeeping, I think, it opens all kinds of 9 doors for all kinds of very serious problems. 10 This is not -- this may be sloppy housekeeping, 11 but in my mind, it's a very, very serious matter. 12 BOARD CHAIRMAN SPENCER: The trickle-down 1.3 effect, as is pointed out in the complaint, is where the 14 rub really comes and what might happen to some of these 15 individuals who do, to no fault of their own, fall 16 beyond the scope of the training and, in fact, get 17 involved in some kind of issue, that or something that 18 the lawyers can twist any way they want it. 19 MR. RENTCHLER: Yes, sir. 20 2.1 BOARD CHAIRMAN SPENCER: And make the 22 allegations. Certainly you've already had a public 23 reprimand. 24 25 BOARD MEMBER PUTNAM: Counsel, what are our

options? Just run through them quickly. 1 Let me read 175. MR. WARD: 2 MR. MENICUCCI: It's really geared towards 3 suspending a license. This here would be, essentially, 4 revoking or putting conditions on or suspending a 5 certification as an instructor. In addition, there are 6 fines, up to 5,000 for each violation, as a maximum, not 7 as a minimum. And any order that is issued can be 8 suspended for a period of time, a form of probation. 9 And there's also a public reprimand. 10 BOARD MEMBER NADEAU: Counsel, do we have the 11 option of assessing a fine, suspending it pending 12 follow-up by the Board for future violations, and if 1.3 future violations are discovered, then approving that 14 fine? 15 MR. MENICUCCI: Yes, you could impose a penalty 16 17 suspended on the allegations. If those conditions are met, then the penalty would not take effect. 18 BOARD MEMBER NADEAU: Mr. Chair, if you're 19 prepared, I'm prepared to make a motion. 20 2.1 BOARD CHAIRMAN SPENCER: Okay. Please. BOARD MEMBER NADEAU: I would move that we --22 that we find that the defendant has, in fact, violated 2.3 the NAC and statutes, that he be assessed a fine of 24 25 \$1,000, to be suspended for one year pending any

additional, any discoverable additional violations, that 1 at the time, that that would be imposed. 2 BOARD CHAIRMAN SPENCER: Second? 3 BOARD MEMBER PUTNAM: I second that. 4 BOARD CHAIRMAN SPENCER: Okay. I have a motion 5 and a second. Any discussion on the motion? 6 Hearing none, all in favor? 7 (Board members said "aye.") 8 9 BOARD CHAIRMAN SPENCER: Opposed? Did you hear that clearly, Mr. Rentchler? 10 MR. RENTCHLER: Yes, sir, I did. 11 BOARD CHAIRMAN SPENCER: Get that housekeeping 12 1.3 up. MR. RENTCHLER: It's already done, sir. 14 BOARD CHAIRMAN SPENCER: All right. 15 All right. Let's take five minutes while 16 17 you're getting everything taken care of. MR. RENTCHLER: Thank you. Thank you, Board. 18 Thank you, Director Ray. 19 BOARD MEMBER PUTNAM: Just take care of that 20 2.1 housekeeping, sir. MR. RENTCHLER: I will. 22 MR. WARD: Can we give counsel for the next 2.3 case, Uyen Vu, the exhibits down south, the packet? 24 25 MS. GRESNICK-SMITH: I will get it.

1	MR. WARD: Thank you.
2	* * * *
3	(A break was taken, 12:15 to 12:28 p.m.)
4	* * * *
5	BOARD CHAIRMAN SPENCER: Okay. Let's move on
6	to the next one, which is pardon me if I butcher the
7	name, but Uyen Vu, Lotus Consulting.
8	MR. MOUNTEER: Yes. And, in fact, my name is
9	Cody Mounteer. I'm with Marquis Aurbach Coffing. I
10	represent Ms. Vu. Good morning, or I should say good
11	afternoon at this point, to Mr. President and or
12	Mr. President and Mr. Chairman. We are ready to
13	proceed.
14	BOARD CHAIRMAN SPENCER: All right. Counsel.
15	MR. WARD: May it please the Board,
16	Mr. President, Harry Ward, Deputy A.G. on behalf of the
17	Board in regards to this matter.
18	Sir, I didn't catch your name. You were a
19	little too quick. I know which firm you're from,
20	because you filed an answer. What's your last name?
21	MR. MOUNTEER: It's Mounteer. That's
22	M-O-U-N-T-E-E-R.
23	MR. WARD: Okay. Mr. Mounteer.
24	MR. MOUNTEER: Thank you.
25	MR. WARD: And you go by Cody, Cody Mounteer;

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is that correct?
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            MR. MOUNTEER: Yes, that's correct.
 2
            MR. WARD: May it please the Board,
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   Mr. President, at this time, I would like to call
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   Ms. Tammy Whatley to the stand. But, likewise, we do
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   have witnesses in this matter. I think, they're going
 6
   to be Mr. Daniel Boggs, Jimmy Garza and Barry Wormley.
7
   And at this time, I would invoke the rule and ask that
 8
   they be sequestered.
9
            Are they present down there?
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            MS. GRESNICK-SMITH: Yes, they are.
11
            (Potential witnesses left the room.)
12
            MR. MENICUCCI: Will the respondent have any
13
   witnesses that need to be sequestered?
14
            MR. WARD: I'll ask him.
15
            Mr. Mounteer, do you have any witnesses that
16
   need to be sequestered?
17
            MR. MOUNTEER: No, I do not.
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            MR. WARD: May it please the Board,
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   Mr. President, I call Ms. Tammy Whatley to the stand.
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22
                   TAMMY
                               WHATLEY,
                       having been sworn,
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             was examined and testified as follows:
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## DIRECT EXAMINATION 1 BY MR. WARD: 2 You have been sworn; is that correct? 3 0. That is correct. Α. 4 Maybe I should go over some preliminary 5 Q. matters. But please state your name for the record. 6 Tammy Whatley. 7 Α. Q. And please spell your last name for the record. 8 9 Α. W-H-A-T-L-E-Y. And what is your occupation? Q. 10 Α. Investigator. 11 And how long have you been an investigator? 12 Ο. For the Attorney General's Office, just under 13 seven years, and for the Private Investigators Licensing 14 Board per se, just under four years. 15 MR. WARD: Thank you. 16 And may it please the Board. 17 Is it Mr. Mounteer? 18 MR. MOUNTEER: Yes. 19 MR. WARD: You have received, I guess, our 20 packet. And, I think, I have received a copy of your 2.1 exhibits. Is that correct? 22 MR. MOUNTEER: That is correct. At this time, 2.3 I just want to make a general objection to the packet 24 25 to -- I barely received the packet. I had no time to

- 1 prepare for these documents. They're in violation of my
- 2 | client's due process, substantive due process rights.
- 3 However, because of costs and having the Board here, we
- 4 | will proceed on at this point.
- MR. WARD: And, likewise, you didn't file for
- 6 any discovery; is that correct, in this matter?
- 7 MR. MOUNTEER: No.
- 8 BY MR. WARD:
- 9 Q. Okay. Ms. Whatley, you are familiar with this
- 10 case; is that correct? And I'm referring to, I think,
- 11 | Uyen Vu's -- for the record, it's Y-W-E-N (sic), and the
- 12 | last name Vu, V-U. And it looks like it's going to be
- 13 case number -- is that an "I"?
- 14 A. If I may, unless I heard it wrong, Uyen is
- 15 U-Y-E-N, last name Vu, V-U.
- 16 Q. I'm sorry. I stand corrected. I-034-12,
- 17 | correct?
- 18 A. That's correct.
- 19 Q. And how are you familiar with that case?
- 20 A. Our office, the Private Investigators Licensing
- 21 | Board's office has received many phone calls, many
- 22 questions, many complaints regarding the practices of
- 23 Ms. Vu and Lotus Consulting.
- Q. And what type of practice was she doing; what
- 25 is Lotus Consulting?

- 1 A. Certified firearms instructor.
- Q. Okay. And it might be just a lot easier if we
- 3 | go through these documents one by one in regards to the
- 4 | complaint. So I'll refer you to page 13 of the
- 5 complaint in this matter.
- 6 A. Okay.
- 7 Q. It's your understanding that Uyen Vu is a
- 8 | certified firearms instructor; is that correct?
- 9 A. Correct.
- 10 Q. And, likewise, we're going to number two,
- 11 | factual allegation, that on or about August 1st, 2010,
- 12 | the Board established a standardized curriculum for all
- 13 | certified firearms instructors, or CFIs; is that
- 14 | correct?
- 15 A. That is correct. That's the day it was to be
- 16 used, be effective.
- 17 | O. Okay. And then, likewise, paragraph three, on
- 18 or about July 26, 2010, a letter was mailed to all CFIs
- 19 detailing the changes in regards to the regs or the NAC;
- 20 is that correct?
- 21 A. There was a letter sent outlining some of the
- 22 issues, yes.
- Q. Okay. And, likewise, I think, it's paragraph
- 24 number four, that or about March 10, 2011, the
- 25 respondent did appear in front of the Board for a

- 1 disciplinary hearing, and the Board assessed an
- 2 administrative fine of a thousand dollars plus the
- 3 | hearing and expenses; is that correct?
- A. And if my memory serves me correctly, she was
- 5 | placed on probation as well.
- 6 Q. Okay.
- 7 A. But what is stated here is correct, yes.
- Q. Now, referring to Count One, that on or about
- 9 | April 21st, 2011, Eduardo Lima gave a statement to the
- 10 Las Vegas staff that he was told by respondent that she
- 11 | could not provide him with a firearms card but could
- 12 | provide the training to him when he returned with the
- 13 form from the employer, that she could then provide the
- 14 card. What is your knowledge of that? And if you can,
- 15 refer to exhibits in this matter.
- 16 A. Okay. Page number 026 and 027 was provided to
- 17 | me from office staff. It's a letter written by Mr. Lima
- 18 stating such.
- 19 Q. And in that regards, why would that be a
- 20 problem? Can you please explain in layman's terms what
- 21 | the allegation is?
- 22 A. We have asked in letters, and I have spoken to
- 23 Ms. Vu via phone as well, stating that certified
- 24 firearms instructors cannot allow students to attend the
- 25 PILB firearms training unless they are at least in

- provisional status, they have a referral form from their employer that's completely filled out, and they pass the course. And at that time -- well, and then they can take the course. And if they pass the course, they get
- Q. And has that happened in this case?
- A. Actually, several people have been told that
  they can attend the class and come back later with the
  verification of employment form to obtain the white
  card, that they can attend class prior to being eligible
  and then would then receive the card once they become
  eligible.
  - Q. And has that happened in this case?
- 14 A. Yes.

the white card.

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- Q. Okay. And let's go through that. Why don't we go through, I guess, the page 13 as well as going through the exhibits. And it might be simpler if we just go through the exhibits that you just explained.

  Let's start off, I guess, with page 20. And we can refer back to the compliant. What is page 20?
- A. Page 20 is a letter written June 22nd, 2010 to all certified firearms instructors. It was notifying them about the subcommittee meetings that took place, the standardized curriculum being developed, and that as of -- it was providing them with a copy of the

- 1 standardized curriculum, the exam, the answer sheet, and
- 2 | telling them that that is the minimum standard as of
- 3 August 1st, 2010.
- Q. And, likewise, page 21?
- A. Page 21 is a letter that was sent July 26, and
- 6 | it was outlining a new verification of employment form.
- 7 And it's -- I attached a copy of that to this.
- 8 Q. Would that be page 22?
- 9 A. Well, yes, that's page 22. But in
- 10 paragraph three, "The white PILB firearms cards are only
- 11 to be issued to individuals who show proof they have a
- 12 provisional paper or a current work card, provide you
- 13 | with the new verification of employment form and pass
- 14 your class or requalification."
- 15 MR. MOUNTEER: I'm sorry. I didn't -- there
- 16 | are two separate letters there. I wasn't sure which one
- 17 | she's referring to.
- MS. WHATLEY: Page 21.
- MR. MOUNTEER: Page 21, paragraph three; is
- 20 | that correct?
- 21 MS. WHATLEY: That is correct.
- 22 MR. MOUNTEER: Okay. Thank you.
- 23 BY MR. WARD:
- Q. Please continue.
- A. So that was dated July 6, 2010, and we're

- 1 telling them that they can only issue the white cards to
- 2 people who show proof they have provisional status, have
- 3 | a current work card, and provide them with the
- 4 verification of employment form and pass the class.
- Q. Okay. And moving right along, page number 22,
- 6 that's the verification of employment for armed
- 7 | security; is that correct?
- 8 A. Yes.
- Q. And can you just explain, who gets this, and
- 10 who brings this; what is this form, again?
- 11 A. This form is the verification of employment
- 12 | form for armed security. The licensee, which would be
- 13 the student's employer, or it could be the licensee, the
- 14 licensee or the employee that's going to attend the
- 15 class has to have one of these filled out by the
- 16 | qualifying agent, or signed by the qualifying agent,
- 17 dated. And it, basically, has their name, the last four
- 18 digits of their Social, date of birth, date of hire,
- 19 | things to indicate that they are eligible to take this
- 20 class. And there's an affirmation, also, to be signed
- 21 by the student stating, basically, that they're eligible
- 22 to possess firearms.
- Q. Okay. And, basically, they need this, "this"
- 24 being page number 22, to attend the class; is that
- 25 | correct?

- 1 A. That is correct.
- Q. And it has to be properly and completely filled
- 3 | out; is that correct?
  - A. That is correct.
- Q. Okay. Moving right along, what is document
- 6 | number 23 and 24?

- 7 A. That is a letter dated January 20th, 2011. It
- 8 was -- we had been hearing -- at the time, Investigator
- 9 Nick Roble and I were just absolutely inundated with
- 10 | firearms issues. Every day, all day long, we were
- 11 getting calls, complaints, things. And we were hearing
- 12 things such as people were using soft air pellet guns
- 13 | for training when it's supposed to be live fire range
- 14 | time, different other things. So we needed to address
- 15 issues. And if you go to --
- MR. MOUNTEER: I object and would ask the
- 17 | witness only answer the questions that are directly
- 18 posed to her. And the specific type of allegations that
- 19 | are against my client, not the general allegations in
- 20 the community from instructors.
- 21 BOARD CHAIRMAN SPENCER: That was too much.
- MR. WARD: May it please the Board, I'm
- 23 | entitled to a little leeway in regards to the questions
- 24 | in regards to this witness. I think, what -- based on
- 25 his objection, basically, he's -- I would argue that

- 1 | counsel just wants to say aren't -- the evidence is
- 2 | there, make this Board have a decision. I have a right
- 3 to present my case. And that's what I am doing. It
- 4 | might be in a long -- in a fashion that he does not
- 5 | like, but I have the right to present my case.
- 6 BOARD CHAIRMAN SPENCER: Proceed.
- 7 MR. MOUNTEER: Uh. No, with all due respect, I
- 8 understand that. I just don't want the witness's
- 9 testimony to be confused. And I'd like the Board to
- 10 take note that when she's testifying in general to what
- 11 | she's hearing back from all the general community of the
- 12 | instructors, versus the specific allegations that are
- 13 against my client. That is all.
- 14 BOARD CHAIRMAN SPENCER: Thank you. We'll do
- 15 that.
- 16 BY MR. WARD:
- 17 Q. All right. In regards to page 23 and 24, what
- 18 | was your intent? Because you are the author in this,
- 19 | the co-author?
- 20 A. I am the co-author of this. But what
- 21 definitely applies to this case is paragraph four,
- 22 | "There has been some confusion about when a student is
- 23 able to take the armed guard class. You should only
- 24 | teach the class when someone is in provisional, complete
- 25 or active status. You must verify they have a valid

- 1 provisional/completely/active paper or a valid work
- 2 | card. And referred by their employer. Please check the
- 3 | forms carefully to ensure they are filled out
- 4 completely. It has been the practice of some to allow
- 5 students to take the class and within a specified period
- 6 of time bring a referral form back to exchange it for
- 7 | the white card. This is no longer acceptable. Do not
- 8 allow students to take the class prior to having a
- 9 | completely filled out referral form from their current
- 10 employer."
- 11 O. And in regards to the case we are presently
- 12 here for, did that happen?
- 13 A. Yes.
- 14 Q. Can you explain and demonstrate in the
- 15 exhibits?
- 16 A. Yes. We have Exhibit 26, which is a letter
- 17 | from Mr. Lima stating that he was -- it says "The reason
- 18 | why I am doing it is because I don't want anybody" --
- 19 | and I apologize. I am reading it as it's written -- "us
- 20 have problems with the PILB card. I think everybody
- 21 | work hard to pay" -- I'm not sure what this is -- "the
- 22 | staff and is not fear get charge."
- Q. In layman's terms, what happened?
- A. Basically, he called; he's stating that he
- 25 | called a lady. He's referring to Lotus. I would assume

- 1 | it's Uyen. That would be an assumption. He said he
- 2 | called, and it was on 4-21-11, and explained to her that
- 3 | he needed a PILB card because he wanted to be prepared
- 4 to get a job. She said she could not give him the card,
- 5 but she can help him get the training, and after that,
- 6 she can give him a card once he provides the form to
- 7 her.
- 8 Q. Do you know if that occurred in this matter?
- 9 A. I do not believe that occurred. I believe, he
- 10 | called our office first, and he was not actually out any
- 11 expenses in actually taking the class.
- Q. Okay. And we'll get to those others. All
- 13 | right. So if you don't mind, please proceed. Was that
- 14 exhibit number 28?
- 15 A. Exhibit number 28, I received a phone call from
- 16 John Taylor, who said the same thing. He called. He
- 17 was told he could take the class, but he would not be
- 18 | given a card until he brought the form back. So he
- 19 | wanted to call our office to verify this was legitimate.
- 20 Q. Page 29?
- 21 A. Page 29, there is a white card, number 60502,
- 22 | for William Noll.
- Q. Was this white card issued by the respondent in
- 24 | this matter?
- 25 A. Yes, it was.

- Q. And can you identify that license or instructor
- 2 number?
- 3 A. 143.
- 4 Q. Okay. Please continue.
- 5 A. Okay. The date issued, if you'll note that
- 6 date, I believe that is 7-6-11. If you look on page
- 7 | 030, it's the verification form showing he was hired on
- $8 \mid 7-5-11$ . And if you look at page 31, he has a
- 9 certificate from Lotus Consultants that he completed the
- 10 class on -- it varies, because one signature, the
- 11 | signature of the instructor, is 6-15, June 15th, and the
- 12 instructor of the student is 6-21.
- So the class was given prior to being hired and
- 14 having a referral form. And, therefore, the class date,
- 15 the issue date of the firearms card is not correct,
- 16 either, because the white card is stating he took the
- 17 | class on 7-6. This certificate clearly shows he did not
- 18 take the class on 7-6.
- Q. When you say "This certificate," which one are
- 20 | you referring to?
- 21 A. Page 31.
- 22 O. So in layman's terms, on page 31, the
- 23 certificate of achievement, is the date that he actually
- 24 | graduated?
- 25 A. It is my understanding that -- and like I said,

there's the discrepancy. I would think that the date 1 was completed the day the instructor signed it, which is 2 June 15th of 11th. 3 And it is --0. 4 MR. MOUNTEER: Counsel? 5 MR. WARD: Yes. 6 MR. MOUNTEER: Since you're referring to the 7 documents, could I have just a moment to discuss with my 8 9 client something and get back to you really quick? MR. WARD: That's up to the Board. I don't 10 11 have a problem with that. BOARD CHAIRMAN SPENCER: Sure, take a minute. 12 MR. MOUNTEER: Okay. Thank you. 13 (There was a moment off the record.) 14 MR. MOUNTEER: Thank you. We're ready. 15 this time -- can you hear me? 16 MR. WARD: Yes. 17 MR. MOUNTEER: Okay. Thank you for that 18 moment. Being that we just got these documents, I 19 appreciate the chance to look over them. 2.0 2.1 I would just as soon like to stipulate that it 22 has been the practice of Lotus Consulting and my client -- I mean clearly due to this letter of January 2.3 20th, that's marked 023, that there has been confusion 24 25 regarding whether someone, in fact, has to receive their

employment papers prior to receiving the course. 1 There is no statutory -- well, we'll argue later there's no 2 statutory requirement there. But we will stipulate to 3 that if counsel would like to go ahead and not have to 4 ask any more questions regarding any students who had 5 received the training prior to receiving their card. 6 MS. WHATLEY: One second. 7 MR. WARD: One second. 8 In regards to your stipulation, counsel, what 9 is it, again, that you're stipulating regards to the 10 11 employees? MR. MOUNTEER: With regards to Lotus Consulting 12 and Ms. Vu, her practice, her standard practice has been 1.3 that she has been able to teach the course itself, 14 because there was no type of schedule within the statute 15 or any Administrative Code stating that she had to 16 17 receive that employee certification. However, there was no card issued in violation of that. 18 But we are stipulating that the classes were taught to particular 19 individuals, although the card was not issued until the 20 course was verified, in accordance with the statute. 2.1 Am I making myself clear, or is that still 22 confusing? 2.3 MR. WARD: It might be a bit confusing, but 24 25 you're saying that she would issue the class, from what

I can understand, and if they graduated, she would issue 1 the card once they proved that they were employed, and 2 that's when she would date the card? 3 MR. MOUNTEER: Yes. If it was within the -- if 4 it was within the Administrative Code's six-month 5 period -- therefore, they had to still qualify for every 6 single step in order to get their white card -- she 7 allowed them to take the class first so that she could 8 9 go to our employer, so the student could go to their employer and say, "I have received training. I'm ready 10 to be hired and get work." 11 If they had received employment within that 12 time period, before they had recertification, once she 1.3 had everything, per the Administrative Code, she then 14 would administer the card and put all the paperwork in 15 front of the Board. 16 Am I correct on that? 17 MS. VU: M-hm (affirmative). 18 MR. WARD: I have no problem with that 19 stipulation. Of course, I would be arguing that it is 20 2.1 still a violation. MR. MOUNTEER: I understand, counsel. 22 Thank 2.3 you. MR. WARD: And may it please the Board, 24

Mr. President, I'll proceed.

## BY MR. WARD:

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- Q. Let's just go through these briefly, as we were going. I think, number 32.
- I received a complaint from Lenny Davis, who is 4 also a certified firearms instructor. He initially sent 5 me an e-mail and a picture stating that the training 6 that he observed was not compliant with the standardized 7 curriculum. He then -- he is currently out of the 8 country, so he did provide a notarized affidavit of what 9 he saw. And I did verify that the date in question, we 10 did receive white cards from students indicating that 11
  - Q. And you're referring to page 37?

was an initial class for the PILB card.

- 14 A. 37. Part of 37, 38, 39, 40, 41, 42. Yes, 15 through 42.
  - Q. And, once again, in layman's terms, is that the -- I guess, the certification date and the date on the white card are different?
  - A. No, this is -- in this particular case, another certified firearms instructor that knows the curriculum very well is stating that what she was teaching was not within the standardized curriculum, that nothing -- that what she was teaching did not conform to what she was supposed to be teaching for a white firearms card for PILB.

- Q. Okay. And moving on to page -- is it 42?
- 2 A. Yes. Actually, 42 is still part of that.
- 3 Moving on to 43.

- Okay. Moving on to page 43 through 46, we
- 5 received the call in the Private Investigators Licensing
- 6 | Board's office from a Daniel Boggs, who had attended one
- 7 day at class, or was asking specific questions. And
- 8 upon staff questioning him, he did not have a referral
- 9 form to take the class. We did send Investigator Bob
- 10 | Ealey out to conduct a compliance check. This e-mail on
- 11 | 43 is Investigator Ealey asking Ms. Vu to provide the
- 12 employment, the employers for the four students that
- 13 | were on the range that day.
- 14 And 44, page 44 is where Ms. Vu replies to --
- 15 oh, excuse me. No, that's still -- yes, Ms. Vu replies
- 16 to Investigator Ealey stating that "Tammy Schleppeberger
- 17 | is employed by TSI Security Company and did her
- 18 | five-year renewal with us. The other participants in
- 19 | the class were not there for the purpose of obtaining an
- 20 armed guard card and therefore are outside the purview
- 21 of the PILB."
- 22 | Well, Daniel Boggs was in that class. Daniel
- 23 Boggs is here today, stating -- and he has stated to me
- 24 that he specifically was there for the PILB class, and
- 25 he's could take her a verification of employment form

- 1 back at a later time to obtain the white card.
- Q. Now, in regards to exhibit number -- I guess,
- 3 | it's 45.
- 4 A. Yes.
- Q. Go ahead and explain that.
- 6 A. Number 45 is simply the verification of
- 7 employment form for Tammy Schleppe --
- 8 BOARD CHAIRMAN SPENCER: Schleppegrell.
- 9 MS. WHATLEY: Yes.
- 10 BY MR. WARD:
- 11 Q. And, likewise, 46 is the white card and
- 12 | identification?
- 13 A. That is correct, for her. So in this
- 14 particular case, the issue is Daniel Boggs being there
- 15 | for the class. But not only should he be in -- he
- 16 | should not be in the class, but also Ms. Vu's stating
- 17 | that Tammy was the only person there to take the PILB
- 18 course, another class.
- 19 Q. And just out of curiosity, what other classes
- 20 | would have been, could have been offered?
- 21 A. It's my understanding that Ms. Vu combined CCW
- 22 | with PILB class.
- Q. For the record, what is CCW?
- A. Concealed carry, concealed carry weapon. The
- 25 | situation is that she gives a discount. Somewhere in

- 1 this paperwork, or perhaps it's in my other file, that
- 2 | if you take the two together, there is a discount, than
- 3 taking them separately. So oftentimes, because it is a
- 4 savings, the armed guards prefer to take them together.
- Q. And is there a difference in curriculum in
- 6 regards to both those licensures?
- 7 A. Absolutely.
- Q. Okay. Please continue in regards to page 47,
- 9 48?
- 10 A. Okay. 47 is an e-mail from Elyse stating that
- 11 | Theodora Hutcheson called the office. She had been told
- 12 | she could take the class from Lotus, from Uyen Vu, and
- 13 come back later with the verification of employment
- 14 form. And she just wanted to verify that was a correct
- 15 statement before she spent her money and was not
- 16 eligible to be armed.
- Q. Okay. And moving right along, I think, they
- 18 | stipulated that this would happen. Please continue.
- 19 A. Page 48 -- Eustacio Ximenez, this was a
- 20 situation where he was not authorized to attend the
- 21 class. The original verification of employment form was
- 22 | not signed by the appropriate people. It had blanks on
- 23 it. Some of the blanks that are important, there's --
- Q. You're referring to page 50?
- 25 A. Yes, I am. I apologize. The date of hire is

- 1 blank. If -- as we've stated, if -- the certified
- 2 | firearms instructor will not allow incomplete forms.
- 3 | If, in this case, Ms. Vu would have contacted the
- 4 employer because of it being an incomplete form, she
- 5 | would have found that this actually had been -- was a --
- 6 was a paper not authorized. The signature here is not
- 7 | the qualifying agent, and it's not any person within the
- 8 company that has authority to send people to the
- 9 firearms class.
- Q. So failure to verify the verification of
- 11 employment for armed services was not done?
- 12 A. Well, because it has blanks on it.
- 13 O. Correct.
- A. Yes. And if she would have verified the blanks
- 15 and had it accepted, only accepted in completed form,
- 16 | this probably would not have happened. We probably
- 17 | would not have had -- we would have caught the issue
- 18 prior to him obtaining the card.
- 19 Q. Okay. And then please continue. When you're
- 20 referring to the card, you're referring to page 53; is
- 21 | that correct?
- 22 A. Yes, that is correct.
- Q. Please continue. And, I think, it may be page
- 24 56 or 55.
- 25 A. Yes, actually 55. I per se do not necessarily

- 1 have an issue with this, but it was a complaint received
- 2 | in our office. You know, since there was a complaint
- 3 coming forth and some -- the person that sent in the
- 4 | complaint felt it was important enough, I felt it should
- 5 be added. It is a Craigslist ad, and Las Vegas
- 6 Craigslist, jobs, security jobs. Now, they have a
- 7 | training session. But this is listed under Jobs, where
- 8 people go looking for jobs. The person that sent in the
- 9 complaint felt that this was somewhat of a --
- 10 advertising as a licensee for someone to come work for
- 11 | them and, therefore, perhaps unlicensed activity or
- 12 something of that sort.
- Q. But it wasn't alleged in our complaint; is that
- 14 | correct?
- 15 A. Yes, I believe, it is.
- MR. MENICUCCI: It is, actually.
- MS. WHATLEY: It is.
- 18 BY MR. WARD:
- 19 Q. I'm sorry. I take that back. Yes, it is,
- 20 under Count Two. Okay. And that would be number --
- 21 okay. Please continue.
- 22 A. We then go to page 56 and Barry Wormley. And I
- 23 | have spoken to Mr. Wormley. And this is the count that
- 24 refers to that other people are teaching class other
- 25 than Uyen Vu, which was also --

Q. Is that permissible?

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A. It is not permissible, and she has been disciplined on that one before. And he stated that there was a man and woman teaching on the range. He is here. He's sequestered.

Going on to 58. Going on to 58, this is 6 actually a very sad situation for the employee. 58 is a 7 statement from Mr. Garza, and it states "To whom it may 8 concern: I, Jim Garza, sat in a class to receive a 9 white card with Lotus. When I attended class, Range 10 Master Wynn accepted my money, and I said I had to --11 and said I had to sit in a class before going to range. 12 After 30 minutes in class, we went to range where the 13 male instructor certified me. On same day of class, 14 another fellow coworker went to qualify and was told 15 they couldn't because they didn't have a white card. 16 The following day, turned in card to work. 17 supervisor noticed date was incorrect. Then and there, 18 I called range master in front of supervisor and told 19 him of incorrect date on card. I asked how it can be 2.0 corrected. He instructed me it would be fine to change 2.1 22 the date on the card. If you have any questions regarding statement, please let me know." 2.3

So then, page 59, I think, there was a little bit of a misunderstanding. This is from the employer to

- Mary, which was then sent to me, basically stating that
  the guard -- that the guard -- the white card had been
  altered, and they uploaded it, scanned it in, scanned it
  in and sent it to us, and wanted to know if this guard
  - Q. And could he?

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could actually work armed.

A. No, not with an altered card.

So page 60, this is -- I believe, this is a copy of his previous card. Some of the -- some of the armed guards do not shred their previous cards. And, I believe, this is a copy of the previous card. And I believe that when he was instructed to change the date on the card, he changed the date to the wrong card.

Where I've circled "Requalify Date," you see 11-11-11.

If you go to page 61, you see the same card with 11-11-12. I believe, he changed the "1" to a "2" based on what his -- his statement that the instructor told him to. I believe, he was supposed to change card number -- hang on one second.

I believe, he was supposed to change card number -- look at page 64. I have several copies of this card 62579. And I noted -- Ms. Vu has very distinct, distinct writing, and it's very consistent. This card is not Ms. Vu's writing. It does not appear to be Ms. Vu's writing. The date shows that it was --

- 1 my copy. This isn't the good copy. Let me look at my
  2 copy.
- There we go. The date on that card, the
- 4 requalify date says 5-10 of '11. And I believe that
- 5 | should have been 5-10 of '12. I believe, this is the
- 6 card that they would have referred to changing the date
- 7 on. Because that, 61, would have been 5-10-12. But
- 8 because the date was changed, and the card was altered,
- 9 the employer questioned it, contacted me.
- 10 And if you notice the issue date -- let's go
- 11 back to the --
- 12 Q. Page 60 and 61?
- A. Yes, let's look at 61. There is an issue date
- 14 of 5-11-11 with instructor 74 and then 11-11-12.
- 15 MR. MOUNTEER: I have to object to this whole
- 16 | line of questioning as there's nowhere in the complaint
- 17 | that allegations have been made regarding these cards,
- 18 and we've had no notice that this would be something
- 19 | that would be brought up at the hearing today.
- MR. WARD: May it please, in regards to the
- 21 | complaint, the complaint alleges -- and let me get to
- 22 | it.
- MS. WHATLEY: There are other people teaching
- 24 the class.
- MR. WARD: There --

MR. MOUNTEER: I understand that the complaint 1 alleges there's no -- there's other people teaching the 2 class. However, nothing in that complaint talks about 3 any type of cards being altered or by other individuals, 4 specifically by Ms. Vu. There's no proper notice that's 5 been provided to even respond to this allegation at this 6 time. 7 BOARD CHAIRMAN SPENCER: Was -- she didn't 8 9 actually change the card. She instructed to have it changed. Is that correct? 10 MS. WHATLEY: I believe, the card that was 11 issued was written by the male instructor, and Ms. Vu 12 probably was not even aware there was an issue with the 1.3 card. The employee then called. He said a male, the 14 male instructor, and the male instructor told him to 15 change the card. 16 17 So this is all going pack to her not teaching the class, not filling out the card. And he is one of 18 the sequestered witnesses. 19 BOARD CHAIRMAN SPENCER: Okay. And the charges 20 we made include that very thing? 2.1 22 MS. WHATLEY: Include that she's not the only one teaching the class. 2.3 BOARD CHAIRMAN SPENCER: This will be allowed. 24

MR. WARD: Please continue.

With all due respect, just to 1 MR. MOUNTEER: preserve the record, I want to specifically read into 2 the record, if I could, the count against -- that's 3 mentioned in the complaint. Count Three only states, 4 one, period, PILB staff have received telephone calls 5 with concern to -- or concerns that the class was not 6 being taught by the certified instructor but by another 7 individual. 8

9 Thank you.

10 BY MR. WARD:

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- 11 Q. Please continue.
- It was determined that Mr. Garza's card was not 12 Mr. Garza was taken off his post, ineligible to valid. 13 work armed until he could attend another class. 14 which, it if you look at 069, he did attend another 15 class, and even that card -- he went to another CFI, 16 17 certified firearms instructor, Greg Rentchler; and he then made a mistake on Mr. Garza's card. So Mr. Garza 18 had to get another card from Mr. Rentchler. 19

Further, page 73, going back to the count of allowing persons to take the class that do not have verification of employment form, on page 73, the issue date does not coincide with the class date on the certificate, which is page 74.

And page 75 is where, on Wednesday, April 6th,

2011, I spoke via phone to Uyen Vu and told her on the 1 phone she absolutely cannot allow people without 2 verification of employment form to take the class. 3 MR. WARD: I believe, that's been stipulated to 4 that she did, in fact, do that. 5 Is that correct, counsel? 6 MR. MOUNTEER: Yes, that's correct. 7 MS. WHATLEY: 76, 77 and 78 are just simply 8 9 another case of someone taking the class, Mark Graham, that later went back with the referral form after the 10 11 fact. And 80 to the end is, basically, the previous 12 complaint. 1.3 BOARD CHAIRMAN SPENCER: Okay. 14 MS. WHATLEY: I apologize. For some reason, 15 85 got placed in there by mistake. It is -- it should 16 not be in there. It's already been addressed. 17 MR. WARD: At this time, I tender the witness. 18 19 CROSS-EXAMINATION 20 2.1 BY MR. MOUNTEER: Ms. Whatley, you directly spoke with Mr. Davis 22 and had him prepare an affidavit for today's hearing; is 2.3 that correct? 24 25 A. Yes, I did.

- Q. Being that I can't cross-examine Mr. Davis, and
- 2 due to his affidavit, I'd just like to ask you a couple
- 3 questions regarding that. Is it correct that he
- 4 provided you correspondence that said he did not know
- 5 | which course Ms. Vu was instructing at that time?
- 6 A. That is part of what he said, yes.
- Q. He also provided that within his affidavit, I
- 8 believe, at paragraph five.
- 9 BOARD MEMBER NADEAU: Could we have a reference
- 10 to the page?
- MR. WARD: Can you reference the page, counsel?
- MR. MOUNTEER: Sorry. Page 035,
- 13 paragraph five.
- 14 BOARD MEMBER NADEAU: Thank you.
- MR. WARD: Thank you.
- MS. WHATLEY: Okay.
- 17 BY MR. MOUNTEER:
- 18 Q. I also -- okay. Thank you. Is it also true
- 19 | that in Leonard Davis's affidavit, he specifically said
- 20 | that he came back at 12:30, after his lunch break; is
- 21 | that correct?
- 22 A. Yes.
- Q. Okay. And last question, Ms. Whatley. Have
- 24 you specifically given any information to people
- 25 | inquiring regarding consulting, Lotus Consulting or

Ms. Vu, over the phone about the Board going after 1 Ms. Vu or Lotus Consulting's license? 2 Absolutely not in those terms. If I conducted 3 Α. confidential investigations, it was said to them it's a 4 confidential investigation. But most of my 5 investigation has just simply been asking people who 6 call or who come into the office, "What was your 7 training like? How many hours? What did you do?" 8 But, number one, I would never refer to Ms. Vu 9 as having a license, because she does not have a 10 license. And I would not state that the Board was going 11 after her license. I didn't realize you were referring 12 to an affidavit you provided. 13 MR. MOUNTEER: Yes. I would just like the 14 Board to take notice of the Affidavit of Robert Bedwell 15 regarding a conversation he had specifically with 16 17 Ms. Whatley where, on page three --MR. WARD: Counsel, I don't know if --18 MR. MOUNTEER: It's --19 MR. WARD: Hold up. I don't know if they have 20 a copy of this. It's definitely not in my packet. 2.1 BOARD CHAIRMAN SPENCER: It's not in mine. 22 BOARD MEMBER NADEAU: What page is it? 2.3 MR. MOUNTEER: I apologize. It was, it was 24 25 provided by fax to the Board on June 5th of '12.

```
1
            BOARD MEMBER NADEAU: What page is it?
            BOARD CHAIRMAN SPENCER:
                                      Three.
 2
            (There was a moment off the record to look for
 3
    the affidavit.)
 4
            MR. WARD: Counsel, they don't have a copy.
 5
            MR. MOUNTEER: I also have a copy -- okay.
 6
   We'll have a copy sent out to you. I received a copy
7
    today from the Board's representative here. So I
 8
9
   assumed that you had received it. I apologize.
            MS. GRESNICK-SMITH: Tammy, I believe, it was
10
   e-mailed. But Mechele probably is having problems with
11
   her e-mail, so it might have been one of those that
12
   didn't make it.
1.3
            MR. WARD: I can make a copy and give it to the
14
            She's doing it right now.
15
   Board.
            MR. MOUNTEER: Thank you. I appreciate that.
16
            (There was a period off the record.)
17
            MR. WARD: Okay. Counsel, I think they
18
   received it. They may need an opportunity to review it.
19
            MR. MOUNTEER: Thank you.
20
2.1
            (There was a period off the record.)
            MR. WARD: Counsel, we were just discussing,
22
    one has a stamped copy, one doesn't. So it doesn't
2.3
   really matter, in regards to when it was received.
24
25
            MR. MOUNTEER: Okay. Yes.
                                         No problem.
                                                      Τо
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clarify the issue regarding the two separate documents, 1 one was a letter from Mr. Bedwell, and then one was an 2 affidavit. The letter is specifically referenced in his 3 affidavit and incorporated in the affidavit under his 4 testimony against perjury, under penalty of perjury. 5 BOARD MEMBER NADEAU: What are we waiting for? 6 Are you finished with your --7 MR. MOUNTEER: Oh, I was wondering, is the 8 Board done reviewing the documents? 9 BOARD MEMBER NADEAU: Oh, yeah. I know I am. 10 BOARD CHAIRMAN SPENCER: Yeah. 11 MR. MOUNTEER: Okay. Thank you. 12 Specifically in response to Ms. Whatley's 13 statement that she had not advised anyone regarding 14 Lotus Consulting or Ms. Vu, that the Board was again 15 going after their license, I want to present Robert 16 Bedwell's affidavit in rebuttal to that. Specifically, 17 in section eight, it's the second to the last sentence, 18 fourth line up, where he states "Then Investigator 19 Whatley said, 'I will advise you not to use Lotus 20 Consultants again, as the Board is going after her 2.1 license.'" 22 I would like to admit this now as the next 2.3 exhibit in order for respondent. 24 25 MR. WARD: And I would object to it. One, I

1 don't have an opportunity to cross-examine the witness. MR. MOUNTEER: I'll leave it up to the Board on 2 that. 3 MR. MENICUCCI: Has this been authenticated in 4 some fashion? 5 MS. VU: It's notarized. 6 MR. WARD: It's not notarized. 7 It's a declaration. 8 9 BOARD MEMBER NADEAU: Is there any kind of a notarization, affidavit of -- anything that tells us the 10 11 validity of the document? MR. MOUNTEER: If the Board would so indulge, 12 under number nine, pursuant to NRS 53.045, Mr. Bedwell 13 does swear under penalty of perjury under the laws of 14 the State of Nevada that the foregoing is true and 15 correct. That holds the same penalties of perjury as if 16 17 this was an affidavit and not a declaration. There is also corresponding case law in Nevada saying the same. 18 MR. MENICUCCI: I think, the concern is not so 19 much whether it's an affidavit or a declaration, but the 20 authentication of the paper, where it came from and how 2.1 22 it's been provided. I don't hear any questions of this witness concerning that document. 2.3 In other words, maybe the problem is just out 24 25 of order. It may be something that will be properly

presented when you're doing your defense case in chief. 1 MR. MOUNTEER: And I understand the question by 2 the Board. However, this is a direct rebuttal evidence 3 to the statement made by Ms. Whatley to impeach her 4 testimony that -- on the question she was priorly asked 5 regarding this very statement. Therefore, I feel it's 6 appropriate at this time to bring it forward as 7 impeachment evidence. 8 9 MR. MENICUCCI: You're asking to introduce the document merely as a self-authenticating document. 10 there some --11 MR. MOUNTEER: I'm asking, I'm asking to 12 introduce the document as direct impeachment evidence 1.3 under the penalty of perjury Ms. Whatley's provided. 14 MR. MENICUCCI: Has the witness ever seen this 15 or encountered this document before? 16 17 MS. WHATLEY: I've seen it yesterday. MR. MENICUCCI: In connection with this case? 18 MS. WHATLEY: Yes. But my issue is I don't 19 even know that it's Mr. Bedwell who signed this. 20 There's nothing to prove. There's no notarization. 2.1 22 didn't show proof of who he was. MR. MENICUCCI: Of course, the Board is not 23 bound by strict rules of evidence in the admission of 24 25 evidence. But a concern is that a witness may be

examined on something, but the document itself may not 1 be admissible. That may be two separate questions. 2 MR. MOUNTEER: I believe that is -- I do 3 believe, though, pursuant to NRS 53.045, that it doesn't 4 matter if it's been notarized or not. This is -- he's 5 represented under penalty of perjury this is his 6 signature, and this is his statement. 7 BOARD MEMBER PUTNAM: But we don't know it's 8 9 his signature. MR. MENICUCCI: I think, that's no argument 10 about what it purports to be, but the authentication of 11 it is another issue that the Board may consider. And, 12 again, in administrative procedures, we don't have the 1.3 strict rules of evidence. I think, there's a 14 reliability standard that the Board would want to apply 15 to it before it admits it as an exhibit. 16 17 BOARD CHAIRMAN SPENCER: Yes, under cross-examination, so, as to if it would be allowed. 18 And what would you like to -- or it will not be allowed. 19 MR. WARD: Did you hear the Board's ruling? 20 MR. MOUNTEER: Yes. May I please, may I please 2.1 22 go on to ask Ms. Whatley some extra questions to lay some foundation? 2.3 BOARD CHAIRMAN SPENCER: Sure. 24 25 ///

## 1 BY MR. MOUNTEER:

- Q. Ms. Whatley, did you, in fact, contact
- 3 Mr. Bedwell regarding Lotus Consulting?
- A. I -- I believe, he contacted our office. I
- 5 | don't -- I do know that I spoke to him. I am not sure if
- 6 | I at any time called him or if it was only him calling
- 7 our office, but I did speak to him via phone.
- 8 Q. And can you explain what you spoke with
- 9 Mr. Bedwell about?
- 10 A. I do not have the full facts and paperwork in
- 11 | front of me. There must have been some issue with his
- 12 | firearms, because he was transferred to me with his
- 13 firearms certification. He was, he was transferred to
- 14 | me. And I did question him about his training, what --
- 15 | the questions we ask everybody when I'm out doing
- 16 | compliance collections: How long was the class? How
- 17 | many rounds did you shoot? What -- tell me about your
- 18 class.
- 19 Q. Is it a correct statement that this
- 20 | conversation would have taken place on or around April
- 21 of 2012?
- 22 A. I don't know.
- MR. MOUNTEER: Based on the statements of
- 24 Ms. Whatley, I just ask the Board to reconsider this
- 25 | affidavit.

```
1
            BOARD CHAIRMAN SPENCER: Do you have a feeling?
            BOARD MEMBER PUTNAM: I'd like to see something
 2
   at the bottom, like a notary.
 3
            BOARD MEMBER NADEAU: Well, I'll ask. I'll ask
 4
   counsel. But whether we accept it or not doesn't really
 5
   make any difference. We give it whatever weight we feel
 6
   it carries in our deliberation.
 7
            Is that correct?
 8
9
            MR. MENICUCCI: Yes, that --
            BOARD MEMBER NADEAU: It has -- it has -- we
10
   don't -- he's not here for any testimony. It has no
11
   authentication of signature or anything of that nature.
12
   We don't know anything about it. But we -- you know,
1.3
   okay, so we -- the defendant's provided it. But we just
14
   give it weight, whatever we think is appropriate.
15
            MR. MENICUCCI: That is permissible.
16
            BOARD CHAIRMAN SPENCER: Go ahead. We'll allow
17
   it.
18
            MR. MOUNTEER: Thank you.
19
            I have no further questions for the witness.
2.0
2.1
            MR. WARD: May it please the Board,
   Mr. President, just a follow-up.
22
   ///
2.3
   ///
24
25
   ///
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## REDIRECT EXAMINATION

2 BY MR. WARD:

1

- Q. In regards to this exhibit that they
- 4 | introduced, and I'm referring to the affidavit, that he
- 5 | put in quotes, would you refer to your affidavit. Just
- 6 take your time.
- 7 A. This is the one?
- 8 Q. The declaration.
- 9 A. M-hm (affirmative).
- 10 Q. And I know he has some in quotes that he
- 11 | indicates in this affirmation. I won't call it an
- 12 affidavit. It's a declaration, that it's your language.
- 13 All right. Let's say, page three, quote, unquote,
- 14 | "going after her license." Did you tell Mr. Robert
- 15 | Bedwell that you were going after her license?
- 16 A. Absolutely not.
- 17 | O. What about anything else in the affidavit that
- 18 | you deem to be incorrect that you did not tell the
- 19 | declarant, Mr. Robert Bedwell? And take your time.
- 20 A. In paragraph six, on page two, she then stated
- 21 | "You don't have enough to work in the security field in
- 22 | Nevada. " That doesn't -- I would not say that. I may
- 23 state that "You have not received the proper firearms
- 24 | training to be an armed security guard"; but I would not
- 25 make that statement.

Paragraph seven, midway through, "I was not" --1 let me -- "Investigator Whatley informing me I was not 2 qualified and that she was denying my license." I would 3 never refer to a work card holder or a registered 4 employee as having a license. I educate people every 5 day, all day long, that their work card is not a 6 license, that a certified firearms instructor does not 7 have a license. 8 9 On page three, just above where we were talking about, "She then said, 'Okay. I will let you slide this 10 time and input the information into the computer 11 database after our call." I definitely would not state 12 that. You either have the qualifications or you don't. 1.3 You don't just slide by. 14 MR. WARD: Thank you. I have nothing further. 15 MR. MOUNTEER: Nothing further. 16 BOARD CHAIRMAN SPENCER: Commission? 17 BOARD MEMBER NADEAU: You've got witnesses? 18 MR. WARD: Yes, we've got witnesses. 19 May it please the Board, I would call at this 20 time, Mr. Barry Wormley. 2.1 MR. MOUNTEER: While we're waiting for this 22 witness to take the stand, I just want to put on the 2.3 record we object to this witness, as his name was not 24 25 even in the complaint. We had no information or notice

that he would be actually appearing at the hearing, to 1 conduct any discovery or questioning on it. However, it 2 being that we are here in front of the Board, we will 3 agree to allow to move forward. 4 BOARD CHAIRMAN SPENCER: Thank you. 5 6 BARRY WORMLEY, 7 having been sworn, 8 was examined and testified as follows: 9 10 DIRECT EXAMINATION 11 BY MR. WARD: 12 Please state your name for the record. 13 0. Barry G. Wormley. Α. 14 And would you go ahead and spell your last Q. 15 name, please. 16 17 Α. W-O-R-M-L-E-Y. And, sir, where do you live, and I'm not asking 18 for your specific address, but where do you live? 19 Las Vegas. 20 Α. 2.1 And how old are you, sir? Q. 56. 22 Α. And are you currently employed? 2.3 Q. Yes. 24 Α. 25 Q. And where are you employed?

- 1 (The Reporter indicated she didn't hear the
- 2 response.)
- 3 BY MR. WARD:
- 4 O. She didn't hear you in regards to your
- 5 employment.
- 6 A. All Purpose Security.
- 7 Q. All purpose Security. And have you obtained
- 8 | what we know as a certification or a white card?
- 9 A. Yes, sir.
- 10 Q. Please tell us with whom you obtained that
- 11 from.
- 12 A. Lotus Consultants.
- Q. And do you recall when you obtained that?
- 14 A. When was that? Just a minute.
- 15 MR. WARD: I'm going to refer you to -- you may
- 16 have an exhibit there, counsel. I think, it's going to
- 17 be maybe page 56 or 57. I think, it's 56. Which we'll
- 18 | give him a -- if he could reference it, if you don't
- 19 mind.
- MR. MOUNTEER: Yes.
- 21 The witness has the document.
- 22 BY MR. WARD:
- Q. Okay. You have the document, number 56. Is
- 24 | this the white card that you received?
- 25 A. Yes.

- Q. And would this refresh your memory as to when
- 2 | you believe it was issued?
- 3 A. Just a minute.
- 4 0. Okay.
- 5 A. Yeah, around that time, yes.
- 6 Q. Okay. And please tell us about your
- 7 | qualification and your course; how many days were --
- 8 | was it?
- 9 A. Two days.
- 10 Q. The first day --
- 11 A. The first day was --
- 12 Q. Please continue.
- 13 A. The first day, the first day, about eight
- 14 hours. She talked about it. She talked about the
- 15 | class. She talked about it. She explained everything
- 16 | to us. You know what I'm saying? She asked a lot of
- 17 questions and stuff like that. And after that, she gave
- 18 | us the test.
- 19 Q. Okay. Was there any other instructor on the
- 20 | first day?
- 21 A. No, sir.
- 22 Q. Okay. All right. Tell us about the second
- 23 day.
- A. The second day, she had a -- it was a guy, a
- 25 | technical sergeant or a SWAT guy, and he took us through

- 1 a lot of training. At first, we watched a film. And
- 2 | then, after we watched the film, we went out on the
- 3 range, did a lot of covering, a lot of dead-end aiming,
- 4 | covering, you know, training, shooting, and we had
- 5 different things.
- 6 Q. And your --
- 7 A. Yeah, different --
- Q. I'm sorry.
- 9 A. We --
- 10 Q. Please continue. I'm sorry.
- 11 A. And we had different -- we were shooting
- 12 different distance range, of the range, and took about,
- 13 oh, about five hours out there.
- Q. And was Ms. Vu your instructor on the range?
- 15 A. Both of them was.
- 16 Q. Okay. Did you have problems with your card?
- 17 A. No.
- 18 Q. In regards to the rounds, do you remember, do
- 19 | you recall how many rounds that you shot on the second
- 20 day?
- A. About a hundred something rounds. But we had
- 22 practice shots, and then we went in and took the test.
- Q. In regards to -- what paperwork did you provide
- 24 to Ms. Vu prior to taking the exam or the class?
- 25 A. The form from my job.

- MR. WARD: And that's a verification of 1 employment. I think, it's page 57, counsel. 2 I have nothing further. 3 MR. MOUNTEER: I'll provide it to the witness. 4 BY MR. WARD: 5 Q. Sure. Page 57 has been handed to you. Is that 6 the form? 7 Α. Yeah, this is it. 8 9 0. Okay. So your testimony --10 Α. Yeah. -- is page 57 is what you submitted to Ms. Vu; 11 O. is that correct? 12 Yes, sir. Α. 13 In regards it day two, was Ms. Vu there the 14 entire time while you were being instructed? 15 Yes. 16 Α. 17 Ο. With regards to day one --Yes, sir. 18 Α. In regards to day one, likewise? 19 Ο. Both, both days. 20 Α. 2.1 MR. WARD: Okay. I have nothing further. I tender the witness. 22
- MR. MOUNTEER: I have nothing for this witness.
- MR. WARD: If the Board has no questions, I
- 25 | would be willing to release him.

You're free to go, sir. 1 MR. WORMLEY: Thanks. 2 BOARD CHAIRMAN SPENCER: Thank you. 3 MR. WARD: At this time, I would call Mr. Jimmy 4 Garza, please. 5 MS. GRESNICK-SMITH: I'm sorry. What witness? 6 MR. WARD: Mr. Jimmy Garza. 7 8 9 JIM GARZA, having been sworn, 10 was examined and testified as follows: 11 12 DIRECT EXAMINATION 13 BY MR. WARD: 14 Q. Please state your name for the record. 15 Jim Garza, G-A-R-Z-A. 16 Α. Thank you as for spelling it. And where do you 17 Ο. live, and I'm not asking for your specific address? 18 Las Vegas, Nevada. 19 Α. And how old are you, sir? 20 Q. 2.1 40 years of age. Α. 22 Ο. And are you approximately employed? Α. Yes, sir. 2.3 And where are you employed, sir? 24 Q. 25 Α. AlliedBarton.

- 1 Q. I'm sorry. I didn't hear you.
- 2 A. AlliedBarton.
- 3 Q. Okay. And have you obtained a white card or
- 4 | certification to carry a firearm?
- 5 A. Yes, sir.
- 6 Q. And when did you receive that, an approximate
- 7 date?
- 8 A. I believe, it was May 2nd of 2012, most
- 9 recently.
- 10 Q. And can you tell us about your certification?
- 11 A. I also hold a carrying a concealed weapon for a
- 12 security.
- 0. All right. And let's refer to the most recent
- 14 one, in regards to who did you receive your
- 15 | qualifications from?
- 16 A. Through Greq.
- 17 Q. I'm sorry. I didn't hear.
- 18 A. I don't know what his last name is. Greg.
- 19 Q. Let's go to the one before that. Did you ever
- 20 get qualified through Ms. Vu?
- 21 A. Yes. Yes, sir.
- Q. And approximately when did that happen?
- A. I believe, it was the end of December of 2011.
- Q. Okay. And in that regards, please tell us
- 25 about the courses, the day, and what you did and who

- 1 | your instructors were.
- 2 A. I went and sat in --
- Q. First day?
- 4 A. I went in and sat in on the 30-minute,
- 5 approximately, time in class. It was about the dos and
- 6 don'ts about going out to the range. And after we
- 7 | cleared that, we went out to the range, got certified,
- 8 and we were clear to go. That was the first time.
- The second time, actually, we were out on the
- 10 range. I got certified by the male instructor there,
- 11 and I was clear to go.
- 12 Q. Do you know what the male instructor's name
- 13 | was?
- 14 A. Offhand, no, sir.
- 15 | Q. Was there -- was Ms. Vu there with you when the
- 16 | male instructor was there?
- 17 A. Outdoors on the range, no, sir.
- 18 Q. Did you receive a white card?
- 19 And it might be, I think, on page 60, counsel.
- 20 A. Yes, sir.
- 21 Q. And do you know who your -- do you know if
- 22 Ms. Vu's the one that signed your white card?
- 23 | MR. MOUNTEER: I apologize. I wrote on my
- 24 copy. I'm giving him a fresh copy.
- MR. GARZA: No, sir.

- 1 MR. MOUNTEER: The witness has the copy now.
- 2 BY MR. WARD:
- Q. In regards to -- I think, there's also a page
- 4 64.
- MR. MOUNTEER: The copy's been provided to the
- 6 witness.
- 7 BY MR. WARD:
- Q. Okay. You have the exhibit, page 64 and 61.
- 9 Did you have any problems with any cards issued by
- 10 Ms. Vu; and if so, what problems?
- 11 A. At a later date in time, the next day prior
- 12 from my qualification, my supervisor advised me that the
- 13 date was incorrect. And in front of my supervisor, I
- 14 made a land line call to the instructor advising them of
- 15 | an incorrect information on the card. And upon
- 16 agreement -- and the only reason I did so was for him,
- 17 he said I could go ahead and change it. So we both
- 18 agreed on it, since it was just the prior day. And that
- 19 was the last I heard of that.
- 20 And after that, in my part-time job, I went
- 21 | ahead and submitted my paperwork again for them. And
- 22 | that's when it was brought to my attention that
- 23 something was incorrect.
- Q. And as a result of that, did you have to get
- 25 requalified?

- 1 A. Yes, sir.
- Q. All right. Now, in reference to page 61, do
- 3 | you think that's the white card that you changed or were
- 4 | instructed by a male to change?
- 5 MR. MOUNTEER: The witness has the document.
- 6 MR. WARD: Thank you.
- 7 MR. GARZA: I'm sorry. The question was,
- 8 again? I apologize.
- 9 BY MR. WARD:
- 10 Q. Page 61, where it would be -- and, I think,
- 11 | it's circled. Did you make that change; is that the
- 12 | white card where you were -- you made the actual change
- 13 to the white card as instructed?
- 14 A. Yes, sir, that was the only change. Yes, sir.
- 15 Q. Okay. But that's what you were instructed by
- 16 | the male instructor that certified you, supposedly?
- 17 A. That is correct.
- 18 Q. And at this time, you were taking classes
- 19 | through Lotus?
- 20 A. At this time, no.
- 21 Q. Okay. This certification, can you explain,
- 22 | then, who you were getting certified by?
- A. At this point here in question?
- Q. Yes, on -- on number 61, page 61, my question
- 25 | is, the male instructor that told you to change the card

on pages 61, who was he an instructor for? 1 Oh, I'm sorry. For Lotus. I apologize. 2 MR. WARD: Okay. That was my question. 3 I have no further questions, and I tender the 4 witness. 5 MR. MOUNTEER: Thank you. 6 7 CROSS-EXAMINATION 8 BY MR. MOUNTEER: 9 Mr. -- is it Garza; is that correct? 10 Ο. 11 Α. Yes, sir. The male instructor that you're talking about 12 O. who you contacted, and he told you to change the date on 13 document 61, do you remember what number, phone number 14 you called when you contacted him, by chance? 15 Α. All is I know is I had it in my contacts in my 16 17 phone. Could you please -- you do, you have it with 18 you today? 19 2.0 A. Yes. 2.1 Do you have your phone? Q. 22 Α. Yes. Could you please look that up and provide that 23 Ο. to the Board. 24 25 Α. Just a minute. I apologize. (The witness

- 1 looked at his phone.) Actually, I apologize. My phone
- 2 crashed about a month and a half ago, and I lost a lot
- 3 of contacts. And that was one of them.
- 4 O. That was one of them?
- 5 A. That was one of them.
- Q. Do you recall whether or not the number that
- 7 | you called was Ms. Vu's cell phone number or the number
- 8 that Lotus Consultants typically uses to contact you?
- A. The only thing I can remember, that's the land
- 10 line that I always do call. And sometimes, which I do
- 11 understand they are busy, I do get a return call if I
- 12 leave a voicemail to that particular number.
- Q. Do you recall if you left a voicemail on this
- 14 | time and got a call back, or did you actually connect
- 15 | with someone directly?
- 16 A. This prior time?
- 17 | O. The time that you're talking about when the
- 18 | male instructor told you to the change the date on the
- 19 card.
- 20 A. Oh, no, he answered the phone.
- Q. He answered the phone?
- 22 A. His phone.
- Q. Okay. But you can't recall, you can't recall
- 24 | the number?
- 25 A. No, sir. I called that time.

```
MR. MOUNTEER: Thank you. No further
1
 2
   questions.
 3
                     REDIRECT EXAMINATION
 4
   BY MR. WARD:
 5
        Q. Just one follow-up. I asked you if you had any
6
   problems with the card. Did you miss any work because
7
   of this?
            Yes, sir. Altogether, it was four days.
9
        Α.
            MR. WARD: I have nothing further.
10
            MR. MOUNTEER: Nothing further.
11
            BOARD CHAIRMAN SPENCER: May he be excused?
12
            MR. WARD: He may be excused.
1.3
            Nothing from the Board, so you may be excused.
14
   Thank you, sir.
15
            MR. GARZA: Thank you.
16
            MR. WARD: At this time, we will call
17
   Mr. Daniel Boggs, when he comes back in.
18
19
                    DANIEL BOGGS,
20
2.1
                       having been sworn,
            was examined and testified as follows:
22
   ///
23
24
   ///
25
   ///
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## DIRECT EXAMINATION

2 BY MR. WARD:

1

- Q. Please state your name for the record, sir.
- 4 A. Daniel C. Boggs.
- Q. And why don't you go ahead and spell your last
- 6 name, because this lady is taking down everything you're
- 7 saying.
- A. B, as in boy, O, George, George, Sam.
- 9 Q. And where do you live, and I'm not asking for
- 10 your specific address?
- 11 A. North Las Vegas.
- 12 Q. And what is your age, sir?
- 13 A. 43.
- Q. And are you employed, sir?
- 15 A. Yes, sir, I am.
- Q. And where are you employed?
- 17 (The Reporter indicated she didn't hear the
- 18 response.)
- 19 Q. Would you go ahead and repeat that a little
- 20 | slower. She's writing this down.
- 21 (The Reporter again indicated she couldn't hear
- 22 the response.)
- Q. Okay. She moved, she moved the mic. One more
- 24 time.
- 25 A. Apex Bulk Commodities.

- 1 Q. Apex Bulk Commodities.
- THE REPORTER: Thank you.
- 3 BY MR. WARD:
- 4 Q. Thank you.
- 5 A. You're welcome.
- Q. And are you familiar with the white card or
- 7 | certification to carry a weapon?
- 8 A. Yes, sir.
- 9 O. And did you obtain a white card or
- 10 certification to carry a weapon through Ms. Vu?
- 11 A. I did not obtain the white card itself.
- 12 Q. Okay. And did you go through the class with
- 13 Ms. Vu to graduate?
- 14 A. Yes.
- 15 Q. Through her class?
- 16 A. Yes, sir, I did. Yes, I did.
- 17 Q. Do you recall when you did that?
- 18 A. I don't recall, but I do have the paperwork
- 19 | with me. And the class was on 12-6 of '11.
- 20 Q. And you did go through the class; is that
- 21 | correct?
- 22 A. Yes, sir.
- Q. And it's your testimony you did not get the
- 24 | white card. And why is that?
- 25 A. I don't really know if it was my

- 1 miscommunication. But I was under the assumption, once
- 2 | I passed the class, that I was able to get the sheriff's
- 3 card to obtain armed guard status. And I found out
- 4 later that's not the case. I also took the class for my
- 5 | CCW at the same time. They said it was all to run
- 6 concurrent together.
- 7 Q. So you were able to obtain your CCW; is that
- 8 | correct?
- 9 A. I have the paperwork for it; but, quite
- 10 | honestly, I have not had time, with my schedule, to go
- 11 out actually to the sheriff's department and turn it all
- 12 | in it get it. I was told I had up to a year to carry
- 13 that.
- 0. In regards to your white card for the PILB
- 15 | Board, did you ask Ms. Vu if you could go to the class
- 16 and then get the card after you were obtained
- 17 | verification from an employer; was that ever related to
- 18 you?
- 19 A. To the best of my knowledge, to the best of my
- 20 memory, that's kind of what I asked; and, I think, if
- 21 | I'm not mistaken, that I, you know, could go to the
- 22 | class and get -- to get the armed guard class.
- Q. And approximately how much did you pay for both
- 24 classes, if you recall?
- 25 A. Honestly, I -- I have no recollection of it,

- 1 because I paid cash, and I just cannot remember what it
- 2 was.
- MR. WARD: I have no further question, and I
- 4 | tender the witness.

5

- 6 CROSS-EXAMINATION
- 7 BY MR. MOUNTEER:
- Q. Mr. Boggs, you stated earlier you went through the class with Lotus Consulting, but you did not receive
- 10 | your white card; is that correct?
- 11 A. That is correct.
- 12 Q. And did you ever provide Lotus Consulting or
- 13 Ms. Vu with your workpapers?
- 14 A. Is workpapers --
- 15 Q. The verification form. I'm sorry.
- 16 A. No. I -- because every place that I applied,
- 17 | they said I had to go through their tactical, and they
- 18 | gave me employment verification. Then, I had to go back
- 19 to Lotus Consulting. Then I'd get the paperwork and go
- 20 down to the sheriff's department and get the white card.
- 21 MR. MOUNTEER: Thank you. I have no other
- 22 questions.
- MR. WARD: May it please the Board, if the
- 24 Board has no questions, I can release the -- oh, we have
- 25 a question.

1 BOARD MEMBER NADEAU: I have a question. Mr. Boggs? 2 MR. BOGGS: Yes, sir. 3 BOARD MEMBER NADEAU: Did I just understand you 4 to say that the reason you didn't get employment was 5 because you went to a variety of different places, and 6 they indicated to you that her class was not sufficient, 7 that you would have to go through another class in 8 9 order -- with their employee verification paperwork? MR. BOGGS: Yes, sir. Yes, sir, I'd have to go 10 through their -- I'd have to go through separate 11 tactical training in order to get qualified to carry as 12 an armed guard. 1.3 BOARD MEMBER NADEAU: All right. So they 14 didn't accept the fact that Ms. Vu's class was 15 preparatory or was sufficient for their training needs? 16 17 MR. BOGGS: Correct, sir. BOARD MEMBER NADEAU: Okay. Thank you very 18 much, Mr. Boggs. 19 MR. BOGGS: You're welcome. 20 2.1 MR. WARD: I have no questions. 22 MR. MOUNTEER: No questions. MR. WARD: You may be released as far as I'm 23 concerned. 24 25 Counsel, do you plan on calling him back or any

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need for him?
1
            MR. MOUNTEER: No. He's free.
 2
            BOARD CHAIRMAN SPENCER: Thank you, Mr. Boggs.
 3
   You're free to go.
 4
            MR. BOGGS: Thank you. Is this -- do I have to
 5
   take this with me?
 6
            MS. GRESNICK-SMITH: No.
 7
            MR. BOGGS: All right.
 8
9
            MR. MOUNTEER: Thank you, sir.
            MR. WARD: May it please the Board,
10
   Mr. President, at this time, the State rests. We rest.
11
            BOARD CHAIRMAN SPENCER: Okay. Do you have --
12
            MR. MOUNTEER: At this time, we'd ask the Board
13
   to please allow us maybe like a 10-minute break for me
14
   to use the rest room and talk with my client?
15
            BOARD CHAIRMAN SPENCER: Oh, yes.
16
17
            MR. MOUNTEER: Thank you.
18
            (A break was taken, 1:51 to 2:11 p.m.)
19
20
2.1
            BOARD CHAIRMAN SPENCER: Okay. We can begin.
            MR. MOUNTEER: Okay. We'd actually like to
22
   call Ms. Vu to testify at this hearing.
2.3
            BOARD CHAIRMAN SPENCER: Okay. Were you sworn,
24
25
   Ms. Vu?
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This morning, sir. 1 MS. VU: BOARD CHAIRMAN SPENCER: Okay. Thank you. 2 MS. VU: You're welcome. 3 4 UYEN VU, 5 having been sworn, 6 was examined and testified as follows: 7 8 9 DIRECT EXAMINATION BY MR. MOUNTEER: 10 Ms. Vu, I just have a couple questions today. 11 Specifically, with Lotus Consulting and yourself, how 12 many different phone numbers are available to your 1.3 clientele or, essentially, the students? 14 One phone number. Α. 15 And what might that phone number be? 16 Ο. 702-285-1256. 17 Α. And with regard to the male instructor, can you 18 please explain to the Board just a little about who this 19 male instructor is and how he assists you in conducting 2.0 2.1 your class? He assists in being my range safety officer, 22 but he has a lot more certification qualification when 2.3 it comes it firearms training. So, of course, I always 24 25 welcome his expertise and advice and adding input to the

- 1 class. Do you ever leave -- what is the name of that 2 male instruction? 3 A. Darius. 4 MR. WARD: I'm sorry. I didn't hear it. 5 MS. VU: Darius Harper. 6 BY MR. MOUNTEER: 7 Q. During the course of the training for the 8 private investigator board licensing, do you ever leave 9 Mr. Harper alone? 10 If I have to use the bathroom or maybe run out 11 to go get a coffee or something; but most often, no. 12 Does Mr. Harper at any time have the authority 13 Q. to sign cards or issue anything on behalf of Lotus 14 Consulting or yourself? 15 Absolutely not. 16 Α. MR. MOUNTEER: That's all the questions I have 17 at this time. Pass the witness. 18 MR. WARD: May it please the Board. 19 20 2.1 CROSS-EXAMINATION BY MR. WARD: 22 Ms. Vu, basically, your testimony, and I think 2.3 Ο.
- Q. Ms. Vu, basically, your testimony, and I think that we might have entered into a stipulation, at one time, you were offering the certification without

- 1 getting the verification from an employer; is that
- 2 | correct?
- 3 A. Yes, sir.
- 4 O. Would you have been --
- A. If they take the class. But I've never issued
- 6 the white card, ever, without that verification form.
- 7 Q. And, I guess, that would be my next question.
- 8 When you do issue the white card, do you issue it for
- 9 when the day they graduated or when you receive the
- 10 | verification of employment?
- 11 A. When they receive the verification of
- 12 employment.
- 0. And, I think, that was demonstrated likewise in
- 14 | the exhibits today; is that correct?
- 15 A. Yes, sir.
- 16 Q. Okay. And then, likewise, you heard the
- 17 | testimony. I think, it was Mr. Daniel Boggs. Is that
- 18 | correct?
- 19 A. Yes.
- Q. He took the class, but he did not get the white
- 21 | card because he never gave the verification; is that
- 22 | correct?
- 23 A. Yes, that is correct.
- Q. Okay. Now, in regards to -- and, I think, it's
- 25 exhibit number 55, if you want to refer to that. And

- 1 | that's the advertising in regards to Lotus. Do you
- 2 also, do you advertise your services on Craigslist?
- 3 A. Yes.
- Q. And so it is listed through Craigslist, and do
- 5 | you have an -- and that's in Las Vegas; is that correct?
- 6 A. Yes.
- 7 Q. And do you have any say-so as to when and where
- 8 | you want the advertisement to go with Craigslist?
- 9 A. Yes.
- 10 Q. In regards to that page 55, it says, at the top
- 11 of the page, "Las Vegas Craigslist, Jobs, Security
- 12 | Jobs. " Do you advertise under Security Jobs?
- 13 A. Yes, I do.
- Q. And is that what you instructed them where to
- 15 | advertise, under Security Jobs?
- 16 A. Yes.
- Q. And are you licensed, are you a licensed
- 18 | security agent?
- 19 A. No, I'm not.
- Q. Now, in regards to Count Three, and I think you
- 21 | did give some direct testimony, we allege that we
- 22 | received telephone calls concerning that the class is
- 23 | not being taught by a certified instructor but by
- 24 another individual. Is it your testimony that -- did
- 25 | you say Mr. Darius Harper was assisting you in your

## 1 instruction?

- 2 A. He was assisting, not in the instruction, but
- 3 more on the range safety procedures. So when I'm out on
- 4 | the range, and I have, you know, multiple people out
- 5 there with live firearm, I always like to have someone
- 6 else out there as well.
- 7 Q. Approximately how large are your classes, your
- 8 | certification classes?
- A. Anywhere from four people on up to 15, 17
- 10 people.
- 11 Q. If you have, let's say, a small class, do you
- 12 likewise get Mr. Harper to assist you?
- 13 A. Yes. I will actually ask him. He volunteers
- 14 | the assignment because he enjoys being out at the range.
- 15 Q. Okay. And is he normally out there all the
- 16 | time?
- 17 | A. Most of the time, yes.
- 18 Q. Now, I know we are going to probably get into
- 19 | Count Four just briefly. You are making payments on
- 20 your prior violation; is that correct, so you are up to
- 21 date?
- 22 A. Yes, sir. Yes, sir.
- Q. And you don't deny that you were -- and I'll
- 24 refer to the exhibits -- that a violation was assessed
- 25 | against you; is that correct?

- 1 A. Yes.
- Q. And in going back to -- and I'm going to refer
- 3 to page 23 and 24, which was a letter which was sent to
- 4 | you -- and I'll give you a chance. Ms. Whatley,
- 5 basically, read a lot of this in their paragraph four.
- 6 Since then, and this is going back, I guess, to the
- 7 | stipulation, that you said that at one time you were
- 8 giving the class without getting the verification. Is
- 9 | that correct?
- 10 A. Yes.
- 11 Q. And have you since changed that, since you
- 12 received the letter?
- 13 A. No, not since the letter dated January, no.
- Q. Okay. And when did you change your practices?
- 15 A. Last few months, I believe. I can't give you
- 16 | the exact date, but it's --
- 17 O. That's fine.
- 18 A. -- been a few months.
- 19 Q. Do you offer both certifications of CCW and the
- 20 PILB certifications at the same time?
- 21 A. Yes, I do offer that.
- 22 | O. Okay. And --
- A. And I'm not the only instructor that does that.
- Q. Okay. And do you likewise get someone to
- 25 assist you when you do that?

- 1 A. Gets who to assist me, sir?
- Q. Do you likewise get a safety officer to assist
- 3 you during those instructions?
- 4 A. Yes. Yes.
- Q. And on the first day, can you give us an idea
- 6 of what you do on the first day for instructions?
- 7 A. The first day is all lecture. We go over all
- 8 | the curriculum. We go over the statutes. We go over
- 9 civil, criminal liabilities. We go over range safety
- 10 rules. We go over gun safety rules, basic gun safety
- 11 knowledge. It's all lecture the first day.
- 12 Q. And are you the sole person that gives the
- 13 | lecture?
- 14 A. Yes.
- Q. Okay. Going to the second day, and I think you
- 16 | have testified to this, but you said that you are
- 17 assisted on the range by Mr. Harper as a safety officer?
- 18 A. Yes.
- Q. And in regards to credentials, does he have any
- 20 credentials that you know of?
- 21 A. Yes. He's a military -- currently, a military
- 22 | law enforcement trainer for the Army National Guard.
- 23 And he also currently holds law enforcement and firearms
- 24 training for Florida. So I mean he has -- and he is
- 25 also a former SWAT officer for Florida as well.

- 1 Q. And in regards to any of the Nevada
- 2 | certifications, do you know if he's certified through
- 3 Nevada for anything?
- 4 A. That I'm not aware of, sir.
- Q. And let me ask you specifically, what about an
- 6 instructor?
- 7 A. I am not aware. I don't know.
- Q. But you -- but you have asked him, or he
- 9 assists you, but you've never inquired whether he is, in
- 10 fact, a certified firearms instructor in the state of
- 11 | Nevada; is that correct?
- 12 A. I've never asked him if he is a certified
- 13 instructor for the state of Nevada. However, I'm
- 14 | teaching the class, so I never thought I had to ask him
- 15 for that.
- 16 | O. Okay. And I'm just curious. In your
- 17 association with him, you've just seen him at the range
- 18 | a lot, and that's how you got to know him?
- 19 A. Yes. Yes.
- Q. And based on that is how you got the background
- 21 | information; is that what you're saying, that you just
- 22 testified to?
- A. From him. Yes.
- MR. WARD: I have nothing further, and I tender
- 25 | the witness.

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            MR. MOUNTEER: If I could have just one moment,
   please.
 2
             (There was a brief discussion off the record.)
 3
 4
                      REDIRECT EXAMINATION
 5
   BY MR. MOUNTEER:
 6
            I just have a couple follow-up questions.
 7
        0.
   Ms. Vu, have you ever issued a white card to anyone
 8
9
   who's not provided you with the work verification form?
10
        Α.
            No.
            MR. MOUNTEER: That's the only thing I have.
11
   Thank you.
12
            MR. WARD: May it please the Board --
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            MR. MOUNTEER: I have nothing further.
                                                      Oh.
14
            MR. WARD: I think, counsel, I think, maybe the
15
   Board may have a question or two. So I'd just ask you
16
17
   to --
            BOARD MEMBER NADEAU: Thank you. Ms. Vu --
18
            MS. VU: You're welcome, sir.
19
            BOARD MEMBER NADEAU: You're saying that, or
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   you're -- I think, your testimony -- if I'm wrong,
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22
   correct me. Your testimony is that someone -- and you
   already stipulated to this, but someone could attend the
2.3
   class, go through the two-day class, without having the
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25
   employment verification card. But you would then, when
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they brought the employment verification card, you would 1 then issue the white card. What dates would you put on 2 the white card, as far as the --3 MS. VU: The date -- when they bring back the 4 verification form, that would be the date I would go off 5 of. 6 BOARD MEMBER NADEAU: So their hire date was 7 the date that you would note, stipulate? 8 MS. VU: Yes. 9 BOARD MEMBER NADEAU: I guess, I'm confused. 10 If you look at -- well, never mind. That's -- so the 11 hire date was the date. So the six months would run 12 from the hire date --1.3 MS. VU: Yes, whichever date that they come to 14 me to give me the verification form is the date that I 15 would put on the card, the date that I actually receive 16 17 the verification form. I'm sorry. Let me clarify. BOARD MEMBER NADEAU: Okay. And they could 18 bring that to you how long after they went through the 19 training? 2.0 2.1 MS. VU: Six months. BOARD MEMBER NADEAU: So, in essence, they 22 could come in for your training, then go out and find a 2.3 job, find a job, five and a half months later go back to 24 25 you, you would issue the card then for six months?

1	MS. VU: Yes.
2	BOARD MEMBER NADEAU: So the piece of the NAC
3	or the piece of the regulations that requires that they
4	go through a retraining every six months would then be
5	automatically extended out to 10 months, 12 months,
6	almost a year?
7	MS. VU: It would come out, and if they're at
8	the mark where they're close to six months, they
9	actually have to refire again with their weapon that
10	they want listed on their card.
11	BOARD MEMBER NADEAU: But maybe I'm
12	misunderstanding you. You said that if they came back
13	to you within six months of having qualified, you would
14	automatically issue the white card
15	MS. VU: Yes, from the day that I received the
16	form.
17	BOARD MEMBER NADEAU: using that hire date.
18	Well, but then their expiration is six months from their
19	hire date. So, therefore, that would extend that out
20	to, what, nearly a year before they would
21	MS. VU: Right.
22	BOARD MEMBER NADEAU: have to go back for
23	retraining.
24	MS. VU: Well, it would extend out six months
25	from the date I issue that.

BOARD MEMBER NADEAU: Yeah. So, in essence, 1 that's circumventing the statute or the requirement for 2 them to recertify every six months or requalify every 3 six months. Wouldn't that be -- in essence, wouldn't 4 you be circumventing that, so, therefore, they wouldn't 5 be meeting the criterion? 6 MS. VU: I never actually gave it that thought. 7 So that was not something that I intentionally went out 8 9 to do. Because I never actually look at it with that point and that point of view. 10 BOARD MEMBER NADEAU: Okay. So. But, 11 regardless, that's what would happen, correct? 12 MS. VU: Right, that's what would happen. But, 13 like I said, again, that is not something I 14 intentionally set out to do. 15 BOARD MEMBER NADEAU: Intentional or not, 16 that -- it's getting around it. 17 MS. VU: Right, I have just qualified that. 18 BOARD MEMBER NADEAU: Yeah, intentional or 19 2.0 not --MS. VU: Right. 2.1 22 BOARD MEMBER NADEAU: -- that is exactly what's happening. 23 MS. VU: Right. Yes, sir. 24 25 BOARD MEMBER NADEAU: All right. I quess, I

1 don't have any other questions. Thank you. MR. MOUNTEER: I have no questions. 2 MR. WARD: Summations. 3 BOARD CHAIRMAN SPENCER: Summations. 4 MR. WARD: May it please the Board, 5 Mr. President, Harry Ward, Deputy Attorney General for 6 the PILB Board. 7 Regards to the factual allegations in the 8 9 complaint, I think, you've heard over and over, and there is a stipulation, and you, obviously, just heard 10 from the respondent in this matter, she was offering the 11 course and only issuing a white card and dating it when 12 she received verification of employment and thus 1.3 circumventing or perverting the NAC requirements that 14 someone should be recertified within six months of 15 taking a course. 16 That is a violation of our NAC in this matter. 17 And, I think, she's admitted that she has violated it, 18 but she's no longer doing that. And that would conclude 19 all of Count One. 2.0 In furtherance of that, and I would ask you 2.1 specifically, for Daniel Boggs, there is mandatory 22 language under the NAC, and I'll just point it out 2.3 briefly. Under 648.350(1), and it says "To certify a 24 25 person's successful completion of the course of training

- 1 in carrying, handling and using firearms safely, and his
  2 or her successful qualification with a firearm, a
- 3 | firearms instructor shall" -- which is mandatory
- 4 language, as I argue -- "issue to the person a card
- 5 furnished by the Board for that purpose."
- You heard from Mr. Boggs; he did not get the card. Why? Because now she knows that she should not issue a card unless she has a verification of employment. But under the language of the statute, it says that, mandatorily, she should have issued a card.
- 11 Once again, another violation.

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If we go, also, to Count Two, it says "Lotus Consultants is advertising on Craigslist in the 'Armed Security' and 'Security Jobs.'" Lotus Consultants is not a licensed -- or it is not licensed to provide armed security. While it may be a minor infraction, there is a violation per se under the law that, under Craigslist, she's advertising under Armed Security, a violation of the statute.

Count Three, we allege that "PILB staff has received telephone calls with concerns that the class is not being taught by the certified instructor, but by another individual." You heard testimony from the witnesses, two witnesses, in fact; both said that there was a male instructor out there. One of the witnesses

said at one time it was just the male instructor. 1 You've also heard from the respondent, and she 2 said she does not believe, or she does not know whether 3 this male instructor that she uses as a security or 4 range security officer was instructed by the State of 5 Thus, a violation of the statute, statute and 6 Nevada. NAC. 7 And finally, under Count Four, "Respondent is 8 9 in violation of the previous Order"; but I think that, and it has been confirmed that she is making payments. 10 But what is important is that the respondent has 11 violated these regulations on a prior occasion. She's 12 been put on notice. And she continued to do this. 13 Whether it was done intentionally or nonintentionally, 14 if we're going to argue intent, we're going to get into 15 criminal law, and we're not in a criminal law matter, or 16 that's not the before the Board. There is no criminal 17 law intent in any of these statutes that have to be 18 proven by the state. Thus, we don't have to prove 19 beyond a reasonable doubt some sort of specific intent. 2.0 2.1 As such, I think the State has proven that the respondent has violated all counts in this matter, and 22 we request that discipline be enforced. 2.3 Thank you. 24 25 MR. MOUNTEER: May it please the Board, in

speaking about Count One, there is no schedule in NAC
anywhere that dictated or dictates exactly how the
timeline regarding receiving the work verification form
and the class is to be conducted.

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I understand there was quite a few questions regarding possibly circumventing the statute because of the recertification six-month time period. However, we heard testimony from Ms. Vu herself that she hadn't given that thought. And as counsel said, even though we don't have -- he doesn't have to prove intent, we can see that there's really just an oversight here or a misthought on that statement.

The only thing that Ms. Vu really may have mistaken in actually teaching the class prior to receiving the work verification form is the paragraph in document number 023, which is the letter from the private investigations board, Private Investigators

Licensing Board, on January 20th, 2011, where therein it admits that there's been some confusion regarding how to actually apply the course to the statutes. However, there's been no amendment to that statute. The Legislature made no comment on the statute. And it clearly was just something that my client had overlooked in teaching this.

If nothing else, and perhaps it's other than

discussing possibly a recertification issue, my client
has been training people who have not been able to get a
job, but yet making sure that they know how to operate a
firearm safely. If that is, you know, the only benefit
that may come up of it, we have more people out there
that know how to actually work a firearm in situations,
even though they may not be licensed carriers.

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It was the intent of my client to be able to provide the class per the statute, which we heard from the witness Barry Wormley about the proper eight hours of course, the second day where there was the other range technician and Ms. Vu out there going through the proper rounds, was to make it so that an individual could actually receive the training and be able to be prepared to go to an employer in this type of market and receive some type of edge to say, "Look, I've already received the training. You know, you can hire me; and as soon as I get that verification form, I can go out and protect whoever's been able to purchase that particular service."

So, in essence, it really is in good faith that she was conducting the class in the manner that she was.

Now, she has testified that she has since been made aware that it really was improper. Not that she didn't know the statute. The statute, there's no specific

regulation that dictates, like I said before, the
schedule in which it has to be taught. So she wasn't in
violation of NAC.

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- What she was doing, though, was actually at that time bringing herself in conformity with the letter and asked that the Private Investigators Licensing Board has requested her to do.
- With regard to Count Two, the Craigslist 8 9 advertisement, looking at Craigslist, there really is only one area that mentions security, period. And that 10 particular area that mentions security happens to be 11 under Jobs. Yes, she has admitted that she posted her 12 ad for the training courses under the Jobs title. 1.3 However, if you actually look at the specific language 14 that she used, you can see the very first sentence makes 15 it clear, "Armed security guards officer training 16 courses." Nowhere in this ad does it mention that 17 Ms. Vu or Lotus Consulting provides any type of security 18 service, only training courses. 19
  - Furthermore, Ms. Vu provides her guard PILB license number so that any individual who is looking to take her course can look her up and make sure that she is able, or they're able to understand exactly what they're getting into, so there's no confusion.
- Lastly, with regard to Count Two, there is no

violation of NAC because there is no regulation of
advertising for the particular services she has offered.

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So coupled with the no confusion and the no regulation of advertising, plus Ms. Vu's good faith in exactly what she mentions in there is for -- to receive the training only, we don't think that there's any grounds for disciplinary action.

With regard to Count Three, like Ms. Vu said, she does have an individual who assists her in the training at the range, Mr. Harper. She is not aware if Mr. Harper has any Nevada certification; however, he clearly is qualified, if nothing else, to make sure that when Ms. Vu is out there conducting her courses and teaching these students who are going to be handling firearms, when she might be giving a particular prospective private investigator or security officer some individual attention, that other individuals who arguably may not have much experience with firearms are not monkeying around on the range. If nothing more, his assistance, Mr. Harper's assistance provides a better security net for the safety at the range and to make sure the course is taught per NAC.

Last, with regard to Count Four, my client has admitted that she's had a violation prior to this. She currently has -- I mean she is current with her payments

1 to the Board.

2.1

And at this point, we'd rest and ask the Board to please consider things before and allow Ms. Vu to continue on with her courses.

Thank you.

MR. WARD: May it please the Board and counsel, in rebuttal, I would like the Board to be referred to, and I will read it into the record, NAC 648.346. That's under "Course of training: Required curriculum; written examination; instruction; training and remedial training on firing range." And under NAC 648.346, section 3, and I'll read it, "The course must be completed within a period of 14 days." So, yes, this two-day course must be completed within 14 days. However, the law is perverted when she issues a white card greater than 14 days when she has been submitted the verification of employment, a perversion of the law and a way to get around it and a violation.

Likewise, under the statute, under 350, I read in my closing was that a firearms instructor shall issue to the person a card furnished by the Board for that purpose once they complete it.

As such, I would just like the Board to take that note and take that into consideration that she has violated NAC.

1	Thank you.
2	MR. MOUNTEER: In a quick response to counsel's
3	remarks of NAC 648.346, subsection 3, it does
4	specifically state "The course must be completed within
5	a period of 14 days." However, nowhere in there does it
6	does it define what a course actually is and whether the
7	work verification form is part of that course or if
8	that's part of just the other administrative code, which
9	is something that needs to be conducted or checked off
10	prior to receiving their white card.
11	Clearly, our client, based on her testimony
12	today, has shown that she was truthfully trying to
13	comply with the statute and in no way is trying to
14	circumvent any type of administrative code or statute.
15	Thank you.
16	BOARD CHAIRMAN SPENCER: That would lead us to
17	Board discussion.
18	Do you want to take it count by count, or how
19	would you like to do it?
20	(There was a brief period off the record.)
21	BOARD CHAIRMAN SPENCER: Do you want to do it
22	count by count, or how would you like to, or are you
23	pretty much set?
24	BOARD MEMBER PUTNAM: I'm pretty much set.
25	BOARD MEMBER NADEAU: Pleasure of the Chair or

whatever he wants to do. Mr. Chair? 1 BOARD CHAIRMAN SPENCER: Yes? 2 BOARD MEMBER NADEAU: Are we in deliberation 3 or --4 BOARD CHAIRMAN SPENCER: We can deliberate 5 and --6 BOARD MEMBER NADEAU: And my thought process is 7 that, as a certified firearms instructor licensed by 8 9 this Board, her responsibility is to not only follow the statutes and the administrative codes specific to her 10 position, but also standards that are developed and are 11 clearly articulated by the Board. 12 We have standards. Not everything can be 1.3 included in NRS, and not everything can be written in 14 the Administrative Code. So, therefore, we have a 15 variety of things that are articulated by the Board, 16 through notifications and that, to the various licensees 17 or certified firearms instructors. 18 The situation in this case is that the -- item 19 number 23, which articulates very clearly, I think, the 20 process in which a person may receive the white card, 2.1 that's articulated very well. And, also, in paragraph 22 three, it articulates the type of targets that they're 2.3 required to use. 24 25 This way, you know, to do these types of things

in the necessary Administrative Code sometimes would 1 be -- could be done. But in this case, I think, 2 clearly, exhibit 23, page 23, it's articulated a variety 3 of things clearly. And there's been no contention by 4 the defendant that she didn't get the letter, she didn't 5 know anything about it, or anything like that. 6 The second part is, and whether it's 7 intentional or inadvertent, by doing what she was doing, 8 and outlined in Count One, she's making the people with 9 whom -- or who she is training, she's making them in 10 violation of NAC, and I -- clearly -- I think, it's NAC 11 648.350, where it requires that you, under point two, 12 the certification card is valid for five years, qualify 1.3 every six months. 14 Well, she's all -- by her actions, she's 15 forcing the people she issues those cards to, to be in 16 17 violation of NAC. Inadvertent may be the case, but by not applying that standard, she's definitely putting 18 those people... 19 And the other side is, by assuring someone, who 20 they come there to get their training, that when they 2.1 get their employment, they're going to be able to go to 22 work right away, well, it was clear to me. And I think 2.3

that one of the witnesses testified that he's been

unable to find a job because of the fact that her

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training wasn't -- didn't meet the qualifications of 1 where he's applied. So, therefore, but, then, that's 2 between her and he. 3 So, from my perspective, I think Count One has 4 been clearly, even through her own stipulations and 5 those kinds things, it's clearly been proven. 6 We have -- as far as Count Two, we have 7 consistently indicated that, and held folks to the fire, 8 their feet to the fire, that if you advertise on 9 Craigslist or online or anything like that, under that 10 heading of Armed Security, whether it's training or not, 11 if you're there, you're conducting --12 BOARD MEMBER PUTNAM: Business. 1.3 BOARD MEMBER NADEAU: -- business, yes, without 14 a license. So we've consistently -- I think, this Board 15 over the years has consistently held that. 16 I'm struggling with Count Three. And I'm -- it 17 appears under Count Four that she has been paying, 18 though, I think -- I don't know when she started paying, 19 but. So. But, I think, on Count One and Count Two, 20 very clearly, those have been proven. 2.1 BOARD CHAIRMAN SPENCER: Well, Count Two, I'm a 22 little -- I understand what you're saying. But, also, 2.3 it could be wrong. There's no mention, in this entire 24 25 display that she puts in there, of armed security

1 She goes strictly with armed security quards per se. training, the training courses. And I think that if 2 you're going to -- I'm not trying to make excuses for 3 her. But she's not advertising to provide armed 4 security. She's advertising to provide security -- or 5 to provide training for security people, armed security. 6 Bad choice of words there. But she's not, she's not 7 selling herself out as, or her company as providing that 8 9 service. One, I agree with you wholeheartedly. Three, I 10 have the same problems that you have. And four, you 11 know, it is what it is. 12 I mean have you received any payments? 13 MS. RAY: M-hm (affirmative). 14 BOARD CHAIRMAN SPENCER: You have? 15 MS. RAY: Yes. 16 BOARD CHAIRMAN SPENCER: Okay. That would be 17 contrary to the statement. 18 MS. RAY: Since this, yes. 19 BOARD CHAIRMAN SPENCER: Since this? 2.0 MS. RAY: Yes. 2.1 22 BOARD CHAIRMAN SPENCER: Okay. So as a result. But after this? 2.3 MS. RAY: After this. 24 25 BOARD CHAIRMAN SPENCER: Okay. So that's kind

of the way I'm looking at it. Anyone else want to chime 1 in? 2 BOARD MEMBER UITHOVEN: I agree with you, 3 Mr. Chairman, and with Mr. Nadeau down here, that, I 4 think, one looks pretty solid. 5 Two, I have the same concerns. It is posted 6 under Jobs. But it's not posting a job. It's not 7 posting something that would provide the applicant 8 9 compensation. In fact, it's the entity before us today that would be receiving money. But it's -- there's 10 definitely intent to put it under Jobs, to attract those 11 people who are probably looking for security jobs, 12 without having advertising for an armed guard or 1.3 security job. 14 And I agree with both of you on three and four. 15 Mechele, is that correct, that on four, that 16 17 there has been payment received from the \$1,000? MS. RAY: As of right now, yes, \$400 in 18 payments has been received. 19 MR. MOUNTEER: If I can clarify that, my client 20 has paid \$500. I know a check was sent in just 2.1 recently, in the last week. But it was actually cashed 22 by the State of Nevada itself. So she is current. 2.3 BOARD MEMBER UITHOVEN: I guess, I'm in 24 25 agreement with you, Mr. Chairman, and Mr. Nadeau on

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Count One.
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            BOARD MEMBER PUTNAM: Mr. Chairman, I'd also
 2
    like to indicate that I also support Count One, because
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   I think all of the evidence that we've heard here today
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   does, in fact, support that.
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            And with regard to the other counts, I don't
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   think we're there. But I do believe that the evidence
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   presented does, in fact, show violation of Count One.
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            BOARD CHAIRMAN SPENCER: In regards to whether
   we find a violation for Count Three, I would strongly
10
   urge that Ms. Vu should know exactly who's training her
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   people and what certifications they have, et cetera,
12
   et cetera. But I don't think that's as strong as it
1.3
   needs to be.
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            MS. RAY: He's not certified.
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            BOARD CHAIRMAN SPENCER: He's not?
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            MS. RAY:
                      No.
17
            BOARD CHAIRMAN SPENCER: Any further discussion
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   or a motion, or what would you like to do?
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            BOARD MEMBER PUTNAM: Make a motion.
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            BOARD MEMBER NADEAU: Well, I'll make the
2.1
   motion that we find the violation of -- that we sustain,
22
   or what would be -- counsel, help me out on what it
2.3
   would be. To sustain Count One, what would the
24
25
   appropriate language be for that?
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MR. MENICUCCI: That the Board finds that the 1 facts under the laws sustain the charged violation for 2 Count One. 3 BOARD MEMBER NADEAU: Okav. I would make that 4 motion utilizing that language and not sustaining counts 5 two, three and four. 6 BOARD CHAIRMAN SPENCER: Second? 7 BOARD MEMBER PUTNAM: Second. 8 9 BOARD CHAIRMAN SPENCER: All right. We have a motion and a second. All in favor, signify by saying 10 "aye." 11 (Board members said "aye.") 12 BOARD CHAIRMAN SPENCER: Opposed? 13 BOARD MEMBER NADEAU: Separate motion, then, 14 for penalty? 15 BOARD CHAIRMAN SPENCER: Yes. 16 BOARD MEMBER NADEAU: I'll defer to you. 17 BOARD CHAIRMAN SPENCER: Practitioners for 18 that. 19 MR. MENICUCCI: It would be at the discretion. 20 2.1 MR. MOUNTEER: If I may, may I make one claim to the Board regarding penalty now that the counts have 22 come down? 2.3 BOARD CHAIRMAN SPENCER: Please. 24 25 MR. MOUNTEER: I would just ask, since my

client has come in and retained our firm, and as she 1 testified today, she's changed the way that she is 2 actually conducting these courses, I have personally 3 advised her and will advise her after this hearing 4 regarding what's happened here today to ensure, at least 5 from my standpoint, that she goes forward in complete 6 compliance. 7 Thank you. 8 9 BOARD CHAIRMAN SPENCER: We would encourage that, also. 10 MR. MOUNTEER: I understand. 11 BOARD MEMBER PUTNAM: Mr. Chairman, if I might? 12 BOARD CHAIRMAN SPENCER: M-hm (affirmative). 1.3 BOARD MEMBER PUTNAM: I would just suggest that 14 since Ms. Vu has been through this same situation 15 before, that, apparently, she didn't pay a great deal of 16 17 attention to what happened during the previous hearing. And so I think that -- I mean our 18 responsibility here is to protect the public. And part 19 of that public is the State of Nevada. And because of 20 some of the things that she's done, I mean a 2.1 fraudulent -- fraudulent dates extending the life of one 22 of those white cards is an extremely serious matter. 2.3 Again, god forbid somebody, one of our 24 25 licensees or employee of our licensees has to use a

firearm, and someone is hurt or killed. That difference 1 is going to have an awful lot to do with where that 2 particular situation goes. I know that like law 3 enforcement, if you can show that your people have been 4 trained adequately and to standards, that takes a lot of 5 the sting out of anything that might be coming your way. 6 But if you can't show that, I'm sure it'll have the 7 exact opposite effect. And it is an extremely serious 8 9 matter, at least in my mind. BOARD CHAIRMAN SPENCER: Well, it is in my 10 mind, also. And I think that the reason it may have not 11 as a breathtaking effect at this point in time is that 12 we've been fortunate throughout the state and not had a 13 lot of incidents of security quards killing anyone. 14 And god forbid it should be one of your 15 trainees, regardless of who it might be, that's giving 16 17 the instruction. But enough said about that. I mean it is, it 18 is. 19 I would say, at least, you know, I would offer 20 that we should consider the probation for two years, you 2.1 know, at least to start with. 22 BOARD MEMBER NADEAU: Mr. Chair? 2.3 BOARD CHAIRMAN SPENCER: Yes? 24 25 BOARD MEMBER NADEAU: I think, if probation is

what the Board, you know, wants to consider, I would --1 no less than two years, but. 2 MR. MENICUCCI: Don't go more. 3 BOARD MEMBER NADEAU: I'm sorry? 4 MR. MENICUCCI: Don't go more. 5 MR. WARD: Statutory. 6 BOARD MEMBER NADEAU: Well, yeah, no, less than 7 two years, but. Well, my concern is that the Board 8 receive the appropriate fine, if there's a fine 9 associated with it, also, on that. So, I guess, I look 10 at the fine needs to be paid, too, and not delayed. 11 It's already -- the imposition of one fine has been 12 delayed for nearly, what, six months, almost a year for 1.3 payment on that. 14 And, so, therefore, my concern is that there's 15 also a standing fine, to pay the fine. 16 BOARD MEMBER UITHOVEN: Mr. Chairman or 17 counsel, is it appropriate for a motion to assess a 18 two-year probationary period and a fine or to begin once 19 and only once the current fine is paid in full? 2.0 other words, if the fine -- the probationary period, the 2.1 clock starts when the previous July 20 -- is it 20? --22 the previous fine is fully paid? 2.3 BOARD MEMBER NADEAU: July 21. 24 25 BOARD MEMBER UITHOVEN: July 21. Is that

appropriate, permissible? 1 MR. MENICUCCI: Mr. Chairman, I think, there 2 might be some issues there, because you get sort of a 3 springing probation to start at some point in the 4 future. We're bound by the statute that it can extend 5 only for two years. 6 BOARD MEMBER UITHOVEN: 7 Okav. BOARD CHAIRMAN SPENCER: I think that maybe 8 9 something along the lines of another one that you suggested today might be appropriate, Jim. 10 BOARD MEMBER UITHOVEN: 11 I have a motion, Mr. Chairman. 12 BOARD CHAIRMAN SPENCER: Okay. 1.3 BOARD MEMBER UITHOVEN: I'd move that we assess 14 a two-year probationary period and a fine of a thousand 15 dollars, suspended upon that time that the licensee -- I 16 17 don't know how you worded it earlier, but suspended upon --18 BOARD MEMBER NADEAU: With no other --19 BOARD MEMBER UITHOVEN: -- completion of the 20 probationary period without any further --2.1 BOARD MEMBER NADEAU: Violations. 22 BOARD MEMBER UITHOVEN: -- violations. 2.3 BOARD MEMBER PUTNAM: And payment of the fine. 24 25 BOARD MEMBER UITHOVEN: And full payment of the

previous fine. 1 BOARD MEMBER PUTNAM: If I might add to your 2 motion, and the costs of the hearing. Because that was 3 assessed the first time around, too. 4 BOARD MEMBER UITHOVEN: And the cost of the 5 hearing, Mr. Chairman. 6 BOARD MEMBER PUTNAM: Second. 7 BOARD CHAIRMAN SPENCER: We have a motion and a 8 9 second. BOARD MEMBER UITHOVEN: So for discussion 10 purposes, a two-year probationary period, a \$1,000 fine 11 to be suspended the end of the probationary period upon 12 no further disciplinary actions, and compensation for 1.3 the cost of this hearing on this matter. 14 BOARD MEMBER PUTNAM: No, I can't go with the 15 suspended fine. Because her first violation, she got 16 the fine. 17 BOARD MEMBER UITHOVEN: No, she has to pay the 18 first fine in full. 19 BOARD MEMBER PUTNAM: And she's also got to pay 20 2.1 the second fine. 22 BOARD MEMBER UITHOVEN: Upon --BOARD MEMBER PUTNAM: Because the first time 23 around, she was fined, and if this is the second time, 24

the same kind of actions, and you're going to give her

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less of a sanction this times than you did -- than we 1 did the last time? 2 BOARD MEMBER NADEAU: Mr. Chairman, if I may? 3 BOARD CHAIRMAN SPENCER: Yes. 4 BOARD MEMBER NADEAU: We might want to look 5 at -- and I know we have a motion and second for 6 discussion. But for that discussion, maybe we go with a 7 suspension of the license. 8 9 BOARD MEMBER UITHOVEN: Until the fine is paid. BOARD MEMBER NADEAU: Well, or we hold -- you 10 know, I think, we could probably suspend her license 11 and -- how did we put that, put that in abeyance? 12 other words, as long as there's no additional --13 BOARD MEMBER PUTNAM: Violations. 14 BOARD MEMBER NADEAU: Right. As long as 15 there's no additional -- I can't even remember what my 16 17 motion was earlier today. Maybe Shannon could read it back. But earlier today, we suspended, we -- I think, 18 we suspended his license, put that in abeyance 19 pending -- for a period of time, put that in abeyance 2.0 pending any additional violations, and then assess, we 2.1 22 can assess a fine from that perspective. BOARD CHAIRMAN SPENCER: And we probably should 2.3 put in there proven violations. Or how does -- does it 24 25 need to have that?

Well, the thing is, like 1 BOARD MEMBER PUTNAM: I say, this is the second time around. And the first 2 time around, the license was placed in -- she was put on 3 probation, the license was put on probation for six 4 months, and ordered to pay a fine of a thousand dollars, 5 which shall be paid to the Board, and pay \$2,604.55 in 6 expenses. 7 BOARD MEMBER NADEAU: Right. 8 9 BOARD MEMBER PUTNAM: So I don't think we can, we could go less than that this time around, because 10 this is the second time. 11 BOARD MEMBER NADEAU: Well, and I agree. 12 But, obviously, the probation, she didn't commit that same 13 infraction, but. 14 BOARD MEMBER PUTNAM: No. 15 BOARD MEMBER NADEAU: But she came before the 16 Board, you know, within, what, five, six months after 17 completing her original probation. That's why we don't 18 do it with probation any longer. We deal with a 19 suspension. So, therefore, if she had been -- we go for 20 a much longer time. And, so, therefore, if we have any, 2.1 not just this violation, but any, any violation, then 22 her license is suspended. 2.3 And, again, I agree. I'm flexible as far as 24 25 the fine goes, but I think it needs to be much more

severe than just six months probation as indicated the 1 last time. 2 BOARD CHAIRMAN SPENCER: I do, too. 3 BOARD MEMBER NADEAU: That's why I say a 4 suspension, I think, should be appropriate. 5 BOARD CHAIRMAN SPENCER: Suspension upon 6 sustaining, a sustained violation. 7 BOARD MEMBER NADEAU: Yeah. 8 MR. MENICUCCI: Mr. Chairman? 9 BOARD CHAIRMAN SPENCER: Yes? 10 MR. MENICUCCI: If you make an order of 11 suspension of the license, that order itself can be 12 suspended. The suspension can be for not, for not more 1.3 than a year. Your order can then suspend that so it 14 doesn't take effect, provided that the --15 BOARD CHAIRMAN SPENCER: Right. 16 MR. MENICUCCI: -- respondent does not have a 17 sustained violation. 18 BOARD CHAIRMAN SPENCER: That's exactly what 19 we'll do. 2.0 BOARD MEMBER NADEAU: And that would conclude 2.1 currency of making payments toward the fine on that. 22 That's up to the Board. Couldn't it? Or is that 2.3 doubling up? 24 25 BOARD CHAIRMAN SPENCER: No.

BOARD MEMBER NADEAU: In other words, could 1 that suspension be imposed if she failed to --2 MR. MENICUCCI: Pay the first fine? 3 BOARD MEMBER NADEAU: No, maintain any --4 anything, anything that she owes the Board. In other 5 words, she's worked out a payment scale, a payment plan. 6 But if she fails to sustain that payment, then her 7 license is automatically suspended. Can we do that? 8 9 MR. MENICUCCI: Compliance with that payment plan could be made a condition of the suspension that 10 the Board's ordered. 11 BOARD CHAIRMAN SPENCER: Say that again. 12 BOARD MEMBER NADEAU: I guess, I'm ready to 1.3 make a motion. Let's see if I can. 14 BOARD MEMBER UITHOVEN: I'll withdraw my 15 motion. 16 BOARD MEMBER PUTNAM: And the second. 17 BOARD MEMBER NADEAU: Let me try this. Let me 18 try this. I move that we -- that her license be 19 suspended for one year. 2.0 2.1 BOARD MEMBER UITHOVEN: M-hm (affirmative). BOARD MEMBER NADEAU: That's maximum statutory 22 limitation, one year. And that the implementation of 2.3 that be suspended --24 25 BOARD CHAIRMAN SPENCER: Unless.

BOARD MEMBER NADEAU: -- unless there's an 1 additional violation of NRS 648 or NAC 648, sustained, 2 I'm sorry, sustained violation of NRS 648 or NAC 648, 3 and that that suspension of that suspended license also 4 requires that she make her payments to the Board as 5 6 agreed to. BOARD CHAIRMAN SPENCER: Second? 7 BOARD MEMBER PUTNAM: And you didn't mention 8 9 fine. I'm sorry? BOARD MEMBER NADEAU: 10 BOARD MEMBER PUTNAM: You didn't mention a 11 fine. 12 Oh, the fine. The fine BOARD MEMBER NADEAU: 13 is \$1500 and attorney's fees. 14 BOARD MEMBER PUTNAM: And the costs of expenses 15 related to the investigation and hearing. 16 17 BOARD CHAIRMAN SPENCER: Is that clear in your head, counselor? 18 MR. MOUNTEER: Um, if I could just repeat it, 19 so I know I heard it. 2.0 2.1 BOARD CHAIRMAN SPENCER: Please do. MR. MOUNTEER: I believe, the Board is looking 22 at a one-year suspension of Ms. Vu's license. That is 2.3 going to, basically, be suspended for the -- for one 24 25 year. If Ms. Vu continues to make current payment on

her prior violation, and that no other violations are 1 brought before the Board within the time period --2 BOARD CHAIRMAN SPENCER: Sustained violations. 3 BOARD MEMBER PUTNAM: Sustained violations. 4 MR. MOUNTEER: Sustained, yes, sustained 5 violations within that time period. Also, there is a 6 \$1500 fine, plus attorney's fees and hearing costs that 7 will be added but also suspended until a violation is 8 9 brought. BOARD MEMBER NADEAU: No, the fine and the 10 11 attorney's fees will not be suspended. MR. MOUNTEER: Not be suspended. 12 BOARD MEMBER NADEAU: Those are due and 13 payable. 14 MR. MENICUCCI: We need to determine when, on 15 that, probably. 16 17 MR. MOUNTEER: May I address the Board on one issue on that? Ms. Vu currently is making her payments. 18 She did have a thousand-dollar fine before, with the 19 costs before they were applied for the hearing. So 2.0 she's looking at over \$3,000 in fines there. I just ask 2.1 the Board to please keep that in mind in that it doesn't 22 bury my client to where she can't afford, you know, to 2.3 live or feed herself and her family. 24 25 BOARD CHAIRMAN SPENCER: We're considering a

lot of that. That's why she's not suspended right now. 1 MR. MOUNTEER: I understand. Thank you. 2 BOARD MEMBER PUTNAM: And, I think, the 3 language needs to be not expenses of the hearing and 4 attorney's fees; it needs to be expenses relating to the 5 investigation and hearing. 6 MS. RAY: As stated. 7 BOARD MEMBER PUTNAM: Just the way it's worded 8 in the last one. 9 BOARD CHAIRMAN SPENCER: Okay. 10 BOARD MEMBER PUTNAM: I'll second. 11 BOARD MEMBER NADEAU: And, I guess, for 12 discussion purposes, I, too, don't want to bury her to 1.3 where she can't financially be doing it. But along the 14 same lines, with a suspension, suspended suspension, the 15 probation didn't get her attention last time. I just 16 17 think she needs to be aware that -- on how, how she's running her business and the implications on her 18 certification. 19 So I understand that, your counselor's 20 2.1 argument. But, I think, I think, she needs to be held 22 responsible. 2.3 BOARD CHAIRMAN SPENCER: All right. Are we in 24 25 agreement, then?

1	BOARD MEMBER UITHOVEN: Yeah.
2	BOARD MEMBER PUTNAM: Yeah, I would suggest,
3	Ms. Vu, that in the future you pay a lot closer
4	attention to what the Board tells you to do and the
5	things that are in the law.
6	MS. VU: Absolutely. Thank you, sir.
7	BOARD MEMBER UITHOVEN: We got to vote.
8	BOARD MEMBER NADEAU: Yeah, got to vote.
9	BOARD CHAIRMAN SPENCER: All right.
10	BOARD MEMBER UITHOVEN: All in favor?
11	(Board members said "aye.")
12	BOARD CHAIRMAN SPENCER: Let him say it.
13	BOARD MEMBER NADEAU: Thank you.
14	BOARD MEMBER UITHOVEN: Be sure we get a vote.
15	BOARD MEMBER PUTNAM: Any opposed?
16	BOARD MEMBER UITHOVEN: I figured, if we didn't
17	vote, we're going to have to go back and reexplain that.
18	BOARD MEMBER NADEAU: Okay.
19	BOARD MEMBER PUTNAM: Okay.
20	BOARD CHAIRMAN SPENCER: Let's do this. We
21	have a motion and a second. All in favor, signify by
22	saying "aye."
23	(Board members said "aye.")
24	BOARD CHAIRMAN SPENCER: Opposed?
25	None.

MR. MENICUCCI: Mr. Chairman, just for clarity, 1 the current fine that is being imposed, that Ms. Vu 2 could arrange with the Board Executive Officer on a 3 payment schedule, as I understand it. 4 BOARD CHAIRMAN SPENCER: My understanding is 5 she has one. 6 MR. MENICUCCI: Yes, but how does that --7 BOARD MEMBER NADEAU: I'm sorry. That was, 8 9 that was, I guess, just tacitly included that she needs to work the payment plan out with the Board in order to 10 satisfy this fine and expenses. 11 MS. RAY: Board Member Nadeau, is it your 12 intent that she make payments towards both of them, or 1.3 once the first one's paid off, she continue her payments 14 to start working towards the second one? 15 BOARD MEMBER NADEAU: I'll let you work out the 16 details of her repayment plan, or the payment plan. 17 MS. RAY: Okay. Thank you. 18 BOARD MEMBER PUTNAM: Thank you, Ms. Vu. 19 BOARD CHAIRMAN SPENCER: Thank you, counsel. 20 MR. MOUNTEER: Thank you to the Board and 21 22 counsel. Thank you. MR. WARD: Thank you, counsel. 2.3 (There was a brief period off the record, 24 25 during which time Mr. Menicucci left the meeting, and

Mr. Ward assumed the role of Board counsel.) 1 BOARD CHAIRMAN SPENCER: Is Justin McEwen 2 present? 3 MR. McEWEN: Yes. 4 BOARD CHAIRMAN SPENCER: Okay. We're going to 5 take care of Mr. McEwen, and then we're going to go down 6 through the other appeal hearings right after that. 7 BOARD MEMBER NADEAU: What about Dody Fuhrmann? 8 9 MS. RAY: She's not here. We're dealing with her later. 10 BOARD MEMBER NADEAU: Okay. 11 MS. RAY: This is a violation what that is 12 issued as a result of an audit. 1.3 BOARD CHAIRMAN SPENCER: Oh, okay. 14 BOARD CHAIRMAN SPENCER: Okay. Mr. McEwen, you 15 request an appeal on the issuance of the violation, 16 17 correct? MR. McEWEN: Yes, sir. 18 BOARD CHAIRMAN SPENCER: Okay. 19 All right. Mr. McEwen, you're well aware, I'm 20 sure, of the violations that were existing, correct? 2.1 MR. McEWEN: Yes, sir. 22 BOARD CHAIRMAN SPENCER: Okay. Do you want me 2.3 to repeat those? 24 25 MR. McEWEN: No, I've got it here in front of

1 me. BOARD CHAIRMAN SPENCER: Okay. What is your 2 appeal? 3 MR. McEWEN: Uh, I -- first, let me, let me 4 just state, I am representing Quentin Goins. He's the 5 licensee. And he's unavailable. He's overseas. His 6 license is currently in abeyance. He hasn't done any 7 work since December of 2010. 8 9 This, this has gotten to a point where we have this notice of violation, mostly because he never 10 responded. I don't know that -- if he just wasn't made 11 aware. But he never attended a hearing. And so, upon 12 learning all of this and coordinating with him, I 1.3 have -- I'm appearing in his stead to kind of answer for 14 some of the violations. And hence our appeal. 15 I can't speak for him on why he didn't respond, 16 other than he has been overseas that entire time. He 17 does a lot of work overseas in conflict areas and just 18 has not been available. 19 MS. RAY: Mr. Chairman, if I could also make a 20 2.1 comment. BOARD CHAIRMAN SPENCER: Please. 22 MS. RAY: An audit was conducted on Praetorian 23 Group. I believe, it was Investigator Gresnick-Smith. 24 25 MS. GRESNICK-SMITH: That's correct.

MS. RAY: Okay. We were going to -- we 1 actually did file a notice of complaint and hearing for 2 a disciplinary matter. And due to Mr. Goins' schedule, 3 not being available and being out of the country, we 4 then decided to just move forward with the notice of 5 violation. But as I stated, this violation was issued 6 based on an audit that was conducted. 7 And at the present time, when Mr. Goins was 8 9 licensed, Praetorian Group was actively licensed, and Mr. Goins was the qualified agent. Mr. McEwen, I 10 believe, was running his office. And that was the 11 relationship between the two. 12 And you can correct me if I've misstated that, 1.3 Mr. McEwen. 14 MR. McEWEN: You're absolutely correct. 15 MS. RAY: Okay. 16 BOARD CHAIRMAN SPENCER: All right. All right. 17 Well, you know, to appeal it, we have, number one, the 18 first item is 24 employees working with no work cards 19 and/or expired work cards. Correct? 2.0 2.1 MR. McEWEN: Yes, sir, that is correct. 22 BOARD CHAIRMAN SPENCER: 33 employees not registered or not hired through the on-line system. 2.3 MR. McEWEN: Correct. 24 25 BOARD CHAIRMAN SPENCER: All right. Four armed

employees working with expired firearms information. 1 MR. McEWEN: That sounds good on the violation, 2 that's correct. 3 BOARD CHAIRMAN SPENCER: And 26 employees have 4 not been administered the exam with an expired exam. 5 MR. McEWEN: That's correct. 6 BOARD CHAIRMAN SPENCER: Okay. What are you 7 going to appeal? 8 9 MR. McEWEN: I -- I actually did a written letter. I don't know that it ever -- it ever landed on 10 11 the Board's lap. Part of the difficulty in this is that so much 12 time has passed. This is -- the audit is a snapshot of 1.3 what the company looked like at that exact time. And 14 that's about -- what is that, two -- a year ago, 15 April 18th, 2011. And really at that time, the company 16 wasn't even doing business. It was looking at a period 17 of time from March 2010 through December of 2010. And 18 so we got to kind of take our perspective back to then 19 as well. 2.0 And in explaining this, I want to make very 2.1 clear that I offer these things by way of explanation 22 and not by way of excuse. 2.3 Mechele, were you able to get that letter out? 24 25 Have they seen this yet?

I'm not -- was it e-mailed to me? 1 MS. RAY: MR. McEWEN: It was. It was. But that's okay. 2 If you get a chance, it's a damned fine letter. If you 3 don't, I'll read through it and just kind of hit the 4 bases for you. 5 MS. RAY: All right. 6 MR. McEWEN: But if we can start with the 7 easiest one, the four armed employees working with 8 9 expired cards. BOARD CHAIRMAN SPENCER: Uh-huh (affirmative). 10 MR. McEWEN: Praetorian and associates did 11 absolutely no armed work. That was -- per Mr. Goins, 12 there was no armed work. So while they were employees 1.3 who were out of qualification, they did not work armed 14 for Praetorian Group associates. 15 BOARD CHAIRMAN SPENCER: So they were just 16 armed from --17 MR. McEWEN: Unarmed. 18 BOARD CHAIRMAN SPENCER: -- some time before? 19 MR. McEWEN: That's correct. 20 BOARD CHAIRMAN SPENCER: Okay. Go ahead. 2.1 22 MR. McEWEN: So that's the easy one. second, let's go -- and the rest of them all fall 2.3 together. And if you remember, at the time, this is 24 25 just after the Board switched the work card situation.

- It went from Metro to the PILB, Private Investigators
  Licensing Board. And through that, we had some hiccups,
  or I know the Board had some hiccups in making that
  happen. But we did, too. And this is a reflection of
  that.
  - While the audit didn't take place until 2011, many of those employees were employed during that time.

    And so a lot of this is due to some of our learning curve and getting that figured out.

1.3

2.1

2.3

And I've broken down in the letter how these violations occurred. So, for example, the 24 employees working with no work cards or expired work cards, these fall into a couple categories. One was just a mistake on the part of our payroll company. They misspelled an employee's name in the payroll rolls, and so it didn't line up that he was truly hired in the system, had a work card, he was fine there. But that is only one of those 24.

The rest fall under hired and trained. There's a period when we hired individuals to work for the company while they were in the process of getting their work cards. We did this to allow to put these individuals through our training program prior to being assigned work. We paid these individuals for this training. We later learned that even though these

individuals are not working as security officers in the 1 field, they must still have work cards to be on our 2 payroll. We learned that. That was through e-mails 3 with Elyse. And as we learned that, we stopped. 4 But the audit will, will still reflect that. 5 So while everyone knew that had happened, and we fixed 6 our ways, the audit was forensic. So, again, in taking 7 a look at that, we fixed that. 8 9 Working on unapproved work cards. There were some of these individuals who had current work cards 10 that are not recognized by the PILB. Nongaming, unarmed 11 security, for example. Again, this was a training issue 12 on our part. We allowed these individuals to work. 1.3 They should not have been able to work, because those 14 cards were not assessable by you. 15 And then the third category that these people 16 fell into were procedural. And this, for me, was what 17 caused the most concern. There were several officers 18 who had valid work cards that were not in the system. 19 These should have been faxed to you so that you could 20 put them in the system, because they would be old cards. 2.1 And that didn't happen. They just got pushed through 22 the process. 2.3 So of the 24, they fall into all these groups. 24 25 And then, again, by way of explanation, on the

33 employees, that were not hired in the system, they 1 fall into several of those categories as well. 2 We also had some employment issues. The 3 individual responsibility for that role did not do that 4 role very well and was subsequently terminated from 5 Praetorian Group. Again, not by way of excuse, but by 6 way of explanation. 7 BOARD CHAIRMAN SPENCER: Well --8 9 MR. McEWEN: And then --BOARD CHAIRMAN SPENCER: Would you say, 10 generally, you just had a lack of leadership? 11 MR. McEWEN: Generally, lack of leadership, 12 lack of understanding. And a lack of understanding, 13 that's where we were at. And so the audit, the audit 14 was fantastic for Praetorian Group. It performed its 15 function. It allowed us to see there were major holes 16 17 in the system. And so the remedy for that, we began to do an 18 internal audit to see exactly where we were at. With 19 that audit, we sent that internal audit all of our 20 mistakes. We showed your office our underwear. Every 2.1 time we made a mistake, we sent that over to Elyse, via 22 e-mail. Once a week, we did that audit, until we got it 2.3 figured out. And then, as we got better, we sent that 24 25 audit over every other week. And then we got very good

1 at what we were doing. The process got down. understood how it should be done, that we cut that down 2 to once a month. And we continued that process all way 3 through when Praetorian stopped doing work. And Elyse 4 was able to take a look at that. We made those changes 5 and fixed those problems. 6 So my appeal, in general, is we had no idea how 7 bad we were until we had the audit. We had no idea what 8 holes. I had no idea. I had an individual who was 9 hired to oversee some of this that didn't do a very good 10 job doing it and had a lot of problems. As soon as we 11 were aware of the problem, we put procedures in place. 12 And then we reported back to the PILB on a regular 1.3 basis, religiously, how we were doing to show that we 14 15 care. At the end of the day, we didn't try to 16 17 subvert. We weren't trying to do anything wrong. just didn't know the mistakes we were making. When we 18 knew, we fixed it, and we made it right. 19 And in my mind, this is how the audit should 20 This is exactly -- this is a win for the Board. 2.1 BOARD CHAIRMAN SPENCER: So this, so what 22 you're saying is Praetorian is 100 percent well, but 2.3 it's not operating? 24 25 MR. McEWEN: That's right. Praetorian, they --

I started my own company. I left Praetorian Group. 1 And, again, he's overseas. He does all of his stuff 2 overseas. And there's no work going on here in Nevada. 3 BOARD CHAIRMAN SPENCER: Will there ever be? 4 MR. McEWEN: I can't speak for him in that 5 regard. I don't, I don't know. I can read you the last 6 portion of this paragraph in the letter, which addresses 7 that is a little bit. He says "Additionally, I am 8 9 currently not doing any work in the state of Nevada. I'm doing some security work abroad for another company 10 and plan to do so for the near future. I stopped 11 operations in Nevada in two thousand -- in December of 12 2010. I decided to -- I did not put my license in 1.3 abeyance because I wanted to see how I enjoy the work 14 I'm doing oversees. Should I choose to come back to 15 Nevada and start working again, I will have solid 16 17 procedures that I believe will help me prevent any compliance issue." So it sounds like he's keeping that 18 door open. 19 BOARD MEMBER PUTNAM: Can I? 20 2.1 BOARD CHAIRMAN SPENCER: Please. BOARD MEMBER PUTNAM: Well, sir, look, to cut 22 to the chase, you admit that these things did, in fact, 23 happen, and this was the result of poor leadership or 24 25 whatever. But regardless of why it happened, isn't your

firm responsible for the fact that it did happen? 1 It's not my firm. But, yes. And MR. McEWEN: 2 I was the leader in that firm. I will tell you that --3 again, we're looking at it two years later. We all have 4 problems. 5 6 BOARD MEMBER PUTNAM: Just a yes or a no, 7 please. MR. McEWEN: Okay. Yes, sir. 8 9 BOARD MEMBER PUTNAM: Thank you. BOARD CHAIRMAN SPENCER: Board members, 10 11 questions? Jim. BOARD MEMBER NADEAU: Has Mr. Goins had any 12 correspondence with the Board or you indicating that 1.3 Mr. McEwen is here speaking on his behalf? 14 MS. RAY: Yes, I believe, we did get something. 15 BOARD MEMBER NADEAU: Okay. Secondly, when did 16 the audit occur? 17 MS. RAY: The audit occurred --18 MS. GRESNICK-SMITH: It was started on 19 February 14, 2011 and completed March 16th, 2011. 20 2.1 BOARD MEMBER NADEAU: And, but our notice of violation is dated February of 2012? 22 MS. RAY: Yes. And, Board Member Nadeau, as I 23 explained, this matter was on the agenda for September, 24 25 I believe, or December, for discipline. And Mr. Goins,

being out of the country, wouldn't be here. So we 1 didn't proceed with disciplinary. The license was in 2 abeyance. So we issued a notice of violation. 3 BOARD MEMBER NADEAU: Okay. 4 MS. RAY: We just felt that it was serious 5 6 enough. BOARD MEMBER NADEAU: That's okay. And, then, 7 at this time, their license is in abeyance? 8 9 MS. RAY: Praetorian's license is in abeyance, or Mr. Goins' license is in abeyance, yes. 10 BOARD MEMBER PUTNAM: Was it in abeyance at the 11 time of this audit? 12 MS. RAY: I don't believe so. 1.3 BOARD MEMBER PUTNAM: No. Okay. 14 MS. RAY: I believe, he put his license in 15 abeyance June of last year, if I remember correctly. 16 17 BOARD MEMBER NADEAU: So, Mr. McEwen, one 18 question. MR. McEWEN: Yes, sir. 19 BOARD MEMBER NADEAU: So at the time of all 20 these violations, you were the person entrusted by 21 Mr. Goins to run the business? 22 MR. McEWEN: That is correct. 2.3 BOARD CHAIRMAN SPENCER: But don't shoot the 24

25

messenger.

1 BOARD MEMBER NADEAU: But he was running the business. 2 BOARD CHAIRMAN SPENCER: Well. 3 BOARD MEMBER NADEAU: Okay. Okay. I 4 understand. But that's all I have, Mr. Chair. 5 MR. McEWEN: And I would just beg the Board to 6 remember that it was a transition time. It's easy for 7 us to look back now and see that. I mean the numbers 8 are high. And I'm absolutely responsible. But, again, 9 it was through that transition period, and the audit 10 actually takes that into account. 11 When we were just figuring all of this out, 12 some of these are pure ignorance. And, again, it's no 1.3 excuse. But --14 BOARD MEMBER NADEAU: Okay. You've already --15 MR. McEWEN: -- when we were made aware --16 BOARD MEMBER NADEAU: You've already said all 17 this. So you don't have to keep going on. We 18 understand. 19 20 MR. McEWEN: Okay. BOARD MEMBER NADEAU: At least I understand. 2.1 22 Okay. BOARD CHAIRMAN SPENCER: Well, I think that you 2.3 made a wise change. 24 25 BOARD MEMBER PUTNAM: So what do we do, uphold

the notice of violation? 1 BOARD CHAIRMAN SPENCER: Uphold the notice of 2 violation and never get paid. 3 BOARD MEMBER PUTNAM: Okav. Well, 4 Mr. Chairman, I have a motion. 5 BOARD CHAIRMAN SPENCER: All right. 6 BOARD MEMBER PUTNAM: I move that the notice of 7 violation on February 15, 2012 against Praetorian Group, 8 9 Quentin Goins, license number 1425, be upheld. BOARD MEMBER UITHOVEN: Second. 10 BOARD CHAIRMAN SPENCER: I have a motion and a 11 second. All in favor --12 MR. McEWEN: Can I comment before the vote? 1.3 BOARD CHAIRMAN SPENCER: Sure. 14 MR. McEWEN: As it stands, the notice of 15 violation still shows four armed employees working with 16 17 expired firearms cards. Again, that should not be a violation. They did no armed work. 18 BOARD CHAIRMAN SPENCER: That's --19 MR. McEWEN: So we need to eliminate that. 20 And, then, again, there are several of these counts. We 2.1 22 didn't go through them individually by employee. It was my intent to give you an overall understanding of where 2.3 everything was at. So. 24 25 BOARD CHAIRMAN SPENCER: Well, you know, I look

at it this way. And my hat's off to you for even 1 bothering to take the time to do it. But the guy who's 2 responsible for this, who is responsible for this, is 3 not here, hasn't showed up, hasn't addressed the issue. 4 So, you know, at the time it was observed, this was the 5 case. 6 Now, I can see doing away with the four armed 7 employees if we don't have them down as armed. But I 8 9 don't think you should be responsible for trying to explain away something that you didn't create. 10 MR. McEWEN: But I did. I was running this 11 business. These mistakes are mine. And if the Board 12 chooses to issue this fine, I will be paying it. 1.3 BOARD CHAIRMAN SPENCER: Excuse me. 14 misunderstood him the first time around. 15 BOARD MEMBER NADEAU: He was the guy. Goins 16 17 was the qualified agent and ultimately responsible. Mr. McEwen was the guy that was running the thing. 18 BOARD CHAIRMAN SPENCER: All right. All right. 19 BOARD MEMBER NADEAU: So, in essence, it was 20 his responsibility to be paying attention to all this. 2.1 So that I understand -- go ahead. 22 MR. McEWEN: BOARD CHAIRMAN SPENCER: Go ahead. 23 MR. McEWEN: Okay. So that I understand, at 24 25 least the way I see it, fines imposed by the Board are

- used as a tool to enforce compliance and to issue 1 discipline. And in this regard, the compliance was done 2 voluntarily before even any notice or issue came up, and 3 so that the problem fixed itself before the Board had to 4 step in and say, "Hey, we're going to charge you because 5 of this." 6 So it runs the risk of the appearance of seeing 7 these fines as a revenue stream as opposed to a tool to 8 9 enforce compliance or to discipline licensees. BOARD CHAIRMAN SPENCER: Well, you know, you 10 can say that, and I have no reason to doubt that what 11 you're saying is the truth. However, if someone who is 12 currently in operation were to come in and say something 1.3 like that, we'd say, "Fine, we'll come in and do another 14 audit and see if you're telling the truth." We can't do 15 that. 16 MR. McEWEN: But we do have Elyse here, who 17 that was reported to, all those audits, and there are 18 several of them. Again, it was weekly and then 19 semimonthly and then monthly. And she's here. Maybe 20 you can ask her about did we truly do that, and what did 2.1 it look like, did we get better. 22 BOARD CHAIRMAN SPENCER: Elyse, do you want to 2.3 come down? 24
- MS. GRESNICK-SMITH: All right. I did get

e-mail; I think, it was weekly, and then they went to 1 monthly, regarding Mr. McEwen's business practices. And 2 the issues, he had several at the beginning that he did 3 address, and he was informing me to how well -- how he 4 was going about doing it, and if what he was doing was 5 the correct method. So we were able to work out the 6 issues that had existed from the audit, so that he was 7 now in compliance. 8 I don't remember when the last e-mail was. 9 MR. McEWEN: I will tell you that that practice 10 continued even after Praetorian Group, and I did that 11 with my company, just to make sure that we were doing it 12 right when I started my company. So all the way through 13 the end of Praetorian doing work. 14 BOARD CHAIRMAN SPENCER: Would you say that was 15 an adequate, truthful statement, Elyse? 16 17 MS. GRESNICK-SMITH: Yes, I would. And, also, in the letter that was sent shortly after the audit 18 results were mailed out to Praetorian, he did state that 19 they didn't have any armed contracts. 2.0 2.1 So if it is the Board's position to remove that portion of the violation, I support that decision. 22 BOARD MEMBER PUTNAM: Mr. Chairman? 2.3 BOARD CHAIRMAN SPENCER: Yes? 24 25 BOARD MEMBER PUTNAM: Might I make a comment.

This notice of violation concerns activities prior to 1 February 2012. What has happened since then has no 2 bearing on whether or not those actions actually 3 happened or whether the citation should be upheld. 4 BOARD CHAIRMAN SPENCER: I agree. But there is 5 something to be said for the activities that Mr. McEwen 6 undertook and the effort that he put out to bring these 7 things to where they are. 8 9 BOARD MEMBER PUTNAM: True. BOARD CHAIRMAN SPENCER: How much, I don't 10 11 know. BOARD MEMBER PUTNAM: I think, we have a 12 motion. 1.3 BOARD CHAIRMAN SPENCER: I forgot what it was. 14 BOARD MEMBER PUTNAM: That the notice of 15 violation of 15 February 2012 against Praetorian Group, 16 17 Quentin Goins, license number 1425, be upheld. BOARD CHAIRMAN SPENCER: Yes, this is an open 18 meeting. All in favor, signify by saying "aye." 19 BOARD MEMBER NADEAU: Do we have a second? 2.0 2.1 BOARD CHAIRMAN SPENCER: Yes, we had a second. BOARD MEMBER NADEAU: We did? 22 BOARD MEMBER UITHOVEN: I made the motion. 23 Didn't I make the motion? 24 25 MR. MENICUCCI: No, I think, you seconded.

1 BOARD MEMBER UITHOVEN: Oh, you did, and I seconded. Okay. All right. 2 BOARD MEMBER NADEAU: All right. Additional 3 discussion on the motion? 4 BOARD CHAIRMAN SPENCER: Yes. I think, you got 5 to scratch the four employees working with the expired 6 firearms cards. 7 BOARD MEMBER UITHOVEN: Yeah. 8 9 BOARD MEMBER NADEAU: That's up to the maker of the motion. And I -- I'm struggling with this. Okay. 10 Because, I quess, I'm looking at it a little bit 11 obtusely. I acknowledge that. But Mr. McEwen was the 12 manager of the business. 1.3 BOARD CHAIRMAN SPENCER: Yes. 14 BOARD MEMBER NADEAU: For Mr. Goins. Mr. Goins 15 is the qualified agent. But, and so what we're doing is 16 17 we're finding -- we're finding an issue with Mr. Goins inasmuch as he's responsible for the overall company. 18 And so, therefore, he's going to be fined. Mr. McEwen, 19 who is the actual perpetrator of this, indicates that 2.0 he's going to be the one to pay the fine. But from any 2.1 22 kind of a legal perspective, he's not the one. BOARD CHAIRMAN SPENCER: No. 2.3 BOARD MEMBER NADEAU: And the other side of 24 25 this is Mr. McEwen, I guess -- I'm going to ask staff on

- 1 | this, but it sounds to me like he's the QA of an
- 2 existing business. And have we looked at his business
- 3 practices in light of what was obvious the last year and
- 4 over a year and a half ago when he was actually running
- 5 | the other business?
- 6 These are all things that are really concerning
- 7 me. We're fining a guy that had left, left it in the
- 8 hands of Mr. McEwen. And we can't, we can't fine
- 9 Mr. McEwen. And his testimony is under oath, I'm
- 10 assuming, that he's the guy that's going to pay the
- 11 fine.
- 12 BOARD CHAIRMAN SPENCER: No.
- BOARD MEMBER NADEAU: But it's going to be --
- 14 | it goes against Mr. Goins. Okay. That said, I still
- 15 | think --
- 16 MR. McEWEN: May I offer a suggestion?
- BOARD MEMBER NADEAU: Not to me, you can't.
- 18 But if the Chairman wants to allow you.
- 19 That's my position. But. And so I don't know
- 20 | if Dick wants to remove the four armed guards out of it
- 21 or not.
- BOARD MEMBER PUTNAM: Well, I'll take the four
- 23 | armed guards out.
- BOARD CHAIRMAN SPENCER: Elyse said it was in
- 25 here.

BOARD MEMBER NADEAU: Yeah, but that wasn't 1 part of the motion. 2 BOARD MEMBER PUTNAM: But that still leaves us 3 with 30 some unregistered and 40 some --4 BOARD MEMBER NADEAU: It's still \$3,000. 5 MR. McEWEN: Yeah. 6 BOARD MEMBER NADEAU: It would still be a 7 \$3,000 fine. Okay. 8 9 MR. McEWEN: Sure. BOARD MEMBER PUTNAM: 3,000? 10 BOARD MEMBER NADEAU: Yeah, because it's 4,000 11 now. And if you remove the armed guards, that removes a 12 thousand. 1.3 BOARD MEMBER PUTNAM: Oh. 14 BOARD MEMBER NADEAU: So now it's a \$3,000 15 violation. Am I -- is that correct, Mechele? 16 MS. RAY: Yes. 17 BOARD MEMBER UITHOVEN: So how are we doing 18 this? 19 BOARD MEMBER NADEAU: Well, you're going to 20 have to second the amendment to remove the armed guards. 2.1 BOARD MEMBER UITHOVEN: I second the amendment 22 to remove the armed guards. 2.3 BOARD CHAIRMAN SPENCER: We got a motion and a 24 25 second to the amended motion. All in favor, signify by

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1
   saying "aye."
             (Board members said "aye.")
 2
             Opposed?
 3
            Hearing none.
 4
             The fine, as dictated at the time was a
 5
   thousand dollars per violation. Taking away the issue
 6
   with the expired firearms cards, we're down to 3,000.
7
             And can you give us an address where we can
 8
9
   notify Mr. Goins?
             MS. RAY: Mr. Chairman, I believe, we have
10
11
   that.
            BOARD CHAIRMAN SPENCER: You have that? Okay.
12
   Great.
1.3
            MR. McEWEN: Okay.
14
             BOARD CHAIRMAN SPENCER: You know, while you
15
   may have been responsible, you know, you weren't
16
17
   licensed at the time, were you?
             MR. McEWEN: No, sir.
18
             BOARD CHAIRMAN SPENCER: All right. And you
19
   weren't exactly required to know what had to be done,
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2.1
   were you?
             MR. McEWEN: No, sir, but I should have, given
22
   my position.
2.3
             BOARD CHAIRMAN SPENCER: All right. Do you
24
25
   have any questions?
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I was hoping to have shown that we 1 MR. McEWEN: in good faith did whatever we could to make that right 2 and, as a result, have gotten better. And, again, that, 3 hopefully, alleviated some of the concerns of the Board 4 with my current company, in opening those books up. 5 And, you know, whether you want to do that audit or you 6 want me to send that information over, we will do that. 7 And again, since I'm going to be paying that 8 9 fine, if that looks good, if my audit looked good, we, we, from the violation all the way through till today, 10 again, Justin McEwen, everything looked good, and maybe 11 we could do something with that violation or suspend it. 12 But, again, at the end of the day, I'll be 13 financially responsible for that. 14 BOARD CHAIRMAN SPENCER: I just don't see that, 15 why you should be responsible and, furthermore, whether 16 17 we ought to accept it from you. That's the way I feel. BOARD MEMBER PUTNAM: I believe, the notice of 18 violation was issued to Praetorian Group, Quentin Goins, 19 2.0 not to you. MR. McEWEN: Yes, sir. 2.1 BOARD CHAIRMAN SPENCER: The guy who runs it, 22 you know, has got a responsibility to let everybody who 23 he leaves in charge know what he's supposed to be doing. 24 25 Hindsight's 20/20. Yeah, you could have done all that.

You know, you probably should have. But you didn't. 1 And you weren't required to. 2 MR. McEWEN: All right. 3 BOARD CHAIRMAN SPENCER: Nice speaking with 4 5 you. MR. McEWEN: Thank you. 6 BOARD CHAIRMAN SPENCER: Okay. 7 All right. How many people do we have waiting 8 9 down there, eight or nine? MS. GRESNICK-SMITH: Nine. 10 BOARD CHAIRMAN SPENCER: Okay. It'll save us 11 all a lot of time if the following doesn't happen. Not 12 saying that you can't do it. But if you want a closed 1.3 hearing, where it's just between you and us, you can 14 have that if you ask for it. If you don't, then we will 15 just zip through these. So -- what's that? 16 17 Yeah, anybody requesting a closed hearing should wait towards the end. 18 Okay. Let's see. 19 BOARD CHAIRMAN SPENCER: Laquan Blalock? 2.0 2.1 MS. GRESNICK-SMITH: He's coming. BOARD CHAIRMAN SPENCER: He is? Oh, that's 22 good. 2.3 MS. GRESNICK-SMITH: Yes. 24 25 BOARD CHAIRMAN SPENCER: Hello, sir.

1 MR. BLALOCK: How are you doing? BOARD CHAIRMAN SPENCER: Fine. How are you? 2 MR. BLALOCK: Good. 3 MS. GRESNICK-SMITH: That's mine. 4 BOARD CHAIRMAN SPENCER: Okay. 5 MS. GRESNICK-SMITH: Okay. Mr. Blalock was 6 originally -- oh. For the record, Elyse Gresnick-Smith, 7 Investigator. 8 9 He was originally Investigator Roble's applicant. His fingerprints came in, and I ended up 10 working on it. He was originally denied back in 11 December, and it was because of his recent violation of 12 probation for his arrests. 1.3 I don't know if you -- did you want this open? 14 MR. BLALOCK: Yes. I don't have any arrests 15 right now. 16 17 MS. GRESNICK-SMITH: He has -- well, there are several felony charges back in 2010 that he's on 18 probation for. I don't have the dispositions. I don't 19 know what he ended up being convicted of. But he did 2.0 violate his probation in August and was remanded in 2.1 22 September. BOARD CHAIRMAN SPENCER: Okay. How many felony 2.3 convictions do you have, sir? 24 25 MR. BLALOCK: I have no felonies right now.

1 They just dropped it to a gross misdemeanor, sir. MS. GRESNICK-SMITH: Gross. I'm sorry. 2 (There was minute off the record to relocate 3 the microphone in Las Vegas.) 4 MR. BLALOCK: I said they dropped my felony 5 down to gross misdemeanor, sir. So I have one gross 6 misdemeanor. 7 BOARD CHAIRMAN SPENCER: All right. Questions 8 from the Board? 9 MR. BLALOCK: You said do I have any questions 10 for the Board? 11 BOARD CHAIRMAN SPENCER: No, I'm asking Board 12 members if they have any questions for you. 1.3 BOARD MEMBER PUTNAM: I have a question. 14 BOARD CHAIRMAN SPENCER: Okay. 15 BOARD MEMBER PUTNAM: Mr. Blalock, you violated 16 17 probation, or was it --MR. BLALOCK: Yes, sir. 18 BOARD MEMBER PUTNAM: And when was that? 19 MR. BLALOCK: It was August 10th. 2.0 2.1 BOARD MEMBER PUTNAM: Of last year? MR. BLALOCK: Yes, sir. 22 BOARD MEMBER PUTNAM: Okay. So that's about 10 2.3 months ago, something like that? 24 25 MR. BLALOCK: Yeah.

1 BOARD MEMBER PUTNAM: What happened when you violated? 2 MR. BLALOCK: Well, it was pertaining to an 3 address. 4 BOARD MEMBER PUTNAM: No, I mean what happened 5 to you because you were violated? 6 MR. BLALOCK: Oh. My P.O. just told me to just 7 do five months to clear it all up so I wouldn't have to 8 be on probation or anything, because it was on account 9 of my suspended sentence. 10 BOARD MEMBER PUTNAM: So did you serve time in 11 jail? 12 MR. BLALOCK: Yes, sir. 1.3 BOARD MEMBER PUTNAM: How long? 14 MR. BLALOCK: I did four months. 15 BOARD MEMBER PUTNAM: Four months? 16 MR. BLALOCK: Yes, sir. 17 BOARD MEMBER PUTNAM: So you were just released 18 from jail about six months ago, right? 19 MR. BLALOCK: At the end, November 28th. 2.0 BOARD MEMBER PUTNAM: Okay. Thank you. 2.1 BOARD CHAIRMAN SPENCER: Any further questions 22 or a motion? 2.3 BOARD MEMBER PUTNAM: Mr. Chairman, I move that 24 25 the denial of the application for registration for

1 Laquan Blalock be upheld. BOARD CHAIRMAN SPENCER: Do I have a second? 2 BOARD MEMBER UITHOVEN: Second. 3 BOARD CHAIRMAN SPENCER: All in favor, signify 4 by saying "aye." 5 (Board members said "aye.") 6 I'm sorry, Mr. Blalock, but you have about a 7 year, you can reapply. 8 9 MR. BLALOCK: So I have to wait a year from when? 10 11 MR. WARD: Today. BOARD CHAIRMAN SPENCER: Today. 12 MR. BLALOCK: Can I ask why? 13 BOARD CHAIRMAN SPENCER: You can apply again. 14 You can go for getting a job, like that. 15 MR. BLALOCK: I didn't understand. Can I ask 16 why my guard card is still on denial? Because my boss 17 told me not to come back if I don't get my guard card 18 back. 19 BOARD CHAIRMAN SPENCER: What is he saying? 20 21 BOARD MEMBER PUTNAM: Well, sir, my reasoning behind that motion is simply that really not enough time 22 has gone by since you got out of the jail for you to be 2.3 considered favorably for this card. Okay? 24 25 MR. BLALOCK: Sir, I've been looking for a job

since I've been out, and I recently talked to my boss, 1 and he told me he will consider taking me back if I get 2 my guard card back. 3 BOARD MEMBER PUTNAM: Well, I'm sorry, sir, 4 but, apparently, it's the opinion of the Board that 5 you're going to have to wait a little longer. 6 MR. BLALOCK: All right. 7 BOARD CHAIRMAN SPENCER: Thank you, 8 Mr. Blalock. 9 MR. BLALOCK: All right. Thank you. 10 BOARD CHAIRMAN SPENCER: Wash BG Holmes. 11 Mr. Holmes? 12 MS. GRESNICK-SMITH: Not present. 13 BOARD CHAIRMAN SPENCER: All right. Walter 14 Willis? 15 MS. GRESNICK-SMITH: Walter Willis? 16 Not present. 17 BOARD CHAIRMAN SPENCER: Zachary Robertson? 18 MS. GRESNICK-SMITH: Zachary Robertson? 19 20 Not present. BOARD CHAIRMAN SPENCER: Alfonso Alvarez? 2.1 MS. GRESNICK-SMITH: Alfonso? 22 Not present. 2.3 BOARD CHAIRMAN SPENCER: Michael Brice? 24 25 MS. GRESNICK-SMITH: Present.

BOARD CHAIRMAN SPENCER: All right. 1 Good afternoon, Mr. Brice. 2 MR. BRICE: Good afternoon. 3 BOARD CHAIRMAN SPENCER: Can you -- well, I'll 4 let you go ahead, Elyse. 5 MS. GRESNICK-SMITH: Oh, this one's not mine. 6 BOARD CHAIRMAN SPENCER: Oh, okay. 7 MS. CHRISTENSEN: It's mine, Kimberly 8 9 Christensen. Okay. He was originally denied for 10 undisclosed. He did have an active warrant at the time. 11 He has since had that cleared. He just -- he had 12 several nondisclosed. And I was questioning the types 1.3 of charges that he had had. Several domestic battery, 14 which he pled guilty in. Also -- and he had three pages 15 of SCOPE, ranging from kidnapping, discharge firearm, 16 domestic violence, just a handful of stuff. 17 BOARD CHAIRMAN SPENCER: Mr. Brice, when is the 18 last time you were arrested? 19 MR. BRICE: Uh, 2005, probably 2005. 20 BOARD CHAIRMAN SPENCER: 2005. What was this 2.1 22 warrant you had out for you recently? Wasn't that recent? 2.3 MS. CHRISTENSEN: (Nodded head affirmatively.) 24 25 MR. BRICE: I didn't -- what happened, when I

- filed for this, I didn't know I had this, because for
  some reason, they had me with a California associate
  green card. But I'm from Las Vegas, and I don't -- I
- 4 didn't even know about it until you guys denied me. But
- 5 then, right when I got the denial, I went down there,
- 6 and they told me -- I believe it was, I think it was
- 7 | like I owed like \$450 for me and my baby, my daughter's
- 8 mother had an altercation. And I didn't know I had it.
- 9 So I took care of it.
- 10 BOARD CHAIRMAN SPENCER: Okay.
- MS. CHRISTENSEN: The warrant was for failure
- 12 to appear on a battery domestic violence violation.
- 13 BOARD CHAIRMAN SPENCER: Okay
- MS. CHRISTENSEN: Stemming back to '09.
- 15 BOARD CHAIRMAN SPENCER: Okay. So you haven't
- 16 been in trouble for how -- since 2005?
- MR. BRICE: I believe, that is the last time,
- 18 yeah.
- MS. WHATLEY: But, actually, that incident was
- 20 2009 that he needed to appear for, that he didn't, and
- 21 he ended up being --
- MR. BRICE: Yeah.
- MS. WHATLEY: That they cleared his warrant
- 24 for. So 2009 is the last time he's documented in
- 25 trouble.

1 BOARD CHAIRMAN SPENCER: Okay. Board members? BOARD MEMBER PUTNAM: How many times would you 2 say you've been arrested, sir? 3 MR. BRICE: Ouite a few times. I'm not --4 honestly, I'm not sure. I did a lot of things when I 5 was younger that I regret. But I'm not sure exactly. 6 BOARD MEMBER PUTNAM: Well, over the age of 18, 7 how many times? 8 9 MR. BRICE: Maybe six or seven. BOARD MEMBER PUTNAM: Six or seven. And did 10 you put down all of those arrests on your application? 11 MR. BRICE: I put down all I knew, but I don't 12 know, I didn't know the dates. And that's part of what, 1.3 you know, I'm assuming, I was being denied for, because 14 I don't know the dates. 15 BOARD CHAIRMAN SPENCER: What did he put down? 16 MS. CHRISTENSEN: He put down four; four 17 domestic violence charges is what he disclosed on his 18 19 original app. MR. BRICE: I only pled guilty to two of them. 20 Because the other ones were I took the trial, and they 2.1 dismissed them. 22 BOARD CHAIRMAN SPENCER: All right. 2.3 MR. BRICE: Because my very first one, when I 24 25 was like 19 years old.

1 BOARD CHAIRMAN SPENCER: Okay. How old are you now? 2 MR. BRICE: I'm 32. 3 BOARD CHAIRMAN SPENCER: 32. Oh. Okav. Board 4 members have questions or a motion? 5 BOARD MEMBER PUTNAM: Mr. Chairman? 6 BOARD CHAIRMAN SPENCER: Yes? 7 BOARD MEMBER PUTNAM: I move that the 8 9 registration applied for by Mr. Walter Willis be upheld, the denial, upheld. 10 BOARD MEMBER UITHOVEN: Second. 11 BOARD CHAIRMAN SPENCER: We have a motion and a 12 second. All in favor --1.3 MR. BRICE: I'm not -- sir, I'm not Willis. 14 BOARD MEMBER PUTNAM: Yeah, Michael Brice. 15 16 Pardon me, sir. 17 I move that the denial of registration for Michael Brice be upheld. 18 BOARD MEMBER UITHOVEN: Second. 19 BOARD CHAIRMAN SPENCER: Motion and a second. 20 All in favor? 2.1 (Board members said "aye.") 22 I'm sorry, Mr. Brice. You'll have to wait a 2.3 year to apply and possibly get your card then. 24 25 MR. BRICE: That's okay. I was just here

1 because I paid for it. Thank you. BOARD CHAIRMAN SPENCER: Thank you. 2 BOARD CHAIRMAN SPENCER: Sonny Alderson? 3 MR. ALDERSON: Good evening, Chairman. 4 BOARD CHAIRMAN SPENCER: How are you? 5 MR. ALDERSON: I'm pretty good. On my 6 application, I forgot to put down that I've been 7 arrested because I didn't know the dates. 8 BOARD CHAIRMAN SPENCER: That you what? 9 MR. ALDERSON: And it says it was 9-6-2011. 10 It's a letter from the district attorney, and it says 11 "Formal charges against you at this time" -- that 12 they're not going to press charges on that one. And I 13 got another one on 4-12-2011. So I was just pointing 14 out, Mr. Chairman, that "Formal charges against you" 15 were not -- against are not at this time. 16 So two, two letters from the district attorney 17 saying that they're not filing charges. I forgot to put 18 it on my application. 19 (Interruption by cell phone noise.) I'm sorry 20 2.1 about that. I forgot to put it on my application because I 22 didn't know the dates on this, but I do have the dates 2.3 of when I was arrested. But I forgot to put down on my 24

application because I didn't know the dates when I was

25

arrested, Mr. Chairman. 1 BOARD CHAIRMAN SPENCER: What do you got on 2 this? 3 MR. ALDERSON: I have the papers right here. 4 MS. CHRISTENSEN: He has four pages of SCOPE, 5 did not list any on his SCOPE, which, I'm guessing, is 6 what he's referring to on the court documents. I did 7 not get those. 8 9 Some of the charges, he was arrested May '11, or May 2011, possession of dangerous drug, denied. 10 Then, February 2011, those were traffic, denied. 11 February 2011, also, DUI with substance, fined. 12 BOARD CHAIRMAN SPENCER: I'll take a motion. 1.3 BOARD MEMBER NADEAU: None of these, none of 14 these were included? 15 MS. CHRISTENSEN: Correct. 16 BOARD MEMBER NADEAU: None of those arrests 17 were included on his application? 18 MS. CHRISTENSEN: Correct. 19 BOARD MEMBER UITHOVEN: Mr. Chairman, I have a 20 2.1 motion. MS. RAY: Mr. Chairman. 22 Elyse, you faxed, faxed something to us this 23 morning that never came through. Do you still have a 24 25 copy?

MS. GRESNICK-SMITH: Oh, okay. Well, he's got 1 them here. Okay. 2 MS. CHRISTENSEN: I did ask him to provide 3 those to me, but I never received them. So I don't 4 know. 5 MS. GRESNICK-SMITH: Okay. So you've got a 6 September 6th, 2011 arrest for the possession of 7 dangerous drugs without prescription. They didn't file 8 9 charges. And then we've got April 5th, 2011, possession of dangerous drugs without prescription. They did not 10 11 file charges. Is that what you were --12 BOARD CHAIRMAN SPENCER: Okay. 1.3 BOARD MEMBER NADEAU: What's the farthest back? 14 What's -- besides the 2011 charges and 2012, what else 15 is there? 16 MS. CHRISTENSEN: We had a possession of a 17 stolen vehicle 2009, pled down in March of 2010 to 18 disorderly conduct, amended from a felony to a 19 misdemeanor. 2.0 BOARD MEMBER NADEAU: And that wasn't included 2.1 on there? 22 MS. CHRISTENSEN: No, it was not. 2.3 BOARD MEMBER NADEAU: Thank you. 24 25 BOARD CHAIRMAN SPENCER: Okay. I'll entertain

a motion. 1 BOARD MEMBER UITHOVEN: Mr. Chairman, I have a 2 motion that the denial for Mr. Alderson be upheld. 3 BOARD MEMBER PUTNAM: Second. 4 BOARD CHAIRMAN SPENCER: Motion and a second. 5 All in favor? 6 (Board members said "aye.") 7 Opposed? 8 9 Hearing none. Mr. Alderson, you're going to have to wait a 10 year to apply again. 11 MR. ALDERSON: Have a good one. Thanks. Thank 12 you for your time. 1.3 BOARD CHAIRMAN SPENCER: All right. Thank you. 14 Nicholas Silveira? 15 MS. CHRISTENSEN: That is also mine. He called 16 just a little bit ago. He's having car problems, and he 17 had to drive an hour to get to the meeting, he would not 18 be attending. He asked if he could come back, could go 19 in September. 2.0 2.1 BOARD CHAIRMAN SPENCER: Sure. 22 BOARD MEMBER NADEAU: Are we going to have room on the June? 2.3 MS. CHRISTENSEN: This is June. 24 25 BOARD MEMBER NADEAU: June 26th?

MS. RAY: Possibly. It depends how much we 1 want to do. I suspect we're going to have a lot of 2 administrative stuff that day, too. 3 BOARD MEMBER NADEAU: Never mind. 4 BOARD CHAIRMAN SPENCER: Okay. 5 BOARD MEMBER NADEAU: Let's move that item 6 number 16 be -- that the appeal be -- because he's 7 8 denied till the appeal. 9 MS. RAY: We can try. We'll just see how it looks. 10 BOARD MEMBER NADEAU: Well, let's just put it 11 on in September. 12 MS. RAY: Okay. 1.3 BOARD MEMBER NADEAU: The motion is to move 14 item 16 to the September agenda. 15 BOARD MEMBER UITHOVEN: Second. 16 BOARD CHAIRMAN SPENCER: All in favor, signify 17 by saying "aye." 18 (Board members said "aye.") 19 Opposed? None. 2.0 MS. RAY: Who seconded? 2.1 MS. CHRISTENSEN: Robert seconded. 22 BOARD CHAIRMAN SPENCER: That was Nicholas 23 24 Silveira. 25 Richard Parkin?

1	MS. GRESNICK-SMITH: Not present.
2	BOARD CHAIRMAN SPENCER: Jesse Smith Askew?
3	MS. RAY: That one's been taken care of and
4	removed.
5	BOARD CHAIRMAN SPENCER: Okay. David Poelking?
6	Jacqueline Thomas?
7	MS. GRESNICK-SMITH: Not
8	BOARD CHAIRMAN SPENCER: Woops. I'm sorry.
9	MS. GRESNICK-SMITH: Yes, she is here.
10	BOARD CHAIRMAN SPENCER: Okay. Poelking
11	MS. GRESNICK-SMITH: Jacqueline is here. David
12	is not.
13	BOARD CHAIRMAN SPENCER: Okay. Good afternoon,
14	Ms. Thomas. How are you?
15	MS. THOMAS: Hello.
16	BOARD CHAIRMAN SPENCER: Who is this?
17	MS. KING: Okay. Brandi King, Investigative
18	Assistant.
19	Jacqueline Thomas disclosed four arrests on her
20	application. And when I ran SCOPE, it revealed 10
21	arrests just in the last 10 years. There were more
22	before that, mostly traffic related. I asked her to
23	disclose the information and request an appeal. She
24	did. She didn't list all of her arrests, but she
25	included court documentation for some arrests and then

included court documentation for some older arrests that 1 I didn't ask about. 2 BOARD CHAIRMAN SPENCER: So she went the extra 3 mile? 4 MS. KING: Yeah. 5 BOARD CHAIRMAN SPENCER: What's she got? 6 MS. KING: She's got a battery domestic 7 violence in 2004. She did disclose this one. But she 8 9 was arrested, or should I say rearrested twice on the same charge, for failure to appear both times. She's 10 got mostly failing to appear on traffic citations. So 11 several bench warrants were issued. And she was 12 remanded to court and received a contempt of court 1.3 charge. 14 I still don't have all the information from 15 her, but that's where we're at. 16 BOARD CHAIRMAN SPENCER: Okay. And the last 17 arrest was when, you say? 18 MS. KING: It was January of 2010. She had a 19 DUI, which she did disclose, and failure to appear on 20 traffic citations. 2.1 22 BOARD CHAIRMAN SPENCER: Okay. Board? BOARD MEMBER PUTNAM: Does she have any 2.3 comments? 24 25 BOARD MEMBER NADEAU: Yeah.

1 MS. THOMAS: I can say something? BOARD CHAIRMAN SPENCER: Absolutely. 2 MS. THOMAS: Oh. When I disclosed the arrests 3 on the application, or renewing it, I was not aware that 4 I had that many, I was arrested that many times for 5 traffic violations. Some of them occurred because I 6 didn't have the money, you know, to pay for the traffic 7 tickets. But I did turn myself in to -- not having the 8 9 money. BOARD CHAIRMAN SPENCER: 10 Okay. BOARD MEMBER NADEAU: What's the worst? 11 They're all misdemeanors and predominantly failure to 12 1.3 appears. MS. KING: Yes. Her worst charges are battery 14 domestic violence and DUIs, liquor. 15 MS. THOMAS: May I say something? 16 BOARD MEMBER NADEAU: On the DV, it was guilty, 17 domestic violence? 18 MS. KING: Yes, quilty. 19 BOARD CHAIRMAN SPENCER: Go ahead. 2.0 2.1 BOARD MEMBER NADEAU: Okay. And when was that? MS. KING: That was 2004. 22 MS. THOMAS: When I got that, when -- the 23 domestic violence was back in 2004. I have that. You 24 25 guys had awarded me my guard card at that time, in 2007,

and I did disclose that. 1 BOARD MEMBER NADEAU: Okay. 2 BOARD CHAIRMAN SPENCER: She did a pretty good 3 job. 4 BOARD MEMBER NADEAU: That wasn't my question. 5 It was just --6 7 MS. THOMAS: Okay. BOARD MEMBER NADEAU: Okay. All right. Thank 8 9 you, though. Thanks for the explanation. MS. THOMAS: You're welcome. 10 MS. KING: And we didn't issue the cards back 11 then. That was issued by the county. 12 BOARD MEMBER NADEAU: Are you ready for a 1.3 motion? 14 BOARD CHAIRMAN SPENCER: M-hm (affirmative). 15 BOARD MEMBER NADEAU: Mr. Chair, I'd move that 16 17 Jacqueline Thomas be granted her registration or granted her -- or that are the denial be overturned. How that? 18 BOARD CHAIRMAN SPENCER: Do I have a second? 19 Second. 20 2.1 Motion and a second. All in favor, signify by saying "aye." 22 (Board members said "aye.") 2.3 Opposed? 24 25 BOARD MEMBER PUTNAM: Nay.

1	BOARD CHAIRMAN SPENCER: Okay. Motion carries,
2	You can get it.
3	MS. THOMAS: Oh, thank you.
4	BOARD CHAIRMAN SPENCER: You're welcome.
5	MS. THOMAS: Do I have to pick it up?
6	BOARD MEMBER NADEAU: What did she ask?
7	BOARD CHAIRMAN SPENCER: She's doing it right
8	now.
9	MS. RAY: I'm doing it right now.
10	MS. THOMAS: Okay. Thank you.
11	BOARD CHAIRMAN SPENCER: Orlando Pridgen?
12	MS. GRESNICK-SMITH: He is present, and he has
13	requested a closed hearing.
14	BOARD CHAIRMAN SPENCER: Okay. That means that
15	everybody else in the room will have to go outside, and
16	we'll call you back in.
17	* * * *
18	(A closed session of the meeting was held, after which
19	the meeting was then opened back up to the public and
20	resumed as follows.)
21	* * * *
22	BOARD MEMBER NADEAU: Mr. Chairman, I'd move we
23	uphold the denial.
24	BOARD MEMBER PUTNAM: Second.
25	BOARD CHAIRMAN SPENCER: All right. We have a

motion and a second. All in favor, signify by saying 1 "aye." 2 (Board members said "aye.") 3 BOARD MEMBER NADEAU: May I comment just a 4 moment? 5 BOARD CHAIRMAN SPENCER: Absolutely. 6 BOARD MEMBER NADEAU: Mr. Pridgen, you've got a 7 lot of work to do to make sure that the record is 8 9 accurate and appropriate. So that's the reason for my motion. 10 BOARD CHAIRMAN SPENCER: Yeah. We'll get this 11 information to you. And then you can go to DPS and have 12 them check it out for you. And if it's not right, and 1.3 you -- like I said, only you know if it's not right. 14 Then get it cleared up, because it's got you going to 15 prison. 16 17 MR. PRIDGEN: Okay. BOARD CHAIRMAN SPENCER: All right. And then 18 come back in a year, and we'll give it a whirl, or when 19 2.0 you get --2.1 MR. PRIDGEN: All right. Thanks. BOARD CHAIRMAN SPENCER: All right. Thank you. 22 All right. Did we vote? No, I guess, we 23 didn't. 24 25 Motion and a second. All in favor?

(Board members said "aye.") 1 BOARD CHAIRMAN SPENCER: Howard Hornsby? 2 MS. GRESNICK-SMITH: Present, and he's 3 requested a closed hearing as well. 4 BOARD CHAIRMAN SPENCER: Okay. Tell him to 5 hang on for a minute. 6 Chad Hardy? 7 MR. HARDY: Good afternoon. 8 9 BOARD CHAIRMAN SPENCER: How are you? MR. HARDY: Good. How are you? 10 BOARD CHAIRMAN SPENCER: Great. 11 MS. RAY: It's an exemption. 12 BOARD CHAIRMAN SPENCER: What? 13 MS. RAY: It's an exemption, and it was sent to 14 you in an e-mail separately from the rest of your Board 15 materials. 16 (There was a period off the record while copies 17 were made.) 18 BOARD CHAIRMAN SPENCER: People say nice things 19 2.0 about you. 2.1 MR. HARDY: That's good to hear. BOARD CHAIRMAN SPENCER: What is it you are 22 requesting, sir? 2.3 MR. HARDY: According to Nevada law, a peace 24 25 officer is not able to obtain a security license.

BOARD CHAIRMAN SPENCER: 1 Right. MR. HARDY: What I'm asking for is an exemption 2 to that due to the fact that I'm a reserve officer in 3 Scott County, Iowa. The only time I have any kind of 4 police powers is at the direction of the sheriff, so being on duty. When I go home at night from 6 volunteering -- it's totally nonpay -- I am just a 7 regular citizen. 8 9 BOARD CHAIRMAN SPENCER: Okay. You don't have any sworn responsibilities? 10 MR. HARDY: Off duty, no. 11 BOARD CHAIRMAN SPENCER: Well --12 MR. HARDY: On duty, I do. 1.3 BOARD CHAIRMAN SPENCER: Okay. Are you a sworn 14 person, then? 15 MR. HARDY: I would have to say yes. 16 BOARD CHAIRMAN SPENCER: Okay. Jim, anything 17 on this? 18 BOARD MEMBER NADEAU: How large a department is 19 the Scott County sheriff's office? 2.0 2.1 MR. HARDY: I'm going to take a wild guess. I believe, there's 50 deputies total. It's a county of 22 probably 200,000 people. 2.3 BOARD MEMBER NADEAU: Do you act as a seasonal 24 25 park patrol also?

MR. HARDY: Yes, I do, sir. 1 BOARD MEMBER NADEAU: And are you compensated 2 in that regard? 3 MR. HARDY: Yes, I am. Yes, I am compensated 4 in that. 5 BOARD MEMBER NADEAU: Is that part of your 6 duties as a deputy sheriff? 7 MR. HARDY: It's a county agency. It's 8 9 separate from the sheriff's Office. However, the sheriff allows me to work there, is basically how it is. 10 BOARD MEMBER NADEAU: In that position, do you 11 have peace officer powers under -- I guess, it's Iowa. 12 Is that correct? 1.3 MR. HARDY: Yes, sir. Again, only when I'm in 14 the park. 15 BOARD MEMBER NADEAU: Okay. 16 MR. HARDY: And on duty. Conservation. It's 17 kind of a different animal altogether. 18 BOARD MEMBER NADEAU: Do you have access to 19 NCIC registration and all those kinds of things? 20 2.1 MR. HARDY: Yes, sir. Yes, sir, I do. Yes, sir, I do. 22 BOARD MEMBER NADEAU: I need to ask this 2.3 question. Is Staff Pro licensed with us? 24 25 MS. RAY: Staff Pro is licensed with us, yes.

Cory Meredith is the qualifying agent. 1 BOARD MEMBER NADEAU: Okay. Where do you live, 2 sir? 3 Scott -- or Davenport, Iowa. MR. HARDY: 4 BOARD MEMBER NADEAU: Okay. And how often 5 would you be working for Staff Pro in Nevada? 6 MR. HARDY: Honestly, sir, I can't say. 7 I'm going to be here for ADC this weekend, in an armed 8 9 quard card position, of course. And he's got one in December he'd like to have me out here. So I would say 10 maybe a handful of times a year. 11 BOARD MEMBER NADEAU: Mr. Chair, doesn't the 12 request for security services come from the qualifying 1.3 agent; isn't that normally who comes before to us 14 request exemptions in that regard? 15 BOARD CHAIRMAN SPENCER: But his is a little 16 different. But it could be, could be thrown into that 17 same situation. 18 BOARD MEMBER NADEAU: I mean I don't see, I 19 don't see anything from the qualified agent. And I 20 don't see anything from the sheriff who runs the county. 2.1 22 I see something from the training sergeant, but nothing from the sheriff himself, Sheriff Conrad, as far as his 2.3 understanding, except of these duties. I would -- and I 24 25 think that our normal procedure is to have the qualified

agent come before us, the company come before us and 1 outline the specific parameters in which that individual 2 will be here. 3 BOARD CHAIRMAN SPENCER: Numbers. 4 BOARD MEMBER NADEAU: The numbers that we need, 5 all of those other things. This is outside the norm. 6 So I'd have difficulty in support this. I'm just going 7 to say that right off. 8 9 BOARD CHAIRMAN SPENCER: Yes. Normally, like Jim said, normally, the company head comes and requests 10 extra staffing for a given situation. 11 BOARD MEMBER NADEAU: This isn't -- like this 12 would be a blanket approval for him to be able to work 1.3 security anywhere any time in the state of Nevada and 14 not under our work card. I just, I think we typically 15 look for much -- a more restrained or much more 16 17 identified period of time. BOARD MEMBER PUTNAM: Yeah. 18 BOARD MEMBER NADEAU: I mean I'm just one Board 19 2.0 member, so. 2.1 BOARD CHAIRMAN SPENCER: Yes. 22 BOARD MEMBER UITHOVEN: No, I agree. MR. HARDY: Could I say something? 2.3 BOARD CHAIRMAN SPENCER: Certainly. 24 25 MR. HARDY: What my intention is, I just

started with Staff Pro here a couple months ago. John, 1 I think, wrote that letter and has been a friend for 2 years. And my intention is, as he grows this company 3 and gets more events, he's going to be bringing me out 4 more. And when I can get that consistency, things like the park are going to be gone, because, obviously, I'm 6 going to be working for Staff Pro. 7 BOARD CHAIRMAN SPENCER: M-hm (affirmative). 8 9 MR. HARDY: So that would take that out next. And who's to say at the time, if I'm so busy I cannot 10 attend the reserves anymore and volunteer my time, then 11 I would not give that up, also. But it depends on how 12 business goes as the company grows. 1.3 BOARD CHAIRMAN SPENCER: Well, when do they 14 want you to start working? 15 MR. HARDY: I would have to honestly get with 16 17 John on that. He did mention something in December of this year. And like I said, I'll be at ADC but in an 18 armed guard card position. 19 BOARD CHAIRMAN SPENCER: What I would suggest 20 is that the qualifying agent -- that's probably the head 2.1 or owner of the company, you know --22 MR. HARDY: Yes, sir. 2.3 BOARD CHAIRMAN SPENCER: -- appear before us in 24

25

September.

1 MR. HARDY: Okay. BOARD CHAIRMAN SPENCER: And request you 2 specifically or by number. 3 MR. HARDY: Okav. 4 BOARD CHAIRMAN SPENCER: And outline what it is 5 that he's going to have you do. It's not uncommon that 6 we've done it in the past. But it's odd getting it from 7 yourself. No offense, you know --8 9 MR. HARDY: Yes, sir. BOARD CHAIRMAN SPENCER: -- meant to you, and 10 not from the qualifying agent who has got the company. 11 MR. HARDY: Yes, sir, I understand. 12 BOARD CHAIRMAN SPENCER: And like you said, 13 we'd have a hard time approving that at this point. 14 MR. HARDY: Okay. 15 BOARD CHAIRMAN SPENCER: If he has any 16 17 question, have him call the licensing board, and they'll tell him exactly what to do. Because I don't think he 18 has appeared before us before. 19 MS. RAY: He has not. And I did suggest that 2.0 2.1 the request come from the qualifying agent. BOARD CHAIRMAN SPENCER: Yeah. 22 MS. RAY: But Mr. Lafferty and the operations 2.3 manager. So. 24 25 BOARD CHAIRMAN SPENCER: But, and I couldn't

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tell you, I couldn't promise you, but I wouldn't think
1
   it would be a lot of problem.
 2
            MR. HARDY: I appreciate that, sir. Thank you.
 3
            BOARD CHAIRMAN SPENCER: Okay. I'm sorry.
 4
            MR. HARDY: Okay. Thank you. Have a good
 5
   afternoon.
 6
            BOARD MEMBER UITHOVEN: Mr. Chairman, I have a
 7
   motion.
 8
9
            BOARD CHAIRMAN SPENCER: What was that?
            BOARD MEMBER UITHOVEN: I have a motion to --
10
            BOARD CHAIRMAN SPENCER: Yeah.
11
            BOARD MEMBER UITHOVEN: -- to uphold the
12
   denial.
1.3
            MS. RAY: To not grant it.
14
            BOARD MEMBER UITHOVEN: I mean to not grant it.
15
            BOARD MEMBER NADEAU: Second.
16
            BOARD CHAIRMAN SPENCER: All in favor, signify
17
   by saying "aye."
18
            (Board members said "aye.")
19
            Opposed?
2.0
2.1
            Hearing none, we'll go on.
            Kenny Lambert?
22
            MS. GRESNICK-SMITH: Present.
2.3
            BOARD CHAIRMAN SPENCER: How are you,
24
25
   Mr. Lambert?
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1 MR. LAMBERT: All right. And how are you? BOARD CHAIRMAN SPENCER: Good. 2 Who has this, do you know who's got this one? 3 MS. RAY: I don't. 4 MS. GRESNICK-SMITH: I believe, it's Brandi. 5 MR. LAMBERT: Yes, Ms. Brandi. 6 MR. WHATLEY: She left. 7 BOARD CHAIRMAN SPENCER: Mr. Lambert, can we 8 9 have you step aside a minute? We've got to have the 10 person who's got the paperwork to come in. And we'll go 11 ahead with somebody else. Tony Rowley? 12 He's not there? 13 MS. GRESNICK-SMITH: No. Present. Sorry. 14 BOARD CHAIRMAN SPENCER: Oh, there he is, right 15 there. 16 17 Mr. Rowley, how are you? MR. ROWLEY: I'm good. How are you, sir? 18 BOARD CHAIRMAN SPENCER: I'm pretty good. 19 Who's got this? 20 2.1 BOARD CHAIRMAN SPENCER: Elyse. MS. GRESNICK-SMITH: This one's, this one's 22 mine. 2.3 BOARD CHAIRMAN SPENCER: Okay. 24 25 MS. GRESNICK-SMITH: I denied Mr. Rowley due to

his current active protection order, and it's a 1 nonexpiring order. 2 BOARD CHAIRMAN SPENCER: Okay. And that's with 3 his wife? MS. GRESNICK-SMITH: I don't know who this 5 individual is. 6 MR. ROWLEY: Yes, sir. It's my ex-wife. Yeah, 7 she lives in Colorado. 8 BOARD CHAIRMAN SPENCER: Oh, she lives in 9 Colorado? 10 MR. ROWLEY: Yes. 11 BOARD CHAIRMAN SPENCER: Thank you. 12 MR. ROWLEY: Yes. That, that was in 2001. I 13 don't know if you have a copy of my letter --14 BOARD CHAIRMAN SPENCER: No, I don't. 15 MR. ROWLEY: -- that I had sent. Oh. Okay. 16 Should I read it to them or --17 MS. GRESNICK-SMITH: Where did you send it? 18 Because I don't have a copy. 19 MR. ROWLEY: I sent it in with all my 20 paperwork, with all my certificates and --2.1 22 BOARD MEMBER NADEAU: We got it. MR. ROWLEY: I mailed it in. 2.3 BOARD CHAIRMAN SPENCER: Yes, here it is. 24 25 MR. ROWLEY: Okay.

1	(There was a period off the record.)
2	BOARD CHAIRMAN SPENCER: Any questions, guys?
3	BOARD MEMBER NADEAU: Sir, do you currently
4	hold a security guard card from Arizona?
5	MR. ROWLEY: It expired a few months ago. I've
6	been busy organizing bulk force throughout the world.
7	When I go back there, I got my bounty hunter license
8	through the insurance, Department of Insurance, just
9	lapsed on the 5th. So when I get time to get back to
10	Arizona, I got to renew my bounty hunter license and
11	also my guard cards. I held an unarmed and armed guard
12	card through DPS in Arizona. I am still still have
13	no restrictions on that. I can still get that easily
14	there.
15	BOARD MEMBER NADEAU: When were you
16	MR. ROWLEY: I just had a meeting yesterday at
17	8:00 a.m. with Captain Noahr of the North Las Vegas
18	Police Department and other captains here in Las Vegas
19	to set protocol for all my people to go out and fight
20	crime, one of the nation's first.
21	BOARD MEMBER NADEAU: When were you
22	MR. ROWLEY: Excuse me?
23	BOARD MEMBER NADEAU: When was your last
24	Arizona guard card issued?
25	MR. ROWLEY: I sent copies of all my cards and

certifications to you, including my -- all my police 1 academy stuff, everything. My armed guard card, my 2 armed guard card expired four of 2011. My blue, I sent 3 a copy of my blue card for my weapons registered here in 4 Nevada through Metro. And all of my other certificates. 5 I also sent a copy of my bill recovery agent paperwork 6 from -- that I'm up for renewal on that. 7 And like I said, yesterday at 8:00 a.m., I had 8 a meeting with the big brass from the local law 9 enforcement agencies, Metro, North Las Vegas. And we 10 sat in the conference room, set protocol for my people. 11 And I work closely with law enforcement agencies in 12 Phoenix, here, and wherever we are, and currently in 13 South Africa, too, Durbin. 14 So I go out and I enforce the laws. 15 always been one to serve the people in this country 16 and -- and I continue to do that. 17 Since, since that restraining order in 2001, me 18 and my ex-wife have met. I lived in Phoenix. She lived 19 in Colorado. We always met in the middle, exchanged the 2.0 kids throughout all them years. Nothing. Everything's 2.1 been fine. 22 She's happy. She has a good life. happy. I'm over here. Now my children are grown. 2.3

just -- I haven't communicated with her in many years.

I think, the last time was like four years ago, when my

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25

daughter lived with me. She had called. She had called 1 a few times. 2 But like I said, that all stemmed over -- now 3 I -- over originally calling the U.S. postal inspectors, 4 and she accused me of trying to get her fired, but. 5 BOARD MEMBER PUTNAM: Mr. Chairman? 6 BOARD CHAIRMAN SPENCER: Yes? 7 BOARD MEMBER PUTNAM: I have a question. 8 he list this protective order on his application for 9 work card? 10 MS. GRESNICK-SMITH: Yeah, he did. The only 11 reason that he was denied is because it's an active 12 protection order. The fingerprint results on him, and 1.3 nothing came back on his preliminary background. He did 14 disclose an arrest back from 19 -- or -- yeah, 1986, and 15 then he also disclosed this protection order. Like I 16 17 said, it was just because there is an active order. MR. ROWLEY: And I've since been a reserve 18 police officer, you know, a captain on the fire 19 department. I, you know, served five years there, many 20 certifications, you know. Still, up until the 5th, you 2.1 know, I got to renew my -- like I said, I'm a bill 22 recovery agent. So, you know, I still uphold the law 2.3 and try to be a good role model in the communities that 24 I'm in. 25

1 BOARD MEMBER NADEAU: Do you -- to do your job as a -- whatever it is, do you need to have a security 2 guard card? 3 MR. ROWLEY: Um, no, I don't. We're unpaid 4 volunteers, what we do. 5 BOARD MEMBER NADEAU: Okay. 6 MR. ROWLEY: Bulk force and unpaid volunteers. 7 BOARD MEMBER NADEAU: Got you. 8 9 MR. ROWLEY: But, but I would like to have it so when I'm here -- I come here seasonally. I got a 10 seasonal ID here in Nevada. When I come here, I'd like 11 to work in security. And I have friends on Metro Police 12 Department. I also have friends in high -- that are 1.3 supervisors for hotels and casinos here that are my 14 friends. 15 And like I said, I'd like to work with law 16 17 enforcement here, not just as leader of bulk force fighting crime in the streets, organized crime like 18 gangs and stuff. We get into it with gangs and 19 everything. And I have to know the laws, because I have 20 to train my volunteers in the law. So when we go out in 2.1 the streets armed in full body armor, they have to know 22 what they're doing. And so I have to know Nevada law. 2.3 And that's why I work with law enforcement 24 25 agencies. They know where we're at, when we're out

there, what times. So it's something new. And that's 1 why I had a meeting. That's why Captain Noahr of North 2 Las Vegas Police Department called a meeting with all 3 the big brass yesterday in the conference room and so 4 that we could get protocols. And they're going to go 5 ahead, and any new members I get in Nevada, they're 6 going to run, run the new members for me to make sure 7 they come back clean, so that I have good people. 8 BOARD MEMBER NADEAU: Mechele or one of the 9 investigators, help me out here. Is there a federal 10 preclusion as far as folks with active restraining 11 orders associated with domestic violence having weapons? 12 MS. RAY: I believe, there is. 1.3 MR. HIGHT: Yes, there is. 14 BOARD MEMBER NADEAU: I thought there was, but 15 I was thinking maybe I'm misunderstanding. 16 17 MR. ROWLEY: Okay. There was --BOARD MEMBER NADEAU: 18 Okay. MR. ROWLEY: In my restraining -- I'm sorry. 19 BOARD MEMBER NADEAU: No, no. 20 2.1 MR. ROWLEY: I'm sorry. BOARD MEMBER NADEAU: I just -- in our 22 deliberation, I've just got to say that I don't know 2.3 that I'm comfortable at this point issuing a work card 24 25 when there's an active restraining order.

BOARD CHAIRMAN SPENCER: You know what I would 1 do, Mr. Rowley, is I would have your wife -- if you're 2 getting along with her now, explain to her what's going 3 on as far as you being able to work or not work. 4 BOARD MEMBER NADEAU: Or his attorney. 5 BOARD CHAIRMAN SPENCER: Or your attorney. 6 And get that, that thing lifted in Colorado. Because --7 MR. ROWLEY: Yes, but --8 9 BOARD CHAIRMAN SPENCER: Under the law, we can't give you the right to work as an armed guard 10 because of federal law. 11 MR. ROWLEY: Yeah. The problem with that is I 12 will not talk to her, and I can't talk to her, and I 13 haven't contacted her in years. The only time I have 14 contact is when we exchanged kids, or when she called me 15 when my daughter was living with me in Phoenix, to, you 16 17 know, talk about things. So if I contact her, that's a violation. 18 And I do not want to do that. And I haven't. It's never been 19 a problem and -- and, and honestly, I don't have the 20 money to pay a lawyer to try to get it dropped. 2.1 it's -- like I said, it's never been a -- never been 22 a -- never been a problem for me getting an armed guard 2.3 card in Nevada, being a bounty hunter registered through 24 25 the Department of Insurance. And like I said, I now

currently am here in Nevada, in the streets, fighting 1 organized crime, armed, as a volunteer. And I'm leading 2 these people. 3 BOARD CHAIRMAN SPENCER: Yeah. 4 MR. ROWLEY: And, and setting protocol with the 5 law enforcement agency. 6 So either, either way, you know, I -- I'm 7 just -- I fight crime, and I'm still a model citizen. 8 9 have no intentions of doing any harm to anybody. BOARD CHAIRMAN SPENCER: And I'm glad you're 10 doing it for us. But we're handicapped by federal law, 11 and I'm afraid we're going to have to deny you at this 12 point. 1.3 MR. ROWLEY: Okay. 14 BOARD MEMBER NADEAU: Move, move for -- to 15 sustain the denial. 16 Second. 17 BOARD MEMBER PUTNAM: BOARD CHAIRMAN SPENCER: All in favor, signify 18 by saying "aye." 19 (Board members said "aye.") 20 2.1 MR. ROWLEY: Would that, would that federal 22 law, would that have applied to Arizona, too, then, though? 2.3 BOARD CHAIRMAN SPENCER: Yes, it should. 24 25 MR. ROWLEY: Because if they grant me, they

grant me an armed quard card, that's the question I 1 have. 2 BOARD MEMBER NADEAU: And they're bound by 3 their own rules. We have to abide by ours. 4 MR. ROWLEY: Okay. 5 BOARD CHAIRMAN SPENCER: I'm very sorry. I 6 really am. 7 MR. ROWLEY: Oh. I thank you for your time. I 8 9 really appreciate it. Because you guys do a lot of hard work there. So. 1 0 BOARD MEMBER PUTNAM: Well, thank you. We 11 appreciate your interest, sir. 12 BOARD CHAIRMAN SPENCER: Okay. I think, unless 1.3 there's a Mr. Mohammad Russa --14 MS. GRESNICK-SMITH: Present. 15 BOARD CHAIRMAN SPENCER: What's that? 16 MS. GRESNICK-SMITH: Present. 17 BOARD CHAIRMAN SPENCER: Okay. Oh, wait a 18 minute. Wait a minute. The other -- no, not you, sir. 19 The gentleman in the back there. 2.0 2.1 MS. RAY: That's Hornsby. BOARD CHAIRMAN SPENCER: Mr. Hornsby? 22 MR. HORNSBY: Yes. 2.3 BOARD CHAIRMAN SPENCER: Come on forward, sir. 24

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I put you off. I'm sorry.

MS. GRESNICK-SMITH: Oh. No. You're talking 1 about Brandi's applicant? 2 MS. RAY: Yes. 3 BOARD CHAIRMAN SPENCER: Yes. 4 MS. GRESNICK-SMITH: Brandi's applicant? 5 BOARD CHAIRMAN SPENCER: Yeah. 6 MS. GRESNICK-SMITH: Yes. 7 MR. HORNSBY: Good afternoon again. 8 9 BOARD CHAIRMAN SPENCER: Good afternoon again, 10 sir. BOARD MEMBER NADEAU: Move for a closed 11 session. 12 BOARD CHAIRMAN SPENCER: He wants a closed 1.3 session. 14 BOARD MEMBER NADEAU: That's why we delayed it. 15 BOARD CHAIRMAN SPENCER: No. No. That's 16 Mr. Hornsby. 17 BOARD MEMBER NADEAU: Oh, that's right. Okay. 18 I'm sorry. My mistake. 19 (Board Member Uithoven left the meeting.) 2.0 2.1 MS. KING: Hi, Mr. Lambert. 22 MR. LAMBERT: How are you? MS. KING: I'm good. How are you? 2.3 MR. LAMBERT: Doing all right. 24 25 MS. KING: Did you bring any documents with

1 you? MR. LAMBERT: As far as what? 2 MS. KING: A record of your arrest history or 3 anything. 4 MR. LAMBERT: Yes. I also sent it to Carson 5 City, too. 6 7 MS. RAY: When? MS. KING: When did you send those, sir? 8 MR. LAMBERT: To be exact, I faxed them from 9 the UPS store on -- the date's four the 11th. Yes, 10 March 11th. No. April 11th. 11 MS. KING: April 11th. 12 MS. RAY: Oh, it was denied from last one 13 maybe. 14 MR. LAMBERT: And I faxed it from the UPS 15 16 store. MS. KING: Okay. I denied this applicant for 17 nondisclosure of his arrest history and because of his 18 temperate habits. Unfortunately, I don't have any 19 documents with me. I didn't know I had another appeal 2.0 on this. So I made a mistake. And of all the 2.1 hundreds --22 MR. LAMBERT: That's all right. 2.3 MS. KING: -- of applicants I have, I made a 24 25 mistake on this one. And I do apologize.

That's all right. 1 MR. LAMBERT: MS. KING: You'll probably be glad for that. 2 I honestly do not remember what your arrest history is, 3 because I work with too many applicants. 4 MR. LAMBERT: I can tell you. I can tell you 5 that most of my arrests are like traffic tickets. 6 have no gross misdemeanors, no felonies, nothing, 7 nothing bad. Gross misdemeanors and, I believe, 8 9 trespassing and obstruction of an officer was like eight years ago. Nothing violent, no violent crimes at all. 10 MS. KING: Okay. Do you know when your last 11 arrest was? Do you have a copy of your record? 12 MR. LAMBERT: Yes. I was arrested in 2010, I 1.3 believe, for trespassing. And that was at my -- the 14 mother of my child. They were doing some type of sting 15 operation where if you stood on the porch, and you 16 17 wasn't actually on the lease of the apartment, it was trespassing. So I was trespassing. I had to go over 18 there and pick up my wife, or my mother, my baby's 19 mother and take her to work. 2.0 2.1 MS. KING: Okay. 22 MR. LAMBERT: So that kind of was like, you know, something small. And that has been resolved, 2.3 also, too. 24 25 MS. KING: Okay. So you said you have a copy

1 of your arrest record? MR. LAMBERT: Yes. 2 MS. GRESNICK-SMITH: It looks like it's North 3 Las Vegas, basically like a SCOPE, but for North 4 Las Vegas. Okay. 5 MR. LAMBERT: And Metro, too. 6 MS. KING: Do you happen to know how many times 7 you've been arrested? 8 9 MR. LAMBERT: I'm thinking, probably six, six or seven, probably six or seven. 10 11 MS. KING: Okay. MS. GRESNICK-SMITH: These are all trespassing 12 and doing business without a license. 1.3 MR. LAMBERT: And all those arrests, actually, 14 I was working for this company that distributes and 15 sells like perfumes and colognes, like department store. 16 17 So what happened was, we started a spot where, you know, more money was made. And I would get trespassing at 18 this spot. But you, basically, go there, because, like 19 I said, that's where the most money was made. And, you 2.0 know, I was doing business without my license. 2.1 22 MS. KING: Okay. MR. LAMBERT: But the person I was working for 23 informed me that I didn't need no license because they 24 25 had a license. Which was totally incorrect, come to

find out. But I would go back to the same hot spot and 1 get trespass. And it was like an all day thing. It was 2 selling perfume and cologne. And that was like seven 3 years ago. 4 MS. KING: Okay. And were you fined for that? 5 MR. LAMBERT: Fined for what, the trespass? 6 MS. KING: Well, for the doing business without 7 a license. 8 9 MR. LAMBERT: Yes. But, actually, I paid a couple of them, of doing business without a license. 10 Ι paid a couple of them. 11 MS. KING: Okay. 12 MR. LAMBERT: But some of them turned into 13 failure to appears because I didn't go to court. 14 MS. KING: Okay. And that's probably why I was 15 denying you, based on by failing to take care of your 16 17 responsibilities. MR. LAMBERT: And that was many years ago. 18 MS. KING: Okay. 19 BOARD MEMBER NADEAU: Mr. Chair? 20 2.1 BOARD CHAIRMAN SPENCER: Yes? 22 BOARD MEMBER NADEAU: Would you accept a motion? 2.3 BOARD CHAIRMAN SPENCER: I would. 24 25 BOARD MEMBER NADEAU: I would move that we

overturn the denial pending staff being able to go back 1 and check this individual's record and that -- that 2 procedure. And then, if something pops up that has not 3 been disclosed to us today, then, then the denial would 4 be sustained or brought to us again at the next meeting. 5 MS. RAY: 6 Okay. BOARD MEMBER NADEAU: Is that an appropriate 7 motion? 8 MS. KING: Yes. I will review it as well. 9 BOARD MEMBER NADEAU: Did you hear what I said? 10 MR. LAMBERT: Yes, sir. Thank you, Ms. Brandi. 11 BOARD CHAIRMAN SPENCER: Second. All in favor? 12 (Board members said "aye.") 13 MS. KING: So I will be in contact with you. 14 MR. LAMBERT: Yes, ma'am. Did you actually 15 receive the packet I faxed you? I faxed it over there, 16 17 and I put one in the mail, also. MS. KING: I honestly don't know. 18 MR. LAMBERT: All right. 19 MS. KING: So I will check on that when I get 20 2.1 back to the office. MR. LAMBERT: Will you contact me by phone? 22 MS. KING: What's the best way to get ahold of 23 you, phone or e-mail? 24 25 MR. LAMBERT: Please call me.

1	MS. KING: Okay.
2	MR. LAMBERT: Call me. Do you have the number?
3	MS. KING: If it's in your file, I believe I
4	do.
5	BOARD MEMBER NADEAU: Give it to the
6	investigator right there. And the other thing, you
7	MR. LAMBERT: All right.
8	BOARD MEMBER NADEAU: You realize that we're
9	you can't go to work until you make sure all of this is
10	cleared up with the investigators?
11	MR. LAMBERT: Absolutely.
12	BOARD MEMBER NADEAU: You understand that?
13	MR. LAMBERT: Yes, sir.
14	BOARD MEMBER NADEAU: Okay.
15	BOARD CHAIRMAN SPENCER: All right.
16	MS. KING: Is your home
17	MR. LAMBERT: Free to go?
18	MS. KING: or your cell phone better?
19	MR. LAMBERT: The cell phone.
20	MS. KING: Okay. I will call you by cell.
21	MR. LAMBERT: All right. Thank you,
22	Ms. Brandi.
23	MS. KING: All right. Thank you.
24	BOARD CHAIRMAN SPENCER: Thank you.
25	MR. LAMBERT: Have a good day.

BOARD CHAIRMAN SPENCER: You, too. 1 MS. KING: You, too. 2 MS. GRESNICK-SMITH: I'll make sure she gets 3 that. 4 BOARD CHAIRMAN SPENCER: Mohammad Russa? 5 MS. GRESNICK-SMITH: Yes. 6 BOARD CHAIRMAN SPENCER: Good afternoon, sir. 7 How are you? 8 9 MR. RUSSA: Good, thank you. MS. WHATLEY: Mr. Russa was denied due to 10 undisclosed arrest history and temperate habits. He did 11 not disclose arrest history. But on 1-24-09, he was 12 arrested for burglary. It was dismissed, but then 1.3 charged. It was a plea agreement apparently. He was 14 charged with petty, convicted on petty larceny. So 15 burglary, dismissed, charged with petty larceny. 16 17 3-3-09, solicitation of prostitution. That was dismissed. 5-24-11, he was arrested on seven felonies, 18 obtaining credit card without consent, burglary without 19 intent to commit felony, three counts of grand -- three 2.0 counts of attempt grand larceny and two counts of grand 2.1 22 larceny. The paperwork he's providing, I believe, talks 23 to the last arrest. Well, maybe all of them. Let's 24 25 see.

Okay. I believe, if you look at page two, what 1 I am seeing here, if I'm reading it correctly, is that 2 the first count was amended to misdemeanor theft, with a 3 six-month jail sentence, suspended, and he had to pay 4 restitution to his victim. And then counts two through 5 seven were dismissed per negotiations. 6 BOARD CHAIRMAN SPENCER: That's all he has. 7 MS. WHATLEY: Well, that was the last -- that 8 was 5-24-11, the seven felonies. 9 BOARD CHAIRMAN SPENCER: Oh, seven. 10 There were originally seven 11 MS. WHATLEY: felonies. And it looks like they convicted him on 12 count -- on one count of misdemeanor theft and then gave 1.3 him a six-month suspended jail sentence and then 14 dismissed the -- per negotiations, dismissed counts two 15 through seven. 16 BOARD MEMBER NADEAU: When was that? 17 MS. WHATLEY: Well, he was arrested on 5-24-11. 18 This looks like it was July 7th, '11. 19 BOARD MEMBER NADEAU: Okay. Thank you. 20 BOARD MEMBER PUTNAM: I also noted here that 2.1 this letter he has says that on 7-23-11, he had been 22 preselected to go with the U.S. military in Afghanistan 2.3 to work as a translator. Do you think that might have 24 25 something to do with the fact that he --

BOARD CHAIRMAN SPENCER: 1 Yes. MS. WHATLEY: It says per, it says per 2 negotiations. 3 BOARD MEMBER PUTNAM: Mr. Russa? 4 MR. RUSSA: Yes? 5 BOARD MEMBER PUTNAM: I have a question for 6 you, sir. 7 MR. RUSSA: Yes. 8 9 BOARD MEMBER PUTNAM: This letter says that you were preselected to start your work for the U.S. 10 11 military in Afghanistan starting on July 23rd, 2011. Did you go to Afghanistan? 12 MR. RUSSA: Yes, sir. Actually, I was in 13 Baltimore for a period, and that time when they -- I had 14 to take the CIA screen test. At that time, I had a 15 problem with my family there. I had the last of the --16 17 the last of the case I had. Because she was my girlfriend. When she knew I went to Afghanistan, she 18 did -- like I used her credit card. Then my mom called 19 me back. And I was in Baltimore. The case all 2.0 dismissed. I was in Baltimore. My mom had a surgery. 2.1 22 I came back. Then I can't go to -- back. But it's in the process, the case is process. They told me whenever 2.3 you've got the time, we wanted to go to -- back to 24 25 Afghanistan. They called me. I will, maybe in 2012.

Or 2013. 1 BOARD MEMBER PUTNAM: So you haven't gone to 2 Afghanistan yet, but you will be in the future? 3 MR. RUSSA: No. No. I never been in 4 Afghanistan back. Because I have -- I had a problem. 5 My mom had a surgery. I come back because of her. 6 BOARD MEMBER NADEAU: Mr. Chair? 7 BOARD CHAIRMAN SPENCER: Yes? 8 9 BOARD MEMBER NADEAU: Tammy, but the reason for denial was failure to disclose? 10 MS. WHATLEY: He did not disclose any of the 11 arrests. And then the recency of the seven. And at 12 that time, I did not have any disposition on the seven 1.3 felonies. 14 BOARD MEMBER NADEAU: But in spite of the fact 15 that they happened the last year, he didn't disclose 16 17 those in his application? MS. WHATLEY: No. 18 BOARD MEMBER NADEAU: Okay. Thank you. 19 BOARD CHAIRMAN SPENCER: Maybe he didn't 20 2.1 understand it. 22 BOARD MEMBER NADEAU: Thank you. BOARD MEMBER PUTNAM: Well, Mr. Chairman, if 23 you're ready, I'll make a motion. 24 25 BOARD CHAIRMAN SPENCER: Okey-dokey.

BOARD MEMBER PUTNAM: Mr. Chairman, I would 1 like to move that the denial of registration for 2 Mohammad Russa be upheld because of his failure to list. 3 MS. RAY: Woops, we just got disconnected. 4 (The videoconference connection with Las Vegas 5 was lost, then reestablished.) 6 BOARD CHAIRMAN SPENCER: Do you think in your 7 mind that he knew what he was supposed to have done? 8 9 MS. WHATLEY: You know, the application, I think, is clear about arrest history. 10 BOARD CHAIRMAN SPENCER: That's what I'm 11 asking, do you think he would know? 12 MS. WHATLEY: I do believe he's an Afghan 1.3 citizen, or at least he was born there, or something 14 that he -- so that where --15 BOARD MEMBER PUTNAM: Something got him, it 16 17 came to somebody's attention because he's Afghani? MS. WHATLEY: And that may be where his 18 confusion is about whether he's been over there or not 19 for the military. 2.0 BOARD MEMBER PUTNAM: Well, he hasn't been 2.1 22 there yet. MS. WHATLEY: Just the fact that he has a petty 23 larceny in '09 and burglary, you know, grand larceny or 24 25 burglary.

MS. RAY: Okay. 1 BOARD MEMBER PUTNAM: So the people were in 2 that picture, you know, have --3 BOARD CHAIRMAN SPENCER. Okay. Did we finish 4 the vote? 5 BOARD MEMBER NADEAU: No. We have a motion and 6 a second. 7 BOARD CHAIRMAN SPENCER: All in favor, signify 8 9 by saying "aye." (Board members said "aye.") 10 Mr. Russa, we're going to have to deny you 11 right now. You can appear for it again in one year. 12 MR. RUSSA: Okay. 1.3 BOARD CHAIRMAN SPENCER: To get, you know, the 14 armed guard card. But you may be, you may be working at 15 that time, by that time. If not, apply in a year, and 16 we'll see what happens. I think, it'll be better for 17 18 you. MR. RUSSA: Okay. Thank you, sir. 19 BOARD CHAIRMAN SPENCER: Stay out of trouble. 20 BOARD MEMBER NADEAU: And disclose on the 2.1 22 application. BOARD CHAIRMAN SPENCER: And when they ask you 2.3 for information, write it down. 24 25 MR. RUSSA: Okay. Okay. Thank you. Thank you

1 for your time. BOARD CHAIRMAN SPENCER: All right. Anyone 2 else? 3 MS. GRESNICK-SMITH: We've got Mr. Hornsby, and 4 he requested a closed meeting. 5 BOARD CHAIRMAN SPENCER: Okay. Well, have him 6 close the door. 7 MS. RAY: Is there anyone else in the audience, 8 9 Elyse? MS. GRESNICK-SMITH: Yeah, Mr. Eakins. 10 MS. RAY: Mr. Eakins is there. Okay. 11 MS. GRESNICK-SMITH: Yeah. 12 MS. RAY: Then, have a seat, Mr. Hornsby. 13 \* \* \* \* \* 14 (A closed session of the meeting was held, after which 15 the meeting was then opened back up to the public and 16 17 resumed as follows.) 18 BOARD MEMBER NADEAU: I move that we overturn 19 the denial. 2.0 2.1 BOARD MEMBER PUTNAM: Second. BOARD CHAIRMAN SPENCER: All right. I'll ask 22 the question here in a minute, as soon as they open the 2.3 door. 24 25 BOARD MEMBER NADEAU: Once we make the motion,

we can do whatever we want --1 BOARD CHAIRMAN SPENCER: All in favor, signify 2 by saying "aye." 3 (Board members said "aye.") 4 Opposed? None. 5 Okay. Your denial has been overturned, sir. 6 MR. HORNSBY: Thank you, ladies and gentlemen. 7 I'm being good. 8 9 BOARD CHAIRMAN SPENCER: Okay. MR. HORNSBY: What do I do, Ms. Elyse? 10 MS. GRESNICK-SMITH: Yes. Mechele, could you 11 mark him as complete, because his fingerprints are 12 received, and it's all -- everything matches. 1.3 MS. RAY: I just did provisional. So now I'll 14 do active. 15 MS. GRESNICK-SMITH: Okay. So you should get a 16 17 card in a couple weeks. MR. HORNSBY: Thanks. God bless you. 18 MS. GRESNICK-SMITH: Have a good day. 19 BOARD CHAIRMAN SPENCER: Mr. Eakins? 2.0 2.1 MR. EAKINS: Yes? BOARD CHAIRMAN SPENCER: Are you still awake? 22 MR. EAKINS: Oh, you betcha, yes, sir. 2.3 MS. RAY: You should have it on your card. 24 25 BOARD MEMBER PUTNAM: Yeah, I've got it on

1 there. MS. RAY: Okay. And there's an e-mail that 2 came in. Do you have this? It should be somewhere in 3 your stack of stuff. 4 BOARD MEMBER PUTNAM: Yeah, it's in there. 5 (There was a period off the record.) 6 BOARD CHAIRMAN SPENCER: Mr. Eakins, what is it 7 that you wish to do? 8 9 MR. EAKINS: Oh. BOARD CHAIRMAN SPENCER: I've read this. 10 give us a little something about what it is you want. 11 MR. EAKINS: Well, I think, the request of the 12 order was to provide the clarification on the use of 13 volunteering. Because, in the past, there's been 14 various interpretations of whether you can or cannot use 15 volunteers, and the determination as to whether or not 16 17 they're paid employees. 18 And so the purpose was to get something concrete for everybody to use and say you need us, we 19 can't have volunteers, even though they're not being 2.0 compensated under the law. Either we can or we cannot, 2.1 one way or the another. It would make it a lot easier 22 to operate, operate our business. 2.3 BOARD CHAIRMAN SPENCER: Yes, Jim? 24 25 BOARD MEMBER NADEAU: Do you use your personnel

for security purposes, your volunteers? 1 MR. EAKINS: Yes. 2 BOARD MEMBER NADEAU: Your volunteers --3 MR. EAKINS: Yes. 4 BOARD MEMBER NADEAU: -- are used for security 5 6 purposes? MR. EAKINS: Yeah. 7 BOARD MEMBER NADEAU: Define what that means --8 9 MR. EAKINS: Yes. BOARD MEMBER NADEAU: Define what that means to 10 11 you. MR. EAKINS: Okay. As far as what I do at the 12 speedway, very little security. Because we do not write 1.3 reports. We don't carry weapons of any type, handcuffs 14 or anything. We're more in a guest relations role. And 15 we do control access. But if there's a situation, we 16 17 have to call their command post, and then their permanent personnels come out and take care of the 18 situation. 19 I mean the money that I pay volunteers go to 20 their organization. 2.1 22 BOARD MEMBER NADEAU: Right. Not to the individuals, yeah. 2.3 Mechele, how do we handle Hot August Nights? 24 25 MS. RAY: We have determined, and it's been

some years ago, that any compensation, whether it's to 1 the military officers ball fund or the soccer team or 2 the cheerleaders team, there is compensation. It may 3 not be going to the volunteers, but they're performing a 4 security function, and they needed to be work-carded and 5 registered and, now that it's one and the same, that 6 they have a background, and they have to have their PILB 7 card. 8 There was a period of time where, you know, we 9 stumbled upon this. 10 11 BOARD MEMBER NADEAU: I remember very vaquely, remember that discussion. Don't recall the -- our 12 determination at the time, because I vaquely remember 1.3 the discussion that evolved around the Nellis military 14 guys that were coming in and volunteering, and that type 15 of thing. 16 MS. RAY: And it is vaque. There isn't a lot 17 out there. And, I think, you know, having it on the 18 record and having a definitive answer is a good thing. 19 But our position is, is that they're out there, they're 20 performing security functions. They're not allowing 2.1 22 access. BOARD MEMBER NADEAU: And I can't remember, but 2.3 do we define ticket takers as security function? Or 24

25

because --

1	MS. RAY: Not necessarily.
2	BOARD MEMBER NADEAU: Because I remember that
3	discussion.
4	MS. RAY: Right. And it kind of boiled down if
5	they had security personnel also included with that
6	group of people, that the ticket takers themselves
7	weren't that was not necessarily a security function.
8	BOARD MEMBER NADEAU: Okay. How eminent is a
9	decision on this? When I say that, there's only three
10	of the five Board members here, and I'd certainly like
11	to get input from both Mark and Robert on this. So is
12	this a decision that has to be made today?
13	MS. RAY: Well
14	BOARD MEMBER NADEAU: Or can we put it off to
15	our next meeting?
16	MS. RAY: Well, I think, you can, if that's
17	what you'd like to do. We proceed with telling
18	everybody that they have to be registered. And that's
19	how staff has been proceeding with this issue.
20	So if Mr. Eakins doesn't mind waiting till
21	September. We do have several events that come up
22	throughout the summer. But I don't see a lot of
23	interest in this, either.
24	BOARD MEMBER NADEAU: That could fall within
25	that qualification.

Right. We could maybe put this off 1 MS. RAY: for the June meeting, the June 25th meeting. 2 MR. EAKINS: I'd like to add in there, if I 3 could, when it goes before another meeting, that a past 4 member of the Board's -- which I included in the note, 5 that since they're not being compensated as individuals, 6 as defined by the state, then they're not governed by 7 the Board. And I included that in there. Which is the 8 9 last thing I could find on file, in reference, that's been very helpful. 10 MS. RAY: And, Mr. Eakins, I was at that 11 meeting, and I think it was determined at that meeting 12 that compensation, if compensation was paid to an 1.3 organization, then it was considered compensation, 14 whether or not it was paid to the individual person or 15 16 not. MR. EAKINS: No, that's fine. I'll accept what 17 the Board said. I just wanted, you know, to make the --18 I felt that needed some clarification. It would be a 19 lot easier to have it defined. 2.0 2.1 MS. RAY: I agree. BOARD MEMBER NADEAU: Well, and I personally 22 think we should probably revisit it. But. So. 2.3 And, I think, I was at that meeting, also, sir. 24 25 BOARD CHAIRMAN SPENCER: Yes, you were.

BOARD MEMBER NADEAU: Where Dan made those 1 things. So, you know, I understand what you're saying. 2 And I'd just have to go back and remind myself of the 3 conversation and the discussion at the time. But if you're up for it, I'd be making a -- I'd 5 be willing to make a motion that we table this until our 6 next meeting. 7 BOARD MEMBER PUTNAM: Next meeting this month? 8 BOARD MEMBER NADEAU: Yeah. 9 BOARD CHAIRMAN SPENCER: We've had two, two 10 casualties already today, our Board members. And 11 something like this, to make any drastic changes, we'd 12 like to have all of them, all of the Board members 1.3 present. 14 MR. EAKINS: Oh, yes, sir. I totally agree, 15 100 percent. 16 17 BOARD CHAIRMAN SPENCER: Do you want to do it then, or do you want to do it in September? 18 MS. RAY: June is full. 19 BOARD CHAIRMAN SPENCER: Okay. We'll do it 20 next meeting, in September. And --2.1 22 BOARD MEMBER NADEAU: In September or June? September? 2.3 BOARD CHAIRMAN SPENCER: We're jammed in June. 24 25 BOARD MEMBER NADEAU: Okay. No, I'm good.

1 BOARD CHAIRMAN SPENCER: Longer than today. BOARD MEMBER NADEAU: Okay. Well, then, I will 2 amend my motion to September. 3 BOARD CHAIRMAN SPENCER: Motion and second. 4 BOARD MEMBER PUTNAM: Okay. Second. 5 BOARD CHAIRMAN SPENCER: All in favor? 6 (Board members said "aye.") 7 Opposed? 8 9 It passes. MS. RAY: Thanks, Mr. Eakins. 10 11 MR. EAKINS: Thank you. BOARD MEMBER NADEAU: Thanks for waiting. 12 MR. EAKINS: It's really nice that I didn't 13 have to come in until 1:00 o'clock this afternoon. Have 14 a good day. 15 MS. GRESNICK-SMITH: You, too. 16 BOARD CHAIRMAN SPENCER: Board comment and 17 discussion. 18 MS. GRESNICK-SMITH: Oh, we still have Dody 19 Fuhrmann not discussed. 2.0 MS. RAY: We have a couple we have to go back 2.1 22 to, yes. BOARD CHAIRMAN SPENCER: Oh, okay. 2.3 MR. WARD: I'll take one of mine real quick. I 24 25 would move item number four, Don Clardy, continue that

to September. He was a no-show. He is from California. 1 I anticipate he'll be a no-show in September. 2 BOARD MEMBER NADEAU: I'd move that number 3 four -- you're saying, suggesting that we move it to the 4 September meeting? 5 MR. WARD: Correct. 6 BOARD MEMBER NADEAU: So moved. 7 BOARD MEMBER PUTNAM: Second. 8 9 BOARD CHAIRMAN SPENCER: All in favor, signify by saying "aye." 10 (Board members said "aye.") 11 Opposed? 12 None. It passes. 13 How about Dody Fuhrmann? 14 MS. RAY: Mr. Chairman, she did send Elyse an 15 e-mail stating that she is short-staffed, and she would 16 not be able to attend today, and that she would like her 17 letter of appeal to stand as her appeal. It's a \$50 18 notice of violation. 19 BOARD MEMBER NADEAU: And what was the 20 2.1 violation? I can pull it up. MS. GRESNICK-SMITH: It's for an employee 22 working without a work card or a provisional 2.3 registration and not being registered. 24 25 BOARD CHAIRMAN SPENCER: An oversight.

MS. RAY: Well, yes, she -- I think, in her 1 letter, just to kind of summarize, I think, she felt she 2 should have had a warning. Does that sum it up? 3 MS. GRESNICK-SMITH: Yeah. I think, this was 4 an individual that they were made aware of, and then a 5 violation was issued. 6 BOARD MEMBER NADEAU: Did we just get that 7 letter, or was that from the Board? 8 9 MS. RAY: She was on the previous meeting and wasn't given sufficient notice, and so it was continued 10 11 to this meeting. BOARD MEMBER NADEAU: Okay. Do we have a copy 12 of the letter? 1.3 MS. RAY: You do, yes. You should. If not, I 14 have it. She's number seven. I will try to find that. 15 BOARD MEMBER NADEAU: Can we go ahead and put 16 that one on hold, and I'll make a motion on some other 17 stuff? 18 MS. RAY: Okay. 19 BOARD MEMBER NADEAU: If you're willing, 20 2.1 Mr. Chair? BOARD CHAIRMAN SPENCER: Sure. 22 BOARD MEMBER NADEAU: I'd move that number 10, 23 Wash Holmes -- these are all registration appeal 24 25 hearings.

BOARD CHAIRMAN SPENCER: M-hm (affirmative). 1 BOARD MEMBER NADEAU: I'd move that number 10, 2 Wash Holmes; number 11, Walter Willis; number 12, 3 Zachary Robertson; number 19, David Poelking, all, that 4 the denials be affirmed. 5 BOARD MEMBER PUTNAM: Second. 6 BOARD CHAIRMAN SPENCER: All in favor? 7 (Board members said "aye.") 8 BOARD MEMBER NADEAU: I would move that item 9 number 13, Alfonso Alavarez -- Alvarez -- excuse me --10 that his exemption be denied. 11 BOARD MEMBER PUTNAM: Second. 12 MS. RAY: Which number was that, Jim? 13 BOARD MEMBER NADEAU: 13. 14 BOARD CHAIRMAN SPENCER: All in favor, signify 15 by saying "aye." 16 17 (Board members said "aye.") Pass. 18 BOARD MEMBER NADEAU: And did we ever deal with 19 16? I'm sorry. The names are all running together. 2.0 MS. RAY: He's continued. You made the motion 2.1 to continue him. 22 BOARD MEMBER NADEAU: Okay. Thank you. 2.3 MS. RAY: 17, this is an exemption request. 24 25 BOARD MEMBER NADEAU: Yeah, I'd move on number

17, Richard Parkin, that the exemption be denied. 1 Second. BOARD MEMBER PUTNAM: 2 BOARD CHAIRMAN SPENCER: All in favor, signify 3 by saying "aye." 4 (Board members said "aye.") 5 That carries. 6 BOARD MEMBER NADEAU: And other than number 7 seven, then --8 MS. RAY: 9 19. BOARD MEMBER NADEAU: 19. We already did that. 10 MS. RAY: You did Blalock. Okay. 11 BOARD MEMBER NADEAU: So that pretty well 12 clears the agenda, if I'm correct. 13 BOARD CHAIRMAN SPENCER: Yes. 14 MS. RAY: Yep. 15 BOARD MEMBER NADEAU: Other than number seven. 16 MS. RAY: I do not have a copy of her letter. 17 It is probably in my paper file from the March meeting. 18 Do you have a copy of her letter, Elyse? 19 MS. GRESNICK-SMITH: No, I never received it. 2.0 2.1 BOARD CHAIRMAN SPENCER: That one, that one we could do on the 26th. That would be quick. 22 BOARD MEMBER NADEAU: Yeah, move that we -- I 2.3 move item number seven, Dody Fuhrmann, to the 26th 24 25 meeting.

BOARD MEMBER PUTNAM: Second. 1 BOARD CHAIRMAN SPENCER: All in favor? 2 (Board members said "aye.") 3 We'll do it. 4 MS. RAY: And then, Mr. Chairman, if I could, 5 we do have some matters that we continued from 6 yesterday. And I have no problem continuing those to 7 the June meeting. 8 9 BOARD CHAIRMAN SPENCER: I second that. BOARD MEMBER PUTNAM: Second. 10 However, there is one item that we do MS. RAY: 11 need a little bit of direction on, and that has to do 12 with the canine. And since Harry is here. 13 And it's not so much the amendment to the 14 statute in repealing the canine. We have a particular 15 applicant that's kind of stuck in the middle. And we 16 briefly discussed them yesterday. They were in front of 17 you to appeal their citation that was issued from the 18 last meeting. It was dismissed. 19 However, the type of business that they want to 20 start up falls within the definition of dog handler. 2.1 However, our current field examination is not one that 22 we can administer to them based on the type of activity 2.3 that they want to do. 24 25 BOARD CHAIRMAN SPENCER: What do we want to do?

1 BOARD MEMBER NADEAU: Is that the Pahrump dog company? 2 MS. RAY: Yes, where they simply put the 3 dogs -- it's just junkyard dogs. 4 And you can elaborate on this, Rob. 5 Robbie went to the facility. He's played with 6 7 dogs. MR. HIGHT: Yeah, I've been there, and I've 8 9 talked with them over and over. And the problem is that our current test is designed for patrol dogs or, you 10 know, where the handler is with the dog all the time. 11 They don't train their dogs for that. They don't want 12 to train their dogs for that. They want to do just 13 watch dogs and guard dogs. And we currently don't have 14 a test that I can administer to them. 15 So we're kind of in a dilemma, because I can't 16 17 give them the guard dog test that we currently have, patrol dog test, protection dog test that we currently 18 have, because they don't train their dogs to do that. 19 So on one side, they fall under dog handler 20 definition, because they are going to be providing dogs 2.1 22 for the protection of property. But at the same time, we don't have any way of testing, testing them and 2.3 granting them a license per se. And yet, I mean, I 24 25 don't -- I feel for them. I understand what they're

trying to do. But at the same time, I don't know that, 1 you know, we're ready to --2 BOARD CHAIRMAN SPENCER: Do you think Humane 3 Society would be better off going and checking out what 4 they're doing? 5 MR. HIGHT: They already have. They actually 6 have a kennel license. And they were checked out by 7 animal control, Humane Society and other. But I mean 8 9 they're going to take their dogs, if they can find people that will hire them, and put two or three dogs, 10 one dog, at a location at night and leave it there and 11 let them guard the place, and then come pick it up in 12 the morning. I don't think we're ready to go out and --1.3 BOARD MEMBER NADEAU: Mr. Chairman? They're 14 the ones that they have their dog -- they had their 15 business license, they had all of their licensure, but 16 17 got wrapped in the fact that they didn't have a license from us. That was the appeal hearing that we --18 MS. RAY: The Russians. 19 BOARD MEMBER PUTNAM: The Russians. 20 BOARD MEMBER NADEAU: Remember, they had all of 21 their licenses and everything? 22 BOARD CHAIRMAN SPENCER: Oh, the Russians? 2.3 BOARD MEMBER NADEAU: Yeah. 24 25 MS. RAY: Yes.

BOARD MEMBER NADEAU: Remember that? 1 That's what we're dealing with here. 2 BOARD MEMBER PUTNAM: I said -- asked them if 3 they were raised in the old Soviet Union, and they said 4 yes. 5 MR. HIGHT: And they are. Mr. -- what's the 6 name? 7 MS. RAY: Mr. Vasili Platunov. 8 9 MR. HIGHT: Yeah. And extensive experience, plus an army. I mean there's tons of experience in 10 handing and training dogs. But for doing the kind of 11 work that he wants to do, he hasn't trained the dogs to 12 the minimum standard that we have set, because our 1.3 standards don't cover what he wants to do. 14 So I went there, and I visited. And he has 15 probably 45 dogs at his place. And he does, like you 16 17 said, have all licenses, the business license, the kennel license, all those kinds of things. 18 BOARD CHAIRMAN SPENCER: If we don't cover 19 them, we don't cover them. 2.0 2.1 MR. WARD: We license him, but we just don't have the training protocol for his type experience. 22 BOARD MEMBER NADEAU: We don't have the ability 2.3 to do the appropriate testing to validate their 24 25 licensure, correct?

MS. RAY: Not with what we heard on that. 1 MR. HIGHT: Correct. 2 MR. WARD: They will not be the same as the 3 other type of dog training. 4 MR. HIGHT: So we don't have a test for that. 5 We don't have any way to certify that type of doq. 6 BOARD CHAIRMAN SPENCER: What's that Russian 7 breed they have? 8 9 MR. HIGHT: Say that again. BOARD CHAIRMAN SPENCER: What's that Russian 10 breed, the dog? 11 MR. HIGHT: Caucasian -- I think, it's a 12 Caucasian mountain dog or --13 MR. WARD: Big dog. 14 MR. HIGHT: That's the Russian name. They 15 weigh somewhere around 150 to 180 pounds. 16 BOARD MEMBER PUTNAM: Yeah, double the size of 17 a German shepherd. 18 MR. HIGHT: And they're about this tall. Their 19 head is about the size of a lion's. 2.0 2.1 BOARD CHAIRMAN SPENCER: Wow. 22 BOARD MEMBER NADEAU: Is there any way that we could contract with someone that would be able to --2.3 Well, but we don't have the guidelines, though. 24 25 MR. HIGHT: No, we don't have the guidelines.

BOARD MEMBER NADEAU: So we can't, we couldn't 1 even contract with someone to do the appropriate --2 MR. HIGHT: We wouldn't be able to. If we had 3 a standard for that, then I could do that. 4 BOARD MEMBER NADEAU: Right. 5 MR. HIGHT: They want to go to work. They're, 6 you know, asking me almost daily, "What are we going to 7 do? What can we do? We want to start working." 8 9 BOARD CHAIRMAN SPENCER: Well, if we don't have the laws to control them, until we do, I think, they 10 ought to do what they've been doing. 11 MS. RAY: But what they're going to do falls 12 under the definition. 1.3 MR. WARD: Put the regs in and regulate it. 14 MS. WHATLEY: You would have to uphold their 15 citation if they continue doing what they are doing. 16 MS. RAY: No, when they started doing what 17 they're doing now. 18 BOARD MEMBER NADEAU: If they started doing 19 what they want to do, then we'd have to cite them. 20 2.1 MS. RAY: That was advertising. MR. HIGHT: Well, the cite was for advertising, 22 2.3 yes. BOARD MEMBER PUTNAM: 24 Boy. 25 BOARD MEMBER NADEAU: Is there -- Mr. Chair,

- 1 does staff have any recommendations? I think, it falls
  2 to the Board.
- BOARD CHAIRMAN SPENCER: How about counsel?
- MS. RAY: We're in between a rock, and they're in between a rock and a hard place.
- MR. WARD: My only suggestion would be, since
  we can't test these dogs as per, because we don't have
  any protocol to, we can't do anything.
- 9 MS. RAY: The problem is we wouldn't test all the dogs, because under our current way it's done, the handler just has to demonstrate that he can handle the dog.
- MR. HIGHT: Correct. And the dog has to do a specific set of things.
- MS. RAY: Right. I mean it's not all 45 dogs.
- 16 He could train one. But, but do we want to go there,
- 17 | you know?
- BOARD MEMBER PUTNAM: Yes. Well, is there
  anything that says -- because it seems to me that's
  pretty close to illegal, just turning a dog loose inside
  a fence all by himself with no control.
- BOARD CHAIRMAN SPENCER: Somebody could --
- BOARD MEMBER PUTNAM: Somebody's going to get
- 24 killed.
- MR. HIGHT: I don't think it's illegal. I mean

there are -- I have -- and I didn't bring them with me, 1 but statutes and ordinances. 2 BOARD MEMBER PUTNAM: You can't bring a shotgun 3 to your front door. That's, basically, what you're 4 doing with that dog running out. 5 MR. HIGHT: But there are states that do 6 license people to do that, but they're --7 BOARD MEMBER PUTNAM: Yes, they're tag dogs. 8 9 BOARD MEMBER NADEAU: Counsel, is there any provision within Nevada statute, and what type of 10 liability would we be assuming if we provide provisional 11 license pending development of regulation? 12 MR. WARD: I wish I could give you an immediate 1.3 response. I always say there's potential for liability, 14 15 right. BOARD MEMBER NADEAU: You don't have to give us 16 17 an answer. Because if you're willing to, you know, see if -- maybe bring that back to the Board, I'd be willing 18 to table this until our 26th meeting, that's fast 19 2.0 filling up. 2.1 MS. RAY: Yes, it is. MR. WARD: Provisional licensing. 22 BOARD MEMBER PUTNAM: Yeah, it is. 2.3 BOARD MEMBER NADEAU: We do have statutory 24 25 authority on security guards to issue a provisional

license. I don't know how far that carries. 1 MS. RAY: It's not a license. 2 BOARD MEMBER NADEAU: Huh? 3 MS. RAY: It's not a license. 4 BOARD MEMBER NADEAU: I'm sorry. Provisional, 5 provisional registration, or whatever. 6 MR. WARD: And what is the time for that, how 7 long? 8 9 BOARD MEMBER NADEAU: Thank you for correcting 10 that. MS. RAY: 90 days, with an exemption from me 11 for good cause. 12 BOARD MEMBER PUTNAM: I'll second your motion. 1.3 MS. RAY: Okay. June 26th. 14 BOARD MEMBER PUTNAM: Call for the vote. 15 BOARD CHAIRMAN SPENCER: What's the motion? 16 BOARD MEMBER NADEAU: That we table this until 17 June 26th, and where counsel maybe, if he can find 18 something, maybe be able to provide us some guidance. 19 BOARD CHAIRMAN SPENCER: All right. All in 20 favor, signify. 2.1 (Board members said "aye.") 22 BOARD CHAIRMAN SPENCER: Passed. 2.3 BOARD MEMBER NADEAU: Public comment? 24 25 BOARD MEMBER PUTNAM: Yeah.

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MS. RAY: Public comment.
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 2
             BOARD MEMBER NADEAU: Anybody there?
            MS. GRESNICK-SMITH: No, just me.
 3
            BOARD MEMBER NADEAU: Move for adjournment.
 4
            MS. RAY: Thank you so much, Elyse. Good job
 5
6
   today.
7
            MS. GRESNICK: Thanks.
            MS. RAY: Thanks for holding down the fort.
 8
             BOARD MEMBER PUTNAM: Second the motion?
9
             BOARD MEMBER NADEAU: We already had a motion.
10
   I did it.
11
             BOARD CHAIRMAN SPENCER: All right.
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              (The meeting adjourned at 5:35 p.m.)
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## REPORTER'S CERTIFICATE 1 2 I, SHANNON L. TAYLOR, a Nevada Certified Court 3 Reporter, Nevada CCR #322, do hereby certify: 4 That I was present at the Office of the Attorney General, 100 North Carson Street, Mock Court 5 Room, Carson City, Nevada, on Thursday, June 7, 2012, at 9:00 a.m., and commencing at 9:23 a.m. took stenotype 6 notes of a meeting of the State of Nevada, Private Investigators Licensing Board; 7 That I thereafter transcribed the 8 aforementioned stenotype notes into typewriting as herein appears, and that the within transcript, 9 consisting of pages 1 through 314, is a full, true, and correct transcription of said stenotype notes of the 10 open meeting portion of said meeting; 11 I further certify that I am not an attorney or counsel for any of the parties, not a relative or 12 employee of any attorney or counsel connected with the actions, nor financially interested in the actions. 13 DATED: At Carson City, Nevada, this 21st day 14 of August, 2012. 15 16 SHANNON L. TAYLOR 17 Nevada CCR #322, RMR 18 19 20 2.1 22 2.3 24 25